



Select Board, Executive Session

Meeting Minutes

Monday July 19, 2021

The Board entered Executive Session at 6:31 pm to discuss preparation for negotiations with non-union personnel.

Tina Hein began with the topic of the Assistant Town Administrator (ATA) / Human Resources (HR) Director search, and the decision of the candidate interviewed by the Select Board to withdraw from consideration.

Ben Sparrell asked for clarification on the interview process for the applicant that had been interviewed the previous week for ATA/HR Director, specifically why a vote was not taken the night of the interview. Tina Hein and Travis Ahern both offered a lack of communication that led to this decision being made the night of the interview.

Upon discussion of the Board, Travis Ahern offered to update a draft practice/policy document on the hiring and vetting process of Department Head level candidates and return to the Board in open session for a discussion on the topic.

Travis Ahern stated that an offer would not immediately be made to the other finalists, but that the salary range did not appear to be an issue in negotiations.

John Cronin stated, in his opinion, the meeting was not proper for an Executive Session discussion.

Ben Sparrell motion to exit Executive Session and return to Open Session at 7:06 pm. John Cronin second. Roll call: Ben Sparrell, yes; Tina Hein, yes; John Cronin, yes.