



TOWN OF HOLLISTON FALL TOWN MEETING

Commonwealth of Massachusetts
Middlesex, ss.
Town of Holliston
To any Constable of the Town of Holliston, Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of the Town of Holliston who are qualified to vote in Town Affairs to meet in the Holliston High School Auditorium, 370 Hollis Street, Holliston, MA:

SATURDAY, DECEMBER 5, 2020

at 1:00 p.m. to act on the following Articles, to wit:

ARTICLE 1: FISCAL YEAR 2021 BUDGET ADJUSTMENTS

SPONSORED BY: Select Board

ESTIMATED COST: \$564,800

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of supplementing various accounts for the Town's Fiscal Year 2021 annual budget, previously voted by the Town under Article 14, of the Warrant for 2020 Annual Town Meeting; or take any action relative thereto.

DEPARTMENT	DEPT. ACCT.	DESCRIPTION	FY21 Total
Select Board	01122 51000	Personal Services	\$ 9,603
Select Board	01122 52000	Legal Services	\$ 108,000
Reserve Fund	01132 57810	Reserve for Transfers	\$ 40,000
Town Accountant	01135 51000	Personal Services	\$ 416
Board of Assessors	01141 51000	Personal Services	\$ 636
Treasurer/Collector	01145 51000	Personal Services	\$ 30,964
Technology	01155 51000	Personal Services	\$ 8,400
Town Clerk	01161 51000	Personal Services	\$ 753
Planning Board	01175 51000	Personal Services	\$ 5,819
Zoning Board of Appeals	01176 51000	Personal Services	\$ 30
Public Buildings/Maint.	01192 52000	Building Maintenance	\$ 50,000
Police Department	01210 51000	Personal Services	\$ 4,554
Fire Department	01220 51000	Personal Services	\$ 21,686
Ambulance Department	01231 51000	Personal Services	\$ 2,262
Building Inspection	01241 51000	Personal Services	\$ 2,435
Highway Department	01420 51000	Personal Services	\$ 546
Board of Health	01512 51000	Personal Services	\$ 6,329
Council on Aging	01541 51000	Personal Services	\$ 7,303
Youth Advisory Council	01542 51000	Personal Services	\$ 600
Youth Advisory Council	01542 52000	Grant Writing Support	\$ 10,000
Public Library	01610 51000	Personal Services	\$ 2,953
Parks & Recreation	01650 51000	Personal Services	\$ 493
Unemployment Insurance	01913 51000	Benefits	\$ 250,000
Water Enterprise	61450 51000	Personal Services	\$ 1,018
Total Fiscal Year 2021 Budget Adjustments			\$ 564,800

SELECT BOARD COMMENTS: The Fiscal Year 2021 budget was based on an assumption that State Aid (Cherry Sheet revenue) would be reduced due to COVID-19. With State Aid projected to be held flat, the Town is finalizing its Fiscal Year 2021 budget in order to set the tax rate in December. Of the \$564,800 Fiscal Year 2021 Budget Adjustments, \$29,724 is related to reinstating the 1% COLA adjustment that was removed for non-union/hourly personnel when COVID-19 impacted the budget process. Other increases include:

Select Board (Legal Services) – the Town’s legal costs are covered under a flat monthly fee for all items except litigation and labor counsel. These costs project to be higher than budgeted.

Finance Committee Reserve (Transfers) – the Town increased the Finance Committee Reserve from \$315,000 in FY20 to \$600,000 in FY21 to protect against the unknowns of COVID-19. An additional appropriation would be made to offset the use of the Reserve so far this fiscal year.

Public Buildings (Buildings Maintenance) – the Town hired a Facilities Manager in FY20 and is still working to develop a Facilities Budget; the existing building maintenance budget is not currently sufficient for the regular maintenance of the buildings and will be evaluated for FY22.

Youth Advisory Council (Grant Writing Support) – the YFS request of \$10,000 was to be included in the FY21 budget but was removed due to COVID-19. YFS voted to reaffirm the need for this grant writing service which will put the Town in position to pursue a significant Drug Free Community (DFC) funding opportunity.

Treasurer/Collector (HR Benefits Specialist) – the Town’s Human Resource functions have been historically split between the Town Administrator’s Office and the Treasurer/Collector’s Office. In an effort to define the Human Resource functions in the Town, an existing position is being reclassified; there is no change in headcount within the organization.

Various Departments (Part-time hours) – CARES Act funding, which has supported additional part-time staff hours as needed, must be used by December 30, 2020. Additional hours are necessary for the Select Board (\$8,400), Technology (\$8,400), Planning (\$5,558), Building Inspection (\$1,960), Board of Health (\$5,800), and Council on Aging (\$6,238).

ARTICLE 2: AMEND CONSOLIDATED PERSONNEL BY-LAW SECTION 29, JOB AND WAGE CLASSIFICATION PLAN

SPONSORED BY: Town Administrator

To see if the Town will vote to amend the Consolidated Personnel By-law Section 29, Job and Wage Classification Plan, by reflecting those revisions, deletions and/or additions as set forth below, to be effective July 1, 2020; or take any action relative thereto.

TOWN ADMINISTRATOR COMMENTS: This is the job and wage classification plan for town employees pursuant to the revised Personnel By-Laws that were adopted at the July 2020 Town Meeting. An IT Support position and HR Benefits Specialist were added to the plan, and an adjustment of 1.0% was made to all wage rates in the table below.

**JOB CLASSIFICATION PLAN-FY2021
(Full and Part-Time Employees)**

POSITION	Grade	POSITION	Grade
Administrative Assessor	400	Custodian	100
Assistant Clerk	200	Dispatcher	200
Assistant, Senior Center Director	400	Head Dispatcher	400
Assistant Director, Library	500	Head of Circulation, Library	400
Assistant, Recreation Director	400	Library Page	50
Assistant, Town Clerk	400	Matron, Police	100
Assistant, Treasurer/Collector	400	Outreach Coordinator	400
Cataloger, Library	300	Principal Clerk	300
Children's Librarian	400	Program Coordinator	200
Crossing Guard	100	Reference Librarian	400
Court Diversion/Community Therapist	500	Technician, Library	100
		Van Driver	100

**JOB COMPENSATION PLAN
FISCAL YEAR 2021**

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
50	12.75	13.48	13.80	14.12	14.43	14.99	15.27
100	17.13	18.23	19.00	19.46	19.86	20.68	21.13
200	20.33	21.62	22.52	23.08	23.54	24.53	25.06
300	20.97	22.31	23.24	23.80	24.29	25.30	25.84
400	24.14	25.68	26.74	27.40	27.97	29.13	29.75
500	26.19	27.87	29.02	29.73	30.33	31.59	32.29

JOB AND WAGE CLASSIFICATION PLAN-ADMINISTRATIVE SUPPORT

Administrative Assistant	A2		Office Manager	A1	
HR/Benefits Specialist	HR1				
GRADE	MIN	1/3 POINT	MIDPOINT	2/3 POINT	MAX
A1-35 HR/WK	46,178	51,611	54,326	57,043	62,476
A2-40 HR/WK	58,244	65,064	68,476	71,887	78,707
HR1-35 HR/WK	46,178	51,611	54,326	57,043	62,476

JOB COMPENSATION PLAN-INTERMITTENT AND FIRE DEPARTMENT POSITIONS-FY2021

INTERMITTENT RATES
(Temporary, Seasonal and Per Diem)

Position	Beginning Rate	Each Year Returning	Max Rate
Bathroom Cleaners	\$25 per cleaning		
Camp Counselors	Minimum Wage	.25 per hour	\$15.00
Camp Director	\$20.00		\$24.00
Camp Supervisor	\$14.00		\$18.00
Clerks to the Boards/Committees	\$18.00	.25 per hour	\$22.00
Clinic Assistants	Minimum Wage	.25 per hour	\$15.00
Clinic Counselors	\$25		\$25.00
Gate Guards	Minimum Wage	.25 per hour	\$15.00
IT Support	\$18.00	.25 per hour	\$22.00
Landscaper	Minimum Wage	.25 per hour	\$15.00
Life Guards	Minimum Wage plus \$1	.25 per hour	\$15.00
Lifeguard Supervisor	\$16.00		\$20.00
Multi-Sport Counselor	60% of the clinic revenues		
Per Diem Dispatchers	\$20.00	.25 per hour	\$25.06
Program Assistants	Minimum Wage	.25 per hour	\$15.00
Recycle Center Supervisor	\$20	.25 per hour	\$24.00
Temporary Clerical Employees	\$18.00	.25 per hour	\$22.00
Temporary DPW Employees	\$15	.25 per hour	\$19.00

FIREFIGHTERS RATES

Deputy Chief		Monthly	\$786.54
Captain		Monthly	\$520.91
Lieutenant		Monthly	\$476.97
Firefighter		Monthly	\$470.66
Fire-Weekend	Deputy, Captain, Lieutenant	Weekend	\$406.78
Fire-Weekend	Firefighters	Weekend	\$101.00
Fire Hourly	Firefighter	Hourly	\$33.89
	Lieutenant	Hourly	\$34.49
	Captain	Hourly	\$36.11
	Deputy	Hourly	\$39.34
Training		Training	\$75.75
	Ambulance/EMT		
AMB/EMT	First Responder/EMT-Basic	Hourly	\$22.22
AMB/EMT	EMT-Advanced	Hourly	\$23.79
AMB/EMT	EMT-Paramedic	Hourly	\$24.39
EMT/SHIFT STIPEND	First Responder	Shift	\$79.54
	EMT-Basic	Shift	\$84.89
	EMT-Advanced	Shift	\$87.52
	EMT-Paramedic	Shift	\$95.80
Deputy Fire Chief	Deputy/EMS Supervisor	Monthly	\$899.56

ARTICLE 3: STABILIZATION FUND

SPONSORED BY: Select Board

ESTIMATED COST: \$884,000

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto.

SELECT BOARD COMMENTS: The Stabilization Fund, with Town Meeting approval can be used to address extraordinary expenses. An appropriation of \$400,000 was approved at the July 20, 2020 Annual Town Meeting and this article will replenish the Stabilization Fund. Additionally the balance will be increased by transferring the release of Overlay of \$484,000 to the Stabilization Fund, which will result in a balance of \$7.22 million (approximately). One potential future use of the \$484,000 from Overlay will be to begin paying down the Town’s pension liability. *(\$484,000 from Overlay; \$400,000 from Tax Levy)*

ARTICLE 4: CAPITAL EXPENDITURE FUND

SPONSORED BY: Select Board

ESTIMATED COST: \$1,744,775

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto.

SELECT BOARD COMMENTS: The Capital Expenditure Fund is used to fund capital expenses. An illustrative example of those capital expenses can be found under Capital Budget Article in this Warrant. With the proposed use of the Capital Expenditure Fund in other articles (including Article 4), this article would offset the use of Capital Expenditure Fund monies by transferring \$1,419,775 from Free Cash (certified by MassDOR at \$2,654,475) and \$325,000 from the tax levy to the Capital Expenditure Fund, resulting in a projected balance of \$7.16 million, based on proposed use in Article 5 and Article 7. *(\$1,419,775 from Free Cash and \$325,000 from Tax Levy)*

ARTICLE 5: CAPITAL BUDGET

SPONSORED BY: Select Board

ESTIMATED COST: \$1,255,316

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of capital expenditures, including replacement of old vehicles and equipment, for the following departments: Select Board, Police, Fire, Ambulance, DPW (Highway), DPW (Facilities), Schools, and authorize the Select Board to trade or sell equipment toward part of the purchase price; or take any action relative thereto.

Project	Department	Estimated Amount
Facilities Manager Vehicle	Facilities	\$20,100
Steps & Railings – 1750 Washington Street	Select Board	\$10,000
Town Hall Septic	Select Board	\$150,000
Replacement of Air Packs and Bottles	Fire	\$370,000
Ambulance Tone/Voice Pagers	Ambulance	\$25,500
Trackless Mower with attachments	Highway	\$166,125
Chevy Silverado (Equipped)	Highway	\$55,000
3 Police Vehicles (Equipped)	Police	\$151,525

Library Interior Improvements	Library	\$65,000
Senior Center Interior Improvements	COA	\$40,000
H.S. Field House Insulation (Net of Grant)	School	\$90,000
Chromebooks (Grades 6 & 9)	School	\$112,066
Total:		\$1,255,316

SELECT BOARD COMMENTS: It is the custom of the Town to fund and appropriate to departments specific project requests during the Fall Special Town Meeting. Historically, appropriations from the Capital Budget Article are at approximately \$1.0 million per year. *(\$1,150,316 from Capital Expenditure Fund and \$105,000 from Free Cash)*

ARTICLE 6: COMMUNITY PRESERVATION COMMITTEE REPORT

SPONSORED BY: Community Preservation Committee ESTIMATED COST: \$345,619

To see if the Town will vote to appropriate \$150,000 from the Historic Preservation Reserve for Town Hall Window Repair & Improvements; \$85,000 from the Historic Preservation Reserve for the Public Library Front Façade Repairs; \$70,000 from the Historic Preservation Reserve for Floor Replacement and Refinishing in Upper Town Hall and \$30,000 from the General Reserve for the same purpose;

To see if the Town will vote to appropriate \$9,999 from the Community Preservation Fund's General Reserve for the purpose of assisting the Holliston Parks and Recreation Department with drainage repairs at Stoddard Park, and;

To see if the town will vote to appropriate \$620 from the Open Space Reserve to build a boardwalk in Wenakeening Woods (Eagle Scout Project – Chris MacLean, Boy Scout Troop 73); or take any action relative thereto.

CPC COMMENTS: At Town Meeting.

ARTICLE 7: ROADWAY, DRAINAGE & SIDEWALK IMPROVEMENTS

SPONSORED BY: Select Board ESTIMATED COST: \$418,000

To see if the Town will vote to raise and appropriate or transfer from available funds \$418,000 for Department of Public Works, Highway Division for construction and engineering tasks related to drainage, sidewalk and roadway rehabilitation on Spring, School, Exchange, Union, Mechanic and Pleasant Streets also known as Mudville Neighborhood, or take any action relative thereto.

SELECT BOARD COMMENTS: A significant amount of work on the streets identified in this project was accomplished with Chapter 90 funding and DPW, Highway Division budgets; however, to complete the projects in this area, the DPW, Highway Division is in need of \$418,000. The scope of work includes new catch basins, manholes, drainage piping and related infrastructure, sidewalks, granite curbing and road reclamation. If appropriated, this phase of the project will start in April 2021 with a continuation through summer of 2021; the road would then

be left in a binder condition over the winter to settle with a final top coat of asphalt in April 2022. *(\$418,000 from Capital Expenditure Fund)*

ARTICLE 8: SIDEWALK PRIORITIZATION PLAN

SPONSORED BY: Select Board

ESTIMATED COST: \$40,000

To see if the town will vote to raise and appropriate or transfer from available funds \$40,000 for the purposes of creating a sidewalk asset inventory plan and prioritization plan including but not limited to design, engineering, and construction management and maintenance services, or take any action relative thereto.

SELECT BOARD COMMENTS: The Town has several miles of sidewalks in various states of repairs. Residents have expressed concerns about traffic and pedestrian safety and the development of a sidewalk prioritization plan would allow the Town to strategize ways to improve sidewalks through improvements to existing sidewalks or potentially additions to the sidewalk network to increase connectivity. The Town has been aggressive in pursuing funding through State programs such as Safe Routes to Schools, Shared Streets and Spaces, Community Connection, and Complete Streets, but the Town will need this study to guarantee that the right sidewalk improvements are being prioritized in the coming fiscal years and that the Town can continue to identify new grant opportunities. *(\$40,000 from Free Cash)*

ARTICLE 9: WATER SYSTEM MODERNIZATION PLAN (INCL. SOURCE STUDY)

SPONSORED BY: Select Board

ESTIMATED COST: \$75,000

To see if the Town will vote to transfer from water retained earnings \$75,000 to be expended by the Select Board, for the development of a water system modernization plan and to study water source development, or take any action relative thereto.

SELECT BOARD COMMENTS: Water supply planning is a process that should happen periodically (at least every 10 years) to help the Town identify how it will meet water demands of residents and businesses now and in the future; this cost is estimated at \$15,000. Additionally, the Town would benefit from a well source investigation which would include a desktop level investigation and then two test well sites (with the cost mainly associated with a driller to be onsite installing the test wells); estimated cost of \$20,000. Finally, the Town has a need to update its Asset Management Plan and to prepare to meet new requirements from MassDEP; a plan will be developed by an independent engineering firm that proposes the maximum feasible speed of replacing water mains and pipes, a strategy for exercising and isolating valves, and recommendations on where looping should be prioritized within the system to limit the "dead ends" that impact flow and water quality. The costs of the study, outside of water supply planning, is estimated at \$40,000. *(\$75,000 from Water Retained Earnings)*

ARTICLE 10: WATER MAIN REPLACEMENT

SPONSORED BY: Select Board

ESTIMATED COST: \$2,800,000

To see if the Town will vote to transfer from the water infrastructure fee fund \$2,800,000 for tasks related to the replacement of approximately 10,600 linear feet of water main on Winter

Street; the scope of work to also include service connections, valves, fire hydrants, and all related work, or take any action relative thereto.

SELECT BOARD COMMENTS: The Water Infrastructure Fee account is designed to fund this vital work for replacing water mains in Town over time. This project would cover the total length of Winter Street from Ashland Street to Washington Street and includes the cost estimate for replacement of 8" water mains at approximately \$260 per linear foot for 10,600 linear feet, which covers all related costs and contingencies. This also roughly equates to \$1.4 million per mile of water main replacement under current market conditions. *(\$2,800,000 from Water Infrastructure Fee Fund)*

ARTICLE 11: WATER TREATMENT PLANT – SUPPLEMENTAL APPROPRIATION
SPONSORED BY: Select Board **ESTIMATED COST: \$850,000**

To see if the Town will vote to raise and appropriate or transfer from available funds \$850,000 for the Greensand Filtration Facility at Well No. 5 from the previous Town Meeting approved borrowing authorization of \$8.375 million (Art. 18, May 8, 2018); or take any action relative thereto.

SELECT BOARD COMMENTS: The original funding estimate and borrowing authorization was \$8.375 million at the conceptual design state of the project in 2018. The Town also appropriated \$600,000 for design under a separate Town Meeting. The project is currently at the 95% complete design phase, and the most recent project cost estimate is showing a need to request additional funding. The additional appropriation of \$850,000 will cover (1) the inflationary construction cost escalation from 2018 to 2022, the mid-point of construction; (2) MassDEP mandated changes to the scope of the project; (3) the addition of a second Backwash Supply Pump and motor with VFD; and (4) the addition of an aerator to reduce chemical usage. *(\$850,000 from Free Cash)*

ARTICLE 12: STORM WATER MANAGEMENT ENGINEERING / DESIGN
SPONSORED BY: Select Board **ESTIMATED COST: \$92,300**

To see if the Town will vote to raise and appropriate or transfer from available funds \$92,300 for engineering services related to compliance with the EPA and MassDEP Municipal Storm Water Management Regulations. Funds to be used to develop regulatory mechanism assistance, operations and maintenance plan, Storm Water pollution prevention plan preparation, public education assistance, integrated GIS data collection, field work BMP inspections, and annual report; or take any action relative thereto.

SELECT BOARD COMMENTS: The U.S. Department of Environmental Protection and the Massachusetts Department of Environmental Protection requires communities to be in compliance with Storm Water regulations. These funds would be used would be used to develop regulatory mechanism assistance, operations and maintenance plan, Stormwater pollution prevention plan preparation, public education assistance, integrated GIS data collection, field work BMP inspections, annual report. *(\$92,300 from Free Cash)*

ARTICLE 13: DESIGN/ENGINEERING FOR 9 GREEN STREET

SPONSORED BY: Select Board

ESTIMATED COST: \$54,900

To see if the Town will vote to raise and appropriate or transfer from available funds \$54,900 for the cost of designing, engineering, and planning as related to the 9 Green Street property owned by the Town from a previous taking, or take any action relative thereto.

SELECT BOARD COMMENTS: The Town is seeking design, engineering, and planning for 9 Green Street; specifically, the Town is looking to develop a (1) demolition plan, (2) surface water design plan, and (3) lot design plan, all of which will allow the Town to determine potential costs of managing the site development. This information will also allow the Town to seek grant opportunities through available funds related to environmental causes and/or economic development (as the site is located downtown). *(\$54,900 from Free Cash)*

ARTICLE 14: PUBLIC SAFETY – SIGNS & EQUIPMENT

SPONSORED BY: Select Board

ESTIMATED COST: \$52,500

To see if the Town will vote to raise and appropriate or transfer from available funds \$52,500 for the purposes of acquiring and installing signs recommended by the Traffic Advisory Committee (TAC) and to fund equipment related to traffic enforcement and regulation as recommended by the TAC, or take any action relative thereto.

SELECT BOARD COMMENTS: The Traffic Advisory Committee (TAC) is made up of civilians and public safety officials. The Police Chief is the Chair of the Committee which also includes the Fire Chief, DPW Director, a Select Board representative, and residents. The group has started to hold hearings of resident complaints and requests in September 2020 and is now seeking the materials necessary to perform the tasks that TAC has deemed appropriate to mitigate traffic issues in Town. In addition to signage, the equipment being requested would allow TAC to message drivers and collect usage data of Holliston roads. *(\$52,500 from Free Cash)*

ARTICLE 15: TRAFFIC & SOUND ENGINEERING STUDIES

SPONSORED BY: Select Board

ESTIMATED COST: \$40,000

To see if the Town will vote to raise and appropriate or transfer from available funds \$40,000 for the purposes of traffic engineering and sound engineering studies, or take any action relative thereto.

SELECT BOARD COMMENTS: Traffic engineering studies are often performed for the Town when a developer goes through the Special Permit process with the Planning Board (the Special Permit Granting Authority (SPGA) of the Town). However, for an area of Town where the businesses have been long established and are not in need of new permits, it would be advantageous for the Town to appropriate funds necessary to perform its own traffic engineering studies which can, among other things, provide the “traffic count” data necessary to pursue Heavy Commercial Vehicle Exclusions (HCVE) on residential roadways that have been negatively impacted by truck traffic; the HCVE process requires certain data and documentation to be approved by MassDOT. Additionally, noise complaints have been a major component of

residents' issues with traffic and a "noise ordinance assessment" is a service that can be provided by an independent sound engineer to test noise against the ordinance in the Town of Holliston.
(\$40,000 from Free Cash)

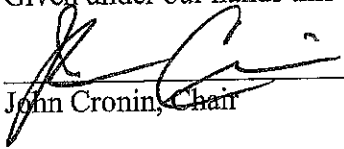
ARTICLE 16: ROAD ACCEPTANCES

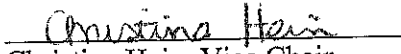
SPONSORED BY: Select Board

To see if the Town will vote to accept as public ways, Hopping Brook Road (Sta. 0+00 to Sta. 40+93.02) and Boynton Road in the Hopping Brook Definitive Subdivision, as shown on the plan entitled "Roadway Acceptance Plan in Holliston, MA" dated October 18, 2001 (revised through December 2002), prepared by Schofield Brothers of New England, Inc., Deer Run (Sta. 0+00 to Sta. 6+77.43) in the Courtland Square Definitive Subdivision as shown on a plan entitled "Acceptance Plan 'Deer Run' Holliston, MA" dated September 20, 2011, prepared by GLM Engineering Consultants, Inc., and Indian Ridge Road South (Station 0+25 to 10+51.55) in the Clearview Estates II Subdivision as shown on the plan entitled "Street Acceptance Indian Ridge South (formerly James Road) Clearview Estates II in Holliston, MA" dated March 13, 2014, prepared by Guerriere & Halnon, Inc. such ways having been laid out as Town Ways by the Select Board and will further vote to authorize the Select Board and acquire by donation, purchase or eminent domain, rights sufficient to use Hopping Brook Road, Boynton Road, Deer Run and Indian Ridge Road South all purposed for which public ways are used in the Town of Holliston, or take any action relative thereto.

SELECT BOARD COMMENTS: All of the ways have been previously accepted by actions of Town Meeting and have been subject to prior public hearings by the Select Board per M.G.L. c.82.

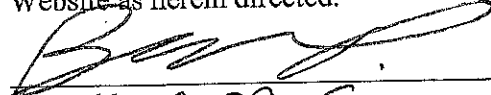
Given under our hands this 17th day of November A.D. 2020.

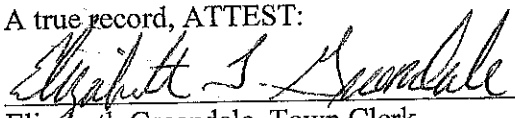

John Cronin, Chair


Christina Hein, Vice Chair SELECT BOARD


Ben Sparrell, Clerk

I have this _____ day of November 2020, posted true copies thereof, attested, on and within the Town Hall, Public Library, Police Department, Senior Center and on the Town Website as herein directed.


Constable BARRY SIMS

A true record, ATTEST:

Elizabeth Greendale, Town Clerk

A true copy of record
Attest: Dyan Fitzgerald
Assistant Town Clerk
Holliston, MA 01746

