

**HOLLISTON BOARD OF SELECTMEN  
MEETING MINUTES  
EXECUTIVE SESSION  
February 21, 2012**

The Board entered Executive Session at 9:40 p.m. in Room 105 at Town Hall. Present were Chairman Jay Marsden, Vice-Chairman Jay Leary, Clerk Kevin Conley and Town Administrator Paul Le Beau.

The Board discussed the employee health insurance proposal that has been submitted to the Insurance Advisory Committee and then to the presidents of the collective bargaining units.

There was a consensus that the Board prefers the benchmark plans to the rate saver plans. They noted the increased savings to both the Town and employees under the benchmark plans, the larger mitigation pool under the benchmark plans and the out-of-pocket maximums in all the benchmark plans. It was noted that only two of the rate saver plans have out-of-pocket maximums. The need to carefully explain and compare the plans to the PEC was discussed.

There was discussion of different mitigation scenarios, including HRAs, premium holidays, the amount of the mitigation and the length of time for the availability of the mitigation funds. There was also discussion of the possibility of slightly higher mitigation with the benchmark plans or slightly lower mitigation with the rate saver plans. There was a general consensus to advocate for the benchmark plans with a 25% mitigation fund that would be exhausted in one year.

**AT 10:55 P.M., MR. LEARY MOVED, MR. CONLEY SECONDED AND IT WAS VOTED BY ROLL CALL TO ADJOURN THE EXECUTIVE SESSION.**

	<b>AYE</b>	<b>NAY</b>
<b>Mr. Marsden</b>	<b>X</b>	
<b>Mr. Leary</b>	<b>X</b>	
<b>Mr. Conley</b>	<b>X</b>	

Respectfully submitted,

Approved: \_\_\_\_\_

Released: \_\_\_\_\_

Paul D. Le Beau  
Town Administrator