

HOLLISTON BOARD OF SELECTMEN

January 9, 2012
7:30 P.M.

Town Hall
Selectmen's Meeting Room

Present; Jay Marsden, Chairman; Kevin Conley, Clerk; Paul D. Le Beau, Town Administrator and Andrea Minihan, Administrative Assistant. Jay Leary, Vice Chairman was absent.

MR. CONLEY MOVED TO APPROVE THE FOLLOWING WARRANTS:

12-29	GENERAL WARRANT	\$ 329,277.21
	ESCROW CSX LAND PURCHASE	\$ 630,209.12
	MEALS TAX (220)	\$ 63.59
	DEBT SERVICE MWPAT	\$ 2,643.35
	COMMUNITY PRESERVATION (265)	\$ 6,000.00
	CAPITAL PROJECTS FIRE TRUCK (3900)	\$ 4,220.25
	HEALTH INSURANCE TRUST (701)	\$ 8,217.57
	PERFORMANCE DEPOSITS (801)	\$ 505.00
	NEW POLICE STATION (34192)	\$ 2,823.19
	TOWN PAYROLL	\$ 121,258.42
	TOTAL WARRANT	\$1,105,217.70

ACCOUNTANT'S NOTE:

ACCRUED DEDUCTION LIABILITIES NOT PAID	\$ 34,370.96
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TREASURER'S NOTE:

WIRE TO HEALTH INSURANCE TRUST	\$ 22,802.85
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THE MOTION WAS SECONDED BY MR. MARSDEN. TWO IN FAVOR. MR. LEARY WAS ABSENT.

THERE WERE NO COMMENTS FROM THE BOARD

COMMENTS FROM THE AUDIENCE

Carl Damigella, 448 Underwood Street and member of the MWRTA, is asking permission to put up three more signs advertising the bus, one in front of St. Mary's Church, one in front of the Town Hall and one at Mission Springs.

Mr. Damigella also said that Wellesley has been added to the bus route, and this brings them up to 12 cities and towns. Mr. Damigella said that the next MWRTA meeting will be on April 9th. He said that they will be talking about their budget. Mr. Damigella said that he would like to sit and talk to Lina Arena-DeRosa, the Senior Center Director, and Ed Carr who is in charge of the MWRTA along with Mr. Le Beau about the budget.

Bill Dowd, 95 Shaw Farm Road, said that last year the Board reached an agreement with the Police Association that starting on January 1, 2012, they would be enrolled in Rate Saver Plans for insurance. Mr. Dowd said that he thinks that this did not take place. He said he was told the Town went with the recommendation of Labor Counsel. Mr.

Dowd said that this agreement was reached in May. He has not seen it on any agenda and he was looking for an up-date.

Mr. Le Beau said that if the collective bargaining agreement has language that is specific to the dollar amount of co-pays, deductibles or other payments by subscribers or a tiered network arrangement then those provisions of the bargaining agreement in effect trump those provisions must be observed and they can't be changed through this new process.

Mr. Le Beau said that because the language is so specific it would appear that only those issues of the bargaining agreement would trump the new negotiation process and provisions not that specific would have to defer to this process. Mr. Le Beau said that is the advice that they have received based on the statute and regulations.

Mr. Dowd asked if labor counsel's view was that proceeding with the terms of the police contract could impair the Town's ability to operate under the new budget amendment.

Mr. Le Beau said that there could be a potential conflict.

Mr. Dowd expressed his concerns on accepting 21A. He said that he knows how important it is but he wanted to emphasize 32B still contains language that makes the acceptance of this section irrevocable. He said that the town is currently trapped by acceptances that they did decades ago. He said that language is still there so any action that the Board takes under any section of 32B are irrevocable and you never get to go back.

LIQUOR LICENSE TRANSFER HEARING – NAAR, INC

AT 7: 45 P.M. MR. CONLEY MOVED TO OPEN THE LIQUOR TRANSFER HEARING. FROM HSIRI D/B/A HOLLISTON WINE AND SPIRITS TO NAAR, INC., D/B/A ROUTE 16 STORE.

Mr. Marsden said that NAAR has a beer and wine license now and they would like a full liquor license. Mr. Marsden said that we are limited to 3 full liquor package store licenses because of population. Mr. Marsden said that the police have done a full background check and everything went well.

Mr. Marsden said that the Board can review this or take it up at a later date or approve the transfer.

Mr. Le Beau said that for every five thousand people in Town there can be a full liquor package store license.

Present: Rita Patel, Nevin Patel owners of Route 16 and Keri McCarthy and John McCarthy owners of Holliston Wine & Spirits.

Ms. McCarthy said that their attorney took care of everything.

Mr. Marsden asked if this was a transfer. Ms. McCarthy said yes, they are transferring the full package store license to the Patel's.

Mr. Conley asked how the transfer works.

Mr. Le Beau said that the renewal is done every year after a review of the license. He said that the Town has the right to revoke a license if the guidelines are not met.

Mr. Le Beau said that if a license holder decides to sell out or transfer the license they can do it with their choice of people, providing they are approved by the Selectmen, the

ABCC and the Police background. Mr. Le Beau said that when the ABCC gets the paperwork they do their own background check and do a site visit.

Mr. Le Beau said that the Selectmen received the paperwork on December 15th and this has been a transaction in process. He said that there are hearing requirements and notice requirements. He said that the hearing notice has been placed 10 days before the hearing. It can't appear less than the 10 days. Mr. Le Beau said that this hearing was to be last week on the 4th of January, but the agenda was not posted in time so the hearing had to be postponed. Mr. Le Beau said that just before this evening meeting he was handed a letter from Rochelle Wagner, owner of the Wine House, on Central Street saying that because of the location of the Holliston Wine & Spirits they can't transfer the license. She said that the payment of the license was an issue for Holliston Wine & Spirits and that on January 1, 2012 the license should be available as a clean license. And because she will be moving her business into the address of Holliston Wine & Spirits she would like the license. Mr. Le Beau said that there is a description of Ms. Wagner's business attached. Mr. Le Beau said that Ms. Wagner gave him the application for the full liquor license along with the required fee payment. Mr. Le Beau said that it is his understanding and with speaking to the ABCC, that the licensee has the right to transfer to anyone that they choose that meets all the requirements. He did say that if the population grows and another license can be given out, he said that the Selectmen will advertise and choose that one applicant.

Mr. Marsden said that everything is in order from the police background check. He said that there is nothing that can hold this transfer back. Mr. Marsden asked who the manager would be. Mr. Patel said he was.

Ms. Wagner said that 92 Central Street was vacated on December 10, 2011.

Ms. McCarthy said that she had been in contact with the Selectmen's Office before Thanksgiving. She said that she wanted to make sure that the liquor license was still valid.

Mr. Marsden said that the license did not expire until December 31, 2011. And the license could move locations with them if needed. He said that the license did not follow the property.

Ms. Wagner said that your business has to be in operation to make the transfer.

Ms. Wagner said that she was at the December 28, 2011, meeting when the Selectmen approved the liquor licenses, and how could they renew the license for Holliston Wine and Spirits when there was no store front and the fee had not been paid.

Ms. Minihan said that the license for Holliston Wine & Spirits was renewed so that this transaction could take place.

Ms. Wagner said that you can't even apply for a license until you have an approved location.

Mr. Le Beau said that they (Holliston Wine & Spirits) coordinated with the ABCC to make sure that there were no back sales tax outstanding or any corporate back taxes.

Mr. Conley said that this request is from the licensee to someone else. Mr. Conley said that the licensee can give the license away or sell it.

Mr. Le Beau said that he is not sure how the ABCC would view a sale of a license.

Ms. McCarthy said that all the paperwork is ready to be mailed to the ABCC when this is approved by the Selectmen.

AT 8:25 P.M. MR. CONLEY MOVED TO CLOSE THE HEARING. THE MOTION WAS SECONDED BY MR. MARSDEN. TWO IN FAVOR. MR. LEARY WAS ABSENT.

MR. CONLEY MOVED TO APPROVE THE FULL LIQUOR LICENSE TRANSFER FROM HSIRI, D/B/A HOLLISTON WINE AND SPIRITS TO NAAR, INC. D/B/A ROUTE 16 STORE. THE MOTION WAS SECONDED BY MR. MARSDEN. TWO IN FAVOR. MR. LEARY WAS ABSENT.

EXTENDED BOTTLE BILL

Mr. Marsden said that in a letter from the Garden Club they would like to expand on the bottle bill. Mr. Marsden said that they are looking for the Boards support. Mr. Marsden said that this will include water bottles and juice bottles.

MR. CONLEY MOVED TO SUPPORT THE EXTENSION OF THE BOTTLE BILL THAT INCLUDES WATER AND JUICE BOTTLES. THE MOTION WAS SECONDED BY MR. MARSDEN. TWO IN FAVOR. MR. LEARY WAS ABSENT.

PROCLAMATION – LIONS’ CLUB MELVIN JONES AWARD

Mr. Conley said that the Lions’ Club is presenting this award to Richard Goguen.

MR. CONLEY MOVED TO AUTHORIZE THE BOARD TO SIGN THE PROCLAMATION TO RICHARD GOGUEN. THE MOTION WAS SECONDED BY MR. MARSDEN. TWO IN FAVOR. MR. LEARY WAS ABSENT.

POLICE K9

Mr. Marsden said that Ms. Minihan has been working hard on writing grants and has been receiving them. Mr. Marsden said that Chief Moore was present a few months ago asking to seek information on a K9 for the Police Department. Chief Moore said that a K9 would help. he said that we have been relying on mutual aide from Ashland. He said that there have been several incidents that we could have used help from a K9. Mr. Marsden said that Ms. Minihan has secured a \$3,000 grant. Mr. Marsden said that he is in support of a K9 for the police department. He said that this is a big commitment for the officer and his or her family because the dog would be living with them. He said that there are a few officers that have said that they are willing to be the K9 Officer. That way we will always have one. Mr. Marsden asked about the span of work for the K9. Chief Moore told him five to six years. Mr. Marsden said that gives us time to look into

keeping this up. Mr. Marsden said there have to be funds to keep the program going. He said that he hopes the plan fits and does not want to force it.

Mr. Conley said that he thinks it is a great idea. It saves time for the officers and the K9 can do a faster job looking for a person. Mr. Conley said that some K9 look for people and they can track. He said that a K9 can track a person in the woods quicker than an officer. Mr. Conley said that would save valuable time and more protection for the officer.

MR. CONLEY MOVED TO APPROVE AND GO FORWARD WITH THE GRANT APPLICATIONS FOR THE K9 UNIT FOR THE POLICE DEPARTMENT. THE MOTION WAS SECONDED BY MR. MARSDEN. TWO IN FAVOR. MR. LEARY WAS ABSENT.

TOWN HALL FEE WAIVER REQUEST

Mr. Marsden said that the Pantry Shelf is looking for a donation of the hall for the Souper Bowl in support of the Pantry Shelf. Mr. Marsden said that this is the 6th annual Souper Bowl.

MR. CONLEY MOVED TO APPROVE THE WAIVER OF FEES FOR THE PANTRY SHELF SOUPER BOWL ON FEBRUARY 4TH. THE MOTION WAS SECONDED BY MR. MARSDEN. TWO IN FAVOR. MR. LEARY WAS ABSENT.

Mr. Marsden said that they are going to take a break until the 8:30 insurance discussion. He said that he gets his health insurance from the Town so he will not be part of the hearing. Mr. Marsden said that he will be letting go of his health insurance from the Town and he is going to use a private carrier as of February 2, 2012. He said that Mr. Leary will be present for the discussion and being the Vice Chairman he will run the health care portion of the meeting.

Mr. Marsden was not present at this time. Mr. Leary joined the meeting.

AT 8:30 P.M. MR. CONLEY READ A STATEMENT ABOUT THE IMPORTANCE OF THE ACCEPTANCE OF SECTION 21(A) OF CHAPTER 32B OF THE GENERAL LAWS.

Mr. Leary said that this discussion was to take place on January 4, 2012, but it was postponed until today January 9, 2012, because of a posting issue. Mr. Leary said that certified mailing was sent to Kathryn Simpson, Holliston Federation of Teachers, Matthew Waugh, Holliston Police Association, Katrina Weir, Paraprofessionals, Ann Marie Osmer, Holliston School Secretary Association, Lynn Bowler, School Nurses Association, Teresa Stewart, Holliston Educational Unit, John Robshaw, of the Maintenance Technicians unit, Patricia DiNicenzo and Elizabeth Blenkhorn of the Cafeteria Workers Association, Ralph White, of the Retired State, Country and Municipal Employee Association and Jay Gonzales, Secretary of the Administration and Finance.

Mr. Leary said that if we pass this it could be a savings to the Town. He said that they have to present this to the Insurance Advisory Committee.

Mary Beth Numbers, 456 Fiske Street said she is part of the Holliston Federation of Teachers is the Vice-President. She said that they have taken a survey of the surrounding Towns and Holliston is at the bottom of the list for benefits for a number of years. She said that all the information that they have is current and up-to-date. She said that a doctor's visit will cost about \$25.00 but the emergency room will cost \$75.00 that is what she is concerned with. She also said that some prescription drugs are reasonable but some are off the chart. She said that they have had threats of teacher lay-offs and Para-professionals as well. She said that they have had to cut office supplies and some classes cut. But they have always come to the bargaining table. She said that the Teachers Union gave back 4 days per teacher to aid the Town's budget. She said that teachers agreed to 0% increase and that health premiums be frozen even though we are well below the state average. She said the rank is 287 out of 313 for the Town's contribution to the health insurance benefits. She said that the Town insurance covers cafeteria workers and Paraprofessionals whose pay just allows them to pay for health care benefits. She said that they bring home the bare minimum after their benefits are subtracted. She said that the beginner teacher with a Masters Degree will make only \$46,000. They all have college loans to pay back. Then they have the mandatory 11% taken out for the teacher's retirement program, federal taxes and the 40% contribution for the health benefits and that costs them approximately \$250.00 per month. She said that they all have fees for professional course work. She said that there is no opportunity to earn overtime during the school year even though they put lots of overtime into their jobs.

She wanted to know why do we want to make it more difficult for these young families. She said that our town is not comparable with the surrounding town for health insurance contributions. Ms. Numbers said that she is concerned about the families that have special needs. She said that these needs will never go away. She said that you are asking people to make a decision about their medical care and they may not seek medical attention. She said that with the rate saver plan it will cost the individual more. Ms. Numbers said that everyone should have the best medical care that they can get. Ms. Numbers said that with only two out of the three Selectmen that can vote on this change, she said that this is not a good time.

Paul Gleason, 25 Walnut Street, Millis, a teacher in Holliston. He said that he was involved with the schools discussion about rate saver plans back in 2008 to 2009. Mr. Gleason said that Holliston is at the top of saving money when it comes to health care. Mr. Gleason said that the ratio for insurance is 60% Town pays and the employee pays 40%. Mr. Gleason said that the school is the highest employer in town. He said that town insurance is the last resort for employees. He said that 54% of those who are eligible for insurance actually carry the towns insurance. He said that means that they get their insurance from elsewhere because it is better or less expensive. He said that we have a few good plans now. Mr. Gleason said that when he was on the committee a few years ago, they showed the School Committee that if 19 employees changed to a PPO insurance, the entire savings that Holliston thought that they would enjoy by switching to

rate savers would completely evaporate. He said that every member incrementally that would change over to another plan because we are careful with our health, Holliston would lose more and more money. He said hundreds and hundreds of thousand dollars if not a million dollars. Mr. Gleason encouraged this Board not to adopt the law. Mr. Gleason said that he does not want to come back in 2 years to discuss the change again and what has happened after the plans have been changed. He said that only 19 employees can change the savings to the town.

Andrew Powell, Mass Federation of Teachers Union, said that he worked as a consultant helping retirees with insurance through municipalities. He said that this is a shift from the governmental side onto the users of the health plan. He said that this forces higher co-pay to the employee and the retiree. He said he would like to see a delay in this legislation to explore some additional options within the health care plan. He said that we could explore opportunities through West Suburban Health Care or outside of it. He said that at the May 2011 Town Meeting the Selectmen asked for a report on the benefits that the Town provides. He said that he is not sure if the report has come back yet, but he said that the Teachers Federation would like to see the report to go over the findings. Mr. Powell said that the Federation has done an information request to see the plans, the costs and the numbers so that they can sit down to explore the plan offered. Mr. Powell is asking that a decision not be made at this point. He said that he would like to work together collaboratively. He said that we are all stakeholders in this.

He said that the employees are paying almost half of the premium. He said that the cost does not just affect the government it will affect the employees and retirees as well.

William Dowd, 95 Shaw Farm Road, said that the effort should go toward switching to GIC.

Mr. Leary said that the Selectmen have not even given out any information on what steps they are thinking of taking. Mr. Leary said that from the comments it seems that everyone thinks that we are going to a rate saver plan but it is still something that they need to talk about. He said that they will be talking with the Insurance Advisory Committee about this. And he said that recommendations will be discussed.

Mr. Dowd, 95 Shaw Farm Road, asked if someone had a PPO Plan now would it change.

Mr. Leary said yes. They would be moved to a cost effective program.

Mr. Leary said that the goal is that everyone will save money, the Town and the employee. He said that if there is a higher deductible or co-payment with the new plan the savings from the lower premium will help offset the payment.

Mr. Dowd said that it was his understanding that all health care plans will be considered.

Mr. Leary said yes, they were going to look at all plans.

Mr. Dowd said that design of Health care benefits for the Town like many cities and towns is anywhere from 10 to 15 years behind the plan designs for the people with medical insurance who do not work for the Town. Mr. Dowd has urged the Selectmen to move forward and as quickly as possible.

Ms. Numbers, 456 Fiske Street, asked about the savings with the new plans.

Mr. Leary said that they are not sure what plans we will offer.

Catherine Simpson, President of the Holliston Teachers Federation Union. She said that only 54% of the teachers use the plans that the Town offers. She said that her husband has a plan that is so much better than the ones that Holliston offers. She said that the company that her husband work for covers 82% and the employee pays 18% of a PPO. She said that she wanted to talk about the retiree and how to protect them. She said that at the end of the school year and some teachers retire, she said that they have never paid into Medicare. She said that they will be retiring at a fixed income. They will get 80% for their retirement because they have worked for the Town for 30 years. She said that they will have to pay higher premiums for insurance when they can least afford it. She said that the older you get the more medication you need the cost will be going up. Ms. Simpson said that those of us who work in the public sector do not make as much money as those who work in the private sector. She said that health care is always one of the things that they could count on working for a school. She said that in the private sector they get large raises and bonuses. In the public sector they do not get that. Ms. Simpson said that she is a Town resident and has been for almost 30 years and she said that she is concerned about the younger teachers leaving this school system to go another.

Kirsten Erbs, Brighton and a 5th grade Special Educational Teacher at the Miller School. She said that he has always been healthy but the last 2 years she has been very sick. She had a sickness that you need to go to the doctor all the time, just to keep her healthy. She said that she has a \$5.00 co-pay now and she can afford that but if it goes up she will not be able to. She said that the appointments that she goes to are the ones that are keeping her healthy.

Sandra Gallagher, 53 Pearl Street, works at the Placentino School. She said that she is an Paraprofessional. She said that 2/3 to 3/4 of her pay check goes towards medical insurance. She said that she has 3 children and all 3 have medical needs. One son has diabetes along with ADHD and learning disabilities. She has another son with autism, and a daughter that has survived cancer. She said that all 3 children have extensive medical needs. She said that they see many doctor's. If they are forced to change to a rate saver plan or forced to pay more, they can't afford it. She said that they do not want to have to make choices with their children's health. She said that the hospitals that they use now are excellent, but if they are forced to change, they will not be going to the best. Ms. Gallagher asked the Selectmen to really look into this, first know what you are getting yourself into before you accept this law and that you know what each individual will have to deal with so that they are not going to tax the medically needy families. She said that economic times are hard, she said that we never paid a trash fee or a sports fee at the high school now everything has a fee attached to it.

Me. Conley said that the insurance that he gets has gone up.

Mr. Leary said that he has been a pharmacist for 32 years and he understands how health care works. He said that he is also a public official and he said that we talk about losing benefits and now we are talking about losing people and then you will not have any benefits. He said that is the choice we are going to have to make. Mr. Leary said that today health care is expensive. He said that when he started working 32 years ago he had

wonderful benefits and he has been watching them slowly vanish. Mr. Leary said that it is so nice to go to the doctor or the pharmacy and pay a small co pay, but you really do not know what the cost really is. He said that when you walk into an emergency room and you pay \$250.00 you may be getting 10 to 15 thousand dollars of benefits. He said back 30 years ago we did not pay anything for a hospital visit. Mr. Leary said that our rates have been going up 10% almost every year, now the Town can't afford it. Mr. Conley said that for his insurance plan it is a 50/50 split. Mr. Leary said that a lot of his colleagues are going to give up offering medical insurance because it is too expensive. They are going to give their employees a few thousand dollars and they will have to find their own insurance.

Mr. Leary said that they have not even picked plans to offer yet.

Mr. Gleason, said that if only 19 people move to a PPO would cost the town more money. Mr. Gleason said that he did a spread sheet on the costs a few years ago.

Liz Theiler, 17 Norland Street, said that everyone has to be reasonable. She said that on her little street there are two homes that are going to be foreclosed on. She said that many people can't even afford to live in Town. She said that we have to be reasonable on what we ask taxpayers to pay.

Diane Crefeld, 124 Union Street, and a teacher said that she does not want this to be something that divides us. She said that we all work in the community and some of us live here. She said that as Town employees we put forward a lot by contributing. She said that they are quality employees and you have to pay for quality. She said that the value of her home is high because of the high quality of the schools.

Ms. Numbers, asked if the Selectmen have a full representation of the vote because Mr. Marsden will be coming off the Town's insurance by February 1, 2012.

Mr. Leary said that Mr. Marsden may not make a huge difference on what happens going forward. Mr. Leary said that Mr. Marsden wants to contribute to the conversation on insurance.

Ms. Gallagher said that it would be helpful to have a 3 member board make the decision, not just 2 members.

Ms. Simpson asked after a vote, do we have a 30 day period to negotiate with the unions and then 60 days for public comment.

Mr. Leary said no. When the Selectmen give their information to the Insurance Advisory Committee, that is when the time line starts.

Mr. Leary said that once they have gone through the process of notifying the Insurance Advisory Committee, the Public Employee Committee will have time to negotiate and that has some flexibility to it depending on what happens. Mr. Leary said that the 60 days that Ms. Simpson is referring to is the number of days notice before the change takes place.

Mr. Le Beau said that a copy of the time line is available if anyone wants a copy.

Mr. Le Beau said that once the proposal is made to the Insurance Advisory Committee the time line is roughly 120 days to complete the process. Mr. Le Beau said that assumes that all the steps have been on time and no extensions. Mr. Le Beau said that in the

number of days, if you read the regulations it could mean business days or calendar days with weekends included.

Ms. Simpson said that maybe a few of the employees could look at the plans that the Selectmen are planning on offering.

Mr. Leary said that the Insurance Advisory Committee will be looking at the plans. He also said that the unions would look at the plans as well.

Ms. Simpson said that there are a few unions that would have to look over the plans and she said that everyone should be heard. Mr. Leary said that everyone would be heard. Stu Britton, teacher and resident asked if employees are going to be given enough time to budget for the new plans.

Mr. Leary said 120 days notice. He said that beginning of May things may start to change. He said that if we wanted to match up with the start of a FY it could start May 1, 2012 to July 1, 2012.

Carl Damigella, 448 Underwood Street, retired employee and carries the Town insurance. He said that he was a Selectmen for 15 years but he carries the insurance because he was a volunteer firefighter for the Town for 20 years. He said that he would like to see a list of the doctor's that are going to be on the plans. He said that he has had a kidney transplant and he takes a lot of medication. He wants to make sure that he can continue to see the same doctor's that he sees now. He does not want to start over with new doctor or a new hospital.

Terri Stewart, Chairperson of the Insurance Advisory Committee she said that she has been able to follow the conversation up till now, she said that open enrollment will start the last two weeks of April and will go through the first two weeks of May, how can we start with the new FY if we do not have any prices.

Ms. Bousquet said that they can change the weeks of open enrollment if they have enough time to notify everyone.

Mr. Powell said that a 30 day window is not enough time to negotiate and to understand. He said that a 30 day window is not a fair timetable.

Mr. Damigella asked what would happen if there was a deadlock.

Mr. Leary said that they would wait for Mr. Marsden to rejoin the meetings.

Mr. Damigella asked if there a deadline to get this voted on.

Mr. Leary said no deadline. Mr. Leary said that it was their intention to discuss implementing it at this meeting.

MR. CONLEY MOVED TO ACCEPT SECTION 21A OF CHAPTER 32B OF THE GENERAL LAWS AND ENGAGE IN THE PROCESS OF EMPLOYEE HEALTH INSURANCE PLAN DESIGNS. THE MOTION WAS SECONDED BY MR. LEARY TWO IN FAVOR. MR. MARSDEN WAS ABSENT.

Mr. Leary said that now that the Town has accepted the proposals it will pass along to the Insurance Advisory Committee.

AT 9:45 P.M. MR. LEARY MOVED TO ADJOURN. THE MOTION WAS SECONDED BY MR. CONLEY. TWO IN FAVOR. MR. MARSDEN WAS ABSENT.

Respectfully submitted,

Donna A. Muzzy

approved_____