

**BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
April 4, 2011**

The Selectmen entered into Executive Session at 7:55 p.m. for the purpose of discussing pending litigation with respect to Levine and FRE and contract negotiations. Also present were the Town Administrator, the Administrative Assistant, and Town Counsel Joseph Antonellis and members of the Conservation Commission for the FRE discussion.

Levine – Mr. Le Beau said that Counsel had sent an email saying that there was no further progress on the matter. Mr. Porter said that the prior offer still stands – down to 8 dogs, with a kennel license and inspection, phasing the number of dogs down within a reasonable timeframe. He added that they might consider waiving any fines if this offer was accepted in a week.

Fafard - Mr. Porter said that the neighbors in the Fafard development were upset because of the issues of snow plowing and school bus access in the winter. The Conservation Commission and the attorney's continue to work together to resolve all issues.

Police – Mr. Marsden said that we had met with the Police Association. It appeared that there were two options, one leave the contract for another year and the other was what the referred to as their nuclear option. Mr. Porter said that one year wasn't an option. Mr. Marsden said that an option was to clean a few things up administratively or do we take the contract apart. Mr. Porter said that we need to have a contract in place before town meeting. There is a need to have this in place within the month. There was a discussion of whether or not to pursue a one year deal. Some of the conversation revolved around the current political climate and the economy. There was also discussion of the Quinn Bill. The various off days were discussed and it was agreed that some of the language needed to be tightened up. Mr. Porter said that ideally he would like to see us go back and get a two year deal with a zero percent increase in all years and Rate Saver. They talked about streamlining some of the pay, like Hazardous Duty pay and shift differentials. Direct deposit was also mentioned. Mr. Le Beau asked if we do something with Quinn in order to get some other things like Rate Saver. He explained what some other area towns were doing. Mr. McColl said that he didn't think we could just give them Quinn if it is not required. The importance of having an agreement in theory soon was discussed at length.

The Lieutenant's salary and benefit agreement was discussed next. Mr. Le Beau said that during conversations with the Lieutenant, one of the thoughts that the Lt. had was to get an increase in his salary for the remainder of his time in lieu of getting all the sick time owed him when he retired. He would also like to receive \$100 a week for the time he had been Acting Chief. It was agreed that he should get the extra money for being Acting Chief.

At 9:11 p.m., Mr. McColl moved, Mr. Marsden seconded and it was voted by roll call to adjourn the Executive Session.

	Aye	Nay	Absent
Mr. Porter	X		
Mr. McColl	X		
Mr. Marsden	X		

Respectfully submitted,

Andrea Minihan

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Recording Secretary

Approved: 5/23/11

Released: 6/13/11 (Frank, Police)
5/1/13