

HOLLISTON BOARD OF SELECTMEN
MEETING MINUTES
March 7, 2012

The Board met at 4:00 p.m. in Room 105 at Town Hall. Present were Chairman Jay Marsden, Vice-Chairman Jay Leary, Clerk Kevin Conley, Town Administrator Paul Le Beau, Administrative Assistant Andrea Minihan and Treasurer/Collector Mary Bousquet.

The Board met with the Public Employee Committee (PEC) pursuant to an Implementation Notice dated February 29, 2012. Present from the Public Employee Committee were Catherine Simpson (Holliston Federation of Teachers), Katrina Weiher (Holliston Federation of Teachers – Paraprofessionals), Therese Stewart (Holliston Educational Administrators), Lynne Bowler (Nurses), John Robshaw (Maintenance), Patti D’Innocenzo (Cafeteria), Deborah Holleran (Holliston Federation of Teachers – Secretaries), Lorraine Boles (retirees) and W. Laurence Marsell (alternate retiree representative). Det. Charles Todd attended in place of Officer Matt Waugh (Holliston Police Association). Andrew Powell was present representing the American Federation of Teachers.

Mr. Marsden thanked everyone for attending and expressed the hope that the process would proceed in a cordial and collegial manner.

Mr. Le Beau reviewed the highlights of sections 21 through 23 of Chapter 32B of the General Laws and detailed the process that the Board had followed, including an Advance Notice of Vote on January 4; a public meeting and vote on January 9; development of a proposal, a Notice of Vote and Intent to Implement to the Insurance Advisory Committee (IAC) dated February 6; a public meeting with the IAC on February 15; a Notice of Decision to collective bargaining units and the Retired State, County and Municipal Employees (RSCME) dated February 17; and the Implementation Notice dated February 28. He said that the 30 day negotiation period with the PEC set forth in the statute commenced on February 29. Mr. Le Beau noted that the Implementation Notice included a list of the number of benefit eligible members of each bargaining unit; the Notice to Insurance Advisory Committee of Vote and Intent to Implement; plan comparisons for Fiscal Year 2012; retiree plan benefits for calendar 2012; plan descriptions for Fiscal Year 2013; current enrollment costs; proposed enrollment costs; projected costs of Group Insurance Commission (GIC) coverage; Fiscal Year 2012 and Fiscal Year 2013 premium rates; estimated Fiscal Year 2013 savings; mitigation scenarios; information from the GIC and Crosby Benefits; a copy of Chapter 69 of the Acts of 2011; a copy of 805 CMR 52.00; an Estimate Time Line; and utilization information for the Harvard Pilgrim plans.

Ms. Bousquet reviewed the plan proposals and plan comparisons shown in a PowerPoint entitled Health Insurance Benefits dated March 7 and an Excel spreadsheet entitled Health Plan Comparison Chart dated March 6.

Mr. Marsden summarized by saying that the Town is proposing under section 22 of Chapter 32B to offer Benchmark plans plus the Harvard Pilgrim Health Care (HPHC) PPO with no changes to the Medicare supplemental plans and mitigation of 25% of the savings based on the Benchmark plans.

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AT 5:00 P.M., MR. LEARY MOVED, MR. CONLEY SECONDED AND IT WAS VOTED BY ROLL CALL TO ENTER EXECUTIVE SESSION FOR PURPOSES OF COLLECTIVE BARGAINING WITH THE PUBLIC EMPLOYEE COMMITTEE.

	AYE	NAY	ABSENT
MR. MARSDEN	X		
MR. LEARY	X		
MR. CONLEY	X		

Mr. Marsden stated that a public discussion could have a detrimental affect on the Town's bargaining position. He said the executive session would last approximately one hour.

The Board emerged from executive session at 5:42 p.m. **MR. LEARY MOVED, MR. CONLEY SECONDED AND IT WAS UNANIMOUSLY VOTED TO ADJOURN THE MEETING.**

Respectfully submitted,

Approved: _____

Paul D. Le Beau
Town Administrator