



**TWO HUNDRED NINETY-FIFTH
ANNUAL REPORT
of the
Receipts and Expenditures
of the
TOWN OF HOLLISTON
and
REPORTS OF SEVERAL OFFICIAL BOARDS
AND COMMITTEES
For the period ending
JUNE 30, 2019**

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THIS REPORT IS RESPECTFULLY DEDICATED TO THE MEMORY OF:

July 27, 2018

Edwin Gies – longtime Election Worker

August 7, 2018

John “Babe” Johnson – Holliston Fire Department, 1952-1959
Electrical Inspector

August 13, 2018

David J. Moore – Holliston Police Department, 1956-1990

August 29, 2018

George “Dave” Snow – Board of Registrars, 1996-2018

March 12, 2019

Donald H. “Putt” Kampersal – Holliston Fire Department, 1954-1997

GENERAL INFORMATION

Incorporated:	December 3, 1724
Situated:	22 miles southwest of Boston
Area:	19.04 square miles, 12,186 acres
Population:	13,547 - 2010 Federal Census 15,280 - May, 2019 Town Census
Registered Voters:	10,546 as of May 2019
Assessed Value:	\$2,541,853,327 for Fiscal Year 2019
Tax Rate:	\$18.83 for Fiscal Year 2019
Senators in Congress:	Elizabeth Warren
State Senator:	Karen Spilka, 2nd Middlesex & Norfolk Senatorial District
Representative in Congress:	Katherine Clark, 5th Congressional District
Representative in General Court:	Carolyn Dykema, 8th Middlesex District
Qualifications for Voters:	Must be 18 years old, a citizen of the United States and a resident of the Town of Holliston.
Town Election:	The Tuesday following the third Friday in May, High School Gymnasium.
Annual Town Meeting:	Commences on the first Monday following the first Friday in May, High School Auditorium

ELECTED OFFICIALS

POSITION

NAME & ADDRESS

MODERATOR

3 year term

Jacqueline Dellicker

24 Skyview Terrace

TOWN CLERK

3 year term

Elizabeth Turner Greendale

674 Washington Street

BOARD OF SELECTMEN & HIGHWAY SURVEYORS

Meet every Monday

7:00 PM

3 year term

* Joseph P. Marsden (Chair)

32 Wendy Lane

Mark Ahronian (Vice Chair)

107 Concord Street

John J. Cronin (Clerk)

40 Holly Lane

ASSESSORS, BOARD OF

Meet every Tuesday

8:00 AM

Town Offices

3 year term

* Peter R. Barbieri (Chair)

47 Juniper Road

Mary M. Greendale (Vice Chair)

57 Roy Avenue

Lesley M. Kennally (Clerk)

32 Spring Street

FINANCE COMMITTEE

Meets as needed

3 year term

* Kenneth S. Szajda (Chair)

676 Fiske Street

Michelle F. Zeamer (Vice Chair)

583 Winter Street

Benjamin R. Sparrell (Clerk)

1460 Highland Street

Daniel G. Alfred

315 High Street

Timothy A. Maxwell

118 Norfolk Street

Vincent J. Murphy, Jr.

432 Norfolk Street

HEALTH, BOARD OF
Meets 1st & 3rd Thursday
7:30 PM
3 year term

HOUSING AUTHORITY
Meets 2nd Tuesday
6:00 PM
5 Year Year

LIBRARY TRUSTEES
Meeting days vary
at the library
3 year term 6 members

Suzanne K. Nersessian
12 Partridge Way

* Julia Lane (Chair)
89 Dodd Drive

Laura Nolan (Vice Chair)
2332 Washington Street

Kylie Williams
30 Foxwood Cove

Kevin Robert Malone (State Appointee)
414 Central St

Thomas J. Dumas
157 Winter Street

Karen Lipetz-Bowles
70 Dodd Dr.

* Anthony J. Damigella (Chair)
95 Gregory Road

Hayley Fetrow
55 Kingsbury Drive

Nancy B. Baron
154 Norfolk Street

Kara Peterson
837 Winter Street

Jim W. Pond
18 Temi Road

Robert Ostrow
5 Amy Lane

Karla Alfred
315 High Street

* Kevin Robert Malone
414 Central Street

PARK COMMISSION

Meets 2nd & 4th Wednesday

7:30 PM Park Comm. Office.

3 year term

(Park Comm. since 1940. 12/59 at

STM, Art. 6 Gen'l By-law,

converted from app't. to an
elected.

1973-ATM-By-law change - 5 mbrs.

(they re-organize in the fall)

Paul Healy

130 Briarcliff Lane

H. Shaw Lively (Co-Chair)

15 Sabina Drive

* Melissa A. Kaspern (Chair)

109 Robert Road

R. Arthur Winters

670 Prentice Street

Thomas J. Chipman

116 Stagecoach Rd.

PLANNING BOARD

Meets 1st & 3rd Thursday

7:30 PM Town Offices

5 year term

* Wm. Dave Thorn (Chair)

20 Hollis Street

Karen Apuzzo Langton (Vice-Chair)

100 Woodland Street

Warren B. Chamberlain

16 Roy Avenue

Joshua M. Santoro (Clerk)

51 Dean Road

Jason A. Santos

183 Marshall Street

SCHOOL COMMITTEE

Meets 1st & 3rd Thursday

High School Library

7 members

3 year term

* Anne L. Hanstad (Chair)

8 Cassandra Lane

Lisa A. Kocian

158 Winthrop Street

Andrew P. Morton

72 Stonybrook Drive

Cynthia Listewnick

72 Anne Marie Drive

Martha Devoe
35 Robin Hill Road

Stacey Raffi
20 Arthur Street

Joan E. Shaughnessy
87 Morton Street

APPOINTED OFFICIALS

COMMITTEE/COMMISSION

NAME

8 ARCH BRIDGE COMMITTEE

Appointed by Selectmen - 5 Members
2 with Construction Mgt., 1 Financial,
1 Historic Preservation Backgrounds,
1 Member At Large est. 11/16/2016

James Robinson
233 Chamberlain Street

VACANCY

Alison Lima
59 Bogastow Brook Road

Paul Saulnier
29 Church Street

Dennis Ferreira
734 Adams Street

Herb Brockert
760 Central Street

AGRICULTURAL COMMISSION

703 Washington Street
Holliston, MA 01746
appointed by Selectmen (by ATM 5/05)
5 members; 3 active farming/1 general interest
(3 yr. term) & 3 associates (1 yr. term)

* PJ Kilkelly (Chair)
891 Highland Street

Carrie Marsh Loscocco
182 Highland Street

Charlie Roberts (Clerk)
65 Arch Street

Jocelyn Tremblay
38 Franklin Street

BLAIR SQUARE COMMITTEE

Est. Aug. 28, 2017

5 Member Board appt. by the Selectmen
with 2 alternate appointees

No term, engage a consultant and seek
funding to propose at ATM 2018

CABLE ADVISORY COMMITTEE

(contract negotiations)

703 Washington Street

Holliston, MA 01746

established 2/1/1985

COMMUNITY FARM ADVISORY COMM

established March 21, 2016

7 Members appt. by the Board of Selectmen

Cherie Hafford
242 Lowland Street

VACANCY (Associate)

Grace Kilkelly (Jr. Associate)

Walter McGrath
477 Gorwin Drive

Peter Barbieri
47 Juniper Road

Kevin Conley
44 Cranberry Lane

Jamie Erickson
31 Stonybrook Drive

Mark Ahronian
107 Concord Street

Shaw Lively
15 Sabina Drive

Gretchen Prieve (Rail Trail Friends Rep)
98 Dalton Road

VACANCY

James Mitro
19 Wingate Road

Greg Schumacher
19 Cold Spring Road

* Barry Sims
67 Dunster Road

Dennis Serocki
38 Rogers Road

to promote, encourage and facilitate the farm
at 34 Rogers Rd.

* Kristine Westland (Chair)
103 Norfolk Street

Amine Benali (Vice Chair)
38 Franklin Street

VACANCY

James Taralli
1443 Highland Street

Kristen Serocki (Clerk)
38 Rogers Road

VACANCY

VACANT (Associate)

COMMUNITY PRESERVATION

established 10/29/01 by Gen'l By-law
Art. XXXVII (MGL Chptr. 44B)

1 mbr.ea.Conservation, Historical,
Park, Planning Brd & Housing Authority,
each for 3 yr term & 4 mbrs Appointed by
Selectmen: 2 for 1 yr then
3 yr; 2 for 2 yr then 3 yr

Warren Chamberlain - *Planning Brd*
16 Roy Avenue

Thomas J. Dumas - *Housing Auth.*
157 Winter Street

Melissa Kaspern - *Park Commission*
109 Robert Road

* Frank Chamberlain - *Historical Comm.*
333 Hollis Street

Chris Bajdek - *Conservation*
30 Jarr Brook Road

Michael P. Pelon
166 Washington Street

John Vosburg
19 Conctitution Circle

Eva Stahl
66 Winthrop Street

CONSERVATION COMMISSION

703 Washington Street

Holliston, MA 01746

508-429-0607

appointed by Selectmen(TM Art.32,5/5/75)

(3 year term 7 members)

(originally voted at TM 3/10/61-c.223,Acts1957)

Rebecca Weissman

222 Rolling Meadow Drive

Allen Rutberg

284 South Street

Shaw Lively

15 Sabina Drive

Ann Marie Pilch

107 Juniper Road

* Christopher Bajdek (Chair)

30 Jarr Brook Road

Jennifer Buttarro

33 Northway Street

Utah Nickel

129 Locust Street

Sean Fay (Assoc.)

1402 Washington Street

CONSTABLES (1 year)

Craig Denman

James Peterson

James DeLuca

CONSTABLES (BONDED) (3-year)

William E. Pickett, Jr (Bond Exp. 6/30/2016)

9 Willow Brook Drive, Framingham

Barry Sims (Bond Exp. 5/19/2020)

67 Dunster Road

R. Scott Gonfrade (Bond Exp. 8/12/2019)

281 Concord Street, Framingham

Nelson Goldin (Bond Exp. 10/1/2020)

82 Gregory Road, Framingham

Robert Guyon (Bond Exp. 2/14/2021)

34 Wedgewood Drive

COUNCIL ON AGING

150 Goulding St.
Holliston, MA 01746
Meets 2nd Wed. each month
2:30 P.M. Senior Center
(3 yr term 13 to 7 members - *ATM 5-5-14*)
established 8/12/1975
Senior Center established 7/1/1991

Mildred E. Bedard
71 Winter Street

Annette Hamlet (Vice Chair)
100 Summer Street, Apt 312

Robert Hopkins
120 Marked Tree Road

* K. Robert Malone (Chair)
414 Central Street

Carmen L. Chiango, Jr. (Treasurer)
90 Chamberlain Street

Francis J. Caron
11 Balancing Rock Drive

Lois Hosmer (Clerk)
48 Pinecrest Road

Assoc Member
Assoc Member
Assoc Member

VACANCY
VACANCY
VACANCY

CULTURAL COUNCIL (3 year term)

703 Washington Street
Holliston, MA 01746
appointed by Selectmen
established 8/24/1981
Changed from 7 members to 9, 2/4/2015
Name Changed from Arts Council 9/14/2016

VACANCY

VACANCY

Rachel Chambers
1200 Washington Street

Walter Czarnek
24 Roy Avenue

* Kent Kissinger
130 Jennings Road

Laurie Edwards
16 Queens Terrace

Emmanuel Franjul
9 Governor Prentice Way

DISABILITY ADVISORY COMMITTEE

703 Washington St.

appointed by Selectmen 2/14/06

ECONOMIC DEVELOPMENT COMM.

703 Washington St.

appointed by Town Administrator

ATM 5/4/2015 7 members

EMERGENCY MANAGEMENT (1999)

(formerly Civil Defense)

Fire Station

59 Central St.

429-4631

Richard Morse
606 Gorwin Drive

Malini Rao
83 Mohawk Path

James Moore
44 Ruthellen Road

Susan Haley
80 Pearl Street

Deborah Moore
183 Mill Street

Jean Morrissey
100 Summer Street, Apt 12

VACANCY

Lisa Zais
518 Fiske Street

Matthew Coletti
31 Summitpointe Drive

Wm. David Thorn
20 Hollis Street

Peter Barbieri
47 Juniper Road

Susan Russo
110 Central Street

VACANCY

* Michael Cassidy (Director)
51 Burnap Road, Unit 5

Paul Coffey (Assistant Director)
93 Regal Street

VACANCY

Randolph Catlin, III
1212 Washington Street

Robert Gianopoulos

Scott deGanne
128 Jerrold Street

Kenneth S. Szajda
676 Fiske Street

Suzanne Nersessian
12 Partridge Way

Vincent J. Murphy, Jr.
432 Norfolk Street

Timothy A. Maxwell
118 Norfolk Street

**FINANCE COMMITTEE CAPITAL
BUDGET SUBCOMMITTEE (2018)**

Formed under article XXXIV, section 3 of the Town-By-Laws

FLAGG-COLE RE-DEVELOPMENT COMM.

703 Washington St.

Holliston, MA 01746

Appointed by Selectmen 11/1/2005

Selectmen: 2 members, Park Dept: 3 members

School Dept: 2 members

Keith Buday
380 Chamberlain Street

Donald Gray
24 Mitchell Road

* Margaret Fitzpatrick (Chair)
169 Norfolk Street

Jon Juhl
1112 Highland Street

Maureen Korson
70 Bradford Jay Road

Thomas Dumas, Jr
199 Cedar Street

**GOLF COURSE ADVISORY
COMMITTEE**

703 Washington Street
Holliston, MA 01746
(3 year term 7 members)
(7 full members & 2 associate members)
established 6/30/1987

Kathleen Ritter
161 Dodd Drive

* Deborah Moore
183 Mill Street

Larry Wise
19 Beatrice Lane

Walter Thornton
107 Meadowbrook Lane

Joseph Waugh
435 Norfolk Street

Michael Sarsfield
65 Wingate Road

Chrysso Lawless
23 Pinecrest Road.

Bob Smith
60 Marilyn Street

GOLF COURSE CLUBHOUSE COMM. (2018)

7 Member Board apt. by the Select Board
Appointees may serve until the project is complete

Robert Nemet
145 Robert Road

James Robinson
233 Chamberlain Street

Jamie Fisher
157 Concord Street

Paul Saulnier
29 Church Street

Larry Wise
19 Beatrice Lane

Ann MacDougall
250 Chamberlain Street

Elizabeth Turner Greendale
674 Washington Street

HISTORICAL COMMISSION

703 Washington Street
Holliston, MA 01746
Meets 1st Wed. each month @
7:30 P.M., Town Hall
est. Nov.1969 @ STM (accpt. Ch. 40:8D)
appt. by Selectmen (3 year term 7 members)

VACANCY

Frank Chamberlain
333 Hollis St.

VACANCY

Judy Grosjean
644 Washington Street

Lee Desorgher
15 Mechanic Street

* Kim Sullivan
31 High Street

Carol Kosicki
970 Washington Street

HOLLISTON CABLE ACCESS TV, INC
(Board of Directors) (HCAT)
703 Washington Street

(3 year term-7 members- 3 appt.by selectmen
others appointed by citizens at Annual Mtg.
***appointed by Selectmen (in Sept.)
(only mbrs. app't by Selectmen to be sworn in.)

John Drohan ***
Dan Sweeney***
David Aronson
Mary Greendale
David Nickerson***

* Chryso Lawless
VACANCY

HOLLISTON EMERGENCY RESERVE CORP.
FORMERLY-MEDICAL RESERVE CORP
(Executive Committee)
(sub committee of the Board of Health)
appointed by the BOH 7/2007
meets 2nd & 4th Wednesdays of month @7 PM

VACANCY

VACANCY

Barbara Kattman (Secretary)
49 Grove Street

Kathy Shore
10 Cassandra Lane

VACANCY

VACANCY

VACANCY

VACANCY

VACANCY

Medical Consultant

Laura Zisblatt, MD

**HOUSING TRUST FUND
BOARD OF TRUSTEES**

703 Washington St.

Holliston, MA 01746

appointed by Selectmen 2/18/10 - 9 members

1 member from each: BOS, CPC, Housing
Auth. , Housing Comm. & Planning Board; 4
members at large

Gregory Carey
949 Washington Street

Diana Harrington
120 Goulding Road

Warren Chamberlain (*CPC*)
16 Roy Avenue

Diane McDermott-Roy
60 Johnson Drive

* Bryan Clancy (*Housing Comm*)
45 Wendy Lane

(*Housing Auth*)

Kevin Conley (*Selectmen*)
44 Cranberry Lane

Kay Baxter
111 Rolling Meadow Drive

Wm. David Thorn (*Planning*)
20 Hollis Street

INSURANCE ADVISORY
703 Washington Street

Theresa Stewart - Retiree Rep.
Michael Cassidy - Fire Dept

Holliston, MA 01746

* Matthew Waugh - Police Dept
Leslie McDonnell – Library
Robert Nemet – Highway
Elizabeth Greendale - Town Hall
Kirsten Erbse- Teachers Rep.
Mary Bousquet - Liaison/Advisor

KEEFE TECHNICAL SCHOOL COMM

elected position until 1991, then appointed
(3 year term)

Principal

Sarah Commerford (Vice Chair)
Barry Sims

Patricia Canali started 7/1/2008

MEMORIAL DAY COMMITTEE

Walter McGrath
Stephen Bradford
Stephen Napolitano
David DeGanne
Robert Hopkins
Ralph Stover

OPEB TRUST BOARD

5 Members - Chairs of Board of Selectmen &
School Committee, Town Administrator,
Treasurer & Citizen at Large
est. Dec. 2013

Jay Marsden - Selectmen
Stacey Raffi - School Committee
Jeff Ritter - Town Administrator
Mary Bousquet – Treasurer
VACANCY

OPEN SPACE COMMITTEE

703 Washington Street
Holliston, MA 01746

John Vosburg
19 Constitution Drive

Appointed by Selectmen 2/99
(3 year term - 7 members)
Mtgs. - 2nd Wednesday of the month

* Alix Carey
37 Green Street

Patrick Doering
48 Appleyard Lane

VACANCY

Ann Marie Pilch
107 Juniper Road

James Keast
104 Fairview Street

PERSONNEL BOARD

703 Washington Street
Holliston, MA 01746
(3 year term - 5 members)
established 1/17/1978 (appointed by Selectmen)

POLICE - AUXILIARY

550 Washington St.
Holliston, MA 01746
(1 year term)

POLICE - SPECIAL

1 Year Term

REGIONAL AFFORDABLE HOUSING

VACANCY

Jacqueline Rossini
190 Winter Street

VACANCY

George Leurini - Director
Michael Aw
Hannah Ciavara
Robert Guyon
Mark Haddad
Michael Hamlet
Danny Lee
Sean McDowell
Daniel Nash
James Ray
Brian Ream
Donavan Seay

George Leurini - Director
Michael Aw
Michael Cassidy
Martha Ellis
Robert Guyon
Mark Haddad
Michael Hamlet
Danny Lee
Edward Loftus
Sean McDowell
Daniel Nash
James Ray
Brian Ream
Donovan Seay
Jean Spera
Cynthia Valovcin
Dona Lee Walsh, Ashland

Margaret Miley

REGISTRARS

703 Washington Street
Holliston, MA 01746
(appointments in April)

Ellen George (D)
62 Persis Place

Elizabeth T. Greendale (U)
Town Clerk

Karen McManamon Spaziante
44 Burnap Road, Unit 5

Elaine Doyle (D)
191 Adams Street

School Committee Green Sub Comm.

appointed by School Committee Sept. 2015

Cynthia Lestewnik
Andy Morton
Joan Shaughnessy

School Committee-Wellness Council sub comm.

appointed by School Committee
13 members - & 1-3 students

Lisa Galeaz - School Committee
Carol Emmons - School Committee
Keith Buday - Superintendent Designee
Ania Lotti - Parent
Sarah Bechta MD - Parent
John Ratcliffe - Parent
Joanne Costello - Parent
Holly Everett - Dir. School Food Service
Carol White - Dir. Extended Day Program
Rita Budwey - Teacher
Wendy Krauss - Teacher
Cathy Porcello - School Nurse
Vacant - General Citizen
Student to be named
Student to be named
Student to be named

School Start Time SubCommittee

Stacey Raffi
Cynthia Listewnik
Martha Devoe

SURVEY BOARD

703 Washington Street
Holliston, MA 01746

Fire Chief Michael Cassidy
Bldg. Insp. Peter Tartakoff

**SUSTAINABLE WASTE MANAGEMNET
and RECYCLING COMMITTEE**

Appt. by BOS 11/6/2017

6 members, 3 yr. term

Michelle Ceresia
65 Dorset Road

VACANCY

Michael Lavin
200 Jerrolds Street

Christine Beling
31 Franklin Street

Jason Dionne
129 Locust Street

Utah Nickel
129 Locust Street

TAXATION AID COMMITTEE (*E & D)

703 Washington Street

Holliston, MA 01746

(3 year term - 3 members plus:

Treasurer/Collector & Chair of Assessors

*Elderly & Disabled Committee

Mary Bousquet
Treasurer/Collector

Peter Barbieri
Board of Assessors

James Lane
89 Dodd Drive

* Laura Matz
65 Bayberry Lane

John F. Hunt
69 Grove Street

Joanne Hulbert
42 Mechanic Street

John Goeller
12 Dunster Road

VACANCY

TOWN FOREST COMMITTEE

703 Washington Street

Holliston, MA 01746

3 members

Jon Juhl
Edward Nunes
Robert Connoni
Jackie Dellicker

TOWN HALL COMMITTEE

703 Washington Street

Holliston, MA 01746

re-instated 4/4/11

TRAILS COMMITTEE

703 Washington Street

Holliston, MA 01746

7 mbrs. Appointed by Selectmen 3/99

(3 year term)

Kenneth Henderson
1028 Washington Street

Marc Connelly
6 Beverly Circle

Robert (Bud) Schmitt
53 Evergreen Road

Mark Kaplan
72 Norfolk Street

Herbert Brockert
760 Central Street

* Robert Weidknecht
40 Hemlock Road

Martha Ellis
79 Hollis Street, Apt 108

VETERANS HONOR ROLL COMM.

appointed by Selectmen August 6, 2007

7 members

Robert Blair
57 School Street

VACANCY

Peter Hill
63 Concord Street

VACANCY

Denise Trinke
92 Goulding Street

Stephen Napolitano
67 Pleasant Street

Sven Mozdierz
131 Dalton Road

**WEIGHER, MEASURERS & SURVEYORS
OF COMMODITIES**

Officer Kenneth Belson
Officer Dave Charette
Officer Ethan Coakley
Officer Bryan DiGiorgio
Officer Scott Downey
Officer Charles Grace
Officer Daniel Griffith
Officer Todd Hagan
Officer Timothy Heney
Sgt. George Leurini
Officer John Loftus
Officer Andrew MacGray
Det. Ciara Ryan
Officer John Scanlon
Lt. Chad Thompson
Sgt. Matthew Waugh
Officer Michael Woods
Officer Jonathan Remkis

WEIGHERS (New England Emulsions)
1 year term

(Covanta)

(Electronic Recyclers Inc.Holliston)

Matthew Antonioli
Domenic Porcello
Christopher Dark
Richmond N. Mann
James Porcello
Jerrold Hilliard
Ryan Fillion
Sharon Leavitte
Randy Bickford
Nowell Colon
Paul Garneau
Luis Tejeda
Gary Keith
Isaac King

YOUTH ADVISORY COMMITTEE

703 Washington Street
Holliston, MA 01746
(3 year term - 9 members)
2 students-1 yr term, non voting
established 1994

Lynne Rahim
447 Central Street

Jennifer Liebermann
335 Marshall Street

* Darlene Vittori-Marsell
293 Chamberlain Street

Peggy Payne
32 Irving Place

Jean Vazza
110 Johnson Drive

Kathryn Cumming
465 Chamberlain Street

Holly Fischer-Engel
229 Underwood Street

Andrew Frimpong
129 Karen Circle

John P. Drohan, Jr.
4 Cassandra Lane

ZONING BOARD OF APPEALS

(3 members - 3 years- staggered terms)

(2 Associates - 1 year terms)

(Appointments in April - Town by-law)

John J. Love, III (full mbr. 4/7/08)
6 Shea Drive

* Henry A. Dellicker (full-11/13/06)
24 Skyview Terrace

Jay Peabody
195 Rolling Meadow Drive

Mark Bush (Associate)
224 Concord Street

**TOWN OF HOLLISTON
SPECIAL TOWN MEETING
OCTOBER 29, 2018**

The Special Town Meeting of October 29, 2018 was held at the High School Auditorium and brought to order by Moderator Jacqueline Dellicker at 7:35 with a 103 registered voters present.

The Moderator read the warrant and went over the preliminary rules for Town Meeting and then read the following motion as required by the Town By-Laws.

PRIOR TO ARTICLE 1

MOTION: Moved that the following non-resident Town officials, consultants to committees and petitioners be allowed to speak during the course of this Special Town Meeting:

Scott Moles	Health Director/Agent
Leslie McDonnell	Library Director
Mary Bousquet	Treasurer/Collector
Kathryn Peirce	Principal Assessor
Peter Tartakoff	Building Inspector
Brad Jackson	Superintendent of Schools
Peter Botelho	Assistant Superintendent of Schools
Dan MacLeod	Director of Learning Technology
Sean Reese	DPW Director
Tom Smith	Highway Superintendent
Karen Sherman	Town Planner
Matt Stone	Police Chief
Dona Walsh	Animal Control Officer
Chris Meo	Technology Director
Jeff Ritter	Town Administrator
Sharon Emerick	Town Accountant
Mark Frank	Parks & Recreation
Jackie Winer	Youth & Family Services
Ryan Clapp	Conservation Agent
Kate Feodoroff	Town Counsel

SECONDED

DISCUSSION: Our Town By-Laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting.

VOTE: Passed by unanimous voice vote.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of supplementing various accounts of the Town's Fiscal Year 2019 annual budget, previously voted by the Town under Article 16 of the Warrant for the 2018 Annual Town Meeting; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to raise and appropriate the following changes in the fiscal year 2019 Omnibus Budget:

- 1.) \$25,000 for the Fire Department for Advanced Life Support (ALS) Intercept Service;
- 2.) \$2,835 for the Parks Department to add an Additional 5 Hours to the current position;
- 3.) \$45,826 to fund the Police Union Contract;

for a total of \$73,661 be transferred for these purposes or to take any action relative thereto.

SECONDED

DISCUSSION: Ken Szajda, 676 Fiske St., gave an overview of the Warrant before Town Meeting.

VOTE: Passed by unanimous voice vote to accept Article 1 as stated in the motion.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to appropriate \$1,000,000 to the Stabilization Fund from Free Cash.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 2 as stated in the motion.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to appropriate \$1,937,566 from Free Cash to the Capital Expenditure Fund.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 3 as stated in the motion.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to hold a public auction and or sale for the purpose of disposing of surplus departmental equipment; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Move that the Town authorize the Selectmen to sell, any and all surplus equipment by auction or otherwise.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 4 as stated in the motion.

ARTICLE 5. To see if the Town will vote to appropriate and/or transfer from available funds, or borrow a sum of money for the purpose of capital expenditures, including replacement and of old vehicles and equipment, for the following departments: Board of Selectmen, School Committee, Department of Public Works (Highway), Police and Fire Departments and authorize the Board of Selectmen to trade or sell used equipment toward part of the purchase price; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to appropriate \$985,337 from the Capital Expenditure Fund for the following items;

\$185,000 for Structural Firefighting Gear,	(Fire Department);
\$35,000 Utility Task Vehicle (UTV),	(Fire Department);
\$275,000 Roof Replacement (1750 Washington Street)	(Selectmen);
\$23,000 Wastewater Treatment Plant Repairs	(Selectmen);
\$13,828 Radio Work Stations (3)	(Police Department);
\$93,600 Two (2) Police Vehicle (Equipped)	(Police Department);
\$141,909 One (1) Replacement Truck	(Highway Department);
\$100,000 Energy Management System (EMS)	(Schools)
\$40,000 Exterior Auditorium Wall Repairs	(Schools)
\$30,000 Cleaning Machine (Field House)	(Schools)
\$28,000 Maintenance Vehicle	(Schools)
\$20,000 Furniture and Other Material Upgrades	(Schools)
Total	\$985,337

for a total of \$985,337 from the Capital Expenditure Fund for the purposes detailed above.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 5 as stated in the motion.

ARTICLE 6. To see if the Town will vote to transfer from available funds a sum of money for the purpose of reducing the amount of money to be raised through property taxes for fiscal year 2019; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to indefinitely postpone this Article.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to indefinitely postpone Article 6 as stated in the motion.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purposes of contracting Professional Services for the inspection, data input and valuation of Commercial, Industrial, Mixed Use and Personal Property; or take any action relative thereto. **(Board of Assessors)**

MOTION: Moved that the Town transfer from Free Cash \$54,900 for the purposes of contracting Professional Services for the inspection, data input, and valuation of Commercial, Industrial, Mixed Use and Personal Property.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 7 as stated in the Motion.

ARTICLE 8. To see if the town will vote to appropriate \$97,000 in Fiscal Year 2019 from the Community Preservation Fund Housing Reserve and \$128,000 from the Community

Preservation Fund's General Reserve to the Holliston Affordable Housing Trust to provide affordable housing in Holliston and for the administrative and contract support thereof, subject to the execution of a Housing Grant Agreement between the Holliston Housing Trust and the Town of Holliston; or take any action relative thereto. **(Community Preservation Committee)**

MOTION: Moved that the Town vote to appropriate \$97,000 in Fiscal Year 2019 from the Community Preservation Fund Housing Reserve and \$128,000 from the Community Preservation Fund's General Reserve to the Holliston Affordable Housing Trust to provide affordable housing in Holliston and for the administrative and contract support subject to the execution of a Housing Grant Agreement between the Holliston Housing Trust and the Town of Holliston.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 8 as stated in the Motion.

ARTICLE 9. To see if the Town will vote to accept as public ways, Johnson Drive (Station 30+50 to Station 33+42), Kingsbury Drive (Station 0+00 to Station 26+00 including Emergency Access Drive Sta. 0+15 to 2+60) and Metcalf Drive (Station 0+12 to Station 5+16), as shown on the plans entitled "Acceptance Plan 'Evergreen Square Subdivision', Holliston, MA" Sheets 1 to 4 dated July 25, 2017 (revised thru September 10, 2018), prepared by GLM Engineering Consultants, Inc., 19 Exchange, Holliston, MA 01746, such ways having been laid out as Town Ways by the Board of Selectmen; or take any action relative thereto. **(Planning Board)**

MOTION: Moved to accept the street acceptances as it is printed in the Warrant and to authorize the Selectmen to take any and all actions associated therewith, including the acceptance of deeds and appurtenant easements with respect thereto.

SECONDED

DISCUSSION: Jay Leary, 146 Karen Cir., asked for the Planning Board's recommendation. Jay Marsden, Chair BOS, stated that they are holding a driveway Bond.

VOTE: Passed by unanimous voice vote to accept Article 9 as stated in the Motion.

ARTICLE 10. To see if the Town will vote to authorize the Board of Selectmen to enter into up to a five (5) year contract with the selected vendor(s) for the removal of trash and recycling, or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved to accept the article as it is printed in the Warrant.

SECONDED

DISCUSSION: Gretchen Rice, 98 Dalton Rd., asked if there could be pick up on the Rail Trail. Mr. Marsden responded that it would be something that could be explored with the Trails Committee, at a later date. Barbara Gardner, 114 Jennings Rd., inquired about a more aggressive composting program, which could reduce the amount of trash being picked up. Mark Ahronian, 107 Concord St., said that the newly formed Recycling Committee will be looking into our options and making recommendations. Marty Lamb, 57 Wingate Rd., would like to see a

Penalty Clause added to the contract for nonperformance. John Cronin, 40 Holly Ln., stated that such a clause is currently in place, and will be in the next contract. Ann Louise Hanstad, 8 Cassandra Ln., inquired if we would be considering Single Stream Recycling. Mr. Marsden responded that it is part of what the Sustainable Waste and Recycling Committee is tasked with. **VOTE:** Passed by unanimous voice vote to accept Article 10 as stated in the motion.

ARTICLE 11: To see if the Town will vote to authorize the Board of Selectmen to enter into up to a five (5) year contract with the selected vendor(s) for the management of Pinecrest Golf Course grounds and restaurant service, or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved to accept the article as it is printed in the Warrant
SECONDED

DISCUSSION: Ken Szajda, 676 Fiske St., urges Town Meeting to vote no on this Article, because he feels there is no need to exceed the State Mandated 3 yr. contract. Jay Marsden, 32 Wendy Ln., would like to have the flexibility to go to a 5 year contract, if they feel it is warranted, where it could give the vendor a sense of stability for future planning. It would also give the Town a better chance at attracting more quality vendors with the longer contract. **VOTE:** Article 11 failed by voice call vote.

ARTICLE 12: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for Special Legislation entitled, "Town of Holliston Economic Development Funding Program", authorizing the Town of Holliston to establish a grant and loan fund for the purpose of creating economic development tools and activities and to further authorize the Holliston Economic Development Committee to adopt rules and regulations for the management, acceptance and distribution of funds under the Act.

Said Legislation to read as follows:

An Act Creating the Town of Holliston Economic Development Funding Program

Be it enacted by the Senate and the House of Representatives, in General Court assembled, and by the authority of the same as follows, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

Town of Holliston Economic Development Funding Program

It is hereby established in the Town of Holliston an Economic Development Funding Program which will create a loan and grant fund from which individuals or businesses may apply to borrow funds or receive grants for use on private property, and notwithstanding any other law to the

contrary the Town of Holliston shall be permitted as hereinafter set forth, to create an Economic Development Funding Program for the purposes set forth below and to be administered and carried out in accordance herewith.

- I. Purpose: The overall purpose of the Town of Holliston Economic Development Funding Program (“Program”) shall be to provide assistance to private businesses and individuals in order to encourage and facilitate economic growth and development, including the creation of jobs, the improvement and enhancement of buildings and infrastructure and to increase the value of the real estate tax and general tax base.
- II. Administration: The Program shall be administered by the Holliston Economic Development Committee, which shall adopt rules and regulations, following at least a fourteen (14) day notice and a public hearing. Said rules and regulations shall establish the qualifications for receipt of a loan or grant from the Program including, but not limited to, eligibility thresholds, terms of a loan, operations, administration and other matters necessary to implement and carry out the Program.
- III. Funding: The Town shall be permitted to appropriate funds to support the Program and the Board of Selectmen shall be permitted to accept gifts of funds to support the Program to be held in a special revenue account. The Economic Development Committee, with the approval of the Board of Selectmen, shall be permitted to establish sub-categories within the special revenue account for a particular purpose established hereunder. All revenues received, including repayment of loan proceeds, shall be held year to year in the special revenue account and all interest attributable thereto shall be credited to said account.
- IV. Programs: The Economic Development Committee, with the approval of the Board of Selectmen, may establish programs hereunder, through regulation, such as sign and façade improvements, rent, utility and equipment support, leasehold improvements, operating capital, acquisition of land and buildings, new construction, building renovation, landscape and property improvements, machinery and equipment purchases and soft cost expenses related to real estate development. Except as noted above, funds may not be used for improvements to the interior of the business premises or to sidewalks or public walkways.
- V. Expenditure: The Economic Development Committee, with the approval of the Board of Selectmen, shall be permitted to award grants and issue loans to businesses and individuals who qualify and are eligible in accordance with the rules and regulations of the Program to be used on private property. Notwithstanding the foregoing, no such grant or loan shall be made until the Economic Development Committee has adopted rules and regulations as noted in Section II above.
- VI. Reporting: The Economic Development Committee shall annually provide a report to the Town including, but not limited to, the amount of donations or appropriations received, amount of grants or loans made and to whom, and the balance of the funds of the Program, or take any other action relative thereto. **(Board of Selectmen/Economic Development Committee)**

MOTION: Moved to accept the article as it is printed in the Warrant.

SECONDED

DISCUSSION: Matt Colletti, 31 Summit Pointe Dr. stated that he is a member of the Economic Development Committee and the purpose of this article is to create a Grant Program to support new and existing small businesses in Town through donations from any source, not necessarily Town Funds. Ken Szajda, 676 Fiske St. noted that section 3 states that “The Town shall be permitted to appropriate funds to support the Program”. The Finance Comm. is concerned with that language and is willing to work with the Economic Dev. Comm. to come up with a mutually agreeable structure. Therefore he urges Town Meeting to vote against this article.

Jay Marsden, 32 Wendy Ln., made a motion to Indefinitely Postpone Article 12, it was seconded and voted.

VOTE: Passed by unanimous voice vote to indefinitely postpone Article 12.

ARTICLE 13: To see if the Town will vote to authorize the Board of Selectmen to grant a certain easement in the Commonwealth of Massachusetts, County of Middlesex, Town of Holliston, situated on Washington Street and shown as Driveway Easement on a plan entitled “Easement Plan in Holliston, Massachusetts...” Scale 1”=60’ dated August 29, 2018, prepared by Beal’s and Thomas Inc. More particularly bounded and described as follows:

Beginning at the most northwesterly corner of said easement, being the northeasterly corner of land now or formally of Neel F. Southwick, also being on the southerly side of Washington Street, thence running along Washington Street;

Westerly along a curve to the right having a radius of 1970.00 feet and a central Angle of 00 20’ 56”, an arc distance of 12.00 feet to a point, thence Turning and running;

S11 54’ 27” E 60.09 feet to a point, thence turning and running;

N23 22’ 00” W 60.11 feet along land now or formally of Southwick to the point and place of beginning.

Containing 359 square feet more or less, or 0.008 acres, more or less, or to take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved to accept the article and convey the easement as it is printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 13 as stated in the motion.

ARTICLE 14: To see if the Town will vote to authorize the Board of Selectmen to complete a Phase II Environmental site assessment at 9 Green Street, or take any action relative thereto. **(Board of Selectmen)**

MOTION: Move to pass over and indefinitely postpone this article.

SECONDED

DISCUSSION: Oliver Leek, 487 Norfolk St., asked for an update on the project and why are they recommending Indefinite Postponement. John Cronin, 40 Holly Ln, said that this property is privately owned and the owner wishes to sell, but there are some tax implications that would need to be resolved before we could move forward.

VOTE: Passed by unanimous voice vote to Indefinitely Postpone Article 14 as stated in the motion.

ARTICLE 15: To see if the Town will vote to authorize the establishment of an Upper Charles River Rail Trail Revolving fund with no future further reauthorization required, or take any action relative thereto. **(Board of Selectmen)**

MOTION: Move to pass over and indefinitely postpone this article.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to Indefinitely Postpone Article 15 as stated in the motion.

ARTICLE 16: To see if the Town will vote raise and appropriate or transfer from available funds a sum of money to relocate fire alarm and fiber cable wires allowing for the removal of double poles. **(Board of Selectmen)**

MOTION: Move to appropriate \$25,000 from Free Cash for the purposes of relocating the Town's Fire Alarm system and fiber optic cables within the utility right-of way.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 16 as stated in the motion.

ARTICLE 17: To see if the Town will vote to raise and appropriate, transfer from available funds, including the Water Surplus (Retained Earnings) or borrow \$450,000 and \$1,350,000 from Water Infrastructure Reserve Account for tasks related to the replacement of approximately 6,100 linear feet of water mains in the Mudville neighborhood. The scope of this project includes new water mains, valves, hydrants and service connections. Surface restorations and related work on Pleasant, Spring, School, Exchange, Mechanic, and Union Streets; or to take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to appropriate from the Water Surplus (Retained Earnings) \$450,000; and \$1,350,000 from Water Infrastructure Reserve Account for the purposes stated in the Article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 17 as stated in the motion.

ARTICLE 18: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow \$25,000 for the purpose of purchasing an Annual Service Agreement

and hardware related to the implementation of an Advanced Metering Infrastructure system with Mueller Systems, Inc. or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to appropriate from the Water Meter Reserve account \$25,000 for the purposes stated in the Article and as it is printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 18 as stated in the motion.

ARTICLE 19: To see if the Town will vote to authorize the Board of Selectmen to petition the State Legislature on behalf of the Conservation Commission, requiring an Amendment to Article XXX, Section 1 of the Town's General By-Laws regarding Commission membership and an Act by the State Legislature. **(Board of Selectmen/Conservation Commission)**

MOTION: Moved that the Town vote to approve the article as it is printed in the Warrant and authorize the Board of Selectmen to seek legislative approval of a Special Act that carries out the purposes stated in the Article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 19 as stated in the motion.

ARTICLE 20: To see if the Town will vote to amend the Zoning By-law by amending a new Section VIII - Temporary Moratorium on Recreational Marijuana Establishments to extend the same for Marijuana Retailers only, as follows:

SECTION VIII. TEMPORARY MORATORIUM ON MARIJUANA RETAILERS

VIII-A. PURPOSE

By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law entitled the Regulation and Taxation of Marijuana Act, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed, as amended by Chapter 351 of the Acts of 2016 and Chapter 55 of the Acts of 2017, codified in G.L. c. 94G ("the Act"), regulating control, production and distribution of marijuana under a system of licenses and regulations. In May, 2017, the Town voted affirmatively, through local ballot measure, to prohibit Marijuana Retailers in the Town of Holliston. Thereafter, HB3818 was enacted, which modified the process to prohibit Marijuana Retailers. The Town has reviewed its original ballot vote to prohibit Marijuana Retailers and has, as a conservative measure, drafted a By-law regarding the same. To ensure its enforceability, this By-law must be ratified by a second ballot vote which cannot occur until the Annual Town Election occurring in the Spring of 2019. This By-law, and a companion By-law allowing other types of Marijuana Establishments, including Cultivators, Product Manufacturers and Testing Facilities is being presented to Town Meeting concurrently with this moratorium. Consequently, the Town intends to adopt a temporary moratorium on the

use of land and structures in the Town for Marijuana Retailers to permit the Town to ratify its prohibitive By-law through a local ballot measure as required by Chapter 94G.

VIII-B DEFINITIONS

1. All terms herein shall have the meaning set forth in the Act.

VIII-C TEMPORARY MORATORIUM

2. For the reasons set forth above, and notwithstanding any other provision of the Zoning By-law to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Marijuana Establishments as defined by the Act, which shall not include Medical Marijuana Treatment Centers. No building permit, special permit, variance, site plan or other permit may be issued under this zoning by-law for the purpose of establishing Marijuana Establishments. The moratorium shall remain in effect through December 31, 2018. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of the cultivation, distribution and sale of marijuana in the Town, consider the Cannabis Control Commission regulations regarding Marijuana Establishments, and adopt Zoning Bylaws to address the impact and operation of Marijuana Establishments; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to approve the article as it is printed in the Warrant.

SECONDED

DISCUSSION: Town Counsel gave an overview of articles 20 through 26, and stated that the purpose of these Articles are to prevent retail sales and to regulate other types of marijuana uses. Jackie Dellicker, Town Moderator, read the recommendation letter from the Planning Board*. Mark Schultz, 21 Wedgewood Dr., is opposed to the Moratorium and feels the Town will benefit from the tax revenue. Blake Mensing, 1865 Washington St. stated that he is a former Municipal Attorney and a current Cannabis Attorney, he feels he is well versed in this subject. He spoke of the History of Cannabis in our Country, and the loss of revenue this Moratorium would cause. He also compared how alcohol is more dangerous than cannabis. It is a matter of personal choice, it is legal and therefore he opposes the Moratorium. Jay Marsden, 32 Wendy Ln., said that the Town is not against the sale of retail marijuana, it is about giving us time to determine how Holliston wants to be in the "Marijuana business". Ken Szajda, 696 Fiske St., wants to clear up the misconception that retail marijuana sales will bring in a lot of money, it will not, the retailer will make the money not the Town. He feels that with these Articles, it is important for us to establish the regulatory framework necessary to license a retail establishment.

VOTE: Passed by 2/3 hand count vote to accept Article 20 as stated in the motion.

Yes – 78 No – 34

ARTICLE 21: To see if the Town will vote to amend the Town's General By-laws by adding a new Section 21 to Article XXIV, Miscellaneous that would prohibit Marijuana Retailers in the Town of Holliston as follows, and further to amend the Table of Contents to add Section 21, "Marijuana Retailers" or take any other action relative thereto: **(Board of Selectmen)**

Section 21. Consistent with G.L. c. 94G, § 3(a)(2), “marijuana retailers” as defined in G.L. c. 94G, § 1 shall be prohibited within the Town of Holliston. This By-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to Massachusetts General Laws Chapter 40, section 21, as amended, or by noncriminal disposition pursuant to Massachusetts General Laws Chapter 40, section 21D, as amended, by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer. The fine for violation of this By-law shall be \$300.00 for each offense.

MOTION: Moved that the Town vote to approve the article as it is printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Passed by voice vote to accept Article 21 as stated in the motion.

ARTICLE 22: To see if the Town will vote to amend the Zoning By-law by amending Section III – Use Regulations, subsection G. Industrial and Outdoor Uses to add the following use as a prohibited use in every district; or take any action relative thereto. (Planning Board)

	AR-1	AR-2	R-1	VR	C-1	VC	I	APT
8. Marijuana Retailers	N	N	N	N	N	N	N	N

EXPLANATION: In conjunction with the General By-law, the purpose of this By-law is to prohibit marijuana retailers. i.e. marijuana establishments which sell marijuana to consumers, in all zoning districts in the Town of Holliston. Due to the Town’s affirmative vote to legalize recreational marijuana in the Commonwealth in 2016, the legislation requires this By-law to be ratified by local voters. Thus, this section shall be effective upon passage by the voters at a Town Election. The reason for having both a General and Zoning By-law to prohibit marijuana retailers is to ensure the prohibition is effective and not subject to challenge.

MOTION: Moved that the Town vote to approve the article as it is printed in the Warrant.

SECONDED

DISCUSSION: Blake Mensing, 1865 Washington St., made a point of clarification, that the Local Option Tax is up to 3% and the Host Agreement authorizes up to a 3% tax, with a total of 6% possible revenue to the Town. Ken Szajda, 696 Fiske St., stated that we also have the Local Option available for restaurants at 7%, that we do not take advantage of, because it would annoy the residents/patrons. He also restated that we are not voting for or against marijuana, we are voting to regulate the sales or not regulate.

VOTE: Passed by 2/3 hand count vote to accept Article 22 as stated in the motion.

Yes – 79 No – 31

ARTICLE 23: To see if the Town will vote to amend the Town’s General Bylaws by adding a new Article XLVII, Marijuana License, which require the licensure of all Craft Marijuana Cultivator Cooperatives, Marijuana Cultivators, Marijuana Product Manufacturers, and Marijuana Testing Facilities, or take any other action relative thereto, (**Board of Selectmen**) as follows:

ARTICLE XLVII MARIJUANA LICENSE

Section. 1

No person shall operate a Craft Marijuana Cultivator Cooperative, Marijuana Cultivator, Marijuana Product Manufacturer, and Marijuana Testing Facility, as defined by Massachusetts General Laws Chapter 94G, or any other licensed marijuana operation, within the Town unless first duly licensed thereof by the Board of Selectmen, which license is renewable annually.

Section. 2

The Board may adopt reasonable rules and regulations related to the issuance of such licenses, including the fees to be paid therefore and the conditions to be satisfied by any applicant for such a license.

Section. 3

Applicants for a license annually shall file an application on a form by the Board of Selectmen, signed under the penalties of perjury by the applicant, containing such information as the Board of Selectmen may reasonably require from time to time. Each applicant annually shall pay an application fee as may be reasonably determined from time to time by the Board of Selectmen.

Section. 4

The Board of Selectmen must act upon the application at one of their next two regularly scheduled meetings with due written notice provided to the applicant of the time, date and location where such appeal will be heard.

Section. 5

The Board of Selectmen may approve, deny or approve the application with conditions. Such decision shall be based on the evidence taken at the public hearing, consistent with the protection of the health, safety and welfare of the public, and consistent with the regulations promulgated by such board.

Section. 6

The Board of Selectmen may issue orders as appropriate to aid in the enforcement of this regulation and may enforce these provisions in equity, including the request for injunctive relief, in a court of competent jurisdiction. Any failure to comply with any Order issued hereunder shall result in the issuance of a formal warning. Any failure to comply with such a warning shall result in a fine of \$100.00. Any failure to comply after the issuance of said initial fine may be punishable by a subsequent fine of \$300.00. Each day of a continued non-compliance shall constitute a separate violation. Further, the Board of Selectmen may hold a hearing, with notice to the licensee, to determine if such license should be modified, suspended or revoked.

Section. 7

This By-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to Massachusetts General Laws Chapter 40, section 21, as amended, or by noncriminal disposition pursuant to Massachusetts General Laws Chapter 40, section 21D, as amended, by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer.

Section. 8

A. Home Rule Amendment [art. 89 of the Amendments to the Massachusetts Constitution]; Massachusetts General Laws, Chapter 94G, § 3, 935 CMR 500.000.

MOTION: Moved that the Town vote to approve the article as it is printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Passed by voice vote to accept Article 23 as stated in the motion.

ARTICLE 24: To see if the Town will vote to amend the Zoning Bylaw by amending Section I-E - Definitions to define terms as follows:

Marijuana Establishment: a cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, all as defined the Massachusetts General Laws, Chapter 94G, said Marijuana Establishments shall be deemed independent of any other definition in this by-law and not a subset or subcategory of any other category.

Craft Marijuana Cultivator Cooperative: a marijuana cultivator comprised of residents of the commonwealth organized as a limited liability company or limited liability partnership under the laws of the commonwealth, or an appropriate business structure as determined by the commission, and that is licensed to cultivate, obtain, manufacture, process, package and brand marijuana and marijuana products to deliver marijuana to marijuana establishments but not to consumers, as defined the Massachusetts General Laws, Chapter 94G.

Marijuana Cultivator: an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers, as defined the Massachusetts General Laws, Chapter 94G.

Marijuana Product Manufacturer: an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers, as defined the Massachusetts General Laws, Chapter 94G.

Marijuana Retailer: an entity licensed to purchase and deliver marijuana and marijuana products from marijuana establishments and to deliver, sell or otherwise transfer marijuana and marijuana products to marijuana establishments and to consumers, as defined the Massachusetts General Laws, Chapter 94G, further provided that Marijuana Retailers may not be considered Retail Business in any other context.

Marijuana Testing Facility: an entity licensed to test marijuana and marijuana products, including certification for potency and the presence of contaminants, as defined the Massachusetts General Laws, Chapter 94G; or take any action relative thereto.(Planning Board)

MOTION: Moved that the Town vote to approve the article as it is printed in the Warrant.

SECONDED

DISCUSSION: Blake Mensing, 1865 Washington St., asked about a License Type called a Micro Business that is not listed in these definitions, and would like to know why. Town Counsel responded that any undefined terms under this Zoning Ordinance would be determined by the Building Inspector.

VOTE: Passed by 2/3 hand count vote to accept Article 24 as stated in the motion.

Yes – 90 No – 3

ARTICLE 25: To see if the Town will vote to amend the Zoning By-law by amending Section VII – Site Plan Review, subsection 2.b.v., by inserting the text shown in italics:

v. No new drive –through facilities, *new or expanded Medical Marijuana Treatment Center/Registered Marijuana Dispensary, new or expanded Marijuana Establishment, conversion of or expansion of a Medical Marijuana Treatment Center/Registered Marijuana Dispensary to a Marijuana Establishment*, or a non-accessory solar energy generation systems shall be allowed except in conformity with a site plan bearing an endorsement approval by the Planning Board; or take any action relative thereto. **(Planning Board)**

MOTION: Moved that the Town vote to approve the article as it is printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by 2/3 hand count vote to accept Article 25 as stated in the motion.

ARTICLE 26: To see if the Town will vote to amend the Zoning By-law by amending Section III- Use Regulations, subsection G. Industrial and Outdoor Uses to add the following uses to the use table as a use allowed through Special Permit in the Industrial zoning district; or take any action relative thereto.

	AR-1	AR-2	R-1	VR	C-1	VC	I	APT
7. Craft Marijuana Cultivator								
Cooperatives, Marijuana								
Cultivators, Independent	N	N	N	N	N	N	SP	N
Testing Laboratories,								
Marijuana product Manufacturer								

MOTION: Moved that the Town vote to approve the article as it is printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by 2/3 hand count vote to accept Article 26 as stated in the motion.

ARTICLE 27: To see if the Town will vote to raise or appropriate, transfer from available funds, or borrow a sum of money for the purpose of hiring a company to survey and analyze Town records, and make recommendations for a Records Management System; or take any action relative thereto.

(Town Clerk)

MOTION: Moved that the Town vote to appropriate \$5,000 from free cash to survey, analyze town records and to make a recommendation for a Records Management System.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 27 as stated in the motion.

Motion to adjourn at 9:33 pm

ANNUAL TOWN MEETING MAY 6, 2019

The Annual Holliston Town Meeting of May 6, 2019 was held at the High School Auditorium and was brought to order by Town Clerk, Elizabeth Turner Greendale at 7:33 PM, with a 102 registered voters present.

The Town Clerk opened the meeting and read the Call of the Meeting and Posting of the Warrant. Ms. Greendale explained that in the absence of the Moderator, she would take nominations from the floor to elect a Temporary Moderator. Selectman Marsden nominated William Mayer, the nomination was seconded. Mr. Marsden made a motion to close nominations, it was seconded. Given that there was only one nomination from the floor Ms. Greendale asked for unanimous consent from Town Meeting that William Mayer be elected Temporary Moderator. Mr. Mayer was unanimously elected Temporary Moderator.

William Mayer was sworn in by Town Clerk, Elizabeth Greendale. Mr. Mayer thanked everyone for entrusting him with this role, he then went over the preliminary rules for Town Meeting then read the following Motion as required by the Town By-Laws.

PRIOR TO ARTICLE 1

MOTION: Moved that the following non-resident and non-voting Town officials, consultants to committees and petitioners be allowed to speak during the course of this Annual Town Meeting:

Scott Moles	Health Director/Agent
Leslie McDonnell	Library Director
Sharon Emerick	Town Accountant
Kathryn Peirce	Principal Assessor
Brad Jackson	Superintendent of Schools
Peter Botelho	Assistant Superintendent of Schools
Dan MacLeod	Director Technology & Digital Learning
Sean Reese	DPW Director

Karen Sherman	Town Planner
Matt Stone	Police Chief
Chris Meo	Technology Director
Ryan Clapp	Conservation Agent
Jon Evans	Keefe Tech Superintendent
Dolores Sharek	Keefe Tech
Jeff Ritter	Town Administrator
Mary Bousquet	Treasurer/Collector
Jason Talerman	Town Counsel
Dan Brown	Special Labor Counsel
Jaclyn Winer	Youth and Family Services, Director
Linda Marshall	Senior Center Director
Dona Walsh	Animal Control Officer
Kenneth Onofrey	Petitioner
Mark Frank	Recreation Director

SECONDED

DISCUSSION: Our By-laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting

VOTE: Passed by unanimous voice vote.

ARTICLE 1. To hear and act on the report of the Selectmen.

MOTION: Moved that the Annual Report of the Town for the 12 month period ending June 30, 2018, be accepted.

SECONDED

DISCUSSION: Jay Marsden, 32 Wendy Ln., gave an overview of the Warrant.

VOTE: Unanimously passed by voice call vote to accept Article 1 as stated in the motion.

ARTICLE 2. To hear and act on the report of the Finance Committee.

MOTION: Moved that the Annual Report of the Finance Committee be received and laid on the table and that motions offered in the report be accepted as motions before this meeting as the articles and the budget are taken up.

SECONDED

DISCUSSION: Ken Szajda, 676 Fiske St. and Chairperson of the Finance Committee, gave a presentation updating Town Meeting on the finances of the town.

VOTE: Unanimously passed by voice call vote to accept Article 2 as stated in the motion.

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer, subject to the approval of the Selectmen, to sell property acquired through foreclosure of tax titles by the Town

and other real estate, after first giving notice of the time and place of the sale by posting such notice of sale in some convenient place in the Town, by publishing such notice of such sale in a newspaper having general circulation in the Town and by posting such notice on a Holliston Cable Access Television (HCAT) bulletin board and on the Town's website at least fourteen (14) days before the sale. The Treasurer shall also give notice of such sale to the Executive Director of the Holliston Housing Authority, the Chair of the Holliston Housing Trust and the Chair of the Holliston Housing Committee or its subsequent equivalent by first class letter at least forty-five (45) days before the sale. The Treasurer may hold a public auction and may reject any bid which he/she deems inadequate, and any such advertisement, notice or indication that real property is to be offered for sale by the Town of Holliston, or any department, commission, or other subdivision of the Town shall include the following statement: "Buyers should be aware that the Town of Holliston does not guarantee this property to be in conformity with existing zoning bylaws."

Whenever the proceeds of the sale or other disposal of real estate, other than that acquired through tax title foreclosure, by the Town of Holliston exceed five hundred dollars, the same shall be applied to the payment of indebtedness incurred in acquiring such real estate or shall be added to the sinking fund, if any, from which said indebtedness is payable, or if no such indebtedness is outstanding will be applied to the Town's Capital Expenditure Fund as established by Chapter 46 of the Acts of 1993. The proceeds of a sale in excess of five hundred dollars of any park land by the Town shall be used only by the Town for acquisition of land for park purposes or for capital improvements to park land; or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 3 as stated in the motion.

ARTICLE 4. To see if the Town will vote to revise the existing Personnel By-law and adopt a new Personnel By-Law to be consistent with the Special Act and to bring the By-law into compliance with State and Federal regulations; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that this Article be approved as presented in the revised form available to voters on the website and as depicted in a handout available to Town Meeting.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 4 as stated in the motion.

ARTICLE 5. To see if the Town will vote to amend Article XXXII, Personnel Board. Of the General By-laws by deleting it in its entirety. **(Board of Selectmen)**

MOTION: Moved that the Town vote to amend the Consolidated Personnel By-Law by eliminating the Town Personnel Board.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 5 as stated in the motion.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for unpaid bills from prior years; or take any action relative thereto. **(Board of Selectmen)**

Vendor	Fiscal Year	Amount	Board
Mead, Talerman & Costa	2018	\$1,036.46	Selectmen
Thomas Chipman Electric	2018	\$201.00	Selectmen

MOTION: Moved that the Town raise and appropriate \$1,237.46 for the payment of bills from fiscal year 2018.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 6 as stated in the motion.

ARTICLE 7. To see if the Town will vote to transfer from available funds a sum of money for the purpose of supplementing various accounts of the Town's Fiscal Year 2019 annual operating budget, previously voted by the Town under Article 16, of the Warrant for the 2018 Annual Town Meeting, and under Article 1 of the Warrant for the October 29, 2018 Special Town Meeting; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to indefinitely postpone action on this Article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to Indefinitely Postpone Article 7, as stated in the motion.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to hold a public auction for the purpose of disposing of surplus departmental equipment; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to authorize the Board of Selectmen to dispose of surplus equipment, including office equipment, property, and or vehicles during Fiscal Year 2020.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 8 as stated in the motion.

ARTICLE 9. To see if the Town will vote to authorize the Department of Public Works, with the approval of the Board of Selectmen, to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Department of Public Works with the approval of the Board of Selectmen, be authorized to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 9 as stated in the motion.

ARTICLE 10. To see if the Town will vote to authorize the spending limits of the following revolving funds established under the Town Bylaw and General Laws Chapter 44, Section 53E ½:

Revolving Fund	Spending Limit
Wetlands Filing Fee	\$40,000
Council on Aging	\$5,000
Composting Kit	\$3,000
Response and Recovery	\$25,000
Abutters List	\$5,000
Building Inspection	\$100,000
Town Hall Rental	\$25,000
Senior Center Van	\$10,000
Agricultural Commission	\$10,000
Sealer of Weights and Measures	\$5,000
Fluorescent Bulb Recycling	\$3,000
Banner	\$5,000
Accident Fee	\$5,000
Inoculation	\$20,000
Cost of Prosecution	\$30,000
Nutrition	\$10,000
Pinecrest Golf Course	\$200,000
Technology Repair and Replenish	\$75,000

MOTION: Moved that the Town vote to authorize spending limits for the revolving funds as they are printed in the Warrant and established under the Town's General By-Laws and pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 10 as stated in the motion.

ARTICLE 11. To see if the Town will vote to accept the provisions of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, authorizing the Board of Assessors to grant an increase of one hundred percent (100%) to all exemptions from property taxes excluding those granted under clause 18 of section 5 of Chapter 59 of the Massachusetts General Laws for the fiscal year commencing July 1, 2019; or take any action relative thereto. **(Board of Assessors)**

MOTION: Moved that the Town vote to accept the provisions of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, authorizing the Board of Assessors to grant an increase of one hundred percent (100%) to all exemptions from property taxes excluding those granted under clause 18 of section 5 of Chapter 59 of the General Laws for the Fiscal Year commencing July 1, 2019.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 11 as stated in the motion.

ARTICLE 12. To see if the Town will vote to increase the gross receipt that seniors may have in the prior calendar year to be eligible to defer property taxes under G.L.184, Chapter, 59 Section 5, Clause 41A from \$20,000 to the amount established annually by the Commissioner of Revenue as the income limit to qualify for the "circuit breaker" state income tax credit for the proceeding state tax year (single seniors who are not heads of households, head of household, and for married couples filing a joint return), with such increase to be effective for deferrals granted for taxes assessed for the fiscal year beginning on July 1, 2019. **(Board of Assessors)**

MOTION: Moved that the Town vote to increase the gross receipt that seniors may have in the prior calendar year to be eligible to defer property taxes from \$20,000 to an amount established by the Commissioner of Revenue as outlined under Article 12.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 12 as stated in the motion.

ARTICLE 13: To see if the Town will vote to amend the interest rate per annum from 8% to 6% under the provisions of Massachusetts General Laws Chapter 59, Section 5, clause 41A, which regulates tax deferral for homeowners 65 years or older, pursuant to the authority contained in Chapter 136 of the Acts of 2005, thereby amending said clause 41A; or take any action relative thereto. **(Board of Assessors)**

MOTION: Moved that the Town vote pursuant to the provisions of clause 41A as amended of section 5 of General Laws Chapter 59, as amended by Chapter 136 of the Acts of 2005, amending the interest rate per annum from 8% to 6% for tax deferrals for homeowners 65 years or older, for the fiscal year commencing July 1, 2019.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 13 as stated in the motion.

ARTICLE 14. To see if the Town will vote to accept the provisions of section 51 of Chapter 184 of the Acts of 2002, amending the income requirements under Massachusetts General Laws Chapter 59, section 5, clause 41C, or take any action relative thereto. **(Board of Assessors)**

MOTION: Moved that the Town vote to accept the provisions of section 51 of Chapter 184 of the Acts of 2002, amending the income requirements under Massachusetts General Laws Chapter 59, section 5, clause 41C, for the fiscal year commencing July 1, 2019.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 14 as stated in the motion.

ARTICLE 15. To see what money the Town will vote to raise and appropriate or transfer from available funds to meet expenses and outlays to Town departments, salaries of Town Officers, sundry and miscellaneous but regular expenditures, for a Reserve Fund, and to appoint trustees or caretakers or authorize the Selectmen to appoint caretakers of the cemeteries of the Town not otherwise provided for, for the ensuing year; or take any action relative thereto. (Omnibus Budget)

MOTION: Move to appropriate the sum of \$64,933,426 to meet the expenses and outlays for Town departments, salaries of Town Officers, sundry and miscellaneous but regular expenditures, for a Reserve Fund and all other expenses of the Town not otherwise provided for, and to meet this appropriation, the sum of \$62,623,034 shall be raised by taxation and the sum of \$2,310,392 shall be transferred from the Water Enterprise Fund, with all departmental expenses reflected on the handout to Town Meeting and as shown on the screen.

Board of Selectmen 01122

51000 Personal Services	\$239,855
52000 Purchased Services	56,000
54000 Supplies & Materials	300
57000 Other Expenses	5,700
TOTAL	\$301,855

Finance Committee 01131

51000 Personal Services	\$ 1,220
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54000 Supplies & Materials	50
57000 Other Expenses	255
TOTAL	\$ 1,525

Other Financial Administration 01132

57810 Reserve for Transfers	\$ 315,000
TOTAL	\$315,000

Town Accountant 01134

51000 Personal Services	139,045
52000 Purchased Services	33,061
54000 Supplies & Materials	550
57000 Other Expenses	700
TOTAL	\$173,356

Board of Assessors 01141

51000 Personal Services	\$196,797
52000 Purchased Services	24,000
54000 Supplies & Materials	1,000
57000 Other Expenses	3,473
TOTAL	\$225,270

Treasurer/Collector 01145

51000 Personal Services	\$ 323,301
52000 Purchased Services	53,105
54000 Supplies & Materials	5,000
57000 Other Expenses	2,000
TOTAL	\$ 383,406

Technology 01155

51000 Personal Services	\$ 92,184
52000 Purchased Services	5,025
54000 Supplies & Materials	200
58000 Capital	46,226
TOTAL	\$ 143,635

Town Clerk 01161

51000 Personal Services	\$ 146,795
52000 Purchased Services	5,280
54000 Supplies & Materials	920
57000 Other Expenses	3,313
TOTAL	\$ 156,308

Elections 01162

51000 Personal Services	\$ 14,206
52000 Purchased Services	4,012
54000 Supplies & Materials	3,715
TOTAL	\$ 21,933

Conservation Commission 01171

51000 Personal Services	\$ 47,806
52000 Purchased Services	2,418
54000 Supplies & Materials	425
57000 Other Expenses	1,500
TOTAL	\$ 52,149

Planning Board 01175

51000 Personal Services	\$ 81,947
52000 Purchased Services	4,900
54000 Supplies & Materials	250
57000 Other Expenses	500
TOTAL	\$ 87,597

Zoning Board of Appeals 01176

51000 Personal Services	\$ 7,229
52000 Purchased Services	4,028
54000 Supplies & Materials	150
57000 Other Expenses	0
TOTAL	\$ 11,407

Economic Development 01182

51000 Personal Services	\$ 9,283
52000 Purchased Services	3,190
54000 Supplies & Materials	200
TOTAL	\$ 12,673

Public Buildings 01192

51000 Personal Services	\$ 0
52000 Purchased Services	280,850
54000 Supplies & Materials	1,750
TOTAL	\$ 282,600

Police Department 01210

51000 Personal Services	\$2,831,880
52000 Purchased Services	135,104
54000 Supplies & Materials	27,910
57000 Other Expenses	21,460
58000 Capital Outlay	1,435
TOTAL	\$3,017,789

Auxiliary Police 01211

52000 Purchased Services	\$ 190
54000 Supplies & Materials	7,364
57000 Other Expenses	6,210
TOTAL	\$ 13,764

Fire Department 01220

51000 Personal Services	\$773,905
52000 Purchased Services	66,650
54000 Supplies & Materials	11,500
57000 Other Expenses	5,250
58000 Capital Outlay	13,092
TOTAL	\$870,397

Ambulance 01231

51000 Personal Services	\$ 347,385
52000 Purchased Services	104,050
54000 Supplies & Materials	24,100
57000 Other Expenses	2,000
58000 Capital Outlay	0
TOTAL	\$ 477,535

Building Inspection 01241

51000 Personal Services	\$132,089
52000 Purchased Services	4,100
54000 Supplies & Materials	700
57000 Other Expenses	1,800
58000 Capital Outlay	25,000
TOTAL	\$ 163,689

Sealer of Weights & Measures 01244

51000 Personal Services	\$ 0
52000 Purchased Services	0
54000 Supplies & Materials	0

TOTAL \$ 0

Emergency Management 01291

52000 Purchased Services \$ 10,515

54000 Supplies & Materials 311

57000 Other Expense 450

TOTAL \$ 11,276

Animal Control 01292

51000 Personal Services \$ 0

52000 Purchased Services 38,000

54000 Supplies & Materials 0

TOTAL \$ 38,000

Schools 01300

51000 Personal Services \$ 28,267,764

52000 Purchased Services 3,794,268

54000 Supplies & Materials 580,885

55000 Fuels 59,951

56000 Intergovernmental 1,680,330

57000 Other Expenses 379,258

58000 Capital Outlay 184,807

TOTAL \$ 34,947,263

Keefe Technical School 01371

57000 Intergovernmental \$1,252,946

TOTAL \$ 1,252,946

DPW Highway Department 01420

51000 Personal Services \$ 818,206

52000 Purchased Services 151,924

54000 Supplies & Materials 70,031

57000 Other Expenses 606

58000 Capital Outlay 320,875

TOTAL \$ 1,361,642

DPW Snow & Ice Removal 01423

51000 Personal Services \$ 50,000

52000 Purchased Services 106,215

54000 Supplies & Materials 93,785

TOTAL \$ 250,000

Street Lighting 01424

52120 Street Lighting	\$ 62,430
TOTAL	\$ 62,430

Solid Waste 01433

52120 Solid Waste	\$ 1,287,851
TOTAL	\$ 1,287,851

Wastewater Treatment 01440

52000 Purchased Services	\$ 89,790
54000 Supplies & Materials	2,000
TOTAL	\$ 91,790

Other Public Works 01499

54000 Motor Vehicle Fuels	115,000
TOTAL	\$ 115,000

Board of Health 01512

51000 Personal Services	\$ 136,233
52000 Purchased Services	6,600
54000 Supplies & Materials	800
57000 Other Expenses	1,100
TOTAL	\$ 144,733

Council on Aging 01541

51000 Personal Services	\$ 171,492
52000 Purchased Services	47,700
54000 Supplies & Materials	10,000
57000 Other Expenses	1,200
TOTAL	\$ 230,392

Youth Services 01542

51000 Personal Services	\$ 117,756
52000 Purchased Services	6,350
54000 Supplies & Materials	1,000
57000 Other Expenses	3,000
TOTAL	\$ 128,106

Veterans' Services 01543

51000 Personal Services	\$ 0
52000 Purchased Services	0
54000 Supplies & Materials	1,300

56000 Intergovernmental	42,353
57000 Benefits	25,000
TOTAL	\$ 68,653

Library 01610

51000 Personal Services	\$ 344,699
52000 Purchased Services	75,163
54000 Supplies & Materials	87,555
57000 Other Expenses	300
TOTAL	\$ 507,717

Park Commission 01650

51000 Personal Services	\$ 124,218
TOTAL	\$ 124,218

Celebrations 01692

54000 Supplies & Materials	\$ 2,000
TOTAL	\$ 2,000

Debt Service 01710

52000 Purchased Services	\$ 4,012
57600 Debt Service	5,294,857
TOTAL	\$ 5,298,869

County Retirement 01911

51000 Benefits	\$ 2,010,385
TOTAL	\$ 2,010,385

Workers' Compensation 01912

51000 Benefits	\$ 281,947
TOTAL	\$ 281,947

Unemployment 01913

51000 Benefits	\$ 50,000
TOTAL	\$ 50,000

Employee Benefits 01914

51750 Insurance	\$ 5,767,481
51790 Benefits	1,602,875
TOTAL	\$ 7,370,356

Liability Insurance 01945

57000 Other Expenses	\$ 275,572
TOTAL	\$ 275,572

Dept. of Public Works Water 61450

51000 Personal Services	\$ 844,466
52000 Purchased Services	464,500
54000 Supplies & Materials	268,500
56000 Intergovernmental	3,600
57000 Other Expenses	9,000
58000 Capital Outlay	15,000
57000 Debt Service	705,326
TOTAL	\$2,310,392

SECONDED

DISCUSSION: John Varrell, 928 Washington St., asked how much of the Public Buildings budget is going towards 1750 Washington St, and is that building being fully utilized. Jay Marsden, 32 Wendy Ln, stated that there are 3 Departments housed in the building. Mark Frank, Park Director explained that most of their programs are in the back of the building and they ask that people park in the back.

John Varrell, 928 Washington St., asked the School Committee if this budget had an increase for Substitute Teachers, because there seems to be a shortage of Substitutes. Stacey Raffi, 20 Arthur St., said this is a State wide problem and Holliston is doing its best to obtain Substitute Teachers. Tom Chipman, 116 Stagecoach Rd., asked why the Town still wasn't using LED Lighting for our Street lights. Mr. Marsden responded that it is on the Town's list for future improvements with the Green Communities Plan. It has not been done at this time due to the expense of the initial outlay.

VOTE: As read each article was voted on and passed by at least majority voice vote to accept the Motions in Article 15 as read.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto.

MOTION: Move to raise and appropriate \$1,750,000 for the Capital Expenditure Fund.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 16, as stated in the motion.

ARTICLE 17. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of capital expenditures, including replacement and new vehicles and equipment, for the Schools, Board of Selectmen, Town Clerk, Fire and Public Works Departments (Highway/Water Departments), and authorize the Board of

Selectmen to trade or sell used equipment toward part of the purchase price; or take any action relative thereto. **(Board of Selectmen)**

Department	Item/Activity	Estimated Cost
DPW	1 Dump Truck	\$142,000
Town Clerk	Records Management System	\$26,400
Selectmen	Replace Town Hall Front Doors	\$23,000
Schools	Chromebooks	\$165,000
Schools	Networking Infrastructure	\$32,583
Schools	Kamitian Field Visitor's Bleachers	\$50,000
Schools	Placentino/Miller Parking Lot Repairs	\$25,000
Schools	Wheelchair Bus/Van	\$55,000
Schools	Curriculum Materials for Elementary Pilot	\$40,000
Schools	Exterior Security Camera System	\$100,000
Selectmen	Trash and Recycling Carts	\$302,500
Fire Department	Modifications to municipal fire alarm system	\$25,000

MOTION: Moved that the Town vote to appropriate \$961,483 from the Capital Expenditure Fund to fund the purchase of those items outlined in the Article.

SECONDED

DISCUSSION: Lixy Carey, 37 Green St., asked about the Trash and Recycling Carts, Mr. Marsden stated that they are for the new Trash System.

VOTE: Unanimously passed by voice call vote to accept Article 17, as stated in the motion.

ARTICLE 18. To see if the Town will vote to act on the report of the Community Preservation Committee on the fiscal year 2020 community preservation budget and to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year; or take any action relative thereto.
(Community Preservation Committee)

Reserves

Community Housing Reserve	\$ 65,900
Open Space Reserve	\$ 65,900
Historic Resources Reserve	\$ 65,900

Appropriations

Administrative Functions to support the Committee	\$8,000
Lake Winthrop Beach Erosion	\$40,000

MOTION: Moved to (1) appropriate annual Community Preservation reserves as printed in the Warrant; (2) appropriate \$40,000 from Community Preservation General Revenue to assist the Parks and Recreation Department for Lake Winthrop Beach Erosion remediation; and (3) appropriate

\$8,000 from the Community Preservation Fund General Reserve to support the administrative functions of the Community Preservation Committee for the Town of Holliston, for expenses incurred in fiscal 2020.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 18, as stated in the motion.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto.

(Board of Selectmen)

MOTION: Moved that the Town vote to indefinitely postpone this Article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to Indefinitely Postpone Article 19, as stated in the motion.

ARTICLE 20. To see if the Town will vote to amend the Agreement among the towns of Ashland, Holliston, Hopkinton, Natick and the City of Framingham, with respect to Establishment of a Regional Vocational School District to incorporate prior amendments to said Agreement, to eliminate outdated provisions, to recognize Framingham's change from a town to a city form of government, and to bring said agreement into alignment with the District's existing practices; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Article be approved as it is printed in the Warrant, in accordance with the amendments on file with the Town Clerk.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 20, as stated in the motion.

ARTICLE 21. To see if the Town will vote to transfer from Water Retained Earnings \$600,000 to 330450-58065 Water Treatment Plant, for the purposes of planning, permitting, and design engineering for the Water Treatment Plant to be located off 784 Central Street, or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to transfer \$600,000 from Water Retained earnings to account number 330450-58065 "Water Treatment Plant."

SECONDED

DISCUSSION: Bruce Wood, 128 Dalton Rd., stated that last year we appropriated some money for improvements to well 5, he would like to know how this relates to that and whether it will solve the discolored water issue. Ken Szajda, 676 Fiske St., explained that last year we authorized the project and the borrowing for well 5, this is part one of the project, the design

plan and engineering, and the \$600,000 is that much less of the \$8 Million we will have to borrow.

VOTE: Unanimously passed by voice call vote to accept Article 21, as stated in the motion.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from available funds \$10,000 to fund a consultant who will determine what the services and facility needs will be for the Holliston Public Library, and needs for the next twenty (20) years, including but not limited to surveys, focus groups, an assessment of the current building and a vision of what the Library should be doing in the 21st Century, or take any action relative thereto.
(Board of Library Trustees)

MOTION: Moved that the Town vote to raise and appropriate \$10,000 for the purposes of hiring a library planning consultant.

SECONDED

DISCUSSION: John Cronin, 40 Holly Ln., asked why there wasn't an abstention on the vote from the Finance Committee. Mr. Szajda explained that there was, but it was omitted from the Finance Committee Report. Matt Coletti, 31 Summitpointe Dr., asked for some clarification or insight on the criteria, qualifications, licensure and bid process. Leslie McDonnell, Library Director, explained that we would go out to bid, and that she has interviewed 3 consultants from the Mass. Board of Library Commissioners. This consultant would map out the next 20 years and what type of improvements we could make.

VOTE: Unanimously passed by voice call vote to accept Article 22, as stated in the motion.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen as permitted with the Board of Health and the Conservation Commission in conjunction with the Board of Health to enter into a twenty year Lease Agreement and PILOT Agreement and/or Contract for the reuse of the former landfill off Marshall Street for the purposes of siting a solar field, or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Article be approved as it is printed in the Warrant.

SECONDED

DISCUSSION: Liz Newlands, 40 Spring St., would like to know what happens to the infrastructure when the 20 year lease is over. Jay Marsden, 32 Wendy Ln., said that the infrastructure will be removed and the site would be returned to its original condition.

VOTE: Unanimously passed by voice call vote to accept Article 23, as stated in the motion.

ARTICLE 24. To see if the Town will vote to authorize the Board of Selectmen to accept certain easements in land situated at 81 Railroad Street, owner F. D. Realty Trust, and shown on a plan entitled "Conceptual Trail Easement & Parking Layout Upper Charles Trail Blair Square," in Holliston, Massachusetts. Scale 1"=20', dated December 18, 2018, prepared by GLM Engineering Consultants, Inc. more particularly bounded and described as follows:

Beginning at the easterly side of Casey's closest to Central Street 7.75 feet wide and 131.07 feet long; and at the westerly side of Casey's closest to Church Street 7.75 feet wide and 115.13 feet long; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that this Article be approved as it is printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 24, as stated in the motion.

ARTICLE 25. To see if the Town will vote to appropriate from available funds a sum of money in anticipation of grant funds to make improvements to Blair Square including but not limited to parking, signage, drainage and fencing, or take any action relative thereto.

(Board of Selectmen)

MOTION: Move to appropriate \$92,122 in fiscal 2020 from the Community Preservation Fund Open Space Reserve for funding for the construction of the remaining 400' of the Upper Charles Trail in Holliston and 21 parking spaces adjacent to the trail in the area between Central, Railroad and Church Streets, with this vote being contingent upon the Town making application for an equivalent amount for the same purpose under the 2019 Mass Trails Grant Program, with CPA funding approved hereunder offset on a 1:1 basis by any grant money subsequently received.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 25, as stated in the motion.

ARTICLE 26. To see if Town will vote to raise and appropriate or transfer from available funds \$1,000 for the ongoing repair and maintenance of the Upper Charles River Rail Trail, or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to raise and appropriate \$1,000 for the purposes of maintaining the Upper Charles River Rail Trail.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 26, as stated in the motion.

ARTICLE 27. To see if the Town will vote to adopt the provisions of Massachusetts General Law, Chapter 90, Section 17C & 18B to allow the Board of Selectmen, to set speed limits of 20 mph or 25 mph, on a street-by-street basis in areas defined by state law as "thickly settled or business districts," which are not on a state highway, or take any action relative thereto.

(Board of Selectmen)

MOTION: Moved that this Article be approved as it is printed in the Warrant.

SECONDED

DISCUSSION: John Varrell, 928 Washington St., asked if we could make speed Limit changes to the State parts of the roads. Mr. Marsden, replied that the Town was not permitted to do that. Tina Hein, 142 Union St., made a plea to the Town in favor of this.

VOTE: Unanimously passed by voice call vote to accept Article 27, as stated in the motion.

ARTICLE 28. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for Special Legislation entitled “Town of Holliston Economic Development Funding Program” Authorizing the Town of Holliston to establish a privately sourced fund for the purpose of creating economic development tools and activities, including but not limited private grant and private loan authorities, and to further authorize the Holliston Economic Development Committee to adopt rules and regulations for the management, acceptance and distribution of funds under the Act; or take any action relative thereto. **(Board of Selectmen/Economic Development Committee)**

Said Legislation to read as follows:

An Act Creating the Town of Holliston Economic Development Funding Program

Be it enacted by the Senate and the House of Representatives, in General Court assembled, and by the authority of the same as follows, provided however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition.

Town of Holliston Economic Development Funding Program

It is hereby established in the Town of Holliston an Economic Development Funding Program which will create a private grant fund from which individuals or businesses may apply to borrow privately sourced funds in the form of a loan or receive grants in the form of a gift for use on private property and notwithstanding any other law to the contrary, the Town of Holliston shall be permitted as herein set forth create an Economic Development Funding Program for the purposes set forth below and administered and carried out in accordance herewith.

- I. **Purpose:** The overall purpose in the Town of Holliston Economic Development Funding Program (“Program”) shall be to provide assistance to private businesses and individuals in order to encourage and facilitate economic development for the benefit of the public welfare, including creation of jobs, the improvement and enhancement of buildings and infrastructure and to increase the value of the real estate and general tax base.
- II. **Administration:** The Program shall be administered by the Holliston Economic Development Committee, which shall adopt rules and regulations, following at least a fourteen (14) day notice and a public hearing. Said rules and regulations shall establish the qualifications for receipt of a loan, grant, gift, operations, administration and other matters necessary to implement and carry out the Program.

- III. **Funding:** The Town shall not be required to appropriate funds to support the Program though the Board of Selectmen may be permitted to accept private gifts of funds to support the Program to be held in a special revenue account for the benefit of the Program. The Economic Development Committee, with the approval of the Board of Selectmen, may be permitted to establish sub-categories within the special revenue account for a particular purpose established hereunder. All revenues received from any loan made under the Program, including repayment of loan proceeds, shall be held year to year in the special revenue account and all interest attributable thereto shall be credited to said account.
- IV. **Programs:** The Economic Development Committee, with the approval of the Board of Selectmen, may establish programs hereunder, through regulation, the purpose of which shall be to benefit the public welfare through private grants or loans toward private business exterior improvements, including but not limited to, sign and façade improvements, leasehold improvements, acquisition of land and buildings, new construction, building renovation, landscape and property improvements, machinery and equipment purchases and soft cost expenses related to real estate development. Funds may not be used for the improvements to or within the interior of the business premises.
- V. **Expenditure:** The Economic Development Committee, with the approval of the Board of Selectmen shall be permitted to solicit, accept and award grants and issue loans to businesses and individuals who qualify and are eligible in accordance with the rules and regulations of the Program to be used on private property. Notwithstanding the foregoing, no such grant or loan shall be made until the Economic Development Committee has adopted rules and regulations as noted in Section II above.
- VI. **Reporting:** The Economic Development Committee shall annually provide a report to the Town including but not limited to, the amount of donations or appropriations received, amount of grants or loans made and to whom, and the balance of the funds of the Program.

MOTION: Moved that this Article be approved as it is printed in the Warrant.

SECONDED

DISCUSSION: Matt Colletti, 32 Summitpointe Dr., stated the official purpose of the Economic Development Committee.

VOTE: Passed by voice call vote to accept Article 28, as stated in the motion.

ARTICLE 29. To see if the Town will vote to amend the General By-Law Marijuana By-Law which currently reads “XLVII” to read “XLV,” or take any action relative thereto. **(Town Clerk)**

MOTION: Moved that the Article be approved as it is printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 29, as stated in the motion.

**See letter from Planning Board for Articles 30, 31 & 32*

ARTICLE 30. To see if the Town will vote to amend the Zoning By-law by making the following changes to section I-C, Pre-existing Nonconforming Uses, Structures and Lots; or take any action relative thereto

Item 1. In subsection 2.1.2, add the following sentence: “When a special permit is granted pursuant to this subsection 2, no use variance shall be required.”

Item 2. In subsection 3.2, delete the words “shall also require the issuance of a dimensional variance” and substitute “shall require the issuance of a special permit.”

Item 3. In subsection 3.3, delete the words “the nonconforming nature” and substitute “the gross floor area.”

Item 4. In subsection 3.3.1.4, add the following highlighted words at the end of the sentence: When an existing residence does not meet the required side yard setback, an addition may be constructed on the same line as the existing residence, **so long as such addition does not result in any new nonconformity or exacerbate any existing nonconformity.**

Item 5. In subsection 3.4, delete the words “two years” and substitute “three years.”

Item 6. In subsection 3.5.1, delete the words “two years” and substitute “three years.”

Item 7. In subsection 3.5.1.2, delete the words “in volume or area” and substitute the words “in gross floor area.”

Item 8. In subsection 3.5.1.3, delete the words “in volume or area” and substitute the words “in gross floor area.”

Item 9. In Section I-C, delete the words “six months” and substitute “twelve months.”

Item 10. In Section VI-E, Special Permit Granting Authority, add the following new subsection:

6. Lapse. A special permit shall lapse three (3) years from the grant thereof, which shall not include such time required to pursue or await the determination of an appeal referred to in G.L. c. 40A, s. 17, if a substantial use thereof has not sooner commenced except for good cause or, in the case of permit for construction, if construction has not begun by such date except for good, or take any action relative thereto. **(Planning Board)**

MOTION: Moved that this Article be approved as it is printed in the Warrant.

SECONDED

DISCUSSION: Ken Szajda, 676 Fiske St., asked that in the future if the Planning Board could elaborate on the small one word changes being made to the by-laws. Karen Langton, 100 Woodland St. made a slide presentation, explaining that these changes were discussed with the

Planning Board, Town Counsel and in line with Mass General Law. Chris Canney, Building Inspector gave a summary of the changes along with the slides. A Motion was made and seconded to permit the Moderator to declare a 2/3 vote by voice call, the motion was unanimously voted in favor.

VOTE: Unanimously passed by voice call vote to accept Article 30, as stated in the motion.

ARTICLE 31. To see if the Town will vote to amend the Zoning By-law by making the following miscellaneous changes:

Item 1. In Section IV-A, General Requirements (Intensity Regulations), delete the word “Reserved” from subsection IV-A.4 and substitute the following:

On all corner lots, between the sidelines of the intersecting streets and a straight line joining points on such sidelines ten (10) feet distant from their point of intersection or, in the case of a rounded corner, a straight line joining the points of intersection of their tangents, no building or structure may be erected and no vegetation may be maintained three (3) feet above the plane through their curb grades.

Item 2. In Section V-A, delete sentences 5-9, and move to new Section V-R WIND ENERGY SYSTEMS, as follows:

The construction and operation of all wind energy systems shall be consistent with all local, state and federal requirements, including but not limited to all applicable safety, construction, environmental, electrical, communications and FAA aviation requirements. The Inspector of Buildings shall be supplied with appropriate plot plans and engineering data to determine compliance. Wind energy systems shall be allowed to exceed the height limitations of principal structures by up to three times if a fall zone equivalent to the tower height is provided on-site. They shall be prohibited in the Village Residential, Village Center Commercial and Commercial zoning districts unless authorized by a Special Permit from the Special Permit Granting Authority (SPGA). The SPGA shall utilize the criteria of Section V-O(4)(a) to guide its findings on such applications.

Item 3. In Section V-B, Exterior Signs, add the following new subsection:

5. Special Permit. The SPGA may grant a special permit for on-premises larger signs or additional on-premises signs, provided that no substantial detriment shall result to the neighborhood or the Town.

Item 4. In Section V-C, Off-Street Parking, add the following new entries to subsection 2, renumbering subsection “2.h” to subsection “2.j”:

h. Business or professional office: one parking space per 250 square feet of gross

floor area.

- i. Medical office or clinic: one parking space per 200 square feet of gross floor area.

Item 5. In Section V-C, Off-Street Parking, add the following new subsection:

4. Special Permit. The Planning Board may, by special permit, reduce the requirements of this Section if specific site or public safety considerations warrant such a reduction and no substantial detriment shall result.

Item 6. Amend Section V-N.4 Noise in its entirety and substitute the following therefor:

4. Noise. No use shall be permitted within the town of Holliston which, by reason of excessive noise generated therefrom, would cause nuisance or hazard to persons or property. Exempt from the provisions of this subsection are (a) vehicles not controlled by an owner or occupant of a lot within the town, (b) temporary construction activities occurring during the hours of 7 a.m. to 6 p.m. on weekdays **and 8 a.m. to 6 p.m. on Saturday**, (c) occasionally used safety signals, warning devices, emergency pressure relief valves, or other such temporary activity, (d) use of power tools and equipment such as lawn mowers, snow blowers, chainsaws, tractors, and similar equipment for the maintenance of property between the hours of 7 a.m. and 8 p.m. on weekdays and 8 a.m. and 6 p.m. on weekends. For the purposes of this by-law the standards in the following ~~table~~ shall apply:

a. ~~Noise Standards:~~

~~Table E-1~~

~~For Sounds Generated Continuously~~

From any Source Not Otherwise	Maximum Permitted Sound
Exempted Above, and Measured	Levels (in dBA*)

(a) At or beyond the lot line of an adjacent or nearby residence	60
or institutional use, weekdays during the hours of 7 a.m. to 6 p.m.	

(b) At or beyond the lot line of an adjacent or nearby residence	
or institutional use, Sundays or during the hours of 6 p.m. to	
7 a.m. weekdays	50

(c) At or beyond the lot line of an adjacent business use	65
--	---------------

(d) At or beyond the lot line of an adjacent industrial use	70
--	---------------

~~*dBA shall mean the A-weighted sound pressure levels in decibels, as measured by a general purpose sound level meter complying with the provision of "American National Standards Institute." The instrument shall be properly calibrated and set to the A-weighted response scale, and the meter set to the slow response. Reference pressure shall be 0.0002 microbars.~~

- b. ~~Exceptions for Intermittent Noise. The levels (dBA) specified in Table 1 may be exceeded by ten (10) dBA, weekdays during the hours of 7 a.m. to 6 p.m., but not at any other time, for a period not to exceed twenty (20) minutes during any one (1) day.~~

- e. ~~Impact Noise.~~ Impact noise such as from a punch press, drop forge hammer, or similar equipment, shall be measured using the fast response of the sound level meter, and shall not exceed the levels specified in Table 1 by more than ten (10) dBA.

Ambient Noise Level. No person shall operate or cause to be operated any source of sound in a manner that creates a sound level of 10 dBA above ambient, as set forth in 310 CMR 7.10, measured at the property boundary of the receiving land use nor shall any source produce a pure-tone condition at the property line (or at the nearest inhabited buildings). A pure tone condition exists if the sound pressure level, at any given octave band center frequency, exceeds the levels of the two adjacent octave bands by three (3) or more decibels. See <http://www.airandnoise.com/MA310CMR710.html> as may be updated by the Mass. DEP; or take any action relative thereto.
(Planning Board)

MOTION: Moved that this Article be approved as it is printed in the Warrant.

SECONDED

DISCUSSION: A Motion was made and seconded to permit the Moderator to declare a 2/3 vote by voice call, the motion was unanimously voted in favor.

VOTE: Unanimously passed by voice call vote to accept Article 31, as stated in the motion.

ARTICLE 32. To see if the Town will vote to amend the Zoning By-law by making the following changes to Section I-E, Definitions; or take any action relative thereto.

Item 1. Add a new definition of “Building Height” as follows:

The height of a building shall be measured as the vertical distance from the mean ground level of each side of the building to either the highest point of the exterior in the case of a flat roof or to the peak of the roof in the case of a pitched roof. Chimneys, spires, towers, and other projections not used for human occupancy or storage may extend above the height limits herein fixed except for non-residential structures and wind turbine facilities, which can only exceed the maximum height requirement by special permit granted by the SPGA.

Item 2. Add a new definition of “Maximum Percentage of Coverage” as follows:

The Maximum Percentage of Coverage shall mean coverage of the lot by buildings, structures, and accessory structures only, and shall not include coverage by other impervious surfaces.

Item 3. Add a new definition of “Setback” as follows:

The required distance of any building or structure to a front, rear, or side lot line. The Setback shall be measured from the lot line to the closest point of any building or structure, excluding the eave; provided, however, that where the eave is greater than two (2) feet in width, the Setback shall be measured to the eave, or take any action relative thereto.

(Planning Board)

MOTION: Moved that this Article be approved as it is printed in the Warrant.

SECONDED

DISCUSSION: A Motion was made and seconded to permit the Moderator to declare a 2/3 vote by voice call, the motion was unanimously voted in favor.

VOTE: Unanimously passed by voice call vote to accept Article 32, as stated in the motion.

ARTICLE 33: “To see if the Town will vote to direct the Board of Selectmen to create the Regular Part-Time position of Sustainability Coordinator and to appoint a Sustainability Coordinator; and, further to raise and appropriate or transfer from available funds appropriate compensation for this position. The Board of Selectmen shall fix the Sustainability Coordinator’s compensation in a manner consistent with the Personnel Bylaw and related plan and within the amount annually appropriated for that purpose,” or take any action relative thereto. **(Petition)**

MOTION: Moved that Town Meeting recommend that the Board of Selectmen create the regular Part-time position of Sustainability Coordinator, and, further, to work with the Finance Committee to identify funds to provide compensation for this position. The Board of Selectmen shall fix the Sustainability Coordinator’s compensation in a manner consistent with the Personnel By-law.

SECONDED

DISCUSSION: Jason Dionne, 129 Locust St., gave Town Meeting an overview of why we need a Sustainability Coordinator and what the position entails. He stated the position would cost Holliston \$40,000 and the coordinator would be responsible for: Assisting in the reduction of current energy use and help transition into renewable energy sources; Securing grants and incentives; Develop outreach programs to engage the public, town departments and the schools. John Cronin, 40 Holly Ln., applauds this group on their efforts, and would also like to see if we could obtain a grant for initial funding. Marcia Holman, 51 Carl Rd., would like to know where this position would fall in the salary/step program because they would start at \$38/hr. Mr. Nickel responded that it would be a \$30,000 position with benefits, bringing the cost up to \$40,000. Ken Szajda, 676 Fiske St., stated that the Finance Committee supports this Article/Motion as presented. Walter McClennen, 432 Fiske St., made a Motion to Indefinitely Postpone Article 33, it was seconded. Mr. McClennen feels it is premature in terms of presentation to the Town. His concern is the statement “studies show” without giving the Town the opportunity to see the studies. He would like to see this coming from the Selectmen after they have given it due consideration. Matt Coletti, 31 Summitpointe Dr., likes this concept, but agrees this is premature, in that he would like to see more financial projections from the other communities who have this position. Lesley Dooley, 28 Summer St., is opposed to postponing this article due to the latest report from the UN about Climate Change. The Motion to Indefinitely Postpone Article 13 was defeated by voice vote.

VOTE: Passed by voice call vote to accept Article 33, as stated in the motion.

ARTICLE 34: To see if the Town will vote to grant a full off premises liquor license to Crafted. (**Petition**)

MOTION: Moved to see if the Town will vote to authorize the Board of Selectmen to petition the State Legislature on behalf of *Crafted*, for one additional Off Premise license for sale of all alcoholic beverages.

SECONDED

DISCUSSION: Ken Szajda, 676 Fiske St., asked Town Counsel if this was a binding article, Mr. Tallerman's response was that it would be only advisory. Sam Tyler, 353 Chamberlain St., thought the wording wasn't clear that the Selectmen could decide to move forward with this at their discretion. Kathy Pennypacker, 68 Pilgrim Rd., asked why this was before Town Meeting and not a Board of Selectmen issue. Jay Marsden, 32 Wendy Lane, responded that the petitioner did not come before their Board prior to submitting the Petition, and once a Petition is received and signatures are verified the Petition must go on the Warrant. Mr. Tallerman followed up with the fact that Town Meeting is required to approve this as well.

VOTE: Passed by voice call vote to accept Article 34, as stated in the motion.

The Meeting was adjourned at 10:46 PM.

STATE PRIMARY ELECTION
September 4, 2018

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday Sept. 4, 2018 at 7 AM and were called to order by the Town Clerk, Elizabeth T. Greendale who administered the oath, to the following election workers: **WARDEN:** Anne Zegel; **CLERK:** Hester Chesmore; **ASSISTANT TOWN CLERK:** Dyan Fitzgerald; **STAFF:** Bonnie Conroy

PRECINCT 1

INSPECTOR: Paula Davis

BALLOT CLERK: Lloyd Bernegger, Cindy Foster

CHECKERS: Dick Chartrand, Barbara Gardner, Avery Appleman, Bob Malone, Dennis Bergeron

PRECINCT 2

INSPECTOR: Michelle Zeamer

BALLOT CLERK: Hank Tomagno, Joan Hunter-Brody

CHECKERS: Shirley Melle, Mandy Brigham, Carolyn Henderson, Chris Cain, Virginia Matto, Perry Davis, Kent Kissinger

PRECINCT 3

INSPECTOR: Mark Schultz

BALLOT CLERKS: Linda Patrick, Ann Donovan

CHECKERS: Lynn Collari, Tony Lulek, Peter Hill, Carolyn Brumber, Malini Rao, Adele Polise

PRECINCT 4

INSPECTOR: Ralph Nichols

BALLOT CLERK: Barbara Haydel, Steven Segaloff

CHECKERS: Debbie Nichols, Ann Levasseur, Mary Sharon Dufault, Bob Smith, Larry Wise

Police Officers on duty for the day were: George Leurini (7-2), Jon Remkus (2-9)

Prior to the opening of the polls the Warden and the Clerk opened and checked each ballot box to be sure they were empty, and the counters registered at 0. The "0" tapes from the machines were properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons.

After the election workers were sworn in by the Town Clerk, the Warden declared the polls open for voting at 7 AM.

The weather was very hot and humid.

The Absentee ballots were processed throughout the day. There were several jams in the machines, which were caused by the folded ballots.

At 8 PM the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 591
Precinct 2: 620
Precinct 3: 502
Precinct 4: 522
TOTAL 2,235

There were a total of 2 Hand Count Ballots, 1 in Precinct 2 and 1 in Precinct 3.

The ballots were gone through in each precinct, checking for write in ballots for every office, and then counted by the following people after being sworn in by Town Clerk, Elizabeth Greendale:

Amanda Lacey
Paula Glazebrook
Stacy Dowling
Dianne Davidson
Kathy Chisholm

Charlotte Lacey
Neil Glazebrook
John Milton
Dan Lacey
Peter Chambers

Anna Milligan
Mark Dooley
Theresa Lamkin
Malini Rao

**DEMOCRAT
STATE PRIMARY ELECTION RESULTS**

CANDIDATE		PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
Senator In Congress						
Elizabeth A. Warren		336	388	314	272	1310
Write-ins		5	8	4	9	26
Blanks		27	26	32	28	113
Total		368	422	350	309	1449
Governor						
Jay M. Gonzalez		203	232	172	184	791
Bob Massie		94	111	118	67	390
Charlie Baker		7	7	3	7	24
Write-ins		2	2	0	2	6
Blanks		62	70	57	49	238
Total		368	422	350	309	1449
Lieutenant Governor						
Quentin Palfrey		197	206	192	161	756
Jimmy Tingle		100	127	87	85	399
Write-ins		3	1	1	1	6
Blanks		68	88	70	62	288
Total		368	422	350	309	1449
Attorney General						
Maura Healey		339	384	323	281	1327
Write-ins		3	4	1	6	14
Blanks		26	34	26	22	108
Total		368	422	350	309	1449
Secretary of State						
William Francis Galvin		235	299	221	206	961
Josh Zakim		118	112	120	95	445
Write-ins		2	0	0	1	3
Blanks		13	11	9	7	40
Total		368	422	350	309	488
Treasurer						

Deborah B. Goldberg		309	349	295	255	1208
Write-ins		2	0	0	1	3
Blanks		57	73	55	53	238
Total		368	422	350	309	1449

Auditor						
Suzanne M. Bump		308	344	283	251	1186
Write-ins		2	1	0	1	4
Blanks		58	77	67	57	259
Total		368	422	350	309	1449

Representative in Congress						
Katherine M. Clark		320	378	305	266	1269
Write-ins		2	0	0	1	3
Blanks		46	44	45	42	177
Total		368	422	350	309	1449

Councillor						
Robert L. Jubinville		292	327	269	232	1120
Write-ins		1	1	1	2	5
Blanks		75	94	80	75	324
Total		368	422	350	309	1449

Senator in General Court						
Karen E. Spilka		343	389	320	278	1330
Write-ins		3	0	0	4	7
Blanks		22	33	30	27	112
Total		368	422	350	309	1449

Rep. in General Court						
Carolyn C. Dykema		347	386	324	275	1332
Write-ins		4	3	0	1	8
Blanks		17	33	26	33	109
Total		368	422	350	309	1449

District Attorney						
Marion T. Ryan		189	217	158	148	712
Donna Patalano		139	159	145	120	563
Write-ins		1	0	0	1	2
Blanks		39	46	47	40	172

Total		368	422	350	309	1449
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Clerk of Courts						
Michael A. Sullivan		304	329	285	256	1174
Write-ins		1	1	0	1	3
Blanks		63	92	65	52	272
Total		368	422	350	309	1449

Register of Deeds						
Maria C. Curtatone		309	336	279	248	1172
Write-ins		2	1	3	3	9
Blanks		57	85	68	58	268
Total		368	422	350	309	1449

**REPUBLICAN
STATE PRIMARY ELECTION RESULTS**

CANDIDATE		PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
Senator In Congress						
Geoff Diehl		112	100	68	97	377
John Kingston		53	37	37	53	180
Beth Joyce Lindstrom		41	49	37	49	176
Write-ins			1	1	0	2
Blanks		17	11	7	15	50
Total		223	198	150	214	785
Governor						
Charles D. Baker		146	131	100	158	535
Scott D. Lively		74	62	50	55	241
Write-ins		0	0	0	0	0
Blanks		3	5	0	1	9
Total		223	198	150	214	785
Lieutenant Governor						
Karyn E. Polito		171	147	112	169	599
Write-ins		0	5	1	1	7
Blanks		52	46	37	44	179
Total		223	198	150	214	785

Attorney General						
James R. McMahon, III		92	87	70	100	349
Daniel L. Shores		78	71	45	70	264
Write-ins		2	0	1	0	3
Blanks		51	40	34	44	169
Total		223	198	150	214	785
Secretary of State						
Anthony M. Amore		149	125	96	150	520
Write-ins		1	3	1	0	5
Blanks		73	70	53	64	260
Total		223	198	150	214	785
Treasurer						
Keiko M. Orrall		140	127	97	151	515
Write-ins		0	2	2	0	4
Blanks		83	69	51	63	266
Total		223	198	150	214	785
Auditor						
Helen Brady		139	124	93	147	503
Write-ins		0	2	1	0	3
Blanks		84	72	56	67	279
Total		223	198	150	214	785

**LIBERTARIAN
STATE PRIMARY ELECTION RESULTS**

CANDIDATE		PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
Senator In Congress						
						0
Write-ins		0	0	0	0	0
Blanks		0	1	2	0	3
Total		0	1	2	0	3
Governor						
Charlie Baker			1			1

Write-ins		0	0	0	0	0
Blanks		0	0	2	0	2
Total		0	0	2	0	2
Lieutenant Governor						
						0
Write-ins		0	0	0	0	0
Blanks		0	1	2	0	3
Total		0	1	2	0	3
Attorney General						
			0	0	0	0
Write-ins		0	0	2	0	2
Blanks		0	1		0	1
Total		0	1	2	0	3
Secretary of State						
						0
Write-ins		0	0	0	0	0
Blanks		0	1	2	0	3
Total		0	1	2	0	3
Treasurer						
						0
Write-ins		0	0	0	0	0
Blanks		0	1	2	0	3
Total		0	1	2	0	3
Auditor						
Daniel Fishman			1	2		3
Write-ins		0	0	0	0	0
Blanks		0	0	0	0	0
Total		0	1	2	0	3
Representative in Congress						
						0
Write-ins		0	0	0	0	0
Blanks		0	1	2	0	3
Total		0	1	2	0	3

STATE ELECTION
November 6, 2018

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday Nov. 6, 2018 at 7 AM and were called to order by the Town Clerk, Elizabeth T. Greendale who administered the oath, to the following election workers:

WARDEN: Anne Zegel; **CLERK:** Hester Chesmore; **ASSISTANT TOWN CLERK:** Dyan Fitzgerald; **STAFF:** Bonnie Conroy

PRECINCT 1

INSPECTOR: Dennis Bergeron

BALLOT CLERK: Lloyd Bernegger, David McCloskey

CHECKERS: Dick Chartrand, Barbara Gardner, Thomas Merritt, Bob Malone, Mary Sharon, Dufault, Martin Breinlinger

PRECINCT 2

INSPECTOR: Michelle Zeamer

BALLOT CLERK: Steven Segaloff

CHECKERS: Shirley Melle, Deanna Mitro, Carolyn Henderson, Virginia Matto, Beverly McClosky, Malini Rao

PRECINCT 3

INSPECTOR: Kathie Paterson

BALLOT CLERKS: Hank Tamagno, Ralph Stover

CHECKERS: Lynn Collari, Larry Wise, Tony Lulek, Perry Davis

PRECINCT 4

INSPECTOR: Paula Davis

BALLOT CLERK: Barbara Haydel, Ann Donovan

CHECKERS: Debbie Nichols, Ann Levasseur, Avery Appleman, Ralph Nichols, Kathy Burns, Bob Brennan, Gordon Maxfield, Mandy Brigham, Peter Hill

Police Officers on duty for the day were: John Loftus (7-2), George Leurini (2-9)

Early voter and Absentee Voter Processing: Gary Zegel, Bob Smith, Charlene Pierotti, Cindy Foster, Chris Cain, Andrea Minihan, Nancy Farrell, Linda Stoico

Prior to the opening of the polls the Warden and the Clerk opened and checked each ballot box to be sure they were empty, and the counters registered at 0. The "0" tapes from the machines were

properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons.

After the election workers were sworn in by the Town Clerk, the Warden declared the polls open for voting at 7 AM.

The weather was mild, and turned to rain midday.

The Absentee and Early Ballots were processed throughout the day. There were several jams in the machines, which were caused by the folded ballots. At 1:15 Precinct 1 tabulator shut down and we switched to the spare machine. The spare machine had some trouble around 4PM, we were able to reset the tabulator and continue the day without any problems.

At 8 PM the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 1,999
Precinct 2: 1,951
Precinct 3: 1,775
Precinct 4: 1,728
TOTAL 7,453

There were a total of 142 Hand Count Ballots, 103 in Precinct 1, 9 in Precinct 2, 18 in Precinct 3, and 12 in Precinct 4.

The ballots were gone through in each precinct, checking for write in ballots for every office, and then counted by the following people after being sworn in by Town Clerk, Elizabeth Greendale:

Amanda Lacey
Paula Glazebrook
Stacy Dowling
Dan Lacey
Erica Plunkett
Gina Stucchi
Cynthia Listewnick
Sara Peters

Charlotte Lacey
Deb Kerrigan
John Milton
Becca Donham
Connor Plunkett
Stacey Raffie
Dan Lamkin
Emily White

Anna Milligan
Mark Dooley
Theresa Lamkin
Meg Lacey
Michelle Hamilton
Joanne O'Connell
Dawn Waddell

National Honor Society Volunteers:

Meghan Forman
Charlotte Olson
Sidney Brucato
Gemma Sampas

Isabelle Larche
Isabella Bergloff
Alyssa Brucato
Megan Gentile

Jessica Durkee
Abha Athawale
Lauren Salley

STATE ELECTION RESULTS

CANDIDATE & OFFICE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	TOTAL
SENATOR IN CONGRESS					
Elizabeth A. Warren	1225	1224	1141	1019	4609
Geoff Diehl	786	629	571	630	2616
Shiva Ayyadurai	58	72	56	67	253
Write In	5	0	1	3	9
Blanks	28	35	24	21	108
TOTAL	2102	1960	1793	1740	7595
GOVERNOR & LT GOVERNOR					
Baker and Polito	1522	1420	1227	1252	5421
Gonzalez and Palfrey	523	486	522	444	1975
Write In	5	5	3	4	17
Blanks	52	49	41	40	182
TOTAL	2102	1960	1793	1740	7595
ATTORNEY GENERAL					
Maura Healey	1440	1412	1295	1204	5351
James R. McMahon, III	621	508	460	504	2093
Write In	4	0	0	2	6
Blanks	37	40	38	30	145
TOTAL	2102	1960	1793	1740	7595
SECRETARY OF STATE					
William Francis Galvin	1444	1409	1276	1216	5345
Anthony M. Amore	530	424	400	403	1757
Juan G. Sanchez, Jr	60	57	59	50	226
Write In	3	1	2	2	8
Blanks	65	69	56	69	259
TOTAL	2102	1960	1793	1740	7595
TREASURER					
Deborah B. Goldberg	1351	1288	1205	1120	4964
Keiko M. Orrall	595	498	463	464	2020
Jamie M. Guerin	66	58	45	50	219
Write In	1	2	0	2	5
Blanks	89	114	80	104	387
TOTAL	2102	1960	1793	1740	7595
AUDITOR					
Suzanne M. Bump	1198	1196	1093	997	4484
Helen Brady	656	510	510	506	2182
Daniel Fishman	104	94	67	88	353
Edward J. Stamas	40	36	33	38	147

Write In	2	0	0	1	3
Blanks	102	124	90	110	426
TOTAL	2102	1960	1793	1740	7595

REPRESENTATIVE IN CONGRESS

Katherine M. Clark	1346	1338	1229	1123	5036
John Hugo	676	540	502	547	2265
Write In	6	0	0	3	9
Blanks	74	82	62	67	285
TOTAL	2102	1960	1793	1740	7595

COUNCILLOR

Robert L. Jubinville	1513	1441	1327	1260	5541
Write In	21	17	26	20	84
Blanks	568	502	440	460	1970
TOTAL	2102	1960	1793	1740	7595

SENATOR IN GENERAL COURT

Karen E. Spilka	1615	1536	1418	1345	5914
Write In	31	16	28	22	97
Blanks	456	408	347	373	1584
TOTAL	2102	1960	1793	1740	7595

REPRESENTATIVE IN GENERAL COURT

Carolyn C. Dykema	1641	1545	1416	1348	5950
Write In	29	18	24	24	95
Blanks	432	397	353	368	1550
TOTAL	2102	1960	1793	1740	7595

DISTRICT ATTORNEY

Marian T. Ryan	1546	1444	1345	1270	5605
Write In	23	13	24	17	77
Blanks	533	503	424	453	1913
TOTAL	2102	1960	1793	1740	7595

CLERK OF COURTS

Michael A. Sullivan	1543	1448	1343	1280	5614
Write-In	18	12	21	16	67
Blanks	541	500	429	444	1914
TOTAL	2102	1960	1793	1740	7595

REGISTER OF DEEDS

Maria C. Curtatone	1523	1445	1336	1273	5577
Write-In	20	17	24	20	81
Blanks	559	498	433	447	1937
TOTAL	2102	1960	1793	1740	7595

Question 1 - limit nurse to patient ratio

Blanks	43	48	44	43	178
	71				

Yes	551	513	526	457	2047
No	1508	1399	1223	1240	5370
TOTAL	2102	1960	1793	1740	7595

Question 2 - citizens commission on campaign contributions

Blanks	56	76	63	73	268
Yes	1490	1428	1326	1264	5508
No	556	456	404	403	1819
TOTAL	2102	1960	1793	1740	7595

Question 3 - prohibit discrimination based on gender identity

Blanks	47	44	48	53	192
Yes	1502	1468	1303	1239	5512
No	553	448	442	448	1891
TOTAL	2102	1960	1793	1740	7595

ANNUAL TOWN ELECTION May 21, 2019

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday May 21, 2019 at 7 AM and were called to order by the Town Clerk, Elizabeth T. Greendale who administered the oath, to the following election workers: **WARDEN:** Anne Zegel; **CLERK:** Hester Chesmore; **ASSISTANT TOWN CLERK:** Dyan Fitzgerald; **STAFF:** Bonnie Conroy

PRECINCT 1

INSPECTOR: Dennis Bergeron

BALLOT CLERK: Debbie Nichols, Nancy Farrell

CHECKERS: Barbara Gardner, Gordon Maxfield, Peter Hill, Charlene Pierotti, Virginia Matto

PRECINCT 2

INSPECTOR: Michelle Zeamer

BALLOT CLERK: Ralph Nichols, Ann Donovan

CHECKERS: Carolyn Brumber, Deanna Mitro, Joan Shaughnessy, Mary Sharon Dufault, Perry Davis, Stacey Raffi

PRECINCT 3

INSPECTOR: Paula Davis

BALLOT CLERKS: Charlie Russo, Yvette Cain

CHECKERS: Tony Lulek, Dick Chartrand, Charlie Russo (1-8), Lynn Collari, Chris Cain

PRECINCT 4

INSPECTOR: Kathie Patterson

BALLOT CLERK: Steven Segaloff

CHECKERS: Mandy Brigham, Malini Rao, Bob Smith, Ann Levasseur, Larry Wise

Police Officers on duty for the day were: Craig Denman (7-1), George Leurini (1-3), Michael Aw (3-9)

Prior to the opening of the polls the Warden and the Clerk opened and checked each ballot box to be sure they were empty, and the counters registered at 0. The “0” tapes from the machines were properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons.

After the election workers were sworn in by the Town Clerk, the Warden declared the polls open for voting at 7 AM.

The weather was sunny and warm, temps. in the 70’s.

The Absentee ballots were processed throughout the day. There were no hand counted ballots and very few issues with the machines.

At 8 PM the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 429
Precinct 2: 352
Precinct 3: 381
Precinct 4: 274
TOTAL 1,436

The ballots were gone through in each precinct, checking for write-in candidates, and then counted by the following people after being sworn in by Town Clerk, Elizabeth Greendale:

Stacie Dowling	Debbie Kerrigan	Dan Lacy
Alberto Costa	Amanda Lacy	Harriet Koblenzer
John Willis	Diane Regan	Dianne Davidson
Mark Dooley	John Milton	Rebecca Donham
Kathy Chisholm	Wayne Regan	Tracy Alexander
Sue Stone		

The unofficial results were read at 8:50 PM.

ANNUAL TOWN ELECTION RESULTS

OFFICE & CANDIDATE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	TOTAL
MODERATOR VT. 1					
Jonathan T. Mann	73	55	78	64	270
William H. Mayer	305	262	251	183	1001
Write Ins	1	2	1	0	4
Blanks	50	33	51	27	161
TOTAL	429	352	381	274	1436

TOWN CLERK VT.1

Elizabeth T. Greendale	356	310	336	245	1247
Write Ins	3	3	1	1	8
Blanks	70	39	44	28	181
TOTAL	429	352	381	274	1436

SELECTMAN & HYWY SURV. VT. 1

Joseph P. Marsden	166	135	122	118	541
Matthew P. Coletti	54	35	32	30	151
Christina Hein	193	168	216	121	698
Write Ins	0	0	1	0	1
Blanks	16	14	10	5	45
TOTAL	429	352	381	274	1436

ASSESSOR OF TAXES VT 1

Peter R. Barbieri	342	290	308	236	1176
Write Ins	2	4	2	1	9
Blanks	85	58	71	37	251
TOTAL	429	352	381	274	1436

SCHOOL COMMITTEE VT 2

Cynthia S. Listewnik	280	254	273	203	1010
Dawn M. Neborsky	299	255	264	196	1014
Write Ins	4	5	2	2	13
Blanks	275	190	223	147	835
TOTAL	858	704	762	548	2872

BOARD OF HEALTH VT 1

Chelsea N. Dubin -Declined

Position	190	165	154	102	611
Irfan M. Rahim	165	123	147	126	561
Write Ins	0	0	0	0	0
Blanks	74	64	80	46	264
TOTAL	429	352	381	274	1436

TRUSTEE OF LIBRARY VOTE 2

Robert Ostrow	286	255	264	209	1014
Kristen D. Wiwczar	276	243	259	184	962
Write Ins	2	3	2	1	8
Blanks	294	203	237	154	888
TOTAL	858	704	762	548	2872

FINANCE COMMITTEE**VOTE 2****VOTE 3**

Daniel G. Alfred	257	223	246	164	890
Vincent J. Murphy, Jr.	291	246	265	194	996
Kenneth S. Szajda	262	217	235	171	885
John D. Leary, Jr.	181	158	160	137	636
Write Ins	1	8	0	0	9
Blanks	295	204	237	156	892
TOTAL	1287	1056	1143	822	4308

PARK COMMISSIONER VOTE 2

Melissa A. Kaspern	311	272	296	232	1111
James C. Keast	277	254	244	189	964
Write Ins	3	5	3	0	11
Blanks	267	173	219	127	786
TOTAL	858	704	762	548	2872

PLANNING BOARD 5 Year VOTE 1

Karen Apuzzo-Langton	313	272	299	226	1110
Write Ins	2	4	1	1	8

Blanks	114	76	81	47	318
TOTAL	429	352	381	274	1436

HOUSING AUTHORITY 5 Year VOTE 1

					0
Write Ins (Fred Bray – 9)	32	32	38	23	125
Blanks	397	320	343	251	1311
TOTAL	429	352	381	274	1436

QUESTION 1

Yes	281	222	233	171	907
No	140	109	132	90	471
Blanks	8	21	16	13	58
TOTAL	429	352	381	274	1436

QUESTION 2

Yes	285	217	235	169	906
No	136	114	129	91	470
Blanks	8	21	17	14	60
TOTAL	429	352	381	274	1436

9 GREEN STREET COMMITTEE

MISSION: The 9 Green Street Committee is to evaluate the existing building and all aspects of the property. Prepare and present a report to the Board of Selectmen to see if it would be in the best interests of Town to acquire the property for future use.

ANIMAL CONTROL

The mission of the Ashland and Holliston Animal Control and Inspection Department is, and always has been, to provide a safe and humane shelter for unwanted, stray, abused and impounded animals in accordance with State regulations. The Animal Control Department is responsible for assuring the timely and effective enforcement of the Town's By-laws and State laws. Animal Control strives on a daily basis to protect the public's health and safety from vicious, diseased or injured animals. The Department also improves animal welfare and public safety through educating the public about responsible animal care and ownership and to reduce the number of unwanted animals in the community.

The average call on any given day was related to dogs running at large. We would like to re-iterate that Town has a By-law which requires all dogs be under their owner's control at all times.

During the year, the department received numerous calls related to displaced or injured wild life. Foxes and coyotes have been predominant in our community over the past year. We urge residents to keep their cats and small dogs in, not only for their safety, but also to minimize exposure to diseases that your animal can bring indoors. As the community continues to grow, it is important to realize that wild life will continue to be displaced and prove to be a challenge for all of us.

BOARD OF ASSESSORS

The Assessors value all real estate and personal property at full and fair market value as of January 1 of each year based on sale values from the prior year. This is their primary responsibility.

Massachusetts General Laws and the Rules and Regulations of the Department of Revenue govern the actions of the Board and professional staff. All processes and activities of the Department are monitored and reviewed by several Department of Revenue units and field personnel.

Residential and Personal Property are typically valued by the Assessors. Residential values are determined by the analysis of sales in the year prior to January 1 six months before the beginning of the fiscal year for which they are applied. Sales analysis stratifies based on home square footage, quality of construction, condition, age, style and the location of the home. The results of analysis must ultimately meet the standards reviewed by the Department of revenue.

The current CAMA program (Computer Assisted Mass Appraisal) will be replaced over the next year with a new system from Tyler Co called IASworld. Holliston has been a BETA site for the new system and is now using it parallel to the existing system, which has been challenging and time consuming with extra data entry and review required.

Personal property values are based upon costs and depreciation schedules. Commercial and Industrial Properties are valued by the Assessors with the support of an independent consultant. Commercial values are determined using cost analysis, market sales, and income and expense analysis, depending upon the use of the property.

The Board of Assessors successfully requested and received funding for personal property valuation and commercial/industrial valuation from Town Meeting in May 2019. The valuation process is ongoing for valuations in fiscal year 2021.

In other Town Meeting action, in accordance with state law and at the request of the Board of Assessors, the Town voted to allow eligible disabled Veterans, the blind, and income eligible

seniors to receive an increase in exemption amounts up to \$1,000, which are double the statutory amounts.

And finally, Town Meeting opted to allow applicants to use the “circuit breaker” income standards to qualify for the deferral program which prior had allowed income of not greater than \$20,000 per year as a qualification.

In May 2019, Peter Barbieri was reelected to the Board and reached 20 years of service on the Holliston Board of Assessors. The Middlesex County Association of Assessors Officers presented Peter with an award for his long service. Mary Greendale and Leslie Kennally also serve on the Board.

Kathryn A. Peirce, MAA #523, is Principal Assessor, Kelly Schorr, MAA #1248 is Administrative Assessor, Sharlene Harris and Christopher Beaudry are the part-time Principal Clerks.

BUILDING DEPARTMENT

The Building Department consists of a six member staff, including a full-time Principal Clerk, full-time Inspector of Buildings and part-time Inspectors of Wiring and Plumbing & Gas-Fitting. The Department is responsible for the issuance of all building, electrical, plumbing, gas, sheet metal and trench permits related to the construction, alteration, repair and maintenance of buildings and structures in Town. The Department is committed to the enforcement of the State Building, Electrical, Plumbing and Gas Codes, the Holliston Zoning Bylaw, Architectural Access Board Regulations and many other regulations relative to public safety. The Building Department staff provides technical assistance to property owners, builders, contractors, real estate professionals, Town boards and committees, as well as other Town departments. In addition to issuing permits and conducting required onsite inspections, the Building Department staff spends an increasing amount of time reviewing subdivision plans, special permit and variance requests, site plans, making zoning determinations and addressing zoning complaints.

During the 2019 fiscal year, the Building Department issued 860 Building Permits, 389 Plumbing Permits, 415 Gas Permits, and 611 Electrical Permits. This is an overall 3% increase from the 2018 fiscal year. The permit fees generated in the 2019 fiscal year amounts to \$614,039, which is an overall 40% increase from the 2018 fiscal year. In FY 2019, 22 permits for new dwelling units were issued versus 63 new dwelling unit permits issued in FY 2018.

Staff Members: Christopher Canney, Inspector of Buildings; Lisa Kirby, Principle Clerk; William Erickson, Michael Perkins, Wiring Inspectors; Paul J. Elder, Joseph Zacchilli, Plumbing and Gas Inspectors.

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Act (CPA) is a smart growth tool intended to help communities preserve open space and historic sites, create affordable housing, and develop outdoor recreational facilities. Funds are raised through a combination of local property taxes and state matching funds.

Holliston adopted the Community Preservation Act in 2001, voting for a 1.5% surcharge on property tax bills, with exemptions for the first \$100,000 of residential property value and exemptions for those who qualify for low-income housing and low and moderate-income senior housing

The Holliston Community Preservation Act By-Law established a nine-member Community Preservation Committee (CPC) of which four at-large members are appointed by the Board of Selectman and five members are designated by the following specified town commissions, board, or authority:

Conservation Commission
Historical Commission
Housing Authority
Park Commission
Planning Board

The CPA provides for local autonomy in deciding where and how funds from the Community Preservation fund will be spent. The Community Preservation Committee makes recommendations to Town Meeting, which makes the final decision on all expenditures. A minimum of 10% of annual revenues must be spent or reserved for the acquisition, creation and preservation of:

Open space	10%
Historic resources	10%
Community housing	<u>10%</u>
	30%

The balance of a community's CPA funds are unrestricted and may be used to support any of the above purposes, as voted by the community.

CPA Appropriations for Fiscal 2019:

For fiscal 2019 the Holliston Community Preservation Committee recommended, and the Town Meetings of May 07, 2018 and October 29, 2018 approved the following appropriations of CPA funds:

CPA Appropriations in FY 2019			
Category	Applicant	Purpose	Amount
Open Space – Recreation	Parks and Recreation Dept.	Replacement of playground equipment – Stoddard Park	\$13,000
Historic Resources	Town Clerk	Historic town records preservation	\$28,500
Affordable Housing	Holliston Housing Trust	Funds to support the development of affordable housing within the town of Holliston	\$225,000
Community Preservation Committee	Community Preservation Committee	CPA Administrative expenses – to support the work of the CPC	\$8,000
Total			\$274,500

Total CPA appropriations by category over the prior three years appear as follows:

CPA Appropriations by Category						
	FY'19		FY'18		FY'17	
Category	Appropriation	%	Appropriation	Percent	Appropriation	%
Affordable Housing	\$225,000	82%	\$250,000	23%	\$300,000	45%
Open Space – acquisition	\$0	0%	0	0%	\$150,000	23%
Open Space - recreation	\$13,000	5%	\$590,800	54%	\$209,398	32%
Historic Resources	\$28,500	10%	\$243,000	22%	\$0	0%
CPC Administrative	\$8,000	3%	\$5,000	<1%	\$5,000	<1%
Total	\$274,500	100%	\$1,088,800	100%	\$664,398	100.0%

CPA Resources

Funding for CPA projects comes predominately from the local 1.5% surcharge on property tax bills and to a lesser extent from the Commonwealth's matching funds. Bank interest from CPA fund deposits, investment interest and penalties for nonpayment constitute the balance of receipts available to the Town.

CPA Receipts	FY'2019		FY'2018		FY 2017	
Source	Receipt	Percent	Receipt	Percent	Receipt	Percent
CPA Surcharge	\$547,605	76%	\$531,848	81%	\$500,738	83%
State Match	\$101,840	14%	\$87,319	13%	\$98,843	16%
Other	\$71,297	10%	\$36,016	5%	\$6,551	1%
Total	\$720,742	100%	\$655,376	100%	\$599,310	100%

- The CPA Surcharge is based on property taxes paid by all owners of property within the Town of Holliston. The amount generated through the surcharge increased by 3% in FY 2019.
- State matching funds are derived primarily from fees paid on real estate transfers at the county Registries of Deeds and vary from year to year based on real estate sales activity and the number of communities which have voted to adopt the Community Preservation Act. For FY2019, the state match was \$101,840, a nearly 17% increase from the \$87,319 received in fiscal 2018.
- “Other” income consists of interest and investment income on CPA funds and the portion of any tax penalties/interest or tax lien income related to the CPA.

CPA Reserve Balances: The balances in the various CPA reserves as of the end of fiscal years 2017-2019 are shown in the chart below. As previously discussed, the balances in the specific reserves (Open Space, Historic and Housing) can be used strictly for support of projects in those areas. The CPA General reserve can be used to support any of the specific reserves, and for CPA Administrative expenses. At the May 2018 Town Meeting, the Holliston Community Preservation Committee requested and received an appropriation of \$8,000 to support the Committee’s administrative expenses. In FY’19, the Committee expended \$2,875 of this amount in support of the CPA’s mission, in the form of annual dues to the Community Preservation Coalition, a non-profit organization which provides support and advice to local Community Preservation Committees and advocates for the CPA at both state and community levels.

CPA Reserve Balances (as of 6/30)					
FYE	CPA General	Open Space	Historic	Housing	Total
2017	\$1,769,773	\$167,782	\$384,774	\$83,274	\$2,405,603
2018	\$1,605,761	\$126,157	\$208,610	\$97,160	\$2,037,688
2019	\$1,950,797	\$174,939	\$255,791	\$70,719	\$2,452,246

The figures shown above are gross balances which include encumbrances in the form of funds appropriated for specific projects, but not yet spent.

CPA Uses

Since adopting the Act in 2002, Holliston has used Community Preservation Act funds to:

- Preserve over 400 acres of permanent open space
- Provide funds to acquire land, and rehabilitate and incorporate the Boggastow Brook Viaduct into the Upper Charles Rail Trail
- Enhance recreational opportunities in Holliston by rehabilitating tennis courts at Goodwill Park and tennis and basketball courts at Stoddard Park and by rehabilitating playgrounds at Miller School and Stoddard Park.
- Help improve access to the Upper Charles Conservation Land Trust's Wenakeening Woods conservation area and provide funds for a Boy Scout service project to build boardwalks over wet areas on one of the trails.
- Assist in the creation of nearly 40 units of affordable housing, including Cutler Heights
- Assist the Holliston Housing Trust with its ongoing efforts to support owner-occupied single-family affordable housing opportunities in town, including assisting Habitat for Humanity with the construction of two new affordable homes and an ongoing renovation of a home on Concord Street.
- Restore the exterior of Town Hall
- Restore the historic Metcalf Pumphouse
- Preserve, de-acidify and digitize historic town records
- Assist the Holliston Historical Society with the preservation of its buildings and collections.

This is just a sampling of the projects undertaken in Holliston with the assistance of CPA funding. For a complete list, visit: <http://communitypreservation.org/projectsdatabaseaccess>

The Community Preservation Committee would like to extend its thanks all the members of the various committees who have contributed to the success of the CPA in Holliston.

One of the lesser-known provisions of the Community Preservation Act is the requirement that the Community Preservation Committee hold on an annual basis "one or more public informational hearings on the needs, possibilities and resources of the city or town regarding community preservation possibilities and resources." The Holliston CPC typically holds a public hearing before each town meeting to hear concerns, answer questions and solicit ideas and input from members of the community. We look forward to hearing from you.

For more information on the Community Preservation Act in general, please visit the web site of the Community Preservation Coalition at <http://www.communitypreservation.org/>

Additional information about the work of the Holliston Community Preservation Committee is provided on the CPC's Website: www.townofholliston.us/CPC/CPCTOC.html. CPA grant application instructions and forms also are available on the Website. The CPC can be contacted by mail addressed to Holliston Town Hall, 703 Washington Street.

CONSERVATION COMMISSION

The Conservation Commission is a volunteer board comprised of seven members appointed by the Board of Selectmen. The Commission has statutory responsibility for administering the Massachusetts Wetlands Protection Act (General Laws Chapter 131, Section 40), the Holliston Wetlands Administration By-Law (Article XXX of Holliston General By-Laws), and other relevant laws, including the Rivers Protection Act. The Commission also manages approximately 1,553 acres of land that has been donated, purchased, or protected with conservation restrictions for open space conservation and/or watershed protection purposes.

The Massachusetts Wetlands Protection Act and Holliston's Wetlands Protection By-Law, and their implementing Regulations, protect Holliston's natural assets, including wetlands, related water resources and certain adjoining upland areas, by providing for prior review and control of activities deemed to have a significant or cumulative adverse effect upon protected resource values. Activities within 100 feet of a wetland or 200 feet of a stream are subject to protection under either or both laws. For a community such as Holliston, which depends entirely upon in-town resources for its drinking water supply, the Commission's regulatory responsibilities are critically important.

During FY19, the Commission held 23 public meetings, including 8 Notice of Intent hearings. Permits issued included Orders of Conditions for a commercial building at 56 Boynton Road, a replacement culvert along Westfield Drive, and various single family houses.

Four Extensions to Orders of Conditions previously issued were issued, and several projects were modified and updated administratively, without the requirement for additional public hearings. The Commission reviewed 18 Requests for Determination of Applicability and issued 18 Determinations for residential, commercial, and town projects, such as garages, landscaping, driveways, additions, decks, and septic systems. Wetland fees received totaled \$36,792.50, including \$3,930 in fees under the state statute and \$32,862.50 in Town By-law fees.

In the discharge of its regulatory responsibilities, the Commission is supported by a full-time (35 hour/week) Conservation Agent. When an application is received, the Conservation Agent initially reviews the application and site plans for completeness. The Agent makes site visits, takes photographs, and reports back to the Commission during the review process. Following the Commission's public review process, the Agent prepares and issues the decision documents. Furthermore, in today's economic climate, most lenders are now requiring that all Orders of Conditions be closed out with a Certificate of Compliance that is recorded at the Registry of Deeds. The staff frequently assists the public (buyers, sellers, and their agents) with recovering and recording the record documents in order to complete transactions involving their Holliston properties.

The Conservation Commission is also responsible for authorizing and regulating the breaching of beaver dams following the determination of a threat to human health or safety by the Board of Health under M.G.L. Chapter 131, Section 80A. During FY19, the Commission issued the necessary Emergency Certifications for beaver dam breaches near Westfield Drive where Jarr Brook crosses. The work on this waterway, performed by the Town of Holliston Department of

Public Works included constant monitoring of this area of issue. Hopefully, we will continue to coexist with these fascinating animals without undue human conflict in developed areas.

During FY19, the Commission and staff also supported an Eagle Scout Candidate and National Honor Society Member in the completion of their respective public service projects. Ian Shaw, and Eagle Scout from Holliston's Troop 14, constructed a boardwalk within the Fairbanks Conservation Land to improve accessibility through hard-to-pass areas of the trail. Isabella Ceresia worked to remove invasive plant species such as Japanese knotweed (*Reynoutria japonica*) along the Rail Trail, particularly those areas near wetlands. On behalf of the many users groups enjoying this conservation land and Rail Trail, the Commission offers its sincere appreciation for both volunteers' efforts.

During FY19, the Commission welcomed new Commissioner Utah Nickel and Associate Commissioner Sean Fay. The Commission would like to offer its sincere gratitude to Blake Mensing as he vacated his position on the Commission and to Kristin Stearley as she vacated her position as Conservation Assistant.

The Conservation Associates, a volunteer group of concerned citizens interested in managing and improving public lands in Holliston, actively support the Conservation Commission in the management of the Town's open space properties. The Associates conduct on-the-ground activities in such areas as Land Management, Environmental Education, Recreation on Conservation Land, and implementation of Holliston's Open Space and Recreation Plan.

The group was founded in 1988 by outgoing Commissioner Joseph Cohen and others to be a distinct body under the jurisdiction of the Holliston Conservation Commission. The Associates' officers include Marc Connelly as Chair and Mary Curran as Secretary and Treasurer. The Associates generally meet on the fourth Wednesday of each month and welcome any interested town residents to attend their meetings or participate in their activities. Last year they held eight general meetings at which projects, walks, and talks were planned. Assessments of past walks and talks, flora and fauna sightings, and other conservation or nature topics were discussed.

The Conservation Associates are thankful to the Holliston Newcomers Club for awarding a grant to install a boulder to mark the entrance of the Brentwood Conservation Area. Members attended the awards ceremony on July 9. This work is in progress and the Associates plan to host the town to mark the installation and publicize this piece of conservation land.

Walks were hosted for the public throughout Holliston. In February, the Associates met at the Daniels Property for a winter walk. At the end of March, members ushered frogs and salamanders across Fiske Street on Big Night. In April, Marc Connelly once again led a talk on vernal pools at the Daniels Property; preceded by trash removal along Hollis Street. Birds were the topic of two walks in the spring, to look for herons along the east end of the rail trail in May and for osprey and other birds at Waseeka Audubon Property in June. In August, Marc Connelly led his popular walk/talk about edible and medicinal plants. The Associates maintained trails in Daniels, Mellen Street, and Brentwood.

The Associates continue to collaborate with other town groups who have mutual interests including the Scouts, the Garden Club, the Trails Committee, and the schools. The following ongoing projects continue: tree planting, the Conservation Land Stewardship Program, and the Adopt-a-Highway clean-up program.

COUNCIL ON AGING

The Council on Aging (COA) is a department of the Town of Holliston. The COA has a seven member advisory board appointed by the Board of Selectmen. Currently one seat is open. The COA Board meets at the Senior Center the second Wednesday of the month at 1:00pm. The COA Board helps set goals, objectives and offers complementary support/advocacy to help implement and promote the COA's mission. The responsibilities of the COA board members are to identify the needs of Holliston's elders, to develop programs and services to meet those needs. In addition, the COA Board promotes and helps educate the community on elder issues and to advocate on behalf of the elders.

The Director is responsible for program operations. There are approximately 4,947 residents (55 years and older) in the Holliston community of 15,265 residents (approximately 30.5%) based on the 2016 census. All are encouraged to participate and avail themselves of services available. It is the mission of the Council on Aging to evaluate, promote and encourage new and existing activities and services to allow the elder to remain independent and keep the quality of life for them at home for as long as possible.

The Senior Center is the visible point of access and outreach for older people in our community. The Senior Center provides a tangible reminder that the public system cares and that services are available when the elder needs them. The Senior Center is a place seniors can go to remedy problems of isolation, to renew old acquaintances or make new ones and to become involved in the community. The Senior Center is also a resource to family members looking for information or services to care for an aging loved one.

STAFF

The staff consists of a full time Director, (Linda Marshall), full time Assistant Director (Linda Sottile), full time Outreach Coordinator, (Martha Schneier), full time Van Driver (Deborah Dupuis) and part time Van Drivers- Delphine Greenlaw, Connie McGaffigan, Ellie Stackpole, Ron Turcotte, and Mike Westerman.

OUTREACH / SUPPORT SERVICES

The Outreach Coordinator is available to assist with information and referral for a variety of senior services. We offer assistance with programs such as: Supplemental Nutrition Assistance Program (SNAP), South Middlesex Opportunity Council (SMOC) fuel assistance, Safe Link Wireless phones, Housing, Linkup/lifeline discount programs. Addition of the in-house program include Grief & Loss Support Group. We also connect the seniors with other agencies who provide assistance. The Outreach Coordinator works closely with BayPath Elder Services to coordinate services for home maker/personal care, caregiver programs, Meals on Wheels, financial management and elder at risk referrals. Home visits are made and needs assessments

are formulated as staff work to help the elders remain in their own homes. The Outreach Coordinator also serves as a liaison between the police, fire and EMT's and the senior center.

S.H.I.N.E (Serving the Health Insurance Needs of the Elders)

The Senior Center has an in-house certified SHINE counselor, Peggy Rowe, who volunteer to assist with senior health care needs. One of the most perplexing problems of the elderly continues to be health insurance, the escalating costs, how to pay for them and how to decipher the bills received. Other programs and application assistance that she assists with is Mass Health, Health Connector, QI1, SLMB, QMB, Limited Income Subsidy, Prescription Advantage, Health Insurance Coverage, and Part D coverage. The Shine program helped over 100 Holliston residents in the past year.

TRANSPORTATION

The Holliston Van Transportation Service provides trips for medical and non-medical appointments. All appointments are scheduled through the MWRTA (MetroWest Regional Transit Authority). The current services operates from 8:00am to 4:00pm Monday through Friday on a fixed schedule. In FY 2019, approximately 5,492 rides were provided for senior and disabled residents.

NUTRITION PROGRAM

Lunch is served three times a week at the senior center. The Assistant Director works with the local caterer to develop twice weekly nutritional lunches that will attract elders, their caregivers, neighbors and friends to the Senior Center. A third soup, salad, sandwich lunch is prepared at the senior center. The Senior Center encourages volunteers to assist with the serving of meals.

NEWSLETTER

3,600 copies are printed bi-monthly and mailed to residents. Also, the newsletter is available on-line at: www.townofholliston.us/senior-center

RECREATION/FITNESS/SOCIAL EVENTS

Our seniors participated in a variety of programs such as: Bingo, Games, Crafting, Water Color painting, Energy Focus Movement exercise, Fall Prevention, Pilates, Yoga, Zumba, Tai Chi, Mindful Meditation, Chair massage, Photography class, Writers' group, book club, Educational programs, Legal hour, Computers, Tune Timers big band, Monthly Breakfast, Birthday parties, Cookouts, Holiday parties and more. Town funds are not used for any of the above programs. The town budget is used for the maintenance, use and upkeep of the building and salaries. All other expenses, programs, activities and instructor fees are paid through the Senior Support Foundation, fundraising, donations and grants.

COMMUNITY

Our seniors participated in community education programs such as: Alzheimer Awareness, Health care topics, History Programs, Picnics, Health fairs, Elder law programs, Estate planning and Tax aide assistance through AARP. We are grateful to the Knights of Columbus, American Legion, VFW, Newcomers, Holliston Public Schools, Boy Scouts, Girl Scouts, Lions and Leo Club, Police Association and the Cultural Council for their continued support.

INTERGENERATIONAL PROGRAMS

The eighth grade students from Robert Adams Middle School participate in a community service project to beautify the senior center. The Holliston High School drama club and National Honor Society provides a dinner and play for the seniors. A dinner and dance is also organized for the seniors, by the High School Science department.

MASSACHUSETTS STATE FORMULA GRANT

The Council on Aging receives an annual grant award from the Executive Office of Elder Affairs. The grant is used for select items/options allowed per the contract such as: printing of the monthly newsletter, fall prevention and nutrition programs.

VOLUNTEERS

Approximately 172 volunteers contributed over 5,167 hours to the Senior Center this past year. Volunteers assist in the office, answer phones, assemble the newsletter, serve as board members, assist in the kitchen, call bingo, coordinate trips, assist with health care options, take blood pressures, assist with tax preparation, coordinate the annual fall fair, assist with fundraising and participate in programs that help seniors, etc.

We are grateful to all our volunteers who give their time and talents to keep programs running and the support given to the staff.

SENIOR SUPPORT FOUNDATION

We are most appreciative to the Senior Support Foundation who provide support and fundraise for our senior residents. They have enabled us to obtain needed equipment, supplies, supplement instructors fees, and many other items to better serve our elderly in Holliston. The SSF Group sponsors special occasion programs to raise funds for the Senior Center.

The Council on Aging wishes to thank the Board of Selectmen, Town Administrator, Finance Committee, Fire and Police Departments, Board of Health, Assessors Office, Accountants Office, Treasurers Office, DPW, Highway, Technology, Town Clerk, Library, other Town officials and the Senior Support Foundation for their continued support and dedication each year.

CULTURAL COUNCIL

The local Cultural Council continues to support the arts through grants supplied by the Massachusetts Cultural Council of Boston. The total amount of 12 grants approved for 2019 was \$6,050.00 supporting such varied art related activities which benefit the residents of Holliston:

1. Musical Journey Through The Years – 2 Concerts
2. Amazing Arts Juried Local Artist Shows – 2 Exhibits
3. 4everFab Summer Concert
4. Mixed Media Art Journal Workshop
5. Thanksgiving Harvest Stories Show
6. Hip Hop Dance Chair Exercise Program
7. Combating Hate And Prejudice High School Presentation

8. Massachusetts Walking Tour Concert
9. Elijah T. Grasshopper Children's Show
10. Claflin Hill Family Concert

DEPARTMENT OF PUBLIC WORKS HIGHWAY DIVISION

Under the direction of the Board of Selectmen, Park Commission, and Planning Board, this department is responsible for the maintenance and rehabilitation of town owned roadways and appurtenances. These maintenance procedures include the following areas: all athletic fields, recreation areas, municipal grounds, town building maintenance, roadside brush cutting and tree removal, the cleaning of drainage brooks and collectors, subdivision roadway construction inspections, plan reviews, roadway opening permits and inspections, and snow and ice removal and control. Personnel reductions in the past and increases in the town's infrastructure have impacted the department's service level. Services pertaining to public safety have been established by priority.

PERSONNEL: The Highway Department has thirteen positions in the department consisting of a superintendent, office manager, head foreman, two crew chiefs, tree supervisor, mechanic, five heavy equipment operators and grounds/maintenance supervisor. The grounds/maintenance supervisor position is split between the Highway, School, and Park departments; 50% Highway, 25% each for School and Park.

EQUIPMENT AND BUILDINGS: At the November, 2018 town meeting, the town voted to appropriate \$141,909 for a large dump truck and snow plow. At the May town meeting in 2019, the town voted to appropriate \$142,000 for a large dump truck and snow plow.

STREET MAINTENANCE OVERVIEW: The department is working in concert with state and local officials to plan and secure funding for roadway projects. The department also implements systems to evaluate, inspect, design, and repair the town roadway infrastructure.

SURFACE TREATMENT, OVERLAYS, RECLAMATION: Road reconstruction was completed on the following roads: Highland, Hollis, Fisher, Kampersal, Wilson, Roberta, Appleyard, Shaw Farm, Heritage, Clark, Cold Spring, and Cynthia.

DRAINAGE: The Highway Department routinely performs repairs to the existing drainage systems in the town. Upgrading the drainage system involves engineering and designing the type, size and elevation of the proposed drainage system. Work consists of removing and re-setting drainage castings to grade, rebuilding drainage structures, replacing drainage lines, rod and clean existing lines. Culvert replacement on Westfield Dr. was designed and the project sent out for bid in the spring, for repair during the summer. This project was funded through Chapter 90.

ROADSIDE BRUSH TRIMMING AND TREE TRIMMING: The department routinely schedules roadside brush trimming as necessary in all sections of town, paying particular attention to sight distance hazards. All school walking routes, parks and grounds are also trimmed. In partnership with the Tree Warden, the department maintains the pruning and removal of town owned trees.

LINE PAINTING: All designated streets with painted centerlines, edge lines, directional markings, parking lines, stop lines and crosswalks were maintained to insure motor vehicle and pedestrian safety.

STREET SWEEPING: All town roadways were swept to clear winter road treatments.

BASIN CLEANING: All town drainage structures were cleaned in the spring of silt and debris to insure proper storm drainage.

WINTER ROADWAY MAINTENANCE: During the winter season, the town, along with outside contracted equipment, responded to 16 snow and ice storms that included plowing, sanding, and snow removal operations on all town roadways, municipal buildings, schools, and designated sidewalk areas. This necessitated an over-expenditure of the snow and ice budget by approximately \$80,000.

DAILY MAINTENANCE: The town maintains all roadways in relation to pothole repairs, fatigued asphalt areas, damaged shoulder repairs, guardrail maintenance, sign repairs and installations and roadside brush cutting.

INSPECTIONS: The Highway Department is also responsible for the issuance and inspection of all roadway permits, subdivision plan reviews, and construction inspections.

GROUNDS MAINTENANCE: The town also maintains all schools, parks, and municipal areas by implementing the following:

- Mowing, trimming, fertilizing, seeding, aerating and rolling of all town grounds.
- Maintenance of baseball field infields and line painting of all fields.
- New installation and repairs to all play equipment, baseball backstops, and bleachers.
- Maintenance of all tree and shrubbery at municipal buildings, schools, sidewalks, and roadsides.
- Leaf cleanup of all town buildings, schools, and designated sidewalk areas.
- Maintains recycle area including monthly cleanup and recyclable material, relocation and aeration of leaf composting pile. Contract disk chipper for maintenance of brush disposal.
- Town owned tree removal and maintenance operations.
- Winter roadway, sidewalk, and municipal building maintenance.
- Maintenance of waterways, culverts and dams.

MAINTENANCE OF TOWN BUILDINGS: Beginning July 1, 2009, the Highway Department was given the responsibility for maintenance of town owned buildings, except for the schools.

PARK GROUNDS: Working with the Park Commission and schools, the department executes requests when required.

ADMINISTRATIVE: Continues to meet with various town boards and commissions to assist in formulating short and long term planning. Continues to work with the Board of Selectmen to prioritize roadway improvement projects, and develop funding mechanisms for their implementation. Assists the Park Commission and Conservation Commission to develop conceptual and definitive plans for town wide recreation areas. Updates the State Roadway Inventory List that included documentation of roadway miles to comply with Chapter 90 funds. Continues to work with the Police Department to upgrade parking and traffic flow through the business district abutting the Route 16 corridor, and prioritize hazardous intersections.

EQUIPMENT MAINTENANCE: The DPW maintains its own vehicles and equipment, as well as those belonging to the Council on Aging and the Building Department. In addition, the mechanic performs state mandated safety inspections for all Town vehicles.

ENGINEERING: This department performs reviews, as necessary, of proposed roadway construction plans for subdivisions, on site inspections, and testing to insure that completed roadways comply with town requirements. Develops, advertises, and recommends awarding contracts for Highway maintenance projects. Prioritizes road paving projects and makes recommendations. Evaluates drainage problems for developing solutions, and generates construction cost estimates for various departments as required. Continues to file for roadway funding projects through Chapter 90 funds, TIP, etc.

DEPARTMENT OF PUBLIC WORKS WATER DIVISION

Under the supervision of the Director of Public Works, this department is responsible for the delivery of potable water and maintenance of its supporting infrastructure.

The Holliston Water Department supplied potable water and related services for fire protection to residential, commercial, and industrial customers in Holliston. The department provides support for over 4,900 metered water services with a daily population over 15,000. During this time the Department supplied over 365 million gallons (MG) of metered potable water.

The Water Department meets these demands by limiting outside water use during periods of peak periods. A mandatory watering ban is in effect from May 1st to September 30th every year.

The Water Department is funded entirely by water use revenue and user fees, not by property taxes or state aid, and operates within its projected budget for the year. The water system consists

approximately 100 miles of water main, over 800 fire hydrants, 5 active wells, 5 distribution storage tanks, 2 water treatment facilities and 2 booster stations.

Water main replacement projects continue with funding provided by the Customer Infrastructure Fee. The Mudville Neighborhood of Holliston encompassing, Pleasant, School, Mechanic, Union and Exchange Streets had infrastructure improvements in the spring of 2019 with new water mains and associated appurtenance. The entire project was funded using revenue generated by the infrastructure fee.

The Water Department uses a Supervisory Control and Data Acquisition System (SCADA) to monitor the water treatment plants, well production, storage tank elevations and safe system operation.

The Water Department collected over 1000 water quality samples including routine bacteria testing throughout the distribution system as well as storage tanks, raw and finished water samples at all the wells. These samples are analyzed by State Certified Laboratories and the Holliston Water Department. During the fiscal year the department staff responded to and completed over 800 requests for service including but not limited to water meter readings/repairs, shut-offs, infrastructure mark outs, leaks and water emergencies.

The Town of Holliston recognizes and appreciates the continued efforts of the Water Department Administrative Staff and System Operators.

Linda Mann - Office Manager

Jackie Napolitano - Principal Clerk

Gary Haines Jr. - Water Distribution Foreman

Gregg Morrissey - Water Treatment Foreman

Frank Jordan - Water System Operator

Joseph Marengo - Water System Operator

Patrick McKinney - Water System Operator

Ricardo Pau-Preto - Water System Operator

Raymond Riendeau – Water System Operator

ECONOMIC DEVELOPMENT COMMITTEE

Our mission established by the 2015 Annual Town Meeting (See Article XLIII of the Town's General By-Laws) remains unchanged: To proactively promote, encourage, and facilitate the development of responsible and properly planned commercial and industrial growth within the community in order to expand and strengthen the local economy and diversify the community's tax base and to give the Town's residents more opportunities to live, work and thrive in an economically forward-thinking and financially strong community. We have continued to update the basic economic development tools of 1. An active business and community website (See www.hollistonedc.com), 2. An introductory community video and business testimonials, and 3. A local permitting guide. We have expanded on our initial efforts to address downtown issues as well as traditional industrial and commercial development. Additionally, we are currently

members of the Metrowest Chamber of Commerce and Milford Area Chamber of Commerce and find those memberships valuable.

Peter Barbieri, Chairman Jeffrey Ritter, Town Administrator Matthew Coletti
Karen Sherman, Planner/Economic Development Director David Thorn
Lisa Zais

ELDERLY AND DISABLED TAXATION COMMITTEE

The Elderly and Disabled Taxation Committee and its Taxation Fund were created under Massachusetts General Law Chapter 60 Section 3D in 1998. The committee consists of Kathy Peirce, Principal Assessor filling in for the Chairman of the Board of Assessors, Mary Bousquet, Treasurer/Collector, Laura Matz, John Hunt and James Lane, community representatives as appointed by the Board of Selectmen.

The goal of the committee is to provide tax relief to elderly and disabled taxpayers by using the Town of Holliston's Taxation Fund that is supported through private donations.

Each applicant is required on an annual basis to submit an Application for Property Tax Relief by March 31. The applications are reviewed by the Committee to insure that they meet the income/assets guidelines of income of less than \$20,000 and/or total assets of less than \$200,000. The committee then determines, based on available funds, the amount each applicant receives. Applications are confidential and only reviewed by the Committee.

During fiscal year 2019, we received three applications for assistance. Two applicants had received financial assistance through the Board of Assessor's exemption process and their taxes were paid in full. One applicant received assistance in the amount of \$1,027.70. As of June 30, 2019 we had available funds of \$6,221.22. We would like to thank the taxpayers who have contributed to this fund along with the generous donation from the Holliston Lions' Club.

Donations can be made to the Elderly and Taxation Fund by sending a check made payable to the Town of Holliston and mailing it to Treasurer/Collector, Town of Holliston, PO Box 6737, Holliston, MA 01746, or by stopping by the Treasurer/Collector's office. All donations are greatly appreciated.

EMERGENCY MANAGEMENT

Holliston Emergency Management focused its energies on the four phases of emergency management; mitigation, preparedness, response and recovery.

Working with the Massachusetts Emergency Management Agency (MEMA), the Town maintained its Comprehensive Emergency Management Plan (CEMP) in a web-based electronic format (eCEMP). The Town also continued using the state's web-based emergency management communications system, WebEOC, to provide real-time information sharing during natural and man-made incidents.

The Emergency Management Director (EMD) serves as the Chairman of the MetroWest Regional Emergency Planning Committee (REPC), comprised of representatives from Ashland, Framingham, Holliston, Hopkinton, Natick and Sherborn. The REPC coordinates regional efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499.

In June, the EMD presented workshops at MEMA's *2019 Massachusetts All Hazards Emergency Preparedness Conference* in Marlborough.

The EMD partnered with the police, fire and schools in exercising existing school emergency plans.

The EMD worked closely with the Local Coordinator from the MEMA Region 1 Office in Tewksbury, and attended meetings at the MEMA State Emergency Operations Center (EOC) in Framingham and throughout MEMA Region 1. In March, the EMD secured \$54,200.75 for the town in federal reimbursement as part of FEMA-DR-4379-MA, a Major Disaster Declaration for a severe winter storm and snowstorm in March 2018.

FIRE DEPARTMENT & AMBULANCE CORPS

In accordance with NFPA 1201, *Standard for Developing Fire Protection Services for the Public*, the Fire Department has programs, procedures, and organizations for preventing the outbreak of fires in the community and for minimizing the danger to persons and damage to property caused by fires that do occur. The fire department also carries out other compatible emergency services as mandated by federal, state and local regulations and standards.

Our activities during the year can be classified in the following areas:

Fire Prevention and Risk Reduction

The department used state *Student Awareness of Fire Education* (S.A.F.E.) grant funds to support its continued presence in the schools and community, conducting programs and outreach using specially trained fire and life safety educators. The Fire Chief delivered workshops at the *Massachusetts Fire and Life Safety Education Conference* in Southbridge in September, the Colorado Risk Reduction Network's *Conference of the Rockies* in Estes Park in April, and the New York Fire Prevention and Control *Fire and Life Safety Educators' Conference* in Montour Falls in May.

Fire Suppression

The Fire Department responded to several structure fires during the year, including structure fires on Washington Street in February, Hollis Street in April, and Whispering Lane in May. The department also issued new structural firefighting gear to its personnel in March, thanks to a capital appropriation from Special Town Meeting.

Rescue and Emergency Medical Services

The majority of the department's run volume continued to be response to emergencies by the members of our on-call ambulance corps. Numerous times during the year, two (or more) ambulances were providing medical care to patients concurrently. During the year, 41% of our patients were transported to MetroWest Medical Center, Framingham; 30% of our patients were transported to Milford Regional Medical Center; and 4% of our patients were transported to MetroWest Medical Center, Natick.

Hazardous Materials

The Fire Department responds to hazardous materials releases in the community, ranging from spills on the roadway after a motor vehicle accident, to major releases from fixed or mobile containers. The response capabilities range from a firefighter with a fleet pickup truck, to dozens of firefighters using specialized containment and mitigation supplies from the new Rescue Truck manufactured by Marion Body Works.

Disaster Planning

The Fire Department worked closely with Holliston Emergency Management, the Massachusetts Emergency Management Agency, the Massachusetts Department of Public Health, and the Department of Homeland Security in planning for all-hazards incidents. The Fire Chief serves as the Chairman of the MetroWest Regional Emergency Planning Committee (REPC), comprised of representatives from Ashland, Framingham, Holliston, Hopkinton, Natick and Sherborn. The REPC coordinates regional efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499.

The Fire Chief partnered with the police and schools in exercising existing school emergency plans. The Chief also attended the inaugural *National Summit on School Safety* in Houston in March, which brought together the nation's renowned school safety experts, thought leaders and school-based survivors. The Chief joined other public safety officials from the region in an active shooter tabletop exercise (TTX) in Medway in June.

Training

The Fire Department conducted regular in-house training for its call firefighters and EMTs, which was coordinated by Training Officer Shawn Connors, Assistant Training Officer John Gagnon, EMS Training Coordinator John Brovelli and Paramedic Jeff Greogr. Using resources from the National Firefighting Academy, the Massachusetts Firefighting Academy, and professional colleagues in the healthcare field, we kept the members of the department up to date on the current job performance requirements of their respective positions. Members are encouraged to participate in outside training opportunities. The Chief attended the New England Division of the International Association of Fire Chiefs' *Annual Meeting and Educational Seminars* in Providence in April.

Emergency Responses

The Fire Department responded to over fourteen hundred incidents:

Fire Log Incidents - 576	(Estimated dollar loss \$390,715)
Ambulance Log Incidents - 1139	(813 Patients Transported)

BOARD OF HEALTH

The Board of Health mission is: to promote and protect the public health and safety, and to protect the environment. The Board seeks to meet these goals through proactive service, by continually reviewing and expanding our efforts in response to the needs of the community, and by serving as a resource for residents and other Boards/Committees. Additionally, it is our responsibility to promulgate and ensure compliance with Health Department, Town and State regulations under our jurisdiction.

The Board of Health meets on the second and fourth Tuesday evenings at 7:00 p.m. in Rm. #014 at Town Hall. The meeting agendas are available by contacting the Board of Health office (508-429-0605) or by accessing the Town's website (www.townofholliston.us). The Board of Health is comprised of three elected members: Julia Lane, chairman; Kylie Williams, vice-chairman; and Laura Nolan.

Health Department staff personnel include Health Agent/Director Scott Moles and clerks Lisa Deering and Ann Adams, with a combined 29 years of service with Holliston. The Board of Health receives part-time services from septic inspector Paul Saulnier, P.E. and food service inspector Leonard Izzo, R.S., CHO.

The Board offers services that include administering and enforcing public health codes (State and local) relative to septic systems, housing, food service, private wells, beaches, semi-public swimming pools, tobacco control, summer camps, and animal inspector's duties as well as other areas. The Board of Health provides wastewater and private water supply plan reviews and permitting, septage hauler and installer permitting, and medical waste transport permitting.

As a non-sewered community, environmental health comprises a major portion of the department's workload. The Board received applications for 141 Disposal System Construction Permits (new and upgrade), including 39 repair plans, 23 revised plans and several miscellaneous permits. There were 20 private well permits issued. There were 82 soil test applications, 5 swimming pools, and 84 applications were reviewed for building releases.

The Board received various complaints for housing, odor, noise, beavers, trash and other matters with actions taken to address any code violations.

The Health Department is actively involved in emergency preparedness where grant funds are received.

Food: Leonard Izzo, R.S., CHO, provides regular inspections of food establishments as required by State Code; follow-up visits and emergencies are handled as needed. This year 78 food establishment permits were issued which include temporary food service permits for non-profit organizations.

Septic: DEP licensed inspectors perform Title 5 septic system inspections for property transfers or at time of a property change-of-use. A list of licensed inspectors and educational brochures to assist residents with the inspection procedure are available in office or on the Mass DEP website. This office has record of septic system plans for over 6,000 properties. Residents are encouraged to call the Board of Health office with any questions they may have regarding the care of their septic system. A total of 146 Title 5 Inspection Reports were received and reviewed.

West Nile Virus & EEE: MDPH, Town and Central Massachusetts Mosquito Control Project (CMMCP) officials continue efforts to educate and advise residents of preventive measures to avoid human transmission of diseases spread by mosquitoes. The Massachusetts Department of Public Health (MDPH) conducts a surveillance program to monitor the virus in mosquito species. CMMCP treats catch basins for mosquito larva in early spring as a source reduction measure and conduct brush cutting. CMMCP conduct weekly spraying for adult mosquitoes by resident request only during the summer months by calling 508-393-3055. In Holliston, CMMCP has expanded with some beaver control/management at the Wenakeening Woods and Chicken Brook.

Disease Prevention: The Board formed a new partnership with Salmon VNA & Hospice, replacing long-term partner Century Health Services. Under agreement with the Town, Salmon provides State mandated case investigations of reportable communicable diseases by a Registered Nurse. This year 32 case investigations were completed. The State DPH uses the MAVEN, for comprehensive communicable disease reporting and monitoring.

Prescription Medication drop-off is available at the Police Station for unused and expired medication. The lobby kiosk is confidential and available at all times. Proper disposal keeps ground water protected, and drugs from unintended use.

Sharps Disposal: With the assistance of a grant received from E.L. Harvey & Sons, Inc, and Board of Health funding, the Board has partnered with the CVS Pharmacy to provide a safe, convenient sharps disposal program to comply with the State's sharps ban in solid waste. Residents may drop off their used needles, syringes, and lancets in an approved sharps container during pharmacy business hours. The Board now sells approved sharps containers in two sizes for \$2 or \$5 per container. We appreciate CVS Pharmacy for hosting a valuable public service at no charge to the residents.

Rabies Vaccination Clinic: The Board thanks Dr. Rod Poling and staff of the Holliston Animal Hospital for volunteering their professional services to conduct the annual rabies vaccination

clinic for dogs, cats and ferrets. A total of 59 animals were vaccinated at the Highway Department on April 6, 2019. Pet owners are required by law to vaccinate dogs and cats for rabies.

Animal Inspector's Report: The Board of Health appointed alternate Animal Inspectors Scott Moles, Dona Walsh and Sophie Schulman. Town resident PJ Kilkelly has been volunteering with his expertise in animal care.

Tobacco: There were 11 tobacco retailers licensed during the year. The Board, with the assistance of the Holliston Drug and Alcohol Awareness Coalition (HDAAC) and HDAAC student advocates, voted to approve new tobacco regulations tightening the regulations regarding sales, electronic devices, capping the number of retail establishments and ban in public places.

Emergency Preparedness: The town is one of 34 towns in the DPH Region 4A sharing in resources and planning for emergencies. Residents are invited to volunteer in a medical or non-medical capacity; an application is available on the Town Board of Health website. All volunteers welcome.

Flu Clinics: The Board offered free seasonal flu vaccinations to town residents and employees at the Placentino School and through the school nurses, vaccinating 688 people. A special thanks to all who made that possible: Kathryn Shore, RN and the team of nurses, Dr. Laura Zisblatt, and all the HERC volunteers. The Board received Town Meeting approval to continue an Inoculation Revolving Account to receive deposits of insurance reimbursements for administration and purchase of flu vaccine.

Covanta Transfer Station: The Board extended a contract with Brian Moran of Stantec Consulting Services, Inc. to provide services as a compliance officer for the facility funded by Covanta. Lawrence Waste Services continues to run the operational services at the facility.

General Fund deposits made to the Town Treasurer totaled \$78,982.

PARK DEPARTMENT

The Park Commission continues to provide recreation programs and oversee maintenance of town parks and recreational facilities for the residents of Holliston. The Park Commission also oversees the beaches of Lake Winthrop and Pleasure Point. The addition of 1750 Washington St. has provided the Parks & Recreation Department with space for the expansion of morning programs for kids and adults and after school programming for the residents of Holliston.

The Parks Department has been working on field renovations for the baseball fields with joint funding from the CPC and the parks revolving account. Full renovations at Adams, Goodwill, Mission Springs, Patoma 1 and 2, and Stoddard 1 and 2 are underway. Improvements to

Damigella and Flagg are in the works as well. We anticipate completing these projects without any interruption of play.

We continue to use the Beals and Thomas Master Plan report to help guide our priorities and make sound fiscal decisions on which projects to undertake. A high priority project is the refurbishment of the beaches at Pleasure Point and Stoddard. Which con-com and CPC have been working with the Parks Department for a solution on. We believe there will be new beach sand for the 2020 season.

The Parks department continues to see ongoing maintenance at the fields and parks as a major concern. We are hopeful that the new facilities manager can help us navigate a plan to address this in a permanent way so that the Parks revolving fund is not depleted by using contracted work each season for the majority of field related work.

The Parks department also implemented a boat rental program for 2019 which was successfully piloted in the summer of 2019. We are looking forward to increasing the size of this program in order to generate more revenue for the department in 2020.

Other summer programming included: archery, Great Get-a-Ways, Mini Sports, T-ball, tennis, Street Hockey, cheerleading, Dodgeball, Flag Football, Softball, Multi Sports, Track & Field, Horsemanship, Musical Theatre, Hip Hop, Soccer, Lego, and STEM classes including LEGO engineering, and some Harry Potter themed lego programming that was quite popular. Programming was successful with high attendance for most programming.

Our culinary program has continues to be a big success, we offer this as part of our Thursday busing program, as well as for middle school students. We have adult courses on select Friday evenings over the course of each season. We plan to build and expand on this programming in the near future.

There were five summer concerts, including concert that was run in conjunction with the police department for "Police Night Out" in August The concerts were put on in partnership with the Holliston Newcomers club who held their annual grant awardee celebration at the July 9th concert.

We are continuing to grow our busing program with the help of both the Miller and Placentino Schools. We run buses for 24 Weeks during the school year and offer a variety of enrichment programs in arts, sciences, sports, theater and dance. These programs are well attended and create significant revenue for the department.

In 2019 the department ran a significance deficit in field income. This was a result of added expenses involved with opening the fields using contracted work, as well as a significant loss in revenue as a result of EEE limiting our rental schedules and field availability. Lights were not used at all during the fall 2019 season. In order to be in a position to better plan for the future. The parks commission is going to need to reevaluate the field rental fee schedule for 2020.

In the next year we hope to increase camp capacities and use camp and programming as a driver of additional revenues. We are looking forward to refurbishing the beach and creating a better user experience at the waterfront of Lake Winthrop. With help from youth Baseball, we are hoping to expand upon the field renovation projects with additional improvements to the infrastructure around the fields including covered dugouts and better bleachers.

PLANNING BOARD

The Planning Board is a five-member elected Board responsible for community level planning with a focus on development review and permitting as well as implementation of land use regulations.

Development Review of Note

Special Permit and Site Plan Review approvals were issued for the following commercial developments and municipal projects: 1. Liberty Estates, a 2-lot Open Space Residential Dwelling Development at 289 Hollis Street, 2. New England Cannabis Corp., for conversion of the existing building that is approximately 57,000 s.f. with a 17,400 s.f. addition to be utilized for a marijuana establishment at 29 Everett Street, 3. Hopping Brook Development, LLC, for construction of a 25,200 s.f. office warehouse at 56 Boynton Road and 4. Mederi, Inc., for operations of a 25,590 s.f. marijuana establishment at 44 Boynton Road.

Ongoing Construction Projects

The Board currently holds performance bonds and coordinates third-party inspections for construction of the following active single-family residential subdivisions: Brooksmont Meadow (Laurel Glen), Constitution Village, Deer Run, Highlands at Holliston, Liberty Estates, Summitpointe and White Pine Estates II. Additionally, the Board is monitoring construction of the Hollis Hills Preserve, Brooksmont (415 Concord Street) and Washington Hills (Holliston Woods) Senior Residential projects and Hopping Brook Industrial Park Phase II.

We would like to thank Highway Supt. Tom Smith, Ali Parand, PE and McClure Engineering for their continued support facilitating subdivision roadway inspections.

POLICE DEPARTMENT

The mission of the Holliston Police Department is to achieve effective, efficient and professional policing in partnership with the community, helping to secure a safe and just community in which human rights and responsibilities are properly respected and balanced.

DEPARTMENT VALUES

The Holliston Police Department Value Statement cites the attributes of Integrity, Professionalism, Loyalty and Pride which are the foundation of our commitment to public service, safety and security for those who live, work and travel through our community. These values guide us as a department as we undertake the difficult demands of the police profession.

FISCAL YEAR 2019 OVERVIEW

In order that we connect with all segments of our population, communication is of the utmost importance. Citizens are able to find a variety of subject matter through our official website www.hollistonpolice.com. Our website offers timely information regarding scams, identity theft, filing traffic complaints, obtaining various forms and updates on law enforcement related topics as well as access to department email addresses. Our outreach through social media such as Facebook, Twitter and Instagram has increased in popularity and all are invited to join and follow us.

In 2017 our department formulated a second five year strategic plan which is available on our department website. Our community stakeholders identified areas of importance where police should focus attention; Crime Prevention, Traffic, Juvenile Issues, Domestic Violence & Mental Health and Community Relations. Year two of our new strategic plan began in July, 2018.

Roadway safety is a major focus of our department. Our goal is a reduction in the number of motor vehicle crashes and traffic violations through consistent traffic enforcement, public awareness and through grants awarded by the Executive Office of Public Safety and Security that focus on impaired and aggressive driving, pedestrian safety and seatbelt enforcement. We believe these efforts including participation in the downtown traffic studies and discussions and responding to specific traffic complaints will lead to safer roads for those who live, work and travel through our community.

The Holliston Police Department maintains an effective partnership with the Holliston Public Schools. Our School Resource Officers are situated at the Holliston High School and the middle and elementary schools with a goal of prevention and intervention. Our School Resource Officers (SRO) have established meaningful partnerships with the administration, faculty, and students creating an atmosphere of trust and cooperation. The SRO's engage in mediation and resolution of non-criminal matters and participate in the Community Based Justice (CBJ) program, a collaborative effort to help identify students at risk and direct them to the proper resources both inside and outside of the school setting. The SRO actively works with outside agencies such as Youth & Family Services/Court Diversion Program and Massachusetts Partnership for Youth. Outside the school setting, our SRO's take the lead in connecting the police department with the youth of the community through high school internships and the junior police academy, involvement with organized activities sponsored by the schools, and the Park and Recreation Department and safety oriented policing while on patrol.

Our Detective Division is working diligently on narcotics investigations, breaking and entering crimes as well as sexual assaults, cyber crimes and identity theft. Domestic Abuse is proactively addressed through participation in domestic violence roundtables through the Middlesex District Attorneys Office and meaningful follow-ups with victims directing them to resources which can help them address abuse and violence. We are also engaged with the Middlesex Opioid Task Force. We issue public advisories regarding certain crimes and can offer crime prevention strategies for residents and businesses through our crime prevention officer.

The ASHH (Ashland, Sherborn, Holliston, and Hopkinton) Jail Diversion Program started as a grant from the Department of Mental Health (DMH). This collaborative effort is designed to reduce or eliminate the time people with mental illness or substance abuse disorders spend incarcerated and avoid unnecessary criminal charges by directing them from the criminal justice system to community based treatment. An emergency service clinician (Masters Level) is imbedded in these communities and will serve as a resource for a variety of circumstances where a clinician can best assist an individual in emotional or mental health crisis. Our department consistently utilizes our clinician who plays a critical role in serving the needs of those with mental health issues within our community.

Crime prevention is a particular focus of our police department. Through proactive patrols and investigative procedures we strive for the highest level of safety and security for our residents. Our commitment to the prevention of crime can be seen on a daily basis by those officers dedicated to the areas of domestic violence, elder affairs, community affairs, housing, safety, juveniles, investigations, patrol and K-9 patrol.

DEPARTMENT MILESTONES

In fiscal year 2019, the Holliston Police Department transitioned to an electronic scheduling software. This initiative has improved our carbon footprint by nearly eliminating time slips and paper time sheets from this process. Our system streamlines our scheduling, attendance, timekeeping, and payroll preparation and provides automatic communications through e-mail and text notifications. This system empowers members of the department to manage their work life anywhere and anytime from any connected device.

Our K-9 team completed the Boston Police Department K-9 Patrol Academy and Narcotics Detection Academy. Sergeant Todd Hagan and K-9 Mattis continue to assist our agency in many ways and offer mutual aid assistance to surrounding communities. In addition to patrol/narcotics detection, our K-9 team is always busy performing public demonstrations and visiting members of the community.

As a result of funding made available through the Massachusetts Department of Public Health, the Holliston Police Department conducted the “Proactive Outreach Initiative (POI)” program. Holliston Police Officers spent time following up with individuals in various stages of drug use and addiction. Upon learning of an individual impacted by a drug overdose or high risk use, Officers were assigned a case follow up. Officers, dressed in plain civilian clothes, conducted interviews in hospitals, private homes, and at out of town locations. This effort was made in order

to lessen the potential for embarrassment and stigma often associated with those who are suffering for addiction. The POI program provided the opportunity for Officers to conduct this type of follow-up that would otherwise be difficult to do as part of a regular patrol shift.

Under the umbrella of the Proactive Outreach Initiative, the Holliston Police Department was one of seven police departments in Middlesex County to pilot a new “Critical Incident Management System (CIMS)” software program. The CIMS system is a software product developed to support countywide police led programs intending to document all overdose incidents within county jurisdictions and helps to facilitate the transition of those experiencing drug overdoses to treatment. This software allows the documentation of overdose events in real time, manages and documents incident follow-ups to better help those suffering from substance use get access to services, and shares information across communities up to an including an incident notification system.

Our agency is also participating in the Framingham District Recovery Court, which was launched in February 2019. Unlike a court diversion program, the Recovery Court is a form of probation for those who are guilty of a crime. Completion of the program is a condition of their probation. An addict must apply for the Recovery Court program, and a team made up of a local judge, prosecutors, defense attorneys, a probation officer, a mental health clinician, and a police officer determine if the person is a good fit for the program. This stringent, 18-month probation period includes frequent drug tests, weekly court appearances, meetings with clinicians and probation officers as well as visits to in-patient treatment facilities. While the Holliston Police Department has not had an individual participate in the program itself to date, we play an active role in the program and participate in the monthly meetings at Framingham District Court.

The police department has also taken proactive steps to upgrade our property and evidence room procedures. A new evidence processing manual has been created to ensure Officers are using best practices when it comes to the handling and packaging of property and evidence. Additionally, we have implemented a new state-of-the-art barcoding system in our property and evidence room that is designed to accurately and efficiently record the movement of evidence in and out of the property room. This evidence tracking system uses barcodes to do all of the work. The chain of custody that is vital when handling evidence is maintained as the system records each transaction with a time and date stamp. Each evidence movement is recorded; the people involved, the date, time and location are saved as well. A printed receipt is generated noting the case number, evidence involved, the person issuing the evidence as well as the person checking the evidence out. This receipt is signed and saved to document these transactions. Utilizing industry best practices in the industry when it comes to property and evidence not only ensures accountability, but promotes transparency throughout the process.

As an accredited law enforcement agency, the Holliston Police Department seeks and employs best practice strategies whenever possible. As a result, we have implemented an accreditation policy software that allows us to manage our policies and procedures in the most strategic way possible. This new system ensures that our policies meet the expected compliance requirements as established by the Massachusetts Police Accreditation Commission. This software program allows our police officers to have instant access to documents such as Standard Operating Procedures,

Policy Manuals, policy documents, and Vision and Mission statements. This software easily stores all of these documents and stores historical versions for easy reference and retrieval. It also allows us to distribute documents to department members for them to read, assess, and sign off that they've understood the material.

In the area of motor vehicle citations, the Holliston Police Department moved from traditional "paper" citations to the new "e-citation" system. We received a grant from the Executive Office of Public Safety and Security (EOPSS) that provided new e-citation printers for all of our patrol vehicles. Our Officers now enter the location and type of violation into the system, print the ticket out for the violator, all while using a dash-mounted laptop computer inside the cruiser. This technology cuts paperwork and saves money, while also making citations and crash data instantly available to courts, the Registry of Motor Vehicles, and the state's Merit Rating Board, which compiles data on driving records.

The Holliston Police Department continuously seeks grant opportunities to support our operating budget and to lessen the burden on you, the taxpayers. In fiscal year 2019 we were able to secure grant funding from a variety of source including, but not limited to State legislative earmarks, the Massachusetts Department of Mental Health, the Executive Office of Public Safety and Security, the State 911 department, Governor Baker's Safer Schools and Communities program, the Med-Project Grant, the Massachusetts Bulletproof Vest Program, and other local non-profit organizations such as the Holliston Newcomers and Massachusetts Vest-A-Dog. We are grateful for how these grants were able to supplement our operating budget and allow us to expand the services that we provide to our community.

TRAINING HIGHLIGHTS

All of our police officers underwent forty hours of state mandated in-service training as required by the Municipal Police Training Committee (MPTC). This training is mandated by the training council and covers all fundamentals such as CPR, First Responder, Narcan, firearms, law updates, Electronic Control Weapons (ECW) recertification, Defensive Tactics, and other specialized topics. We host all of our in-service training courses here at the Holliston Police Department and are joined by surrounding agencies such as the Sherborn, Hopkinton, Ashland, Millis, and Medfield Police Departments. This collaborative effort creates an excellent training environment for all of our Officers and has proven to be both efficient and effective.

In addition to the above training, all members of the department are encouraged to seek out specialized training that helps to build on their knowledge and that benefits the organization. In fiscal year 2019, Officers participated in professional development classes in the following areas; Police Response to Persons with Mental Health, Mental Health First Aid for First Responders, Executive Development at Roger Williams University, Incident Command System (ICS), table top exercises with the Holliston Fire and School departments, Emergency Vehicle Operators Course, Sergeant Leadership Conference, Federal Bureau of Investigation Executive Leadership Institute (FBI LEEDA), Tactical Pistol Training, Low Light Range Training, Intruder Response Drills, Anti-Terrorism Advisory Council (ATAC) courses, Police K-9 Law, Characteristics of Armed Suspects, Restorative Justice, Advanced Roadside Impaired Driving Enforcement (ARIDE),

Search Warrants, Leadership for the Future , Social Media and Cell Phone Investigations, Multi-Agency Response to Active Shooters, Integrating Communications, Assessment, and Tactics (ICAT), Street Level Narcotics Patrol and Response, Introduction to Drug Investigations for Patrol Officers, School Safety Summit, Integrated Rapid Rescue Active Shooter (IRRAT), Less Lethal Training, and many more.

COMMUNITY OUTREACH

The essence of community policing is our contact with the public. Both the police and the public can initiate this communication and it is our goal to keep the dialogue open. This partnership is formed through community interactions, social media (Facebook, Twitter, & Instagram) and outreach events such as “Coffee with a Cop”, National Night Out, K-9 demonstrations, Citizens Police Academy, Junior Police Academy, Rape Aggression and Defense (RAD), Celebrate Holliston, participation in panel discussions and charitable events such as the Senior Holiday Luncheon and Toys for Tots program. The Holliston Police Department is proud of our relationship with the community and through our commitment and partnership, our goal is to help ensure a quality of life that is safe and can be enjoyed by all. We appreciate the continued support of those we serve.

Members of the Holliston Police Department participated in numerous programs during fiscal year 2019. These programs and initiatives occur above and beyond the 17,000+ calls for service that we respond to or initiate throughout the year. Some of these programs include, Junior Police Academy, National Night Out, Pink Patch Project, Prescription Drug Take Back Day, Pumpkin Patrol, Walking School Bus, No Shave November, Holiday Senior Lunch, Fill-A-Cruiser Toy Drive Event, Toys for Tots, Shop with a Cop, Soup-er Bowl, Community Reader Week, Girl/Boy Scout Station Tours, Special Olympics, Boston Marathon, Citizens Police Academy, Rape Aggression Defense (RAD), Law Day at Framingham District Court, Community Based Justice (CBJ) Meetings, Guns and Hoses basketball game at HHS, Ice cream social – Mission Springs and Cole Court, Story Hour Program at the Holliston library, Intruder Response/Workplace Violence Presentations, Pops with Cops.

DEPARTMENT PERSONNEL

SWORN MEMBERS

Chief of Police Matthew Stone

Lieutenant Craig Denman (*retired 02/04/19*)

Lieutenant Chad Thompson

Sergeant Glenn Dalrymple
Sergeant Matthew Waugh
Sergeant Jonathan Remkus

Sergeant George Leurini
Sergeant Kenneth Belson

Officer Timothy Heney
 Officer James Ward
 Officer Scott Downey
 Officer Andrew MacGray
 Officer Bryan DiGiorgio
 Officer Ethan Coakley
 Officer John Loftus
 Officer Charles Grace

Officer John Scanlon
 Detective Ciara Maguire
 Officer Daniel Griffith
 Officer Todd Hagan
 Officer Michael Woods
 Officer Felicia Filadelfo
 Officer David Charette

CIVILIAN MEMBERS

Dispatcher Supervisor Kasey Richards
 Dispatcher James Ray
 Dispatcher Liana Lodola
 Per Diem Dispatcher Jessica McGowan
 Dispatcher Shawn Wilkins
 Dispatcher Lisa Gallagher
 Per Diem Dispatcher Renee Masiello
 Administrative Assistant Kelly O'Rourke
 Crossing Guard Martha Ellis
 Crossing Guard Jean Spera

RETIREMENTS

In February 2019, Lieutenant Craig Denman retired from the police department after more than 33 years of service to the Town. Lieutenant Denman served as a juvenile detective, domestic violence officer, patrol supervisor, and Lieutenant Denman now serves as the Deputy Chief of Police at Regis College. We would like to recognize and thank him for his outstanding contributions to public safety in the Town of Holliston.

CALLS FOR SERVICE

FY19	Calls	MV Citations	MV Crashes	Offense	Arrest	Protective
July 2018 - June 2019	For Service	Issued	Investigated	Numbers	Reports	Custody
July	1,571	85	19	63	30	0
August	1,600	75	14	69	32	1
September	1,450	76	17	67	16	1
October	1,427	66	20	39	9	0
November	1,299	94	23	39	18	1
December	1,239	91	22	55	17	1
January	1,242	76	20	81	11	1
February	1,309	121	14	101	1	0
March	1,530	66	16	107	8	0
April	1,479	21	12	86	6	1
May	1,468	24	14	76	2	0
June	1,458	36	23	89	13	0
FY19 Totals	17,072	831	214	872	163	6

PUBLIC LIBRARY

The Holliston Public Library circulated 152,464 items in FY '19. From November through June large portions of the building were closed for emergency repairs from damaged roof trusses. However, the library stayed open and served its patrons on a regular schedule. We are grateful to other town departments, local houses of worship and organizations who gave us space to carry out our programs and services throughout construction. A second meeting room was opened on the lower level for local groups and individuals to use. Shelving was added to the lower lobby to accommodate growth in the children's room and the air conditioning was replaced. Our trustee, Jim Pond retired and Kristy Wywczar took his place. Michelle Hamilton retired as our cataloger to be replaced by Amy Porter. Maggie Ellis joined our staff as a part-time technician as Carole Missaggia retired. The library received a large anonymous gift in honor of Constance O'Dell to expand programming for children and teens. Programs on crafts, gaming, STEM and art activities, films and performances were doubled with this generous gift. The library's WIFI was updated and strengthened and monthly technology training began at the Senior Center to help residents use e-books and streaming services. With funding from the taxpayers the library began a planning process with a consultant for the next five years including a survey and focus groups.

Many thanks are due to the groups who help make the library a better place each year, including the Holliston Newcomers, the Garden Club and the Lions. Their gifts, donations and many hours of hard work benefit our patrons tremendously. We also appreciate the work of our many individual volunteers and our long-standing partnerships with Jensen-Sheehan Insurance, TD Bank and Amazon.com. The Friends of the Library continue their annual clothing drive, sales of Southwick Zoo tickets, DVD rental collection and used book sales to bring us new services and maintain programming and other services.

We look forward to another wonderful year serving the residents of Holliston in 2020.

BOARD OF REGISTRARS

The Board of Registrars is part of the Town Clerk's Office and is responsible for conducting the annual census, certifying all nomination papers and petitions, both town and state, voter registration, planning and conducting all elections, recounts, and absentee voting.

During the Fiscal year (July 1, 2018 – June 30, 2019) the following Elections & Town Meetings were held: September 4, 2018 – State Primary Election; October 29, 2018 -Special Town Election; November 6, 2018 – State Election; May 6, 2019 - Annual Town Meeting; May 21, 2019 - Annual Town Election.

For this same time period there were 10,295 registered voters in Holliston. Democrats: 2,746; Republicans: 1,314; Green Rainbow: 7; Libertarian: 19; Socialist: 3; Inter. 3rd Party: 6;

Conservative: 4; United Independent Party: 69, and Unenrolled: 6,124. A population of 15,301 was recorded.

The State is continually upgrading and improving our Voter Registration Information System (VRIS) and improving our ability to keep track of census and voter information. It makes certifying nomination papers and petitions quicker and more accurate. This system is connected with the Secretary of States Office and voter registration through the Registry of Motor Vehicles. It also provides an accurate list of inactive voters (those who do not answer the census) for elections and allows them to vote upon proof they are still residents. The election laws are constantly changing and keeping up is a challenge.

We are always grateful for the continued cooperation of the School Committee and the Highway Department for their assistance in the election process. Also, without the devotion of the election workers, who cover Town Meetings and all elections, we would be unable to do the job that we do.

Elaine Doyle (D), Eric Raffi (R), Ellen George (D) and Elizabeth T. Greendale (U), Town Clerk

SOUTH MIDDLESEX REGIONAL VOCATIONAL SCHOOL KEEFE TECH REPORT

This annual report is prepared by Superintendent /Director, Jonathan Evans, and composed on behalf of the members of the School Committee of the **South Middlesex Regional Vocational Technical School District** and submitted after review and approval by the full Committee in compliance with the provisions of the Agreement among the City of Framingham and Towns of Ashland, Holliston, Hopkinton and Natick. This report reviews from the perspective of the Committee the principle items with which the Committee was concerned during the year. It is a representative account of matters solely within the policy making authority of the Committee and also of matters which the Superintendent/Director brought before the Committee for information and consultation. For greater detail and discussion the reader should read the extended minutes of Committee meetings and the attachments thereto which are available at the school office. In addition to a public high school, the South Middlesex Regional Vocational Technical School District provides continuing education opportunities for adults through the Keefe at Night program as well as Summer Discover, a summer program for area youth. The Committee reorganized on June 17, 2019 with officers elected unanimously to the following positions:

Chair: Edward Burman (Ashland)

Vice-Chair: Sarah Commerford (Holliston)

Secretary: A.J. Mulvey (Framingham)

Assistant Treasurer: Barry Sims (Holliston)

Staff members working on behalf of the District and School Committee are Karen Ward,

Recording Secretary and Jack Keating, **Treasurer**.

The balance of this report presents a summary of the discussions and actions of the Committee on a number of the important matters brought before the Committee for advice or action.

Community Engagement

Staff and students of Keefe Regional Technical School participated in many community projects throughout the school district member municipalities. Examples of these activities include:

Carpentry

Natick House Project – Installed flooring and finish materials for the Natick Affordable Housing Trust

Framingham School for the Deaf – Built cube chairs

Cosmetology

Callahan Senior Center – Provided complimentary manicures

Hopkinton Senior Center – Provided complimentary manicures

Culinary Arts

Natick Community Farm – Provided support for the Harvest Dinner Fundraiser

Jewels of Framingham – Provided pastries to celebrate the residents of Framingham over the age of 90

Taste of MetroWest

Family Promise Natick – Provided fundraiser support

Design and Visual Communications

Framingham Pride Flag Raising – Provided face painting services

Natick Community Senior Center – Created signs

Framingham Holiday Celebration – Provided face painting services

Early Childhood Education

SMOC Framingham – Volunteer hours

Electrical

Natick House Project – Completed finish wiring and inspection for the Natick Affordable Housing Trust

Habitat for Humanity – Project wiring for a home renovation on Concord Street in Holliston

Framingham Parks and Recreation – Maintenance building door sensors, Scoreboard repair

Dudley Road, Parking lot light repairs Cushing Park, Irving Street Park underground service

Graphic Communications

Holliston Police – School safety stickers

Town of Ashland – Business cards

Family Promise Natick – Flyers and tri-fold brochure, banners, ID signs, certificates, note pads, posters and programs

Framingham Police – Court envelopes

Health Assisting

MetroWest Blood Drive – Staffed the spring and fall blood drive

Alzheimer's Walk

Sages and Seekers program

Jewels of Framingham – Volunteer service

Framingham Annual Health Fair – Volunteer service

Pearl Street Cupboard - Volunteers

Horticulture

Natick Community Organic Farm – Crop production assistance and maple sugaring

Pearl Street Food Pantry – Donations of produce and floral designs

Framingham Parks and Recreation Department and Department of Public Works – Arbor Day tree planting, other planting operations, and cemetery maintenance

Massachusetts Horticultural Society – Grounds maintenance and improvement project

In May 2019, Keefe Regional Technical School hosted a breakfast for the Community Based Justice Program (CBJ) that included Middlesex County District Attorney Marian Ryan, Probation Officers, School Officials and area Police Department Representatives.

It should also be noted that all five district municipalities' high school's swimming teams practice and compete at the Keefe Regional Technical swimming pool. The pool is also used by the Framingham Park and Recreation Departments.

Administration

In 2019, Jonathan Evans completed his sixth year in the role of Superintendent Director, with 24 years of service to the district.

The School Committee adopted goals for the Superintendent's performance evaluation period from July 1, 2019 through June 30, 2020. The goals adopted related to the following: Services for Growing English Language Learner Population, Build Stronger Connection to Alumni, Reviewing and Articulating Competitive Advantages of Career and Technical Education Programming.

The School Committee completed its periodic evaluation of the Superintendent's accomplishments against established goals and desired qualities established in the DESE Rubric and found him to be Proficient approaching Exemplary for Standards II Operational Systems and Standard IV Consensus Building; Proficient in Standard III Family Engagement; and Exemplary in Standard I Improved Performance, Effectiveness and Learning; with an Overall Rating of Proficient. The complete record of this evaluation is a public document that will be available at the South Middlesex Regional School District Superintendent's Office.

School Improvement Plans

The School Improvement Plan for the 2019-2020 school year includes the following objectives:

1) Pilot a new model for our Student Response Team, with a focus on broadening the referral process and consistent collaboration of support faculty, 2) Prioritize incorporating the school's core values into student programming and school-wide activities. 3) Academic departments will implement common scoring mechanisms to ensure an equitable student experience and will complete a final curriculum action plan to evaluate the three-year revision and implementation process, 4) Career and Technical Programs will incorporate data analysis of graduation rates, absenteeism/tardiness, Cooperative employment and suspension rates by each department and by grade and teachers within the program will incorporate improvement strategies over last year's results .

The Professional Development Program included a series of workshops hosted by the ELL Department. Topics included: 1) Collaborating with academic, vocational and ELL teachers, 2) Differentiating materials and curriculum for ELLs, 3) Working with Level 1 and Level 2 ELL students, 4) Working with ELLs and their families, 5) Providing social-emotional support for ELLs, and 6) Working with ELLs in the vocational technical areas (OSHA, safety, related theory). The opening of school for teachers featured a motivational presentation by Brooks Harper. Brooks is a leading speaker in College and Workforce Readiness. He spoke to faculty and staffs about helping students discover, develop, market and sell their talents, skills and abilities that bring tangible value to the marketplace. In the second half of the school year, teachers will attend professional development by Roots and Wings, an organization that will

work with students to train them to engage in conversations surrounding climate and culture. The training will culminate in a “Teen Speak Out” Event for students.

Handbook

With review by the School Council, updates to the Handbook were made. A section on academic plagiarism and cheating was included, which detailed the progressive consequences for students in violation of the policy. The number of credits needed was updated from 42.5 to 43.5. There were changes to two programs: Business Technology was deleted and Graphic Communications is for students graduating during the years 2020, 2021, and 2022.

The Budget Process

The Budget Sub-Committee members Ed Burman, Larry Cooper, A.J. Mulvey, Ruth Knowles, Elizabeth Smith-Freedman and Barry Sims are beginning the FY21 budget development process. In 2019, the Superintendent continued the practice of communicating early in the budget process with the financial officers of the member towns to develop mutual awareness of both municipal budget constraints and the efforts of the Committee to manage the school efficiently and effectively while recognizing those limitations. The Committee continued to consider reductions in the preliminary budget and the budget of \$19,778,463 as submitted to the member municipalities for FY20 was approved by all.

Auditor’s Report

The annual audit by the independent accounting firm of McCarthy & Hargrave is in the process of preparing the financial statements for committee review. It is expected that the audit report that calculates our energy project will meet the stipulated guarantee benchmarks for the 2019-2020 year.

Enrollment, Recruiting and Student Retention

Keefe Regional Technical School is a school of application. Maintaining a healthy enrollment of students for our day school operation is essential for our overall operational success. The Superintendent has indicated that he believes that the quality and rigor of our school programs and the safety and culture of our school environment will lead to our success in attracting students and their families to Keefe Regional Technical School. The Superintendent has emphasized that the administration, faculty and support staff must work together to ensure that Keefe Regional Technical School continues to be recognized by our community as a career and technical school of high quality. In the fall of 2019, our recruitment efforts included a two-hour showcase visit for all 1900 8th grade students from the public schools in our district, followed by an Open House Career Night for prospective students and their families.

We are pleased to report the enrollment on October 1, 2019 was 800 students reflecting a substantial increase in enrollment.

Buildings and Grounds

Keefe Regional Technical School has been occupied continuously since September 1973. The facility is used not only during the school day and year but also evenings, weekends, and during the summer months.

Facility upgrades that were completed in 2019 include replacement of auditorium audience seats, replacement of carpeting in the Culinary Program restaurant, the Library, the Auditorium, and the entire 3rd floor classroom corridor, removal of carpeting in several classrooms and replacement with floor tile, replacement of all classroom and shop entrance doorknobs with ADA compliant door levers and hardware, installation of Braille signage to classroom and shop entryways, repairs to parking lot pavement, upgrades/repairs to main boilers/heating system,

replacement/addition of furniture and equipment in several classrooms and CTE programs, repair/painting of interior and exterior surfaces, plumbing and electrical upgrades, replacement of interior lighting (lamps and fixtures) through participation in Eversource LED Energy Conservation Upgrade Program, replacement of ductwork insulation in Electrical CTE area, upgrades/repairs to swimming pool complex, installation of football field scoreboard, installation of informational banners on exterior light posts, and the purchase of two 14 passenger minibuses. Facility projects identified for future consideration include implementing recommended NEASC Visiting Team facility upgrades, replacing boiler in greenhouse, overhauling Broad chiller AC unit, replacing essential vehicles, replacing carpeting in classrooms 201-210, replacing fencing separating shed storage yard and football field, replacing ductwork insulation in Metal Fabrication CTE area, installing a room divider in Dental Assisting CTE area, replacing auditorium stage curtains, replacing auditorium stage lighting system, Horticulture Department design and construction of patio/lunch area outside of cafeteria, replacing custodial cleaning equipment, Carpentry Department design and construction of classroom space inside Carpentry CTE area, installing swimming pool chemical monitoring system, expanding the surveillance system, and replacing the scissor lift platform unit.

Student Achievement

The 2019 Massachusetts Accountability Classification System includes information related to the progress and improvements specific to a series of state-determined targets. This system measures accountability percentiles, graduation rates and participation rates to determine each school's overall performance and classification. Keefe maintains a solid status, labeled as, "moderate progress toward targets."

Keefe continues to focus on closing achievement gaps, while undertaking a new computerized assessment system. Staff and students participated in computer-based testing for the Next Generation Assessment, also known as MCAS 2.0, in English and Math last March and May. An average of 43% of students have "Met" or "Exceeded Expectations" in English and Math. An average of 62% of students scored "Advanced and Proficient" in Biology. The 2019-2020 school year will be the last year of the Legacy MCAS test for Biology. Starting next school year, 2020-2021, all required state exams, needed for Competency Determination (CD), will be assessed using a computer-based testing system. Additionally, Keefe students showed an increase in growth in the areas of the four-year cohort graduation rate, the annual dropout rate, chronic absenteeism and advanced coursework completion.

Keefe added two additional AP courses, bringing the total to six courses offered in a variety of multidisciplinary areas for students seeking a more rigorous course load. Students who took the College Board AP exams last May continue to perform at a commendable rate. The Advanced Placement participation rate reports that 64 students took a total of 93 AP exams.

Keefe Regional Technical School hosted the SkillsUSA District Level competition on Wednesday, February 7, 2019 and had 115 students compete. Keefe Tech students won a total of 36 medals. Keefe Tech was awarded 5 medals at the State Level. Three students represented Keefe Tech at the National Level. Fourteen Keefe Tech students competed in the Future Farmers of America at the State Level. Twenty-five Keefe Tech students competed in Business Professionals of America at the State Leadership Conference and were awarded 11 First Place Gold Medals, 11 Second Place Silver Medals, and 10 Third Place Bronze Medals. One Keefe Tech student competed at the National Leadership Conference where he was awarded 4 top ten medals and one first-place finish.

General Advisory Board

The General Advisory Committee consists of the Chairperson from each of the Program Advisory Committees. The General Advisory Committee reviews curriculum and equipment requests, summarizes these requests, and brings to the attention of the Administration and the School Committee observations and recommendations from the Program Advisory Committees. The points noted for the current school year include: the need to continually align the curriculum with changes in equipment and technology within specific industries; community outreach to bring Keefe's programs to potential students; increasing opportunities for students and employers through the co-op program; continued pursuit of grant funding for state-of-the-art career and technical equipment; and training students to acquire industry-recognized credentials to help them make the transition from school to work.

TOWN HALL TECHNOLOGY

In 2018-19, the Technology Department implemented a five year computer replacement plan and has replaced 60 of the nearly 140 Town computers and servers this past year and half. In addition, the installation of a Town-wide Public Building wireless network (HollistonGuest) obtained by a grant in 2018 was completed in 2019.

The large-format printer/scanner purchased three years ago continues to get extended use by allowing the Town to digitize historical and current design plans bringing maps and plans into the 21st century.

Other projects undertaken by the Technology Department included maintaining up-to-date information on the Town's Facebook Page (Town of Holliston) and the upkeep of both the www.townofholliston.us website and the www.hollistonedc.com website. Numerous forms were created or redesigned to be submitted through the website including Reporting Pot Holes, Contacting the Town Tree Warden, and Submitting Traffic Issues through the Traffic Advisory Committee webpage.

The Town Hall Technology Department is also an integral member of the Green Community Team and project manager for the Town's energy conservation projects. Those energy projects this year included new LED light fixtures at 1750 Washington Street, new LED exterior lights at all three schools, motion sensors for all classrooms at the Middle School, and continued weatherization and insulation work at the Town Hall.

Lastly, the Technology Department is also one of two coordinators for the MVP (Municipal Vulnerability Program) designation the Town received in 2019 to implement Climate Action Change in the Town.

For the 2020-2021 year, the Technology Department looks forward to continuing to work with and support all Town Employees with their technology needs.

TOWN CLERK

The day to day working of this very busy office continues.

The Town Clerk's Office is the keeper of the records, town seal, and certifies all official actions of the Town, signs all notes for borrowing, files Planning and Zoning Board decisions. We issue and renew business certificates, fuel storage permits, raffle and auctioneer permits. We are responsible for submitting all zoning and general by-law amendments made at town meeting to the Attorney General, notifying the State when the Town has accepted a state statute. Our office conducts the yearly census, jury list, prepares warrants and ballot layout, has custody of all election materials, instructs and supervises election workers, as well as administering the oath of office to all Town officers, elected and appointed. We also prepare nomination papers for Town candidates and certify nomination papers and petitions for both state and local issues. Indexing and recording of all hospital, home, out of state, out of country births, adoptions, marriages and deaths are done in this office. We also post all meetings and agendas, keep the minutes of boards and distribute open meeting and conflict of interest laws, as well as the annual distribution and bi-annual testing of the State Ethics Law. We receive notices of claims and legal actions against the Town and keep the Town's traffic rules and orders and the General and Zoning By-laws. State Ethics Laws, Open Meeting Law and Campaign Finance Laws are continually changing and the responsibility of the Town Clerk. The Town Clerk is also the Public Records Access Officer.

Our office turned over to the Town \$48,910.40 with the following breakdown: licensed 1,750 dogs and 5 Kennels, totaling \$28,420 plus \$3,881 in late fines. Approximately \$754.40 in miscellaneous fees, \$11,100 in Certified Vital Records, \$2,030 in Business Certificates, and \$2,725 in Non-Criminal fees were turned over to the Treasurers office.

The statistical report of the activity in this office for fiscal year 2019 is as follows:

Recorded Births – 93, Marriages – 47, Deaths – 95

Town Meetings: Fall Special (Oct.), and Annual (May)

Elections: State Primary (9/4/2018), State Election (11/6/2018), Town Election (5/21/2019).

I would also like to thank my staff Dyan Fitzgerald and Bonnie Conroy for a job well done. I would also like to acknowledge the Community Preservation Committee, for their hard work and investment in preserving our Town Records.

TRAILS COMMITTEE

The Holliston Trails Committee was responsible for the development of the Holliston section of the Upper Charles Rail Trail, a proposed multi-purpose, accessible 20-mile loop trail system through the towns of Sherborn, Holliston, Milford, Hopkinton and Ashland. The Holliston portion of the trail was completed in 2018 and is 6.7 miles in length from the town line in Sherborn to the

town line in Milford. The Trails Committee is now focused on maintenance and improvements for the Trail.

Ownership of Corridor

The Town of Holliston owns all 6.7 miles of the railbed corridor.

Trail Conditions

All 6.7 miles of the Trail have a stone dust surface.

Improvements made in the period from July 1, 2018 to June 30, 2019

- Etiquette signage installed by Friends of Holliston Trails
- Kiosk, picnic table and trail intersection improvements by Eagle Scout candidate Zach Nersessian
- Commencement of coordination of encroachments on town property by abutting properties
- Additional benches installed by Highway Department, coordinated by Friends of Holliston Trails
- Total documented volunteer time of over 7,600 hours by June 30, 2019.
- Ongoing maintenance of Trail including surface grooming and vegetation cutting
- Additional tree and planting installation at trailheads
- Cutting of downed trees by Holliston Highway Department at various times
- Trail vegetation cutting and cleanup by volunteers from Christ the King Lutheran Church
- Trail vegetation cutting and cleanup by volunteers from MathWorks
- Trail vegetation cutting and cleanup by volunteers from Deloitte
- Invasive species removal project organized by Isabella Ceresia with Live Blue Ambassadors and National Honor Society students
- Coordination of potential land donation of parcel adjacent to Trail
- Coordination with Blair Square Committee for park improvements in the downtown area
- Coordination with volunteers who are preparing Interpretive signage

Trail Activities

- July 4: 2018 Trail Dedication and Grand Opening Celebration for completion of the entire 6.7 mile trail in Holliston with laser show at the Bogastow Brook Viaduct (8-Arch Bridge)
- Great Pumpkin Walk by Holliston Newcomers Club
- Winter Stroll
- Sixth Annual First Night Trail Walk December 31, 2018
- June 17, 2019 Massachusetts Walking Tour
- Holliston Friends of the Rail Trail- 5 K run
- Holliston Conservation Associates Heron Walk on Trail
- Walking School Bus program walk on Trail
- Walk of Hope
- Suicide Prevention Walk
- ALS Walk
- Walk for Terry, in memory of Therese S. Caccavale
- The Walk, The Walk Against Breast Cancer

TREASURER AND COLLECTOR

The Treasurer/Collector's position is an appointed position by the Town Administrator with approval of the Board of Selectmen. The staff in the Treasurer/Collector's office consists of Assistant Treasurer Kristin Stearley, Assistant Collector Lois Saunders and three Principal Clerks Celeste Doherty, Mallory Ferranti and Mei Joe. Our Deputy Collector is Kelley and Ryan of Hopedale, Mass.

The Treasurer's office is responsible for receiving and identifying all moneys owed to the town and providing the Accountant with a detailed report of receipts. It is my responsibility to insure safekeeping of all funds received and to manage town funds to insure maximum cash availability and maximum yield. The Treasurer also issues vendor checks according to the weekly warrant approved by the Accountant and Board of Selectmen. The Treasurer's office prepares and maintains all payroll and personnel information and accounts for and disburses all payroll deductions. Payroll is processed on the in-house computer. The Treasurer is also responsible for all short-term and long-term borrowing. I am also the custodian of all tax title accounts and conducts auctions on town property acquired through the foreclosure process.

The Collector's office is responsible for the billing, collection and reconciliation of all bills due the Town. The following is a brief description of bills processed by my office.

REAL ESTATE and PERSONAL PROPERTY BILLS

Real estate and personal property bills are issued on a quarterly basis as follows:

ISSUE DATE	DUE DATE
July 1-1 st Qtr.	August 1
July 1-2 nd Qtr.	November 1
January 1-3 rd Qtr.	February 1
January 1-4 th Qtr.	May 1

Bills are mailed on or before July 1 and January 1. Both bills are placed in one envelope and should be held for the next due date.

If a payment is received late, interest is charged at the rate of 14% per annum. Interest is charged from the date the payment is due until the date payment is received. Postmarks are not accepted. If you are a new owner and do not receive your tax bills, you should contact the Tax Collector's office immediately. It is also your responsibility to forward your tax bill to your bank for processing.

If your real estate and/or personal property bill is not paid in full by May 1, a demand bill will be issued and an additional \$10 demand fee plus interest will be added to the bill. The demand bill is due 14 days from the date of demand. Failure to pay the demand bill by the due date will result in the Town taking further collection actions.

Assessed owners of unpaid real estate bills will receive a letter stating they have until a certain day to pay the bill in full. Unpaid bills will be advertised in the Metrowest Daily News for a Tax Taking. A Tax Taking is the advertising of your property in the Metrowest Daily News and the recording of an Instrument of Taking placing a lien on your property. The lien is recorded in the Middlesex South District Registry of Deeds. The Notice of Tax Taking is posted on the Town Hall, Library bulletin boards and under legal notices on the Town's web site. If the outstanding taxes are not paid within six months, the Town has the legal right to begin foreclosure proceedings in Land Court.

Assessed owners of personal property bills will receive a warrant issued by the Deputy Collector and additional fees will be added to the bill.

MOTOR VEHICLE EXCISE

Motor vehicle excise tax bills are issued when a commitment is received from the Registry of Motor Vehicles. The first commitment is usually mailed in the first quarter of the calendar year. All motor vehicle tax bills are due and payable within 30 days from the issue date shown on the bill.

If a payment is not received by the due date, a \$10 demand fee is charged along with interest at the rate of 12% per annum. If the demand bill is not paid within 14 days from the date of demand, the outstanding bill will be forwarded to our Deputy Collector where charges, interest and fees will be assessed. If a warrant is issued by the Deputy Collector and you fail to pay the bill, the Deputy has the authority to "mark" your file at the Registry of Motor Vehicles which will result in your registration and/or license not being renewed until all unpaid excise tax bills are paid in full.

If you feel your bill needs to be adjusted, please see the Assessor's Office within the first 30 days that the bill is issued. You will be responsible for any additional charges and fees that are due unless your bill is abated in full. You may obtain a booklet published by the Registry of Motor Vehicles from our office if you have difficulty understanding your excise tax bill.

If you move or change your address, it is imperative that you notify the Registry of Motor Vehicles.

TRASH STICKERS AND RECYCLING CENTER WINDOW DECALS

Trash stickers are available for sale during regular business hours. Senior Citizens may pick up their trash stickers from the Treasurer's Office.

PAYMENTS

Payments can be made in person at Town Hall, mailed directly to Tax Collector/Treasurer, Town of Holliston, P.O. Box 6737, Holliston, MA 01746-6737, placed in the drop box on the side entrance of Town Hall or can be made on line at www.townofholliston.us. If you are using your personal on-line banking system to pay your bills, please place in the comment/memo section of your bill the following information:

Real Estate Bills:	Parcel number (example 01-23-4567)
Personal Property Bills:	PP ID number (example: 9489)
Motor Vehicle Bills:	License Plate Number (example: 123 TAX)

Please do not combine any of the above bills with your water payments. Water bills are processed separately from real estate, personal property and motor vehicle.

WEIGHTS AND MEASURERS

The Holliston Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of firewood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil trucks are inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2019 the Holliston Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also

inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

The Weights and Measures Inspector continues to serve as the Northeast Weights and Measures Region chair on the Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. The model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee and the NCWM adopts test procedures for verifying the actual net quantity and contents contained in packages and products offered for sale.

A special effort continued this year to assure that gasoline dispensers are secure from skimming devices. These illegal devices facilitate the theft of identity and credit/debit card information. Stations managers are advised what to look out for to prevent these fraudulent activities. Inspections were conducted throughout the year. No instances of skimmers were found in Holliston. The Weights and Measured inspector worked with open cannabis growers and processors to assure that their weighing and measuring devices meet “legal for trade” requirements.

In 2019 twenty-seven different inspections were conducted, thirty-one devices were adjusted, and one reinspection was performed. Over One hundred fifty devices were inspected, adjusted, and sealed. No devices were condemned as not meeting legal standards. Five Item Pricing inspections for food stores/food departments took place. Two retailers received a Price Verification [scanning] inspection. Merchants who do not meet legal requirements for these inspections are directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers and merchants over \$60,000.00 in Holliston while over \$14 million was saved Commonwealth wide (Division of Standards 2018 Annual Report) covering all state and local inspections).

A very special thanks to Donna Muzzy for all the assistance she has given to Weights and Measures this year.

ZONING BOARD

The Zoning Board of Appeals met monthly to hear Dimensional Variance, Use Variance, Special Permit and Comprehensive Permit applications as empowered under MGL, c. 40A, c. 40B and the Town’s Zoning By-Laws. The majority of the Board’s hearings were for requests for alterations and expansions to pre-existing, non-conforming residential structures. Twenty-Seven applications were acted upon this year including a Comprehensive Permit Extension at 708 Prentice Street and 95 Marshall Street (Greenvview Realty, LLC). The following businesses were issued Special Permits: 1. Medical Management International, Inc., 13 Exchange Street, 2. Empire Automotive Group, Inc., 439 Washington Street, 3. Lazo Popovski, 599 Concord Street and 4. The Happy Retriever, Inc., 200 Summer Street.

We wish to thank Henry Dellicker for his long-time service as a member.

SUPERINTENDENT OF SCHOOLS

It is with extreme pride that I submit my 16th annual report to the Town of Holliston as your Superintendent of Schools. It's hard to believe that 16 years have passed since I walked through the doors of the central office in 2004. At the Meet the Superintendent open house hosted by the School Committee, my wife and my youngest child (my son, Brad) then an 8th grader, were present to meet the community. Today that 8th grader is married, a teacher at a nearby high school and he and his wife just put in an offer on their first house. My wife... well, she hasn't changed one bit! She's still as supportive of my career as ever and has become an avid Panther fan over the years.

From the outside, education hasn't changed much either. Driving down Woodland Street, community members still see young smiling faces enjoying recess on a brisk autumn day. Community members also know to avoid the traffic around Hollis Street around the time that HHS is getting ready to begin their school day, or when the buses are lining up to take students home at the end of the school day. The buildings and grounds haven't changed at all since I arrived in 2004. Again, from the outside, things are pretty much the same.

But, those looks are deceiving. Inside our schools, education has seen monumental changes in the past 16 years. When I first arrived, educational technology was limited to a few hardwired PCs in the back of a classroom. Today, student technology is ubiquitous, with each of our students in grades 6-12 having their "own" school-supplied device and our elementary schools equipped with enough portable technology to equip half of our classrooms when teachers need them. Our school-wide networks have all been converted from hardwire connections to wireless, allowing for students to use their devices throughout the building. Like it or not, technology is an integral and integrated part of our curriculum and instruction model in Holliston and throughout the country.

While access to technology has increased, that's not the only change that's happened inside the walls of our schools. Today's student finds themselves dealing with many more challenges than their counterparts from 16 years ago. Our students report increased levels of stress, anxiety and depression, reflecting the same transformation that's been happening across our country. In addition to having more students who are struggling with mental health issues, schools across Massachusetts have seen a marked increase in the number of students who require considerable support to help them regulate their behaviors inside our schools. We've witnessed the same phenomenon in Holliston. Yes, on the outside our students look like they did 16 years ago, but on the inside, many of them are facing enormous challenges and struggles that we could never have predicted just 16 short years ago.

As if all that weren't enough, today Holliston is in the middle of transforming its instructional model to meet the needs of today's learner. Today's employer is seeking more than a candidate who had good grades and could remember information long enough to repeat it back to their teacher on their exam. They are looking for candidates who can adapt to the changes we are seeing in the world; who can exchange ideas effectively using multiple modes of

communication; who can collaborate effectively with others, both locally and globally; who can thrive in a multi-cultural environment; who can think creatively and offer new ideas clearly and articulately. Those skills can and must be taught to our students. To accomplish that task, we are transforming our instructional model to include more opportunities for students to work together as teams, to solve real-world problems and to present their findings in a public forum. Schools no longer should be teaching students all the things they can find today through a simple “Google search” or things they can learn how to do by watching a YouTube video. This transformation is happening today behind the walls of Placentino, Miller, Adams Middle School and Holliston High School. So, the next time you drive by those schools and think nothing has changed – think again!

As 2019 draws to a close, I remain proud to serve alongside the extraordinary educators who teach and support our students every day. Holliston is blessed with a remarkable group of educational leaders, teachers, and support personnel who are talented and dedicated professionals. Every day, extraordinary things happen in each of our classrooms. I urge you to acknowledge the hard work, patience, and talent it takes to be an educator in today’s society. I would specifically like to acknowledge and thank the following educators who retired in calendar year 2019 after serving the children of Holliston honorably for a collective total of well over 200 years: Adrienne Beaver, Jennifer Bradley, Ken Craft, Christine Hayden, Sonya Merian, Elaine Mitsock, Gail Neuman, Linh Pond, Cathi Porcello, Michelle Roy, Beverley Ryan, Christine Smith, Kim Snyder and Sue Volk. On behalf of Holliston’s education community and Holliston’s students, we thank all of them for their service.

Finally, I think it is important to also acknowledge the work that your elected School Committee members perform on behalf of the students of Holliston. Many think that School Committees meet twice a month for two or three hours and that is the extent of their obligation. In fact, each of the seven members of this Committee work long hours, sometimes late into the night, doing their assigned work. As the calendar year 2019 drew to a close, Committee members included: Stacey Raffi, Chairperson; Anne Louise Hanstad, Vice Chair; and members: Lisa Kocian, Cynthia Listewnik, Andrew Morton, Dawn Neborsky and Joan Shaughnessy. School Committee member Martha Devoe chose to not run for re-election and completed her term in May 2019. When you see them around town, please thank them for the hours they spend and the contribution they make to Holliston.

As you read the individual reports from each school that follow my report, I know you will see many extraordinary accomplishments. I look forward to working with the community in the years ahead and continuing Holliston’s Tradition of Excellence.

HOLLISTON HIGH SCHOOL

Holliston High School had a very productive, successful and rewarding school year. Many of our students were the recipients of special awards in a variety of areas and, among the 851 enrolled, many were individually recognized for their accomplishments in academic, extracurricular and athletic activities.

Ninety-seven (97) students were inducted and re-inducted into the Aristos Chapter of the National Honor Society here at Holliston High School.

Underclassmen at Holliston High School received many awards during their Awards Ceremony. Students were also recognized for their academic achievements from each department at the high school.

Girls' State – Megan Gentile and Ashani Kurukulasuriya were selected to represent Holliston High School at Girls' State.

The Bates College Book Award was presented to Aine Powers. She was recognized for her citizenship, community service and social responsibility.

The Brandeis University Book Award was presented to Ariana Patel for her commitment to academic excellence, volunteerism within the community.

The Brown University Book Award was presented to Sophie Buer in recognition of her outstanding contributions to our community and for her ever present positive and helping attitude.

The Bryn Mawr Book Award was presented to Kelsey Logan for her intellectual commitment and her self-directed and purposeful vision of her life.

The Clarkson University Achievement Award was presented to a student who consistently challenges herself to explore areas of interest across all disciplines. The award was presented to Caroline Frawley.

The Clarkson University Leadership Award was presented to a student who is a well-respected and dedicated member of the HHS community. The recipient was Abigail Sayers.

The College of the Holy Cross award was presented to Elinor Grosjean for her academic excellence, responsible attitude in all his endeavors and a genuine concern for others.

The Columbia University Book Award was presented to Mikaela Savage. She was recognized for her incredible contributions to the community.

The Dartmouth College Book Award was presented to Renee Torio for her academic excellence and outstanding leadership, particularly in her service to the community.

The Elmira College Key Award was presented to Owen Radcliffe for being a talented student athlete who is a dedicated athlete who honors the mind-body connection. The second recipient was Shamita Nookala who demonstrates strong school and community leadership, serves as a tutor and is also kind and compassionate.

The Furman University Scholars Program recognizes a student who has an excellent academic record and an exceptional commitment to the classroom, community, and extracurricular activities. This award was presented to Isabella Ceresia.

The George Washington University Book Award honors a student who embodies the GW drive and spirit, specifically with their academic knowledge excellence. This award was presented to Megan Gentile.

The Harvard Book Award was presented to Jessica Durkee her for intellectual curiosity, unmistakable academic excellence and strength of character.

The High Point University Book Award recognized Laura Ogilvie for her excellence and service in and out of the classroom.

The Johns Hopkins University Book Award was presented to an outstanding high school student who is intellectually, academically and morally exceptional. The recipient was Hannah Wolfgang.

The Lemoyne College Heights Award was presented to Isabella Storella for her academic excellence and leadership in the classroom and community.

The Mount Holyoke College Book Award was presented to Charlotte Olson for her demonstrated excellence in the classroom as well as her community.

The Rensselaer Medal recognizes a junior who excels in advanced mathematics and science courses. This year it was presented to Puja Gowda.

The Rochester Institute of Technology Creativity and Innovation Award recognizes students who demonstrate outstanding achievement in innovation, creativity or entrepreneurship. Sidney Brucato was awarded this honor for her work inside and outside of the classroom.

The Sage College Award was presented to students who are always the first to volunteer in the classroom and in the community. They exemplify the motto “To Be, To Know, To Do.” The winners were Chloe Kafka, Gwen Freeley and Carter Mikkelson.

The Salve Regina University Alumni Book Award was given to Thomas Sykes for his strong commitment to academic excellence while contributing to his school community.

The Smith College Book Award was presented to Hannah Bilger for her outstanding academic achievement, creativity and character.

The St. Lawrence University Book Award was presented to a student who has worked toward academic excellence, and displays a commitment to community service. The recipient was Christopher O’Connell.

The St. Michael’s College Book Award was presented to Madison Iarussi and Matthew Arvanitis for demonstrating academic excellence and strong social conscience.

The Suffolk University Award was presented to Elizabeth Brady for demonstrating academic excellence, kindness and generosity within her community.

The Tulane University Book Award recognizes a student who excels academically and is committed to leadership and public service. The award was presented to Alyssa Brucato.

The University of Pennsylvania Award is presented to a student who is intellectually curious, and dedicated to academic pursuits. The award was given to Allison Powell.

The University of Rochester Bausch & Lomb Award was presented to Jonathan Lukowiak for distinguishing himself in math, science, and technology.

The University of Rochester George Eastman Young Leaders Award was presented to Gemma Sampas for her strong leadership experience, academics and being an involved member of her school and community.

The University of Rochester Frederick Douglas and Susan B. Anthony Award was presented to Nikko Alwani for demonstrating his commitment to understanding and addressing difficult social issues, and his leadership and academic excellence.

The University of Rochester Xerox Award was presented to Ryan Taylor for distinguishing herself in information technology, math, engineering, and the sciences.

Villanova University Alumni Association Book Award was presented to Isabella Bergloff for her academic excellence and community spirit and commitment.

The Wellesley College Alumni Book Award is presented to a student who has excelled in the classroom and is a wonderful member of the community. The award was presented to Mary Devoe.

The Yale University Book Award was presented to Mary Grace Hanstad for excelling in the classroom and for providing outstanding leadership to her community and school.

Students participated and excelled in a wide variety of extracurricular and athletic activities including Art Club, Band, Beautiful Minds, Best Buddies, Chorus, Drama, Environmental Club, Enigma Literary Magazine, GSA, Globefest, Jazz Band, Leo's Club, Math Team, Model United Nations, National Honor Society, NERD Club, PAWS, Robotics Club, SADD, Senior Showcase, Student Advisory Council, Student Council, The Vision, WHHB Radio Station and Yearbook. Both the winter and the spring music concerts showcased the wonderful talents of our music students. The Fall Musical was Mamma Mia. Students in Fine Arts showcased their work in a number of exhibits for "Art Saves Lives". More than twenty-five athletic teams competed for Holliston High School this year, and more than 300 students per season were involved in athletics and sports.

Many scholarships and awards were presented on Senior Awards Night. The Holliston Scholarship Foundation presented the following awards: Mary C. Flatley Scholarship. The Therese S. Caccavale Award, Justin D. Brockert Scholarship Award, The Elizabeth Stillings Brooks Scholarship Award, Little Beehive Farm Award, The Washington Street Players Award, The Joseph Larracey Award, The Doug Perry and Linda Frank Award, The Paul Rowles Award, Donna R. Keenan Award, The Peter Sawyer Award, Kathleen P. Webster Memorial Scholarship,

The Holliston Masonic Lodge Award, The William and Alice Phipps Award, The Fred W. Miller Award, The Sam Placentino Award, The Thomas and Marjorie Lyons Award, The Virginia Aldrich McGrain Award, The Kamitian Award, The Reverend William Haley Award, The Beth Lyon Award, The Thompson - Handt Award. The Andrew Linn Award, Ingrid M. Amati Memorial Scholarship, The Arcadian Farms Scholarship, Forekicks Student Athlete Scholarship, The Olivia Berit Bergstrom Memorial Scholarship, Timothy O'Connell Memorial Scholarship, The Holliston Business Association Scholarships, The Holliston Federation of Teachers Scholarship, The Holliston Garden Club, The Jensen-Sheehan Insurance Agency, Inc. Scholarship, The Justin Mayer Memorial Scholarship, Shawn Moore Scholarship, The Highland Farm of Holliston Scholarship, The Oligo Scientific Scholarship, The Sue Dacey Award, The Holliston Cable Access Scholarship Grants, The Holliston Education Foundation, The Holliston Firefighter's Mutual Relief Association Scholarship, The Diamond Awards, The Holliston Lions Club Educational Assistance Awards, The Eric Witunski Memorial Scholarship, The Office David J. Moore Memorial Scholarship, The Holliston Police Association John Johnson Memorial Scholarship, The Holliston Music & Arts Parents' Association Scholarships, The Holliston Athletic Booster Association Scholarships, The PTSA Essay Scholarship Award, The Holliston Youth Soccer Association Award, The Holliston Youth Baseball/Softball Association Scholarships, The Aristos Chapter of The National Honor Society, Covanta Energy, The Holliston High School Alumni Scholarship, The Middlesex Savings Bank, The Athletic Awards, The Fred W. Miller Scholar/Athletes Awards, MVP Awards, Larracey Sportsmanship Award, The Eleanor Barstow Award, The HHS Student Council Award, The Principal's Leadership Award. Many department awards were also presented to students.

The Class of 2019 graduated on June 2, 2019 in a ceremony attended by more than 1,800 family and friends. The high school band played a variety of selections and the National Anthem was sung by members of the chorus. The Address of Welcome was given by Nicole Bottomley, Principal of Holliston High School. The Address to the graduates was given by Dr. Bradford Jackson, Superintendent of Schools. The introduction of the student speakers was given by Elise Miller, Salutatorian. Musical performances were performed by Julia Giusti-Kizik, Katherine North, Holly Ahronian, Allison Edwards, and Jane Daly. The Commencement Address was given by Madeline Cerulli, Valedictorian.

The Senior Class Officers were: William Flanagan, Class President; Scott Elliot, Vice President; Margaret Young, Secretary; and Madeline Cerulli, Treasurer. There were 177 graduates and 95.1% went on to two and four-year colleges, and 4.9% took a year off from school to either work or joined the military.

ROBERT ADAMS MIDDLE SCHOOL

The 2018-2019 school year began with the Robert Adams Middle School enrollment at 684 students. Students in 6th and 7th grade continue to be arranged in teams at the middle school with a total of six teams, three teams in each grade. Both 6th and 7th grades were composed of two teams with four general educators- an English, mathematics, science and social studies teacher; and one team with two general educators- a teacher who taught both English and social

studies and a teacher who taught both mathematics and science. Teams also had a special education teacher assigned to them. There were no teams in 8th grade due to the number of leveled classes, which include Math 8, Math 8 Accelerated, Algebra, and Introductory Physical Science. By not having teams, classes were able to be more heterogeneously grouped. Students also study world languages, including French Immersion, Introductory French, and Spanish as well as art, technology education, wellness and music (in the form of general music, band or chorus) in the unified arts. In addition, the middle school offers a range of special education programs and services designed to meet individual needs. These programs support students in a way that provides them with the least restrictive setting.

The year's new teaching staff included: Margaret Burke (Special Education) and Ryan Venditti (Permanent Substitute Teacher). Adams' new paraprofessionals were Kidane Hypolite, Lauren Middleman, Sara Keating Ross and Alycia Skerry.

In the fall of 2018, Open Houses were held on the evenings of September 12th and 25th. The events were once again a wonderful time for parents to hear from the teachers about all the valuable learning opportunities that their students would experience at the Adams School. Band and Chorus members performed in a winter and spring concert and took part in district competitions. In the spring, a large group of Adams students performed in a musical rendition of *The Addams Family*!

Eighth grade students were honored at the end-of-year eighth grade ceremony. Emily Bernardo received the David P. McCobb Principal's Award for academic achievement and citizenship. Chloe Sampas received the Scholastic Achievement Award for academic excellence. Additionally, the Mary Troy Math Award was presented to Josephine Quinn.

The MS-PTO (Middle School-Parent Teacher Organization) was led by President Maura Marczewski. Its efforts were invaluable in planning for school dances, the sixth grade Nature's Classroom trip, fundraising, and many other important events at Adams. The Middle School Council Members were: teacher representative Stacy Burns; parent representatives Meg Boggess, Anne Marie Dorning, Julia Riccio, and Jane Scammon; community representative Chief Cassidy; and Principal David Jordan. The council contributes to the development of school goals and vision. Both groups support student activities and help set the direction for the school and its improvement.

In curriculum, instruction and assessment, teachers collaboratively developed student learning and professional practice goals aimed at developing deep conceptual understanding of essential learning goals; critical thinking and complex problem solving; sophisticated reading, writing, listening, and speaking skills; artistic expression; and physical, social and emotional wellbeing. With each passing year, our Chromebook 1:1 program continues to be further integrated into the day-to-day, advancing our ability to analyze literature, provide feedback, analyze text and scientific data, and collaborate with peers across disciplines, grades, and schools. Google Classroom has continued to develop as a learning management system, allowing teachers to push content out to students in the form of articles, instructional videos, assignments and learning resources while collecting and providing feedback digitally.

Furthermore, the social emotional wellbeing of students continued to be a focus of the district and school. Advisory, a social emotional learning initiative, was in year two of implementation. It was held once every 6 days. Each teacher had a small group of around 10 students where they worked on the character traits of responsibility, perseverance, courage, empathy, respect, and integrity. Lessons were a combination of curriculum derived from the social emotional learning framework Second Step, along with supplemental materials and action-based initiatives, including community service, random acts of kindness with other students, and team building.

In our effort to continue to develop a positive culture, Adams organized two successful school-wide spirit activities in the fall including a spirit week and rally to celebrate our fall sports and after-school clubs and a Thankfulness Gathering which celebrated our feelings of gratitude. Service learning opportunities were visible in each of the three grades. The seventh grade participated in Project Just Because where they supported children in need during the winter holiday season. Our 8th graders participated in their annual Community Service Day, which included work sites at Stoddard Park, Linden Pond, the Holliston Senior Center, and both elementary schools. The year capped off with our 8th Grade Dance, 8th Grade Moving-Up Celebration, and grade-level field days.

FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

Welcome to the Fred W. Miller Intermediate Elementary School, which housed students in grades 3, 4 and 5 during the 2018-2019 school year. Our school provides students with the security of a nurturing community while developing the skills necessary to move toward independence.

As our students move toward their middle school years, they will begin to experience activities that will prepare them for this exciting transition. In order to foster academic excellence, our school will create a climate in which respect and consideration for others are important core values. I believe students need to feel free to express their ideas and develop their self-confidence through personal achievement.

Miller School contains 30 academic classrooms and several classrooms that are specifically designed for students with special needs. Each classroom contains state-of-the-art technology including 15 Chromebooks that are connected to our district network as well as the World Wide Web. Our Computer Lab and Media Center provide students with the latest tools to access information for research projects. In support of the Arts, our school provides a music room, a band room for instrumental instruction as well as for band rehearsals, an art room and large gymnasium with a climbing wall.

I encourage all parents to be advocates for their child's education. Please do not hesitate to contact my office if you have any questions or concerns.

PHILOSOPHY OF THE FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

The philosophy of the Fred W. Miller Intermediate Elementary School is grounded in the belief that all learners can achieve their full potential. Creating a positive atmosphere that celebrates diversity and encourages individual growth will be the responsibility of the entire school community. Through a variety of experiences, learners will interact with their environment, communicate with others and acquire values, knowledge and skills. The Intermediate Elementary School child experiences an emerging sense of self, which will be fostered through a variety of child centered settings.

At the Holliston Intermediate Elementary School we:

- Expect all students to strive for excellence in an atmosphere of high, yet realistic, expectations, which are constantly readjusted as students progress toward mastery of basic skills and higher level thinking.
- Create and foster a respect for learning, a respect for self and others, a respect for property and sense of responsibility.
- Provide a safe and caring learning environment where students take risks, ask questions and have access to challenging, innovative educational experiences.
- Affirm and support the essential role of arts education in the development of the Intermediate Elementary School child through instruction and experiences in the visual and performing arts.
- Develop critical and creative thinking through experiences in humanities, arts and sciences in order to promote a sense of joy and wonder about the learning process.
- Promote the physical well-being of all students through health, safety and physical education programs.
- Problem solve to ensure that decisions made within the school community consider the needs of all learners.
- Establish and maintain channels of communication with the community at large for the mutual benefit of all.
- Implement a variety of interdisciplinary approaches and strategies directed toward the discovery and development of individual interests, learning styles and aptitudes.
- Maintain a challenging curriculum with varied and meaningful assessment practices.

Enrollment: During the 2018-2019 school year, the Fred W. Miller Intermediate Elementary School housed grades three, four and five. The June 2019 Enrollment was as follows:

<u>Grade</u>	<u>Enrollment</u>
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3	219
4	225
5	233
Total	677

Miller School Council: The Education Reform Act, which was signed into law in June of 1993, contained a provision for the establishment of School Councils. The School Council is composed of parents, teachers, and a community representative. The broad goals for the School Council, as defined in the Educational Reform Act, are to adopt educational goals for the school which are consistent with local and statewide standards; to identify the educational needs of the children attending our schools; to review the annual school budget; and to formulate a school improvement plan. The agenda is broad and complex. The Elementary School Council has become an integral part of the decision-making process. School Council meetings are held monthly. Members of the 2018-2019 School Council included:

Mr. David Keim	Principal, Council Chair
Mrs. Erica Linares	Assistant Principal
Mrs. Sara Nam	3 rd Grade Teacher Representative
Kathryn Anderson	4 th Grade Teacher Representative
Mrs. Jenn Roland	5 th Grade Teacher Representative
Mr. Matthew Buckley	3 rd Grade Parent Representative
Sara Errickson	4 th Grade Parent Representative
Traci Robie	5 th Grade Parent Representative
Chief Michael Cassidy	Community Representative

Staff In-service: The Miller School staff met in the High School cafeteria for a district-wide opening day orientation on August 27, 2018. On Friday, August 31st the Miller Staff focused on Goal Development & Vision for the Year & EdCamps ((An *edcamp* is a participant-driven conference - commonly referred to as an "unconference". *Edcamps* are designed to provide participant-driven professional development for K-12 educators). Tuesday, November 6th staff attended a variety of sessions on different topics which included understanding and applying Project Based Learning, Developing a deeper understanding and application of supporting students with selective mutism, exploring a variety of digital learning tools, and building on a Co-teaching book study curriculum series started in 2017-2018. Holliston Innovates” was the basis for Professional development on January 18, 2019. The district’s faculty engaged in new learning about how to propel innovative practices that promote student-centered, inquiry-based learning environments which prepare students for a complex, ever-changing world. On March 15th’s Professional development day, Miller staff attended a wide assortment of sessions in the morning including: PBL Sustained Support Visit with the Buck Institute, Selective Mutism, Integrating Innovative Approaches in the ELA Classroom, and Project Based Learning. In the afternoon the entire staff came together for a presentation on Childhood Trauma.

Open Circle: For the past several years, Holliston has received a Title IV Federal Grant entitled “A Safe and Drug Free Schools and Community Act” that has made it possible for elementary school teachers to attend training at the Wellesley Centers for Women for the Open Circle Program. Embedded in the program are concepts that are found in the Holliston Public Schools Mission Statement and Core Values and the philosophy of the Fred W. Miller Elementary School. The staff at the Miller School is committed to helping the students become more respectful and responsible in their decision making and in their resolutions to conflicts. Open Circle is a leading provider of evidence-based professional development and curricula for social and emotional learning in Kindergarten through Grade 5. Social Emotional Learning is the process of developing essential social and emotional skills, knowledge, and attitudes related to:

- Self-awareness: recognizing one’s emotions and values as well as one’s strengths & limitations
- Self-management: managing emotions and behaviors to achieve one’s goal
- Social awareness: showing and understanding empathy for others
- Relationship skills: forming positive relationships, working in teams, dealing effectively with conflict
- Responsible decision-making: making ethical, constructive choices about personal and social behavior

Open Circle Outcomes include:

- Students who successfully recognize and manage emotions, show empathy, build positive relationships, and make responsible decisions.
- Safe, caring, and cooperative school climates
- School communities united by a common vocabulary, strategies, and expectations for student behavior
- Teachers with improved classroom management and facilitation skills
- Trusting, collaborative relationships among staff in schools

Culture Connection: The Culture Connection offers a variety of presentations for the elementary students. Performances included: **October: Grade 3** – David Coffin, "Music from the King's Court: Exploring the Early Woodwinds". **November: Grade 4** - Robin Pease: *Native American Storytelling*. **February:** Grades 3-5 - Wellness Presentations. **March:** Grade 3 - Ted Scheu: Poetry Guy. **April:** Grade 4 – Gary Krinsky, Toying with Science. **May:** Grade 5 - Inventor Mentor.

New Staff Members: We welcomed the following staff members to Fred W. Miller Elementary School: Lindsay Bertonazzi - paraprofessional, Christina De Castro - paraprofessional, Angela Torres - Spanish Teacher

School Activities: The students enjoyed a variety of in-school activities as well as many field trips throughout the year. The 3rd grade students went to Plimoth Plantation, Lexington/Concord, and Sturbridge Village. The 4th grade visited the Lloyd Center and The Lowell National Historical

Park. The 5th graders read the book “Wonder” and were then able to see it on opening day at Regal Cinemas, in June they walked the Freedom Trail in Boston. On June 17th all grades celebrated with our 5th graders at their “Moving Up” ceremony.

ES PTO (Elementary School Parent Teacher Organization): Provided support to the Holliston Elementary Schools, Kindergarten through Grade Five, with volunteer and fundraising efforts. A group of enthusiastic parent volunteers are involved in a series of activities to support our school: The Fall and Spring Book Fair, the Fall and Spring Fundraisers, Destination Imagination, School Pictures, Readathon, Teacher Support Program, and the coordination of Room Parents to help teachers with classroom activities.

Community Service: Community Service: The staff and students of Miller school participated in many activities that embodied the spirit of Community Service. Monthly food pantry collections, Our Veterans “Wall of Stars”, and Holiday Gift Bags for Holliston Seniors are just a few of the service learning opportunities that helped students learn about helping out their community.

SAM PLACENTINO ELEMENTARY SCHOOL

This has been another year of growth and change at our school. The 2018-2019 Placentino School year produced many wonderful school-wide accomplishments to be proud of and applaud! Here are just a few:

- Miller and Placentino School continue to align curricula materials and curriculum approaches to strengthen our work ensuring that your child’s elementary years, PreK through Grade 5, supports a continuum of educational experiences between the two buildings. Weaving literacy into all curriculum content areas and providing targeted reading instruction within the classroom setting will continue to be a focus throughout next year and the years to come. The Daily 5 literacy is being implemented in our literacy instruction and we are beginning the process to transition to a Reader’s Workshop model for the 2019-2020 school year. Professional learning opportunities included the Buck Institute Project-Based Learning Professional Development series to bring Project Based Learning opportunities into their classrooms, co-teaching, understanding the social emotional needs of students, and various professional learning opportunities to continue to expand and promote innovative learning.
- “Every child at Placentino is a reader!” This completes our sixteenth year providing Title 1 Reading support for our students. Title 1 and other interventions such as Response to Intervention Strategies and Reading Tutoring provide the individualized support that some children need for successful learning across all content curriculum areas. As a school, we are committed to ensuring that each child leaves Placentino with solid strategies for reading success.
- This year, as in past years, we welcomed families to Placentino for Family Reading Nights, springtime Open House celebrations, Montessori Multicultural evening, and for preschool and kindergarten concerts. These evenings are opportunities for our students to bring their families to become active partners in their learning.

- Student learning is also linked with activities they have participated in throughout the year through PTO sponsored Culture Connections. This year we had a variety of presentations that included hip hop, Native American culture, Storytelling for both entertainment and as a historical presentation, and the exploration of dinosaurs. In addition, students enjoyed field trips, all-school gatherings, Flag Day, Popsicles with Police, and the “Crossing Over” ceremony (to applaud our Grade Two and Montessori 2nd Year students who are leaving Placentino and moving on to Miller).
- Placentino students and staff **CARE! Cooperation, Acceptance, Responsibility, Effort**. When Placentino’s Positive Behavior Support System, CARE, was launched we had no idea how welcoming our school community (children, staff, and parents) would be to this school-wide system that incorporates clearly defined expectations and explicitly taught appropriate behaviors across the entire school setting. The response from everyone continues to be overwhelming. CARE reinforces positive behaviors. The system is simple, all adults at Placentino are committed to acknowledging our students with a CARE card when we “catch” them cooperating, being accepting (kind), showing responsibility, or trying their best. Support for the program continues from our terrific parent group, ES-PTO. As we have reshaped our CARE program building-wide, to students being provided even more of an intrinsic focus. Our goal continues to be to create a positive school culture in which young children are independently making good choices with their words and actions. Placentino children do CARE; the success of the program is a strong example of what a community working together can do.
- We continued to expand our Placentinkers Makerspace. It is a place for students to explore, design, create, tinker, collaborate, and connect using the principles of Design Thinking. Design Thinking is a way to foster empathy, creativity, and innovation. It’s a growth mindset where students learn the value of mistakes and see them as opportunities for growth and learning. Concepts like Makerspace and Design Thinking help students relate their core subjects to the real world and gives them hands-on learning experiences. Each month students are empowered to think and create like architects, engineers, and artists just to name a few.
- At Placentino we have focused on embracing the concept of a Growth Mindset and embedding Mindfulness and other social-emotional strategies in our classrooms to help students self-regulate, learning how to persevere through challenging tasks, and learn the importance of reflection and learning from mistakes.

As in past years, PTO volunteers provided the funding, people power, and support that our large school needs to keep pace with all of our activities and curriculum requirements. Our parent organization (ES-PTO) continued to provide grant funding for our curriculum and school-based initiatives and projects.

Enrollment: The June 2018, enrollment at the Placentino School was as follows:

Grade	Enrollment
Preschool	108
Kindergarten	173

Grade One	209
Grade Two	231
Total	721

Placentino School Council: The Education Reform Act, which was signed into law in June of 1993, contained a provision for the establishment of School Councils. The goals for the School Council as defined in the Education Reform Act are to adopt educational goals for the school that are consistent with local and statewide standards, to identify the educational needs of the children attending our schools, to review the annual school budget and to formulate a school improvement plan. The agenda is broad and complex. The Elementary School Council has become an integral part of the decision making process. School Council meetings are held monthly.

Members of the 2018-2019 Placentino School Council included: Chair: **Jaime Slaney**, Co-chair: **Cheryl Lassey**, Parent Representatives: **Michelle Diamond, Aman Purewell, Lauren Guenon, Theresa Marlar, Katherine McVey**; Staff Representatives: **Leslie Diamandis, Amanda Smith**

Parent/Teacher Organization: PTO's fundraising efforts and volunteer participation continue to provide wonderful support for our staff and students at the Sam Placentino Elementary School. Throughout the year groups of enthusiastic parents have worked diligently to support our school and initiatives. Fundraising proceeds have been used to support innovative initiatives and Culture Connections that include fantastic authors, artists, and educational guests that offer our children valuable and important school experiences. Thank you to Sara Erickson for her outstanding job as PTO President for the 2018-2019 school year.

Assessment: Benchmark Assessments and Common Assessment tools are used by teachers to measure student achievement in reading and math. Standardized tests continue to measure students' mastery of skills. Ongoing assessments of children's learning are a vital part of any school's commitment to excellence. Our staff continues to work together addressing the goal of ensuring that our assessment is used to critically inform and shape the instruction of each one of our students.

New Staff Members: We welcomed the following staff to our school during the 2018-2019 school year: Mary Perry, Cheryl Lassey, Nikole Auger, Danielle Bourque, Erin Driscoll, Samantha Sullivan, Jessi Ritucci, Stephanie Morrison, Ashley Camuti, Allyson D'Amario, Jenna Dicruttalo, Lisa Dufault, Coleen Eglintine, Marissa Gross, Rebecca Hill, Stephanie Morrison, Nicole Wexler, Nathan Ferrarelli

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
ABALUTZK	REBECCA	36,262.29			36,262.29	MIDDLE SCHOOL TEACHER
ACKER	ERIN	97,998.49			97,998.49	MILLER SCHOOL TEACHER
ADAMS	ANN	25,361.02	499.20		25,860.22	PRINCIPAL CLERK
AHERN	ELLEN	1,250.00			1,250.00	PLACENTINO TEACHER
AHRONIAN	LISA	61,758.06			61,758.06	SCHOOL SECRETARY-12 MONTHS
ALEXANDER	TRACY	38,292.81			38,292.81	CHILDRENS LIBRARIAN
ALEXIS	MEAGHAN	57.50			57.50	PLACENTINO SUBSTITUTE
ALIBRANDI	MICHAEL	2,688.00			2,688.00	COUNSELORS-PARK
ALLEN	DENISE	52,760.88			52,760.88	PLACENTINO TEACHER
ALMEIDA	ANDREW	84,449.04			84,449.04	PLACENTINO TEACHER
ALMEIDA	AIMEE	88,927.82			88,927.82	MIDDLE SCHOOL TEACHER
ALTIERI	BEVERLY	84,449.04			84,449.04	PLACENTINO TEACHER
ALVES	MANUEL	8,397.96			8,397.96	SCHOOL ATHLETIC COACHES
AMBROSINO	LEAH	1,000.61			1,000.61	MISC ADVISOR
ANDERSON	KATHRYN	53,646.00			53,646.00	MILLER SCHOOL TEACHER
ANDERSON-YORK	LORI	65,597.80			65,597.80	PLACENTINO TEACHER
ANNUNZIATO	DARLENE	1,546.98			1,546.98	PLACENTINO AIDES
ANTONELLIS	JOSEPH	10,392.50			10,392.50	HIGH SCHOOL SUBSTITUTE
ANTONIOLI	FAITH	55,411.20			55,411.20	SCHOOL SECRETARY-12 MONTHS
						PLACENTINO PERSONAL CARE ASST.
ARENA	BRENDA	29,012.16			29,012.16	
ARGIR	MICHELE	20,285.91			20,285.91	MIDDLE SCHOOL AIDES
ARMSTRONG	LAURIE	23,322.85	1,034.00		24,356.85	CAFETERIA WORKERS
AUGER	NIKOLE	45,377.53			45,377.53	PLACENTINO TEACHER
AW	MYAT	0.00		6,296.00	6,296.00	NON POLICE OUTSIDE DETAIL
BACHMAN	NATHANIEL	134.46			134.46	AMBULANCE DRIVERS/EMT
BAGLEY	EVE	570.00			570.00	PLACENTINO SUBSTITUTE
BAHERY	MICHELE	20,536.33			20,536.33	PLACENTINO AIDES
BAILEY	TIMOTHY	94,789.78			94,789.78	HIGH SCHOOL TEACHER
BAILEY	SARA	98,312.72			98,312.72	MILLER SCHOOL TEACHER
BAKER	KERRY	30,983.36			30,983.36	MILLER PCA/OTA
BAKER	MATTHEW	92,100.90			92,100.90	ATHLETIC DIRECTOR
BALCOM	KATHLEEN	97,731.88			97,731.88	MILLER SCHOOL TEACHER
BANAK	ELYSE	315.00			315.00	CONTRACT/HRLY TUTOR
BANKS	KEITH	68,316.16	10,850.76		79,166.92	HIGHWAY FOREMAN
BARBIERI	PETER	2,500.00			2,500.00	BOARD OF ASSESSORS
BARBIERI	JOSEPH	8,719.10			8,719.10	FIRE DISPATCHERS
BARIBEAU	PATRICIA	3,937.50			3,937.50	SUBSTITUTE NURSE

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
BARNETT	COLLEEN	61,777.80			61,777.80	MILLER SCHOOL TEACHER
BARQUET	KATHLEEN	41,761.85			41,761.85	EXTENDED DAY/AFTER SCHOOL
BARRY	DONNA	57,355.06			57,355.06	SCHOOL SECRETARY-12 MONTHS
BATEMAN	SARAH	63,345.28			63,345.28	VETERANS' SVC DIRECTOR
BAZINET	ROBERT	1,160.00			1,160.00	ADAMS SUBSTITUTE
BEACHEN	CINDY	18,697.61			18,697.61	MIDDLE SCHOOL AIDES
BEATTIE	ADRIENNE	23,337.08			23,337.08	PLACENTINO AIDES
BEATTIE	JESSICA	95,802.98	1,300.00		97,102.98	ASSISTANT PRINCIPAL
BEAUDRY	CHRISTOPHER	2,804.65			2,804.65	PRINCIPAL CLERK
BEAVER	ADRIENNE	90,529.30			90,529.30	PLACENTINO TEACHER
BECK	ISABEL	2,631.00			2,631.00	COUNSELORS-PARK
BECKVOLD	DIANA	28,145.92			28,145.92	HIGH SCHOOL AIDES
BEDARD	KIMBERLY	87,293.01			87,293.01	MIDDLE SCHOOL TEACHER
BESSEY	ANOUK	11,834.36			11,834.36	CONTRACT/HRLY TUTOR
BELL	JONATHAN	1,980.02			1,980.02	LIFEGUARDS
BELLEROSE	MEGAN	555.00			555.00	SUBSTITUTE NURSE
BELSON	KENNETH	97,525.52	16,112.31		113,637.83	POLICE SERGEANTS
BELTRAN	BLANCA	95,156.88			95,156.88	MIDDLE SCHOOL TEACHER
BENCO	RYAN	235.75			235.75	LIFEGUARDS
BENNISON, ESTATE OF	MARGARET	12,731.16			12,731.16	PLACENTINO AIDES
BERG	CATHERINE	1,400.00			1,400.00	HIGH SCHOOL SUBSTITUTE
BERMAN	LAUREN	100,881.92			100,881.92	PLACENTINO TEACHER
BERNIER	CINDY	3,300.75	106.32		3,407.07	PRINCIPAL CLERK
BERNSTEIN	JOEL	107,642.15			107,642.15	HIGH SCHOOL TEACHER
BERTONAZZI	LINDSAY	16,119.50			16,119.50	MILLER SCHOOL AIDES
BETHONEY	JENNIFER	74,154.50			74,154.50	HIGH SCHOOL TEACHER
BILODEAU	SEAN	77,765.10			77,765.10	HIGH SCHOOL TEACHER
BISCONE	ALYCIA	68,565.38			68,565.38	MILLER SCHOOL TEACHER
BIUNDO	SIMONA	210.00			210.00	EXTENDED DAY/AFTER SCHOOL
BLACKINGTON	ANNE	95,156.88			95,156.88	PLACENTINO TEACHER
BLACKMORE	VICTORIA	29,388.32			29,388.32	ABA THEREAPIST
BLACKNEY	KAREN	98,372.72			98,372.72	HIGH SCHOOL TEACHER
BLANCHARD	MARY	2,525.00			2,525.00	EXTENDED SCHOOL YEAR
BLASIE	DONNA	2,230.00			2,230.00	EXTENDED SCHOOL YEAR
BLISS	ERICA	2,144.91			2,144.91	MILLER SCHOOL AIDES
BLOOD	MATTHEW	88,076.02			88,076.02	HIGH SCHOOL TEACHER
BODMER-TRUE	SYLVIA	94,994.14			94,994.14	HIGH SCHOOL TEACHER
BOGGESE	MARGARET	16,393.16			16,393.16	PLACENTINO TEACHER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
BOICE	CLAYTON	2,069.75			2,069.75	LIFEGUARDS
BONISTEEL-SALEM	CARRIE	12,231.09			12,231.09	CONTRACT/HRLY TUTOR
BOTELHO	PETER	148,499.98			148,499.98	ASST. SUPERINTENDENT
BOTTOMLEY	NICOLE	143,234.00			143,234.00	PRINCIPAL
BOTTOMLEY	COURTNEY	14,472.96			14,472.96	TEMPORARY HELP
BOUCHARD	ALEXANDRA	64,007.40			64,007.40	MIDDLE SCHOOL TEACHER
BOUCHER	FRANCINE	90,932.12			90,932.12	MIDDLE SCHOOL TEACHER
BOUDREAU	MICHELLE	6,606.18			6,606.18	BUS DRIVER
BOURLA	TAMMY	780.00			780.00	SUBSTITUTE NURSE
BOURQUE	GAIL	98,381.92			98,381.92	PLACENTINO TEACHER
BOURQUE	DANIELLE	46,278.60			46,278.60	PLACENTINO TEACHER
BOUSQUET	MARY	95,195.55			95,195.55	TREASURER/COLLECTOR
BOUSQUET	LEA	19,035.40			19,035.40	PRINCIPAL CLERK
BOWEN	FINCH	72,004.84			72,004.84	HIGH SCHOOL TEACHER
BOWEN	SHALYN	8,580.73			8,580.73	PLACENTINO AIDES
BOWKER	COURTNEY	82,186.74			82,186.74	HIGH SCHOOL TEACHER
BOWLER	LYNNE	93,081.51			93,081.51	SCHOOL NURSE
BRADLEY	JENNIFER	86,756.02			86,756.02	PLACENTINO TEACHER
BRADY	ANN	36,405.00			36,405.00	HIGH SCHOOL PERSONAL CARE ASST
BRADY	CARLA	60,245.94			60,245.94	HIGH SCHOOL TEACHER
BRADY	EMMA	15,945.64			15,945.64	HIGH SCHOOL AIDES
BRADY	ELIZABETH	1,331.00			1,331.00	COUNSELORS-PARK
BRAY	ANGELA	5,245.76			5,245.76	AMBULANCE DRIVERS/EMT
BRAZIL	MYRA	20,250.33			20,250.33	HIGH SCHOOL AIDES
BRENNAN	ROBERT	68.75			68.75	ELECTION WORKER
BREVARD-JACKSON	JERMAL	164.00			164.00	AMBULANCE DRIVERS/EMT
BRIGGS	VICTORIA	79,970.94	5,000.00		84,970.94	SPED SPECIALIST
BRIGHAM	MARIANNE	-173.96	492.96		319.00	ELECTION WORKER
BRITTON	STUART	80.00			80.00	HIGH SCHOOL TEACHER
BROCKERT	DIANE	26,797.61			26,797.61	PLACENTINO AIDES
BROOKS	JOHN	2,530.00			2,530.00	TEMPORARY HELP
BROSCHK	PATRICK	2,486.08			2,486.08	EXTENDED DAY/AFTER SCHOOL
BROVELLI	JOHN	806.50			806.50	AMBULANCE DRIVERS/EMT
BROWN	JUSTIN	362.90			362.90	AMBULANCE DRIVERS/EMT
BROWN	PAMELA	196.35			196.35	AMBULANCE DRIVERS/EMT
BRUMBER	CAROLYN	299.75			299.75	ELECTION WORKER
BRYANT	ABIGAIL	217.75			217.75	LIFEGUARDS

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
BUCKLEY	KATHRYN	82,608.96			82,608.96	MIDDLE SCHOOL TEACHER
BUDAY	KEITH	142,865.06			142,865.06	BUSINESS MANAGER
BURKE	BRITTANY	1,925.00			1,925.00	ADAMS SUBSTITUTE
BURKE	MARGARET	71,969.70			71,969.70	MIDDLE SCHOOL TEACHER
BURKIS-OELERICH	REID	1,260.00			1,260.00	INTERMEDIATE SUB TEACHER
BURNS	MARCIE	83,442.46			83,442.46	MIDDLE SCHOOL TEACHER
BURNS	STACY	27,389.81			27,389.81	MIDDLE SCHOOL TEACHER
BURROWS	JASON	115.35			115.35	HEAVY EQUIPMENT OPERATOR
BURWICK	SETH	963.00			963.00	EXTENDED DAY/AFTER SCHOOL PROG
BUSHKO	ISABELLA	155.00			155.00	MILLER SUBSTITUTE
BUTURLIA	KIM	91,059.90			91,059.90	HIGH SCHOOL TEACHER
CAIRA	MARY	39,480.74			39,480.74	BUS DRIVER
CALABRESE	NICHOLAS	1,281.50			1,281.50	LIFEGUARDS
CALAIS	DOUGLAS	88,640.52			88,640.52	HIGH SCHOOL TEACHER
CALAIS	ERIKA	88,525.52			88,525.52	HIGH SCHOOL GUIDANCE
CALKINS	LYNORA	4,053.51			4,053.51	COUNSELORS-PARK
CAME	SUSAN	92,035.06			92,035.06	PLACENTINO TEACHER
CAMIEL	VALERIE	55,411.20			55,411.20	SCHOOL SECRETARY-12 MONTHS
CAMIRE	MARGARET	142,999.94			142,999.94	STUDENT SERVICES DIRECTOR
CAMP	KELLY	107,053.64			107,053.64	STUDENT SERVICES ADMINISTRATOR
CAMPBELL	MARK	27,007.60			27,007.60	SCHOOL SECRETARY-12 MONTHS
CAMUTI	ASHLEY	50,832.76			50,832.76	PLACENTINO TEACHER
CANAL	LYNDA	50,240.80			50,240.80	PLACENTINO TEACHER
CANNEY	CHRISTOPHER	61,910.70			61,910.70	BUILDING INSPECTOR
CAPOBIANCO	MICHAEL	5,858.20			5,858.20	SCHOOL ATHLETIC COACHES
CAPONE	JAMES	39,156.45			39,156.45	HIGH SCHOOL TEACHER
CARBINO	SHANNON	55,411.20			55,411.20	SCHOOL SECRETARY-12 MONTHS
CAREY	WINIFRED	95,389.84			95,389.84	PLACENTINO TEACHER
CARIG-O'NEILL	KAREN	80,272.66			80,272.66	HIGH SCHOOL TEACHER
CARLIN	TRACY	55,424.41			55,424.41	EXTENDED DAY/AFTER SCHOOL
CARLSON	GLENN	57,448.20	7,936.23		65,384.43	MECHANIC
CARLSON	JENNIFER	18,069.19			18,069.19	CHILDRENS LIBRARIAN
CARLSON	JESSICA	12,277.50			12,277.50	EXTENDED DAY/AFTER SCHOOL
CARNES	FREDERICK	10,737.36			10,737.36	CALL FIREFIGHTER BASE SALARY
CASALE	BRIANA	2,213.72			2,213.72	MIDDLE SCHOOL AIDES
CASSIDY	MICHAEL	119,851.15			119,851.15	FIRE CHIEF

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
CASSIDY	BRYNN	61,119.24			61,119.24	MILLER SCHOOL TEACHER
CATALDO	MELISSA	5,788.75			5,788.75	PLACENTINO SUBSTITUTE
CATLIN	RANDOLPH	8,502.29			8,502.29	AMBULANCE DRIVERS/EMT
CATLIN	LAURA-ANNE	3,339.35			3,339.35	AMBULANCE DRIVERS/EMT
CEBROWSKI	LINDA	72,393.80			72,393.80	PLACENTINO TEACHER
CELLITTI	SARAH	26,414.98			26,414.98	EXTENDED DAY/AFTER SCHOOL
CELLITTI	LILLIAN	2,240.50			2,240.50	EXTENDED DAY/AFTER SCHOOL
CERULLI	JOHN	470.00			470.00	MILLER SUBSTITUTE
CERULLI	MADELINE	2,691.00			2,691.00	COUNSELORS-PARK
CHADSEY	BRIELLE	79,977.58			79,977.58	MILLER GUIDANCE
CHARETTE	DAVID	60,152.47	7,711.48	31,466.00	99,329.95	POLICE PATROLMEN
CHARTRAND	RICHARD	7,513.95			7,513.95	TEMPORARY HELP
CHEEVER	BRIAN	3,633.16			3,633.16	SCHOOL ATHLETIC COACHES
CHESMORE	HESTOR	546.00			546.00	ELECTION WORKER
CHESMORE	KEEFE	9,971.21			9,971.21	CALL FIREFIGHTER BASE SALARY
CHESTER	DIANNE	3,573.60			3,573.60	SCHOOL ATHLETIC COACHES
CHESTNA	KRISTINE	70,220.62			70,220.62	HIGH SCHOOL TEACHER
CHRISTENSEN	ROBERT	9,736.79			9,736.79	CALL FIREFIGHTER BASE SALARY
CHUNG	SARAH	59,429.24			59,429.24	MILLER SCHOOL TEACHER
CIAVARRA	HANNAH	39,838.26	6,930.34		46,768.60	POLICE PATROLMEN
CLAFFEY	MICHAEL	0.00		494.00	494.00	NON POLICE OUTSIDE DETAIL
CLANCY	MICHELLE	20,892.72			20,892.72	MIDDLE SCHOOL AIDES
CLAPP	RYAN	42,117.04			42,117.04	CONSERVATION AGENT
CLARK	PATRICIA	28,070.82			28,070.82	ABA THEREAPIST
CLARK	ANNA	1,715.00			1,715.00	MILLER SCHOOL AIDES
CLIFTON	KIMBERLY	63,622.20			63,622.20	MIDDLE SCHOOL TEACHER
CLINTON	MITCHELL	0.00		608.00	608.00	NON POLICE OUTSIDE DETAIL
COAKLEY	ETHAN	61,806.17	3,105.96	27,392.51	92,304.64	POLICE PATROLMEN
COFFEY	PAUL	24,115.88			24,115.88	AMBULANCE DRIVERS/EMT
COFFIN	CHRISTOPHER	54,628.96	2,049.78		56,678.74	SCHOOL MAINTENANCE STAFF
COHEN	ANNE MARIE	101,134.93			101,134.93	PLACENTINO GUIDANCE
COHEN	JACOB	1,694.00			1,694.00	LIFEGUARDS
COHEN	JOSHUA	973.00			973.00	COUNSELORS-PARK
COLLARD-DONEY	MARISSA	3,097.12			3,097.12	SCHOOL ATHLETIC COACHES
COLLARI	LYNN	324.50			324.50	ELECTION WORKER
COLLINS	ALYSSA	15,274.14	4,713.78		19,987.92	MILLER SCHOOL AIDES
COMINGS	KELLY	45,376.68			45,376.68	PLACENTINO TEACHER
CONAHAN	KATHRYN	91,772.80			91,772.80	MIDDLE SCHOOL TEACHER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
CONANT	JESSE	95,446.92			95,446.92	MIDDLE SCHOOL TEACHER
CONDON	KELLY	63,595.26			63,595.26	MILLER SCHOOL TEACHER
CONNONI	ANNE	108,037.02			108,037.02	HIGH SCHOOL TEACHER
CONNORS	SHAWN	31,174.40			31,174.40	FIRE LIEUTENANT
CONNORS	JULIE	65,094.31			65,094.31	MILLER SCHOOL TEACHER
CONROY	BONNIE	23,219.50	201.45		23,420.95	PERMENANT PART TIME CLERICAL
						STUDENT SERVICES
CONTE	TRACY	105,505.39			105,505.39	ADMINISTRATOR
COOPER	KATELYN	63.69			63.69	PER DIEM DISPATCHER
CORNWELL	SHANNON	15,096.65			15,096.65	PART TIME CLERK
CORRIVEAU	GERARD	0.00		1,144.00	1,144.00	NON POLICE OUTSIDE DETAIL
COSTA	NICOLE	41,214.02	295.03		41,509.05	PRINCIPAL CLERK
COSTELLO	TIMOTHY	13,457.90			13,457.90	FIRE CAPTAIN
COTE	GENEVIEVE	2,332.62			2,332.62	PLACENTINO AIDES
COTE	MAXWELL	34,387.14	3,930.92		38,318.06	HEAVY EQUIPMENT OPERATOR
COTTER	MATTHEW	69,857.34			69,857.34	MIDDLE SCHOOL TEACHER
COTTING	MEGAN	22,046.28			22,046.28	PLACENTINO AIDES
COTTING	TYLER	2,211.00			2,211.00	EXTENDED DAY/AFTER SCHOOL
COUGHLIN	RICHARD	22,322.17			22,322.17	PER DIEM DISPATCHER
COX	DEBRA	2,175.54			2,175.54	PLACENTINO AIDES
COYLE	MAUREEN	20,805.45			20,805.45	MIDDLE SCHOOL AIDES
COYLE	CHRISTOPHER	1,352.00			1,352.00	EXTENDED SCHOOL YEAR
CRAFT	KENNETH	99,072.10			99,072.10	MIDDLE SCHOOL TEACHER
CREFELD	DIANE	95,516.88			95,516.88	MILLER SCHOOL TEACHER
CREONTE	DAWN	74,663.12			74,663.12	PLACENTINO TEACHER
CRONIN	JOHN	50.00			50.00	BOARD OF SELECTMEN
CUCCOLI	ALLISON	20,938.14			20,938.14	PLACENTINO AIDES
CULVER	JENNIFER	10,010.50			10,010.50	PLACENTINO AIDES
CULVERWELL	CAROL	270.00			270.00	SUBSTITUTE SECRETARY
CUMMING	JOSEPH	11,594.02			11,594.02	AMBULANCE DRIVERS/EMT
CUMMINS	GABRIELLA	188.50			188.50	LIFEGUARDS
CUNEO	DEIRDRE	900.00			900.00	PERMANENT SUB TEACHER
CUNIS	MICHELLE	8,552.65			8,552.65	LIBRARY TECHNICIANS
CURLEY	ALLISON	90,351.94			90,351.94	MILLER SCHOOL TEACHER
CURLEY	LINDA	7,531.54			7,531.54	LUNCH ROOM MONITOR
CURTO	ABIGAIL	5,883.50			5,883.50	EXTENDED DAY/AFTER SCHOOL
CUSHING	JAKE	1,787.50			1,787.50	EXTENDED DAY/AFTER SCHOOL
CUTONE	JAIME	96,860.42			96,860.42	MIDDLE SCHOOL TEACHER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
CUTONE	NICHOLAS	14,205.00			14,205.00	SCHOOL MAINTENANCE STAFF
CZOTTER	EMILY	0.00			0.00	AMBULANCE DRIVERS/EMT
DALRYMPLE	GLENN	109,832.69	18,104.49	21,996.00	149,933.18	POLICE SERGEANTS
DALTON	HEATHER	97,844.35			97,844.35	PLACENTINO GUIDANCE
DALY	ELIZABETH	85.00			85.00	HIGH SCHOOL SUBSTITUTE
D'AMARIO	ALLYSON	15,838.40			15,838.40	PLACENTINO AIDES
DAMIGELLA	MARY	20,082.16			20,082.16	MILLER SCHOOL AIDES
DAMIGELLA	CAROLL	18,938.19			18,938.19	MILLER SCHOOL AIDES
DAMIGELLA	ANTHONY	849.00			849.00	COUNSELORS-PARK
D'AVANZO	GLENN	88,376.02			88,376.02	HIGH SCHOOL TEACHER
DAVIS	JENNIFER	17,967.90			17,967.90	PLACENTINO AIDES
DAVYDENKO	ANTON	27.00			27.00	COUNSELORS-PARK
DAWOUD	INAS	11,918.91			11,918.91	PLACENTINO AIDES
DAY	JULIE	60,075.06			60,075.06	PLACENTINO TEACHER
DEANGELIS	ALAN	75,610.80			75,610.80	MIDDLE SCHOOL TEACHER
DECASTRO	CHRISTINA	13,443.77			13,443.77	MILLER SCHOOL AIDES
DECASTRO	DEREK	3,394.92			3,394.92	SCHOOL ATHLETIC COACHES
DEELEY	CHRISTINE	32,787.57			32,787.57	EXTENDED DAY/AFTER SCHOOL PROG
DEERING	LISA	27,780.31	74.88		27,855.19	PRINCIPAL CLERK
DEGANNE	SCOTT	13,564.56			13,564.56	CALL FIREFIGHTER BASE SALARY
DEGANNE	DAVID	10,636.60			10,636.60	VETERANS' AGENT
DELLICKER	MARK	21,208.25			21,208.25	DEPUTY FIRE CHIEF
DELLICKER	MATTHEW	9,970.53			9,970.53	CALL FIREFIGHTER BASE SALARY
DELUCA	DIANA	57,481.04			57,481.04	MIDDLE SCHOOL TEACHER
DEMARKEY	CHRISTOPHER	3,656.50			3,656.50	COUNSELORS-PARK
DEMARZI-JEYE	DONNA	23,116.89			23,116.89	MILLER SCHOOL AIDES
DEMELLE	HOLLY	11,572.93	1,437.76		13,010.69	CAFETERIA WORKERS
DENISON	ELIZABETH	9,833.08			9,833.08	PLACENTINO TEACHER
DENMAN	CRAIG	92,481.84		4,414.00	96,895.84	NON POLICE OUTSIDE DETAIL
DENMAN	LORRAINE	40,724.13			40,724.13	ABA THEREAPIST
DEROY	ASHLEY	61,261.90			61,261.90	MILLER SCHOOL TEACHER
DESILETS	MICHAEL	69,760.38			69,760.38	PLACENTINO TEACHER
DESNOYERS	JENNIFER	5,180.00			5,180.00	EXTENDED SCHOOL YEAR
DEVOE	SARAH	600.00			600.00	ADAMS SUBSTITUTE
DEWAR	SUSAN	15,764.81	596.43		16,361.24	CAFETERIA WORKERS
DIAMANDIS	LESLIE	92,611.86			92,611.86	PSYCHOLOGIST-PLACENTINO
DIAMOND	KIMBERLY	72,393.80			72,393.80	PLACENTINO TEACHER
DIAS	CHARLES	1,105.13			1,105.13	AMBULANCE DRIVERS/EMT

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
DIBIASIO	KATHLEEN	1,364.94			1,364.94	LIFEGUARDS
DICRUTTALO	CAROL	117,326.32			117,326.32	STUDENT SERVICES ADMINISTRATOR
DICRUTTALO	KARA	4,394.84			4,394.84	PLACENTINO SUBSTITUTE
DICRUTTALO	JENNA	19,951.52			19,951.52	PLACENTINO SUBSTITUTE
DIGIOIA	CHRISTINA	88,897.24			88,897.24	MILLER SCHOOL TEACHER
DIGIORGIO	BRYAN	87,188.37	3,018.18	312.00	90,518.55	POLICE PATROLMEN
DILUZIO	LISA	43,074.90			43,074.90	ASSISTANT DEPARTMENT HEAD
DILUZIO	NICHOLAS	2,870.50			2,870.50	COUNSELORS-PARK
DINIS	ANTONIO	0.00		768.00	768.00	NON POLICE OUTSIDE DETAIL
DINIZIO	JOYLENE	89,017.24			89,017.24	HIGH SCHOOL TEACHER
D'INNOCENZO	PATRICIA	1,093.91			1,093.91	CAFETERIA WORKERS
DIPILLO	DEBORAH	1,087.77			1,087.77	PLACENTINO AIDES
DOBROWOLSKI	ELIZABETH	20,197.25			20,197.25	MIDDLE SCHOOL AIDES
DOERRMAN	LAUREN	8,976.14			8,976.14	SCHOOL ATHLETIC COACHES
DOHERTY	JANE	38,025.73			38,025.73	ABA THEREAPIST
DOIRE	MICHAL BROOK	91,239.86			91,239.86	MIDDLE SCHOOL TEACHER
DOIRON	SARAH	84,390.00			84,390.00	MIDDLE SCHOOL TEACHER
DONOGHUE	EMILY	10,368.91			10,368.91	MILLER SCHOOL AIDES
DONOVAN	JULIE	6,962.27			6,962.27	MILLER SCHOOL AIDES
DONOVAN	MICHAEL	4,228.76			4,228.76	SCHOOL ATHLETIC COACHES
DOOHER	JOSEPH	98,381.92			98,381.92	MILLER SCHOOL TEACHER
DOOLIN	TYLA	7,744.11			7,744.11	AMBULANCE DRIVERS/EMT
DOUCETTE	PATRICIA	20,768.30			20,768.30	EXTENDED DAY/AFTER SCHOOL
DOWDING	JEANNE	74,024.06			74,024.06	MIDDLE SCHOOL TEACHER
DOWLING	SANDRA	96,762.42			96,762.42	MILLER SCHOOL TEACHER
DOWNEY	SCOTT	92,580.94	4,951.08	18,044.00	115,576.02	POLICE PATROLMEN
DOYLE	ELAINE	100.00			100.00	ELECTION WORKER
DRISCOLL	MARGARET	1,628.45			1,628.45	TEMPORARY HELP
DRISCOLL	ERIN	45,835.24			45,835.24	MILLER SCHOOL TEACHER
DROWNE	JESSICA	37,769.21			37,769.21	EXTENDED DAY/AFTER SCHOOL
DUBIN	DAVID	8,998.91			8,998.91	CALL FIREFIGHTER BASE SALARY
DUBOIS	ASHLEY	37,839.41			37,839.41	EXTENDED DAY/AFTER SCHOOL
DUFAULT	MARYSHARON	9,686.25			9,686.25	MILLER SUBSTITUTE
DUFAULT	LISA	10,771.20			10,771.20	PLACENTINO SUBSTITUTE
DUNCAN	BLAIR	68,417.86			68,417.86	HIGH SCHOOL TEACHER
DUNCAN- RICHTER	SARAJANE	18,022.03			18,022.03	MIDDLE SCHOOL AIDES
DUNLAY	THOMAS	6,049.97			6,049.97	AMBULANCE DRIVERS/EMT

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
DUPONT	RICHELLE	55,330.38			55,330.38	PLACENTINO TEACHER
DUPUIS	JOSEPH	5,679.52			5,679.52	SCHOOL ATHLETIC COACHES
DUPUIS	DEBORAH	33,057.71			33,057.71	COA VAN DRIVERS
EARLY	ANDREW	18,896.99			18,896.99	EXTENDED DAY/AFTER SCHOOL
EATON	MARGARET	81,692.52			81,692.52	MILLER SCHOOL TEACHER
EGLINTINE	COLLEEN	10,463.50			10,463.50	PLACENTINO AIDES
EKWALL	MERIDETH	94,754.66			94,754.66	MILLER SCHOOL TEACHER
EL-ASSAAD	MAGIDA	23,056.60			23,056.60	PLACENTINO AIDES
ELDER	PAUL	43,527.80			43,527.80	PLUMBING INSPECTOR
ELDER	THOMAS	7,407.50			7,407.50	HIGH SCHOOL SUBSTITUTE
ELLIS	MARTHA	14,795.20			14,795.20	SCHOOL CROSSING GUARDS
ELLIS-MULLANE	TAMMY	1,048.80			1,048.80	MILLER SCHOOL AIDES
EMERICK	SHARON	92,184.73			92,184.73	TOWN ACCOUNTANT
EMERY	MAXWELL	55,641.80	8,423.27		64,065.07	CREW CHIEF - HIGHWAY
EMMONS	ANDREW	1,125.00			1,125.00	ADAMS SUBSTITUTE
ERBSE	KIRSTEN	90,959.68			90,959.68	MILLER SCHOOL TEACHER
ERICKSON	WILLIAM	35,735.00			35,735.00	WIRING INSPECTOR
ESTATE OF SNOW	GEORGE	16.43			16.43	BOARD OF REGISTRARS
EVARD	MAXWELL	56,563.68			56,563.68	HIGH SCHOOL TEACHER
FAHEY	DEBRA	2,129.20			2,129.20	LONG-TERM SUBSTITUTE TEACHER
FARESE	LISA	84,333.54			84,333.54	MIDDLE SCHOOL TEACHER
FARRELL	CYNTHIA	80,817.20			80,817.20	EXTENDED DAY/AFTER SCHOOL
FARRELL	NANCY	1,779.56			1,779.56	CLERK TO BOARD
FEBO	SHARON	3,919.04			3,919.04	LIBRARY PAGE
FELIX	MIA	1,435.50			1,435.50	COUNSELORS-PARK
FERLAND	JENNA	4,331.25			4,331.25	EXTENDED DAY/AFTER SCHOOL
FERRARELLI	NATHAN	23,077.09			23,077.09	TECHNICAL SUPPORT
FERRARO	JEANNE	19,087.20			19,087.20	MIDDLE SCHOOL AIDES
ESTATE OF	JENNIFER	14,593.44			14,593.44	ABA POSITION-HOURLY
FERRONE	KAYLIE	1,150.00			1,150.00	PLACENTINO SUBSTITUTE
FILBERT	DALE	2,680.20			2,680.20	SCHOOL ATHLETIC COACHES
FINGAR	HEIDI	102,742.28			102,742.28	HIGH SCHOOL TEACHER
FINNEGAN	KATE	3,741.17			3,741.17	LUNCH ROOM MONITOR
FIORAVANTI	KENNETH	989.56			989.56	AMBULANCE DRIVERS/EMT
FISHER	KENNETH	8,908.21			8,908.21	CALL FIREFIGHTER BASE SALARY
FISHER	JAMES	990.00			990.00	LIFEGUARDS

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
FISS	CAITLIN	20,997.31			20,997.31	HIGH SCHOOL PERSONAL CARE ASST
FISS	MACKENZIE	3,364.50			3,364.50	EXTENDED DAY/AFTER SCHOOL
FITZGERALD	DYAN	53,499.34	870.78		54,370.12	ASSISTANT DEPARTMENT HEAD
FITZSIMONS	ANDREW	2,459.12			2,459.12	AMBULANCE DRIVERS/EMT
FLEISCHER	ERIN	56,215.86			56,215.86	PLACENTINO TEACHER
FLYNN	KIMBERLY	94,799.84			94,799.84	PLACENTINO TEACHER
FOLEY	STEPHANIE	62,729.94			62,729.94	HUMAN RESOURCE ANALYST
FOLEY	SHERLINE	22,692.07			22,692.07	CONTRACT/HRLY TUTOR
FOODY	CRAIG	0.00		494.00	494.00	NON POLICE OUTSIDE DETAIL
FORBER-PRATT	WENDY	961.90			961.90	AIDES PAID ON HRLY BASIS
FORDE	CHRIS	2,574.00			2,574.00	COUNSELORS-PARK
FOSS	STEPHEN	0.00		912.50	912.50	NON POLICE OUTSIDE DETAIL
FOSTER	CYNTHIA	10,813.83			10,813.83	HIGH SCHOOL SUBSTITUTE
FRANCOIS	JULIANNE	54,132.76			54,132.76	MILLER SCHOOL TEACHER
FRANK	MARK	59,902.92			59,902.92	PARKS/RECREATION DIRECTOR
FRECHETTE	ERIC	3,073.04			3,073.04	CALL FIREFIGHTER BASE SALARY
FREITAS	ANNA	152.50			152.50	PLACENTINO SUBSTITUTE
FRIGON	KIMBERLY	21,411.10			21,411.10	HIGH SCHOOL TEACHER
FROST	SHAWNA	92,825.28			92,825.28	HIGH SCHOOL TEACHER
FULGINITI	NICOLE	21,469.20			21,469.20	MIDDLE SCHOOL AIDES
GAGNON	JOHN	22,842.07			22,842.07	FIRE CAPTAIN
GAGNON	CELIA	3,622.92	42.93		3,665.85	SUB CAFETERIA WORKER
GALLAGHER	SANDRA	31,281.28			31,281.28	ABA THEREAPIST
GALLERANI	JOSEPH	24,683.09			24,683.09	AMBULANCE DRIVERS/EMT
GALSTER	JENNA	97,565.16			97,565.16	HIGH SCHOOL TEACHER
GALSTER	MURRAY	85,956.79			85,956.79	HIGH SCHOOL TEACHER
GARABEDIAN	AMY	18,413.62			18,413.62	MIDDLE SCHOOL AIDES
GARDNER	EMILY	11,556.19			11,556.19	LIBRARY TECHNICIANS
GARDNER	BARBARA	302.50			302.50	ELECTION WORKER
GARNHUM	KELLI	92,692.12			92,692.12	MIDDLE SCHOOL TEACHER
GARNHUM	NATALIE	4,031.25			4,031.25	EXTENDED DAY/AFTER SCHOOL
GARRY	JOANNE	35,863.52			35,863.52	MIDDLE SCHOOL PCA
GARVEY	SUSAN	69,065.02			69,065.02	SCHOOL SECRETARY-12 MONTHS
GARVIN	KARLA ANN	93,207.88			93,207.88	PLACENTINO TEACHER
GAVAN	ANGELA	102,558.42			102,558.42	MIDDLE SCHOOL GUIDANCE
GEARY	DANIEL	6,075.12			6,075.12	SCHOOL ATHLETIC COACHES
GEIMAN	JAIME	89,292.00			89,292.00	MIDDLE SCHOOL TEACHER
GELMINI	ALICIA	92,193.48			92,193.48	MILLER SCHOOL TEACHER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
GENTILE	LYNNE	10,605.08			10,605.08	PLACENTINO AIDES
GENTILE	AARON	210.00			210.00	HIGH SCHOOL SUBSTITUTE
GENTILE	MARIA	1,050.00			1,050.00	ADAMS SUBSTITUTE
GEORGE	ELLEN	100.00			100.00	BOARD OF REGISTRARS
GIAMMALVO	DANIEL	8,976.64			8,976.64	SCHOOL ATHLETIC COACHES
GIANNETTO	JENNIFER	2,349.02			2,349.02	HIGH SCHOOL AIDES
GIANOPOULOS	ROBERT	52,131.72			52,131.72	FIRE DISPATCHERS
GILBERT	KRISTINA	57,674.39			57,674.39	MILLER SCHOOL TEACHER
GIRARD-HOURIHAN	HELEN	51,991.22			51,991.22	EXTENDED DAY/AFTER SCHOOL
GIULIANO	CARLEIGH	1,336.92			1,336.92	EXTENDED DAY/AFTER SCHOOL
GIVNER	JOHN	17,712.50			17,712.50	VETERANS' AGENT
GOING	MARTHA	61,283.48			61,283.48	MIDDLE SCHOOL TEACHER
GOLDFARB	ELI	3,960.00			3,960.00	TEMPORARY HELP
GOMEZ-SALDANA	KARINA	10,591.92			10,591.92	MILLER SCHOOL AIDES
GONZALEZ	FELICIA	65,266.25	7,512.17	12,013.01	84,791.43	POLICE PATROLMEN
GORHAM	DEBORAH	925.00			925.00	PLACENTINO SUBSTITUTE
GORMAN	LOIS	73,361.10	3,257.86		76,618.96	TECHNICAL SUPPORT
GOSSELS	ROBIN	8,617.77			8,617.77	AMBULANCE DRIVERS/EMT
GOVONI	ELIZABETH	18,806.38			18,806.38	MILLER SCHOOL AIDES
GOWAN	MARY	85,055.10			85,055.10	HIGH SCHOOL TEACHER
GRACE	BRIAN	24,500.66			24,500.66	FIRE LIEUTENANT
GRACE	CHARLES	59,286.41	3,620.42	34,935.00	97,841.83	POLICE PATROLMEN
GRAY	SARAH	9,574.96			9,574.96	MILLER SCHOOL AIDES
GRAY	DONALD	154.00			154.00	ELECTION WORKER
GREENDALE	ALAN	12,590.70			12,590.70	FIRE CAPTAIN
GREENDALE	MARY	2,500.00			2,500.00	BOARD OF ASSESSORS
GREENDALE	ELIZABETH	70,413.31			70,413.31	TOWN CLERK
GREENDALE	JOHN	225.00			225.00	PLACENTINO SUBSTITUTE
GREENE	KALEIGH	3,216.24			3,216.24	SCHOOL ATHLETIC COACHES
GREENLAW	DELPHINE	925.36			925.36	COA VAN DRIVERS
GREGOR	JEFFREY	5,764.68			5,764.68	AMBULANCE DRIVERS/EMT
GRIFFITH	DANIEL	86,111.52	3,267.98	8,136.00	97,515.50	POLICE PATROLMEN
GRINA	MATTHEW	56,110.60			56,110.60	MIDDLE SCHOOL TEACHER
GROSJEAN	JUDITH	19,322.67			19,322.67	HIGH SCHOOL AIDES
GROSS	TRAVIS	7,441.18			7,441.18	CALL FIREFIGHTER BASE SALARY
GROSS	MARISSA	17,268.81			17,268.81	PLACENTINO AIDES
GUELLNITZ	GENEVIEVE	53,105.92			53,105.92	MIDDLE SCHOOL GUIDANCE
GULLA	MICHAEL	9,158.28			9,158.28	CALL FIREFIGHTER BASE SALARY

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
GUYON	ROBERT	8,720.49		712.00	9,432.49	CALL FIREFIGHTER BASE SALARY
HABIEL	SARAH	36,967.75			36,967.75	PRINCIPAL CLERK
HADDAD	MARK	0.00		208.00	208.00	NON POLICE OUTSIDE DETAIL
HAEGELI	SARA	2,175.54			2,175.54	MILLER SCHOOL AIDES
HAGAN	TODD	88,346.29	18,474.42	11,474.00	118,294.71	POLICE SERGEANTS
HAGEN	MAUREEN	67,790.38			67,790.38	MILLER SCHOOL TEACHER
HAINES	GARY	67,981.40	8,667.00		76,648.40	WATER DISTRIBUTION FOREMAN
HALPERN	MEGHAN	1,455.00			1,455.00	COUNSELORS-PARK
HAMILTON	MICHELE	33,882.38			33,882.38	CATALOGER-LIBRARY
HAMMOND	MARGARET	77,206.54			77,206.54	HIGH SCHOOL TEACHER
HANDT	GLORIA	473.83			473.83	LUNCH ROOM MONITOR
HANSTAD	RYLAND	2,799.32			2,799.32	SCHOOL ATHLETIC COACHES
HARKIN	CATHERINE	50,772.12			50,772.12	SCHOOL NURSE
HARRINGTON	ELLEN	19,109.16			19,109.16	HIGH SCHOOL AIDES
HARRINGTON	WILLIAM	5,595.00			5,595.00	TEMPORARY HELP
HARRIS	SHARLENE	21,688.20			21,688.20	PRINCIPAL CLERK
HARRISON	ANNELIESE	4,190.52			4,190.52	SCHOOL ATHLETIC COACHES
HART	JILLIAN	66,306.39			66,306.39	PLACENTINO TEACHER
HARTLEY	SAMUEL	492.00			492.00	AMBULANCE DRIVERS/EMT
HARVEY	EILEEN	105,707.82			105,707.82	STUDENT SERVICES ADMINISTRATOR
HARWICH	MANUELA	100,483.14			100,483.14	HIGH SCHOOL GUIDANCE
HASTINGS	MICHELLE	38,478.60			38,478.60	MILLER SCHOOL TEACHER
HASWELL	JOANNA	20,831.89			20,831.89	MIDDLE SCHOOL TEACHER
HAYDEN	CHRISTINE	22,624.62			22,624.62	PLACENTINO AIDES
HAYES	SANDRA	24,487.09			24,487.09	PLACENTINO AIDES
HEALY	BRIAN	13,813.84			13,813.84	HIGH SCHOOL TEACHER
HEASLEWOOD	GEORGINA	20,169.50			20,169.50	SCHOOL YR SECRETARY-40 WEEKS
HEBERT	HEATHER	104,683.57			104,683.57	MIDDLE SCHOOL TEACHER
HECKER	BETH	7,683.20			7,683.20	TEMPORARY HELP
HEFFRON	LEAH	16,537.50			16,537.50	HIGH SCHOOL SUBSTITUTE
HEIDEN	ELIZABETH	100,928.53			100,928.53	MIDDLE SCHOOL TEACHER
HEIHSEL	JACOB	2,134.00			2,134.00	EXTENDED DAY/AFTER SCHOOL
HENDERSON	CAROLYNN	137.50			137.50	ELECTION WORKER
HENEY	TIMOTHY	76,111.74	3,316.71	31,074.00	110,502.45	POLICE PATROLMEN
HERING	ROGER	73,344.92			73,344.92	HIGH SCHOOL TEACHER
HERSEE	ERICA	16,403.18			16,403.18	CONTRACT/HRLY TUTOR
HERSH	JEFFREY	1,736.28			1,736.28	SUB CAFETERIA WORKER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
HICKEY	PAUL	21,519.54			21,519.54	HIGH SCHOOL SUBSTITUTE
HIGGINS	KELLEY	23,563.84			23,563.84	MILLER SCHOOL AIDES
HIGGINS	ASHLEY	693.75			693.75	PLACENTINO SUBSTITUTE
HIGGINS	DANIEL	1,914.00			1,914.00	COUNSELORS-PARK
HILL	PETER	7,525.75			7,525.75	CALL FIREFIGHTER BASE SALARY
HILL	COLLEEN	63,584.94			63,584.94	MILLER SCHOOL TEACHER
HILL	REBECCA	18,471.36			18,471.36	PLACENTINO AIDES
HIPPERT	FALLYN	225.00			225.00	MILLER SUBSTITUTE
HOFT	CATHERINE	22,203.72			22,203.72	PLACENTINO AIDES
HOLLERAN	DEBORAH	56,661.20			56,661.20	SCHOOL SECRETARY-12 MONTHS
HOLMES	SARAH	26,899.26			26,899.26	SCHOOL NURSE
HOVANISIAN	HASMIK	70,064.84			70,064.84	MIDDLE SCHOOL TEACHER
HOWLAND	EMILY	1,794.00			1,794.00	LIFEGUARDS
HUNTER-BRODY	JOAN	77.00			77.00	ELECTION WORKER
HUOT	JESSICA	42,527.42			42,527.42	PLACENTINO TEACHER
HURLEY	REBECCA	5,778.00			5,778.00	EXTENDED DAY/AFTER SCHOOL
HYPOLITE	KIDANE	16,562.45			16,562.45	MIDDLE SCHOOL AIDES
IARUSSI	TAYLOR	442.00			442.00	EXTENDED SCHOOL YEAR
IMBROGNA	JENNA	1,527.50			1,527.50	EXTENDED SCHOOL YEAR
IRELAND	MELISSA	469.48	14.49		483.97	CAFETERIA WORKERS
IRONS	ELLEN	19,166.07			19,166.07	PLACENTINO AIDES
IRONS	KELLY	2,541.00			2,541.00	PLACENTINO SUBSTITUTE
IRR	SEAN	4,773.38			4,773.38	FIRE LIEUTENANT
IRVING	DENISE	98,012.72			98,012.72	MILLER SCHOOL TEACHER
IZZO	LEONARD	6,060.00			6,060.00	FOOD SERVICE INSPECTOR
JACKSON	BRADFORD	204,492.08			204,492.08	SUPERINTENDENT
JACKSON	KATHRYN	84,551.79			84,551.79	PLACENTINO TEACHER
JACOBS	ALISON	4,726.56			4,726.56	SCHOOL ATHLETIC COACHES
JAMES	GREGORY	759.52			759.52	AIDES PAID ON HRLY BASIS
JANUS	JOHN	24,828.00			24,828.00	EXTENDED DAY/AFTER SCHOOL
JENSEN	REBECCA	1,432.88			1,432.88	COUNSELORS-PARK
JESSUP	LENA	24,679.87			24,679.87	MILLER SCHOOL TUTORS
JEWETT	DANIEL	90,383.74			90,383.74	MILLER SCHOOL TEACHER
JEWETT	PATRICK	300.00			300.00	PLACENTINO SUBSTITUTE
JORDAN	FRANK	56,454.88	8,375.72		64,830.60	WATER OPERATOR 2
JORDAN	DAVID	140,000.06			140,000.06	PRINCIPAL
JORDAN	MELISSA	6,112.50			6,112.50	SUBSTITUTE NURSE
JUAREZ	MARCO	31,735.60	8,810.54		40,546.14	SCHOOL CUSTODIAN

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
KADLIK	JOAN	26,360.39	994.37		27,354.76	CAFETERIA WORKERS
KADRA	ROBERT	80,039.88			80,039.88	SCHOOL MAINTENANCE STAFF
KAFKA	CHLOE	1,636.25			1,636.25	COUNSELORS-PARK
KAISER	STACY	416.00			416.00	NON POLICE OUTSIDE DETAIL
KARP	NICHOLE	62,532.80			62,532.80	PLACENTINO TEACHER
KATZ	EVAN	4,622.00			4,622.00	EXTENDED DAY/AFTER SCHOOL
KAUFMAN	PATRICIA	1,175.28			1,175.28	PLACENTINO AIDES
KAZAN	TARYN	10,212.32			10,212.32	PLACENTINO AIDES
KEATING	DAVID	10,905.40			10,905.40	ADAMS SUBSTITUTE
KEATING ROSS	SARA	18,525.64			18,525.64	MIDDLE SCHOOL AIDES
KEE	JESSICA	3,822.69			3,822.69	AMBULANCE DRIVERS/EMT
KEEN	JENNIFER	57,452.97			57,452.97	ASST. LIBRARY DIRECTOR
KEIM	DAVID	135,915.00			135,915.00	PRINCIPAL
KEITH	SHANNON	30,760.89			30,760.89	PLACENTINO AIDES
KELLEY	MAUREEN	22,938.73			22,938.73	MIDDLE SCHOOL AIDES
KELLEY	CAROL	1,850.64			1,850.64	HIGH SCHOOL SUBSTITUTE
KELLEY	PATRICK	104,788.06	1,300.00		106,088.06	ASSISTANT PRINCIPAL
KELLOGG	ANNE	53,493.82			53,493.82	OFFICER MANAGER
KELLY	CHERYL	55,411.20			55,411.20	BOOKKEEPER/CENTRAL OFFICE
KENNALLY	LESLEY	2,500.00			2,500.00	BOARD OF ASSESSORS
KENNEY	STACEY	98,501.92			98,501.92	PLACENTINO TEACHER
KERSTGENS	CHRISTOPHER	2,605.00			2,605.00	HIGH SCHOOL SUBSTITUTE
KILEY	TODD	96,200.50			96,200.50	MILLER SCHOOL TEACHER
KING	ANN	88,270.16			88,270.16	HIGH SCHOOL TEACHER
KIPP	ERIN	1,522.50			1,522.50	COUNSELORS-PARK
KIRBY	LISA	46,705.85			46,705.85	PRINCIPAL CLERK
KITKA	MIKAELA	87,334.82			87,334.82	PSYCHOLOGIST HIGH SCHOOL
KIZIK	LAURIE	103,000.28			103,000.28	MIDDLE SCHOOL TEACHER
KNOWLES	KEITH	42,609.46	290.96		42,900.42	DISPATCHER
KNOWLTON	JOANNE	20,327.73			20,327.73	PLACENTINO AIDES
KOCUR	GRACE	2,250.50			2,250.50	EXTENDED DAY/AFTER SCHOOL
KOENIG	LYNNE	28,164.85	9,392.74		37,557.59	CAFETERIA WORKERS
KOLLA	SUDHA RANI	3,146.25			3,146.25	MIDDLE SCHOOL AIDES
KORSON	MAUREEN	35,506.12			35,506.12	PROCEDURAL ASSISTANT
KOZAY	JOSEPH	72,369.70			72,369.70	HIGH SCHOOL TEACHER
KRABY	SHERI	3,895.50			3,895.50	CAFETERIA WORKERS
KRAMER	BRIAN	14,176.63	18.40		14,195.03	FIRE LIEUTENANT
KRAUSE	CARLA	84,073.22			84,073.22	MIDDLE SCHOOL TEACHER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
KRAUSS	WENDY	89,872.00			89,872.00	MILLER SCHOOL TEACHER
KRUPNICK	RANDY	22,237.20	1,488.21		23,725.41	HEAVY EQUIPMENT OPERATOR
KUHNE	SARAH	73,651.68			73,651.68	HIGH SCHOOL TEACHER
KULKARNI	ASHWINI	3,788.75			3,788.75	MILLER SCHOOL AIDES
KUPHAL	AMY	80.00			80.00	HIGH SCHOOL TEACHER
KUSTWAN	ALISON	93,406.36			93,406.36	MIDDLE SCHOOL TEACHER
KWAS	BRANDON	80,492.48			80,492.48	MIDDLE SCHOOL TEACHER
LACK	DOUGLAS	108,640.24			108,640.24	HIGH SCHOOL TEACHER
LADD	AARON	13,422.32			13,422.32	SCHOOL ATHLETIC COACHES
LAFKO	LUCILLE	1,790.34	100.17		1,890.51	SUB CAFETERIA WORKER
LAFLAMME	JACOB	31,197.27			31,197.27	PLACENTINO AIDES
LAFORCE	TYLER	1,167.26			1,167.26	AMBULANCE DRIVERS/EMT
LAGAS	ASHLEY	74,083.46			74,083.46	MIDDLE SCHOOL TEACHER
LAMARQUE	KEVIN	4,407.44			4,407.44	SCHOOL ATHLETIC COACHES
LAMBERTO	KELLY	64,760.98			64,760.98	MIDDLE SCHOOL TEACHER
LAMME	DANIEL	7,415.33			7,415.33	AMBULANCE DRIVERS/EMT
LAMONT	THOMAS	9,802.28			9,802.28	CALL FIREFIGHTER BASE SALARY
LANGMEYER	ALYSSA	1,575.00			1,575.00	COUNSELORS-PARK
LANGMEYER	SCOTT FLANNERY	1,375.00			1,375.00	LIFEGUARDS
LANGTON	ROSE	825.00			825.00	MILLER SUBSTITUTE
LAPIERRE	MARK	22,697.97			22,697.97	MILLER SCHOOL AIDES
LARSON	CHRISTOPHER	27,807.59	432.60		28,240.19	HEAVY EQUIPMENT OPERATOR
LASHER	JENNIFER	89,199.98			89,199.98	HIGH SCHOOL TEACHER
LASSEY	CHERYL	84,748.79			84,748.79	ASSISTANT PRINCIPAL
LATIFI	ABDELAZIZ	3,930.96			3,930.96	SCHOOL ATHLETIC COACHES
LAWLESS	ANGELA	7,707.00			7,707.00	AMBULANCE DRIVERS/EMT
LECHTER	JOSHUA	89,579.68			89,579.68	MILLER SCHOOL TEACHER
LEE	DANNY	0.00		8,637.00	8,637.00	NON POLICE OUTSIDE DETAIL
LEE	NATASHA	70.00			70.00	EXTENDED DAY/AFTER SCHOOL
LEFEBVRE	AMANDA	67,305.66			67,305.66	PLACENTINO TEACHER
LEKAS	LISA	21,954.48			21,954.48	MILLER SCHOOL AIDES
LELAND	HILDA	59,283.90			59,283.90	PLACENTINO TEACHER
LEMOINE	KATIE	69,592.93			69,592.93	MILLER SCHOOL TEACHER
LESBIREL	JULIE	42,575.33			42,575.33	PLACENTINO TEACHER
LESSARD	NICOLE	9,400.24			9,400.24	PLACENTINO AIDES
LEURINI	GEORGE	105,634.12	53,504.72	25,968.52	185,107.36	POLICE LIEUTENANT
LEVASSEUR	CHRISTOPHER	4,228.76			4,228.76	MISC ADVISOR
LEVASSEUR	JAMES	113,352.51			113,352.51	HIGH SCHOOL TEACHER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
LEVESQUE	THOMAS	102,587.72			102,587.72	HIGH SCHOOL TEACHER
LEVESQUE	MICHAEL	539.50			539.50	EXTENDED SCHOOL YEAR
LEVIN	JULIA	54,503.72			54,503.72	PLACENTINO TEACHER
LEWIS	GREGG	10,238.38			10,238.38	CALL FIREFIGHTER BASE SALARY
LIEBERMANN	JENNIFER	75.00			75.00	SUBSTITUTE NURSE
LINARES	ERICA	88,025.70	1,300.00		89,325.70	ASSISTANT PRINCIPAL
LINDEMAN	CYNTHIA	105,428.30			105,428.30	PLACENTINO TEACHER
LINDROS	KELY	10,945.27	882.31		11,827.58	CAFETERIA WORKERS
LINDSTROM	ALLISON	105,836.72			105,836.72	PLACENTINO TEACHER
LISI	MARGO	3,097.50			3,097.50	TUTOR (AS NEEDED/SUB)
LIXFIELD	CATRINA	17,487.90			17,487.90	EXTENDED DAY/AFTER SCHOOL
LOCKE	NANCY	16,044.02			16,044.02	PLACENTINO SUBSTITUTE
LODOLA	LIANA	43,218.61	5,386.15		48,604.76	DISPATCHER-POLICE
LOFTUS	EDWARD	0.00		23,643.00	23,643.00	NON POLICE OUTSIDE DETAIL
LOFTUS	JOHN	59,602.15	3,128.69	38,916.00	101,646.84	POLICE PATROLMEN
LOJKO	SUZANNE	398.43			398.43	TEMPORARY HELP
LONG	DEIRDRE	19,421.66			19,421.66	MIDDLE SCHOOL AIDES
LORENZEN	KURT	6,372.92			6,372.92	SCHOOL ATHLETIC COACHES
LORENZEN	CHRISTIAN	2,067.00			2,067.00	COUNSELORS-PARK
LORICCO	JENNIE	100,268.58			100,268.58	MILLER SCHOOL TEACHER
LOVELY	FELECIA	29,712.55			29,712.55	PLACENTINO PERSONAL CARE ASST.
LUCE	CHERYL	20,048.94			20,048.94	CAFETERIA WORKERS
LUCEY	MARY	825.00			825.00	PLACENTINO SUBSTITUTE
LULEK	ANTHONY	390.50			390.50	HIGH SCHOOL SUBSTITUTE
LUPIEN	MARTHA	84,449.04			84,449.04	PLACENTINO TEACHER
LUSSIER	WENDY	37,071.34			37,071.34	MIDDLE SCHOOL TEACHER
LYNCH	DIANE	26,758.65	3,276.75		30,035.40	ASSISTANT CLERK
LYNCH	SUSAN	20,955.92			20,955.92	MIDDLE SCHOOL AIDES
LYNCH	SHAWN	8,736.88			8,736.88	CALL FIREFIGHTER BASE SALARY
LYONS	CAROL	59,379.24			59,379.24	MILLER SCHOOL TEACHER
MACDONALD	JASON	1,350.00			1,350.00	COUNSELORS-PARK
MACGRAY	ANDREW	88,093.54	5,968.35	41,803.00	135,864.89	POLICE PATROLMEN
MACLACHLAN	AINSLEY	822.25			822.25	COUNSELORS-PARK
MACLEOD	PATRICIA	18,827.98			18,827.98	MIDDLE SCHOOL AIDES
MACLEOD	DANIEL	117,874.90			117,874.90	TECHNOLOGY DIRECTOR
MAGNI	NICOLE	4,878.25			4,878.25	COUNSELORS-PARK
MAGNUSON	BRANDON	988.79			988.79	PLACENTINO TEACHER
MAGOON	HANNAH	2,343.00			2,343.00	COUNSELORS-PARK

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
MAGRO	KRISTA	3,798.22			3,798.22	PLACENTINO AIDES
MAGUIRE	CIARA	96,423.31	9,547.21	312.00	106,282.52	POLICE PATROLMEN
MAGYAR	JOANNE	20,433.84			20,433.84	HIGH SCHOOL AIDES
MAHONEY	DYLAN	6,891.82			6,891.82	CALL FIREFIGHTER BASE SALARY
MAILING	DEBORAH	99,827.54			99,827.54	MIDDLE SCHOOL TEACHER
MAILLOUX	BRIAN	3,137.52			3,137.52	HEAVY EQUIPMENT OPERATOR
MAJKUT	ANN	57,410.36			57,410.36	HIGH SCHOOL TEACHER
MALEK	SARAH	3,820.22			3,820.22	PER DIEM DISPATCHER
MALLON	SALLY	27,175.73			27,175.73	MILLER PCA/OTA
MALLOY	KELLEY	94,550.62			94,550.62	MIDDLE SCHOOL TEACHER
MALONE	KEVIN	222.75			222.75	ELECTION WORKER
MANCINI	DEDE	55,411.20			55,411.20	SCHOOL SECRETARY-12 MONTHS
MANN	RICHARD	65,951.66	2,345.09		68,296.75	SCHOOL MAINTENANCE STAFF
MANN	LINDA	53,993.82			53,993.82	OFFICER MANAGER
MARBLE	CAROL	53,785.20			53,785.20	SCHOOL SECRETARY-12 MONTHS
MARCOALDI	JAY	16,727.33			16,727.33	FIREFIGHTERS HOURLY PAY
MARENGO	JOSEPH	54,623.36	2,968.73		57,592.09	WATER OPERATOR 2
MARINO	BRIANA	17,424.27			17,424.27	EXTENDED DAY/AFTER SCHOOL
MARINO	KRISTIN	63,958.46			63,958.46	PLACENTINO TEACHER
MAROLDA	STEVEN	54,095.04	5,228.80		59,323.84	HEAVY EQUIPMENT OPERATOR
MARSDEN	JOSEPH	1,300.00			1,300.00	BOARD OF SELECTMEN
MARSH	DANIEL	77,237.52			77,237.52	HIGH SCHOOL TEACHER
MARSHALL	LINDA	60,950.65			60,950.65	SENIOR CTR DIRECTOR
MARSHALL	ETHAN	18,098.28			18,098.28	EXTENDED DAY/AFTER SCHOOL
MARSHALL-ROBERTS	CHARLES	50.00			50.00	AMBULANCE DRIVERS/EMT
MARTELL	CAROLINE	1,900.00			1,900.00	EXTENDED SCHOOL YEAR
MARTIN	TRAVIS	0.00			0.00	EXTENDED DAY/AFTER SCHOOL
MARTIN	BRENDAN	3,175.84			3,175.84	LIFEGUARDS
MASIELLO	RENEE	5,640.75			5,640.75	PER DIEM DISPATCHER
MASTRANGELO	EMILY	1,130.25			1,130.25	COUNSELORS-PARK
MATCHESON	AMANDA	87,563.54			87,563.54	HIGH SCHOOL TEACHER
MATSON	RONDA	7,228.08			7,228.08	AMBULANCE DRIVERS/EMT
MATTHEWS	KOLIN	5,732.61			5,732.61	CALL FIREFIGHTER BASE SALARY
MATZ	LAURA	4,425.00			4,425.00	PLACENTINO SUBSTITUTE
MAZZOLA	LISA	99,872.98			99,872.98	HIGH SCHOOL TEACHER
MCCLOSKEY	BEVERLY	79.75			79.75	ELECTION WORKER
MCCLUSKEY	MEGHAN	2,745.00			2,745.00	SUBSTITUTE NURSE
MCDANIEL	KELLY	56,872.40			56,872.40	HIGH SCHOOL LIBRARIAN

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
MCDANIEL	MICHAEL	1,988.00			1,988.00	TEMPORARY HELP
MCDONNELL	LESLIE	79,771.15			79,771.15	LIBRARIAN
MCGAFFIGAN	CORNELIUS	5,429.49			5,429.49	COA VAN DRIVERS
MCGEE	SUSAN	68,750.14			68,750.14	MILLER SCHOOL TEACHER
MCGEE	MEGAN	22,928.08			22,928.08	MILLER SCHOOL AIDES
MCGORTY	CARLENE	95,156.88			95,156.88	PLACENTINO TEACHER
MCGOVERN	ROBYN	58,729.78			58,729.78	PLACENTINO TEACHER
MCGOWAN	JESSICA	8,973.77			8,973.77	PER DIEM DISPATCHER
MCGOWAN	JAMES	8,286.68			8,286.68	AMBULANCE DRIVERS/EMT
MCGRATH	JOHN	9,003.40			9,003.40	MILLER SCHOOL AIDES
MCGUINNESS	KATHLEEN	19,196.45			19,196.45	PLACENTINO AIDES
MCGUIRE	KENNETH	7,454.56			7,454.56	PER DIEM DISPATCHER
MCKENNA	KATHLEEN	225.00			225.00	PLACENTINO SUBSTITUTE
MCKEOWN	KEITH	16,496.83			16,496.83	FIRE DISPATCHERS
MCKINNEY	PATRICK	56,477.70	7,532.96		64,010.66	WATER OPERATOR 2
MCLEAN	REBECCA	70,214.00			70,214.00	HIGH SCHOOL TEACHER
MCNAMARA	MARY	103,410.62			103,410.62	TECHNICAL SUPPORT
MCSHANE	KEVIN	4,050.08			4,050.08	SCHOOL ATHLETIC COACHES
MCSWEENEY	MARY ANN	1,050.00			1,050.00	HIGH SCHOOL SUBSTITUTE
MEDIATE	MARISSA	3,980.52			3,980.52	PLACENTINO TEACHER
MELLE	SHIRLEY	299.75			299.75	ELECTION WORKER
MEO	CHRISTOPHER	90,767.69			90,767.69	TECHNOLOGY DIRECTOR
MEO	KATHLEEN	99,177.68			99,177.68	HIGH SCHOOL TEACHER
MERCURI	CAROLYN	164.00			164.00	AMBULANCE DRIVERS/EMT
MEREDITH	MICHELLE	55,411.20			55,411.20	SCHOOL SECRETARY-12 MONTHS
MERIAN	SONYA	93,220.06			93,220.06	PLACENTINO TEACHER
MERTEN	NATASHA	79,832.28			79,832.28	PLACENTINO TEACHER
MESSANA	DORA	15,081.73			15,081.73	LIBRARY TECHNICIANS
MEYERS	JEFFREY	2,451.00			2,451.00	COUNSELORS-PARK
MICELOTTI	STEVEN	9,302.96			9,302.96	CALL FIREFIGHTER BASE SALARY
MIDDLEMAN	LAUREN	16,855.33			16,855.33	MIDDLE SCHOOL AIDES
MILLER	ANTHONY	4,448.18			4,448.18	AMBULANCE DRIVERS/EMT
MILLIGAN	MICHELLE	6,101.37			6,101.37	LIBRARY TECHNICIANS
MILLS	KAITLIN	68,805.22			68,805.22	HIGH SCHOOL TEACHER
MINIHAN	ANDREA	69,475.20			69,475.20	ADMINISTRATIVE ASSISTANT
MISSAGGIA	CAROLE	2,942.21			2,942.21	LIBRARY TECHNICIANS
MITCHELL	KRISTINE	35,506.12			35,506.12	PROCEDURAL ASSISTANT
MITRO	DEANNA	217.25			217.25	ELECTION WORKER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
MITSOCK	ELAINE	89,899.10			89,899.10	MIDDLE SCHOOL TEACHER
MOGREN	CURTIS	2,909.70			2,909.70	AMBULANCE DRIVERS/EMT
MOLES	SCOTT	76,912.15			76,912.15	HEALTH DIRECTOR
MONT	MARYBETH	96,098.08			96,098.08	HIGH SCHOOL GUIDANCE
MOORE	PATRICIA	98,057.72			98,057.72	MILLER SCHOOL TEACHER
MOORE	ARTHUR	25,728.60			25,728.60	DEPUTY FIRE CHIEF
MORAN	CATHERINE	22,682.07			22,682.07	LONG-TERM SUBSTITUTE TEACHER
MORATTI	CYNTHIA	57,746.52			57,746.52	PLACENTINO TEACHER
MOREAU	JENNIFER	99,277.68			99,277.68	HIGH SCHOOL TEACHER
MORRISON	STEPHANIE	18,323.75			18,323.75	PLACENTINO AIDES
MORRISSEY	GREGORY	67,958.40	9,337.27		77,295.67	WATER TREATMENT FOREMAN
MORTON	LAUREN	53,866.00			53,866.00	MIDDLE SCHOOL TEACHER
MULHERN	KATRINA	28,110.63			28,110.63	ABA THEREAPIST
MULKERRIN	SHANNON	19,102.37			19,102.37	MIDDLE SCHOOL TEACHER
MULTER	ALICIA	90,637.32			90,637.32	MIDDLE SCHOOL TEACHER
MULVANEY	JOHN	3,833.16			3,833.16	SCHOOL ATHLETIC COACHES
MURI	EMILY	178.75			178.75	PLACENTINO SUBSTITUTE
MURPHY	JAIME	102,873.91			102,873.91	HIGH SCHOOL TEACHER
MURPHY	CHRIS	99,968.31			99,968.31	HIGH SCHOOL TEACHER
MURPHY	JOHN	12,152.10			12,152.10	FIRE CAPTAIN
MURPHY	ROBERT	17,421.97			17,421.97	SCHOOL ATHLETIC COACHES
MURPHY	SHANNEN	5,200.00			5,200.00	EXTENDED DAY/AFTER SCHOOL
MURPHY	FRANCE	98,761.92			98,761.92	HIGH SCHOOL TEACHER
MURPHY	MICHAEL	4,107.79			4,107.79	AMBULANCE DRIVERS/EMT
MURRAY	NICOLE	42,016.66			42,016.66	MIDDLE SCHOOL TEACHER
MURRAY	NICHOLAS	18,301.44	622.98		18,924.42	TREE SUPERVISOR
MUZZY	DONNA	39,065.10	484.00		39,549.10	PRINCIPAL CLERK
NAM	SARAH	71,022.08			71,022.08	MILLER SCHOOL TEACHER
NAPOLITANO	JACQUELINE	46,105.85			46,105.85	PRINCIPAL CLERK
NASH	WILLIAM	1,056.00			1,056.00	EXTENDED DAY/AFTER SCHOOL
NASH	DANIEL	0.00		20,517.09	20,517.09	NON POLICE OUTSIDE DETAIL
NASTASI	ISAAC	3,834.15			3,834.15	EXTENDED DAY/AFTER SCHOOL
NATHMAN	MARIELLEN	2,100.00			2,100.00	EXTENDED SCHOOL YEAR
NAUGHTON	JOANNE	17,703.64	392.93		18,096.57	CAFETERIA WORKERS
NELSON	EDITH	86,916.02			86,916.02	HIGH SCHOOL TEACHER
NEMET	ROBERT	55,548.40	3,952.26		59,500.66	GROUND MAINT. SUPERVISOR
NESPOLA	CHRISTINE	20,240.49			20,240.49	HIGH SCHOOL AIDES
NEUMAN	GAIL	41,621.71			41,621.71	TECHNICAL SUPPORT

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
NEWCOMB	DIANE	12,409.58	1,187.76		13,597.34	CAFETERIA WORKERS
						LONG-TERM SUBSTITUTE
NGUYEN-POND	MY LINH	86,756.02			86,756.02	TEACHER
NICKERSON	CHERYL	20,814.01			20,814.01	MIDDLE SCHOOL AIDES
NISBET	LEAH	65.00			65.00	MILLER SUBSTITUTE
NOLAN	SUSAN	84,529.04			84,529.04	HIGH SCHOOL TEACHER
NOLAN	MEGAN	19,930.68			19,930.68	PLACENTINO AIDES
NUMBERS	MARY BETH	99,181.92			99,181.92	PLACENTINO TEACHER
NUNES	HEATHER	45,619.72			45,619.72	PLACENTINO TEACHER
O'BEIRNE	MAEVE	472.45			472.45	AMBULANCE DRIVERS/EMT
O'BRIEN	KAREN	21,741.99			21,741.99	PLACENTINO AIDES
O'BRIEN	PAULA	2,120.00			2,120.00	HIGH SCHOOL TEACHER
O'CALLAHAN	JOHN	8,457.50			8,457.50	MILLER SUBSTITUTE
O'CONNELL	CATHY	41,376.65			41,376.65	EXTENDED DAY/AFTER SCHOOL
O'CONNELL	BRENDAN	5,224.63			5,224.63	COUNSELORS-PARK
O'CONNELL	MATTHEW	3,245.50			3,245.50	PLACENTINO SUBSTITUTE
O'CONNELL	CHRISTOPHER	1,966.50			1,966.50	COUNSELORS-PARK
O'CONNOR	RICHARD	84,489.04			84,489.04	HIGH SCHOOL TEACHER
OHNEMUS	MAUREEN	55,411.20			55,411.20	SCHOOL SECRETARY-12 MONTHS
OHNEMUS	ERIN	4,020.00			4,020.00	PLACENTINO SUBSTITUTE
OLASON	OLAFUR	3,148.74			3,148.74	BUS DRIVER
OLESKI	KARIN	4,238.75			4,238.75	MILLER SUBSTITUTE
OLSEN	JENNIFER	300.00			300.00	SCHOOL NURSE
OLSON	ERICA	66,646.50			66,646.50	SUBSTITUTE NURSE
OLSON	CATHERINE	2,634.00			2,634.00	COUNSELORS-PARK
OLSSON	KERRIANN	67,167.10			67,167.10	HIGH SCHOOL TEACHER
O'MAHONY	BRYAN	63,973.46			63,973.46	HIGH SCHOOL TEACHER
ONDRASEK	JACQUELYN	91,064.80			91,064.80	MIDDLE SCHOOL TEACHER
O'NEILL	KRISTEN	98,132.72			98,132.72	HIGH SCHOOL TEACHER
O'NEILL	ANA	11,586.25			11,586.25	PLACENTINO SUBSTITUTE
O'RIELLY	BETH	98,012.72			98,012.72	MILLER SCHOOL TEACHER
O'ROURKE	LAURIE	97,566.48			97,566.48	MIDDLE SCHOOL TEACHER
O'ROURKE	KELLY	39,030.24	324.58		39,354.82	ADMINISTRATIVE ASSISTANT
OSMER	ANN MARIE	54,804.62			54,804.62	SCHOOL YR SECRETARY-40 WEEKS
OSTAPOVICZ	KATRINA	1,680.00			1,680.00	ADAMS SUBSTITUTE
OTIS	LAUREN	2,946.00			2,946.00	LIFEGUARDS
OZELLA-HAMEL	LAURA ANN	56,181.61			56,181.61	EXTENDED DAY/AFTER SCHOOL
PADULA	CHRISTOPHER	0.00		455.00	455.00	NON POLICE OUTSIDE DETAIL

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
PAGE	TAMARA	36,593.90			36,593.90	HEAD OF CIRCULATION
PAILLARD	ROSALIE	92,035.06			92,035.06	PLACENTINO TEACHER
PALEFSKY	SUSAN	61,037.50			61,037.50	FOOD SERVICE DIRECTOR
PARADIE	DONNA	17,984.19	1,170.86		19,155.05	CAFETERIA WORKERS
PARKER	DOREEN	94,799.84			94,799.84	PLACENTINO TEACHER
PARKS	MICHAEL	14,434.75			14,434.75	EXTENDED DAY/AFTER SCHOOL
PATEL	NILESHWARI	825.00			825.00	PLACENTINO SUBSTITUTE
PATRICK	LINDA	68.75			68.75	TEMPORARY HELP
PATTERSON	KATHALEEN	525.20			525.20	MILLER SUBSTITUTE
PAU-PRETO	RICARDO	57,396.00	8,514.55		65,910.55	WATER OPERATOR 2
PAYNE	TANYA	4,732.04			4,732.04	LUNCH ROOM MONITOR
PEIRCE	KATHRYN	86,953.22			86,953.22	PRINCIPAL ASSESSOR
PEREIRA	PATRICIA	6,180.50			6,180.50	PLACENTINO SUBSTITUTE
PEREIRA	KATHLEEN	18,484.19			18,484.19	AIDES PAID ON HRLY BASIS
PEREJDA	DARCEE	164.00			164.00	AMBULANCE DRIVERS/EMT
PEREZ	LIZBETH	4,350.00			4,350.00	EXTENDED SCHOOL YEAR
PERPALL	KERRY	98,381.92			98,381.92	MILLER SCHOOL TEACHER
PERRY	JAMES	6,918.20			6,918.20	HIGH SCHOOL SUBSTITUTE
PERRY	CHRISTOPHER	86,432.78			86,432.78	MIDDLE SCHOOL TEACHER
PERRY	MARY	39,825.00			39,825.00	EARLY CHILDHOOD COORDINATOR
PERUSSE	PAUL	11,002.20			11,002.20	AMBULANCE DRIVERS/EMT
PETERS	SARA	100,206.92			100,206.92	MILLER SCHOOL TEACHER
PETERSEN	CHRISTINE	71,238.66			71,238.66	MILLER SCHOOL TEACHER
PETERSON	JENNIFER	10,666.32	345.39		11,011.71	CAFETERIA WORKERS
PETROSINELLI	LORI	3,090.00			3,090.00	HIGH SCHOOL AIDES
PETTINICCHIO	FLORA	405.00			405.00	ADAMS SUBSTITUTE
PHANEUF	DAVID	26,871.90			26,871.90	EXTENDED DAY/AFTER SCHOOL
PHELAN	MARY	3,343.05			3,343.05	PLACENTINO AIDES
PHIPPS	CHRISTIANNE	82,069.08			82,069.08	MILLER SCHOOL TEACHER
PICARD	CLAIRE	91,388.74			91,388.74	MILLER SCHOOL TEACHER
PIEPENBURG	CAMERON	2,999.13			2,999.13	LIFEGUARDS
PIEROTTI	CHARLENE	357.50			357.50	ELECTION WORKER
PINKHAM	MARCIA	13,622.82			13,622.82	CONTRACT/HRLY TUTOR
PLETCHER	ADRIANE	6,713.40			6,713.40	CAFETERIA WORKERS
PLOURDE	ANASTASIA	35,374.49			35,374.49	PLACENTINO AIDES
PLUMB	ZOE	1,448.00			1,448.00	LIFEGUARDS
POISSONS						
SEJOURNE	MICHELENA	660.00			660.00	SUBSTITUTE NURSE

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
POPEK	RENEE	92,035.06			92,035.06	MILLER SCHOOL TEACHER
PORCELLO	CATHERINE	86,756.02			86,756.02	SCHOOL NURSE
PORTER	AMY	17,388.46			17,388.46	CATALOGER-LIBRARY
PORTER	CHARLOTTE	10,527.87			10,527.87	EXTENDED DAY/AFTER SCHOOL
PORTER	ALEXANDER	2,404.64			2,404.64	CALL FIREFIGHTER BASE SALARY
POWELL	BRIAN	3,348.00			3,348.00	TEMPORARY HELP
POWERS	CHRISTINA	8,754.72			8,754.72	PLACENTINO SUBSTITUTE
POWERS	GRETCHEN	81,337.92			81,337.92	PSYCHOLOGIST MIDDLE SCHOOL
POWERS	JOHN	102,558.42			102,558.42	MIDDLE SCHOOL GUIDANCE
PRAJAPATI	GIRA	27,032.00			27,032.00	PHYSICAL THERAPIST
PRALAT	JENNA	2,292.00			2,292.00	COUNSELORS-PARK
PRIZIO	JANET	21,497.86			21,497.86	MILLER SCHOOL AIDES
PROTAS	KARIN	1,427.49			1,427.49	PLACENTINO SUBSTITUTE
						EXTENDED DAY/AFTER SCHOOL
PULEO	DION	80,817.20			80,817.20	PROG
PUTTARAJU	THRUSHA	132.00			132.00	COUNSELORS-PARK
QUINDLEY	DONALD	89,990.09			89,990.09	HIGH SCHOOL TEACHER
QUINTIN	MICHAEL	11,138.64			11,138.64	AMBULANCE DRIVERS/EMT
RADCLIFFE	MARI-LOU	72,642.16			72,642.16	PLACENTINO TEACHER
RADCLIFFE	ELIZABETH	625.00			625.00	PLACENTINO SUBSTITUTE
RAMAGE	LIANNA	44,996.92			44,996.92	PLACENTINO TEACHER
RAMIREZ-BRODEUR	GABRIELLA	1,259.50			1,259.50	EXTENDED DAY/AFTER SCHOOL
RAO	MALINI	167.75			167.75	ELECTION WORKER
RAY	JAMES	43,138.96	3,947.67	3,387.00	50,473.63	DISPATCHER-POLICE
REAM	BRIAN	0.00		3,733.00	3,733.00	NON POLICE OUTSIDE DETAIL
REBELLO	MARK	0.00		416.00	416.00	NON POLICE OUTSIDE DETAIL
REESE	SEAN	105,066.96			105,066.96	DPW DIRECTOR
REEVE	THOMAS	86,505.46			86,505.46	HIGH SCHOOL TEACHER
REGGIO	MARIE	77,516.58			77,516.58	MIDDLE SCHOOL TEACHER
REGGIO	CHRISTINE	988.00			988.00	MILLER SUBSTITUTE
REID	CATHLEEN	29,524.66			29,524.66	MILLER SCHOOL AIDES
REIDY	MAUREEN	21,047.00			21,047.00	PLACENTINO AIDES
REILLY	BRIDGET	1,950.00			1,950.00	COUNSELORS-PARK
REILLY	CLAIRE	2,031.00			2,031.00	COUNSELORS-PARK
REMKUS	JONATHAN	85,303.61	21,021.12	7,729.00	114,053.73	POLICE SERGEANTS
RENKAWITZ	CHRISTIAN	99,590.16			99,590.16	HIGH SCHOOL TEACHER
REVILLA	MARIA	2,687.55			2,687.55	PLACENTINO AIDES
REYNE	JULIE	4,500.00			4,500.00	TEMPORARY HELP

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
REYTBAT	MARK	8,397.96			8,397.96	SCHOOL ATHLETIC COACHES
REZENDES	EVAN	2,391.00			2,391.00	COUNSELORS-PARK
REZENDES	WENDY	20,725.22			20,725.22	PLACENTINO AIDES
RICE	DYANN	88,917.40			88,917.40	MIDDLE SCHOOL TEACHER
RICE-OLASON	EILEEN	3,004.68			3,004.68	BUS DRIVER
RICHARDS	KASEY	59,441.12	5,454.34		64,895.46	DISPATCHER-POLICE
RICHARDS	JESSICA	9,404.52			9,404.52	PLACENTINO AIDES
RITTER	JOHN	128,476.31			128,476.31	TOWN ADMINISTRATOR
RITUCCI	JESSICA	43,903.56			43,903.56	PLACENTINO TEACHER
RIVERA	AMANDA	89,426.42			89,426.42	HIGH SCHOOL TEACHER
ROBERTSON	KATE	65.00			65.00	PLACENTINO SUBSTITUTE
ROBSHAW	JOHN	65,950.11	2,267.38		68,217.49	SCHOOL MAINTENANCE STAFF
ROBSHAW	PHILIP	16,819.66			16,819.66	AMBULANCE DRIVERS/EMT
ROCHE	GABRIELLE	4,500.00			4,500.00	TEMPORARY HELP
RODIA	MARIE	53,596.00			53,596.00	MILLER SCHOOL TEACHER
RODRIGUES	JOHN	56,479.26			56,479.26	HEAVY EQUIPMENT OPERATOR
RODRIGUES	DOMINIC	1,920.00			1,920.00	TEMPORARY HELP
RODRIGUES	TEREZA	450.00			450.00	SCHOOL NURSE
ROKES	LORI	39,042.72			39,042.72	FIRE DISPATCHERS
ROLAND	JENNIFER	87,440.40			87,440.40	MILLER SCHOOL TEACHER
ROLAND	LINDSAY	300.00			300.00	PLACENTINO SUBSTITUTE
ROLLINS	NATHAN	74,084.14			74,084.14	MIDDLE SCHOOL TEACHER
ROLLS	JULIUS	0.00		3,387.00	3,387.00	NON POLICE OUTSIDE DETAIL
ROONEY	SHAUN	49,783.26			49,783.26	HIGH SCHOOL TEACHER
ROPI	MARGENA	25,803.94	1,748.95		27,552.89	CAFETERIA WORKERS
ROSS	DOMINIQUE	61,288.60			61,288.60	HIGH SCHOOL GUIDANCE
ROSSINI	JOHN	13,745.00			13,745.00	HIGH SCHOOL SUBSTITUTE
ROSSINI	JAMES	8,560.88			8,560.88	CALL FIREFIGHTER BASE SALARY
ROSSINI	RICHARD	19,506.87			19,506.87	FIRE LIEUTENANT
ROURKE	PATRICIA	5,398.48			5,398.48	MILLER SUBSTITUTE
ROUSSEAU	EMILY	92,035.06			92,035.06	MIDDLE SCHOOL TEACHER
ROWLAND	MARY KAY	12,563.00			12,563.00	LIBRARY TECHNICIANS
ROXIN-DIXON	URSULA	3,850.54			3,850.54	PLACENTINO AIDES
ROY	MICHELLE	109,309.62			109,309.62	MIDDLE SCHOOL TEACHER
RUDDEN	KAREN	13,063.04			13,063.04	PLACENTINO TUTOR
RUIZ	STEEVIN	21,704.42			21,704.42	TREE SUPERVISOR
RUSSELL	JOANNE	20,250.33			20,250.33	HIGH SCHOOL AIDES
RYAN	BEVERLEY	99,315.98			99,315.98	HIGH SCHOOL TEACHER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
RYAN	LAURA	69,550.66			69,550.66	HIGH SCHOOL TEACHER
SAKIN	LOUIS	3,591.96			3,591.96	SEALER, WEIGHT & MEASURES
SAKOLLARI	NATASHA	15,170.53	1,128.47		16,299.00	CAFETERIA WORKERS
SALVI	CAROL	88.00			88.00	ELECTION WORKER
SALVIA	AMY	1,460.00			1,460.00	EXTENDED SCHOOL YEAR
SANCHEZ	HUASCAR	200.00			200.00	CUSTODIAN PD HRLY
SANCHIONI	JOHN	0.00		1,440.00	1,440.00	NON POLICE OUTSIDE DETAIL
SANTOS	JOSEPH	10,720.80			10,720.80	SCHOOL ATHLETIC COACHES
SAPOROSCHETZ	SUSAN	4,615.14			4,615.14	LUNCH ROOM MONITOR
SAULNIER	PAUL	150.00			150.00	HEALTH INSPECTOR/AGENT
SAUNDERS	LOIS	45,594.61	428.78		46,023.39	ASSISTANT DEPARTMENT HEAD
SAVAGE	OWEN	2,762.50			2,762.50	LIFEGUARDS
SAWIN	LINDSAY	17,404.45			17,404.45	EXTENDED DAY/AFTER SCHOOL
SCAFIDI	CHRISTINE	10,287.73			10,287.73	COURT DIVERSION COORDINATOR
SCANLON	JOHN	91,538.80	7,701.68	22,178.00	121,418.48	POLICE PATROLMEN
SCARAMELLA	CLAIRE ANN	1,240.00			1,240.00	SUBSTITUTE NURSE
SCHMID	LEANN	95,252.74			95,252.74	MIDDLE SCHOOL TEACHER
SCHMIDT	JENIFER	86,832.46			86,832.46	HIGH SCHOOL TEACHER
SCHNEIER	MARTHA	49,492.38			49,492.38	OUTREACH COORDINATOR
SCHOFIELD	MARYANN	48,279.73			48,279.73	SCHOOL SECRETARY-12 MONTHS
SCHORR	KELLY	49,353.08			49,353.08	ADMINISTRATIVE ASSESSOR
SCHULTZ	MARK	151.25			151.25	MILLER SUBSTITUTE
SCHWAB	KATHARINE	9,663.79			9,663.79	LIBRARY TECHNICIANS
SCOTT	CHRISTINE	92,168.48			92,168.48	MILLER SCHOOL TEACHER
SCOTT	DEBRA	24,468.84			24,468.84	MILLER SCHOOL AIDES
SCOTT	ERIKA	3,505.00			3,505.00	PLACENTINO SUBSTITUTE
SCOTT	SAMUEL	120.00			120.00	HIGH SCHOOL SUBSTITUTE
SEASTEDT	TYE	57,301.04			57,301.04	HIGH SCHOOL TEACHER
SEAY	DONAVAN	0.00		400.00	400.00	NON POLICE OUTSIDE DETAIL
SEGALOFF	STEVEN	412.50			412.50	ELECTION WORKER
SEMPLE	CHRISTOPHER	782.71			782.71	AMBULANCE DRIVERS/EMT
SERREZE	SUSAN	28,303.78			28,303.78	PLACENTINO TEACHER
SHEA	ERIN	100,645.73			100,645.73	MILLER GUIDANCE
SHEA	MICHAEL	34,500.47			34,500.47	CAMPUS SUPERVISOR
SHEPARD	JAMES	65,943.53	2,680.66		68,624.19	SCHOOL MAINTENANCE STAFF
SHEPARD	ELIZABETH	72,642.16			72,642.16	MILLER SCHOOL TEACHER
SHERIDAN	KRISTEN	6,373.72			6,373.72	ADAMS SUBSTITUTE
SHERMAN	KAREN	59,259.98	1,572.80		60,832.78	TOWN PLANNER

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
SHIELDS	LYDIA	89,430.46			89,430.46	MILLER SCHOOL TEACHER
SHIFF	ZACHARY	62,017.80			62,017.80	HIGH SCHOOL TEACHER
SIGLIN	NICOLE	46,973.04			46,973.04	ATHLETIC TRAINER
SILVA	CHRISTINE	82,492.52			82,492.52	MIDDLE SCHOOL TEACHER
SIMONEAU	DANIELLE	86,725.10			86,725.10	MIDDLE SCHOOL TEACHER
SIMONELLI	MICHAEL	2,393.70			2,393.70	PLACENTINO AIDES
SISSON	KENDRA	78,241.02			78,241.02	PLACENTINO TEACHER
SKARMEAS	NICHOLAS	850.00			850.00	EXTENDED DAY/AFTER SCHOOL
SKELLY	SHARON	190.80			190.80	SUB CAFETERIA WORKER
SKERRY	ALYCIA	17,819.38			17,819.38	MIDDLE SCHOOL AIDES
SLANEY	JAIME	135,915.00			135,915.00	PRINCIPAL
SLICER	ADAM	2,595.50			2,595.50	CALL FIREFIGHTER BASE SALARY
SMIRNOV	ALEXANDER	1,098.18			1,098.18	AMBULANCE DRIVERS/EMT
SMITH	JESSICA	97,773.16			97,773.16	PSYCHOLOGIST MIDDLE SCHOOL
SMITH	AMANDA	74,969.94			74,969.94	PLACENTINO TEACHER
SMITH	CHRISTINE	22,855.29			22,855.29	PLACENTINO AIDES
SMITH	ELIZABETH	99,294.29			99,294.29	HIGH SCHOOL TEACHER
SMITH	THOMAS	93,231.79			93,231.79	HIGHWAY SUPERINTENDENT
SMITH	HENRY	3,837.50			3,837.50	LIFEGUARDS
SMITH	HARRISON	3,404.27			3,404.27	ADAMS SUBSTITUTE
SMITH	ROBERT	393.25			393.25	ELECTION WORKER
SMITH	JEFFREY	0.00		455.00	455.00	NON POLICE OUTSIDE DETAIL
SNOW	ALEXANDER	23,373.85			23,373.85	EXTENDED DAY/AFTER SCHOOL
SNYDER	AARON	92,300.06			92,300.06	PLACENTINO TEACHER
SNYDER	KIM	89,232.00			89,232.00	MILLER SCHOOL TEACHER
SOFRO	LISA	13,115.52			13,115.52	PLACENTINO AIDES
SOTO	JULIE	93,423.22			93,423.22	MIDDLE SCHOOL TEACHER
SOTTILE	LINDA	46,871.43			46,871.43	ASSISTANT DEPARTMENT HEAD
SPERA	JEAN	13,358.80			13,358.80	SCHOOL CROSSING GUARDS
SPINO	CYNTHIA	95,156.88			95,156.88	MILLER SCHOOL TEACHER
SQUIERS	ERIN	56,716.70			56,716.70	MILLER SCHOOL TEACHER
ST. AUBIN	LINDSAY	61,141.10			61,141.10	PLACENTINO TEACHER
ST. SAUVEUR	LORI	1,520.00			1,520.00	EXTENDED SCHOOL YEAR
STACKPOLE	ELEANOR	2,353.04			2,353.04	COA VAN DRIVERS
STARRATT	DIANN	30,659.80			30,659.80	HIGH SCHOOL PERSONAL CARE ASST
STEARLEY	KRISTIN	24,425.37	209.88		24,635.25	ASSISTANT DEPARTMENT HEAD
STEARLEY	KATHERINE	36.00			36.00	MILLER SUBSTITUTE

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
STEINER	ADAM	101,703.86			101,703.86	MIDDLE SCHOOL TEACHER
STEINER	CHRISTINE	19,115.41			19,115.41	HIGH SCHOOL AIDES
STERING	MARTHA	39,154.78			39,154.78	MILLER SCHOOL TEACHER
STEVENS	NICHOLAS	5,300.84			5,300.84	SCHOOL ATHLETIC COACHES
STIEFEL	KATHRYN	70,817.93			70,817.93	MIDDLE SCHOOL TEACHER
STOICO	LINDA	24,259.30			24,259.30	ELECTION WORKER
STONE	MATTHEW	136,592.38		3,016.00	139,608.38	POLICE CHIEF
STONE	SUSAN	59,335.00			59,335.00	CAREER COORDINATOR
STOPA	KIPLING	2,315.26			2,315.26	LIFEGUARDS
STORM	NALIN	1,135.75			1,135.75	COUNSELORS-PARK
STORM	UMA	115.50			115.50	COUNSELORS-PARK
STOVER	RALPH	77.00			77.00	BUS DRIVER
STRUM	ALEXANDER	49,595.16			49,595.16	HIGH SCHOOL TEACHER
STUCCHI	GINA	160.00			160.00	TEMPORARY HELP
SUBASH	SANGEETHA	18,421.25			18,421.25	PLACENTINO AIDES
SULLIVAN	SAMANTHA	51,705.94			51,705.94	MILLER SCHOOL TEACHER
SUNDQUIST	PATRICIA	7,942.40			7,942.40	SCHOOL SECRETARY-12 MONTHS
SWEET	CHLOE	0.00			0.00	EXTENDED DAY/AFTER SCHOOL
TAIBI-NEMIRI	SUE	13,807.47			13,807.47	MIDDLE SCHOOL AIDES
TARTAKOFF	PETER	44,584.73			44,584.73	BUILDING INSPECTOR
TAYLOR	ELISA	64,272.66			64,272.66	HIGH SCHOOL GUIDANCE
TETREAULT	PAMELA	3,457.12			3,457.12	LUNCH ROOM MONITOR
THAPA	JUDITH	59,509.22			59,509.22	MIDDLE SCHOOL TEACHER
THAYER SHIFF	CHRISTINE	17,661.56			17,661.56	HIGH SCHOOL AIDES
THOMPSON	CHAD	107,724.44			107,724.44	POLICE LIEUTENANT
TIERNEY - BELFORTI	PATRICIA	22,690.15			22,690.15	MIDDLE SCHOOL AIDES
TIVNAN	ROBERT	82,225.36			82,225.36	HIGH SCHOOL TEACHER
TOMASETTI	REBECCA	23,067.49			23,067.49	ABA THEREAPIST
TOMASZ	ANNE	61,697.80			61,697.80	SCHOOL SOCIAL WORKER
TONELLI	NOELLE	87,493.96			87,493.96	MILLER SCHOOL TEACHER
TORRES	DAWN	39,835.56			39,835.56	MIDDLE SCHOOL TUTOR
TORRES						
RIVERA	MARIA	25,997.37			25,997.37	PLACENTINO TEACHER
TRAINOR	ELIZABETH	98,681.92			98,681.92	HIGH SCHOOL TEACHER
TRIVERI	DEBRA	4,031.42			4,031.42	LUNCH ROOM MONITOR
TROMBLY	LINDA	36,643.10			36,643.10	PLACENTINO TEACHER
TROTIN	DOMINIQUE	92,488.82			92,488.82	HIGH SCHOOL TEACHER
TROY	MICHAEL	53,242.00	291.84		53,533.84	FIRE DISPATCHERS
TUCKER	AMY	2,190.00			2,190.00	ADAMS SUBSTITUTE

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
TUDINO	EMMA	891.00			891.00	LIFEGUARDS
TUFFS	BRITTANY	52,580.88			52,580.88	MIDDLE SCHOOL TEACHER
TURCOTTE	RONALD	4,818.31			4,818.31	COA VAN DRIVERS
TURNER	NAKISHA	11,614.32	831.47		12,445.79	CAFETERIA WORKERS
TUTTLE	SHANNON	14,336.67			14,336.67	AMBULANCE DRIVERS/EMT
ULLMANN	KLAUS	6,842.25			6,842.25	FIREFIGHTERS HOURLY PAY
URQUHART	MICHELLE	22,657.33			22,657.33	EXTENDED DAY/AFTER SCHOOL
VALE	CHRISTOPHER	76,388.04			76,388.04	HIGH SCHOOL TEACHER
VALOVCIN	DANIEL	7,416.15			7,416.15	CALL FIREFIGHTER BASE SALARY
VALOVCIN	DERICK	12,655.50			12,655.50	CALL FIREFIGHTER BASE SALARY
VANESIAN	CHRISTOPHER	61,947.80			61,947.80	MIDDLE SCHOOL TEACHER
VARONE	MATTHEW	3,097.12			3,097.12	SCHOOL ATHLETIC COACHES
VARTERESIAN	JEFFREY	0.00		1,152.00	1,152.00	NON POLICE OUTSIDE DETAIL
VAUTIER	PETER	59,379.24			59,379.24	HIGH SCHOOL TEACHER
VENDITTI	RYAN	21,562.50			21,562.50	MIDDLE SCHOOL TEACHER
VIEIRA	ANUSKA	3,087.44			3,087.44	LIFEGUARDS
VIGUE	D. PETER	6,492.04			6,492.04	SCHOOL ATHLETIC COACHES
VITTORIA	LAURA	86,798.92			86,798.92	MILLER SCHOOL TEACHER
VOLK	SUSAN	103,381.98			103,381.98	MILLER SCHOOL TEACHER
WADE	MINDY	865.00			865.00	SUBSTITUTE NURSE
WALDEN	JON	0.00		494.00	494.00	NON POLICE OUTSIDE DETAIL
WALKER	ROBERT	57,341.68	7,659.45		65,001.13	CREW CHIEF - HIGWAY
WARD	JAMES	94,503.81	196.32		94,700.13	POLICE PATROLMEN
WARD	CAITLIN	0.00			0.00	AMBULANCE DRIVERS/EMT
WASHEK	THOMAS	0.00			0.00	AMBULANCE DRIVERS/EMT
WATSON	AMY	70,449.84			70,449.84	MIDDLE SCHOOL TEACHER
WAUGH	MATTHEW	108,181.01	39,123.04	8,456.50	155,760.55	POLICE SERGEANTS
WEAVER	AISLINN	76.32			76.32	SUB CAETERIA WORKER
WEINGARTNER	ANDREA	41,938.32			41,938.32	HIGH SCHOOL TEACHER
WELLS	SAMUEL	13,109.50			13,109.50	COUNSELORS-PARK
WESOLY	ALYSSA	5,381.72			5,381.72	SCHOOL ATHLETIC COACHES
WEST	ANN MARIE	19,109.16			19,109.16	HIGH SCHOOL AIDES
WESTERMAN	MICHAEL	6,175.78			6,175.78	COA VAN DRIVERS
WESTON	PATRICIA	13,999.96			13,999.96	BUS COORDINATOR
WESTON	PAUL	9,641.18			9,641.18	AMBULANCE DRIVERS/EMT
WEXLER	NANCY	28,149.36			28,149.36	ABA THEREAPIST
WEXLER	NICOLE	19,519.52			19,519.52	PLACENTINO AIDES
WHALEN	MARY	65.00			65.00	PLACENTINO SUBSTITUTE

FISCAL YEAR 2019 WAGES

Employee Last Name	Employee First Name	Base Wages	Overtime Wages	Police Details	Total Wages	Position
WHEELER	ROBERT	0.00		2,789.00	2,789.00	NON POLICE OUTSIDE DETAIL
WHITE	CAROL	84,472.84			84,472.84	EXTENDED DAY/AFTER SCHOOL
WHITE	GREGORY	84,292.12			84,292.12	HIGH SCHOOL TEACHER
WHITE	KATHLEEN	1,792.13			1,792.13	PRINCIPAL CLERK
WHITTEN	GLEN	0.00		5,223.00	5,223.00	NON POLICE OUTSIDE DETAIL
WHONE	BRITTANY	2,032.36			2,032.36	AMBULANCE DRIVERS/EMT
WILDER	KAITLYN	27,327.88			27,327.88	MIDDLE SCHOOL AIDES
WILKINS	SHAWN	41,955.23	3,340.62		45,295.85	DISPATCHER-POLICE
WILLS	HEATHER	2,933.52			2,933.52	BUS DRIVER
WIND	NANCY	89,277.00			89,277.00	MILLER SCHOOL TEACHER
WINER	JACLYN	75,989.79			75,989.79	YOUTH/ADULT DIRECTOR
WIPFLER	JILL	102,155.20			102,155.20	PLACENTINO TEACHER
WISE	LAWRENCE	486.75			486.75	ELECTION WORKER
						LONG-TERM SUBSTITUTE
WONG	KIRA	16,350.00			16,350.00	TEACHER
WOOD	JEFFERSON	7,147.20			7,147.20	MISC ADVISOR-BASE PAY
WOODROW	SUSAN	22,164.39			22,164.39	PART TIME CLERK
WOODS	MICHAEL	78,116.27	6,165.60	3,419.00	87,700.87	POLICE PATROLMEN
WRIGHT	DONNA	3,225.00			3,225.00	SUBSTITUTE NURSE
WULFECK	SYDNEY	2,370.00			2,370.00	AMBULANCE DRIVERS/EMT
WYSOCKI	MARGARET	2,513.29			2,513.29	MIDDLE SCHOOL AIDES
YOUNG	MICHAEL	3,857.00			3,857.00	SCHOOL MAINTENANCE STAFF
YOUNG	PATRICIA	80.00			80.00	HIGH SCHOOL TEACHER
YOUNG	STEVEN	26,801.57			26,801.57	INTERMEDIATE SUB TEACHER
ZACCHILLI	JOSEPH	722.40			722.40	PLUMBING INSPECTOR
ZAGAME	STEPHANIE	14,999.42			14,999.42	HIGH SCHOOL AIDES
ZAHNER	KEVIN	70,969.84			70,969.84	HIGH SCHOOL TEACHER
ZAKRZEWSKI	DAVID	89,413.74			89,413.74	MIDDLE SCHOOL TEACHER
ZANCEWICZ	LISA	98,561.92			98,561.92	MILLER SCHOOL TEACHER
ZAPOLIN	DANA	2,007.00			2,007.00	COUNSELORS-PARK
ZEGEL	ANNE	180.00			180.00	ELECTION WORKER
ZENOWICH	DIANNE	17,793.61			17,793.61	MILLER SCHOOL TEACHER
ZERIO	ELIZABETH	225.00			225.00	SUBSTITUTE NURSE
ZUCCO	JAMES	313.50			313.50	TEMPORARY HELP
Totals		37,337,035.43	422,297.49	440,819.13	38,200,152.05	

**Town of Holliston
Balance Sheet
June 30, 2019**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
ASSETS								
Cash & Investments:								
Petty Cash	1,100.00	-		150.00				1,250.00
Unrestricted Checking	10,432,815.33	8,238,408.22	4,329,287.79	6,908,267.62	21,482,186.11	-		51,390,965.07
Other Cash & Investments					15,006.00			15,006.00
	10,433,915.33	8,238,408.22	4,329,287.79	6,908,417.62	21,497,192.11	-		51,407,221.07
Receivables:								
Personal Property - 2018	9,421.60							9,421.60
Personal Property - 2019	11,827.55							11,827.55
	21,249.15	-	-	-	-	-		21,249.15
Real Estate - 2018	2,491.71							2,491.71
Real Estate - 2019	404,201.45							404,201.45
	406,693.16	-	-	-	-	-		406,693.16
Total Property Taxes	427,942.31	-	-	-	-	-		427,942.31
Allowance for Abate/Exempt - 2011	(44,539.17)							(44,539.17)
Allowance for Abate/Exempt - 2014	(114,160.26)							(114,160.26)
Allowance for Abate/Exempt - 2015	(101,100.26)							(101,100.26)
Allowance for Abate/Exempt - 2016	(124,514.00)							(124,514.00)
Allowance for Abate/Exempt - 2017	(217,880.88)							(217,880.88)
Allowance for Abate/Exempt - 2018	(180,777.07)							(180,777.07)
Allowance for Abate/Exempt - 2019	(121,270.89)							(121,270.89)
	(904,242.53)							(904,242.53)
Net Property Taxes	(476,300.22)	-	-	-	-	-		(476,300.22)
Tax Liens	1,112,095.97	7,861.55		23,421.99				1,143,379.51
Deferred Taxes	173,088.44							173,088.44
Tax Foreclosures	174,233.00							174,233.00

**Town of Holliston
Balance Sheet
June 30, 2019**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
ASSETS (cont)								
Motor Vehicle - 1988	0.03							0.03
Motor Vehicle - 2017	6,988.23							6,988.23
Motor Vehicle - 2018	20,447.68							20,447.68
Motor Vehicle - 2019	107,013.19							107,013.19
	134,449.13	-	-	-	-	-		134,449.13
User Charges	-			182,920.86				182,920.86
Water Connection/Svce Chg				689.50				689.50
Backflow Prevention				1,020.00				1,020.00
Infrastructure Charge				91,834.44				91,834.44
Meter Fee				10,303.07				10,303.07
Liens Added to Tax				14,509.97				14,509.97
Community Preservation Rec.	-	3,932.54						3,932.54
Employee Insurance Premium	17,533.90							17,533.90
Police False Alarm Receivable	2,950.00							2,950.00
Plowing Receivable	-		-					-
	20,483.90	3,932.54	-	301,277.84	-	-		325,694.28
Total Receivables	1,138,050.22	11,794.09	-	324,699.83	-	-	-	1,474,544.14
Due from Intergovernmental	764,398.00	168,502.80		-				932,900.80
Due from Other								-
Prepaid Expenses	3,958.80							3,958.80
Inventory	5,232.47							5,232.47
								-
Fixed Assets								-
Building							49,388.27	49,388.27
Amounts To Be Provided:								
Amounts to be Provided Sick Time						323,030.12		323,030.12
Amounts to be Provided BAN								-
Amounts to be Provided for Bonds						16,832,111.00		16,832,111.00
	-	-	-	-	-	17,155,141.12		17,155,141.12
TOTAL ASSETS	12,345,554.82	8,418,705.11	4,329,287.79	7,233,117.45	21,497,192.11	17,155,141.12	49,388.27	71,028,386.67

**Town of Holliston
Balance Sheet
June 30, 2019**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
LIABILITIES								
Warrants Payable	3,696,188.52	161,585.77		363,382.61	29,872.74	-		4,251,029.64
Accounts Payable	(52,908.15)							(52,908.15)
Withholdings	1,022,401.05							1,022,401.05
Agency Accounts:								
Special Duty					(66,083.83)			(66,083.83)
Student Activity					271,613.04			271,613.04
Performance Deposits					224,685.88			224,685.88
Other Agency Accounts					4,804.94			4,804.94
	-	-	-	-	435,020.03	-		435,020.03
Deferred Revenue:								
Property Taxes	(478,949.22)							(478,949.22)
Deferred Taxes	173,088.44							173,088.44
Tax Liens	1,112,095.97	7,861.55		23,421.99				1,143,379.51
Tax Foreclosures	174,233.00							174,233.00
Motor Vehicle	134,449.13							134,449.13
Liens Added to Tax	-			14,509.97				14,509.97
Community Preservation	-	3,932.54						3,932.54
Retiree Benefit Receivable	17,533.90							17,533.90
User Charges				184,630.36				184,630.36
Infrastructure Charge				91,834.44				91,834.44
Meter Fee				10,303.07				10,303.07
Departmental Receivable	2,950.00							2,950.00
The Grille Security Deposit		3,491.72						3,491.72
Other		-						-
Intergovernmental		98,833.80						98,833.80
	1,135,401.22	114,119.61	-	324,699.83	-	-	-	1,574,220.66
Taxes Collected in Advance	70,434.75	2,366.52						72,801.27
Unclaimed Items	12,358.49							12,358.49
Due to Commonwealth					3,056.25			3,056.25
Accrued Sick Pay	55,482.74					323,030.12		378,512.86
Bond Anticipation Note								-
Bonds Payable:								
1750 Washington Street						690,000.00		690,000.00
Fire Station						29,000.00		29,000.00
Town Hall Renovation						325,100.00		325,100.00
Golf Course						140,200.00		140,200.00
Water						4,662,111.00		4,662,111.00
Police Station						3,150,000.00		3,150,000.00
School Building #1						2,080,000.00		2,080,000.00
SRF Sewer						15,000.00		15,000.00
School Building #2						4,929,700.00		4,929,700.00
Sewer						811,000.00		811,000.00
	-	-	-	-	-	16,832,111.00	-	16,832,111.00
TOTAL LIABILITIES	5,939,358.62	278,071.90	-	688,082.44	467,949.02	17,155,141.12	-	24,528,603.10

**Town of Holliston
Balance Sheet
June 30, 2019**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
FUND BALANCE								
Reserved Fund Balance:								
Encumbrance Control								-
Investment in Fixed Assets							49,388.27	49,388.27
Reserved for Petty Cash	1,100.00			150.00				1,250.00
Reserved for Encumbrances	896,123.52			2,960.40				899,083.92
Reserved for Continuing Appropriations	1,432,653.43	88,718.30		3,244,353.19				4,765,724.92
Reserved for Debt Service	66,226.78							66,226.78
Reserved for Special Puposes				2,279.30				2,279.30
Reserved for Appropriation Deficits								-
Reserved for Infrastructure				1,484,577.38				1,484,577.38
Reserved for Meter Replacement				512,344.84				512,344.84
Reserve for Prior Year Expenditures								-
	2,396,103.73	88,718.30	-	5,246,665.11	-	-	49,388.27	7,780,875.41
Designated Fund Balance:								
Designated for School Grants		87,247.88						87,247.88
Designated for Town Grants		36,757.07						36,757.07
Designated for Local Grants		557,137.57						557,137.57
Designated for Revolving Funds		4,992,086.58						4,992,086.58
Designated for Other Special Revenue		2,378,685.81						2,378,685.81
Designated for Trust Funds					20,935,180.09			20,935,180.09
	-	8,051,914.91	-	-	20,935,180.09	-		28,987,095.00
Unreserved Fund Balance	4,010,092.47	-	4,329,287.79	1,298,369.90	94,063.00	-		9,731,813.16
Bonds Authorized	-	-	-		-	8,375,000.00		8,375,000.00
Bonds Authorized Offset	-	-	-		-	(8,375,000.00)		(8,375,000.00)
TOTAL FUND BALANCE	6,406,196.20	8,140,633.21	4,329,287.79	6,545,035.01	21,029,243.09	-	49,388.27	46,499,783.57
TOTAL LIABILITIES & FUND BALANCE	\$12,345,554.82	\$8,418,705.11	\$4,329,287.79	\$7,233,117.45	\$21,497,192.11	\$17,155,141.12	\$49,388.27	\$71,028,386.67

**Town of Holliston
Special Revenue
As of June 30, 2019**

	Balance 7/1/2018	Revenues	Expenses	Transfers	Balance 6/30/2019
General	1,605,761.21	504,519.24	148,872.71		1,961,407.74
Open Space	126,156.56	72,074.18	21,776.25		176,454.49
Historic Resources	208,610.07	72,074.18	23,377.00		257,307.25
Community Housing	97,160.46	72,074.18	97,000.00		72,234.64
Total Community Preservation	<u>\$2,037,688.30</u>	<u>\$720,741.78</u>	<u>\$291,025.96</u>	<u>\$0.00</u>	<u>\$2,467,404.12</u>
SPED Entitlement	14,438.56	758,437.00	758,437.00		14,438.56
Early Childhood SPED	3.61	2,193.00	20,179.00		-17,982.39
Title II Improve Education	2,528.67	26,497.00	27,505.00		1,520.67
Title I	-6,032.85	44,444.00	46,196.45		-7,785.30
Title II Education Thru Technology	1,251.00		1,251.00		0.00
ARRA Idea Stimulus	7,615.77		7,615.77		0.00
Title IV	160.00	4,592.00	4,455.57		296.43
Academic Support	100.00				100.00
Family-Comm Engage	147.95		147.95		0.00
Prog & Practioner	216.98		216.98		0.00
Big Yellow School Bus	200.00		200.00		0.00
Drug & Alcohol Awareness	39,376.26		38,000.00		1,376.26
Holliston SA Prevention	0.00	150,000.00	94,716.35		55,283.65
School Safety Zone	0.00	40,000.00			40,000.00
ARRA American Recovery	197.84		197.84		0.00
Total School Grants	<u>\$60,203.79</u>	<u>\$1,026,163.00</u>	<u>\$999,118.91</u>	<u>\$0.00</u>	<u>\$87,247.88</u>

**Town of Holliston
Special Revenue
As of June 30, 2019**

	Balance 7/1/2018	Revenues	Expenses	Transfers	Balance 6/30/2019
Law Enforcement	7,563.33				7,563.33
Lake Winthrop	23,386.65				23,386.65
Violence Against Women	1,500.00				1,500.00
Chapter 90	-325,329.50	325,329.50	26,800.00		-26,800.00
Capital Improvement Program	-3,750.00	3,750.00			0.00
Curbside Recycling	2,245.00	5,400.00	1,197.00		6,448.00
Green Communities Grant	166.00				166.00
Green Communities Grant II	72,039.03	27,043.72	99,569.87		-487.12
DEP Landfill Solarization	0.00		9,320.40		-9,320.40
Community Compact IT Grant	-31,137.40	31,143.00			5.60
Extended Polling	10,355.36	4,697.19	4,375.81		10,676.74
Bullet Proof Vests - State	-2,964.00	4,816.50	2,382.60		-530.10
Highway Safety Click It Program	-563.60	571.05	1,498.54		-1,491.09
911 Training Grant	-3,181.44	9,523.44	12,534.52		-6,192.52
911 Support Grant	-802.04	24,891.11	35,865.47		-11,776.40
Underage Drinking Enforcement	15.00				15.00
Pedestrian Crosswalk Enforcement	0.04		772.05		-772.01
Traffic Enforcement Grant	0.00	2,247.76	2,133.87		113.89
Equipment & Technology	0.00	9,065.94	9,065.94		0.00
Drug & Alcohol Awareness Grant	0.00	45,000.00	39,154.99		5,845.01
Fire Safe Grant	3,951.00		1,552.50		2,398.50
Safe & Senior Grant	14,804.51	6,154.00	362.79		20,595.72
Fire Overtime/Replacement Grant	26,167.12			-26,167.12	0.00
Emergency Management	7,809.08		3,220.00		4,589.08
Council on Aging	0.00	31,032.00	31,032.00		0.00
COA Earmark Renovation Grant	0.00	76,025.44	97,661.57		-21,636.13
Drug & Alcohol Awareness Grant	-407.76		-407.76		0.00
Library Aid Grant	79.48	17,366.00	11,938.54		5,506.94
Holliston Bike Trail	19,949.99		554.18		19,395.81
Bike Trail - Property Acquisition	-40,513.96	47,489.60	6,975.63		0.01
Cultural Council	7,071.17	5,300.00	4,814.61		7,556.56
Total Town Grants	-\$211,546.94	\$676,846.25	\$402,375.12	-\$26,167.12	\$36,757.07

**Town of Holliston
Special Revenue
As of June 30, 2019**

	Balance 7/1/2018	Revenues	Expenses	Transfers	Balance 6/30/2019
School Lunch	67,233.10	633,278.14	590,379.99		110,131.25
School Community Use	63,291.02	17,500.92	28,177.50		52,614.44
Drama Program	2,154.48	2,150.00	4,100.00		204.48
Industrial Arts	12,190.83	703.00	6,203.46		6,690.37
Non Resident Tuition	800,101.52	862,186.93	915,120.75		747,167.70
After School Program	9,582.82	1,345.00	1,248.50		9,679.32
Extended Day Care	588,775.31	1,578,741.08	1,406,550.06		760,966.33
Adult & Continuing Ed	18,520.66	4,375.00			22,895.66
Cable TV Studio Rental	24,560.00	12,280.00	12,280.00		24,560.00
Athletic Revolving	123,889.94	238,438.75	255,444.20		106,884.49
Lost Books Middle School	5,878.59				5,878.59
High School Parking Fees	34,590.62	10,825.00	30,354.19		15,061.43
High School Transcript Fees	23,875.00				23,875.00
Lost Books School	3,620.27	611.96			4,232.23
High School Activity Fees	79,319.42	15,600.00	68,677.23		26,242.19
Middle School Activity Fees	6,320.70		351.94		5,968.76
Miller School Activity Fees	4,460.00				4,460.00
School Bus Revolving	149,796.38	252,733.00	261,222.59		141,306.79
School Choice	810,507.71	696,535.00	901,257.56		605,785.15
SPED 50-50 Program	1,430,335.00	1,126,155.00	1,430,335.00		1,126,155.00
Total School Revolving	\$4,259,003.37	\$5,453,458.78	\$5,911,702.97	\$0.00	\$3,800,759.18
Recreation Revolving	375,492.41	449,655.61	472,508.11		352,639.91
Assessors Abutters Fees	2,558.69	3,056.00	2,928.30		2,686.39
Conservation Protection	42,043.59	3,930.00	150.00		45,823.59
Conservation Wetland By-Laws	67,362.63	29,655.00	4,132.76		92,884.87
Agricultural Comm.	1,937.44	3,305.99	1,528.48		3,714.95
Town Hall Rental	25,428.95	17,875.00	7,405.60		35,898.35
Building Department Fees	71,834.11	118,804.75	82,631.70		108,007.16
Sealer Weights & Measures	19,590.09	8,647.00	4,231.96		24,005.13
Emergency Management	74,849.70	1,258.47	3,480.00		72,628.17
School Tech Repair & Replace	82,493.30	48,244.00	18,695.95		112,041.35
Composting Kits	878.00	374.00			1,252.00
Flourescent Bulbs	896.72				896.72
BOH Innoculations	19,011.16	8,158.11	12,991.93		14,177.34
Senior Center Nutrition	19,178.58	7,158.00	6,797.44		19,539.14
Senior Center Van	13,951.89	51,856.96	57,389.47		8,419.38
COA Building Rental	1,129.04	50.00			1,179.04
Pinecrest Revolving	125,588.94	262,347.51	179,964.28		207,972.17
Selectmen Insurance Recovery	470.01	42,261.44	43,182.51		-451.06
MTBE Settlement	58,376.84				58,376.84
Tax Title Revolving	4,166.03	7,809.59	150.00		11,825.62
Police Insurance Recovery	8,120.02	6,069.47	6,069.47		8,120.02
Fire Insurance Recovery	4,953.77	3,662.56			8,616.33
School Insurance Recovery	-1,416.86	1,416.86			0.00
Highway Insurance Recovery	3,626.88				3,626.88
Water Insurance Recovery	0.00				0.00
COA Insurance Recovery	0.00				0.00
Library Insurance Recovery	0.00		2,552.89		-2,552.89
Total Town Revolving	\$1,022,521.93	\$1,075,596.32	\$906,790.85	\$0.00	\$1,191,327.40
Total Revolving	\$5,281,525.30	\$6,529,055.10	\$6,818,493.82	\$0.00	\$4,992,086.58

**Town of Holliston
Special Revenue
As of June 30, 2019**

	Balance 7/1/2018	Revenues	Expenses	Transfers	Balance 6/30/2019
Esther Wagner Gift	3,596.11				3,596.11
Helena Foundation Gift	1,799.12				1,799.12
Elementary School Gift	35,637.73	1,581.94	872.56		36,347.11
Middle School Gift	29,144.60	22,145.91	11,014.24		40,276.27
High School Gift	8,746.92	9,102.82	11,756.61		6,093.13
Miscellaneous School Gift	49,935.76	6,639.25	7,016.27		49,558.74
Metrowest Health Care	-2,304.06				-2,304.06
HFT Refreshments	262.85				262.85
FACE Intern Grant	8,000.00	10,000.00	17,205.09		794.91
HEF - Buck Institute Training	0.00	10,000.00	10,000.00		0.00
Total School Other Special Revenue	\$134,819.03	\$59,469.92	\$57,864.77	\$0.00	\$136,424.18
Elderly Taxation Fund	5,088.12	1,133.09			6,221.21
Selectmen Cable TV	-15,288.09	5,900.00			-9,388.09
Selectmen Traffic Control	55.00				55.00
Selectmen Gift	0.00				0.00
Clean Energy Choice Grant	60.00				60.00
Town Clerk Gift	79.73				79.73
Agricultural Comm Gift	1,272.00	2,462.22	1,272.00		2,462.22
Holliston Newcomers	0.00	2,595.00			2,595.00
Police Gift	15,996.96	10,350.00	8,340.20		18,006.76
Police DARE Gift	587.19				587.19
Police K-9 Gift	519.56				519.56
Celebrate Holliston - Police RAD	87.04		86.43		0.61
Framingham Union Aid - Police	16.55				16.55
Law Enforcement Trust	14,608.34		1,700.00		12,908.34
Newcomers Flashlight Grant	137.97				137.97
Celebrate Holliston Gift	127.25				127.25
Newcomers Tactical	1,050.66				1,050.66
Police Auxiliary Gift	1,858.57	250.00			2,108.57
Fire Department Gift	73,601.29	12,915.35	25,395.45		61,121.19
Framingham Union Gift - Cancer	1,500.00				1,500.00
Newcomers CO Detector	1,952.00				1,952.00
Ambulance Gift	27,623.55	3,120.00	2,177.66		28,565.89
Emergency Management	113.05				113.05
Animal Control	25.01				25.01
Town Forest	10,802.98	60.81			10,863.79
Casella Vehicle Safety Gift	226,398.46				226,398.46
Hazmat Waste	10,364.00				10,364.00
BOH - Tobacco Grant	87.14				87.14
Senior Center Gift	8,669.42	1,650.00	600.00		9,719.42
Bay Path Grant	62.50	143.75			206.25
Youth Services Gift	106.51	714.00			820.51
Youth Metrowest	141.64				141.64
Library Gift	8,045.06		491.45		7,553.61
Library Lost Books	4,976.32	2,737.92	3,485.32		4,228.92
Park Newcomers Gift	3,000.00	3,000.00	5,497.00		503.00
Park Department Gift	4,275.63				4,275.63
Goodwill Park Gift	5,610.00				5,610.00
Bike Trails	8,769.78	400.00	54.43		9,115.35
Total Town Other Special Revenue	\$422,381.19	\$47,432.14	\$49,099.94	\$0.00	\$420,713.39
Total Other Special Revenue	\$557,200.22	\$106,902.06	\$106,964.71	\$0.00	\$557,137.57
Total Special Revenue	\$7,725,070.67	\$9,059,708.19	\$8,617,978.52	-\$26,167.12	\$8,140,633.22

**Town of Holliston
Trust Funds
As of June 30, 2019**

	Balance 7/1/2018	Revenues	Expenses	Transfers In/Out	Unexpendable	Balance 6/30/2019
Housing Trust Fund	369,836.76	227,939.31	54,577.36			543,198.71
I. & S. Sills Library Trust	497.13	13.87			1,968.00	2,479.00
W.J. Henrich Library Trust	6,772.50					6,772.50
W.J. Henrich COA Trust	6,772.50					6,772.50
P. Gilman Library Trust	6,849.96	447.47			1,661.00	8,958.43
Frank A. Rees Library Trust	2,227.17	25.85			2,365.00	4,618.02
H. & E. Patridge Library Book	0.00				150.00	150.00
Howe Library Trust	0.00				800.00	800.00
Congo. Church Members Cemetery	155.40	4.68			675.00	835.08
Open Space Aquisition Fund	132,094.10	64,406.06				196,500.16
A.A. Williams School Scholarship	2,223.26	12.51				2,235.77
Conservation Trust Fund	11,896.80	150,405.40	400.00			161,902.20
Shoemaker Cemetery P.C.	2,206.99	15.36			520.00	2,742.35
Folansbee Cemetery P.C.	1,499.90	9.12			120.00	1,629.02
A.A. Williams Park Trust	1,973.51	39.26			5,000.00	7,012.77
Douglas,Howe,Patridge Library	9,806.71	62.04			264.71	10,133.46
L. Razee Library Book Trust	727.14	9.72			1,000.00	1,736.86
Sylvia Daniels Library Book Trust	2,555.35	48.16			6,000.00	8,603.51
Elias Bullard Library Trust	1,957.59	16.65			1,000.00	2,974.24
Stabilization Fund	5,092,232.08	183,348.24		1,000,000.00		6,275,580.32
Other Post Employment	11,475,444.31	714,100.88		1,500,000.00		13,689,545.19
 Total Trust Funds	 \$17,127,729.16	 \$1,340,904.58	 \$54,977.36	 \$2,500,000.00	 \$21,523.71	 \$20,935,180.09