



**TWO HUNDRED NINETY-SEVENTH
ANNUAL REPORT
of the
Receipts and Expenditures
of the
TOWN OF HOLLISTON
and
REPORTS OF SEVERAL OFFICIAL BOARDS
AND COMMITTEES
For the period ending
JUNE 30, 2021**

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THIS BOOK IS DEDICATED TO

September 20, 2020

John Hill Greendale, Sr. –

Served on many Town Boards and Committees over the years:

Keefe Tech Building Comm.

Keefe Tech School Comm.

Library Building Comm.

Zoning Board of Appeals

Town Forest Comm.

Clerk of the Works for Town Hall Renovation

GENERAL INFORMATION

<i>Incorporated:</i>	<i>December 3, 1724</i>
<i>Situated:</i>	<i>22 miles southwest of Boston</i>
<i>Area:</i>	<i>19.4 square miles, 23,186 acres</i>
<i>Population:</i>	<i>14,996 – 2021 Federal Census 15,138 – 2021 Town Census</i>
<i>Registered Voters:</i>	<i>10,958 as of May 2021</i>
<i>Assessed Value:</i>	<i>\$2,860,673,392 for Fiscal Year 2021</i>
<i>Tax Rate:</i>	<i>\$17.85 for Fiscal Year 2021</i>
<i>Senators in Congress:</i>	<i>Elizabeth Warren</i>
<i>State Senator:</i>	<i>Karen Spilka, 2nd Middlesex & Norfolk Senatorial District</i>
<i>Representative in Congress:</i>	<i>Katherine Clark, 5th Congressional District</i>
<i>Representative in General Court:</i>	<i>Carolyn Dykema, 8th Middlesex District</i>
<i>Qualifications for Voters:</i>	<i>Must be 18 years old, a citizen of the United States and a Resident of the Town of Holliston.</i>
<i>Town Election:</i>	<i>The Tuesday following the third Friday in May, High School Gymnasium.</i>
<i>Annual Town Meeting:</i>	<i>Commences on the first Monday following the first Friday In May, High School Auditorium.</i>

2021 Elected Officials

<u>POSITION</u>	<u>NAME & ADDRESS</u>	<u>TERM EXP.</u>
MODERATOR	William H. Mayer	May-22
3 year term	30 Erin Way	
TOWN CLERK	Elizabeth Turner Greendale	May-22
3 year term	674 Washington St. 429-6260	
SELECT BOARD	* Christina Hein (Chair)	May-22
& HIGHWAY SURVEYORS	142 Union St	
Meet every Monday		
7:30 PM	Benjamin Sparrell (Vice Chair)	May-23
3 year term	1460 Highland St. 508-577-9558	
	John J. Cronin	May-24
	40 Holly Lane 429-1937	
Town Administrator	** Travis Ahern 429-0608	
ASSESSORS, BOARD OF	* Peter R. Barbieri (Chair)	May-22
Meet every Tuesday	47 Juniper Road 429-2162	
8:00 AM		
Town Offices	Mary M. Greendale (Vice Chair)	May-23
3 year term	198 Highland St. 508-259-4308	
	Jeffrey A. Marshall	May-24
	21 School St.	
PRINCIPAL ASSESSOR	** Kathryn Peirce 429-0604	

FINANCE COMMITTEE	*	Kenneth S. Szajda (Chair)	May-22
Meets as needed		676 Fiske Street 429-1819 (U)	
3 year term			
		Vincent J. Murphy, Jr.	May-22
		432 Norfolk St. 508-902-8637	
		Daniel G. Alfred (Vice Chair)	May-22
		315 High St.	
		Michelle F. Zeamer	May-23
		583 Winter St. 429-8697	
		Mark Whittaker	May-23
		543 Central St.	
		Iris M. Sobchak (Clerk)	May-24
		815 Highland St.	
		Jay Robinson	May-24
		233 Chamberlain St.	
HEALTH, BOARD OF	*	Thomas S. Ellis (Chair)	May-22
Meets 1st & 3rd Thursday		129 Fairview St 404-452-1663	
7:30 PM			
3 year term		Joshua Mann (Vice Chair)	May-23
		75 Wilkins Rd 845-323-3473	
		John D. Leary	May-24
		146 Karen Circle	
HEALTH DIRECTOR/AGENT	**	Scott Moles	
		429-0605	

Engineering Consultant	**	Richard Westcott, P.E.	none
HOUSING AUTHORITY		Kevin Robert Malone (State Appointee)	Oct-21
Meets 2nd Tuesday at		414 Central St 429-2135	
5 Year Term			
		Thomas J. Dumas	May-23
		157 Winter Street 429-6117	
		Frederick W. Bray, III	May-24
		520 Washington St. 508-838-1845	
	*	Anthony J. Damigella (Chair)	May-25
		95 Gregory Rd. 508-215-9657	
		Hayley Fetrow	May-26
		55 Kingsbury Dr.	
EXECUTIVE DIRECTOR	**	429-6266	
LIBRARY TRUSTEES		Robert Ostrow	May-22
Meeting days vary		5 Amy Ln. 429-5167	
at the library			
3 year term 6 members		Kristen D. Wiwczar	May-22
		22 Temi Rd.	
		Gwenyth Swain	May-22
		44 Baker St.	May-23
		Kara C. Peterson (Vice Chair)	May-23
		837 Winter St. 429-1148	
	*	Karla Alfred (Chair)	May-24
		315 High St.	

		Nancy B. Baron	May-24
		154 Norfolk St. 429-9248	
LIBRARY DIRECTOR	**	Leslie Pasch McDonnell - 429-0617	
PARK COMMISSION	*	Melissa A. Kaspern (Chair)	May-22
Meets 2nd & 4th Wed.		109 Robert Rd. 429-8131	
7:30 PM Park Comm. Office.			
3 year term		Steven Bigelow	May-22
(Park Comm. since 1940. 12/59 at		122 Briarcliff Ln.	
STM, Art. 6 Gen'l By-law,			
converted from app't. to an		Brian McDonald	May-23
elected.		14 Howard St.	
1973-ATM-By-law change - 5 mbrs.			
(they re-organize in the fall)		Richard A. Morse	May-24
		606 Gorwin Dr.	
		H. Shaw Lively (Vice Chair)	May-24
		15 Sabina Dr.	
REC. DIRECTOR	**	Mark Frank, Director	
	**	Shannon Cornwell, Asst. Dir	
		1750 Washington St. 429-2149	
PLANNING BOARD		Jason A. Santos	May-22
Meets 1st & 3rd Thursday		183 Marshall St. 508-414-2924	
7:30 PM Town Offices			
5 year term		Wm. Dave Thorn (Vice Chair)	May-23
1 Associate Member appt.		20 Hollis St. 429-6658	
by the Planning Board			
	*	Karen Apuzzo Langton (Chair)	May-24
		100 Woodland St. 429-9289	

		Scott P. Ferkler	May-25
		30 Briarcliff Lane	
		Barbara D. Peatie	May-26
		166 Union St	
		Warren Chamberlain Assoc. Mem.	May-22
TOWN PLANNER	**	Karen Sherman 429-0635	
SCHOOL COMMITTEE	*	Cynthia Listewnick (Chair)	May-22
Meets 1st & 3rd Thurs.		72 Anne Marie Dr. 429-2995	
High School Library			
7 members, 3 year term		Dawn Neborsky (Vice Chair)	May-22
		401 Prentice St.	
		Stacey Raffi	May-23
		20 Arthur St. 774-233-0162	
		Mary Savard	May-23
		87 Morton St. 429-2969	
		Lisa A. Kocian	May-24
		158 Winthrop St. 774-233-0258	
		Amanda Bigelow	May-24
		122 Briarcliff Lane	
		Mousumi Minnie Gupta	May-24
		92 Pilgrim Rd	
SUPERINTENDENT	**	Susan Kustka	

		429-0654	
BUSINESS MANAGER	**	Keith Buday	
		429-0652	

2021 Appointed Officials

COMMITTEE/COMMISSION	NAME	Yr. EXP.
AFFORDABLE HOUSING COMM.	Malini Rao	2022
Appt. by Selectmen 3/4/2019 7 Members	83 Mohawk Path	
2 Housing Trust, 1 Planning Brd, 1 Former Fin		
Com, 1 Familiar w/Holliston Real Estate,	Aaron Pyman	2022
2 Members at Large	696 Washington St	
	Warren Chamberlain	2023
	16 Roy Ave.	
	VACANCY	2021
	VACANCY	2021
	Mary Greendale	2023
	198 Highland St.	
	Bryan Clancy	2023
	45 Wendy Ln.	
AGRICULTURAL COMMISSION	PJ Kilkelly	2023
703 Washington Street	43 Regency Dr.	
Holliston, MA 01746		

appointed by Selectmen (by ATM 5/05)	Carrie Marsh Loscocco	2022
5 members; 3 active farming/1 general interest	182 Highland St	
(3 yr. term) & 3 associates (1 yr. term)		
	Evan Reseska	2023
	148 Adams St.	
	VACANCY	2021
	Cherie Hafford	2021
	242 Lowland St	
	VACANCY (Associate)	2018
	Vacancy (Jr. Associate)	2021
BLAIR SQUARE COMMITTEE	Walter McGrath 429-2063	none
Est. Aug. 28, 2017	477 Gorwin Dr.	
7 Member Board appt. by the Selectmen		
with 2 alternate appointees	Peter Barbieri 429-2162	none
No term, engage a consultant and seek	47 Juniper Rd	
funding to propose at ATM 2018		
(Changed fom 5 to 7 members 10/25/17)	Kevin Conley	none
	44 Cranberry Ln	
	Eric Woodhouse	none
	74 Exchange Street	
	Ben Sparrell Select Brd. Appointee	none
	Town Hall	
	Shaw Lively	none
	15 Sabina Dr	

	Gretchen Prieve (Rail Trail Friends Rep.)	none
	98 Dalton Rd.	
	Herb Brockert Alternate	2021
	760 Central St.	
	Martha Ellis Alternate	2021
	79 Hollis St. #108	
CABLE ADVISORY COMMITTEE	James Mitro	none
(contract negotiations)	19 Wingate Rd. 429-1253	
703 Washington Street		
Holliston, MA 01746	Greg Schumacher	none
established 2/1/1985	19 Cold Spring Rd. 429-2321	
	Barry Sims	none
	67 Dunster Rd. 429-6255	
	Lindsey Morris	none
	35 Woods Crossing	
	Jay Leary	none
	146 Karen Cir.	
COMMUNITY FARM ADVISORY COMM	Shannon M. Gratton	2021
established March 21, 2016	10 Shaw Farm Rd.	
7 Members appt. by the Board of Selectmen		
to promote, encourage and facilitate the farm	VACANCY	2021
at 34 Rogers Rd.		
	James Taralli	2022
	1443 Highland St	

	Kristen Serocki Clerk	2022
	38 Rogers Rd 429-2193	
	Dennis Prefontaine	2022
	72 Maple St	
	Dennis Serocki	2023
	38 Rogers Rd 429-2193	
	Kristine Westland Chair	2023
	103 Norfolk St 429-8660	
	VACANT (Associate)	2020
COMMUNITY PRESERVATION	Warren Chamberlain - <i>Planning Brd</i>	2021
established 10/29/01 by Gen'l By-law	16 Roy Ave. 429-5458	
Art. XXXVII (MGL Chptr. 44B)		
1 mbr.ea.Conservation, Historical,	Thomas J. Dumas - <i>Housing Auth.</i>	2023
Park, Planning Brd & Housing Authority,	157 Winter St. 429-6117	
each for 3 yr term & 4 mbrs Appointed by		
Selectmen: 2 for 1 yr then	Melissa Kaspern - <i>Park Commission</i>	2022
3 yr; 2 for 2 yr then 3 yr	109 Robert Rd. 429-8131	
	Frank Chamberlain <i>Historical Comm.</i>	2021
	333 Hollis St. 429-4424	
	Chris Bajdek <i>Conservation</i>	2022
	30 Jarr Brook Rd.. 429-1677	
	VACANCY	2021

	Eva Stahl	2021
	66 Winthrop St. 429-6868	
	John Vosburg	2022
	19 Constitution Cir 429-4465	
	Michael P. Pelon	2023
	166 Washington St. 429-4446	
CONSERVATION COMMISSION	Rebecca Weissman	2023
703 Washington Street	222 Rolling Meadow Dr. 429-4403	
Holliston, MA 01746		
508-429-0607	Shaw Lively	2021
appointed by Selectmen(TM Art.32,5/5/75)	15 Sabina Dr. 508-250-6769	
(3 year term 7 members)		
(originally voted at TM 3/10/61-c.223,Acts1957)	Ann Marie Pilch	2022
	107 Juniper Rd. 429-7114	
	Christopher Bajdek - Chair	2022
	30 Jarr Brook Rd. 429-1677	
	Jennifer Buttarro	2021
	33 Northway St 857-891-4956	
	Utah Nickel (former Associate)	2021
	129 Locust St	
	Allen Rutberg	2023
	284 South St. 429-4090	
	VACANCY (Assoc.)	2021

	VACANCY (Assoc.)	2021
	Ryan Clapp Agent- 429-0607	2021
	Assistant	
CONSTABLES (1 year)	Craig Denman	2021
	Vacancy	2021
	James DeLuca (7 Pinecrest Rd.)	2021
CONSTABLES (BONDED) (3-year)	William E. Pickett, Jr (Bond Exp. 6/30/2022)	2022
	9 Willow Brook Dr., Fram,508-620-6261	
	David Retalic (Bond Exp. 9/10/2022)	2022
	20 Constitution Cir 774-244-1940	
	Barry Sims (Bond Exp. 5/19/2023)	2023
	67 Dunster Rd. 508-872-3757	
	R. Scott Gonfrade (Bond Exp. 8/12/2020)	2021
	281 Concord St., Framingham MA 01702 508-872-0192	
	Robert Guyon (Bond Exp. 2/14/2021)	2021
	34 Wedgewood Dr. 429-4918	
	Paul Guyon (Bond Exp. 10/23/2023)	2023
	233 Concord St	
COUNCIL ON AGING	K. Robert Malone	2021
150 Goulding St.	414 Central St. 429-2135	
Holliston, MA 01746		
Meets 2nd Wed. each month	Yvette Cain (Chair)	2021
2:30 P.M. Senior Center	27 Pleasant St.	

(3 yr term 13 to 7 members - <i>ATM 5-5-14</i>)		
established 8/12/1975	Carmen L. Chiango, Jr. Treasurer	2022
Senior Center established 7/1/1991	90 Chamberlain St. 429-4756	
	Francis J. Caron	2022
	11 Balancing Rock Rd. 429-4676	
	Kathleen Anguish	2023
	542 Winter St.	
	Mildred E. Bedard	2023
	71 Winter St. 429-4109	
	Robert Hopkins (Vice Chair)	2023
	120 Marked Tree Rd	
Senior Center Director	Lisa Borchetta	2022
Assoc Member	VACANCY	2019
Assoc Member	VACANCY	2019
Assoc Member	VACANCY	
CULTURAL COUNCIL (3 year term)	Kent Kissinger (Chair)	2021
703 Washington Street	130 Jennings Rd. 429-6573	
Holliston, MA 01746		
appointed by Selectmen	Laurie Edwards	2021
established 8/24/1981	16 Queens Terrace	
Changed from 7 members to 9, 2/4/2015		
Name Changed from Arts Council 9/14/2016	Malini Rao	2021
	83 Mohawk Path	
	VACANCY	2022

	VACANCY	2022
	VACANCY	2022
	Emmanuel Franjul	2023
	9 Governor Prence Way	
	Steven Durning	2023
	32 Railroad St.	
	VACANCY	2023
DISABILITY ADVISORY COMMITTEE	James Moore	none
703 Washington St.	44 Ruthellen Rd. 429-5229	
appointed by Selectmen 2/14/06		
	Susan Haley	none
	80 Pearl St. 429-1960	
	Deborah Moore	none
	183 Mill St. 429-5571	
	Jean Morrissey	none
	100 Summer St. #12 429-1383	
ECONOMIC DEVELOPMENT COMM.	VACANCY	2024
703 Washington St.		
appointed by Town Administrator		
ATM 5/4/2015 7 members	John Drohan	2024
	4 Cassandra Ln.	
	David Menapace	2024
	6 Karen Circle	

	Matthew Coletti Chair	2022
	31 Summitpointe Dr.	
	Glenn F. Brown	2022
	23 Summitpointe Dr.	
	Christine Carosella Vice Chair	2023
	14 Summitpointe Dr.	
	VACANCY	2023
EMERGENCY MANAGEMENT	Michael Cassidy (Director)	2021
est. 1999 (formerly Civil Defense)	59 Central St. 429-2112	
Fire Station		
59 Central St.	Paul Coffey (asst.dir.)	2021
429-4631	93 Regal St. 429-3952	
	VACANCY	
	VACANCY	
	VACANCY	
	VACANCY	
FINANCE COMMITTEE CAPITAL	Kenneth S. Szajda	
BUDGET SUBCOMMITTEE (2018)	676 Fiske St. 429-1819	
formed under article XXXIV, section 3 of the Town By-Laws		
	Suzanne Nersessian	
	12 Partridge Way 429-4708	

	Vincent A. Murphy, Jr	
	432 Norfolk St. 508-902-8637	
	Timothy J. Maxwell	
	118 Norfolk St. 781-249-4350	
GOLF COURSE ADVISORY	Deborah Moore	none
COMMITTEE	183 Mill St. 429-5571	
703 Washington Street		
Holliston, MA 01746	Larry Wise	none
(3 year term 7 members)	19 Beatrice Ln 429-2476	
(7 full members & 2 associate members)		
established 6/30/1987	Michael Sarsfield	2021
	65 Wingate Rd.	
	Chryso Lawless	2021
	23 Pinecrest Rd. 429-5187	
	Walter Thornton	2022
	107 Meadowbrook Ln. 429-4490	
	John Sullivan	2022
	246 Prentice St.	
	Bob Smith	2023
	60 Marilyn St. 429-6740	
	VACANCY (Associate)	2020
GOLF COURSE CLUBHOUSE COMM.	Robert Nemet	None
7 Member Board appt. by the Selectmen	145 Robert Rd.	
Appointees may serve until the project is		

complete. established 8/6/2018	Jay Robinson	None
	233 Chamberlain St.	
	Jamie Fisher	None
	157 Concord St.	
	Paul Saulnier	None
	29 Church St.	
	Larry Wise	None
	19 Beatrice Ln.	
	Ann MacDougall	None
	250 Chamberlain St.	
	Elizabeth Turner Greendale	None
	674 Washington St.	
GOVERNANCE COMMITTEE	Len Engel	2021
est. 3/2020 by Select Board, 5 member brd.	660 Winter St.	
3 yr. appt.		
	Christina Lingham	2022
	75 Union St.	
	Paul LeBeau Clerk	2022
	147 Karen Cir.	
	Scott McKechnie Vice Chair	2021
	215 Dalton Rd.	
	Sam Tyler Chair	2023

	353 Chamberlain St.	
HISTORICAL COMMISSION	VACANCY	2021
703 Washington Street		
Holliston, MA 01746		
Meets 1st Wed. each month @	Frank Chamberlain	2021
7:30 P.M., Town Hall	333 Hollis St. 429-4424	
est. Nov.1969 @ STM (accept. Ch. 40:8D)		
appt. by Selectmen (3 year term 7 members)	VACANCY	2022
	VACANCY	2022
	Lee Desorgher 429-1034	2023
	15 Mechanic St.	
	Carol Kosicki 429-6810	2023
	970 Washington St.	
	VACANCY	2023
HOLLISTON CABLE ACCESS TV, INC	John Drohan***	2021
(Board of Directors) (HCAT)	Dan Sweeney***	2022
703 Washington Street	Tom Cady	2021
	VACANCY	2022
(3 year term-7 members- 3 appt.by selectmen	VACANCY ***	2020
others appointed by citizens at Annual Mtg.	Chryso Lawless Vice Chair	2020
***appointed by Selectmen (in Sept.)	Rich Powers	2021
(only mbrs. app't by Select Board to be sworn in)		
HOLLISTON EMERGENCY RESERVE CORP.	VACANCY	
FORMERLY-MEDICAL RESERVE CORP		

(sub committee of the Board of Health)	VACANCY	
appointed by the BOH 7/2007		
meets 2nd & 4th Wednesdays of month @7 PM	Barbara Kattman (secretary)	
	49 Grove St. 429-7078	
	Kathy Shore	
	10 Cassandra Ln 429-7175	
	VACANCY	
	VACANCY	
	VACANCY	
Medical Consultant	Laura Zisblatt, MD	
HOUSING TRUST FUND	Gregory Carey	2021
BOARD OF TRUSTEES	949 Washington St. 429-7847	
703 Washington St.		
Holliston, MA 01746	Diane McDermott-Roy	2021
appointed by Selectmen 2/18/10 - 9 members	60 Johnson Drive 429-4661	
1 member from each: BOS, CPC, Housing		
Auth. , Housing Comm. & Planning Board;	Warren Chamberlain (CPC)	2019
4 members at large	16 Roy Ave. 429-5458	
	Bryan Clancy (Housing Comm)	2023
	45 Wendy Ln 4291772	
	Diana Harrington	2023
	120 Goulding Rd	
	(Housing Auth)	2017

	Tina Hein (Select Board)	2022
	Town Hall	
	Kay Baxter	2022
	111 Rolling Meadow Dr.	
	David Thorn (Planning)	2023
	20 Hollis St	
INSURANCE ADVISORY	Theresa Stewart - Retiree rep.	none
703 Washington Street	Michael Cassidy - Fire Dept	none
Holliston, MA 01746	Matthew Waugh - Police Dept	none
	Leslie McDonnell - Library	none
	Robert Nemet - Highway	none
	Elizabeth Greendale - Town Hall	none
	Kirsten Erbse- Teachers Rep.	none
	Mary Bousquet - Liaison/Advisor	none
KEEFE TECHNICAL SCHOOL COMM	Sarah Commerford (Vice Chair)	2021
elected position until 1991, then appointed	Barry Sims	2022
(3 year term)		
Principal	Patricia Canali started 7/1/2008	
MEMORIAL DAY COMMITTEE	Keith Umlauf	2021
	Ronald G. Turcotte	2021
	Charles Jacobs	2021
	Stephen Napolitano	2021
	Walter McGrath	2021
	Stephen Bradford	2021
OPEB TRUST BOARD	John Cronin, Select Board	2021
5 Members - Chairs of Select Board,	Stacey Raffi, School Committee	

School Committee, Town Administrator,	Travis Ahern, Town Administrator	
Treasurer & Citizen at Large	Mary Bousquet, Treasurer	
est. Dec. 2013	Donald Bates	
OPEN SPACE COMMITTEE	Ann Marie Pilch	2021
703 Washington Street	107 Juniper Rd. 429-7114	
Holliston, MA 01746		
Appointed by Selectmen 2/99	Matt Hodgdon	2021
(3 year term - 7 members)	23 Northway St.	
Mtgs. - 2nd Wednesday of the month		
	John Vosburg	2022
	19 Constitution Dr. 429-4465	
	VACANCY	2022
	Emanuelle Schwarz	2023
	432 Fiske St.	
	P.J. Kilkelly	2023
	43 Regency Dr. 508-328-0210	
	Alix Carey 508-361-6045	2023
	37 Green St.	
POLICE - AUXILIARY	George Leurini - Director	2021
550 Washington St.	Michael Aw	2021
Holliston, MA 01746	Devin Coakley	2021
(1 year term)	Deborah Doyle	2021
	Anne DiResta	2021
	Aric Emond	2021
	Andrew Gentile	2021
	Robert Guyon	2021

	Mark Haddad	2021
	James Henchy	2021
	Anthony Langille	2021
	Danny Lee	2021
	Sean McDowell	2021
	Daniel Nash	2021
	James Ray	2021
	Brian Ream	2021
	Donavan Seay	2021
POLICE - SPECIAL	George Leurini - Director	2021
1 Year Term	Michael Aw	2021
	Michael Cassidy	2021
	Craig Denman	2021
	Martha Ellis	2021
	Robert Guyon	2021
	Mark Haddad	2021
	Danny Lee	2021
	Sean McDowell	2021
	Daniel Nash	2021
	James Ray	2021
	Brian Ream	2021
	Donovan Seay	2021
	Jean Spera	2021
	Cynthia Valovcin	2021
	Dona Lee Walsh, Ashland	2021
REGISTRARS	Ellen George (D)	2024
703 Washington Street	62 Persis Pl. 429-4952	
Holliston, MA 01746		
(appointments in April)	Elizabeth T. Greendale (U)	2022
	Town Clerk 429-0601	

	Eric Raffi (R)	2022
	20 Arthur St. 508-361-7458	
	Elaine Doyle (D)	2023
	191 Adams St. 429-6204	
School Committee Communications Subcomm.	Joan Shaughnessy	
appointed by School Committee	Dawn Neborsky	none
	Lisa Kocian	none
School Committee Green Sub Comm.	Cynthia Lestewnik	none
appointed by School Committee Sept. 2015	Andy Morton	none
	Joan Shaughnessy	none
School Committee-Wellness Council sub comm.	Lisa Galeaz - school committee mbr	none
appointed by School Committee	Carol Emmons - school committee mbr	none
13 members - & 1-3 students	Keith Buday - Superintendent designee	none
	Ania Lotti - parent	none
	Sarah Bechta MD - parent	none
	John Ratcliffe - parent	none
	Joanne Costello - parent	none
	Holly Everett - Dir. School food service	none
	Carol White - Dir. Extended day program	none
	Rita Budwey - Teacher	none
	Wendy Krauss - Teacher	none
	Cathy Porcello - School Nurse	none
	Vacant - general citizen	none
	student to be named	none
	student to be named	none
School Start Time SubCommittee	Stacey Raffi	

	Cynthia Listewnik	
	Martha Devoe	
STIPEND COMMITTEE	Shelly Bochner	none
5 Members to report to Select Brd.	21 Concord St	
	Joan Shaughnessy	none
	87 Morton St	
	Daniel Whynot	none
	297 Ashland St.	
	Erica Plunkett	none
	59 Morton St.	
	Thomas J. Dumas	none
	157 Winter St.	
SURVEY BOARD	Fire Chief Michael Cassidy	none
703 Washington Street	Bldg. Insp. Chris Canney	none
Holliston, MA 01746		none
SUSTAINABLE WASTE MGT. and RECYCLING COMMITTEE	Michelle Ceresia	2021
	65 Dorset Rd	
Appt. by BOS 11/6/2017		
6 members, 3 yr. term	VACANCY	2021
	Michael Lavin	2022
	200 Jerrold St.	
	Rich Rosenberry	2022
	66 Jarr Brook Rd.	

	VACANCY	2023
	VACANCY	2023
TAXATION AID COMMITTEE (*E & D)	Mary Bousquet	none
703 Washington Street	Treasurer/Collector 429-0602	
Holliston, MA 01746		
(3 year term - 3 members plus:	Peter Barbieri	none
Treasurer/Collector & Chair of Assessors	Board of Assessors 429-0604	
*Elderly & Disabled Committee		
	James Lane	2023
	89 Dodd Dr. 429-9976	
	Laura Matz	2021
	65 Bayberry Ln 429-1070	
	John F. Hunt	2022
	69 Grove St. 429-1766	
TOWN FOREST COMMITTEE	Michael Fowler	2023
703 Washington Street	124 South St.	
Holliston, MA 01746		
3 members	John Goeller	2021
	12 Dunster Rd	
	Joanne Hulbert	2022
	42 Mechanic St. 429-6175	
TOWN HALL SEPTAGE COMMITTEE	Paul Saulnier	None
703 Washington Street	29 Church Street	
Holliston, MA 01746		

Appt. by Select Board, 5 members, est. 9/2019	Herb Brockert	None
	760 Central Street	
	Dave Thorn	None
	20 Hollis St	
TRAFFIC ADVISORY COMMITTEE	Michael Cassidy Vice Chair	None
703 Washington Street	Fire Chief	
Holliston, MA 01746		
Appt. by Select Board, 9 Members, est. 11/2019	Tina Hein	None
	Select Board	
	Matthew Stone Chair	None
	Police Chief	
	Drew Horton Clerk	None
	164 South Street	
	James Sipsma	None
	15 Partridge Way	
	Henry Dellicker	None
	24 Skyview Terrace	
	Max Emery	None
	100 Exchange Street	
	Stacey Raffi	None
	20 Arthur Street	
TRAILS COMMITTEE	Mark Kaplan	2021
703 Washington Street	72 Norfolk St. 429-6354	

Holliston, MA 01746		
7 mbrs. Appointed by Selectmen 3/99	Robert Weidknecht	2021
(3 year term)	40 Hemlock Rd. 508-494-0959	
	Herbert Brockert	2021
	760 Central St. 429-6342	
	Robert (Bud) Schmitt	2022
	53 Evergreen Rd	
	Martha Ellis	2023
	79 Hollis St #108 508-904-4471	
	Kenneth Henderson	2023
	1028 Washington St. 429-6834	
	Marc Connelly	2023
	6 Beverly Circle 429-5265	
VETERANS HONOR ROLL COMM.	Robert Blair	none
appointed by Selectmen August 6, 2007	57 School Street 429-6763	
7 members		
	VACANCY	none
	Peter Hill	none
	63 Concord Street 429-6657	
	VACANCY	
	Denise Trinke	none
	92 Goulding Street 429-7194	

	Stephen Napolitano 429-3473	none
	67 Pleasant St.	
	Sven Mozdiez 429-7322	none
	131 Dalton Rd.	
WEIGHER, MEASURERS &	Officer Kenneth Belson	2021
SURVEYORS OF COMMODITIES	Sgt. Kenneth Belson	2021
	Officer Dave Churette	2021
	Officer Hannah Ciavarra	2021
	Officer Ethan Coakley	2021
	Sgt. Glenn Dalrymple	2021
	Officer Bryan DiGiorgio	2021
	Officer Scott Downey	2021
	Officer Felicia Filadelfo	2021
	Officer Charles Grace	2021
	Officer Daniel Griffith	2021
	Sgt. Todd Hagan	2021
	Officer Alexander Hulme	2021
	Officer Timothy Heney	2021
	Lt. George Leurini	2021
	Officer John Loftus	2021
	Officer Andrew MacGray	2021
	Det. Ciara McGuire	2021
	officer Ryan Parent	2021
	Sgt. Jonathan Remkis	2021
	Officer John Scanlon	2021
	Lt. Chad Thompson	2021
	Sgt. Matthew Waugh	2021
	Officer Michael Woods	2021

WEIGHERS (New England Emulsions)	Matthew Antonioli	2021
1 year term	Domenic Porcello	2021
	Christopher Dark	2021
	Richmond N. Mann	2021
	James Porcello	2021
	Jerrold Hilliard	2021
	Joshua Tammato	2021
(Covanta)	Sharon Leavitte	2021
	Doug Cote	2021
	Eugenio Ojeda	2021
	Mike Prescott, Jr.	2021
(Electronic Recyclers Inc. Holliston)	Randy Bickford	2021
	Paul Garneau	2021
	Luis Tejeda	2021
	Gary Keith	2021
	Isaac King	2021
	Douglas Randells	2021
	Seloyn Molina	2021
YOUTH ADVISORY COMMITTEE	Jennifer Liebermann Chair	2021
703 Washington Street	335 Marshall St	
Holliston, MA 01746		
(3 year term - 9 members)	Peggy Payne Clerk	2021
2 students-1 yr term, non voting	32 Irving Pl 429-7794	
established 1994		
	Kristen Haddad	2021
	35 Mohawk Path	
	Kathryn Cumming 429-9238	2022
	465 Chamberlain St.	

	Alison Quinan	2023
	37 Pilgrim Rd.	
	Katherine Cunningham	2022
	309 Marshall St.	
	John P. Drohan, Jr.	2022
	4 Cassandra Ln. 429-9796	
	Lynne Rahim Vice Chair	2023
	447 Central St.	
	Matthew Putvinski	2023
	95 Overlook Dr.	
	(student-non voting)	2015
	(student-non voting)	2015
	Director - Jaclyn Winer	2021
	508-429-0620	
ZONING BOARD OF APPEALS	Jay Peabody (Vice Chair)	2021
(3 members - 3 years- staggered terms)	195 Rolling Meadow Dr.	
(2 Associates - 1 year terms)		
(Appointments in April - Town by-law)	Mark Bush (full mbr. 4/22/2019)	2022
	224 Concord St.	
	John J. Love, III (Chair)	2023
	6 Shea Drive 429-1761	
	Elizabeth Dembitzer (Associate)	2021

	45 Franklin St.	
	Karen Sherman-Town Planner	

POSITION	NAME	TERM EXP.
ADA Compliance Officer	Mark Kaferlein	2022
ADA Coordinator	Travis Ahern	2022
Affirmative Action Officer	Travis Ahern	2022
Affirmative Marketing Construction Officer	Travis Ahern	2022
Animal Control-Ashland eff.12/22/03 (prev. Dog Officer)		
Animal Control Officer	Dona Lee Walsh	2022
Animal Control Officer	Justine Grassey	2022
Animal Inspector (Appt.by Board of Health)		
Animal Inspector (Appt.by Board of Health)	Dona Lee Walsh	4/30/2022
Animal Inspector (Appt.by Board of Health)	Scott Moles	4/30/2022
Beaver Agent (Appt. by Board of Health)	Scott Moles	2022
Board of Health Special Consultant (Appt.by BOH)		
Burial Agent (Appt. by Board of Health)	Keefe M. Chesmore	2022
Burial Agent, Deputy (Appt. by Board of Health)	Scott Moles	2022
Chief Procurement Officer	Travis Ahern	2022
Community Emergency Response Coordinator	Michael Cassidy	2022
Construction Officer	Travis Ahern	2022
Contract Compliance Officer	Travis Ahern	2022
Custodian of Tax Title	Mary A. Bousquet	2022
Dam Inspector		2014
Department of Public Works Director	Sean Reese	2022
Deputy DPW Director	Robert Walker	5/1/2022
Deputy Tax Collector	Kelly & Ryan	2022
E911 Coordinator	Michael Cassidy	2022

E911 Liaison	Elizabeth T. Greendale	2022
E911 Liaison	HPD Dispatch	2022
Fair Housing Officer	Travis Ahern	2022
Fence Viewer		
Fire Engineers - Chief	Michael Cassidy	2022
Fire Engineer - Deputy Chief	Arthur J. Moore	2022
Fire Engineer - Deputy Chief	Mark Dellicker	2022
Fire Inspector		
Food Service Inspector (Appt. by Board of Health)	Leonard A. Izzo, Jr	2022
Forest Warden	Michael Cassidy	2022
Gas Inspector	Paul Elder, Jr	2022
Asst. Gas Inspector	Joseph P. Zacchilli	2022
Hazardous Waste Coordinator	Michael Cassidy	2022
Health Director/Agent (appointed by BOH)	Scott Moles	2022
Asst. Health Agent (Tobacco)	Olivia Dufour	2022
Asst. Health Agent (Tobacco)		
Asst. Health Agent - ROOT (Tobacco) 7 towns		
Engineering Consultant	Paul Saulnier, PE	2022
Medical Consultant	Laura Zisblatt, MD	2022
Title V Inspector		
Highway Superintendent	Robert Walker	5/1/2022
Inspector of Buildings	Mark Kaferlein	2022
Assistant Inspector of Buildings	Robert Fogerty	2022
Local Inspector		
Labor Counsel	Daniel Brown	2022
Local Water Resource Manager		
MAPC Natural Hazards Mitigation Planning Team	Michael Cassidy	2022
MAPC Representative, Select Board	Tina Hein	2022
MAPC Representative, Planning Board	Warren Chamberlain	2022

Metro West Growth Management Committee		
Metro West Regional Collaborative (appt. by Board of Selectmen)	Tina Hein	2022
Metro West Regional Collaborative (appt. by Planning Board)	Warren Chamberlain	2022
Metro West Regional Transit Authority	Linda Marshall	2022
Metro West Veterans Services District Representative	Travis Ahern	2022
Moth Superintendent		
Municipal Hearing Officer	Travis Ahern	2022
Parking Clerk: (Kelley & Ryan, 13 Airport Dr. Hopedale, MA 01747)	Kelly & Ryan	2022
Plumbing Inspector	Paul Elder, Jr	2022
Assistant Plumbing & Gas Inspector	Joseph P. Zacchilli	2022
Police - Chief	Matthew Stone	2022
Police - Lieutenant	George Leurini	2022
Police Lieutneant	Chad Thompson	2022
Sealer of Weights & Measures (508-881-3133)	Louis Sakin	2022
Senior Center Director	Lisa Buchetta	2022
SMOC Representative	Richard Twomey	2022
State Ethics Commission Liaison	Elizabeth T. Greendale	2022
SWAP Representative		
Town Accountant	Sharon Emerick	2024
Town Administrator	Travis Ahern	2022
Town Counsel	Jay Talerman	2022
Town Historian	Joanne Hulbert	2022
Treasurer & Tax Collector	Mary A. Bousquet	2022
Asst. Collector (Appt. by Treasurer/Collector)	Lois Saunders	2022
Asst. Treasurer (Appt. by Treasurer/Collector)	Kristin Stearley	2022
Tree Warden	Sean Reese	None
Veterans' Agent (Director of Veteran's Services)	Sarah Bateman	2022
West Suburban Health Group Representative	Mary A. Bousquet	2022
West Suburban Health Group Representative		

Wiring Inspector	William Erickson	2022
Deputy Wiring Inspector	Michael Perkins	2022
Youth Director	Jaclyn Winer	2022

ANNUAL TOWN ELECTION
May 25, 2021

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday May 25, 2021 at 7 AM and were called to order by the Town Clerk, Elizabeth Greendale who administered the oath, to the following election workers:

WARDEN: Amanda Lacey

CLERK: Cynthia Foster

ASSISTANT TOWN CLERK: Dyan Fitzgerald

STAFF: Lisa Rodriqgues

PRECINCT 1

INSPECTOR: Paula Davis

BALLOT CLERK: Hank Tomagno, Deb Nichols

CHECKERS: Mary Sharon Dufault, Beverly McClosky, Carolyn Brumber

PRECINCT 2

INSPECTOR: Kathy Patterson, Tony Lulek

BALLOT CLERK: Ann Levasseur, Ralph Nichols

CHECKERS: Charlene Pierotti, Barbara Gardner, Jane Gilfoy

PRECINCT 3

INSPECTOR: Dennis Bergeron

BALLOT CLERKS: Larry Wise

CHECKERS: Lynn Collari, Bob Smith

PRECINCT 4

INSPECTOR: Michelle Zeamer

BALLOT CLERK: Virginia Cotter

CHECKERS: Yvette Cain, Chris Cain

Police Officers on duty for the day were: Michael Aw (7-3), Alex Hulme (3-8:30)

Greeters: Jake Greendale, Nancy Farrell

Prior to the opening of the polls the Warden and the Clerk opened and checked each ballot box to be sure they were empty, and the counters registered at 0. The "0" tapes from the machines were properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons. After the election workers were sworn in by the Town Clerk, the

Warden declared the polls open for voting at 7 AM.

The weather was cool, dry and sunny.

The Absentee & Early ballots were processed throughout the day. There were 3 hand counted ballots and a lot of Write-Ins due to a couple empty spots on the ballot. There were very few issues with the machines.

At 8 PM the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 376
 Precinct 2: 329
 Precinct 3: 358
 Precinct 4: 262
TOTAL 1,325

The ballots were gone through in each precinct, checking for write-in candidates, and then counted by the following people after being sworn in by Town Clerk, Elizabeth Greendale:

Kate Morton	Erica Plunket	Joanne O'Connell
Kristy Wiwczar	Theresa Lamkin	Connor Plunket
Kevin O'Connell	Dan Lacey	Roma Patel
Michael Williams	Jennifer Keen	Jeanne Henson
Sheila Datz	Rebecca Donham	Juliana Lee
Jack Connors	Don Porter	

The unofficial results were read at 8:45 PM.

ANNUAL TOWN ELECTION RESULTS

OFFICE & CANDIDATE SELECTMAN & HYWY SURV. VT. 1

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	TOTAL
John J. Cronin	219	170	194	159	742
Anne L. Hanstad	144	154	153	100	551
Write Ins	1	0	2	0	3
Blanks	12	5	11	4	32
TOTAL	376	329	360	263	1328

ASSESSOR OF TAXES VT 1

Jeffrey A. Marshall	278	261	275	205	1019
Write Ins	4	3	0	0	7
Blanks	94	65	85	58	302
TOTAL	376	329	360	263	1328

SCHOOL COMMITTEE VT 3

Lisa A. Kocian	206	156	203	156	721
Amanda C. Bigelow	279	226	264	179	948
Karen L. DiModica	121	141	126	82	470
Mousumi Minnie Gupta	180	181	198	160	719
Frank K. Sobchak	152	143	124	105	524
Write Ins	3	2	1	1	7
Blanks	187	138	164	106	595
TOTAL	1128	987	1080	789	3984

BOARD OF HEALTH VT 1

Sean C. Fay	123	127	134	84	468
John D. Leary, Jr.	182	158	158	132	630

Write Ins	2	0	3	1	6
Blanks	69	44	65	46	224
TOTAL	376	329	360	263	1328

TRUSTEE OF LIBRARY VT 2

Karla M. Alfred	268	256	277	212	1013
Nancy B. Baron	281	262	286	212	1041

Write Ins	4	2	2	0	8
Blanks	199	138	155	102	594
TOTAL	752	658	720	526	2656

FINANCE COMMITTEE VT 2

Iris M. Sobchak	256	246	244	186	932
James Robinson	68	48	41	40	197

Write Ins	23	12	31	15	81
Blanks	405	352	404	285	1446
TOTAL	752	658	720	526	2656

PARK COMMISSIONER VT 2

Richard A. Morse	284	267	288	211	1050
Shaw Lively	24	16	15	18	73

Write-ins	11	10	5	5	31
Blanks	433	365	412	292	1502
TOTAL	752	658	720	526	2656

PLANNING BOARD 5 Year VT 1

Paul Faramelli	164	125	131	105	525
Barbara D. Peatie	140	140	168	106	554

Write Ins	4	1	0	0	5
Blanks	68	63	61	52	244
TOTAL	376	329	360	263	1328

HOUSING AUTHORITY 5 Year VT 1

Hayley S. Fetrow	276	253	280	202	1011
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Write Ins	3	2	1	2	8
Blanks	97	74	79	59	309
TOTAL	376	329	360	263	1328

STATE PRIMARY ELECTION

September 1, 2020

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday September 1, 2020 at

7:00 am, and were called to order by the Town Clerk, Elizabeth Greendale who administered the oath, to the following election workers:

WARDEN: Anne Zegel

CLERK: Cynthia L. Foster

ASSISTANT TOWN CLERK: Dyan Fitzgerald

STAFF: Bonnie Conroy

PRECINCT 1

INSPECTOR: Paula Davis

BALLOT CLERK: Bev McCloskey

CHECKERS: Kathy Patterson, Ed Loftus, Mary Sharon Dufault, Mandy Brigham

PRECINCT 2

INSPECTOR: Perry Davis

BALLOT CLERK: Dave McCloskey

CHECKERS: Jane Gilfoy, Carolyn Brumber

PRECINCT 3

INSPECTOR: Bob Smith

BALLOT CLERKS: Andy St. James

CHECKERS: Larry Wise, Gary Zegel

PRECINCT 4

INSPECTOR: Tony Lulek

BALLOT CLERK: Carol Foster

CHECKERS: Yvette Cain, Chris Cain

Police Officers on duty for the day were: Glenn Dalrymple (7-3), Matt Waugh (3-9:30)

Early Voting and Absentee Voting Processing Staff:

Eva Stahl, Laura Zimon, Anne Kellogg, Lynn Collari, Minnie Gupta, Justin Keast, Dennis Bergeron, Vincent Murphy

Greeters: India Adams, Ella Brown, Avery Culver, Aiden Malvey

Prior to the opening of the polls the Warden and the Clerk opened and checked each ballot box to be sure they were empty, and the counters registered at 0. The "0" tapes from the machines were properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons.

After the election workers were sworn in by the Town Clerk, the Warden declared the polls open for voting at 7:00 am.

The weather was mild and sunny. The Polling Location was set up for Covid-19 protocols.

The Absentee & Early ballots were processed throughout the day. There were 73 hand counted ballots in Precinct 4, due to the tabulator malfunctioning, there were very few issues with the other machines.

At 8:00 pm the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 1,241

Precinct 2: 1,209

Precinct 3: 1,158

Precinct 4: 984

TOTAL 4,592

The ballots were gone through in each precinct, checking for write-in candidates, and then counted by the following people after being sworn in by Town Clerk, Elizabeth Greendale:

Kathy Chisholm
 Jack Connors
 Dianne Chester
 Roma Patel
 Paula Glazebrook
 Charlotte Lacey
 Erica Plunkett
 Stephanie Klimov

Bob Chisholm
 Shelly Smalley
 Stacy Dowling
 Diane Davidson
 Jen Keen
 Sue Stone
 Amanda Lacey
 Ben Siegel

Katie Connors
 Theresa Lamkin
 Cynthia Listewnik
 Sue Naughton
 Julianna Lee
 Terri Stiffler
 Dan Lacey

The unofficial results were read at 9:15 pm.

State Primary Election Results

CANDIDATE		PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
LIBERTARIAN						
Senator In Congress	1					
United States Senator						
Kevin O'Connor (WI)					1	1
Write-ins		0	4	3	2	9
Blanks		0	1	1	0	2
Total		0	5	4	3	12
Representative In Congress	1					
Fifth District						
Katherine Clark (WI)					3	3
Write-ins		0	2	2	0	4
Blanks		0	3	2	0	5
Total		0	5	4	3	12
Councillor	1					
Second District						
Robert Jubinville (WI)					1	1
Write-ins		0	1	2	0	3
Blanks		0	4	2	2	8
Total		0	5	4	3	12
Senator In General Court	1					
2nd Middlesex & Norfolk Dist						
Karen Spilka (WI)					1	1
Write-ins		0	1	1	0	2
Blanks		0	4	3	2	9

Total		0	5	4	3	12
Representative in Gen Court	1					
8th Middlesex District			0	0	0	0
Carolyn Dykema (WI)		0	0	0	1	1
Write-ins		0	1	1	0	2
Blanks		0	4	3	2	9
Total		0	5	4	3	12
Register of Probate	1					
Middlesex County						0
Tara DeChristofaro (WI)		0	0	0	1	1
Write-ins		0	1	1	0	2
Blanks		0	4	3	2	9
Total		0	5	4	3	12

CANDIDATE		PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
GREEN RAINBOW						
United States Senator						
Senator In Congress	1					
Edward Markey (WI)					1	1
Write-ins		1	0	0	0	1
Blanks		0	0	0	0	0
Total		1	0	0	1	2
Representative In Congress	1					
Fifth District						
Katherine Clark (WI)		0	0	0	1	1
Write-ins		1	0	0	0	1
Blanks		0	0	0	0	0
Total		1	0	0	1	2
Councillor	1					
Second District						
Robert Jubinville (WI)					1	1
Write-ins		0	0	0	0	0
Blanks		1	0	0	0	1

Total		1	0	0	0	1
Senator In General Court	1					
2nd Middlesex & Norfolk Dist						
Karen Spilka (WI)		1			1	2
Write-ins		0		0	0	0
Blanks		0	0	0	0	0
Total		1	0	0	1	2
Representative in Gen Court	1					
8th Middlesex District						
Carolyn Dykema (WI)		1	0	0	1	2
Write-ins		0	0	0	0	0
Blanks		0	0	0	0	0
Total		1	0	0	1	2
Reister of Probate	1					
Middlesex County						
Tara DeChristofaro (WI)					1	1
Write-ins		0	0	0	0	0
Blanks		1	0	0	0	1
Total		1	0	0	1	2

CANDIDATE		PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
REPUBLICAN						
Senator In Congress	1					
United States Senator						
Shiva Ayyadurai		60	76	52	54	242
Kevin J. O'Connor		117	101	96	108	422
Write-ins		4	1	1	2	8
Blanks		6	0	2	2	10
Total		187	178	151	166	682
Representative In Congress	1					
Fifth District						

Caroline Colarusso		159	147	129	140	575
Write-ins		24	2	1	1	28
Blanks		4	29	21	25	79
Total		187	178	151	166	682
Councillor	1					
Second District						
		0	0	0	0	0
Write-ins		18	19	11	7	55
Blanks		169	159	140	159	627
Total		187	178	151	166	682
Senator In General Court	1					
2nd Middlesex & Norfolk Dist						
		0	0	0	0	0
Write-ins		17	19	10	10	56
Blanks		170	159	141	156	626
Total		187	178	151	166	682
Representative in Gen Court	1					
8th Middlesex District						
		0	0	0	0	0
Write-ins		16	16	10	8	50
Blanks		171	162	141	158	632
Total		187	178	151	166	682
Register of Probate	1					
Middlesex County						
		0	0	0	0	0
Write-ins		16	18	9	8	51
Blanks		171	160	142	158	631
Total		187	178	151	166	682

CANDIDATE		PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
DEMOCRAT						

Senator In Congress	1					
United States Senator						
Edward J. Markey		618	632	594	497	2341
Joseph P. Kennedy, III		448	401	415	387	1651
Write-ins		1	1	2	1	5
Blanks		4	2	5	2	13
Total		1071	1036	1016	887	4010
Representative In Congress	1					
Fifth District						
Katherine M. Clark		919	915	900	754	3488
Write-ins		8	2	0	7	17
Blanks		144	119	116	126	505
Total		1071	1036	1016	887	4010
Councillor	1					
Second District						
Robert L. Jubinville		858	830	839	709	3236
Write-ins		5	3	1	4	13
Blanks		208	203	176	174	761
Total		1071	1036	1016	887	4010
Senator In General Court	1					
2nd Middlesex & Norfolk Dist						
Karen E. Spilka		950	944	914	775	3583
Write-ins		8	1	0	5	14
Blanks		113	91	102	107	413
Total		1071	1036	1016	887	4010
Representative in Gen Court	1					
8th Middlesex District						
Carolyn C. Dykema		951	948	906	789	3594
Write-ins		8	2	1	4	15
Blanks		112	86	109	94	401

Total		1071	1036	1016	887	4010
Register of Probate	1					
Middlesex County						
Tara E, DeChristofaro		871	837	837	717	3262
Write-ins		3	1	1	3	8
Blanks		197	198	178	167	740
Total		1071	1036	1016	887	4010

STATE ELECTION

November 3, 2020

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday November 3, 2020 at 7:00 am, and were called to order by the Town Clerk, Elizabeth Greendale who administered the oath, to the following election workers:

WARDEN: Anne Zegel

CLERK: Cynthia L. Foster

ASSISTANT TOWN CLERK: Dyan Fitzgerald

STAFF: Bonnie Conroy, Amanda Lacey

PRECINCT 1

INSPECTOR: Paula Davis

BALLOT CLERK: Susan Martell, Erica Plunkett

CHECKERS: Charlene Pierotti, Cryso Lawless

PRECINCT 2

INSPECTOR: Bob Smith

BALLOT CLERK: Dave McCloskey, Mandy Brigham

CHECKERS: Ed Loftus, Jeff Adelburg

PRECINCT 3

INSPECTOR: Kathie Patterson

BALLOT CLERKS: Bev McCloskey, Peter Deering

CHECKERS: Larry Wise, Gary Zegel

PRECINCT 4

INSPECTOR: Tony Lulek

BALLOT CLERK: Mary Sharon Dufault, Carol Foster

CHECKERS: Yvette Cain, Chris Cain

Police Officers on duty for the day were: Michael Aw (7-3), Ryan Parent (3-9:30)

Early Voting and Absentee Voting Processing Staff:

Prec. 1: Eva Stahl, Wendy Cabot, Cathy Sullivan, Nancy Wolpert, Minnie Gupta

Prec. 2: Shelly Smalley, Sue McKechnie, Reilly Conroy, Joy Seidler, Patty Osten

Prec. 3: Lynn Collari, Jane Gilfoy, Emil Routhier, Susn Routhier, Malini Rao

Prec. 4: Dennis Bergeron, Laura Ziman, Ron Turcotte, Joe Jankovsky, Iain Peirce

Greeters: India Adams, Peyton Hastings, Molly Plunkett, Simon Brown

Prior to the opening of the polls the Warden and the Clerk opened and checked each ballot box to be sure they were empty, and the counters registered at 0. The "0" tapes from the machines were properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons.

After the election workers were sworn in by the Town Clerk, the Warden declared the polls open for voting at 7:00 am.

The weather was cool and sunny. The Polling Location was set up for Covid-19 protocols.

The Absentee & Early ballots were processed throughout the day. Precinct 1 tabulator needed to be rebooted at 2:17, came back up at 2:28, all counts were restored, most voters waited to put their ballot through the tabulator. Precinct 4 tabulator jammed at 3:23, and could not re-set, the tabulator was replaced with the spare machine, and all counts were restored at 3:40. At 3:45 the ballot boxes were emptied, and ballots were secured until the end of the night, the Police Officer on duty assisted with this process.

At 8:00 pm the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 2,567

Precinct 2: 2,393

Precinct 3: 2,416

Precinct 4: 2,151

TOTAL 9,527

There were a total of 102 hand counts, 37 Post Election Ballots, and 2 Provisional Ballots, where one was counted and the other was found to be a non-registered voter.

The ballots were gone through in each precinct, checking for write-in candidates, and then counted by the following people after being sworn in by Town Clerk, Elizabeth Greendale:

Minnie Gupta
Jack Connors
Jeanne Henson
Audrey Buckenmaier
Lia Morant
Becca Donham
Deb Kerrigan
Olivia Givens
Julianna Lee
Stacy Dowling
Kevin O'Connell
Jennifer Keen
Caroline Salley
Erica Plunkett
Karethia Strand
Colin Mahoney
Aiden Malvey
Dan Lacey

Kathy Chisholm
Katie Connors
Olivia Listewnik
Austin Chang
Laura Koen
Mark Dooley
Jess Mattern
Sofia Grappo
April Little
Cynthia Listewnik
Joanne O'Connell
Maura Monahan
Sadie Trainor
Molly Plunkett
Terri Stiffler
Zoe Goughan
Patel Roma
Charlotte Lacey

Bob Chisholm
Kathy Donahue
Riley Ashworth
Jack Garvey
Jeff Adelberg
Paula Glazebrook
Kristy Wiwczar
Devin Lally
Sara Buckley
John Milton
Theresa Lamkin
Summer O'Neil
Conor Plunkett
Sue Stone
Aaron Zapolin
Joseph Trombley
Lauren Maki

The unofficial results were read at 8:45 pm.

State Election Results (November 3rd)

CANDIDATE		PREC 1	PREC 2	PREC 3	PREC 4	TOTALS	
President & Vice President	1						
Biden & Harris		1765	1739	1761	1506	6771	
Hawkins & Walker		11	12	9	13	45	
Jorgensen & Cohen		44	39	42	36	161	
Trump & Pence		740	608	612	619	2579	
Write-ins		18	13	10	13	54	
Charlie Baker		2	3		2	7	
Blanks		14	19	12	5	50	
Total		2594	2433	2446	2194	9667	
Senator in Congress	1						
Edward J. Markey		1659	1650	1701	1436	6446	
Kevin J. O'Connor		868	718	701	708	2995	
Write-ins		2	1	0	3	6	
Dr. Shiva Ayyadurai		18	16	10	11	55	
Joe Kennedy				2		2	
Blanks		47	48	32	36	163	
Total		2594	2433	2446	2194	9667	
Representative in Congress	1						
Katherine M. Clark		1657	1645	1669	1404	6375	
Caroline Colarusso		848	707	690	707	2952	
Write-ins		3	2	2	3	10	
Kevin O'Connor					1	1	
Blanks		86	79	85	79	329	
Total		2594	2433	2446	2194	9667	
Councillor	1						
Robert L. Jubinville		1872	1793	1845	1594	7104	
Write-ins		45	39	33	42	159	
Dr. Shiva Ayyadurai			4			4	
Blanks		677	597	568	558	2400	
Total		2594	2433	2446	2194	9667	

Senator in General Court	1						
Karen E. Spilka		1966	1920	1951	1702	7539	
Write-ins		54	30	33	42	159	
Martin Lamb				1	1	2	
Dr. Shiva Ayyadurai			3			3	
Blanks		574	480	461	449	1964	
Total		2594	2433	2446	2194	9667	
Representative in General Court	1						
Carolyn C. Dykema		2026	1949	1973	1722	7670	
Write-ins		51	34	40	37	162	
Dr. Shiva Ayyadurai			3			3	
Blanks		517	447	433	435	1832	
Total		2594	2433	2446	2194	9667	
Register of Probate	1						
Tara E. DeCristofaro		1622	1583	1605	1391	6201	
Write-ins		33	25	25	32	115	
Dr. Shiva Ayyadurai			3			3	
Blanks		939	822	816	771	3348	
Total		2594	2433	2446	2194	9667	
Question 1	1						
Yes		1988	1838	1796	1647	7269	
No		543	544	580	484	2151	
Blanks		63	51	70	63	247	
Total		2594	2433	2446	2194	9667	
Question 2	1						
Yes		1114	1097	1142	908	4261	
No		1391	1261	1215	1204	5071	
Blanks		89	75	89	82	335	
Total		2594	2433	2446	2194	9667	

TOWN OF HOLLISTON
SPECIAL TOWN MEETING
DECEMBER 5, 2020

The Special Town Meeting of December 5, 2020 was held at the High School Auditorium and brought to order by Moderator William Mayer at 1:06pm with a quorum of 69. There was a moment of silence, in memory of the lives lost to the pandemic, also for William Stickney and Vasco Brovelli.

Town Meeting was delayed from October 26, 2020 with a reduced quorum of 50 due to the pandemic.

The moderator read the warrant and went over the preliminary rules for Town Meeting and then read the following motion as required by the Town By-Laws.

PRIOR TO ARTICLE 1

MOTION: Moved that the following non-resident Town officials, consultants to committees and petitioners be allowed to speak during the course of this Special Town Meeting:

Travis Ahern	Town Administrator
Peter Botelho	Assistant Superintendent of Schools
Mary Bousquet	Treasurer/Collector
Daniel Brown	Special Labor Counsel
Ryan Clapp	Conservation Agent
Sharon Emerick	Town Accountant
Mark Frank	Parks & Recreation Director
Susan Kustka	Interim Superintendent of Schools
Daniel MacLeodHPS	Director of Technology & Digital Learning
Leslie McDonnell	Library Director
Linda Marshall	Senior Center Director
Christopher Meo	Technology Director
Scott Moles	Health Director/Agent
Kathryn Peirce	Principal Assessor
Sean Reese	DPW Director
Karen Sherman	Town Planner
Matthew Stone	Police Chief
Jason Talerman	Town Counsel
Jaclyn Winer	Director of Youth and Family Services

SECONDED

DISCUSSION: Our Town By-Laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting.

VOTE: Passed by unanimous voice vote.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of supplementing various accounts for the Town's Fiscal Year 2021 annual budget, previously voted by the Town under Article 14, of the Warrant for 2020 Annual Town Meeting; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town raise and appropriate \$563,782 and appropriate \$1,018 from the Water Enterprise Fund to modify and supplement the FY21 Omnibus budgets as indicated in the 'FY21 Total' column for the departments listed in the warrant, with the following exceptions: the Reserve Fund \$190,000 and Unemployment Insurance \$100,000.

DEPARTMENT	DEPT.	ACCT.	DESCRIPTION	FY21 Total
Select Board	01122	51000	Personal Services	\$ 9,603
Select Board	01122	52000	Legal Services	\$ 108,000
Reserve Fund	01132	57810	Reserve for Transfers	\$ 40,000
Town Accountant	01135	51000	Personal Services	\$ 416
Board of Assessors	01141	51000	Personal Services	\$ 636
Treasurer/Collector	01145	51000	Personal Services	\$ 30,964
Technology	01155	51000	Personal Services	\$ 8,400
Town Clerk	01161	51000	Personal Services	\$ 753
Planning Board	01175	51000	Personal Services	\$ 5,819
Zoning Board of Appeals	01176	51000	Personal Services	\$ 30
Public Buildings/Maint.	01192	52000	Building Maintenance	\$ 50,000
Police Department	01210	51000	Personal Services	\$ 4,554
Fire Department	01220	51000	Personal Services	\$ 21,686
Ambulance Department	01231	51000	Personal Services	\$ 2,262
Building Inspection	01241	51000	Personal Services	\$ 2,435
Highway Department	01420	51000	Personal Services	\$ 546
Board of Health	01512	51000	Personal Services	\$ 6,329
Council on Aging	01541	51000	Personal Services	\$ 7,303
Youth Advisory Council	01542	51000	Personal Services	\$ 600
Youth Advisory Council	01542	52000	Grant Writing Support	\$ 10,000
Public Library	01610	51000	Personal Services	\$ 2,953
Parks & Recreation	01650	51000	Personal Services	\$ 493
Unemployment Insurance	01913	51000	Benefits	\$ 250,000
Water Enterprise	61450	51000	Personal Services	\$ 1,018
Total Fiscal Year 2021 Budget Adjustments				\$ 564,800

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 1 as stated in the motion.

ARTICLE 2. To see if the Town will vote to amend the Consolidated Personnel By-law Section 29, Job and Wage Classification Plan, by reflecting those revisions, deletions and/or additions as set forth below, to be effective July 1, 2020; or take any action relative thereto.

(Town Administrator)

MOTION Moved that this Article be approved as presented in the warrant.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 2 as stated in the motion.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto.

(Select Board)

MOTION: Moved that the Town vote to transfer \$484,000 from Overlay Surplus and raise and appropriate \$400,000 to the Stabilization Fund

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 3 as stated in the motion.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to raise and appropriate \$325,000 and transfer \$1,419,775 from Free Cash to the Capital Expenditure Fund.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 4 as stated in the motion.

ARTICLE 5. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of capital expenditures, including replacement of old vehicles and equipment, for the following departments: Select Board, Police, Fire, Ambulance, DPW (Highway), DPW (Facilities), Schools, and authorize the Select Board to trade or sell equipment toward part of the purchase price; or take any action relative thereto.

(Select Board)

MOTION: Moved that the Town vote to transfer the following amounts from the following sources:

Free Cash: \$105,000 for Interior Improvements at the Library and Senior Center

Capital Expenditure Fund: \$1,150,316 for all other items listed in warrant for Article 5.

Project	Department	Estimated Amount
Facilities Manager Vehicle	Facilities	\$20,100
Steps & Railings – 1750 Washington Street	Select Board	\$10,000
Town Hall Septic	Select Board	\$150,000
Replacement of Air Packs and Bottles	Fire	\$370,000
Ambulance Tone/Voice Pagers	Ambulance	\$25,500
Trackless Mower with attachments	Highway	\$166,125
Chevy Silverado (Equipped)	Highway	\$55,000
3 Police Vehicles (Equipped)	Police	\$151,525
Library Interior Improvements	Library	\$65,000
Senior Center Interior Improvements	COA	\$40,000
H.S. Field House Insulation (Net of Grant)	School	\$90,000
Chromebooks (Grades 6 & 9)	School	\$112,066
Total:		\$1,255,316

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 5 as stated in the motion.

ARTICLE 6. To see if the Town will vote to appropriate \$150,000 from the Historic Preservation Reserve for Town Hall Window Repair & Improvements; \$85,000 from the Historic Preservation Reserve for the Public Library Front Façade Repairs; \$70,000 from the Historic Preservation Reserve for Floor Replacement and Refinishing in Upper Town Hall and \$30,000 from the General Reserve for the same purpose;

To see if the Town will vote to appropriate \$9,999 from the Community Preservation Fund's General Reserve for the purpose of assisting the Holliston Parks and Recreation Department with drainage repairs at Stoddard Park, and;

To see if the town will vote to appropriate \$620 from the Open Space Reserve to build a boardwalk in Wenakeening Woods (Eagle Scout Project – Chris MacLean, Boy Scout Troop 73); or take any action relative thereto. **(Community Preservation Committee)**

MOTION: Moved that the Town vote to appropriate \$150,000 from the Historic Preservation Reserve for Town Hall Window Repair & Improvements; \$85,000 from the Historic Preservation Reserve for the Public Library Front Façade Repairs; \$100,000 from the Historic Preservation Reserve for Floor Replacement and Refinishing in Upper Town Hall;

And that the Town to vote to appropriate \$9,999 from the Community Preservation Fund's General Reserve for the purpose of assisting the Holliston Parks and Recreation Department with drainage repairs at Stoddard Park, and;

That the town to vote to appropriate \$620 from the Open Space Reserve to build a boardwalk in Wenakeening Woods (Eagle Scout Project – Chris MacLean, Boy Scout Troop 73).

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 6 as stated in the motion.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds \$418,000 for Department of Public Works, Highway Division for construction and engineering tasks related to drainage, sidewalk and roadway rehabilitation on Spring, School, Exchange, Union, Mechanic and Pleasant Streets also known as Mudville Neighborhood, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$418,000 from the Capital Expenditure Fund for the purpose stated in the warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 7 as stated in the motion.

ARTICLE 8. To see if the town will vote to raise and appropriate or transfer from available funds \$40,000 for the purposes of creating a sidewalk asset inventory plan and prioritization plan

including but not limited to design, engineering, and construction management and maintenance services, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$40,000 from Free Cash for the purpose stated in the warrant.

SECONDED

DISCUSSION: John Cronin, 40 Holly Ln., stated that although the Finance Committee does not support the use of this plan as the basis for a large capital expenditure, he would like to point out that theirs is not a binding recommendation, it is a comment. He would further comment that the Select Board plans to utilize this plan to seek other opportunities for funding such as Capital Expenditures and State Grants.

VOTE: Unanimously passed by voice call vote to approve Article 8 as stated in the motion.

ARTICLE 9. To see if the Town will vote to transfer from water retained earnings \$75,000 to be expended by the Select Board, for the development of a water system modernization plan and to study water source development, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$75,000 from Water Retained Earnings for the purpose stated in the warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 9 as stated in the motion.

ARTICLE 10. To see if the Town will vote to transfer from the water infrastructure fee fund \$2,800,000 for tasks related to the replacement of approximately 10,600 linear feet of water main on Winter Street; the scope of work to also include service connections, valves, fire hydrants, and all related work, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$2,800,000 from the Water Infrastructure Fee Account for the purpose stated in the warrant.

SECONDED

DISCUSSION: Rick Gallimore, 785 Central St., asked if there was an event that occurred to make this a priority. John Cronin, 40 Holly Ln., stated that this is part of the Town's ongoing commitment to the water pipe replacement plan.

VOTE: Unanimously passed by voice call vote to approve Article 10 as stated in the motion.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds \$850,000 for the Greensand Filtration Facility at Well No. 5 from the previous Town Meeting approved borrowing authorization of \$8.375 million (Art. 18, May 8, 2018); or take any action relative thereto. **(Select Board)**

MOTION Moved that the Town appropriate \$850,000 from Free Cash for the purpose of providing supplemental funds for completion of the water treatment plant, as stated in the warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 11 as stated in the motion.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from available funds \$92,300 for engineering services related to compliance with the EPA and MassDEP Municipal Storm Water Management Regulations. Funds to be used to develop regulatory mechanism assistance, operations and maintenance plan, Storm Water pollution prevention plan preparation, public education assistance, integrated GIS data collection, field work BMP inspections, and annual report; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$92,300 from Free Cash for the purpose stated in the warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 12 as stated in the motion.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds \$54,900 for the cost of designing, engineering, and planning as related to the 9 Green Street property owned by the Town from a previous taking, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$54,900 from Free Cash for the purposes stated in the warrant.

SECONDED

DISCUSSION: Rick Galimore, 785 Central St., asked what the plans are for 9 Green Street. Tina Hein, Select Board, said that they are looking at the design and planning for removing the building, and that they will then look at the options for re-use of that space, possibly municipal parking.

VOTE: Unanimously passed by voice call vote to approve Article 13 as stated in the motion.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from available funds \$52,500 for the purposes of acquiring and installing signs recommended by the Traffic Advisory Committee (TAC) and to fund equipment related to traffic enforcement and regulation as recommended by the TAC, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$52,500 from Free Cash for the purposes stated in the warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 14 as stated in the motion.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from available funds \$40,000 for the purposes of traffic engineering and sound engineering studies, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$40,000 from Free Cash for the purposes stated in the warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 15 as stated in the motion.

ARTICLE 16: To see if the Town will vote to accept as public ways, Hopping Brook Road (Sta. 0+00 to Sta. 40+93.02) and Boynton Road in the Hopping Brook Definitive Subdivision, as shown on the plan

entitled "Roadway Acceptance Plan in Holliston, MA" dated October 18, 2001 (revised through December 2002), prepared by Schofield Brothers of New England, Inc., Deer Run (Sta. 0+00 to Sta. 6+77.43) in the Courtland Square Definitive Subdivision as shown on a plan entitled "Acceptance Plan 'Deer Run' Holliston, MA" dated September 20, 2011, prepared by GLM Engineering Consultants, Inc., and Indian Ridge Road South (Station 0+25 to 10+51.55) in the Clearview Estates II Subdivision as shown on the plan entitled "Street Acceptance Indian Ridge South (formerly James Road) Clearview Estates II in Holliston, MA" dated March 13, 2014, prepared by Guerriere & Halnon, Inc. such ways having been laid out as Town Ways by the Select Board and will further vote to authorize the Select Board and acquire by donation, purchase or eminent domain, rights sufficient to use Hopping Brook Road, Boynton Road, Deer Run and Indian Ridge Road South all purposed for which public ways are used in the Town of Holliston, or take any action relative thereto. **(Select Board)**

MOTION: Moved to accept the street acceptances as printed in the warrant and to authorize the Select Board to take any and all actions associated therewith, including the acceptance of deeds and appurtenant easements with respect thereto.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 16 as stated in the motion.

A motion was made, seconded, and unanimously voted to adjourn the meeting at 1:57pm

Respectfully Submitted,

Elizabeth T. Greendale

True Record, ATTEST:

Elizabeth Turner Greendale, CMC/CMMC

Town Clerk

TOWN OF HOLLISTON

SPECIAL TOWN MEETING

DECEMBER 5, 2020

INDEX

	ARTICLE 1	PASSED	Fiscal Year 2021 Budget Adjustments
ARTICLE 2	PASSED Amend Consolidated Personnel By-Law S.29, Job & Wage Classification		
ARTICLE 3	PASSED Stabilization Fund		
ARTICLE 4	PASSED Capital Expenditure Fund		
ARTICLE 5	PASSED Capital Budget		
ARTICLE 6	PASSED Community Preservation Committee		
ARTICLE 7	PASSED Roadway, Drainage & Sidewalk Improvements		
ARTICLE 8	PASSED Sidewalk Prioritization Plan		
ARTICLE 9	PASSED Water System Modernization Plan (Incl. Source Study)		

ARTICLE 10	PASSED Water Main Replacement (Winter Street)
ARTICLE 11	PASSED Water Treatment Plant – Supplemental Appropriation
ARTICLE 12	PASSED Storm Water Management Engineering/Design
ARTICLE 13	PASSED Design/Engineering for 9 Green Street
ARTICLE 14	PASSED Public Safety – Signs & Equipment
ARTICLE 15	PASSED Traffic & Sound Engineering Studies
ARTICLE 16	PASSED Road Acceptances – Hopping Brook, Boynton, Deer Run & Indian Ridge Road South

TOWN OF HOLLISTON

ANNUAL TOWN MEETING

May 10, 2021

The Holliston Annual Town Meeting of May 10, 2021 was held at the High School Auditorium, with overflow rooms in the Field House and Cafeteria, was brought to order by Moderator, William Mayer at 7:38 PM, with a quorum of 206 and growing.

Prior to the start of regular business, Fire Chief Michael Cassidy explained the logistics relating to the Pandemic protocol for the meeting. The Moderator read the warrant and went over the preliminary rules for Town Meeting then read the following Motion as required by the Town By-Laws.

PRIOR TO ARTICLE 1

MOTION: Moved that the following non-resident and non-voting Town officials, consultants to committees and petitioners be allowed to speak during this Annual Town Meeting:

Scott Moles	Health Director / Agent
Leslie McDonnell	Library Director
Sharon Emerick	Town Accountant
Kathryn Peirce	Principal Assessor
Susan Kustka	Superintendent of Holliston Public Schools
Dan MacLeod	Director of Technology, Holliston Public Schools
Sean Reese	DPW Director
Karen Sherman	Town Planner
Mark Kaferlein	Building Commissioner
Matt Stone	Police Chief
Chris Meo	Technology Director
Ryan Clapp	Conservation Agent
Jon Evans	Superintendent, Keefe Regional Technical School
Dolores Sharek	Finance Director, Keefe Regional Technical School
Travis Ahern	Town Administrator
Mary Bousquet	Treasurer/Collector
Jason Talerman	Town Counsel

Dan Brown
Jaclyn Winer
Lisa Borchetta
Dona Walsh
Mark Frank
Matt Zettek
Jaclyn Winer

Special Labor Counsel
Youth & Family Services Director
Senior Center Director
Animal Control Officer
Director of Parks & Recreation
Sustainability Coordinator
Director of Youth and Family Services

SECONDED

DISCUSSION: Our By-laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting

VOTE: Passed by unanimous voice vote.

CONSENT AGENDA

EXPLANATION: In order to expedite the consideration of routine items, Articles 3, 11, 12, 13, 14, 15, 16, and 17 will be considered for approval in a single vote, without debate. I will read each article's number and title and if seven members of the Meeting rise to say "hold", the item will be removed so that it may be debated in the normal course. The remaining articles will be considered individually as printed in the Warrant.

ARTICLE 3: AUTHORIZE TREASURER/COLLECTOR TO SELL FORECLOSED TAX TITLE PROPERTIES

ARTICLE 11: NON-SUBSTANTIVE BY-LAW NUMBERING CHANGES

ARTICLE 12: AUTHORIZE THE SELECT BOARD TO SELL SURPLUS EQUIPMENT

ARTICLE 13: AUTHORIZATION TO EXPEND CHAPTER 90 (STATE AID FOR HIGHWAYS PROGRAM)

ARTICLE 14: AMEND INTEREST RATE PER ANNUM

ARTICLE 15: AMEND INCOME REQUIREMENTS

ARTICLE 16: VETERANS' TAX EXEMPTIONS

ARTICLE 17: REVOLVING FUND SPENDING LIMITS

MOTION: Move to approve the articles in the Consent Agenda, as those articles are printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept the Consent Agenda as stated in the motion

ARTICLE 1. HEAR REPORT OF THE SELECT BOARD

To hear and act on the report of the Select Board.

SPONSORED BY: Select Board

MOTION: Moved that the Annual Report for the Town for the 12 month period ending June 30, 2020, be accepted.

SECONDED

DISCUSSION: John Cronin, 40 Holly Ln., gave an update on the State of the Town.

VOTE: Unanimously passed by voice call vote to accept Article 1 as stated in the motion.

ARTICLE 2. HEAR REPORT OF THE FINANCE COMMITTEE

SPONSORED BY: Finance Committee

To hear and act on the report of the Finance Committee.

MOTION: Moved that the Annual Report of the Finance Committee be received.

SECONDED

DISCUSSION: Ken Szajda, 676 Fiske St. and Chairperson of the Finance Committee, gave a presentation updating Town Meeting on the finances of the town.

VOTE: Unanimously passed by voice call vote to accept Article 2 as stated in the motion.

ARTICLE 3. AUTHORIZE TREASURER/COLLECTOR TO SELL FORECLOSED TAX TITLE PROPERTIES

SPONSORED BY: Select Board

To see if the Town will vote to authorize the Town Treasurer/Collector, subject to the approval of the Select Board, to sell property acquired through foreclosure of tax titles by the Town and other real estate, after first giving notice of the time and place of the sale by posting such notice of sale in some convenient place in the Town, by publishing such notice of such sale in a newspaper having general circulation in the Town and by posting such notice on a Holliston Cable Access Television (HCAT) bulletin board and on the Town's website at least fourteen (14) days before the sale. The Treasurer/Collector shall also give notice of such sale to the Executive Director of the Holliston Housing Authority, the Chair of the Holliston Housing Trust and the Chair of the Holliston Housing Committee or its subsequent equivalent by first class letter at least forty-five (45) days before the sale. The Treasurer/Collector may hold a public auction and may reject any bid which she/he deems inadequate, and any such advertisement, notice or indication that real property is to be offered for sale by the Town of Holliston, or any department, commission, or other subdivision of the Town shall include the following statement: "Buyers should be aware that the Town of Holliston does not guarantee this property to be in conformity with existing zoning bylaws."

Whenever the proceeds of the sale or other disposal of real estate, other than that acquired through tax title foreclosure, by the Town of Holliston exceed five hundred dollars, the same shall be applied to the payment of indebtedness incurred in acquiring such real estate or shall be added to the sinking fund, if any, from which said indebtedness is payable, or if no such indebtedness is outstanding will be applied to the Town's Capital Expenditure Fund as established by Chapter 46 of the Acts of 1993. The proceeds of a sale in excess of five hundred dollars of any park land by the Town shall be used only by the Town for acquisition of land for park purposes or for capital improvements to park land; or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

CONSENT AGENDA

ARTICLE 4. COMPENSATION FOR ELECTED OFFICIALS

SPONSORED BY: Select Board

To see if the Town will vote to raise and appropriate or transfer from available funds for the purposes of fixing the salaries and compensation of all elected officers of the Town effective July 1, 2021, which salaries and compensation are printed below.

COMPENSATION SCHEDULE – ELECTED OFFICIALS	FY2021	FY2022
Board of Assessors (3 members)	\$7,500	\$7,500
Select Board (3 members)	\$175	\$175
Town Clerk (Salary)	\$77,917	\$79,475

or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant, and that the Stipend Committee's recommendations, as shown in Exhibit A of the Warrant, be accepted.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 4 as stated in the original motion.

ARTICLE 5. PAY UNPAID BILLS

SPONSORED BY: Select Board

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for unpaid bills from prior years; or take any action relative thereto.

Vendor	Fiscal Year	Amount	Board
Mead, Talerman & Costa	2020	\$111.31	Select Board
Mead, Talerman & Costa	2020	\$74.47	Select Board

MOTION: Moved that the Town appropriate \$185.78 from the Reserve Fund for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 5 as stated in the original motion.

ARTICLE 6. CURRENT FISCAL YEAR TRANSFERS

SPONSORED BY: Select Board

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of supplementing various accounts of the Town's Fiscal Year 2021 annual operating budget, previously voted by the Town under Article 11 of the Warrant for the July 20, 2020 Annual Town Meeting, and under Article 1 of the Warrant for the December 5, 2020 Special Town Meeting; or take any action relative thereto.

Department	Amount	Source
Snow & Ice	\$138,100	Reserve Fund
Water	\$55,000	Water Retained Earnings

MOTION: Moved that the Town appropriate \$138,100 from the Reserve Fund for Snow & Ice and \$55,000 from Water Retained Earnings for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 6 as stated in the original motion.

ARTICLE 7. AMEND CONSOLIDATED PERSONNEL BY-LAW SECTION 29, JOB AND WAGE CLASSIFICATION PLAN

SPONSORED BY: Town Administrator

To see if the Town will vote to amend the Consolidated Personnel By-law Section 29, Job and Wage Classification Plan, by reflecting those revisions, deletions and/or additions to be effective as of July 1, 2021; or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 7 as stated in the original motion.

ARTICLE 8. AMEND CONSOLIDATED PERSONNEL BY-LAW

SPONSORED BY: Select Board

To see if the Town will vote to amend the Consolidated Personnel By-law by including a new article [Section 30] as follows: Employees shall cease accruing paid time off in the event they are absent from work for two consecutive calendar months; accrual of paid time off shall cease anytime an employee is in an unpaid status;

To see if the Town will vote to amend the Consolidated Personnel By-law for Sections 8, 10 and 23 from a ninety (90) day probationary period to a 6 month probationary period; or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 8 as stated in the original motion.

ARTICLE 9. AMEND GENERAL BY-LAW ARTICLE XLVI, AMEND ARTICLE IV & DELETE XXXIII

SPONSORED BY: Governance Committee

To see if the Town will vote to amend its General By-Laws by: (1) adding a new Article XLVI, entitled Fiscal Procedures; and (2) amending Article IV, entitled Finance Committee; and (3) deleting Article XXXIII, entitled Capital Improvement Program, all as shown on Exhibit B, attached to this Warrant.

MOTION: Moved that this article be approved as presented in Exhibit B of the Warrant Document, with “~~striketrough~~” used to indicate the removal of language from existing By-Laws, and “**bold type**” to indicate new language.

SECONDED

DISCUSSION: Len Engel, 660 Winter St., made a presentation on behalf of the Governance Committee, and the process for which they came to the proposed By-Law changes. Scott McKechnie, 215 Dalton Rd., explained the proposed changes. Sam Tyler, 353 Chamberlain St., read a statement from fellow committee member Paul LeBeau, who could not be at Town Meeting. Ken Szajda stated that the Finance Committee does not support this Article. They feel that it will transfer more authority to the Select Board and restrict financial checks and balances. Ben Sparrell, 9 Forest Park Dr., is currently a member of the Select Board and a past member of the Finance Committee, he supports this article because he feels it will generate transparency and clarity to the process, because it outlines who is doing what and when. He also feels that this by-law is about the future of Holliston and how the process should work in the years to come. Mary Greendale, 198 Highland St., gave a presentation in favor of this article. Pam Zicko, 180 Fiske St., asked for Town Counsel’s opinion with regards to this article. Jay Talerman, Town Counsel, said that many towns do things a little differently, but the checks and balances are pretty much the same between the two boards. He states that the statutes are clear, in that the Select Board is in charge of creating the warrant and in the warrant is the budget. The Finance Committee is charged with the ability to submit a recommendation including a budget to Town Meeting, the Select Board could submit their own budget, the idea is that the two boards would work together to see if it’s the same, and if it’s not the primacy is that of the Select Board. The creation and submission of the budget to Town Meeting is from the Select Board, and the Finance Committee has an advisory role, and could make amendments to the budget. This Article creates a timeline and a little more structure to the process, but the roles are already set by statute. Ms. Zicko encourages Town Meeting to vote against this article, suggesting a strategic plan be created. Sam Tyler explained that the Governance Committee went through a very extensive process to research other towns, then identified comparable towns, then narrowed it down to 50 towns that had good budget by-laws that they could use as models. They spoke extensively with those communities’ Town Managers and Finance Directors to learn more about their process. He further stated that town government has increasingly changed, in that it’s more complex and demanding. Towns are investing more in their financial management teams with more qualified positions, and Holliston hasn’t done that, we’re trying to catch up starting with the budget development process. There is still more work to be done over the next 3 years. We have a new Town Administrator with expert municipal financial background, we have a strong experienced Collector Treasurer, Principal Assessor and Accountant, who make up our financial team, and they should be preparing the budget. Jay Marsden, 32 Wendy Ln., thinks this article is a solution looking for a problem. He recalls that a few

years ago there were frequent vacancies on the Finance Committee and the town had difficulty filling them, an article was put forth for an appointed Finance Committee, and Town Meeting overwhelmingly voted it down. Mark Ahronian, 107 Concord St., recalls when he was on the Select Board residents were confused about the budget process, and he feels this Article would make the process clearer. Joan Shaughnessy, 87 Morton St., would like to hear the opinion of Town Administrator Travis Ahern, on whether the model in Danvers was beneficial and if the current model in Holliston is impeding the process. Town Administrator Ahern said that he is not taking a side on this Article, and this being his first budget process in Holliston there were few issues with the process. His experience in Danvers and Weston were more like the plan laid out in Article 9, however, he does not see that we can't come to a similar end result using our existing process. Ultimately, he would like to see a budget laid out before Town Meeting exhibiting the Department's requested budget, the TA's recommendation, the Select Board's recommendation, and the Finance Committee's recommendation, therefore Town Meeting would be able to see where there are similarities and differences. John Cronin, 40 Holly Ln., thanked everyone for their robust discussion on this Article, and wants to remind people to ask themselves "can we do better", and not just go with the philosophy of "if it isn't broken, don't fix it".

VOTE: Article 9 failed to pass by hand count vote. Yes: 91 No: 133

**ARTICLE 10. AMEND GENERAL BY-LAW ARTICLE I & ARTICLE III
SPONSORED BY: Governance Committee**

To see if the Town will vote to amend its General By-Laws by amending Article I, entitled Town Meetings and Article III, entitled Select Board, all as shown on Exhibit C, attached to this Warrant.

MOTION: Moved that this article be approved as presented in Exhibit B of the Warrant Document, with "strikethrough" used to indicate the removal of language from existing By-Laws, and "bold type" to indicate new language.

SECONDED

DISCUSSION: Len Engel, 660 Winter St., explained that this article would change the dates of the Annual Town Meeting to the 2nd Monday in May, and the Fall Town Meeting to the 3rd Monday in October. It would also create a talent bank on the Town's website noting any board or committee vacancies.

VOTE: Unanimously passed by voice call vote to accept Article 10, as stated in the motion.

**ARTICLE 11. NON-SUBSTANTIVE BY-LAW NUMBERING CHANGES
SPONSORED BY: Select Board**

To see if the Town will vote to amend the General By-laws by inserting a new Section as follows; or take any action relative thereto.

Non-Substantive Renumbering

The Town Clerk, or an agent designated by the Town Clerk, shall be authorized to assign appropriate numbers to sections, subsections, paragraphs and subparagraphs of Town general bylaws and zoning bylaws, where no such numbers are approved by Town Meeting, and if such are approved by Town Meeting, after consultation with the Town Administrator, to make non-substantive, editorial revisions to ensure consistent and appropriate sequencing and numbering, provided that such editorial revisions shall be identified by a footnote or other convention, or take any other action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

CONSENT AGENDA

**ARTICLE 12. AUTHORIZE THE SELECT BOARD TO SELL
SURPLUS EQUIPMENT**

SPONSORED BY: Select Board

To see if the Town will vote to authorize the Select Board to hold a public auction for the purpose of disposing of surplus departmental equipment; or take any action relative thereto.

MOTION: Moved that the Town vote to authorize the Select Board to dispose of surplus equipment, including office equipment, property, and or vehicles during Fiscal Year 2022.

CONSENT AGENDA

**ARTICLE 13. AUTHORIZATION TO EXPEND CHAPTER 90 (STATE
AID FOR HIGHWAYS PROGRAM)**

SPONSORED BY: Select Board

To see if the Town will vote to authorize the Department of Public Works, with the approval of the Select Board, to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town; or take any action relative thereto.

MOTION: Moved that the Department of Public Works with the approval of the Select Board, be authorized to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town.

CONSENT AGENDA

ARTICLE 14. AMEND INTEREST RATE PER ANNUM

SPONSORED BY: Board of Assessors

To see if the Town will vote to amend the interest rate per annum from 8% to 6% under the provisions of Massachusetts General Laws Chapter 59, Section 5, clause 41A, which regulates tax deferral for homeowners 65 years or older, pursuant to the authority contained in Chapter 136 of the Acts of 2005, thereby amending said clause 41A; or take any action relative thereto.

MOTION: Moved that the Town vote pursuant to the provisions of clause 41A as amended of section 5 of General Laws Chapter 59, as amended by Chapter 136 of the Acts of 2005, amending the interest rate per annum from 8% to 6% for tax deferrals for homeowners 65 years or older, for the fiscal year commencing June 1, 2021.

CONSENT AGENDA

ARTICLE 15. AMEND INCOME REQUIREMENTS

SPONSORED BY: Board of Assessors

To see if the Town will vote to accept the provisions of section 51 of Chapter 184 of the Acts of 2002, amending the income requirements under Massachusetts General Laws Chapter 59, section 5, clause 41C; or take any action relative thereto.

MOTION: Moved that the Town vote to accept the provisions of section 51 of Chapter 184 of the Acts of 2002, amending the income requirements under Massachusetts General Laws Chapter 59, section 5, clause 41 C, for the fiscal year commencing July 1, 2021.

CONSENT AGENDA

ARTICLE 16. VETERANS' TAX EXEMPTIONS

SPONSORED BY: Board of Assessors

To see if the Town will vote to accept the following statutory provisions affording tax exemptions:

M.G.L. Chapter 59 Section 5 Clause 22G (inserted by Chapter 218 of the Acts of 2018 known as an Act Relative to Veterans' Benefits, Rights, Appreciation, Validation, and Enforcement ("BRAVE Act")), signed into law August 28, 2018, which provides for a property tax exemption for any real estate that is the domicile of a person but is owned by a trustee, conservator or other fiduciary for the person's benefit if the real estate would be eligible for exemption under clause 22, 22A, 22B, 22C, 22D, 22E, or 22F if the person were the owner of the real estate;

M.G.L. Chapter 59 Section 5, Clause 22H (inserted by Chapter 218 of the Acts of 2018 known as an Act Relative to Veterans' Benefits, Rights, Appreciation, Validation, and Enforcement ("BRAVE Act")), signed into law August 28, 2018, which provides for a property tax exemption for real estate to the full amount of the taxable valuation of the real property of the surviving parents or guardians of soldiers and sailors, members of the National Guard and Veterans who: (i) during active duty service, suffered an injury or illness documented by the United States Department of Veteran Affairs or a branch of the armed forces that was a proximate cause of their death; or (ii) are missing in action with a presumptive finding of death as a result of active duty service as members of the Armed Forces of the United States; provided, however, that the real estate shall be occupied by the surviving parents or guardians as the surviving parents' or guardians' domicile; and provided further that the surviving parents or guardians shall have been domiciled in the commonwealth for the 5 consecutive years immediately before the date of filing for an exemption pursuant to this clause or the soldier or sailor, member of the National Guard or veteran was domiciled in the commonwealth for not less than 6 months before entering service. Surviving parents or guardians eligible for an exemption pursuant to this clause shall be eligible regardless of when the soldier, sailor, member of the National Guard or veteran died or became missing in action with a presumptive finding of death; provided however, that the exemption shall only apply to tax years beginning on or after January 1, 2019. Such exemption shall be available until such time as the surviving parents or guardians are deceased. No real estate shall be so exempt which has been conveyed to the surviving parents or guardians to evade taxation; and

That Veterans must have (1) been domiciled in Massachusetts for at least 6 consecutive months before entering military service, or (2) lived in Massachusetts for at least 1 consecutive year before the tax year begins;

Or take any action relative thereto.

MOTION: Move to accept Chapter 59 Section 5 Clause 22G and Clause 22H as printed in the warrant

CONSENT AGENDA

ARTICLE 17. REVOLVING FUND SPENDING LIMITS

SPONSORED BY: Select Board

To see if the Town will vote to authorize the spending limits of the following revolving funds established under the Town Bylaw and General Laws Chapter 44, Section 53E ½:

Revolving Fund	Spending Limit
Wetlands Filing Fee	\$40,000
Council on Aging	\$5,000
Composting Kit	\$3,000
Response and Recovery	\$25,000
Abutters List	\$5,000
Building Inspection	\$100,000
Town Hall Rental	\$25,000
Senior Center Van	\$10,000
Agricultural Commission	\$10,000
Sealer of Weights and Measures	\$10,000
Fluorescent Bulb Recycling	\$3,000
Banner	\$5,000
Accident Fee	\$5,000
Inoculation	\$20,000
Cost of Prosecution	\$30,000
Nutrition	\$10,000
Pinecrest Golf Course	\$200,000
Technology Repair and Replenish	\$75,000

MOTION: Moved that the Town vote to authorize spending limits for the revolving funds as they are printed in the Warrant pursuant to Massachusetts General Laws, Chapter 44, Section 53 E1/2.

CONSENT AGENDA

ARTICLE 18. FISCAL YEAR 2022 BUDGET

SPONSORED BY: Omnibus Budget

To see what money the Town will vote to raise and appropriate or transfer from available funds to meet expenses and outlays to Town departments, salaries of Town Officers, sundry and miscellaneous but regular expenditures, for a Reserve Fund, and to appoint trustees or caretakers or authorize the Select Board to appoint caretakers of the cemeteries of the Town not otherwise provided for, the ensuing year; or take any action relative thereto.

SECONDED

John Varrell, 928 Washington St., asked what percent of this allocation will be addressing the decline in our standing with national polls, US News & World Reports. Susan Kustka, Supt. of Schools, said she has been reviewing some of the previous speakers concerns, and one of the issues she is addressing is the learning gaps with our students related to COVID-19. They have added additional tutors, a Director of Social & Emotional Learning to support trauma in students, and intervention programs. Additionally she will implement a new strategic planning process, likely to begin in Sept. or Oct, for a 4 year strategic plan. They don't have all the answers, but they are putting a plan in place to make Holliston great again. Mr. McKechnie asked what the balance of the Debt Service currently is. Travis Ahern, Town Administrator, referred to page 59 of the Town Meeting Warrant, which shows the breakdown of the debt service.

ARTICLE 19. TRANSFER FROM AVAILABLE FUNDS A SUM OF MONEY FOR THE CAPITAL EXPENDITURE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto.

SECONDED

VOTE: Unanimously passed by voice call vote to accept Article 19, as stated in the motion.

To see if the Town will vote to raise and appropriate or transfer from available funds, or borrow a sum of money for the purpose of capital expenditures, including replacement and new vehicles and equipment, for the Schools, Facilities Maintenance, Police and Public Works Departments, and authorize the Select Board to trade or sell used equipment toward part of the purchase price; or take any action relative thereto.

Department	Item / Activity	Estimated Cost
Police	Building Battery Back-Up System	\$13,750
Police	Replace Telephone System	\$11,600
Police	Voice Recorder System	\$10,000
Police	Electronic Key Door System	\$54,000
Facilities	Security Cameras (Municipal Buildings)	\$75,000
Facilities	Central Fire – Rehabilitation	\$50,000
Facilities	1750 Washington – HVAC “Package” Units	\$33,500
DPW	Radio Replacement – UHF Frequency	\$47,590
DPW	Pickup Truck with Rack Body (Equipped)	\$55,000
School	Replace Boilers	\$55,000
School	Networking Infrastructure	\$26,400
		\$431,840

MOTION: Move that the Town vote to appropriate \$431,840 from the Capital Expenditure Fund to fund the purchase of the items listed in the Article as printed.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 20, as stated in the motion.

A Motion was made, seconded and unanimously voted to adjourn to tomorrow evening at 7:30 pm

May 11, 2021 Town Meeting reconvened at 7:48 pm with a quorum of 100 registered voters.

ARTICLE 21. REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

SPONSORED BY: Community Preservation Committee

To see if the Town will vote to act on the report of the Community Preservation Committee for the Fiscal Year 2022 community preservation budget and to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year:

Reserves

Community Housing Reserve	\$ 70,000
Open Space Reserve	\$ 70,000
Historic Resources Reserve	\$ 70,000
Community Preservation Fund Budget Reserve	\$490,000
Total: \$700,000	

Appropriations

Administrative Functions to support the Committee	\$5,000;
Dock System for Stoddard Park (Parks & Recreation)	\$5,812;
Improvements to Community Farm (Comm. Farm Adv. Comm.)	\$52,100;

To see if the Town will vote to extend the sunset date from October 28, 2020 to June 30, 2021 for the appropriation in the amount of \$100,000 from the CPC General Reserve

approved by the October 2019 Town Meeting for the purpose of assisting the Holliston Parks and Recreation Department with renovations to Town-owned youth baseball fields; or take any action relative thereto.

MOTION: Move to appropriate annual Community Preservation reserves and appropriate from General Reserve (undesignated fund balance) the amounts printed in the Warrant, with the exception of deleting the figure “\$52,100” from the line item entitled “Improvements to Community Farm” and replacing it with “\$55,000.”

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 21, as stated in the motion.

ARTICLE 22. TRANSFER FROM AVAILABLE FUNDS A SUM OF MONEY FOR THE STABILIZATION FUND

SPONSORED BY: Select Board

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto

MOTION: MOTION: Move that the Town vote to indefinitely postpone this Article.

SECONDED

DISCUSSION: None

NOTE: Unanimously passed by voice vote to indefinitely postpone Article 22, as stated in the original motion.

ARTICLE 23. PENSION LIABILITY STABILIZATION FUND

SPONSORED BY: Select Board

ESTIMATED COST: \$43,524

To see if the Town will vote to establish a Pension Liability Stabilization Fund for the purpose of funding the Town's unfunded pension liability pursuant to M.G.L. Chapter 40, Section 5D and to transfer \$43,524 into said fund, or take any action relative thereto.

MOTION: Move that the Town vote to transfer \$43,524 from the County Retirement Line of the FY21 Omnibus Budget into the Town's Pension Reserve Fund established pursuant to M.G.L. Chapter 40, Section 5D

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 23, as stated in the motion.

ARTICLE 24. REVOLVING FUND FOR THE PURPOSE OF SUPPORTING RECYCLING INITIATIVES IN TOWN

SPONSORED BY: Select Board

To see if the Town will vote to authorize the Select Board to establish a Revolving Fund under MGL Chapter 44, §53E ½ for activity produced by Town Net Metering, Solar Facility Rental Receipts and Energy Aggregation, and any revenue generated through the Town's Recycling Center located at

Marshall Street, as shown on the table below, and to set a FY2022 expenditure limit of \$60,000 for such fund, or take any action relative thereto.

Revolving Fund	Authorized to Spend	Fees / Charges / Receipts	Expenses Payable	Restrictions	Other Requirements	Fiscal Years
Recycling Fund	Select Board and Town Administrator	Payments to Town under solar Net Metering Agreements; Energy Aggregation; receipts from Recycling Center	Costs, wages and expenses relating to both operation of the recycling center and sustainability projects in the Town of Holliston	None	None	Beginning July 1, 2021; initial spending limit of \$60,000

MOTION: Move that the Town approve the Article as printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 24, as stated in the motion.

ARTICLE 25: ESTABLISH REVOLVING FUND FOR THE PURPOSE OF SUPPORTING EV CHARGING STATIONS IN TOWN

SPONSORED BY: Select Board

To see if the Town will vote to accept Massachusetts General Law, 53E ½ for the purposes of accepting grants, fees or donations for EV Charging Stations in Town to pay the cost of utilities, repairs and maintenance, as shown on the table below, and to set a FY2022 expenditure limit of \$100,000 for such fund, or take any action relative thereto.

Revolving Fund	Authorized to Spend	Fees / Charges / Receipts	Expenses Payable	Restrictions	Other Requirements	Fiscal Years
EV Charging Fund	Select Board and Town Administrator	Grant funding or donations for purchasing EV charging equipment, credit card revenue from users per kWh	Costs and expenses relating to operation of the EV charging stations, including depreciation of the asset(s)	None	The Town will set a rate per kWh that meets or exceeds the cost of electricity	Beginning July 1, 2021; initial spending limit of \$100,000

MOTION: Move that the Town approve the Article as printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 25, as stated in the motion.

ARTICLE 26. ROAD ACCEPTANCE – SUMMITPOINTE DRIVE

SPONSORED BY: Select Board

To see if the Town will vote to authorize the Select Board to accept the road known as Summit Pointe Drive as a public way and which layout is shown more fully on a plan entitled “Plan of Acceptance of Summit Point Drive, Sta. 0+00 to Sta. 18+96.49, in Holliston, Massachusetts.”, Dated September 10,

2020, Scale: 1" =40', Prepared for: Nature Walk Development LLC, 148 Park Street, North Reading, Massachusetts, 01864, Prepared by Connorstone Engineering Inc., 10 Southwest Cutoff, Northborough, Mass., 01532, 2 sheets, and further if the Town will accept the following easements:

- "Drainage and Maintenance Easement"
- "Drainage and Maintenance and Access Easement"
- "Sight Distance Easement," and
- "Fire Cistern Easement"

All as shown thereon the Plan which is on file with the Town Clerk's Office, and further that the Board be authorized to enter into any and all documents and agreements necessary to effectuate same, or take any action relative thereto.

MOTION: Move to accept the street acceptance as printed in the Warrant Document and to authorize the Select Board to take any and all actions associated therewith, including the acceptance of deeds and appurtenant easements with respect thereto.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 26, as stated in the motion.

ARTICLE 27. REMOVAL OF TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA RETAILERS

SPONSORED BY: Select Board

To see if the Town will vote to amend the Zoning Bylaw by deleting Section VIII - Temporary Moratorium on Recreational Marijuana Retailers. The effective date of the temporary moratorium has expired (June 15, 2019). Actions of the Special Town Meeting in October 2018 prohibit Marijuana Retailers in all zoning districts.

~~SECTION VIII. TEMPORARY MORATORIUM ON MARIJUANA RETAILERS~~

~~VIII A PURPOSE.~~

~~By vote at the State election on November 8, 2016, the voters of the Commonwealth approved a law entitled the Regulation and Taxation of Marijuana Act, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed, as amended by Chapter 351 of the Acts of 2016 and Chapter 55 of the Acts of 2017, codified in G.L. c. 94G (the "Act"), regulating the control, production and distribution of marijuana under a system of licenses and regulations. In May, 2017, the Town voted affirmatively, through a local ballot measure, to prohibit Marijuana Retailers in the Town of Holliston. Thereafter, HB 3818 was enacted, which modified the process to prohibit Marijuana Retailers. The Town has reviewed its original ballot vote to prohibit Marijuana Retailers and has, as a conservative measure, drafted a bylaw regarding the same. To ensure its enforceability, this bylaw must be ratified by a second ballot vote which cannot occur until the Annual Town Election occurring in the Spring of 2019. This bylaw, and a companion bylaw allowing other types of Marijuana Establishments, including Cultivators, Product Manufacturers, and Testing Facilities, is being presented to Town Meeting concurrently with this moratorium. Consequently, the Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Marijuana Retailers to permit the Town to ratify its prohibitive bylaw through a local ballot measure as required by Chapter 94G.~~

~~VIII B DEFINITIONS~~

1. All terms herein shall have the meanings set forth in the Act.

~~VIII C~~ TEMPORARY MORATORIUM

For the reasons set forth above, and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Marijuana Retailers as defined by the Act, which shall not include Medical Marijuana Treatment Centers, Marijuana Cultivators, Marijuana Product Manufacturers, or Marijuana Testing Facilities. No building permit, special permit, variance, site plan or other permit may be issued under this zoning by law for the purpose of establishing Marijuana Retailers. The moratorium shall remain in effect through June 15, 2019. During the moratorium period, the Town shall prepare a ballot question for approval of the voters at the Annual Town Election in May, 2019.

Or take any action relative thereto.

MOTION: Move that the Town accept the Zoning By-Law amendment as printed in the Warrant Document.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 27, as stated in the motion.

**ARTICLE 28. CHANGE USE REGULATIONS – SECTION 3, SECTION F
SPONSORED BY: Zoning Board of Appeals**

To see if the Town will vote to amend the Zoning By-Laws at Section III (F)(2) to require large-scale solar power generation systems to acquire a Special Permit. Current by-law prohibitions are not consistent with provisions of MGL, c. 40A, s. 3 “Dover Amendment” with regard to solar access. (Note: Existing notations shown in ~~strike through~~ text and proposed shown in ***bold italic***).

SECTION III

F. ENERGY RELATED USES	District							
	AR-1	AR-2	R-1	VR	C-1	VC	I	APT
2. Large-scale solar power generation system	N <i>SP</i>	N <i>SP</i>	N <i>SP</i>	N	SP	N	SP	N

MOTION: Move that the Town vote to indefinitely postpone this Article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to Indefinitely Postpone Article 28, as stated in the motion.

**ARTICLE 29. SCENIC ROAD DESIGNATION – SOUTH STREET &
KAMPERSAL ROAD**

SPONSORED BY: Planning Board

To see if the Town will vote to declare the following public ways to be scenic roads in accordance with the provisions of Section 15C of MGL, Chapter 40 and as governed locally by the Planning Board per

provisions of the Town General By-Law, Article IX, Section 3: South Street, Kampersal Road; or take any action relative thereto.

MOTION: Move that the Town vote to approve South Street and Kampersal Road as scenic roads in accordance with the provisions of Section 15C of MGL, Chapter 40.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 29, as stated in the motion.

ARTICLE 30. EASEMENT – FIRST CONGREGATIONAL CHURCH

SPONSORED BY: Select Board

ESTIMATED COST: \$51,000

To see if the Town will vote to authorize the Select Board to purchase, take or otherwise acquire a non-exclusive easement for purposes of installation and maintenance of a septic system (“System”) for the Holliston Town Hall in, over or under that land shown as “Proposed 9,750 ± S.F. Construction Easement”, as shown on a plan entitled “Exhibit A”, by Applewood Survey, Inc., Holliston, Massachusetts”, on file with the Town Clerk from First Congregational Church of Holliston (of the United Church of Christ) and to transfer from available funds a sum of money to acquire the same; and to authorize the Select Board to execute any documents or instruments necessary to effect said easement upon such terms as they deem to be in the best interest of the Town, or pass any vote or take any action relative thereto.

MOTION: Move that the Town authorize the Select Board to purchase, accept or take an easement as described in the warrant and appropriate \$51,000 from the appropriation of Article 5 of the December 2020 Special Town Meeting for said purposes.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 30, as stated in the motion.

ARTICLE 31. BLAIR SQUARE DESIGN/ENGINEERING

SPONSORED BY: Select Board

ESTIMATED COST: \$45,000

To see if the Town will vote to raise and appropriate or transfer from available funds \$45,000 for design and engineering services to produce construction documents based on preliminary design of the Blair Square area or take any action relative thereto.

MOTION: Move that the Town vote to raise and appropriate \$45,000 for the purpose stated in the article.

SECONDED

DISCUSSION: Frank Chamberlain, 333 Hollis St., wanted to inform Town Meeting that they have met with the Blair Square Committee, but have not voted on a final proposal as yet.

VOTE: Unanimously passed by voice call vote to accept Article 31, as stated in the motion.

ARTICLE 32. DEMOLITION OF STRUCTURE AT 9 GREEN STREET

SPONSORED BY: Select Board

ESTIMATED COST: \$118,500

To see if the Town will vote to raise and appropriate or transfer from available funds \$118,500 for the demolition of the 9 Green Street structure and related costs, or take any action relative thereto.

MOTION: Move that the Town vote to raise and appropriate \$118,500 for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 32, as stated in the motion.

ARTICLE 33. FEASIBILITY STUDY FOR DPW FACILITY

SPONSORED BY: Select Board

ESTIMATED COST: \$75,000

To see if the Town will vote to raise and appropriate or transfer from available funds \$75,000 for design and engineering services to produce a feasibility study for planning of the future facility needs of the Department of Public Works or take any action relative thereto.

MOTION: Move that the Town vote to raise and appropriate \$75,000 for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 33, as stated in the motion.

ARTICLE 34. PUBLIC SAFETY – SIGNS & EQUIPMENT

SPONSORED BY: Select Board

ESTIMATED COST: \$21,837

To see if the Town will vote to raise and appropriate or transfer from available funds \$21,837 for the purposes of acquiring and installing signs and equipment recommended by the Traffic Advisory Committee (TAC) at Woodland Street, at Church and Railroad Streets, and Elm Street, or take any action relative thereto.

MOTION: Move that the Town vote to appropriate \$21,837 from Article 4 of the October 2019 Special Town Meeting for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 34, as stated in the motion.

ARTICLE 35. CREATION OF A COMPREHENSIVE LONG RANGE PLAN COMMITTEE

SPONSORED BY: Citizen's Petition

To see if the town will vote to authorize the creation of a Comprehensive Long-Range Planning Committee to develop "Envisioning Future Holliston," a Vision Statement, as Phase 1 of a Comprehensive Long-Range Plan that will guide government and other local actions for the next 10 to 15 years and will protect Holliston's assets and character, enhance its quality of life and balance Town needs with the ability to pay, or take any action relative thereto.

MOTION: Move that the Town approve the Article as printed in the Warrant.

SECONDED

DISCUSSION: Mary Greendale, 198 Highland St., noted that there are several plans for different facets of town, and some are obsolete, she feels it's time to put them all under one plan for the long term.

VOTE: Unanimously passed by voice call vote to accept Article 35, as stated in the motion.

ARTICLE 36. CREATE SECTION 9 OF BY-LAW CHAPTER XXVI
SPONSORED BY: Citizen's Petition

To see if the Town will vote to amend chapter XXVI of the General By-laws by adding a new section 9 as follows: "Section 9. All elected town officials shall be provided with a town-owned email account for the duration of their service to the town. Appointed committee members may also be provided with a town-owned email account at the discretion of the Town Administrator. Any elected or appointed official who receives a town-owned email account shall use the town-owned email account for all official communication related to their office until they no longer hold the elected or appointed position." or take any action relative thereto.

MOTION: Move that the Town approve the Article as printed in the Warrant.

SECONDED

DISCUSSION: Dan Alfred, 315 High St., is the sponsor of this article, and feels that if this is enacted it would protect the Town where public records requests are concerned, especially if a request came for emails from a committee member who is no longer associated with the town. Additionally he feels it would protect people who use their work or personal email from being subject to searches. He also thinks that it would make it easier for residents to get in touch with board/committee members, and having less confusion with email accounts that are no longer being used on a regular basis. John Cronin, 40 Holly Ln., recalls when he was first on the Select Board, recognizing that there was a need for town issued email accounts, however, this should not be a Town By-Law because it is not enforceable and email as we currently know it could become obsolete in the future. Board and Committee members are made aware of the opportunity to have a town email, and also informed of the risk in using their personal accounts for town business. Mr. Cronin and the Select Board would like this to remain an option for members, and urge residents to not approve this article. Pam Zicko, 180 Fiske St., said that she thinks this article is too restrictive. Lisa Kocian, 158 Winthrop St., asked how resident would contact board/committee members without a town issued email account. Travis Ahern, Town Administrator, stated that on the Town's website there is email contact information listed for Department Heads, and they would be responsible for notifying their members. He also noted that upon election or appointment they are notified of the availability of a town account through the IT Director, as well as the risks in using their personal accounts. Ann Marie Pilch, 107 Juniper Rd., is a member of the Open Space Comm. and agrees with the need for town issued email accounts, but does not feel it is necessary to have a by-law requiring it.

VOTE: Article 36 Failed to pass by voice vote.

ARTICLE 37. AMEND BY-LAW CH. XXVI, SECTION 9
SPONSORED BY: Citizen's Petition

To see if the Town will vote to expand the Select Board to five (5) members, by replacing Article III, section #1 of the Town of Holliston General By-Laws with the following: "#1. MEMBERSHIP AND TERM OF OFFICE. The Town shall have a Select Board, consisting of five (5) members, elected for a term of three (3) years each, and so elected that the term of no more than two (2) shall expire in any one year."

By directing the Select Board to hold a special election within 180 days from the conclusion of the 2021 Annual Town Meeting for the purpose of electing two new members, with one member being elected to a two (2) year term and one member being elected to a three (3) year term, and

by raising and appropriating an amount sufficient to fund the costs of the special election, or take any action relative thereto.

MOTION: Move that the Town replace Article III, Section 1 of the Town of Holliston General By-Laws with the following:

#1. MEMBERSHIP AND TERM OF OFFICE. The Town shall have a Select Board, consisting of five (5) members, elected for a term of three (3) years each, and so elected that the term of no more than two (2) shall expire in any one year. And that the two new positions be filled by adding them to the ballot of the 2022 Annual Town Election, with one new member elected to a two (2) year term, and the other elected to a three (3) year term.

SECONDED

DISCUSSION: Tim Maxwell, 118 Norfolk St., read a statement from Finance Committee member Suzanne Nercessian, who could not be at Town Meeting tonight. In her statement she said that in her research that more towns are moving toward a 5 member Select Board, and they are better able to distribute the work load, and have a more diverse perspective, with a broader representation from their town. John Cronin, 40 Holly Ln, stated that this item is currently being reviewed by the Governance Committee, although he is interested in the possibility of moving in this direction, he would like to see it through with the Governance Committee's full research. He and the Select Board, urge residents not to approve this article at this time, we will be receiving quite a lot of data over the coming year on how Holliston should look in the next several years. Fire Chief Micahel Cassidy, 51 Burnap Rd., said that given the fact that this will be reviewed by the Governance Committee, as well as outside resources, he would like to make a motion to indefinitely postpone Article 37.

MOTION: To indefinitely postpone Article 37.

DISCUSSION: None

VOTE: Passed by voice call vote to Indefinitely Postpone Article 37.

The Meeting was adjourned at 8:52 pm.

TOWN OF HOLLISTON

ANNUAL TOWN MEETING

May 10 & 11, 2021

INDEX

ARTICLE 1	PASSED	To hear and act on the report of the Select Board
ARTICLE 2	PASSED	To hear and act on the report of the Finance Committee
ARTICLE 3	PASSED	To authorize the Treasurer to sell foreclosure tax title property at public auction.
ARTICLE 4	PASSED	Compensation for Elected Officials
ARTICLE 5	PASSED	Pay Unpaid Bills
ARTICLE 6	PASSED	Current Fiscal Year Transfers

ARTICLE 7	PASSED	Amend Consolidated Personnel By-Law Sec. 29, Job and Wage Classification Plan
ARTICLE 8	PASSED	Amend Consolidated Personnel By-Law
ARTICLE 9	FAILED	Amend General By-Law Article XLVI, Amend Article IV & Delete XXII
ARTICLE 10	PASSED	Amend General By-Law Article I & Article III
ARTICLE 11	PASSED	Amend General By-Laws, Non-Substantive Numbering Changes
ARTICLE 12	PASSED	Authorize Select Board to sell Surplus Equipment
ARTICLE 13	PASSED	Expend Chapter 90 (State Aid for Highways Program)
ARTICLE 14	PASSED	Amend Interest Rate Per Annum
ARTICLE 15	PASSED	Amend Income Requirements
ARTICLE 16	PASSED	Veteran's Tax Exemption
ARTICLE 17	PASSED	Revolving Fund Spending Limits
ARTICLE 18	PASSED	Omnibus Budget
ARTICLE 19	PASSED	Transfer from Available Funds to the Capital Expenditure Fund
ARTICLE 20	PASSED	Capital Expenditures
ARTICLE 21	PASSED	Community Preservation Committee
ARTICLE 22	INDEF POSTPONED	Transfer from Available Funds to the Stabilization Fund
ARTICLE 23	PASSED	Pension Liability Stabilization Fund
ARTICLE 24	PASSED	Create Recycling Revolving Fund
ARTICLE 25	PASSED	Establish Charging Station Revolving Fund
ARTICLE 26	PASSED	Road Acceptance – Summitpointe Drive
ARTICLE 27	PASSED	Removal of Temp. Recreational Marijuana Retail Moratorium
ARTICLE 28	INDEF POSTPONED	Change Use Regulation – Sec. 3, Sec. F
ARTICLE 29	PASSED	Scenic Road Designation – South Street
ARTICLE 30	PASSED	Easement – First Congregational Church
ARTICLE 31	PASSED	Blair Square Design/Engineering
ARTICLE 32	PASSED	Demolition of 9 Green Street
ARTICLE 33	PASSED	DPW Facility Feasibility Study
ARTICLE 34	PASSED	Public Safety – Signs & Equipment

ARTICLE 35	PASSED	Creation of Comprehensive Long Range Plan Committee
ARTICLE 36	FAILED	Create Sec. 9 of By-Law Chapter XXXVI – Town Owned Email Acct.
ARTICLE 37	INDEF	Amend By-Law Ch. XXVI, Sec. 9 – Select Board from 3 to 5 Members
	POSTPONED	

DEPARTMENT/COMMITTEE REPORTS

AGRICULTURAL COMMISSION

The Town of Holliston is an agricultural community with a Right to Farm Bylaw. During FY2021, the Commission was involved with the following initiatives and events:

Restructuring and Refocus

The Holliston Agricultural Commission members agree that our primary objective is to promote Commercial Agriculture and help strengthen and protect our right-to-farm bylaw. To better focus on this objective, the Commission discussed and decided to discontinue management of the Community Gardens at Pinecrest and the Butterfly Aviary.

Thistle Dew Farm and APR

Along with other town entities and prospective owner, we advocated for the Agricultural Permanent Restriction placed on Thistle Dew Farm, located on Highland Street, near the Ashland town line. The APR included 28 acres of land, guaranteeing that land will be used for farming into perpetuity. The owners (deed transfer October 2021) also operate Outpost Farm on Prentice Street.

The Look of Farming has Changed

Large parcels of land continue to be in high demand for land developers. Several older generational farms have divided their land and sold off buildable lots, most noticeably this past year on Norfolk Street and Highland Street, while several new farms have started on less than a few acres. Access to affordable land and large plots of land continues to be a struggle and new startups have to do more with less. In FY2021, Upswing Farm moved operations from Holliston to Pepperell, MA because they were unable to secure affordable land to farm in Holliston. Several new niche farms have recently been established in Holliston, including a certified organic raw goat milk dairy/organic herb farm, several flower farms, and a farm that brings the garden to table experience to backyard residences.

The pandemic has created supply chain issues and a shift in consumer demand. Locally grown, certified organic, and value-added products continue to be in high demand. Consumers enjoy experiences such as going to Farmer's markets or local pop-up events as well as other valued-added services such as weekly CSA shares that come with healthy recipes, subscription boxes combined with additional locally made products, delivery options, and online ordering with local pick up. The AgCom sees opportunity for local farms to work together to meet shifting consumer demands to ensure long term agricultural success, because when a resident buys local first our businesses are stronger.

Community Events

All events, including the annual Farms Day, were cancelled in FY2021 due to the Covid Pandemic.

Website & Social Media

The AgCom continues to be active online, both through our website and social media posts.

<http://hollistonagcom.org/>

<https://www.facebook.com/HollistonAgCom>

Members:

Early spring was a time of transition, as several long-term members, most notably long time Chair PJ Kilkelly, stepped down. We welcomed new members who will continue to help strengthen and promote the Holliston agricultural community.

Carrie Marsh Loscocco, Chair, Cherie Hafford, Clerk, Evan Reseska, Treasurer, Claire Toohey
Vicky Keller, Associate , Andy Reseska, Associate

ANIMAL CONTROL

The mission of the Ashland and Holliston Animal Control and Inspection Department is, and always has been, to provide a safe and humane shelter for unwanted, stray, abused and impounded animals in accordance with State regulations. The Animal Control Department is responsible for assuring the timely and effective enforcement of the Town's By-laws and State laws. Animal Control strives on a daily basis to protect the public's health and safety from vicious, diseased or injured animals. The Department also improves animal welfare and public safety through educating the public about responsible animal care and ownership and to reduce the number of unwanted animals in the community. The average call on any given day was related to dogs running at large. We would like to reiterate that Town has a By-law which requires all dogs be under their owner's control at all times. During the year, the department received numerous calls related to displaced or injured wild life. Foxes and coyotes have been predominant in our community over the past year. We urge residents to keep their cats and small dogs in, not only for their safety, but also to minimize exposure to diseases that your animal can bring indoors. As the community continues to grow, it is important to realize that wild life will continue to be displaced and prove to be a challenge for all of us.

BOARD OF ASSESSORS

The Assessors value all real estate and personal property at full and fair market value as of January 1 of each year based on sale values from the prior year. This is their primary responsibility.

Massachusetts General Laws and the Rules and Regulations of the Department of Revenue govern the actions of the Board and professional staff. All processes and activities of the Department are monitored and reviewed by several Department of Revenue units and field personnel.

Residential and Personal Property are typically valued by the Assessors. Residential values are determined by the analysis of sales in the calendar year prior to January 1 (2021) for the fiscal year that begins on the next July 1 (FY22). The analysis result is reflected on the December tax bill (2021 for fiscal year 2022). Sales analysis stratifies home square footage, quality of construction, condition, age, style and the location of the home. The results of analysis must ultimately meet the standards required and annually reviewed by the Department of revenue.

Personal property values are based upon costs and depreciation schedules. Commercial and Industrial Properties are valued by the Assessors with the support of an independent consultant. Commercial values are determined using cost analysis, market sales, and income and expense analysis, depending upon the use of the property.

The Board of Assessors for fiscal year 2022 consisted of members Mary Greendale and Peter Barbieri, and Jeffrey Marshall.

Kathryn A. Peirce, MAA #523, is Principal Assessor, Kevin Rudden MAA #1295 is Administrative Assessor, Sharlene Harris and Christopher Beaudry are the part-time Principal Clerks.

BUILDING DEPARTMENT

The Building Department consists of seven staff members, this includes the full-time Building Inspector and Zoning Commissioner, full-time Office Manager and five part time inspectors (1 Building, 2 Electrical and 2 Plumbing and Gas Inspectors.) The Department is responsible for the issuance of all building, electrical, plumbing, gas, sheet metal and trench permits related to the construction, alteration, repair and maintenance of buildings and structures in the town.

The Department is committed to the enforcement of the most recent State Building, Electrical, Plumbing and Gas Codes. This also includes the Holliston Zoning Bylaw, Architectural Access Board Regulations and many

other regulations relative to public safety. The Building Department staff provides technical assistance to property owners, builders, contractors, real estate professionals. We also work closely with town boards and committees as well as other Town departments. In addition to issuing permits and conducting required onsite inspections, the Building Department staff spends an increasing amount of time reviewing subdivision plans, special permit and variance requests, site plans, making zoning determinations and addressing zoning complaints.

During the 2021 fiscal year, the Building Department issued 955 Building Permits, 57 Sheet Metal Permits, 324 Plumbing Permits, 357 Gas Permits, and 664 Electrical Permits. This is an overall 12.39% increase from the 2020 fiscal year. The permit fees generated in the 2021 fiscal year amounts to \$807,754, which is an overall 71.61% increase from the 2020 fiscal year. In FY 2021, 58 permits for new construction were issued versus 37 permits issued in FY 2020.

Staff Members Include:, Mark Kaferlein- Building Commissioner and Zoning Official , Julia Masionis- Office Manager, Bob Fogerty- Building Inspector , William Erickson, Michael Perkins- Wiring Inspectors
Paul J. Elder, Joseph Zacchilli- Plumbing and Gas Inspectors

COMMUNITY FARM ADVISORY COMMITTEE

The Holliston Community Farm Advisory Committee is a seven-member committee that was formed by the Select Board. The objective of this committee is to determine management and future uses of this property that was purchased by the Town of Holliston and is located at 34 Rogers Road. The property encompasses approximately 30 acres, 20 of which is Open Space with trail access and 10 acres for agricultural purposes. The property includes a 100-foot greenhouse, a residential home, and a barn.

Our vision of the Holliston Community Farm is as follows:

1. Location to host educational events, both in the house and on the grounds, especially those promoting agricultural and environmental themes.
2. Preserve open space area to minimize impact on wildlife.
3. Showcase history of farming in the area by utilizing the property to revive interest in agriculture and demonstrate how vital it is to all of us.
4. Restrict and manage activities on the entire property so as not to destroy any of the resources.
5. Provide a sanctuary for the community to enjoy that leverages the peaceful location.

To achieve the above vision, the Community Farm Advisory Committee maintains the property and structures and holds fundraising events both to generate revenue for further improvements and for the purpose of making the location known to residents.

Improvements to the property during the reporting period included the following:

1. Expansion from 10 to 25 garden plots.
2. Clearing of pre-existing trails.
3. Maintenance of the field.

The Community Farm Advisory Committee partners with the Parks and Recreation Department to hold a Spring farming class for youth. Volunteers teach the 6-class program that includes soil science, composting, and other agricultural fundamentals. Because it is an outdoor program, we were able to offer this program during the pandemic and followed CDC and Town guidelines. Vegetables grown during the class are harvested and donated to the Holliston Food Pantry Shelf, which helped meet the increased demand during the pandemic.

The rental of 25 garden plots generates \$1,250, which is used for water usage and upkeep of the plot area. Garden plot rentals increased during the pandemic due to the outdoor nature and ample space for social distancing.

Due to the COVID-19 pandemic, the Haunted Walk was not held during this period but normally provides revenue to fund small projects and upkeep.

The first annual seedling sale was held as a fundraiser, where the seedlings were started in the greenhouse on the property by committee members, showcasing the resources of the property.

CPC funds in the amount of \$55,100 were approved at the May 2021 Town Meeting for several major projects that will be completed or initiated over the next reporting period, such as an official sign for the property, outdoor restrooms, an agricultural well, the addition of trail kiosks, and a pavilion.

The Community Farm Advisory Committee currently has six active members: Kriss Westland (Chair), Dennis Serocki (Vice Chair), Kristine Serocki (Clerk), Shannon Gratton, Dennis Prefontaine, and James Taralli. This committee meets monthly and is actively seeking new members.

CONSERVATION COMMISSION

The Conservation Commission is a volunteer board comprised of seven members appointed by the Select Board. The Commission has statutory responsibility for administering the Massachusetts Wetlands Protection Act (General Laws Chapter 131, Section 40), the Holliston Wetlands Administration By-Law (Article XXXI of Holliston General By-Laws), and other relevant laws, including the Rivers Protection Act. The Commission also manages approximately 1,553 acres of land (11% of the Town's area) that has been donated, purchased, or protected with conservation restrictions for open space conservation and/or watershed protection purposes.

The Massachusetts Wetlands Protection Act and Holliston's Wetlands Protection By-Law, and their implementing Regulations, protect Holliston's natural assets, including wetlands, related water resources and certain adjoining upland areas, by providing for prior review and control of activities deemed to have a significant or cumulative adverse effect upon protected resource values. Activities within 100 feet of a wetland or 200 feet of a stream are subject to protection under either or both laws. For a community such as Holliston, which depends entirely upon in-town resources for its drinking water supply, the Commission's regulatory responsibilities are critically important.

During FY 2021, the Commission held 28 public meetings, including 29 Notice of Intent hearings. Permits issued included Orders of Conditions for various projects, including septic system replacements, construction of single family houses, a water treatment facility on Central Street, as well as a parking lot for used car storage on Lowland Street and a 40B subdivision off of Indian Ridge Road South.

Three Extensions to Orders of Conditions previously issued were issued, and several projects were modified and updated administratively, without the requirement for additional public hearings. The Commission reviewed 16 Requests for Determination of Applicability and issued 25 Determinations for residential, commercial, and town projects, such as garages, landscaping, driveways, additions, decks, and septic systems. Wetland fees received totaled \$35,532.50, including \$8,757.5 in fees under the state statute and \$26,775 in Town By-law fees.

In the discharge of its regulatory responsibilities, the Commission is supported by a full-time (35 hour/week) Conservation Agent. When an application is received, the Conservation Agent initially reviews the application and site plans for completeness. The Agent makes site visits, takes photographs, and reports back to the Commission during the review process. Following the Commission's public review process, the Agent prepares and issues the decision documents. Furthermore, in today's economic climate, most lenders are now requiring that all Orders of Conditions be closed out with a Certificate of Compliance that is recorded at the Registry of Deeds. The staff frequently assists the public (buyers, sellers, and their agents) with recovering and recording the record documents in order to complete transactions involving their Holliston properties.

During FY 2021, the Commission and staff also supported two Eagle Scout Candidates in the completion of their public service projects. Ted Grevers constructed a kiosk at the entrance to the Daniels Property on Hollis Street, and Ben Chamberlain constructed a similar kiosk at the Fairbanks Property on Dunster Road. On behalf of the many users groups enjoying these conservation lands, the Commission offers its sincere appreciation for both volunteers' efforts.

The Conservation Associates, a volunteer group of concerned citizens interested in managing and improving public lands in Holliston, actively support the Conservation Commission in the management of the Town's open space

properties. The Associates conduct on-the-ground activities in such areas as Land Management, Environmental Education, Recreation on Conservation Land, and implementation of Holliston's Open Space and Recreation Plan.

The group was founded in 1988 by outgoing Commissioner Joseph Cohen and others to be a distinct body under the jurisdiction of the Holliston Conservation Commission. The Associates' officers include Marc Connelly as Chair and Mary Curran as Secretary and Treasurer. The Associates generally meet on the fourth Wednesday of each month and welcome any interested town residents to attend their meetings or participate in their activities.

The COVID-19 pandemic changed the work of the Associates as it did for the rest of the world. In lieu of working in a group as usual, members took on projects on their own, keeping trails maintained, clearing downed trees, picking up litter, and repairing signs in several conservation properties such as Mellen Street, Daniels, Brentwood, and others.

The Conservation Associates are thankful to the Holliston Newcomers Club for awarding a grant to engrave a boulder to mark the entrance of the Brentwood Conservation Area and to Herb Brockert for donating and moving the stone in August 2020. The Associates had hoped to host the town to mark the installation and publicize this piece of conservation land, but that has been postponed. In September, a walking meeting was held outdoors at the Brentwood Conservation Area. Members met outdoors again in June 2021 in the garden at Town Hall.

The Associates are happy to collaborate with other town groups who have mutual interests including the Scouts, the Garden Club, the Trails Committee, Foundation for Metrowest, Upper Charles Conservation Land Trust, and the schools. The following ongoing projects continue: tree planting, the Conservation Land Stewardship Program, and the Adopt-a-Highway clean-up program.

COUNCIL ON AGING

Holliston's Council on Aging (COA) is charged with providing services, programming and support to the town's 55+ population so that they may live well and independently in the community. This work is done in concert with other local town departments and various, area private and public providers and organizations; including the Massachusetts Council on Aging (MCOA) and the Executive Office of Elder Affairs (EOEA). It is our goal to provide a welcoming environment that services the diversity of the town's older adult residents.

As a department of the town of Holliston, the Council on Aging (COA) consists of a seven member advisory board appointed by the Select Board. The COA Board meets at the Senior Center on the second Wednesday of the month at 2:00 pm. COA board members help the Senior Center to set goals and objectives, and to offer their support and advocacy to help implement and promote the COA's mission. The responsibilities of the COA board members are; to identify the needs of Holliston's older adults and to assist in the development of programs and services to meet those needs. Additionally, the COA Board promotes and helps educate the community on issues of importance to older adults and advocates on their behalf. The COA Director is responsible for department operations.

There are approximately 5031 residents (age 55 years and older) in Holliston's community of 15138 residents. Based on the 2020 US census, this accounts for approximately 33% of the town's total population.

The Senior Center is an integral part of the community providing a dedicated space to serve the interests and needs of Holliston's 55+ residents. Its presence serves as a reminder that no matter your age, you are a valued member of the community. Our goal is to provide programs and services that: encourage connection, provide access to information/services and resources, assist with a variety of needs, nourish body/mind and spirit, assist members and their families, while we educate, stimulate, support and celebrate older adults. Family members also utilize the Senior Center to gather information or explore services when caring for a loved one. Additionally, the center serves as a resource and gathering space for a number of other town organizations and we welcome the opportunity to broaden intergenerational offerings.

Due to Covid 19, the Senior Center is committed to staying up-to-date on protocols, mandates and preventative measures to best support the health and well-being of those who utilize our facility and is committed to making adjustments to openings and safety measures accordingly.

STAFF

The staff consists of a full time Director, (Linda Marshall to April 2021, then Lisa Borchetta beginning April 2021), full time Assistant Director (Bryan Perkins until May 2021, then Amanda Boralessa beginning June 2021), full time Outreach Coordinator, (Marty Schneier), full time Van Driver (Deborah Dupuis), part time Technical Assistant, (John Conroy) and part time Van Drivers (Ronald Turcotte, Cornelius McGaffigan, Eleanor Stackpole and Delphine Greenlaw)

OUTREACH / SUPPORT SERVICES

The Outreach Coordinator is available to assist with information and referral for a variety of senior services. We offer assistance with programs such as: Supplemental Nutrition Assistance Program (SNAP), South Middlesex Opportunity Council (SMOC) fuel assistance, SafeLink Wireless phones, Housing, Linkup/lifeline discount programs. We also connect the seniors with other agencies who provide assistance. The Outreach Coordinator works closely with BayPath Elder Services to coordinate services for homemaker/personal care, caregiver programs, Meals on Wheels, financial management and elder at risk referrals. A Grief and Loss Support Group met virtually during the year. Home visits are made and needs assessments are formulated as staff work to help the elders remain in their own homes. The Outreach Coordinator also serves as a liaison between the police, fire and EMT's and the senior center. Throughout the year, the Outreach Coordinator oversaw home-delivered meals, twice weekly from the Senior Center for older adults who most needed the nutritional support and outside contact.

S.H.I.N.E (Serving the Health Insurance Needs of the Elders)

The Senior Center has a certified SHINE counselor, Pegg Rowe who volunteers to assist with senior health care needs. One of the most perplexing problems of the elderly continues to be health insurance, the escalating costs, how to pay for them and how to decipher the bills received. Other programs and application assistance that she assists with is MassHealth, Health Connector, Q11, SLMB, QMB, Limited Income Subsidy, Prescription Advantage, Health Insurance Coverage, and Part D coverage. The Shine program helped over 125 Holliston residents in the past year.

TRANSPORTATION

The Holliston Van Transportation Service continues to provide essential transportation services during the pandemic trips for medical appointments, grocery shopping, and other essential needs. Due to the pandemic and for everyone's safety, only 2 passengers are permitted on the bus at one time and masks were required for all riders. All appointments are scheduled through the MWRTA (Metro West Regional Transit Authority). The current service operates from 8:00am to 4:00pm Monday through Friday on a fixed schedule. In FY 2021, approximately 1462 rides were provided for senior and disabled residents. The MWRTA is also the primary funding source for the Transportation Program.

NUTRITION PROGRAM

Prior to Covid-19 Lunch was served three times a week at the senior center. The Assistant Director worked with the local caterer to develop twice weekly nutritional lunches that will attract elders, their caregivers, neighbors and friends to the Senior Center. A third soup, salad, sandwich lunch was prepared at the senior center. Volunteers assisted with serving the meals. Once the pandemic hit, congregate meals were not allowed. We transformed the two hot weekly meals, to a home delivered meal program, delivered by Center staff and drivers to seniors in need, every Monday and Wednesday. There were 4680 home delivered meals this year. The Center also provided 1169 drive-by, special event meals. There were 0 in-person meals due to Covid.

NEWSLETTER

The Holliston Senior Center News is produced by the Senior Center every-other-month. The center prints 3600 copies, in house which are available for pick-up at the Senior Center or are mailed directly to residents. The newsletter is also available to view on-line at: www.townofholliston.us/senior-center. The newsletter provides information about Senior Center programs, services, special events, meals, and helpful resources, including updates from other town departments, including the; Police and Fire Departments, Library, and more.

RECREATION/FITNESS/SOCIAL EVENTS

Prior to the pandemic our seniors participated in a variety of programs such as: Bingo, Quilting, Watercolor painting, Chi Gong, Focus Energy Movement exercise, Fall Prevention, Pilates, Yoga, Zumba, Line dancing, Tai Chi, Arts & Crafts, Chair Massage, Photography Class, Writers' Group, Book Club, Grief and Loss Support Group, Educational Programs, Legal Hour, Computers, Tune Timers Big Band, Monthly Breakfast, Birthday Parties, Cookouts, Holiday Parties and more. Since Covid 19 several of our groups, including; Pilates, Yoga, Book Club, Singing for Health and Zumba class, as well as Grief and Loss support group are offered via Zoom. We have also

added a Singing for Well-Being class on Zoom. HCAT also shows some of these programs, as well as other pre-recorded programs held at the Senior Center. Town funds are not used for any of the above programs. The town budget is used for the maintenance, use and upkeep of the building and salaries. All other expenses, programs, activities and instructor fees are paid through the Senior Support Foundation, fundraising efforts, donations and grants. Over 51 unduplicated individuals participated in over 1040 hours of exercise and fitness programming.

COMMUNITY

Although many of the community programs we are often involved with were cancelled this year, we continue to receive the support of many of our community organizations. We are grateful to the Knights of Columbus, American Legion, VFW, Newcomers, Holliston Police Association, Holliston Public Schools, Boy Scouts, Girl Scouts, Lions and Leo Club, The Holliston Pantry Shelf, and the Cultural Council for their continued support. Despite Covid restrictions these groups all found ways to contribute and support the center, through: donations to our Gifts for Seniors program, Drive by lunches, Outdoor Concerts, Delivered Sunday meals and more.

INTERGENERATIONAL PROGRAMS

Due to Covid 19 many of our usual programs could not take place this year, though traditionally the Holliston High School Drama Club and National Honor Society provided a dinner and play for the seniors.

MASSACHUSETTS STATE FORMULA GRANT

The Council on Aging receives an annual grant award from the Executive Office of Elder Affairs. The grant is used for select items/options allowed per the contract such as: printing of the monthly newsletter, fall prevention and nutrition programs.

VOLUNTEERS

Approximately 41 volunteers contributed a total of 2566 hours of service to the Senior Center this past year. A significant contribution though scaled back significantly from pre-Covid times. In a typical year, volunteers; assist in the office, answer phones, assemble the newsletter, serve as board members, assist in the kitchen, call bingo, coordinate trips, assist with health care options, take blood pressure, assist with tax preparation, coordinate the annual fall fair, assist with fundraising and participate in programs that help seniors, etc.

We are grateful to all our volunteers who give their time and talents to keep programs running and the support given to the staff.

SENIOR SUPPORT FOUNDATION

We are most appreciative to the Senior Support Foundation who provide support and fundraise for our senior residents. They have enabled us to obtain needed equipment, supplies, supplement instructors fees, and many other items to better serve our elderly in Holliston. The SSF Group sponsors special occasion programs to raise funds for the Senior Center.

The Council on Aging wishes to thank the Select Board, Town Administrator, Finance Committee, Fire and Police Departments, Board of Health, Assessors Office, Accountants Office, Treasurers Office, DPW, Highway, Technology, Town Clerk, Library, Facilities Manager, other Town officials and the Senior Support Foundation for their continued support and dedication each year.

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Act (CPA), signed into law in September 2000 and adopted by Holliston in 2001, is a smart growth tool intended to help communities preserve open space and historic sites, create affordable housing, and develop outdoor recreational facilities.

Community preservation funds come from a CPA surcharge of up to 3.0% on property tax bills and matching funds from the Commonwealth. These funds can only be utilized for the purpose of:

- Acquiring, creating, preserving or rehabilitating open space, including space for active or passive recreation,
- Acquiring, creating, preserving or rehabilitating community affordable housing
- Acquiring, preserving and restoring historic resources.
- Support of CPC operations.

Holliston voted to adopt CPA with a 1.5% surcharge, with exemptions for the first \$100,000 of residential property value and exemptions for those who qualify for low-income housing and low and moderate-income senior housing.

The Holliston Community Preservation Act By-Law established a nine-member Community Preservation Committee (CPC) of which four at-large members are appointed by the Board of Selectman and five members are designated by the following specified town commissions, board, or authority:

Conservation Commission, Historical Commission, Housing Authority, Park Commission, Planning Board

The CPC is responsible for managing and vetting requests for CPA funding and determining whether such requests meet CPA requirements. The CPC is also charged with attempting to balance requests for CPA funding, so that projects in all three of the CPA areas of focus can be supported. CPC is responsible for making recommendations to Town Meeting, which makes the final determination on the use of CPA funding. All recommendations to Town Meeting must include their anticipated costs. Town Meeting may not exceed recommended spending by the CPC or add additional items not initiated by the CPC.

Restrictions on Spending

The CPA provides for local autonomy in deciding where and how funds from the Community Preservation fund will be spent. A minimum of 10% of annual revenues must be spent or reserved for the acquisition, creation and preservation of:

Open space	10%
Historic resources	10%
Community housing	<u>10%</u>
	30%

The remaining 70% may be allocated among the three areas and recreational open space, and up to 5% of the fund can be applied to CPC operations.

CPA funds cannot be allocated for purposes other than those listed above and cannot substitute for related services already provided by the Town. In addition, CPA funds may not be spent on ordinary maintenance or annual operating expenses; only capital improvements are allowed.

CPA Appropriations for Fiscal 2021:

For fiscal 2021 (July 1, 2020 to June 30, 2021) the Community Preservation Committee recommended, and the Town Meetings of July 20, 2020 and December 5, 2020 approved, appropriations of CPA funds totaling \$345,619 for projects ranging from restoration work on historic town buildings to preservation of recreational open space and the preservation of historic town record. This represents a 54% decrease from the \$755,122 approved for fiscal 2020; however, 2020 a significant Open Space expenditure (the acquisition of a preservation easement on 35 acres of open space at Thistle Dew Farm). This acquisition was finalized in 2021. CPC also recommended, and town meeting voted to appropriate \$5,000 to support the administrative functions of the Community Preservation Committee. This represents a reduction from the 2020 appropriation. 2021 appropriations are shown as follows:

CPA Appropriations in FY2021			
Category	Applicant	Purpose	Amount
Historic Preservation	Town Facilities Manager	Town Hall Window Repair and Improvements	\$150,000
Historic Preservation	Town Facilities Manager	Upper Town Hall Floor replacement	\$100,000
Historic Preservation	Town Facilities Manager	Public Library front façade repairs	\$85,000
Open Space - Recreation	Parks and Recreation Dept.	Stoddard Park drainage improvements	\$9,999

Open Space - Recreation	Upper Charles Land Trust	Construct a boardwalk in Wenakeening Woods (Eagle Scout project: Chris MacLean)	\$620
Administration	Community Preservation Committee	CPA Administrative expenses – to support the work of the CPC	\$5,000
Total			\$350,619

Total CPA appropriations by category over the previous three fiscal years appear as follows:

Category	CPA Appropriations by Category					
	FY'20		FY'19		FY'18	
	Appropriation	Percent	Appropriation	Percent	Appropriation	Percent
Affordable Housing	\$0	\$0	\$225,000	81.97%	\$250,000	22.96%
Open Space – acquisition	\$500,000	66.21%	\$0	0%	0	0%
Open Space - recreation	\$232,122	30.74%	\$13,000	4.74%	\$590,800	54.26%
Historic Resources	\$15,000	1.99%	\$28,500	10.38%	\$243,000	22.32%
CPC Administrative	\$8,000	1.06%	\$8,000	2.91%	\$5,000	0.46%
Total	\$755,122		\$274,500		\$1,088,800	

CPA Resources

Funding for CPA projects comes predominately from the local 1.5% surcharge on property tax bills and to a lesser extent from the Commonwealth's matching funds. Bank interest from CPA fund deposits, investment interest and penalties for nonpayment constitute the balance of receipts available to the Town.

CPA Receipts Source	FY2021		FY 2020		FY 2019	
	Receipt	Percent	Receipt	Percent	Receipt	Percent
CPA Surcharge	\$598,327	74.4%	\$573,159	75.6%	\$547,605	76.0%
State Match	\$167,015	20.8%	\$131,683	17.4%	\$101,840	14.1%
Earnings on Investments	\$35,117	4.4%	\$48,098	6.3%	\$65,050	9.0%
Penalties/Interest/Tax Liens	\$3,244	0.4%	\$5,498	0.7%	\$6,247	0.9%
Total	\$803,704	100%	\$758,437	100%	\$720,742	100%

- The CPA Surcharge is based on property taxes paid by all owners of property within the Town of Holliston as described at the beginning of this report. For FY 2021, the town raised nearly \$600,000 through the Surcharge, an increase of 4.3% over 2020 receipts.
- State matching funds are derived primarily from fees paid on real estate transfers at the county Registries of Deeds and vary from year to year based on real estate sales activity and the number of communities which have voted to adopt the Community Preservation Act. From 2003 to 2008, Holliston received a nearly 1:1 match. This amount decreased as a result of lower Registry fee income during the Great Recession of 2008-2009. While Registry fees have recovered since then, this has been offset by new communities (including the City of Boston) adopting CPA and sharing in the state match. To offset this dilution in the state matching funds, the Massachusetts legislature has added funds to the CPA trust fund from time to time, most recently in December 2021, when Governor Baker signed off on a supplemental \$10 million appropriation to the CPA Trust Fund from the state's FY21 budget surplus.
- For fiscal 2021 (paid October 2020), the state match was \$167,015, a nearly 27% increase from the previous year. The state match is equal to nearly 21% of the amount raised by the 2021 Surcharge and continues to provide the town with significant funding that would not be available otherwise.
- Other income consists of interest and investment income on CPA funds and the portion of any tax penalties/interest or tax lien income related to the CPA. In FY 2021, these amounts totaled \$38,362.

CPA Reserve Balances

The balances in the various CPA reserves as of the end of fiscal years 2019-2021 are shown in the chart below. As previously discussed, the balances in the specific reserves (Open Space, Historic and Housing) can be used strictly for

support of projects in those areas. The CPA General reserve can be used to support any of the specific reserves, and for CPA Administrative expenses. At the July 2020 Town Meeting, the Holliston Community Preservation Committee requested and received an appropriation of \$8,000 to support the Committee's administrative expenses. For FY2021 the CPC spent a total of \$3,722.16 of this amount in support of the CPA's mission, primarily in the form of annual dues (\$2,875) to the Community Preservation Coalition, a non-profit organization which provides support and advice to local Community Preservation Committees and advocates for the CPA at both state and community levels, with the balance going to administrative assistance for the Committee.

CPA Reserve Balances					
FYE	CPA General	Open Space	Historic	Housing	Total
2019	\$1,961,408	\$176,454	\$257,307	\$72,235	\$2,467,404
2020	\$2,421,350	\$252,298	\$318,156	\$148,078	\$3,139,882
2021	\$2,646,160	\$158,669	\$180,556	\$228,449	\$3,213,833
2022 (projected)	\$2,750,730	\$172,987	\$193,624	\$243,387	\$3,360,728

The figures shown above are gross balances which include encumbrances in the form of funds appropriated for specific projects, but not yet spent.

When encumbered funds are eliminated, net funds currently (February 2022) available to spend on future CPA projects appear as follows:

Unencumbered CPA Reserve Balances as of 2/15/2022					
	General	Open Space	Historic	Housing	Total
FYE 2021	\$2,646,160	\$158,669	\$180,556	\$228,449	\$3,213,833
Less: Project Balances (committed/unspent)	\$95,162	\$620	\$110,295	\$0	\$206,077
Net Available for Appropriation	\$2,550,998	\$158,049	\$70,261	\$228,449	\$3,007,756

CPA Uses

Since adopting the Act in 2002, Holliston has used Community Preservation Act funds to:

- Preserve more than 425 acres of permanent open space
- Provide funds to acquire the section of the Rail Trail from Cross Street to Hopping Brook Road
- Install a new concrete roadbed and railings on the Boggastow Brook Viaduct to allow for its incorporation into the Upper Charles Rail Trail
- Rehabilitate the tennis courts at Goodwill Park and tennis and basketball courts at Stoddard Park
- Rehabilitate playgrounds at Miller School and Stoddard Park
- Assist with improving access to the Upper Charles Conservation Land Trust's Wenakeening Woods conservation area and construct several boardwalks over wet/seasonally impassible trail areas.
- Assist in the creation of nearly 40 units of affordable housing, including Cutler Heights
- Assist the Holliston Housing Trust with its ongoing efforts to support owner-occupied single family affordable housing opportunities in town.
- Assist Habitat for Humanity with the construction of two new affordable homes and the renovation and return to the tax rolls of an existing residential property taken by the town for unpaid taxes.
- Restore the exterior of Town Hall, including the historic windows, install storm windows to prevent further deterioration and improve energy efficiency, and replace the floor of Upper Town Hall with new, historically correct materials.
- Restore the façade of the ca. 1903 Town Library
- Restore the historic Metcalf Pumphouse
- Preserve, de-acidify and digitize historic town records

- Assist the Holliston Historical Society with the preservation of its buildings and collections.

This is just a sampling of the projects undertaken in Holliston with the assistance of CPA funding. For a complete list, visit: <http://communitypreservation.org/projectsdatabaseaccess>

Community Preservation Committee

The structure of the CPC, with five representatives of Holliston boards or commissions and four at-large members, provides it with expert knowledge of a broad array of town issues. This is important because the CPC evaluates a wide variety of proposals submitted for consideration. The nine members of the CPC for 2020-2021 are shown below.

Name	Designee of:
Frank Chamberlain, Chair	Historical Commission
Chris Bajdek	Conversation Commission
Warren Chamberlain	Planning Board
Thomas J. Dumas	Housing Authority
Melissa Kaspern	Park Commission
Michael P. Pelon	Board of Selectmen (open – 12/2021)
Eva Stahl	Board of Selectmen
John Vosburg	Board of Selectmen
Open	Board of Selectmen

The Committee would also like to recognize our long-term clerk, Susan Woodrow for her capable administrative assistance.

Subsequent to the end of FY 2021, long-time CPC member Mike Pelon stepped down from the CPC after more than 20 years of service. Mike was one of the original members of the CPC. The Committee would like to extend its deep appreciation to Mike for all of his service to the CPC and the town. The CPC would also like to extend its thanks all the members of the various committees who have contributed to the success of the CPA in Holliston.

More Information

One of the lesser-known provisions of the Community Preservation Act is the requirement that the Community Preservation Committee hold on an annual basis “one or more public informational hearings on the needs, possibilities and resources of the city or town regarding community preservation possibilities and resources.” The Holliston CPC typically holds a public hearing before each town meeting to hear concerns, answer questions and solicit ideas and input from members of the community. We look forward to hearing from you.

For more information on the Community Preservation Act in general, please visit the web site of the Community Preservation Coalition at <http://www.communitypreservation.org/>. For information about specific CPA-related efforts and achievements state-wide for 2021, please see <https://www.communitypreservation.org/home/news/our-annual-report-coalitions-2021-year-review>

Additional information about the work of the Holliston Community Preservation Committee is provided on the CPC’s Website: www.townofholliston.us/CPC/CPCTOC.html. CPA grant application instructions and forms also are available on the Website. The CPC can be contacted by mail addressed to Holliston Town Hall, 703 Washington Street.

CULTURAL COUNCIL

The Holliston Cultural Council promotes excellence, inclusion, education, and diversity in the arts, humanities, and sciences to foster a rich cultural life for all Holliston residents through grants funded by the Massachusetts Cultural Council (MCC)

MCC receives annual appropriations from the state Legislature and distributes direct grants to individuals, organizations and local cultural councils. Local councils serve every city and town in the state and support public programs that promote access to the arts and educational activities across the Commonwealth.

The Holliston Cultural Council receives and distributes annual funding in accordance with state guidelines and considers community feedback from annual surveys when selecting grant proposals.

The total funding allocation provided by MCC for this fiscal year was \$6,800 and supported a range of cultural and artistic activities in Holliston, which we believe contributed to the vitality of our community and economy.

In response to the extraordinary disruptions caused by the COVID-19 pandemic, the Council voted to preserve funding for events postponed for the next fiscal year. Some events were cancelled, and the Council voted to carry these allocations over to the next fiscal year. The Council also adapted to the changing environment by working with grantees to allow for digital events given COVID-19 restrictions as well as CDC guidelines.

The Cultural Council is currently comprised of six voting members. In addition, this year we voted to include two student representatives on the board who serve as non-voting members, but who nevertheless greatly contribute the council's connection with local schools.

DEPARTMENT OF PUBLIC WORKS

HIGHWAY DIVISION

Under the direction of the DPW Director, Select Board, Park Commission, and Planning Board, this department is responsible for the maintenance and rehabilitation of town owned roadways and appurtenances. These maintenance procedures include the following areas: all athletic fields, recreation areas, municipal grounds, town building maintenance, roadside brush cutting and tree removal, the cleaning of drainage brooks and collectors, subdivision roadway construction inspections, plan reviews, roadway opening permits and inspections, and snow and ice removal and control. Personnel reductions in the past and increases in the town's infrastructure have impacted the department's service level. Services pertaining to public safety have been established by priority.

PERSONNEL: The Highway Department has thirteen positions in the department consisting of a superintendent, office manager, head foreman, two crew chiefs, tree supervisor, mechanic, five heavy equipment operators and grounds/maintenance supervisor. The grounds/maintenance supervisor position is split between the Highway, School, and Park departments; 50% Highway, 25% each for School and Park.

EQUIPMENT AND BUILDINGS: At the December, 2020 town meeting, the town voted to appropriate \$166,125 for a Trackless mower, and \$55,000 for one ton truck with plow attachments.

STREET MAINTENANCE OVERVIEW: The department is working in concert with state and local officials to plan and secure funding for roadway projects. The department also implements systems to evaluate, inspect, design, and repair the town roadway infrastructure.

SURFACE TREATMENT, OVERLAYS, RECLAMATION: Road reconstruction was completed on the following roads: Cedar St., Cheryl Ln., Hanlon Rd. (Marshall to Wilson), Marshall St, (Prentice to Hanlon), Prentice St. (Marshall to Hopkinton line, and Highland to Chamberlain).

DRAINAGE: The Highway Department routinely performs repairs to the existing drainage systems in the town. Upgrading the drainage system involves engineering and designing the type, size and elevation of the proposed drainage system. Work consists of removing and re-setting drainage castings to grade, rebuilding drainage structures, replacing drainage lines, rod and clean existing lines.

ROADSIDE BRUSH TRIMMING AND TREE TRIMMING: The department routinely schedules roadside brush trimming as necessary in all sections of town, paying particular attention to sight distance hazards. All school walking routes, parks and grounds are also trimmed. In partnership with the Tree Warden, the department maintains the pruning and removal of town owned trees.

LINE PAINTING: All designated streets with painted centerlines, edge lines, directional markings, parking lines, stop lines and crosswalks were maintained to insure motor vehicle and pedestrian safety.

STREET SWEEPING: All town roadways were swept to clear winter road treatments.

BASIN CLEANING: All town drainage structures were cleaned in the spring of silt and debris to insure proper storm drainage. In order to follow new guidelines for Stormwater Management, all catch basins had to be logged into a computer program indicating location, composition, and current condition.

WINTER ROADWAY MAINTENANCE: During the winter season, the town, along with outside contracted equipment, responded to 14 snow and ice storms that included plowing, sanding, and snow removal operations on all town roadways, municipal buildings, schools, and designated sidewalk areas. .

DAILY MAINTENANCE: The town maintains all roadways in relation to pothole repairs, fatigued asphalt areas, damaged shoulder repairs, guardrail maintenance, sign repairs and installations and roadside brush cutting.

INSPECTIONS: The Highway Department is also responsible for the issuance and inspection of all roadway permits, subdivision plan reviews, and construction inspections.

GROUNDS MAINTENANCE: The town also maintains all schools, parks, and municipal areas by implementing the following:

- Mowing, trimming, fertilizing, seeding, aerating and rolling of all town grounds.
- Maintenance of baseball field infields and line painting of all fields.
- New installation and repairs to all play equipment, baseball backstops, and bleachers.
- Maintenance of all tree and shrubbery at municipal buildings, schools, sidewalks, and roadsides.
- Leaf cleanup of all town buildings, schools, cemeteries and designated sidewalk areas.
- Maintains recycle area including monthly cleanup and recyclable material, relocation and aeration of leaf composting pile. Contract disk chipper for maintenance of brush disposal.
- Town owned tree removal and maintenance operations.
- Winter roadway, sidewalk, and municipal building maintenance.
- Maintenance of waterways, culverts and dams.
-

PARKS AND GROUNDS: Working with the Park Commission and schools, the department executes requests when required. DPW Highway also assisted the Rail Trail committee to install various pedestrian crossing signs, install donated benches, and clear trees as requested along the town's bike trail.

ADMINISTRATIVE: Under the direction of the DPW director, continues to meet with various town boards and commissions to assist in formulating short and long term planning. Under the DPW director, continues to work with the Select Board to prioritize roadway improvement projects, and develop funding mechanisms for their implementation. Assists the Park Commission and Conservation Commission to develop conceptual and definitive plans for town wide recreation areas. Updates the State Roadway Inventory List that included documentation of roadway miles to comply with Chapter 90 funds. Continues to work with the Police Department and Traffic Advisory Committee to upgrade parking and traffic flow through the business district abutting the Route 16 corridor, and prioritize hazardous intersections.

EQUIPMENT MAINTENANCE: The DPW maintains its own vehicles and equipment, and assists other departments with repairs to their vehicles if necessary.

ENGINEERING: This department performs reviews, as necessary, of proposed roadway construction plans for subdivisions, on site inspections, and testing to insure that completed roadways comply with town requirements. Develops, advertises, and recommends awarding contracts for Highway maintenance projects. Prioritizes road paving projects and makes recommendations. Evaluates drainage problems for developing solutions, and generates construction cost estimates for various departments as required. Continues to file for roadway funding projects through Chapter 90 funds, TIP, etc.

DEPARTMENT OF PUBLIC WORKS **WATER DIVISION**

Under the supervision of the Director of Public Works, this department is responsible for the delivery of potable water and maintenance of its supporting infrastructure.

The Holliston Water Department supplied potable water and related services for fire protection to residential, commercial, and industrial customers in Holliston. The department provides support for over 4,900 metered water services with a daily population over 15,000. During this time the Department supplied over 340 million gallons (MG) of metered potable water.

The Water Department meets these demands by limiting outside water use during periods of peak periods. A mandatory watering ban is in effect from May 1st to September 30th every year.

The Water Department is funded entirely by water use revenue and user fees, not by property taxes or state aid, and operates within its projected budget for the year. The water system consists approximately 100 miles of water main, over 800 fire hydrants, 5 active wells, 5 distribution storage tanks, 2 water treatment facilities and 2 booster stations.

Water main replacement projects continue with funding provided by the Infrastructure Fee and Winter Street received new water mains. Construction of the new water treatment facility on Central Street started in the summer of 2021 and is anticipated to be on-line by the end of 2022.

The Water Department uses a Supervisory Control and Data Acquisition System (SCADA) to monitor the water treatment plants, well production, storage tank elevations and safe system operation.

The Water Department collected over 1000 water quality samples including routine bacteria testing throughout the distribution system as well as storage tanks, raw and finished water samples at all the wells. These samples are analyzed by State Certified Laboratories and the Holliston Water Department. During the year the department staff responded to and completed over 700 requests for service including but not limited to water meter readings/repairs, shut-offs, infrastructure mark outs, leaks and water emergencies.

Gregg Morrissey, the treatment foreman retired in late 2021 after 30 years in water treatment. The department wishes him well in his future endeavors. The Town recognizes and appreciates the continued efforts of the Water Department Administrative Staff and System Operators.

Linda Mann - Office Manager, Jackie Napolitano - Principal Clerk, Gary Haines Jr. – Chief Water Distribution Operator, William Demko – Chief Water Treatment Operator, Frank Jordan - Water System Operator, Joseph Marengo - Water System Operator, Patrick McKinney - Water System Operator, Ricardo Pau-Preto - Water System Operator, Raymond Riendeau – Water System Operator

ELDERLY AND DISABLED TAXATION COMMITTEE

The Elderly and Disabled Taxation Committee and its Taxation Fund were created under Massachusetts General Law Chapter 60 Section 3D in 1998. The committee consists of Leslie Kennally, Chair-Board of Assessors, Mary Bousquet, Treasurer/Collector, Laura Matz, John Hunt and James Lane, community representatives as appointed by the Board of Selectmen.

The goal of the committee is to provide tax relief to elderly and disabled taxpayers by using the Town of Holliston's Taxation Fund that is supported through private donations.

Each applicant is required on an annual basis to submit an Application for Property Tax Relief by March 31. The applications are reviewed by the Committee to insure that they meet the income/assets guidelines of income of less than \$20,000 and/or total assets of less than \$200,000. The committee then determines, based on available funds, the amount each applicant receives. Applications are confidential and only reviewed by the Committee.

During fiscal year 2021, we received two applications for assistance. One of the applicants had received financial assistance through the Board of Assessor's exemption process and their taxes were paid in full. One applicant received assistance in the amount of \$500.00. As of June 30, 2021, we had available funds of \$8,853.21. We would like to thank the taxpayers who have contributed to this fund along with the generous donation from the Holliston Lions' Club.

Donations can be made to the Elderly and Taxation Fund by sending a check made payable to the Town of Holliston and mailing it to Treasurer/Collector, Town of Holliston, PO Box 6737, Holliston, MA 01746, or by stopping by the Treasurer/Collector's office. All donations are greatly appreciated.

EMERGENCY MANAGEMENT

Holliston Emergency Management focused its energies on the four phases of emergency management; mitigation, preparedness, response and recovery.

Working with the Massachusetts Emergency Management Agency (MEMA), the Town maintained its Comprehensive Emergency Management Plan (CEMP) in a web-based electronic format (eCEMP). The Town also continued using the state's web-based emergency management communications system, WebEOC, to provide real-time information sharing during natural and man-made incidents.

The Emergency Management Director (EMD) serves as the Chairman of the MetroWest Regional Emergency Planning Committee (REPC), comprised of representatives from Ashland, Framingham, Holliston, Hopkinton, Natick and Sherborn. The REPC coordinates regional efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499.

The EMD worked closely with the Local Coordinator from the MEMA – Eastern MA office in Franklin.

As the SARS-CoV-2 novel coronavirus continued to spread across the globe, the EMD regularly briefed the Select Board, Board of Health and School Committee during the local state of emergency. After sector-specific guidance was lifted as part of the state's reopening plan, the local state of emergency which had been in place since the previous March was rescinded in June. Certain provisions of emergency regulations and mitigation steps remained in place, in accordance with United States Centers for Disease Control and Prevention (CDC) and Massachusetts Department of Public Health (DPH) guidance. Working with existing and new supply chains, the EMD coordinated the acquisition and distribution of specialized personal protective equipment (PPE) for first responders and other town departments. The EMD participated in numerous conference calls with the White House Office of Intergovernmental Affairs, MEMA, DPH, Metropolitan Area Planning Council (MAPC), Mayors and Managers, and the Massachusetts Municipal Association (MMA), to assist with on-going plans for mitigation, response and recovery to the COVID-19 pandemic.

The Town continued to use its *Coronavirus Aid, Relief, and Economic Security Act (CARES Act)* funding from the Executive Office for Administration and Finance (A&F). The CARES Act funds received the prior fiscal year were used to cover costs that were necessary expenditures incurred due to the COVID-19 public health emergency. As fiscal year budgets were developed, departments had to evaluate if mitigation steps being paid for by the CARES funding would be discontinued, or incorporated in municipal budgets when the period of performance ended. In March, Congress passed the *American Rescue Plan Act (ARPA)*, from which Holliston would receive a municipal allocation of \$1,560,817, as a Non-Entitlement Unit (NEU) of Local Government; and an abolished county reallocation of \$2,896,481. This federal aid must be committed by the end of 2024 and spent by the end of 2026; and used to respond to the public health and economic impacts of the public health emergency created by the COVID-19 pandemic. The Select Board appointed an ARPA Steering Group to screen requests for ARPA funds, and make recommendations to the board for funding authorizations. The Emergency Management Director serves as one of six members of the Steering Group.

FIRE DEPARTMENT & AMBULANCE CORPS

In accordance with NFPA 1201, *Standard for Developing Fire Protection Services for the Public*, the Fire Department has programs, procedures, and organizations for preventing the outbreak of fires in the community and for minimizing the danger to persons and damage to property caused by fires that do occur. The fire department also carries out other compatible emergency services as mandated by federal, state and local regulations and standards.

Our activities during the year can be classified in the following areas:

Fire Prevention and Risk Reduction

The department used state *Student Awareness of Fire Education (S.A.F.E.)* grant funds to support its continued presence in the schools and community, conducting programs and outreach using specially trained fire and life safety educators. The ability to conduct in person education programs was curtailed by the COVID-19 pandemic. Partnering with Holliston Cable Access Television (HCAT), *Story Time with Chief Cassidy*, an award-winning series delivered key fire safety messages to an even wider audience comprised of both children and adults.

Fire Suppression

The Fire Department responded to several structure fires during the year, including a fatal structure fire on Winter Street in January. A joint investigation with the Holliston Police Department and state troopers from the Fire & Explosion Investigation Unit assigned to the State Fire Marshal's Office determined that the origin and cause of the fire was a space heater.

Rescue and Emergency Medical Services

The majority of the department's run volume continued to be response to emergencies by the members of our on-call ambulance corps. Numerous times during the year, two (or more) ambulances were providing medical care to patients concurrently. During the year, 57% of our transported patients went to MetroWest Medical Center, Framingham; 36% of the transported patients went to Milford Regional Medical Center; and 3% of our transported patients went to MetroWest Medical Center, Natick. In October, the Natick campus of MetroWest Medical Center (formerly known as Leonard Morse Hospital) closed the doors of its emergency department, as it transitioned to being a behavioral health center.

Hazardous Materials

The Fire Department responds to hazardous materials releases in the community, ranging from spills on the roadway after a motor vehicle accident, to major releases from fixed or mobile containers. The response capabilities range from a firefighter with a fleet pickup truck, to dozens of firefighters using specialized containment and mitigation supplies on Rescue 1.

Disaster Planning

The Fire Department worked closely with Holliston Emergency Management, the Massachusetts Emergency Management Agency, the Massachusetts Department of Public Health (DPH), and the Department of Homeland Security in planning for all-hazards incidents. The Fire Chief serves as the Chairman of the MetroWest Regional Emergency Planning Committee (REPC), comprised of representatives from Ashland, Framingham, Holliston, Hopkinton, Natick and Sherborn. The REPC coordinates regional efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499.

As the SARS-CoV-2 novel coronavirus continued to spread across the globe, the department delivered its services to the community, within the sector-specific guidelines issued by the United States Centers for Disease Control and Prevention (CDC) and DPH. As the pandemic stretched on, the department continued to stockpile personal protective equipment (PPE) for first responder

Training

The Fire Department conducted regular in-house training for its call firefighters and EMTs, which was coordinated by training officers on each company, and paramedics on the ambulance. Members of the department who had recently completed the in-house *Firefighter I/II* training course made their way through the certification process offered by the Massachusetts Fire Training Council; the testing had also been delayed and back-logged due to COVID-19. Using technology, much of the ambulance continuing education trained switched to the online format, as the National Registry of Emergency Medical Technicians® temporarily lifted the limit on hours of distributive education allowed for in-service and recertification.

Emergency Responses

The Fire Department responded to over sixteen hundred incidents:

Fire Log Incidents - 475 (Estimated dollar loss \$647,375)

Ambulance Log Incidents - 1180 (830 Patients Transported)

FACILITIES DEPARTMENT

The Holliston Facilities Department is responsible for ensuring the Town's buildings and systems work harmoniously while keeping the places in which people work, play and learn are safe, comfortable, productive and sustainable. The Facilities Department manages the procurement of goods and services related to the repair, renovation and maintenance of the Town's buildings and systems. The Department also provides valuable insight into the long-term capital planning for major facility improvements.

The department is on a three year implementation schedule with oversight of the Town's municipal buildings in year one, expansion into Parks and Grounds in year two and Schools in year three. During 2021 the department completed all tasks outlined in the "Facility Manager Employment Plan" for year two and now has responsibility for the maintenance of the various park structures in Town.

Notable projects from 2021 consisted of:

- Library improvements - Restoration of the stone front facade, interior painting, carpet replacement and modernization/energy efficiency improvements to the HVAC control system.
- Town Hall - Grand hall hardwood floor replacement, window restoration and repairs, storm window installation, new offices and conference room buildout, new exterior doors, electronic passkey system and a new septic system.
- Senior Center improvements - interior painting, ceiling tile replacement and carpet replacement
- Demolition of 9 Green Street
- 1750 Washington Street (Parks, Veterans, Family Services building) front entrance improvements and replacement of rooftop HVAC units.
- Pinecrest Golf Club - Replacement of driving range netting and replacement of two cart bridges
- Holliston Fire Department - New exterior doors and replacement of air compressor

Additional projects are planned for 2022 and/or are in process:

- Construction of a parking lot at 9 Green Street
- Facility Feasibility Study for the Department of Public Works
- Wastewater Treatment Plant Modernization and Downtown Sewer Connectivity Analysis
- Several smaller improvement projects to the Town's facilities HVAC, electrical, etc.

The Facilities Department continues to optimize the use of vendor-based services and negotiate the best possible rates for electricity and natural gas used in the town's buildings. With the use of our Computerized Maintenance Management System (Dude Solutions) we are fully engaged in preventative maintenance programs for all of assets under the Department's purview. This management tool also provides a rolling 5 year outlook on various capital improvement projects to help the Town better prepare for these larger expenses. It has been an exciting year and it is wonderful to see all that we have accomplished!

GOLF COURSE ADVISORY COMMITTEE

The town of Holliston is in the third year of a three year contract with New England Golf Inc. for management and maintenance for the town owned Pinecrest Golf Course. This year two sets of solar crossing lights for golfer and public safety were installed one at the clubhouse crossing and the other at the hole two crossing. Invasives are continued to be eliminated by clearing out hotspot areas throughout the course. Continued to provide additional staff and training to comply with Covid-19 guidelines to ensure safety of employees and players. Engaged the golf course architect, Steven Kay, to update the master plan. Developed a plan for the front 9 holes to install cart paths, drainage to areas to enhance the playability to begin next golf season. Two bridges were replaced on the front nine. Replaced the aerator in the pond. The town made repairs to upper parking lot.

The town of Holliston is in the third year of a three year contract with Anthony's on the Green for the management of the Pinecrest Golf Course restaurant and function/tent facility. The town installed new doors to the clubhouse, painted the inside, repaired the cupola, made repairs to snack shack & replaced the roof of the snack shack.

The flowers continue to be planted and maintained by John & Deborah Moore with the support of New England Golf & Anthony's on the Green.

GOVERNANCE COMMITTEE

The Governance Committee was established by the Select Board on March 3, 2020 to assist in the development of town-wide policies that relate to governance and recommend changes to the form of government if needed. Appointments by the Select Board to the Committee were completed on June 17, 2020. Regarding governance, Holliston has not undertaken a comprehensive review of its government structure and efficiency for over 30 years.

The Governance Committee consist of five Holliston residents with diverse professional backgrounds and prior experience in Holliston government. The original members still on the Committee are: Samuel Tyler, Chair; Scott McKechnie, Vice Chair; Paul LeBeau, Clerk; and Leonard Engel. Christina Lingham, also appointed in 2020, completed her one-year appointment and resigned due to family and work demands. We thank her for her contributions to the Governance Committee and her service to the Town. Joan Shaughnessy, former School Committee member and Chair of the Stipend Committee, was appointed by the Select Board to the Governance Committee in July, 2021. Snapshot bios of each member are provided on the Governance Committee's town webpage.

Leading up to the May 10, 2021 Annual Town Meeting, the Governance Committee met 21 times and devoted its efforts to creating a budget development Bylaw Article since the current Bylaws do not provide for a cohesive budget process with the duties of involved officials clearly outlined. The plan developed was based on research of best practices of other comparable towns and towns with existing budget articles in their town charters or bylaws. The Committee also made recommendations simplifying the dates of the May Annual Town Meeting and Fall Annual Town Meeting and establishing an electronic talent bank system. At the May 10th Annual Town Meeting, the Committee's recommendation for the budget development process was not approved, while the Annual Town Meeting date changes and talent bank recommendations were approved

Following the May Annual Town Meeting, the Governance Committee met three times before the end of fiscal 2021 to review the selection process, state laws and bylaws for the positions of Treasurer-Collector, Town Accountant and Principal Assessor, but decided not to pursue any changes for now. Consequently, the Committee did not make any recommendations at the October Annual Town Meeting.

At the request of the Governance Committee, the Select Board requested the state Financial Management Resource Bureau to conduct a Financial Management Review of Holliston. In November, 2021, the Bureau issued its report in which a key recommendation was that Holliston should create a budget development bylaw since "town budget practices are not completely documented by its bylaws".

BOARD OF HEALTH

Mission: The Board of Health (BoH) mission is: to promote and protect the public health and safety, and to protect the environment. The Board of Health seeks to meet these goals through proactive service, by continually reviewing and expanding our efforts in response to the needs of the community, and by serving as a resource for residents and other Boards/Committees. Additionally, it is our responsibility to promulgate and ensure compliance with Health Department, Town and State regulations under our jurisdiction.

Meetings: The Board of Health meets on the first and third Tuesday evenings at 7:00 p.m. at Town Hall or remote via teleconferences. The meeting agendas are available by contacting the Health Department office (508-429-0605) or by accessing the Town's website (www.townofholliston.us). The Board of Health is comprised of three elected members: Thomas Ellis, chairperson, Joshua Mann, vice-chairperson and Jay Leary.

Personnel: The Health Department does the work for the Board of Health. The Health Department personnel included: Health Agent/Director Scott Moles and clerks Lisa Deering and Ann Adams. Additional clerk hours were funded through the CARES grant to help with the extra demands of the pandemic. The Board of Health received part-time services from septic inspector Paul Saulnier, P.E. and food service inspector Leonard Izzo, R.S., CHO.

Codes: The Board of Health offers services that include administering and enforcing public health codes (State and local) relative to septic systems, housing, food service, private wells, beaches, semi-public swimming pools, tobacco control, summer camps, and animal inspector's duties as well as other areas. The BoH provides wastewater and private water supply plan reviews and permitting, as well as permitting for: septic haulers (18) septic installers (47), and medical waste transporters (1).

Permits: As a non-sewered community, environmental health comprises a major portion of the Health Department's workload. The Board of Health received applications for:

- 193 Disposal System Construction Permits:
 - 35 new
 - 88 upgrades
 - 43 repair plans
 - 9 revised plans
 - several miscellaneous and transfers permits
- 33 private well permits
- 122 soil test applications (to get data for septic system design)
- 31 swimming pools permits
- 136 applications were reviewed for building releases for property modifications
- The septic upgrades, building releases, pools and wells permits were significantly increased over FY'20 due to residents working from home and reduced travel caused by the pandemic.

Septic: Massachusetts Department of Environmental Protection (Mass DEP) licensed inspectors perform Title 5 septic system inspections for property transfers or at time of a property change-of-use.

- A list of licensed inspectors and educational brochures to assist residents with the inspection procedure are available in the Health Department office or on the Mass DEP website.
- The Health Department office has records of septic system plans for over 6,000 properties. Most of these properties now have scanned information; preserving the documents and making them readily accessible. This became critical during the pandemic to keep projects moving forwards.
- Residents are encouraged to call the BoH office with any questions they may have regarding the care of their septic system.
- 173 Title 5 Inspection Reports were received, reviewed, entered in the data base, scanned and archived.
- Over 1978 pumping records were received and entered into the data base.

Complaints: The Board of Health received various complaints regarding housing, odor, noise, beavers, trash, Town truck traffic and other matters, with actions taken to address any code violations.

Food: Leonard Izzo, R.S., CHO, provides regular inspections of food establishments as required by State Code; follow-up visits and emergencies are handled as needed. In FY'21 sixty-six food establishment permits were issued which include temporary food service permits for non-profit organizations. Holliston Food regulations were updated to include Retail Residential kitchens doing Cottage Kitchen Operations (potentially non-hazardous foods).

Tobacco: There were 10 tobacco retailers permitted during the year. The Board of Health appointed Tobacco Compliance Officer, Olivia DuFour, who was funded by the MetroWest Tobacco Control District grant. Olivia did education, signage and compliance checks on the tobacco retailers. There was 100% compliance.

West Nile Virus & EEE: Massachusetts Department of Public Health (MDPH), Central Massachusetts

Mosquito Control Project (CMMCP) and Town officials continue efforts to educate and advise residents of preventive measures to avoid human transmission of diseases spread by mosquitoes.

- **MDPH conducts a surveillance program to monitor the virus in mosquito species.**
- **CMMCP:**
 - **Treats catch basins for mosquito larva in early spring as a source reduction measure and conduct brush cutting**
 - **Conducts weekly spraying for adult mosquitoes during the summer months. Residents can by call 508-393-3055 or email: www.cmmcp.org**

Lake Winthrop Beach Testing: During the swimming season Lake Winthrop water is tested for E.coli to ensure the safety of Stoddard Park and Pleasure Point water.

Disease Prevention:

- Under agreement with the Town, Salmon VNA & Hospice provides State mandated case investigations of reportable communicable diseases by a Registered Nurse.

- In FY'21 there were 1,088 case investigations completed:
 - 920 COVID-19 cases
 - 168 other disease cases (Lyme, Influenza, Hepatitis C...)
 - COVID-19 casework dominated the workload and was paid out of CARES grant money.
- The State Department of Public Health uses the Massachusetts Virtual Epidemiologic Network (MAVEN) for comprehensive communicable disease reporting and monitoring.
- The Health Department has read-only access to MAVEN. Our Salmon VNA nurse, Ann Labonte, R.N. has full MAVEN access.
- In addition, Ann Labonte provided timely and important COVID-19 support to residents as requested by the Health Department.

Prescription Medication drop-off is available at the Police Station for unused and expired dry medication. The lobby kiosk is confidential and available at all times. Proper disposal keeps ground water protected, and drugs from unintended use.

Sharps Disposal: With the assistance of a grant received from E.L. Harvey & Sons and Health Department coordination, Holliston has partnered with the CVS Pharmacy to provide a safe, convenient sharps disposal program to comply with the State's sharps ban in solid waste. Residents may drop off their used needles, syringes, lancets and liquid medications in an approved sharps container during pharmacy business hours. The Health Department sells approved sharps containers in two sizes for \$2 or \$5 per container. We appreciate CVS Pharmacy for hosting a valuable public service at no charge to the residents.

Animal Inspector's Report: The Board of Health appointed alternate Animal Inspectors Scott Moles, Dona Walsh and Sophie Schulman. Animal Control Officers Dona and Sophie are shared with Ashland.

Emergency Preparedness: *The Health Department is actively involved in emergency preparedness where grant funds are received. The Town is one of 34 towns in the DPH Region 4A sharing in resources and planning for emergencies. Residents are invited to volunteer in a medical or non-medical capacity; information is available on the Health Department website.*

Covanta Transfer Station: The Board extended their contract with Brian Moran of Stantec Consulting Services, Inc. to provide services as a Compliance Officer for the facility funded by Covanta. Lawrence Waste Services continues to run the operational services at the facility.

COVID-19: Fire Chief Michael Cassidy, Holliston Emergency Management Director with input from the Health Department provided weekly updates for COVID-19. The Health Department has been active in all aspects of the pandemic: Holliston School protocol, emergency order suspending Open Meeting Law, orders prohibiting gatherings, State Declaration of Emergency, municipal closing/work-from-home and safe practices.

The Health Department was part of the 8 town collaborative COVID-19 clinic from April through June. Using CARES grant funding, an additional temporary clerk was hired to help staff this clinic.

The Board of Health continues providing education and support to the Town during the pandemic, encouraging vaccination, masking when appropriate, social distancing, and other safe practices. Ten free-standing signs and numerous laminated signs were utilized around Town. The Board of Health face covering mandate (issued 4-28-20) was rescinded on 5-18-21 following the State's guidance.

General Fund deposits made to the Town Treasurer totaled \$125,820.

OTHER POST-EMPLOYMENT BENEFITS TRUST COMMITTEE

The Other Post-Employment (OPEB) Trust Committee was authorized by the Commonwealth of Massachusetts in Chapter 189 of the Acts of 2013. The Committee is comprised of the Chair of the Select Board, Chair of the School Committee, Town Administrator, Treasurer/Collector and a resident. The Treasurer/Collector is the custodian of the fund and may employ an outside custodial service. The Committee may employ any qualified bank, trust company, corporation, firm or person to advise it on the investment of the OPEB Trust Fund.

Other post-employment benefits includes post-employment healthcare benefits and all post-employment benefits provided separately from a pension. An actuarial valuation of the town's OPEB liability and funding schedule is performed every two years. The Committee is charged with reviewing the actuarial report and making a funding recommendation to the Town.

On January 13, 2015, the Town was approved by the State Retirement Benefits Trust Fund (SRBFT) through the Health Care Security Trust (HCST) Board of Trustees to invest in their funds. On January 14, 2020, the Committee adopted their investment policy.

Deposits into the fund (Inception to 6/30/2021):	\$13,880,699.10
Interest earned less fees:	\$7,965,952.47
OPEB balance as of June 30, 2021:	\$21,846,651.57
OPEB Liability as of June 30, 2020:	\$48,818,136.00
Percentage of Funding:	44.8%

PARK COMMISSION

The Park Commission continues to provide recreation programs and oversee maintenance of town parks and recreational facilities for the residents of Holliston. The Park Commission also oversees the beaches of Lake Winthrop and Pleasure Point. The addition of 1750 Washington St. has provided the Parks & Recreation Department with space for the expansion of morning programs for kids and adults and after school programming for the residents of Holliston.

The Parks Commission has been taking steps to implement the Master Plan completed by Beals and Thomas in 2019. The Department Received a \$100,000 allocation from the State to begin engineering design plans for a new bathrooms and updated court facilities at Goodwill Park. The plans should be completed and ready for funding approval by fall of 2022. The next priority would be plans for improvements at Stoddard park to include added large diamond baseball space, as well as additional covered pavilion type space for public use and to increase capacity at camp Patoma.

The parks department was approved for a \$6,000 dock improvement allocation from the CPC in the Spring of 2021 and the dock was installed shortly thereafter. The dock doubled the size of the existing dock and remains in the water year round. We have received great feedback on the dock so far.

Programming numbers were very high for the summer of 2021 and beach passes once again surpassed our previous high for total sold. School year programming has continued to be negatively impacted by COVID restrictions, especially indoor programming and especially in the winter months.

The Parks department has been an instrumental part of the ongoing discussions about improving maintenance practices on the grounds in town. The conversation has gained a great deal of momentum during the fall of 2021 and we hope to implement changes that would add additional resources for grounds maintenance in Spring of 2022.

Director of Parks and Recreation – Mark Frank on behalf of the Parks Commission:
Shaw Lively, Chairperson , Brian MacDonald Vice Chairperson, Steve Bigelow and Richard Morse

PLANNING BOARD

The Planning Board is a five-member elected Board responsible for community level planning with a focus on development review and permitting as well as implementation of land use regulations.

Development Review of Note

A 7-lot residential subdivision known as Triangle Farm was approved off Mill Street. A Scenic Road work permit was also granted for the site and 6.74 ac of land will be designated as permanently protected open space.

Special Permit and Site Plan Review approvals were issued for the following commercial developments and municipal projects: 1. Gill Realty Trust, 45 Washington Street, for demolition of existing building and construction of a new building for auto sales and service, 2. Hopping Brook Development, LLC, 56 Boynton Road for allowing

storage, shipping and receiving of non-hazardous raw material and 3. Hopping Brook Development, LLC, 56 Boynton Road amendment for expansion of the building and additional parking.

The following projects were denied: 1. Adesa Auction, Boston, 0 and 194 Lowland Street for outdoor storage of vehicles and 2. CRG Integrated Real Estate Solutions, 555 Hopping Brook Road for general industrial warehouse.

The following Site Plan Review projects were approved for allowed uses: 1. Well No. 5 Water Treatment Facility, 784 Central Street, 2. Web Industries, 220 Hopping Brook Road for an amendment to the Site Plan for a building addition and additional parking, 3. SCS Marshall 012252 Holliston, LLC, 150 & 280 Marshall Street for a ground mounted solar array and 4. Geoffrey Zeamer, 87 & 125 Jeffrey Avenue for construction of a 9,257 sf addition to the building.

Ongoing Construction Projects

The Board currently holds performance bonds and coordinates third-party inspections for construction of the following active single-family residential subdivisions: Brooksmont Meadow (Laurel Glen), Constitution Village, Deer Run, Highlands at Holliston, Triangle Farm and White Pine Estates II. Additionally, the Board is monitoring construction of the Hollis Hills Preserve and Brooksmont Senior Residential projects, as well as Hopping Brook Industrial Park Phase II.

We would like to thank Highway Supt. Tom Smith, Ali Parand, PE of AP Associates, Dave Faist, PE of CMG Engineering and Peter Engle, PE of McClure Engineering for their continued support facilitating roadway inspections and project peer review. We would also like to thank Joshua Santoro for his service on the Board.

Karen Apuzzo Langton, Chairwoman, David Thorn, Vice Chairman, Jason Santos, Agent/Clerk, Scott Ferkler, Barbara Peatie and Warren Chamberlain, Associate Member

Staff: Diane Lynch, Clerk

Karen Sherman, Town Planner

HOLLISTON POLICE DEPARTMENT

WELCOME MESSAGE FROM

CHIEF OF POLICE MATTHEW J. STONE

Once again, I am pleased to submit the annual report on behalf of the Holliston Police Department for fiscal year 2021. It is my hope that this summary of activities and accomplishments between the period of July 1, 2020 and June 30, 2021 helps to paint a picture and provide an understanding of our department and the impressive work that is performed by our officers each and every day. I am proud to serve as Holliston's Police Chief and I am privileged to work alongside the hardworking and dedicated women and men of our police department. We are grateful for the support of the Holliston community whom we are proud to serve and protect.

It was another unprecedented year for the Holliston Police Department, our Community, and around the globe as we continued to deal with the COVID-19 pandemic that has now spanned multiple fiscal years. We were fortunate to be in constant contact with law enforcement leaders both locally and nationally who were all encountering similar unprecedented challenges, and in response, had to take unprecedented actions to keep themselves, their officers, and their communities safe. Police officers and staff were, and are, often directly or indirectly involved in the pandemic response and thus have a high risk of getting infected for every call for service. The pandemic certainly spread our officers and dispatchers thin across numerous ancillary duties relating to state restrictions and guideline enforcement. Nevertheless, while the pandemic was rampant, the department never lost sight of our mission and worked tirelessly to build on our already existing positive community relations efforts.

Locally, the Town of Holliston is fortunate to have a full staff of sworn and civilian public safety professionals who are hardworking and steadfast on providing the most efficient and effective police services possible. We have many new faces at the police department, all of whom represent the very best in modern policing. Our leadership team works diligently each day to ensure our members are well prepared and trained to meet the needs of a growing community.

Community policing continues to be a key focus of our mission. Officers on patrol strive to meet and get to know those who live, work, and visit the Holliston community. Our many outreach programs offer structured environments to interact with members of the police department and learn about our team. Residents have an open invitation to participate in any of the programs that we offer throughout the year. We strive to keep our initiatives informative and aim to give participants time and direct access to personally ask us questions. Members of the community are able to gain a great sense of our professionalism and culture through a variety of community outreach initiatives that we offer. Events such as Coffee with a Cop and National Night Out, are just a couple of examples of great opportunities to get to know our officers and partner with us.

We, along with many police and fire departments across the Commonwealth, continue to see the opioid epidemic affect individuals and families in our community. However, we also continue to expand our outreach efforts in partnership with many community groups to find innovative ways to reverse this trend. On the following pages, you will find more information on these, as well as the many other initiatives, that we are working on to make Holliston a safe community for all of those who live, work, and visit.

In closing, I think it's important to note that the Holliston Police Department was not immune from issues created by the COVID-19 pandemic or the protests that occurred throughout the country. I am proud to report that the men and women of the Holliston Police Department continued to deliver top notch, professional law enforcement services to the community despite the enormous challenges that were placed in front of us. We successfully navigated our way through a time that we haven't experienced the likes of in modern day history. Almost overnight, officers had to become familiar with the use of personal protective equipment and with terms such as social distancing, pandemic, symptomatic, asymptomatic, contact tracing, and quarantine. Our officers were called upon to respond to incidents where they knew a person was positive with a deadly virus yet it was their sworn duty to render aid and interact with these individuals. All of our officers did so without hesitation and continued to serve the Holliston community above and beyond as they always do. Despite all of these challenges, we still found a way to remain tough on crime for the safety of our community and continued to be sensitive to the needs of our residents through our community policing efforts.

I would be remiss if I didn't take this opportunity to publically acknowledge each and every member of the Holliston Police Department and thank them for their continued tradition of service to the Town of Holliston. Our police officers and dispatchers are true professionals.

Please take your time and review this annual report in its entirety and acquire a better understanding of how your police department operates and how your tax dollars are spent. We hope it gives you an insight into the many positive programs that our officers are involved with each day to make Holliston the great community that it is.

We value your input and greatly appreciate your continued trust and support.

IN MEMORIAM

HOLLISTON POLICE OFFICER NORMAN GILLEN

Norman K. Gillen, 82, a retired patrolman, died Monday, November 9, 2020 in Harrington Memorial Hospital, Southbridge, after an illness. He leaves his wife of 63 years, Kathleen M. (Coye) Gillen and his 4 daughters, Kathleen M. Cambray of Millville, Theresa D. Denson and her husband Jesse of Norton, Noreen M. Gillen of Uxbridge, and Christine A. Tarnowski of Dudley; 11 grandchildren; 9 great-grandchildren; nephews and nieces. His brother Francis P. Gillen predeceased him. He was born on November 26, 1937 in Waltham, the son of Francis and Helen (Nivala) Gillen and graduated from Waltham High School in 1956. He completed his training at the State Police Barracks Police Academy in Framingham. He served in the United States Air Force Police Reserves for many years, attaining the rank of staff sergeant. Retired patrolman Gillen worked for the Holliston Police Department for 45 years before retiring in 1999. He was the police safety officer. After, he was a school crossing guard for the Webster School Department for several years. He was a member of Sacred Heart of Jesus Church and was a founding member of the Knights of Columbus Council in Millis. He enjoyed collecting baseball cards, his coffee at Honeydew, trips to Wells Beach and gardening. His family was his treasure.

HOLLISTON POLICE DEPARTMENT

MISSION STATEMENT

The mission of the Holliston Police Department is to achieve effective, efficient and professional policing in partnership with the community, helping to secure a safe and just community in which human rights and responsibilities are properly respected and balanced.

HOLLISTON POLICE DEPARTMENT

DEPARTMENT VALUES

The Holliston Police Department Value Statement cites the attributes of Integrity, Professionalism, Loyalty and Pride which are the foundation of our commitment to public service, safety and security for those who live, work and travel through our community. These values guide us as a department as we undertake the difficult demands of the police profession.

FISCAL YEAR 2021 OVERVIEW

In order to connect with all segments of our population, communication is of the utmost importance. Citizens are able to find a variety of subject matter through our official website www.hollistonpolice.com. Our website offers timely information regarding scams, identity theft, filing traffic complaints, obtaining various forms and updates on law enforcement related topics as well as access to department email addresses. Our outreach through social media on Facebook, Twitter and Instagram has increased in popularity and all are invited to join and follow us.

In 2017 our department formulated a second five-year strategic plan which is available to view on our department website. Our community stakeholders identified areas of importance where police should focus attention; Crime Prevention, Traffic, Juvenile Issues, Domestic Violence & Mental Health and Community Relations. Year four of our new strategic plan began in July 2020.

Roadway safety continues to be a major focus of our department. Our goal is to reduce the number of motor vehicle crashes and traffic violations through consistent traffic education and enforcement, public awareness and through grants awarded by the Executive Office of Public Safety and Security that focus on impaired and aggressive driving, pedestrian safety and seatbelt enforcement. We have implemented a Traffic Safety Officer position into the department in the hopes of improving both driver education and enforcement. We believe these efforts, including participation in the downtown traffic studies and discussions and responding to specific traffic complaints, will lead to safer roads for those who live, work and travel through our community.

The Holliston Police Department maintains an effective partnership with the Holliston Public Schools. Our School Resource Officers are situated in the Holliston High School and in the middle and elementary schools with a goal of prevention and intervention. Our School Resource Officers (SRO) have established meaningful partnerships with the administration, faculty, and students creating an atmosphere of trust and cooperation. The SRO's engage in mediation and resolution of non-criminal matters and participate in the Community Based Justice (CBJ) program, a collaborative effort to help identify students at risk and direct them to the proper resources both inside and outside of the school setting. Our SRO's actively works with outside agencies such as Youth & Family Services/Court Diversion Program and Massachusetts Partnership for Youth. Outside the school setting, our SRO's take the lead in connecting the police department with the youth of the community through high school internships and the junior police academy, involvement with organized activities sponsored by the schools, and the Park and Recreation Department and safety oriented policing while on patrol.

Our Detective Division is working diligently on narcotics investigations, breaking and entering crimes as well as sexual assaults, cyber crimes and identity theft. Domestic abuse is proactively addressed through participation in domestic violence roundtables with the Middlesex District Attorneys Office and meaningful follow-ups with victims directing them to resources which can help them address abuse and violence. Detective Ciara Maguire's creation of our Holliston Police Department QR code business card are easy to distribute to victims of domestic violence and provides them with a myriad of resources for help and assistance. We are also engaged with the Middlesex Opioid Task Force. We issue public advisories regarding certain crimes and can offer crime prevention strategies for residents and businesses through our crime prevention officer. The addition of our second, full-time detective position within the detective unit has increased our ability to investigate crimes and follow up on incidents throughout the community. As crimes increasingly become more complex, ensuring that we have two full-time detectives dedicated to investigating crimes is crucial.

Our Jail Diversion Program (JDP) started as a grant from the Department of Mental Health (DMH) and continues to be a vital part of our agency. This collaborative effort is designed to reduce or eliminate the time people with mental illness or substance abuse disorders spend incarcerated and avoid unnecessary criminal charges by directing them from the criminal justice system to community based treatment. An emergency service clinician (Masters Level) is imbedded into our agency and serves as a resource for a variety of circumstances where a clinician can best assist an individual in emotional or mental health crisis. Our department consistently utilizes our clinician who plays a critical role in serving the needs of those with mental health issues within our community.

Crime prevention is a particular focus of our police department. Through proactive patrols and investigative procedures we strive for the highest level of safety and security for our residents. Our commitment to the prevention of crime can be seen on a daily basis by those officers dedicated to the areas of domestic violence, elder affairs, community affairs, housing, safety, juveniles, investigations, patrol and K-9 patrol.

DEPARTMENT MILESTONES

The Holliston Police Department continues to utilize an electronic scheduling software. This initiative has improved our carbon footprint by nearly eliminating time slips and paper time sheets from this process. Our system streamlines our scheduling, attendance, timekeeping, and payroll preparation and provides automatic communications through e-mail and text notifications. This system empowers members of the department to manage their work life anywhere and anytime from any connected device.

Sergeant Todd Hagan and his partner K-9 Mattis continue to assist our agency in many ways and offer mutual aid assistance to surrounding communities. Their patrol efforts help to track suspects or missing persons, protect police officers or other persons from injury or death, and apprehend fleeing and/or arresting suspects. Sergeant Hagan and K-9 Mattis continue to train and fine tune their skills with the Boston Police Department K-9 Unit each month. In addition to patrol/narcotics detection, our K-9 team is busy performing public demonstrations and visiting members of the community.

We continue to take a proactive approach whenever we can to help those who are facing substance abuse issues and addiction. The Holliston Police Department was one of seven police departments in Middlesex County to pilot a new “Critical Incident Management System (CIMS)” software program. The CIMS system is a software product developed to support countywide police led programs intending to document all overdose incidents within county jurisdictions and helps to facilitate the transition of those experiencing drug overdoses to treatment. This software allows the documentation of overdose events in real time, manages and documents incident follow-ups to better help those suffering from substance use get access to services, and shares information across communities up to an including an incident notification system.

Our agency is also participating in the Framingham District Recovery Court, which was launched in February 2019. Unlike a court diversion program, the Recovery Court is a form of probation for those who are guilty of a crime. Completion of the program is a condition of their probation. An offender suffering from addiction must apply for the Recovery Court program, and a team made up of a local judge, prosecutors, defense attorneys, a probation officer, a mental health clinician, and a police officer determine if the person is a good fit for the program. This stringent, 18-month probation period includes frequent drug tests, weekly court appearances, meetings with clinicians and probation officers as well as visits to in-patient treatment facilities. The Holliston Police Department currently has one individual participating in the program and we continue to play an active role in the program and participate in the monthly meetings at Framingham District Court.

The police department has also taken proactive steps to upgrade our property and evidence room procedures. Our officers continue to use the new evidence processing manual that has been created to ensure officers are using best practices when it comes to the handling and packaging of property and evidence. Additionally, the implementation of our new state-of-the-art barcoding system in our property and evidence room has proven to work as it was designed by accurately and efficiently recording the movement of evidence in and out of the property room. This evidence tracking system uses barcodes to do all of the work. The chain of custody that is vital when handling evidence is maintained as the system records each transaction with a time and date stamp. Each evidence movement is recorded; the people involved, the date, time and location are saved as well. A printed receipt is generated noting the case number, evidence involved, the person issuing the evidence as well as the person checking the evidence out. This

receipt is signed and saved to document these transactions. Utilizing industry best practices in the industry when it comes to property and evidence not only ensures accountability, but promotes transparency throughout the process.

As an accredited law enforcement agency, the Holliston Police Department seeks and employs best practice strategies whenever possible. As a result, our accreditation policy software allows us to manage our policies and procedures in the most strategic way possible. This system ensures that our policies meet the expected compliance requirements as established by the Massachusetts Police Accreditation Commission. This software program allows our police officers to have instant access to documents such as Standard Operating Procedures, Policy Manuals, policy documents, and Vision and Mission statements. This software easily stores all of these documents and stores historical versions for easy reference and retrieval. It also allows us to distribute documents to department members for them to read, assess, and sign off that they've understood the material.

In the area of motor vehicle citations, the Holliston Police Department continues to utilize the "e-citation" system. After receiving a grant from the Executive Office of Public Safety and Security (EOPSS), we were able to purchase new e-citation printers for all of our patrol vehicles. Our officers now enter the location and type of violation into the system, print the ticket out for the violator, all while using a dash-mounted laptop computer inside the cruiser. This technology cuts paperwork and saves money, while also making citations and crash data instantly available to courts, the Registry of Motor Vehicles, and the state's Merit Rating Board, which compiles data on driving records.

The Holliston Police Department continuously seeks grant opportunities to support our operating budget and to lessen the burden on you, the taxpayers. In fiscal year 2021 we were able to secure grant funding from a variety of source including, but not limited to, the Massachusetts Department of Mental Health, the Executive Office of Public Safety and Security, the State 911 department, Governor Baker's Safer Schools and Communities program, the Med-Project Grant, the Massachusetts Bulletproof Vest Program, and other local non-profit organizations such as the Holliston Newcomers and Massachusetts Vest-A-Dog. We are grateful for how these grants were able to supplement our operating budget and allow us to expand the services that we provide to our community.

Beginning in 2018, Chief Stone and Chief Cassidy joined forces to address a long standing operability issue that affected first responder communications throughout town. Cyber Communications Solutions, the premier service provider in New England for Motorola, was contacted to perform a propagation study to determine the current level of service provided by the existing system. The results of this study quickly confirmed the inadequacies of the radio system and made recommendations for upgrading. We then sought funding support for a project of this nature and were able to secure a legislative earmark from State Representative Carolyn Dykema's Office and Senate President Karen Spilka's Office. This funding support allowed us to move the project from a conceptual idea to technological solution. Finally in December 2020, the Holliston voters at Annual Town Meeting approved our request for funding and the project was completed on time and on budget. This system overhaul has created a 21st century communication system that has dramatically improved the safety of our first responders and enhanced the overall efficiency of public safety operations within the community.

The Holliston Police Department also assisted in the formation of Holliston's new Traffic Advisory Committee (TAC) which helps to examine traffic issues within the community. There are a total of nine members on the Traffic Advisory Committee, including Chief Stone as the Chair, who are all appointed by the Select Board. TAC is an advisory committee charged with hearing resident petitions, conducting studies, collecting traffic data, and proposing solutions/recommendations to the Select Board. Despite many hurdles created by COVID-19, the Traffic Advisory Committee has committed to hearing resident petitions (remotely) on nearly a monthly basis and have made recommendations to the Select Board that include speed reductions, additional signage, and most recently in the area of commercial motor vehicle exclusions on a number of roadways within town.

In the spring of 2020, we successfully implemented the department's first police motorcycle program. With support and approval of Holliston residents, the police department was able to acquire a new police motorcycle for the department and properly train three police officers in its use and deployment. Our new motorcycle participated in a number of parades, funeral escorts, traffic enforcement posts, community events, and mutual aid requests. Our motor officers patrolled the community on two wheels throughout the spring, summer, and fall and the impact has been tremendously positive. Our police motorcycle program has proven to be an effective tool for our department and we look forward to many more years of success.

In June 2020, Chief Stone requested the Massachusetts Police Accreditation Commission (MPAC) to perform an on-site assessment of our agency to ensure that the Holliston Police Department was meeting or exceeding the Commission's high standards for law enforcement professional excellence. After three days of assessment which helped to ensure that we were in compliance with the Commission's 257 mandatory standards as well as a required percentage of optional standards for an agency our size, the Holliston Police Department was awarded re-accreditation status. The standards in which we were evaluated, established by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), covers some of the following areas; use of force, recruitment, selection, training, prisoner transportation and holding facilities, property and evidence control, and patrol operations. As a re-accredited agency, we conform to the gold standard of policing policies and follow the best practices of modern day policing.

TRAINING HIGHLIGHTS

Training continues to be one of the highest priorities of the Holliston Police Department. Providing quality training for our police officers increases professionalism and reduces liability. All of our police officers successfully completed their forty (40) hours of state mandated in-service training as required by the Municipal Police Training Committee (MPTC). This mandated training covers all police fundamentals such as CPR, First Responder, Narcan, firearms, legal/law updates, Electronic Control Weapons (ECW) recertification, Defensive Tactics, and other specialized topics. The Holliston Police Department hosts all of our in-service training courses here at the Holliston Police station and are joined by surrounding agencies such as the Sherborn, Hopkinton, Ashland, and Millis. In July 2019, we expanded our regional in-service training program by welcoming members of the Medfield Police Department to share in our training regimen. This collaborative effort has helped to create an excellent training environment for all of our officers and has proven to be both an efficient and an effective way to learn.

In addition to the above mandated training, all members of the department are encouraged to seek out specialized training to build on their knowledge and that benefits the organization as a whole. In fiscal year 2021, Officers participated in professional development classes in the following areas;

Breath Test Operator Course, Firearms Legal Update, "The Role of the New Detective", Field Training Officer School, Public Records, Fair and Impartial Policing and Procedural Justice, National Continued Competency Requirements (NCCR) training in order to maintain Emergency Medical Technician (EMT) certification, Firearms Instructor Recertification, Background Investigations, First Line Supervisor Training, Public Safety Answering Point (PSAP) In-House Workshop, Policing Election Day, Defensive Tactics Instructor Recertification, "Drugged Driving: What to do?", Massachusetts Police Accreditation Commission (MPAC) Assessor Refresher, Juvenile Law: Police Legal Training Course, Association of Public Safety Communications Officials (APCO) – Public Safety Telecommunicator training, Next Generation E-911 for New Hires, Program Orientation Police Certification, Police Law and Liability, Low Light/Night Firearms Training, Basic Crash Investigation, Massachusetts Police Accreditation Commission (MPAC) 6th edition update training (Parts I & II), StatTrak Speed Counter, Responding to a Pandemic and Similar Emergencies, Domestic Terrorism, Sexual Assault Investigator, Implicit Bias, Longevity in Policing, Advanced Crash Investigation, Mental Health First Aid, Maximizing Public Safety Dispatching Performance, 911 Anonymous Calls: The Legality of Police Action When the Caller Refuses to Cooperate, MPTC Instructor Development, Dynamics of Domestic Violence, Leadership in Times of Crisis: Strategies for Success During this Turbulent Era in Policing, Girls in Gangs, Verbal Judo for Telecommunicator Professionals, Police Matron and Holding Facility, Defensive Tactics Use of Force and De-Escalation Techniques, Domestic Violence and Report Writing, Mass DOT Impact Crash Data, ICAT De-Escalation Skills, Emotional Survival for Dispatchers and Calltakers, Mental Illness and Cognitive Impairment Training for Dispatchers, Procedural Justice for Dispatchers and Calltakers, Implicit Bias for Dispatchers, Basic Police Motorcycle Course, Break and Entering Evidence Recovery, Firearms Instructor Development Course – Instructor Certification, Cyber Crime Conference, Communication and De-Escalation, Defensive Tactics Instructor Re-certification, Crash Reconstruction, Massachusetts Police Prosecutors conference, Suicide: An Unwanted Increase in our Ranks, 911: Understanding Human Trafficking, Opioid Overdose – Responding to Persons in Crisis, Lives on the Line, Dispatches and Domestic Violence, Command Series Training: First Line Supervisors Course, MPTC Instructor Certification – Rifle Instructor, APCO Public Safety Telecommunication, 10th Annual Mental Health and Law Enforcement Conference, and Peer Support.

In addition to the aforementioned specialized training courses, Sergeant Hagan and his partner K-9 Mattis attended 16 hours of mandatory in-service training with the Boston Police Department K-9 Unit each month.

COMMUNITY OUTREACH

The essence of community policing is our contact with the public. Both the police and the public can initiate this communication and it is our goal to keep the dialogue open. This partnership is formed through community interactions, social media (Facebook, Twitter, & Instagram) and outreach events such as “Coffee with a Cop”, National Night Out, K-9 demonstrations, Citizens Police Academy, Junior Police Academy, Rape Aggression and Defense (RAD), Celebrate Holliston, participation in panel discussions and charitable events such as the Senior Holiday Luncheon and Toys for Tots program. The Holliston Police Department is proud of our relationship with the community and through our commitment and partnership, our goal is to help ensure a quality of life that is safe and can be enjoyed by all. We appreciate the continued support of those we serve.

As the department continues its commitment to Community Policing, the Chief and all department staff will continue to support the events and initiatives instituted in the past while always striving to expand the services the police department provides to the residents of Holliston. Many people experienced isolation during this pandemic; birthdays were especially hard. Upon request, the Holliston Police led motor parades in efforts to celebrate several important life events for both our young residents and our seniors. The Holliston Police Department is honored to be asked to support these events and will always do our best to make ourselves available to the residents of Holliston.

In any given year however, these are some of the many community outreach programs that members of the Holliston Police Department participate in. These programs and initiatives occur above and beyond the 17,900+ calls for service that we respond to or initiate throughout the year.

Birthday Parades, Police Mountain Bike Patrols, Junior Police Academy, National Night Out, Pink Patch Project, Prescription Drug Take Back Day, Veterans Appreciation Breakfast, Pumpkin Patrol, Walking School Bus, No Shave November, Holiday Senior Lunch, Fill-A-Cruiser Toy Drive Event, Toys for Tots, Shop with a Cop, Boston Children’s Hospital Blood Drive, Soup-er Bowl, Celebrate Holliston , MetroWest Clothing Initiative , Community Reader Week, Girl/Boy Scout Station Tours, Special Olympics, HHS Graduation Parade, Veterans Court Holiday Luncheon, Boston Marathon, Rape Aggression Defense (RAD), Law Day at Framingham District Court, Community Based Justice (CBJ) Meetings, Ice cream social – Mission Springs and Cole Court, Story Hour Program at the Holliston library, Intruder Response/Workplace Violence Presentations, Popsicles with Cops, “BACK-Pack to School” Program, Safe Routes to School Campaign, Bicycle Safety Event , Pictures with Santa K-9 Fundraiser, Elementary/Middle School Graduation Parade(s) and Holliston High School Graduation Parade.

DEPARTMENT PERSONNEL

SWORN MEMBERS

Chief of Police Matthew Stone, Lieutenant Chad Thompson, Lieutenant George Leurini , Sergeant Glenn Dalrymple (*retired 07/06/21*), Sergeant Matthew Waugh, Sergeant Kenneth Belson, Sergeant Jonathan Remkus, Sergeant Todd Hagan , Officer Timothy Heney, Officer John Scanlon, Detective Ciara Maguire, Officer Scott Downey, Officer Daniel Griffith, Officer Andrew MacGray (*promoted to Sergeant 9/27/21*), Officer Bryan DiGiorgio, Officer Michael Woods, Officer Ethan Coakley, Officer John Loftus, Officer David Charette, Officer Charles Grace, Detective Christopher Avey , Officer Hannah Ciavarra , Officer Ryan Parent , Officer Alexander Hulme, Officer Guillermo Palencia (*hired 08/17/21*) and Officer Alexander Keefe (*hired 11/29/21*)

CIVILIAN MEMBERS

Dispatcher James Ray, Dispatcher Liana Lodola, Dispatcher Mollie Brown, Dispatcher Gina Moscelli (*hired 11/16/20*), Per Diem Dispatcher Kasey Richards and Per Diem Dispatcher Renee Masiello

Administrative Assistant Kelly O’Rourke

Crossing Guard Martha Ellis

Crossing Guard Barbara Baker (*hired 09/27/21*)

CALLS FOR SERVICE

JULY 1, 2020 through JUNE 30, 2021

FY21	Calls	MV Citations	MV Crashes	Offense	Arrest	Protective	Mental	Medical
July 2020- June 2021	For Service	Issued	Investigated	Numbers	Reports	Custody	Health	Emergencies
July	1,753	182	8	121	8	0	14	80
August	1,919	243	21	119	11	0	22	72
September	1,851	338	12	115	9	0	8	73
October	1,738	154	18	189	4	0	6	88
November	1,291	126	25	194	6	0	12	61
December	1,434	91	38	108	10	0	12	87
January	1,472	144	14	73	5	0	15	59
February	1,301	130	15	100	11	0	12	79
March	1,478	189	14	115	5	0	9	69
April	1,350	139	19	124	8	0	15	68
May	1,610	118	13	85	5	0	9	93
June	1,459	133	20	77	6	0	17	90
FY20 Totals	18,656	1987	217	1420	88	0	151	919

PUBLIC LIBRARY

The library offered the residents of Holliston in-person visits, curbside pickup and home delivery as well as a wide variety of electronic resources in FY '21. Curbside pickup became a permanent feature with its own entrance from the parking lot. The library circulated 177,422 items. Electronic books, downloadable audio, digital magazines, streaming music, television shows and movies continued to increase in popularity alongside print and physical items. The library added circulating hotspots and streaming sticks with HBO Max and Apple TV available to borrow. Hands on training in new technology continued to be available at the library and the Senior Center. We received a cultural council grant for a speaker for One Book, One Holliston. The library's e-book collection became accessible to all Holliston students.

Fresh paint and new carpeting spruced up the building interior and the 1904 stone façade was repaired with help from the Community Preservation Funds. Video conferencing equipment made hybrid programs possible with both in-person and virtual options.

The children's room has expanded into the adjacent meeting room with activities, drop-in programs and displays, effectively doubling the space. Jennifer Carlson became our permanent, full-time children's librarian after finishing her library degree. The staff completed cyber security training.

We look forward to another wonderful year serving the residents of Holliston in 2022.

BOARD OF REGISTRARS

The Board of Registrars is part of the Town Clerk's Office and is responsible for conducting the annual census, certifying all nomination papers and petitions, both town and state, voter registration, planning and conducting all elections, recounts, and absentee voting.

During the Fiscal year (July 1, 2020 – June 30, 2021) the following Elections & Town Meetings were held: September 1, 2020 – State Primary Election; November 3, 2020 – State Election; December 5, 2020 - Special Town Meeting; May 10, 2021 – Annual Town Election. Due to the COVID-19 Pandemic Town the Fall Town Meeting was postponed from the usual October dates. Additionally Early Voting By Mail was continued during the Pandemic, and a significant amount of voters chose to vote by mail for the all Elections.

For this same time period there were 10,958 registered voters in Holliston. Democrats: 2,942; Republicans: 1,194; Green Rainbow: 1; Libertarian: 39; Socialist: 2; Inter. 3rd Party: 13; Conservative: 4; United Independent Party: 28; Green Party: 2; We the People: 2; Constitution Party: 2; MA Independent Party: 3; American Independent: 5; Pirate Party: 2; Working Families Party: 1 and Unenrolled: 6,718. A population of 15,138 was recorded.

The State is continually upgrading and improving our Voter Registration Information System (VRIS) which improves our ability to keep track of census and voter information, making certifying nomination papers and petitions quicker and more accurate. This system is connected with the Secretary of States Office and voter registration through the Registry of Motor Vehicles. It also provides an accurate list of inactive voters (those who do not answer the census) for elections and allows them to vote upon proof they are still residents. The election laws are constantly changing and keeping up is a challenge.

We are always grateful for the continued cooperation of the School Committee and the Highway Department for their assistance in the election process. Also, without the devotion of the election workers, who cover Town Meetings and all elections, we would be unable to do the job that we do.

Elaine Doyle (D), Eric Raffi (R), Ellen George (D) and Elizabeth T. Greendale (U), Town Clerk

SUSTAINABILITY DEPARTMENT

FY21 marked the first full fiscal year since the Sustainability Department was established and progress was made on several fronts. The Department assists town officials, residents and businesses with expanding clean energy, reducing waste and adapting to climate change impacts. The Department collaborates with other municipalities, the Commonwealth and related stakeholders to implement sustainable, cost-efficient, carbon reducing, quality of life enhancing practices in Town.

Clean energy and carbon reduction

Significant improvements were made to our Electric Aggregation Program in FY21. Working with a new supplier, the rate was lowered by 9% and the electricity was based on 100% renewable energy. During the first seven months of the new program, ratepayers saved \$198,492, and carbon dioxide emissions were reduced by an estimated 5,418 metric tons.

The MetroWest Solar + Clean Heat Challenge began at the very end of the fiscal year. Organized in conjunction with Ashland, Framingham and Natick, the program provided solar and heat pump options for residents and small businesses. In the first three weeks of the program, twenty-eight Holliston residents signed up for no cost assessments to explore these clean energy technologies.

Under the leadership of the Town's Technology Director, we continued to participate in the Green Communities program to reduce energy use and maximize efficiency efforts. A \$104,501 grant was secured to reduce energy consumption at school and municipal buildings and for a LED light conversion project at the Pinecrest Golf Course.

An additional planning grant was secured through the Metropolitan Area Planning Agency and Department of Energy Resources to provide assistance with developing a net zero plan for the community.

Waste Reduction

Services at the Marshall Street Recycling Center were expanded with the establishment of a textile recycling program. Along with food scraps, the Massachusetts Department of Environmental Program (DEP) has identified textiles as recoverable materials that are still being incinerated in large volumes as waste. The clothing, footwear and linens collected at these textile containers help reduce waste disposal costs, promote reuse and generate revenue for the Town.

The Department facilitated a partnership with Ashland to develop and implement a food waste reduction program. The initiative builds on the private subscription curbside service between participating residents and a composting company. Costs were lowered for all residents receiving the service. The Town also used grant funds to provide a curbside cart at no cost, to incentivize new participants, and an estimated 112,000 pounds of food waste were composted in FY21.

We participated in the Massachusetts Department of Environmental Protection's Sustainable Materials Recovery Program and secured grant funds for waste reduction efforts through the Recycling Dividends Program. The Department also worked with Town officials to facilitate a \$46,209 reimbursement through the CARES program for extraordinary pandemic based solid waste costs.

Climate Resiliency

In collaboration with the Department of Public Works, the Town held a successful rain barrel program as 105 residents attended a distribution event in early May. Rain barrels are a great way to conserve water and reduce water infrastructure impacts. The Town used \$2,000 in grant funds to reduce costs for participating residents.

The Town joined other communities in the Charles River Climate Compact and secured grant funds to develop a stormwater model to reduce precipitation driven flood risks. In collaboration with our Conservation Commission, steps were also taken to advance the Town's dams being in compliance with state regulations.

On the statewide front, we collaborated with twelve other municipalities to encourage the passage of the Commonwealth's Climate Bill. Enacted in the spring, the legislation provides a road map to reach net zero status by 2050 with interim goals established for 2030.

Progress made on the sustainability front in FY21 was due to the collaboration amongst Town and state officials and the community. Overall, these efforts helped us enhance the environment, comply with state regulations, reduce costs and improve public health and the quality of life in the community. The collaboration of involved residents, the help from the local media in educating the public and the support of numerous officials and departments including the Select Board, Town Administrator's Office, DPW, Conservation, Facilities, Technology, Fire and Planning Departments, Town Accountant and the Town Clerk's Office are key factors for the success of the Town's sustainability efforts.

TOWN HALL TECHNOLOGY

In 2018-19, the Technology Department implemented a five year computer replacement plan and at the end of the fourth year, 120 of the nearly 140 Town computers and servers have been replaced.

From July 2020 to June of 2021 the Technology Department staffed 398 Board/Committee meetings totaling 730 hours which allowed 8478 residents to participate remotely. The Technology Department continued to deploy equipment and support the Staff to work both in-person and remotely throughout the year as well.

The large-format printer/scanner purchased five years ago continues to get extensive use by allowing the Town to digitize historical and current design plans bringing maps and plans into the 21st century.

Other projects undertaken by the Technology Department included maintaining up-to-date information and communications on the Town's Facebook Page (Town of Holliston) and the upkeep of the www.townofholliston.us, www.hollistonedc.com and futureholliston.org websites.

For the 2021-2022 year, the Technology Department looks forward to continuing to work with and support all Town Employees and Committees/Boards with their technology needs

TOWN CLERK

The day to day working of this very busy office continues.

The Town Clerk's Office is the keeper of the records, town seal, certifies all official actions of the Town, signs all notes for borrowing, files Planning and Zoning Board decisions. We issue and renew business certificates, fuel storage permits, raffle and auctioneer permits. We are responsible for submitting all zoning and general by-law amendments made at town meeting to the Attorney General, notifying the State when the Town has accepted a state statute. Our office conducts the yearly census, jury list, prepares warrants and ballot layout, has custody of all election materials, instructs and supervises election workers, as well as administering the oath of office to all town officers, elected and appointed. We also prepare nomination papers for town candidates and certify nomination papers and petitions for both state and local issues. Indexing and recording of all hospital, home, out of state, out of country births, adoptions, marriages and deaths are done in this office. We also post all meetings and agendas, keep the minutes of boards and distribute open meeting and conflict of interest laws, as well as the annual distribution and bi-annual testing of the State Ethics Law. We receive notices of claims and legal actions against the Town and keep the Town's traffic rules and orders and the General and Zoning By-laws. State Ethics Laws, Open Meeting Law and

Campaign Finance Laws are continually changing and the responsibility of the Town Clerk. The Town Clerk is also the Public Records Access Officer.

Our office turned over to the Town \$43,560 with the following breakdown: licensed 1,705 dogs and 5 Kennels, totaling \$25,985 plus \$1,152 in late fines. Approximately \$1,505 in miscellaneous fees, \$11,253 in Certified Vital Records, \$3,380 in Business Certificates, and \$375 in Non-Criminal fees were turned over to the Treasurers office.

The statistical report of the activity in this office for fiscal year 2021 is as follows:

Recorded Births – 134, Marriages – 42, Deaths – 113

Town Meetings: Fall Special (Dec.), and Annual (May)

Elections: State Primary (9/1/2020), State Election (11/3/2020), Town Election (5/25/2021).

I would also like to thank my staff Dyan Fitzgerald, Bonnie Conroy, and Lisa Rodrigues for a job well done. I would also like to acknowledge the Community Preservation Committee, for their hard work and investment in preserving our Town Records.

TOWN FOREST COMMITTEE

The Holliston Town Forest Committee experienced one of its most significant years providing an essential area of outdoor recreation with visits and overall utilization that increased to the highest levels during 2020 and early 2021.

In March 2020, the Town Forest Committee met in person for the last time that year, when quarantine and distancing guidelines changed the way members met. Instead, since our committee cares for an outdoor area, we were able to conduct oversight at a distance – either singly or while adhering to social distancing guidelines.

The increased traffic, cars in the parking lot and also bikes and walkers – many with dogs – reflected a significant increase in the use of the Town Forest in 2020 and 2021. We anticipate that usage will remain at a high level as more people discover what the Town Forest offers in the way of outdoor recreation. The access road reflects the impact of increased activity, particularly on weekends throughout the year, regardless of weather conditions.

From July 1, 2020 until June 30, 2021, activities conducted by the Town Forest Committee included:

Monitor trails to keep them open and free of fallen trees.

Maintain contact with entities who utilize the area. New England Mountain Bike Association has had a significant impact on the trails and their use of the Adams Street parking lot.

In May 2021, repairs were made to the vandalized kiosk in the parking lot and a map of the Town Forest indicating the trails was replaced.

Communicated with the DPW regarding illegal trash removal.

Contacted the DPW regarding maintenance of the access road.

In April 2021, coordinated a walk in the forest with the Holliston Garden Club as part of their “TreeSpotters” team project.

Also in April, 2021 we supported the excellent Eagle Scout project by Alec Chan – a kiosk and bench were placed at a crossroads just inside the Town Forest.

The Town Forest Committee extends their gratitude to the people who have assisted us in maintaining the Town Forest as a viable, vibrant and vital resource in Holliston. Thanks go out the Holliston Conservation Commission, the DPW, the Boy Scouts of Holliston, Holliston Police Department, Fire Department (one small brush fire in 2021), Parks and Recreation, the Trustees of Reservations of Massachusetts, New England Mountain Bike Association, and to all the dogs who enjoyed the Holliston Town Forest and inspired their owners to take a walk.

TRAILS COMMITTEE

The Holliston Trails Committee was responsible for the development of the Holliston section of the Upper Charles Rail Trail, a proposed multi-purpose, accessible 20-mile loop trail system through the towns of Sherborn, Holliston, Milford, Hopkinton and Ashland. The Holliston portion of the trail was completed in 2018 and is 6.7 miles in length from the town line in Sherborn to the town line in Milford. The Trails Committee is now focused on maintenance and improvements for the Trail.

Ownership of Corridor

The Town of Holliston owns all 6.7 miles of the railbed corridor.

Trail Conditions

All 6.7 miles of the Trail have a stone dust surface.

Improvements made in the period from July 1, 2020 to June 30, 2021

- Picnic tables installed in two locations by Eagle Scout candidate Nico Doyle
- Railings installed on two cattle passes by Eagle Scout Candidate Brendon Irons
- Railings installed on a cattle pass by Eagle Scout candidate Matthew Walther
- Installed eight donated interpretive exhibits
- Installed donated exercise equipment
- Installed donated bicycle repair station
- Pollinator Hotels installed by members of Troop 75346
- Two picnic areas and tables installed by Eagle Scout candidate Trevor Fleischman
- Trash bin installed and maintained at Blair Square, coordinated by Holliston High School students: Sydney Cohen, Abbey Roche, and Casey Wig
- Two additional granite benches were installed by DPW and coordinated by Friends of Holliston Trails
- Rapid Flashing Beacon was installed at the Church Street crossing
- Crosswalk and signage was installed on Woodland Street by DPW to connect the trail to the schools, for the Safe Routes to Schools program.
- Parking area improvements and relocated trail construction completed between Central and Cross Streets, coordinated by Blair Square Committee
- Parking and crosswalk improvements near Blair Square

Trail Activities

A number of trail activities were cancelled this year due to the COVID-19 pandemic. The following trail activities were conducted:

- Virtual Boston Marathon on Holliston/ Milford trail
- Walking School Bus program using portions of the Rail Trail
- Farmers Market

Trail Use

Trail use counters were temporarily provided by the Metropolitan Area Planning Council. Trails use were measured near Blair Square and again near Village Plaza. Trail use at these two areas were measured from July 1, 2020 to June 30, 2021 and yielded:

808 Average daily use

788 Median daily use

294,891 Total yearly use

3,053 Peak use on August 30, 2020

Trail Maintenance

Trail volunteers participated in maintenance activities including: tree cutting, vegetation mowing, leaf blowing, trail surface grooming and repair, dealing with graffiti, ditch repair, and litter.

HOLLISTON DEPARTMENT OF WEIGHTS AND MEASURES

The Holliston Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of firewood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil trucks are inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2021 the Holliston Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales) and *Cannabis* growers/processors.

The Weights and Measures Inspector continues to serve as the Northeast Weights and Measures Region chair on the Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. The model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee and the NCWM adopts test procedures for verifying the actual net quantity and contents contained in packages and products offered for sale.

A special effort continued this year to assure that gasoline dispensers are secure from skimming devices. These illegal devices facilitate the theft of identity and credit/debit card information. Stations managers are advised what to look out for to prevent these fraudulent activities. Inspections were conducted throughout the year. No instances of skimmers were found in Holliston. The Weights and Measures inspector worked with open cannabis growers and processors to assure that their weighing and measuring devices meet “legal for trade” requirements. To facilitate this effort the Weights and Measures inspector served on the NCWM *Cannabis* Task Group developing weights and measures standards for this growing industry.

In 2021 twenty-four different inspections were conducted, forty-one devices were adjusted, and one reinspection was performed. Over two hundred nineteen devices were inspected, adjusted, and sealed. One device was condemned as not meeting legal standards. Two Item Pricing inspections for food stores/food departments took place. Two retailers received a Price Verification [scanning] inspection. Merchants who do not meet legal requirements for these inspections are directed to comply and appropriate civil citations issued. In 2021 over \$61,000.00 was saved by merchants and consumers through weights and measures inspections.

A very special thanks to Donna Muzzy and Travis Ahern for all the assistance they have given to Weights and Measures this year.

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met monthly to hear Dimensional Variance, Use Variance, Special Permit and Comprehensive Permit applications as empowered under MGL, c. 40A, c. 40B and the Town’s Zoning By-Laws. The majority of the Board’s hearings were for requests for alterations and expansions to pre-existing, non-conforming residential structures. Twenty-two applications were acted upon this year. Of note are a Comprehensive Permit under MGL c. 40B for a 24-unit ownership project granted to Indian Ridge Realty Trust at 0 Indian Ridge Road South and an Administrative Appeal filed by JMH Trust for 16 Pearl Street.

The following businesses were issued Special Permits with operational conditions: 1. Herb Brockert, Jr., 175 Lowland Street, 2. The Hoops Lab, 1490 Washington Street, 3. Celco Partnership d/b/a Verizon Wireless, 725 Washington Street, 4. Gill Realty Trust, 45 Washington Street, 5. Safe with Us Animal Rescue, 87 Jeffrey Avenue, 6. Authentic Auto Body and Collision, 7 Jeffrey Avenue, 7. Revival Training, LLC, 1556 Washington Street and 8. Happy Goats Farm, 400 Norfolk Street.

HOLLISTON HIGH SCHOOL

Holliston High School had a very productive, successful, and rewarding school year. Our school year started remotely on September 16th, 2020, followed by hybrid learning for Cohort A on September 29th and October 1st for Cohort B. This was the first time since March of 2020 that we were able to welcome our students back into the building. In late April, we returned to full time in person learning. A small population of our students chose to remain remote learners, however, the majority of our students were back in the building full time in April 2021. Our classes, programs, and celebrations continued to be re-imagined to reflect the unprecedented situation we found ourselves in. Award ceremonies, concerts, among many other events were still held, although in a virtual setting. The Class of 2021 Commencement Ceremony was held in person, outside on Kamitian field on June 6th, with family in attendance. Many of our students were the recipients of special awards in a variety of areas and, among the 816 enrolled, many were individually recognized for their accomplishments in academic, extracurricular, and athletic activities.

The following new staff members joined the Holliston High School community: Justin Arbour, Administrative Assistant to the Athletic Director, Halle Arnold, Science Teacher, Sarah Brady, French/Spanish Teacher, Jeffrey Castellanos, Athletic Trainer, Cassidy Colby, paraprofessional, Carly Conrad, paraprofessional, Julia Corrou, Special Education Teacher, Jaime Cutone, Science Teacher, Caitlin Fisk, paraprofessional, Susan Forbes, Financial Secretary, Lacey Hale, Adjustment Counselor, Paul Hickey, Permanent Building Based Substitute, Margaret Hogan-Rao, paraprofessional, Daniel Holmes, paraprofessional, Sarah Kuhne, Technology Integration Specialist, Kevin LaMarque, paraprofessional, Taryn Lang, Business Teacher, Margo Lisi, paraprofessional, Katherine Maher, English Teacher, Kimberly Marchand, Special Education Teacher, Karin Portocarrero-Heisler, Spanish Teacher, Gretchen Powers, Adjustment Counselor, Ella Reed, paraprofessional, Eleena Rioux, Permanent Building Based Substitute, and Kirstin Santos, Part-time Nurse.

One hundred twenty-three (123) students were inducted and re-inducted virtually into the Aristos Chapter of the National Honor Society here at Holliston High School.

Many senior students were presented with scholarships and department awards where they were recognized for the Excellence in Scholarship, Character and Collaboration. This event was held virtually in June and families were able to view the ceremony on Facebook, HCAT and the School Counseling YouTube Channel. The following named scholarships were awarded to dozens of Holliston High School graduating seniors.

The Holliston Scholarship Foundation presented the following awards: Mary C. Flatley Memorial Scholarship. The Jack Quindley Memorial Scholarship, The Therese S. Caccavale Scholarship, Justin D. Brockert Scholarship Award, The Ethan Bagge Memorial Scholarship, The Elizabeth Stillings Brooks Memorial Scholarship Award, The Little Beehive Farm Award, The Joseph Larracey Award, The Doug Perry and Linda Frank Artistic Award, Donna R. Keenan Award, The Lois Franz Honorary Award, The Peter Sawyer Award, Kathleen P. Webster Award, The Reese McGilvray Award, The Holliston Masonic Lodge Award, The William and Alice Phipps Award, The Fred W. Miller Award, The Sam Placentino Award, The Thomas and Marjorie Lyons Award, The Virginia Aldrich McGrain Award, The Kamitian Award, The Reverend William Haley Award, The Beth Lyon Award, The Thompson - Enquist Award. The Andrew Linn Award, Ingrid M. Amati Memorial Scholarship, The Arcadian Farms Scholarship, Forekicks Student Athlete Scholarship, The Olivia Berit Bergstrom Memorial Scholarship, Timothy O'Connell Memorial Scholarship, HUB International of New England Award, The Marine Corps, The Millis Flag Football Scholarship, The Holliston Business Association Scholarships, Sol Systems, LLC Scholarship, The Holliston Federation of Teachers Scholarship, The Holliston Garden Club, The Jensen-Sheehan Insurance Agency, Inc. Scholarship, The Justin Mayer Memorial Scholarship, The Lt. Shawn F. Moore Memorial Scholarship, The Highland Farm of Holliston Scholarship, The Oligo Scientific Scholarship, The Sue Dacey Award, Association Scholarship, The Diamond Awards, The Holliston Lions Club Educational Assistance Awards, The Doug Bloomquist Educational Award, The Office David J. Moore Memorial Scholarship, The Holliston Youth Lacrosse Association, The Holliston Police Association John Johnson Memorial Scholarship, The Holliston Music & Arts

Parents' Association Scholarships, The Holliston Athletic Booster Association Scholarships, The PTO Essay Scholarship Award, The Holliston Youth Soccer Association Award, The Holliston Youth Baseball/Softball Association Scholarships, The Aristos Chapter of The National Honor Society, Covanta Energy Award, The Holliston High School Alumni Scholarship, The Middlesex Savings Bank, The Athletic Awards, The Fred W. Miller Scholar/Athletes Awards, MVP Awards, Larracey Sportsmanship Award, The Eleanor Barstow Award, The HHS Student Council Award, The Principal's Leadership Award.

Underclassmen at Holliston High School received many awards during their Virtual Awards Ceremony, which took place in June. Students were recognized for their Excellence, Scholarship and Collaboration in various departments and Book Awards were presented as well. Families were able to view the ceremony on Facebook, HCAT and The School Counseling YouTube Channel. The following Book Awards were presented to our junior students.

The John P. Garrahan Leadership in Diversity Award, The HOBY 2020 HHS Ambassador Recognition, The Bates College Book Award, The Brandeis University Book Award, The Bryn Mawr Book Award, The Clarkson University Achievement Award, The Chatham University's Rachel Carson Healthy Planet Award, The Clarkson University Leadership Award, The Brown University Book Award, The Dartmouth College Book Award, The Elmira College Key Award, The Furman University Scholars Program, The George Washington University Book Award, The Harvard Book Award, The High Point University Book Award, The Johns Hopkins University Book Award, The Le Moyne College Heights Award, The Rensselaer Medal, The Rochester Institute of Technology Computing Medal, The Rochester Institute of Technology Creativity and Innovation Award, The Sage College Award, The Salve Regina University Alumni Book Award, The Smith College Book Award, The St. Lawrence University Book Award, The St. Michael's College Book Award, The Suffolk University Award, The Tulane University Book Award, The Lasell College Book Award, The Boston University/Wheelock School of Education Award, The University of Virginia Book Award, The University of Rochester Bausch & Lomb Award, The University of Rochester George Eastman Young Leaders Award, The University of Rochester Frederick Douglas and Susan B. Anthony Award, The University of Rochester Xerox Award, Villanova University Alumni Association Book Award, The Wellesley College Alumni Book Award, Yale University Book Award.

Students participated and excelled in a wide variety of extracurricular and athletic activities including Art Club, Band, Beautiful Minds, Best Buddies, Chorus, Drama, Environmental Club, Enigma Literary Magazine, GSA, Globefest, Jazz Band, Leo's Club, Math Team, Model United Nations, National Honor Society, NERD Club, PAWS, Robotics Club, SADD, Senior Showcase, Student Advisory Council, Student Council, The Vision, WHHB Radio Station and Yearbook, some of which transitioned to meet in person some time later in the fall. Both the winter and the spring music concerts showcased the wonderful talents of our music students. Although there was no fall musical, students were extremely active with their talents while meeting remotely. Students in Fine Arts showcased their work in a number of exhibits for "Art Saves Lives" on their website.

In a typical year, more than twenty-five athletic teams compete for Holliston High School. During the 2020-2021 school year, although delayed due to restrictions, over 300 students per season were involved in athletics and sports.

The Class of 2021 started their graduation celebrations with a car parade held on May 22nd. Our seniors traveled through the streets of Holliston in decorated vehicles wearing their caps and gowns. So many of our Holliston families were out to cheer them on as they drove through the designated routes. Seniors formally graduated on June 6th in a ceremony held on the turf field with family members in attendance. The National Anthem was sung by Isabella Shook and Brandon Hutchins. The Address of Welcome was given by Nicole Bottomley, Principal of Holliston High School, and Address to Graduates by Dr. Susan Kustka, Superintendent. The introduction of the student speakers was given by Julia Gavini-Campbell, Salutatorian. Musical performances were performed by Matisse Carmack, Samantha Sobhian, Elisa Andelman, Vrishabh Shriwardhankar, Nicolas Rider, Kathryn Ream and Theodore Businger. The Commencement Address was given by Molly Catlin, Valedictorian.

The Senior Class Officers present were: Emily Rivera, Class President; Elexa Reiss, Vice President; Justin Battick, Secretary; and Austin Chang, Treasurer. There were 194 graduates and 95.1% went on to two and four-year colleges, and 4.9% took a year off from school to either work or joined the military.

Nicole Bottomley, Principal, Christopher Cook, Assistant Principal, Karen Archambault, Assistant Principal, Kimberly Condon, Student Services Administrator and Matthew Baker, Athletic Director

ROBERT ADAMS MIDDLE SCHOOL

The 2020-2021 school year began with the Robert Adams Middle School enrollment at 678 students. Students in 6th and 7th grade continue to be arranged in teams at the Middle School with a total of six teams, three teams in each grade. All grades were composed of two teams with four general educators- an English, mathematics, science, and social studies teacher; and one team with two general educators- a teacher who taught both English and social studies and a teacher who taught both mathematics and science. Teams also had a special education teacher assigned to them. Students also study world language, including French Immersion, Introductory French, and Spanish as well as art, computer science, wellness and music (in the form of general music, band or chorus) in the unified arts. In addition, the middle school offers a range of special education programs and services designed to meet individual needs. These programs support students in a way that provides them with the least restrictive setting.

The year's new teaching staff included: Dan Lovley (ELA teacher); Jennifer Meyler (Special Education teacher); Sally Hile (Special Education teacher); Cynthia Teixeira (French Immersion); Celine Qacquenod Garcia (French teacher); Amy Tucker (1-Year term Guidance Counselor).

Paraprofessionals are: Jennifer Moore, Devan Savlon, Uriel Tyler.

In the fall of 2020, a Virtual Open House was held on the evening of October 21. It was a wonderful time for parents to hear from the teachers about all the valuable learning opportunities that their students would experience at the Adams School. Due to the Covid pandemic guidelines at the time, the Band and Chorus Winter and Spring concerts and Spring Musical were canceled.

Emeline Kelly received the David P. McCobb Principal's Award for academic achievement and citizenship. Additionally, the Mary Troy Math Award was presented to Brooke Hochman. No Scholastic Achievement Award was presented this year due to the interruption in grade reporting as a result of the COVID-19.

The MS-PTO (Middle School-Parent Teacher Organization) was led by Sarah Fitzgerald. Its efforts have been invaluable in planning for school functions, staff appreciation, fundraising, and many other important events at Adams.

In curriculum, instruction and assessment, teachers collaboratively developed student learning and professional practice goals aimed at developing deep conceptual understanding of essential learning goals; critical thinking and complex problem solving; sophisticated reading, writing, listening, and speaking skills; artistic expression; and physical, social and emotional wellbeing. Due to the Covid Pandemic, strict health guidelines were placed on schools including cohorting, masking, and spacing between students. Over various points in the school year, students pivoted between in-person and remote cohorts. While at home, students video conferenced into classrooms using Zoom. Google Classroom, Zoom, and Pear Deck served as essential tools in delivering hybrid learning to cohorts of students in the form of articles, instructional videos, assignments and learning resources while collecting and providing feedback digitally.

In our effort to continue to develop a positive culture, Adams organized two successful school-wide spirit activities in the fall including a Spirit Week and Rally to celebrate our fall sports and after-school clubs and a Thankfulness Gathering which celebrated our feelings of gratitude. Service learning opportunities were visible throughout the building including, but not limited to, the seventh grade participation in Project Just Because where they supported children in need during the winter holiday season.

This year would not be complete without acknowledging the significant impact of the COVID-19 pandemic. All lesson creation and instruction was done in a hybrid format (half remote, half in-person) and created originally in response to the everchanging Covid guidelines and needs of the students. The effort from the teachers at Adams to provide a world class learning experience for students in the middle of a pandemic was significantly appreciated by the community.

FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

Welcome to Miller! We are a grades 3-5 Elementary school committed to providing the resources and opportunities that will enable each student to develop and maximize individual potential in a positive and collaborative environment that encourages and affirms academic achievement and personal excellence.

Our goal is to develop confident critical thinkers, productive and creative life-long learners, and socially responsible, engaged citizens who are capable of adapting to change in a technologically advanced and diverse society.

The Miller School continues the three unique programs started at Placentino: Traditional, Montessori and French. To enter the French and Montessori programs students must have started their training at Placentino.

At Miller we SHINE! Students are encouraged to follow the five character traits of Self Control, Honesty, Independence, Nice and Effort. Similar to Placentino's CARE, Miller's SHINE Program promotes a positive school climate and a trusting and respectful student-teacher relationship.

At Miller we take a tremendous amount of pride in making our school a community of learning and respect for one another. Our hope is that we will always respect each other and that respect will become a part of every student's life.

MISSION, VISION, BELIEFS OF THE FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

MISSION

The Fred W. Miller Elementary School is committed to providing the resources and opportunities that will enable each student to develop and maximize individual potential in a positive and collaborative environment that encourages and affirms academic achievement and personal excellence.

VISION

Our goal is to graduate confident, critical thinkers, productive and creative lifelong learners, and socially responsible, engaged citizens who are capable of adapting to change in a technologically advanced and multicultural society. We will accomplish this by:

- Creating a challenging and desirable learning environment for students and staff
- Strongly supporting instructional innovation
- Establishing and fulfilling high expectations of scholarship
- Exceeding all federal and state accountability measures for student achievement
- Expanding educational partnerships within the community and region
- Preparing students for success in a dynamic, multi-faceted world

BELIEFS

We Believe In:

- An emotionally and physically safe school environment
 - Instruction that is responsive to student needs and learning styles
 - Class sizes and resources that best support instruction and the curriculum
 - Recruitment and retention of high-quality teachers, administrators and support staff
 - Relevant student assessments to measure individual growth, identify individual needs and inform individual instruction
 - Appropriate use of technology to enhance teaching and learning, and support the efficient management of district resources
 - Collaboration in learning which engages family and community
 - Effective interactive communication among all stakeholders
 - The importance of being recognized as a community with superior schools
 - Diverse extracurricular and cultural enrichment offerings available to all students
- Promotion of tolerance and respect by understanding and appreciating individual differences.

Enrollment: During the 2020-2021 school year, the Fred W. Miller Intermediate Elementary School housed grades three, four and five. The June 2021 Enrollment was as follows:

<u>Grade</u>	<u>Enrollment</u>
3	213
4	222
5	231
<hr/>	
Total	666

During the 2020-2021 School Year, our 3rd graders were in-person, spread across two classrooms with a teacher and a co-educator giving instruction. Our 4th & 5th grade classes were following a hybrid model, wherein the students were in school, in-person, half the week and receiving remote instruction the other half of the week. The 4th & 5th grades also spread out over two classes with a teacher and co-educator giving instruction. Starting in April, classes went to a 3 foot distancing rule and students in grades 4 & 5 started five day a week, in person instruction. We had two fully remote classes in grade 3, and one fully remote class in grade 4. Staff and students did a wonderful job learning and implementing new technology.

Staff In-service:

The Miller School staff met virtually for a district-wide opening day orientation on August 31, 2020. From September 1-4 (4); September 8-11 (4); September 14-15 (2) the Miller teachers and paraprofessionals spent the first 10 days on Health and Safety Training and Preparation for Hybrid, Remote and In-person Instruction. On Friday, October 9th & November 3rd professional development focused on developing units of study and training in the new reading program - Fountas & Pinnell, Integrating the advanced features of Realize and Google Classroom, and World Language teachers worked on a new curriculum. On December 9th Readers Workshop in a COVID environment was the focus as well as reviewing the Reflex Math program. Specialists addressed Tele Therapy & Tele Assessment practices. On January 15, 2021 & February 10th, Remote Learning & Curriculum Development, exploring the language of Math, as well as collaborative discussions on what is working and helpful strategies for teaching with Zoom were the focus. March 19th Fountas & Pinnell check-ins took place as well as planning & scheduling review for April 5th when students would be coming back to school in person.

Culture Connection: In June all grades were able to participate in an outdoors, hands-on Science Culture Connection with the Inventor Mentor, Terry Murray. Terry combines an irresistibly cool spectacle with exciting hands-on engagement to create full kinetic, mental and creative absorption in science concepts.

New Staff Members: We welcomed the following staff members to Fred W. Miller Elementary School: Dori Bedrosian - paraprofessional, Grace Bridges - permanent substitute, Melissa Cataldo - Special Education Teacher, Christina Goncalves - paraprofessional, Christine Creedon - Health & Safety Monitor, Amanda DelConte - paraprofessional, Michael Gomes - Adjustment Counselor, Nicole Iarussi - Special Education Teacher, Peter Koistinen - paraprofessional, Matthew McDonald - permanent substitute, Summer McGowan - paraprofessional, Angela Mitchell - permanent substitute, Katerina Palyvou - Health & Safety Monitor, Joe Santos - paraprofessional, Rob Seymour - Health & Safety Monitor, Nathaniel Simpson - paraprofessional, Alex Snow - paraprofessional, Samantha Wightman - Paraprofessional, Michael Wood, Student Services

School Activities: Due to the Covid 19 Pandemic no field trips took place. Miller school students still had fun with Spirit days throughout the school year both remotely and in person. Thanks to parent volunteers, each grade level had a parents run field day during our last few weeks of school.

ES PTO (Elementary School Parent Teacher Organization): Provided support to the Holliston Elementary Schools, Pre-Kindergarten through Grade Five, with volunteer and fundraising efforts. A group of enthusiastic parent volunteers are involved in a series of activities to support our school: Virtual Book Fairs, School Pictures, Teacher Support Program, and the coordination of Room Parents to help teachers with classroom activities.

Community Service: While due to the pandemic we were not able to do all the Community Service projects we normally would, we were happy to be able to resume our food pantry collections in the second half of the year.

SAM PLACENTINO ELEMENTARY SCHOOL

The 2020-2021 school year has been another year of growth and change at Placentino School. Our 633 students and amazing staff members have had many accomplishments to be proud of and applaud! Here are just a few:

- Placentino School began making the transition to the Reader's Workshop model. Within this model, we focused on the individual needs of readers, utilizing authentic text that encompassed windows and mirrors for all of our learners ensuring racially and culturally diverse learning materials.
- Placentino students and staff **CARE!** Cooperation, Acceptance, Responsibility, Effort. The system is simple, all adults at Placentino are committed to acknowledging our students with a CARE card when we "catch" them cooperating, being accepting (kind), showing responsibility, or trying their best. Our goal continues to be to create a positive school culture in which young children are independently making good choices with their words and actions. Placentino children do CARE; the success of the program is a strong example of what a community working together can do.
- We continue to focus on embracing the concept of a Growth Mindset and embedding Mindfulness and other social-emotional strategies in our classrooms to help students self-regulate, learn how to persevere through challenging tasks, and learn the importance of reflection and learning from mistakes.
- Due to the COVID global pandemic we implemented two options of learning, in-person and remote learning. Families were able to choose the option that best met the needs of their family. Our teachers learned many new technology tools and strategies to support students learning remotely and in-person.

Parent/Teacher Organization: The PTO's fundraising efforts shifted this school year during the COVID pandemic. We are very fortunate that the PTO was still able to support the staff and students at Sam Placentino Elementary School in a creative way.

Assessment: Formative and summative assessments are used by teachers to measure student achievement in reading and math throughout the school year. Ongoing assessments of children's learning are a vital part of any school's commitment to excellence. Our staff continues to work together addressing the goal of ensuring that our assessment is used to critically inform and shape the instruction of each one of our students.

New Staff Members: We welcomed the following staff to our school during the 2020-2021 school year: Rosalie Antolini, Ellen Wettengel, Meghan Mitchell, Pamela Hrones, Anthony Mastrionni, Alyssa Welch, Charlie Capadanno, Sandy Brown, Kathleen Barquet, Michael Gallagher, Samantha Avola, Mary Carlson, Carol Damigella, Holly Doherty-Chesley, Elizabeth Gay, Helen Girard, Devin MacLean, Cathy O'Connell, Zeina Sader, Michaela Shimkus, Tim Shannon, Michelle Urquhart, Paul Valley.

South Middlesex Regional Vocational Technical School Committee

(Keefe Regional Technical School)

This annual report is prepared by Superintendent /Director, Jonathan Evans, and composed on behalf of the members of the School Committee of the **South Middlesex Regional Vocational Technical School District** and submitted after review and approval by the full Committee in compliance with the provisions of the Agreement among the City of Framingham and Towns of Ashland, Holliston, Hopkinton and Natick.

This report reviews the major items with which the Committee was concerned during the year. It is a representative account of matters solely within the policy making authority of the Committee and also of matters which the Superintendent/Director brought before the Committee for information and consultation. For greater detail and discussion, the reader should read the extended minutes of Committee meetings and the attachments thereto which are available on the district website.

In addition to a public high school, the South Middlesex Regional Vocational Technical School District provides continuing education opportunities for adults through the Keefe at Night program as well as Summer Discover, a summer program for area youth.

The Committee reorganized on June 21, 2021 with officers elected unanimously to the following positions:

Chair: Edward Burman (Ashland)

Vice-Chair: Sarah Commerford (Holliston)

Secretary: Elizabeth Smith-Freedman (Natick)

Assistant Treasurer: Barry Sims (Holliston)

Staff members working on behalf of the District and School Committee are Karen Ward, **Recording Secretary** and Jack Keating, **Treasurer**.

The balance of this report presents a summary of the discussions and actions of the Committee on a number of the important matters brought before the Committee for advice or action.

Community Engagement

While limited by the pandemic, staff and students of Keefe Regional Technical School participated in a number of community projects throughout the school district member municipalities. Examples of these activities include:

Electrical

Framingham Veterans Park – Install service and underground lighting.

Natick AMVETS – Variety of electrical upgrades for facility.

Town of Ashland – Install service and all wiring at the Ashland Town Forest storage building.

Framingham Park & Recreation – Miscellaneous repairs including switches, time clocks, and installing lighting.

Horticulture

Natick Community Organic Farm -

Completed work on a weekly basis

Framingham Park & Recreation – Assistance with cleanups and maintenance projects.

After re-opening, the Keefe Regional Technical School swimming pool was used by the Framingham Parks & Recreation Department, as well as all five municipalities' swim teams.

Administration

In 2021, Jonathan Evans completed his eighth year in the role of Superintendent Director, with 26 years of service to the district.

A majority of focus in 2021 continued to be response to the pandemic and plans for re-opening. These efforts required significant adjustments to the budget in order to meet the needs of our students during the pandemic.

The School Committee completed its periodic evaluation of the Superintendent using the DESE rubric, and found a rating of Proficient Approaching Exemplary for Standard I – Instructional Leadership, a rating of Proficient Approaching Exemplary for Standard II – Management and Operations, a rating of Proficient Approaching Exemplary for Standard III – Family and Community Engagement, a rating of Proficient Approaching Exemplary for Standard IV – Professional Culture. The Overall rating recommended by the Superintendent Evaluation Sub-Committee is Proficient Approaching Exemplary. The complete record of this evaluation is a public document that will be available at the South Middlesex Regional School District Superintendent's Office.

School Improvement Plan

The School Improvement Plan for the 2021-2022 school year includes the following objectives: 1) Increase student awareness surrounding programs that are non-traditional by gender identity, 2) Expand our student response team to include a student intervention team, as well as a broader support service team, 3) Implement strategic ways to build back some of the student involvement that was lost this past year, with a focus on celebrating student achievements,

engagement in existing student activities, positive decision-making, and unity, 4) Begin a multi-year goal specific to enhancing cultural diversity, as seen through the curriculum, instructional materials and teaching practices. Year 1 represents a full audit the pre-existing curriculum, to assess the current status, specific to creating a culturally responsive curriculum for all students, as well as to develop a multi-year action plan to implement the goals.

The Professional Development Program consists of a series of workshops led by Dr. Kalise Wornum focused cultural proficiency. Goals of the Professional Development included: 1) Gaining a clear understanding of the definition and theory of cultural proficiency while learning practical classroom applications, 2) Learning proven strategies to counter the negative effects of micro-aggressions, modern forms of racism, and implicit bias, 3) Gaining an understanding of what it means to be a culturally proficient teacher, leader, supervisor, coach, etc., 4) Opportunity to raise questions and discuss challenges in real time.

The opening of school for teachers featured a motivational presentation by Richard Antoine White, Principal Tubist. Dr. White spoke to faculty and staffs about the power of overcoming, resilience, and determination.

In the second half of the school year, teachers will attend professional development on Secondary Traumatic Stress: Understanding the Impact on Professionals in Trauma-Exposed Workplaces, and with the NANProject,

a nonprofit that promotes mental health awareness and suicide prevention programs.

Handbook

With review by the School Council, updates to the Handbook were made.

A section on Cafeteria Services was update to include free breakfast and lunch for all students, as well as differentiation between scheduled breakfast times for academic and vocational students. The number of credits needed by the end of Junior Year was updated to 36.25 suggested credits. The name of SADD was also updated.

The Budget Process

2021 continued to be a challenging year for all. The District adjusted the budget to meet the state guidelines pertaining to the pandemic issues that were faced. The District was able to utilize grant funding totaling \$310,321, through the CARES Act / Elementary and Secondary School Emergency Relief Fund (ESSER I) and the Coronavirus Relief Fund (CvRF) to purchase items such as personal protective equipment and the rental of tents for utilizing outdoor space for students and staff. The District was also able to purchase Chromebooks for students.

In 2021, the Superintendent continued the practice of communicating early in the budget process with the financial officers of the member municipalities to develop mutual awareness of both municipal budget constraints and the efforts of the Committee to manage the school efficiently and effectively while recognizing those limitations. The Committee continued to consider reductions in the preliminary budget and the budget of \$21,909,422 as submitted to the member municipalities for FY22 was approved by all.

In December 2021, the Budget Sub-Committee members Ed Burman, Linda Fobes, Rick Gallagher, Jaime Shepard, Elizabeth Smith-Freedman and Barry Sims began the FY23 budget development process.

Auditor's Report

The annual audit by the independent accounting firm of Roselli, Clark & Associates is in the process of preparing the financial statements for committee review. It is expected that the audit report that calculates our energy project will meet the stipulated guarantee benchmarks for the 2020-2021 fiscal year.

Enrollment, Recruiting and Student Retention

Keefe Regional Technical School is a school of application. Maintaining a healthy enrollment of students for our day school operation is essential for our overall operational success. The Superintendent has indicated that he believes that the quality and rigor of our school programs and the safety and culture of our school environment will lead to our success in attracting students and their families to Keefe Regional Technical School. The Superintendent has emphasized that the administration, faculty and support staff must work together to ensure that Keefe Regional Technical School continues to be recognized by our community as a career and technical school of high quality.

In the fall of 2020, the District's recruitment efforts needed to pivot to virtual events in response to the pandemic. With the start of the 2021 - 2022 school year, we were able to host our 8th grade showcase days on campus, with one district participating in a virtual presentation. Our Career Night Open House was also back to being an in-person event and attracted an excellent turnout of prospective students and their families. We continue to appreciate the relationships we have with our sending communities and the opportunities we can provide for students to access career and technical education.

We are pleased to report the enrollment on October 1, 2021 was 846 students which reflects a significant increase in enrollment.

Buildings and Grounds

Keefe Regional Technical School has been occupied continuously since September 1973. The facility is used not only during the school day and year but also evenings, weekends, and during the summer months.

Facility upgrades that were completed in 2021 include installation of exterior keyless access control system, replacement/upgrade of auditorium stage lighting system, replacement/upgrade of telephone system, installation of a dust collection system in Metals Technology CTE area, replacement of oven units in student cafeteria kitchen, replacement/upgrade of building generator, ten year overhaul of Broad chiller AC unit, purchase of automated boiler control system for two building boilers, expansion of video surveillance system, replacement of fork truck and scissor lift platform unit, replacement of carpeting in common areas, installation of perimeter privacy fence, replacement of boiler in greenhouse, reconfiguring various classrooms and common areas to accommodate increased student enrollment, plumbing and electrical upgrades, replacement of custodial equipment, and the purchase of two 14 passenger minibuses.

Student Achievement

Keefe Tech proudly hosted a Summer Acceleration Academy for grade 10 students this past August. Students voluntarily participated in a week-long session to address and remediate learning loss from COVID-19, specific to mathematics. We were very fortunate to have secured grant funding from the Massachusetts Department of Elementary and Secondary Education (DESE) to develop this interactive and highly engaging event for students.

Additionally, Keefe Tech received notification from both DESE and College Board regarding student participation and results from ACCESS, MCAS, and AP exams, respectively. ACCESS scores support strong growth in language proficiency from our ESL students. A total of 25 students demonstrated English language proficiency and tested out of the ELS Program. Keefe Tech also hosted 76 AP exams, representative of six disciplines for students in grades 11 and 12. Student "mean scores" from the AP exams showed added growth in four of the six content areas as compared to the prior school year.

The Massachusetts SkillsUSA District Three Leadership and Skills Conference was held remotely on February 24, 2021. Keefe Tech students earned a total of 42 medals at the District Conference: 24 gold, 11 silver, and 7 bronze. Keefe Tech sent 34 students to the Massachusetts SkillsUSA State Leadership and Skills Conference. One student earned a bronze medal in Automotive Service Technology at the event.

Four Horticulture and Landscape Management students qualified for the National Future Farmers of America (FFA) Conference based on their performance at the state level. All four students and their advisors traveled to Indianapolis, Indiana to compete in the 2021 National Conference Agricultural Sales event. The team earned a bronze medal in their category.

The Business Professional of America State Competition was held virtually and Keefe Tech took home 11 gold medals, 6 silver medals, and 9 bronze medals. A group of Keefe Tech students participated in the Virtual National Team Competition and placed third overall in the country.

General Advisory Board

The General Advisory Committee meeting for the 2020-2021 school year was held remotely on Thursday, March 18, 2021. All of the committee members were updated about Perkins purchases for the year, student competitions, cooperative education placements, and remote learning. Each department was allocated time to present budget and equipment requests as part of the meeting.

The General Advisory Committee meeting for the 2020-2021 school year was held remotely on Thursday, March 18, 2021. All of the committee members were updated about Perkins purchases for the year, student competitions, cooperative education placements, and remote learning. Each department was allocated time to present budget and equipment requests as part of the meeting.

Respectfully submitted,

Jonathan Evans

Superintendent-Director

SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

ASHLAND

Edward Burman – Chairman, William N. Gaine, Jr.

FRAMINGHAM

Michele Burns, James Cameau , Linda Fobes, Sara Hamerla, Maria Martinez, A.J. Mulvey , Rick Gallagher and Brandon Ward

HOPKINTON

Ruth Knowles, Jaime Shepard

HOLLISTON

Sarah Commerford, Barry Sims

NATICK

Ruth Mori, Elizabeth Smith-Freedman

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
ABALUTZK	REBECCA	3,811.84				3,811.84	MISC ADVISOR-BASE PAY
ABDELMALAK	RANDA	2,764.71				2,764.71	MILLER SUBSTITUTE
ACKER	ERIN	106,531.68				106,531.68	MILLER SCHOOL TEACHER
ACORD	JASON	0.00		215.56		215.56	NON POLICE OUTSIDE DETAIL
ADAMS	ANN	33,429.97			370.91	33,800.88	PRINCIPAL CLERK
ADELBERG	JEFFERY	223.13				223.13	ELECTION WORKER
AHERN	TRAVIS	151,724.16				151,724.16	TOWN ADMINISTRATOR
AHRONIAN	LISA	63,148.02				63,148.02	SCHOOL SECRETARY-12 MONTHS
AIRIAU	MICHELE	1,626.52				1,626.52	PLACENTINO TEACHER
ALLEN	DENISE	69,234.44				69,234.44	PSYCHOLOGIST MIDDLE SCHOOL
ALMEIDA	AIMEE	93,231.38				93,231.38	MIDDLE SCHOOL TEACHER
ALMEIDA	ANDREW	86,349.12				86,349.12	PLACENTINO TEACHER
ALVES DASILVA	JOSE	3,822.40				3,822.40	HEAVY EQUIPMENT OPERATOR
ANDERSON	KATHRYN	66,221.24				66,221.24	MILLER SCHOOL TEACHER
ANDERSON-YORK	LORI	73,474.44				73,474.44	PLACENTINO TEACHER
ANTOLINI	ROSALIE	42,599.70				42,599.70	PLACENTINO TEACHER
ANTONIOLI	FAITH	57,621.60				57,621.60	SCHOOL SECRETARY-12 MONTHS
ARCHAMBAULT	KAREN	101,762.12				101,762.12	ASSISTANT PRINCIPAL
ARCHAMBAULT	SARAH	4,825.00				4,825.00	MILLER SUBSTITUTE
ARENA	BRENDA	29,397.99				29,397.99	PLACENTINO PERSONAL CARE ASST.
ARGIR	KELSEY	18,826.72				18,826.72	MIDDLE SCHOOL AIDES
ARGIR	MICHELE	20,931.98				20,931.98	MIDDLE SCHOOL AIDES
ARMSTRONG	LAURIE	27,207.69			5,861.43	33,069.12	CAFETERIA WORKERS
ARNOLD	HALLE	15,750.00				15,750.00	LONG-TERM SUBSTITUTE TEACHER
AUGER	NIKOLE	53,851.92				53,851.92	PLACENTINO TEACHER
AVEY	CHRISTOPHER	65,086.45		288.00	1,394.29	66,768.74	POLICE PATROLMEN
AVOLA	SAMANTHA	20,316.62				20,316.62	PLACENTINO AIDES
AW	MYAT	0.00		53,407.47		53,407.47	NON POLICE OUTSIDE DETAIL
BABKA	ASHLEY	17,897.35				17,897.35	MIDDLE SCHOOL AIDES
BAHERY	MICHELE	22,392.21				22,392.21	PLACENTINO AIDES
BAILEY	SARA	100,596.08				100,596.08	MILLER SCHOOL TEACHER
BAILEY	TIMOTHY	5,754.03				5,754.03	HIGH SCHOOL TEACHER
BAKER	CAROLINE	4,795.00				4,795.00	PLACENTINO SUBSTITUTE
BAKER	KERRY	30,163.95				30,163.95	MILLER PCA/OTA
BAKER	MATTHEW	111,079.34				111,079.34	ATHLETIC DIRECTOR
BALCOM	KATHLEEN	102,137.98				102,137.98	MILLER SCHOOL TEACHER
BALTZ	MATTHEW	6,267.62				6,267.62	AMBULANCE DRIVERS/EMT
BANKS	KEITH	69,802.24			2,995.46	72,797.70	HIGHWAY FOREMAN
BARBIERI	JOSEPH	10,148.99				10,148.99	FIRE DISPATCHERS

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
BARBIERI	PETER	2,500.00				2,500.00	BOARD OF ASSESSORS
BARIBEAU	PATRICIA	300.00				300.00	SUBSTITUTE NURSE
BARNETT	COLLEEN	71,251.62				71,251.62	MILLER SCHOOL TEACHER
BARQUET	KATHLEEN	18,711.00				18,711.00	HEALTH & SAFETY MONITOR
BARRY	DONNA	61,089.02				61,089.02	SCHOOL SECRETARY-12 MONTHS
BATEMAN	SARAH	69,571.48				69,571.48	VETERANS' SVC DIRECTOR
BATES	EMILEE	6,185.00				6,185.00	EXTENDED SCHOOL YEAR
BEACHEN	CINDY	21,919.48				21,919.48	MIDDLE SCHOOL AIDES
BEATTIE	JESSICA	101,637.12	1,300.00			102,937.12	ASSISTANT PRINCIPAL
BEAUDRY	CHRISTOPHER	23,856.63				23,856.63	PRINCIPAL CLERK
BEAVER	ADRIENNE	92,841.38				92,841.38	PLACENTINO TEACHER
BECHARA	CHRIS	12,115.56			2,529.15	14,644.71	HEAVY EQUIPMENT OPERATOR
BECKVOLD	DIANA	28,591.23				28,591.23	HIGH SCHOOL AIDES
BEDARD	DEREK	4,228.76				4,228.76	SCHOOL ATHLETIC COACHES
BEDARD	KIMBERLY	94,405.96				94,405.96	MIDDLE SCHOOL TEACHER
BEDROSIAN	DORIS	14,896.35				14,896.35	MILLER SCHOOL AIDES
BELSON	KENNETH	105,901.42			11,387.27	117,288.69	POLICE SERGEANTS
BELTRAN	BLANCA	101,496.08				101,496.08	MIDDLE SCHOOL TEACHER
BENOFF	AMY	19,589.96				19,589.96	MILLER SCHOOL AIDES
BERGERON	DENNIS	675.76				675.76	ELECTION WORKER
BERGLOFF	DAVID	6,313.36				6,313.36	SCHOOL ATHLETIC COACHES
BERMAN	LAUREN	105,596.08				105,596.08	PLACENTINO TEACHER
BERNSTEIN	JOEL	110,270.04				110,270.04	HIGH SCHOOL TEACHER
BILODEAU	SEAN	79,395.19				79,395.19	HIGH SCHOOL TEACHER
BLACKINGTON	ANNE	102,298.04				102,298.04	PLACENTINO TEACHER
BLACKMORE	VICTORIA	29,308.66				29,308.66	ABA THEREAPIST
BLOOD	MATTHEW	88,873.10				88,873.10	HIGH SCHOOL TEACHER
BODMER-TRUE	SYLVIA	97,330.44				97,330.44	HIGH SCHOOL TEACHER
BOGGESS	MARGARET	3,179.26				3,179.26	PLACENTINO TUTOR
BONISTEEL-SALEM	CARRIE	13,531.47				13,531.47	CONTRACT/HRLY TUTOR
BOOCKOFF	EMILY	5,095.56				5,095.56	PLACENTINO AIDES
BORALESSA	AMANDA	1,448.40				1,448.40	ASSISTANT COA DIRECTOR
BORCHETTA	LISA	14,224.10				14,224.10	SENIOR CTR DIRECTOR
BOTELHO	PETER	146,728.92				146,728.92	ASST. SUPERINTENDENT
BOTTOMLEY	COURTNEY	16,259.84				16,259.84	TEMPORARY HELP
BOTTOMLEY	NICOLE	151,456.96				151,456.96	PRINCIPAL
BOUCHER	FRANCINE	86,619.12				86,619.12	MIDDLE SCHOOL TEACHER
BOURQUE	DANIELLE	55,694.46				55,694.46	PLACENTINO TEACHER
BOURQUE	GAIL	102,296.08				102,296.08	PLACENTINO TEACHER
BOUSQUET	MARY	103,992.12				103,992.12	TREASURER/COLLECTOR

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
BOWEN	FINCH	83,845.63				83,845.63	HIGH SCHOOL TEACHER
BOWKER	COURTNEY	94,681.74				94,681.74	HIGH SCHOOL TEACHER
BOWLER	LYNNE	111,129.42	10,000.00			121,129.42	SCHOOL NURSE
BRADY	ANN	36,650.58				36,650.58	HIGH SCHOOL PERSONAL CARE ASST
BRADY	CARLA	86,232.64				86,232.64	HIGH SCHOOL TEACHER
BRADY	ELIZABETH	1,593.31				1,593.31	COUNSELORS-PARK
BRAY	ANGELA	5,364.53				5,364.53	AMBULANCE DRIVERS/EMT
BRAZIL	MYRA	21,538.95				21,538.95	HIGH SCHOOL AIDES
BRENNAN	BARBRA	3,069.29			20.74	3,090.03	SUB CAFETERIA WORKER
BRIDGES	GRACE	9,028.50				9,028.50	MILLER SUBSTITUTE
BRIGGS	VICTORIA	99,905.98				99,905.98	SPED SPECIALIST
BRIGHAM	MARIANNE	666.20				666.20	ELECTION WORKER
BROCKERT	DIANE	28,945.09				28,945.09	PLACENTINO AIDES
BRODEUR	JAMES	2,475.99				2,475.99	MIDDLE SCHOOL AIDES
BROVELLI	JOHN	100.00				100.00	AMBULANCE DRIVERS/EMT
BROWN	MEAGHAN	17,994.50				17,994.50	HEALTH & SAFETY MONITOR
BROWN	MOLLIE	43,252.80			5,896.39	49,149.19	DISPATCHER-POLICE
BROWN	SANDY	14,666.75				14,666.75	HEALTH & SAFETY MONITOR
BRUMBER	CAROLYN	344.25				344.25	ELECTION WORKER
BRUNO	SCOTT	0.00		400.00		400.00	NON POLICE OUTSIDE DETAIL
BRYANT	ABIGAIL	707.00				707.00	LIFEGUARDS
BUCKLEY	KATHRYN	103,414.36				103,414.36	MIDDLE SCHOOL TEACHER
BUDAY	KEITH	151,078.92				151,078.92	ASST. SUPERINTENDENT
BUDDINGTON	CARRIE	1,532.13				1,532.13	TEMPORARY HELP
BUER	SOPHIE	1,389.16				1,389.16	CONTRACT/HRLY TUTOR
BURKE	MARGARET	93,244.85				93,244.85	MIDDLE SCHOOL TEACHER
BURNS	STACY	71,810.86				71,810.86	MIDDLE SCHOOL TEACHER
BURNS	STEPHANIE	63,521.74				63,521.74	PLACENTINO TEACHER
BUSCH	JESSICA	23,878.72				23,878.72	PLACENTINO AIDES
BUTURLIA	KIM	94,822.78				94,822.78	HIGH SCHOOL TEACHER
BYDA	KIM	41,125.00				41,125.00	LONG-TERM SUBSTITUTE NURSE
CAIRA	MARY	30,371.44				30,371.44	BUS DRIVER
CALABRESE	NICHOLAS	1,842.75				1,842.75	COUNSELORS-PARK
CALAIS	DOUGLAS	91,359.98				91,359.98	HIGH SCHOOL TEACHER
CALAIS	ERIKA	92,073.82				92,073.82	HIGH SCHOOL GUIDANCE
CALKINS	LYNORA	6,125.64				6,125.64	COUNSELORS-PARK
CAME	SUSAN	95,005.96				95,005.96	PLACENTINO TEACHER
CAMIEL	VALERIE	57,621.60				57,621.60	SCHOOL SECRETARY-12 MONTHS
CAMIRE	MARGARET	7,728.00				7,728.00	STUDENT SERVICES DIRECTOR
CAMP	KELLY	140,000.12				140,000.12	STUDENT SERVICES DIRECTOR

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police		Total	Job Class Description
		Wages	Pensionable	Details	Overtime	Wages	
CAMUTI	ASHLEY	16,165.97				16,165.97	PLACENTINO TEACHER
CANAL	LYNDA	56,779.32				56,779.32	PLACENTINO TEACHER
CANELLI	COLIN	15,882.02				15,882.02	MIDDLE SCHOOL AIDES
CANNEY	CHRISTOPHER	36,316.90				36,316.90	BUILDING INSPECTOR
CANTO	STACIE	600.34				600.34	CAFETERIA WORKERS
CAPOBIANCO	MICHAEL	5,658.20				5,658.20	SCHOOL ATHLETIC COACHES
CAPODANNO	CHARLIE	19,881.50				19,881.50	EXTENDED DAY/AFTER SCHOOL
CAPONE	JAMES	5,416.91				5,416.91	HIGH SCHOOL TEACHER
CARBINO	SHANNON	57,621.60				57,621.60	SCHOOL SECRETARY-12 MONTHS
CAREY	WINIFRED	101,016.08				101,016.08	PLACENTINO TEACHER
CARIG-O'NEILL	KAREN	96,730.48				96,730.48	HIGH SCHOOL TEACHER
CARILLI	DOUGLAS	5,003.04				5,003.04	SCHOOL ATHLETIC COACHES
CARLIN	TRACEY	178.49				178.49	EXTENDED DAY/AFTER SCHOOL
CARLSON	JENNIFER	52,704.16				52,704.16	CHILDRENS LIBRARIAN
CARLSON	MARY	15,551.10				15,551.10	PLACENTINO AIDES
CARNES	ANDREW	2,299.92				2,299.92	FIREFIGHTERS HOURLY PAY
CARNES	FREDERICK	9,546.10				9,546.10	CALL FIREFIGHTER BASE SALARY
CARUSO	JULIA	4,320.00				4,320.00	EXTENDED SCHOOL YEAR
CASSIDY	BRYNN	66,456.48				66,456.48	MILLER SCHOOL TEACHER
CASSIDY	JAMES	2,834.85				2,834.85	CALL FIREFIGHTER BASE SALARY
CASSIDY	MICHAEL	130,834.07	7,500.00			138,334.07	FIRE CHIEF
CASTRILLO-VILCHES	DIEGO	438.75				438.75	COUNSELORS-PARK
CATALDO	MELISSA	58,827.22				58,827.22	MILLER SCHOOL TEACHER
CATLIN	RANDOLPH	6,916.29				6,916.29	AMBULANCE DRIVERS/EMT
CEBROWSKI	LINDA	79,592.04				79,592.04	PLACENTINO TEACHER
CERULLI	MADELINE	2,640.06				2,640.06	COUNSELORS-PARK
CHADSEY	BRIELLE	89,846.89				89,846.89	MILLER GUIDANCE
CHAMPAGNE	MARK	6,372.92				6,372.92	SCHOOL ATHLETIC COACHES
CHARETTE	DAVID	83,006.93		12,495.35	9,611.53	105,113.81	POLICE PATROLMEN
CHESMORE	KEEFE	9,520.35				9,520.35	CALL FIREFIGHTER BASE SALARY
CHESTNA	KRISTINE	89,784.06				89,784.06	HIGH SCHOOL TEACHER
CHRISTENSEN	ROBERT	2,708.49				2,708.49	CALL FIREFIGHTER BASE SALARY
CHUNG	SARAH	55,593.80				55,593.80	MILLER SCHOOL TEACHER
CIAVARRA	HANNAH	66,713.01		7,140.00	3,100.52	76,953.53	POLICE PATROLMEN
CLANCY	ERIN	228.75				228.75	EXTENDED SCHOOL YEAR
CLANCY	MICHELLE	21,764.41				21,764.41	MIDDLE SCHOOL AIDES
CLAPP	RYAN	50,260.11				50,260.11	CONSERVATION AGENT
CLARK	ANNA	14,076.91				14,076.91	MILLER SCHOOL AIDES
CLARK	KATHERINE	2,880.00				2,880.00	EXTENDED SCHOOL YEAR
CLARK	PATRICIA	30,637.14				30,637.14	ABA THEREAPIST

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police			Total	Job Class Description
		Wages	Pensionable	Details	Overtime		Wages	
CLIFTON	KIMBERLY	74,905.84					74,905.84	MIDDLE SCHOOL TEACHER
COAKLEY	ETHAN	83,197.58		22,742.87	9,137.53		115,077.98	POLICE PATROLMEN
COFFEY	PAUL	27,807.13					27,807.13	AMBULANCE DRIVERS/EMT
COFFIN	CHRISTOPHER	26,742.38	1,500.00				28,242.38	SCHOOL MAINTENANCE STAFF
COHEN	ANNE MARIE	103,314.88					103,314.88	PLACENTINO GUIDANCE
COLLARI	LYNN	1,667.07					1,667.07	ELECTION WORKER
COLLINS	ALYSSA	20,629.72					20,629.72	MILLER SCHOOL AIDES
COLLINS	SARA	41,510.68					41,510.68	HIGH SCHOOL TEACHER
COMINGS	KELLY	7,238.92					7,238.92	PLACENTINO TEACHER
CONAHAN	KATHRYN	94,559.98					94,559.98	MIDDLE SCHOOL TEACHER
CONANT	JESSE	97,747.98					97,747.98	MIDDLE SCHOOL TEACHER
CONDON	KIMBERLY	83,105.00					83,105.00	STUDENT SERVICES ADMIN
CONNONI	ANNE	82,392.93					82,392.93	HIGH SCHOOL TEACHER
CONNORS	JULIE	82,239.90					82,239.90	MILLER SCHOOL TEACHER
CONNORS	SHAWN	30,173.56					30,173.56	FIRE LIEUTENANT
CONROY	BONNIE	25,972.99			781.41		26,754.40	LIBRARY TECHNICIANS
CONROY	JOHN	2,194.32					2,194.32	TEMPORARY HELP
COOK	CHRISTOPHER	111,277.92					111,277.92	ASSISTANT PRINCIPAL
COOPER	AMBERLY	10,425.00					10,425.00	SCHOOL NURSE
CORNWELL	SHANNON	21,234.56					21,234.56	ASSISTANT PARK/REC DIRECTOR
CORRADO	MATTHEW	2,007.78					2,007.78	CAFETERIA WORKERS
CORRIVEAU	GERARD	0.00		440.00			440.00	NON POLICE OUTSIDE DETAIL
CORTIS	TINA	91,249.98					91,249.98	MIDDLE SCHOOL TEACHER
COSTELLO	TIMOTHY	3,262.46					3,262.46	FIRE CAPTAIN
COTE	MAXWELL	9,836.77					9,836.77	HEAVY EQUIPMENT OPERATOR
COTTER	MATTHEW	85,052.98					85,052.98	MIDDLE SCHOOL TEACHER
COTTER	VIRGINIA	168.94					168.94	ELECTION WORKER
COTTING	MEGAN	24,369.88					24,369.88	PLACENTINO AIDES
COUGHLIN	RICHARD	11,848.25					11,848.25	FIRE LIEUTENANT
COX	BRIAN	3,737.50					3,737.50	HEALTH & SAFETY MONITOR
COYLE	MAUREEN	25,539.35					25,539.35	MIDDLE SCHOOL AIDES
CREEDON	CHRISTINE	14,318.25					14,318.25	HEALTH & SAFETY MONITOR
CREFELD	DIANE	97,297.98					97,297.98	MILLER SCHOOL TEACHER
CREONTE	DAWN	81,879.74					81,879.74	PLACENTINO TEACHER
CRONIN	JOHN	75.00					75.00	BOARD OF SELECTMEN
CUCCOLI	ALLISON	26,177.90					26,177.90	MILLER SCHOOL TEACHER
CULVER	JENNIFER	11,257.18					11,257.18	PLACENTINO AIDES
CUMMING	JOSEPH	7,653.14					7,653.14	AMBULANCE DRIVERS/EMT
CUNIS	MICHELLE	14,151.67					14,151.67	LIBRARY TECHNICIANS
CURLEY	ALLISON	94,675.96					94,675.96	MILLER SCHOOL TEACHER

FY21 EMPLOYEE WAGES

Last Name	First Name	Base Wages	Non-Pensionable Stipends	Police Details	Overtime	Total Wages	Job Class Description
CURLEY	LINDA	2,608.08				2,608.08	LUNCH ROOM MONITOR
CURTO	ABIGAIL	832.50				832.50	EXTENDED DAY/AFTER SCHOOL
CUTONE	JAIME	87,390.42				87,390.42	HIGH SCHOOL TEACHER
CUTONE	NICHOLAS	43,714.69			118.13	43,832.82	SCHOOL MAINTENANCE STAFF
DALRYMPLE	GLENN	113,378.05		12,247.50	22,264.44	147,889.99	POLICE OUTSIDE DETAIL
DALTON	HEATHER	103,314.88				103,314.88	PLACENTINO GUIDANCE
D'AMARIO	ALLYSON	21,007.37				21,007.37	PLACENTINO AIDES
DAMIGELLA	ANTHONY	2,629.69				2,629.69	COUNSELORS-PARK
DAMIGELLA	CAROLL	20,841.61				20,841.61	MILLER SCHOOL AIDES
DAMIGELLA	HANNAH	1,548.56				1,548.56	SCHOOL ATHLETIC COACHES
DAMIGELLA	MARY	23,729.75				23,729.75	MILLER SCHOOL AIDES
DANIELS	DAVID	43,843.21			6,742.31	50,585.52	HEAD MECHANIC
D'AVANZO	GLENN	88,708.10				88,708.10	HIGH SCHOOL TEACHER
DAVIS	ANGEL	58,438.66				58,438.66	MILLER SCHOOL TEACHER
DAVIS	JENNIFER	2,484.00				2,484.00	PLACENTINO AIDES
DAWOUD	INAS	19,706.98				19,706.98	PLACENTINO AIDES
DAY	JULIE	69,390.88				69,390.88	PLACENTINO TEACHER
DEANGELIS	ALAN	74,548.50				74,548.50	MIDDLE SCHOOL TEACHER
DECASTRO	DEREK	3,990.52				3,990.52	SCHOOL ATHLETIC COACHES
DEERING	LISA	34,521.02			206.72	34,727.74	PRINCIPAL CLERK
DEGANNE	SCOTT	8,968.46				8,968.46	CALL FIREFIGHTER BASE SALARY
DELCONTE	AMANDA	10,021.56				10,021.56	MILLER SCHOOL AIDES
DELGADO	VANESSA	1,440.60				1,440.60	AIDES PAID ON HRLY BASIS
DELLICKER	MARK	20,688.45				20,688.45	DEPUTY FIRE CHIEF
DELLICKER	MATTHEW	8,536.29				8,536.29	CALL FIREFIGHTER BASE SALARY
DELUCA	DIANA	69,121.00				69,121.00	MIDDLE SCHOOL TEACHER
DEMARZI-JEYE	DONNA	24,961.97				24,961.97	MILLER SCHOOL AIDES
DENISON	ELIZABETH	71,902.26				71,902.26	PLACENTINO TEACHER
DENMAN	LORRAINE	30,582.32				30,582.32	ABA THEREAPIST
DEROY	ASHLEY	63,005.94				63,005.94	MILLER SCHOOL TEACHER
DESILETS	MICHAEL	78,162.78				78,162.78	PLACENTINO TEACHER
DESOUSA	JOHN	11,025.00				11,025.00	ADMINISTRATIVE SUPPORT
DESROCHERS	CHERYL	42,308.51				42,308.51	PRINCIPAL CLERK
DEVOE	SARAH	1,400.00				1,400.00	ADAMS SUBSTITUTE
DEWAR	SUSAN	18,962.32	10.00		3,552.21	22,524.53	CAFETERIA WORKERS
DIAMANDIS	LESLIE	115,410.37				115,410.37	PSYCHOLOGIST-PLACENTINO
DIBIASIO	KATHLEEN	2,458.14				2,458.14	LIFEGUARDS
DICRUTTALO	CAROL	114,416.50				114,416.50	STUDENT SERVICES ADMIN
DIGIOIA	CHRISTINA	92,139.98				92,139.98	MILLER SCHOOL TEACHER
DIGIORGIO	BRYAN	91,237.48	1,600.00		663.60	93,501.08	POLICE PATROLMEN

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
DILUZIO	LISA	53,876.22				53,876.22	HUMAN RESOURCE ANALYST
DILUZIO	NICHOLAS	1,535.63				1,535.63	COUNSELORS-PARK
DINIZIO	JOYLENE	93,498.38				93,498.38	HIGH SCHOOL TEACHER
DOHERTY	CELESTE	42,270.75				42,270.75	PRINCIPAL CLERK
DOHERTY	JANE	34,065.32				34,065.32	ABA THEREAPIST
DOHERTY-CHESLEY	HOLLY	6,820.69				6,820.69	PLACENTINO AIDES
	MICHAL						
DOIRE	BROOK	100,434.24				100,434.24	MIDDLE SCHOOL TEACHER
DOIRON	SARAH	89,416.36				89,416.36	MIDDLE SCHOOL TEACHER
DOLINER	KATHERINE	11,404.87				11,404.87	LIBRARY TECHNICIANS
DONLIN	PATRICIA	159.38				159.38	ELECTION WORKER
DONNELL	JOSEPH	10,129.36				10,129.36	HEAVY EQUIPMENT OPERATOR
DONOGHUE	EMILY	1,389.15				1,389.15	MILLER SCHOOL AIDES
DOOHER	JOSEPH	100,776.08				100,776.08	MILLER SCHOOL TEACHER
DOOLIN	TYLA	11,273.56				11,273.56	AMBULANCE DRIVERS/EMT
DORADOUX	ANISSA	22,625.00				22,625.00	LONG-TERM SUBSTITUTE TEACHER
DOUCETTE	MICHAEL	5,733.60			143.32	5,876.92	HEAVY EQUIPMENT OPERATOR
DOWDING	JEANNE	91,239.98				91,239.98	MIDDLE SCHOOL TEACHER
DOWLING	SANDRA	101,876.08				101,876.08	MILLER SCHOOL TEACHER
DOWNEY	SCOTT	94,711.32		17,289.25	3,880.60	115,881.17	POLICE PATROLMEN
DOYLE	ELAINE	100.00				100.00	ELECTION WORKER
DRISCOLL	MARGARET	14,409.00				14,409.00	CLERK TO BOARD
DUBIN	DAVID	7,603.81				7,603.81	CALL FIREFIGHTER BASE SALARY
DUFAULT	MARYSHARON	1,998.75				1,998.75	MILLER SUBSTITUTE
DUNCAN	BLAIR	69,282.12				69,282.12	HIGH SCHOOL TEACHER
DUNLAY	THOMAS	7,493.14				7,493.14	AMBULANCE DRIVERS/EMT
DUPONT	RICHELLE	66,130.00				66,130.00	PLACENTINO TEACHER
DUPUIS	DEBORAH	36,816.57				36,816.57	ASSISTANT CLERK
DUPUIS	JOSEPH	7,129.52				7,129.52	SCHOOL ATHLETIC COACHES
DUTCHER	MICHAEL	6,075.12				6,075.12	SCHOOL ATHLETIC COACHES
EATON	MARGARET	40,213.89				40,213.89	MILLER SCHOOL TEACHER
EDWARDS	ALLISON	1,020.00				1,020.00	MILLER SUBSTITUTE
EDWARDS	SHARMAINE	18,692.02				18,692.02	MIDDLE SCHOOL TEACHER
EGLINTINE	COLLEEN	3,554.04				3,554.04	PLACENTINO AIDES
EILERS	SANDRA	1,035.00				1,035.00	HIGH SCHOOL AIDES
EISA	NOREEN	1,906.25				1,906.25	PERMANENT SUB TEACHER
EKWALL	MERIDETH	113,797.98				113,797.98	MILLER SCHOOL TEACHER
EL-ASSAAD	MAGIDA	21,099.29				21,099.29	PLACENTINO AIDES
ELDER	PAUL	40,591.40				40,591.40	PLUMBING INSPECTOR
ELDER	THOMAS	7,282.50				7,282.50	HIGH SCHOOL SUBSTITUTE
ELLIS	MARGARET	11,150.16				11,150.16	LIBRARY TECHNICIANS

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
ELLIS	MARTHA	15,286.41				15,286.41	SCHOOL CROSSING GUARDS
EMBERLEY	KATHERINE	3,811.84				3,811.84	SCHOOL ATHLETIC COACHES
EMERICK	SHARON	98,310.79				98,310.79	TOWN ACCOUNTANT
EMERY	MAXWELL	23,960.51			1,094.89	25,055.40	CREW CHIEF - HIGWAY
ERBSE	KIRSTEN	94,105.96				94,105.96	MILLER SCHOOL TEACHER
ERICKSON	WILLIAM	34,076.00				34,076.00	WIRING INSPECTOR
EVRARD	MAXWELL	73,988.48				73,988.48	HIGH SCHOOL TEACHER
FARAG	MARIAM	2,250.00				2,250.00	LONG-TERM SUBSTITUTE TEACHER
FARESE	LISA	89,308.10				89,308.10	MIDDLE SCHOOL TEACHER
FARRELL	CYNTHIA	70,687.10				70,687.10	EXTENDED DAY/AFTER SCHOOL
FEBO	SHARON	4,838.89				4,838.89	LIBRARY PAGE
FELIX	MIA	1,984.19				1,984.19	COUNSELORS-PARK
FENNO	ARTHUR	5,786.76				5,786.76	AMBULANCE DRIVERS/EMT
FENNYERY	TYLER	7,173.67				7,173.67	PLACENTINO AIDES
FERRONE	JENNIFER	16,623.91				16,623.91	ABA POSITION-HOURLY
FIELDS	BRENDA	154.35				154.35	PLACENTINO AIDES
FINNEGAN	HEIDI	104,391.44				104,391.44	HIGH SCHOOL TEACHER
FINNERAN	KATHLEEN	2,843.46				2,843.46	SUB CAFETERIA WORKER
FISHER	DAVID	2,858.88				2,858.88	SCHOOL ATHLETIC COACHES
FISHER	KENNETH	283.33				283.33	AMBULANCE DRIVERS/EMT
FISHER	KENNETH	8,737.44				8,737.44	CALL FIREFIGHTER BASE SALARY
FISK	CAITLIN	19,047.83				19,047.83	HIGH SCHOOL AIDES
FISK	MACKENZIE	816.01				816.01	EXTENDED DAY/AFTER SCHOOL
FITZGERALD	DYAN	58,246.45			1,909.46	60,155.91	ASSISTANT TOWN CLERK
FITZGERALD	MARGARET	600.00				600.00	MILLER SUBSTITUTE
FITZGERALD	MELISSA	12,366.63				12,366.63	HIGH SCHOOL AIDES
FITZSIMONS	ANDREW	946.33				946.33	AMBULANCE DRIVERS/EMT
FLANNERY	KIMBERLY	3,573.60				3,573.60	SCHOOL ATHLETIC COACHES
FLEISCHER	ERIN	75,284.82				75,284.82	PLACENTINO TEACHER
FLEURY	MEDGINE	5,687.50				5,687.50	PERMANENT SUB TEACHER
FLYNN	KIMBERLY	97,477.98				97,477.98	PLACENTINO TEACHER
FOGARTY	ROBERT	18,360.00				18,360.00	ASSISTANT BUILDING INSPECTOR
FOLEY	SHERLINE	26,077.04				26,077.04	CONTRACT/HRRLY TUTOR
FOLEY	STEPHANIE	64,140.96				64,140.96	HUMAN RESOURCE ANALYST
FORNAGIEL	MELISSA	1,272.51				1,272.51	AMBULANCE DRIVERS/EMT
FOSTER	CYNTHIA	1,565.94				1,565.94	PROCEDURAL ASSISTANT
FOSTER	JONATHAN	795.55				795.55	AMBULANCE DRIVERS/EMT
FRANCESCHI	MALLORY	42,652.02				42,652.02	PRINCIPAL CLERK
FRANCOIS	JULIANNE	66,986.92				66,986.92	MILLER SCHOOL TEACHER
FRANK	MARK	67,525.46				67,525.46	PARKS/RECREATION DIRECTOR

FY21 EMPLOYEE WAGES

Last Name	First Name	Base Wages	Non-Pensionable Stipends	Police Details	Overtime	Total Wages	Job Class Description
FRAZIER	KIRSTI	915.00				915.00	MILLER SUBSTITUTE
FRECHETTE	ERIC	7,621.24				7,621.24	CALL FIREFIGHTER BASE SALARY
FRIGON	KIMBERLY	9,578.94				9,578.94	HIGH SCHOOL TEACHER
FROST	SHAWNA	78,863.60				78,863.60	HIGH SCHOOL TEACHER
GAGNON	CELIA	5,888.37				5,888.37	CAFETERIA WORKERS
GAGNON	CHRISTOPHER	9,222.09			2,884.43	12,106.52	HEAVY EQUIPMENT OPERATOR
GAGNON	JOHN	14,720.77				14,720.77	FIRE CAPTAIN
GALLAGHER	LISA	1,154.02				1,154.02	PER DIEM DISPATCHER
GALLAGHER	MICHAEL	9,075.00				9,075.00	EXTENDED DAY/AFTER SCHOOL
GALLAGHER	SANDRA	34,233.03				34,233.03	ABA THEREAPIST
GALLERANI	JOSEPH	21,437.45				21,437.45	AMBULANCE DRIVERS/EMT
GALSTER	MURRAY	107,711.22				107,711.22	HIGH SCHOOL TEACHER
GAMAGE	JENNA	49,235.12				49,235.12	PSYCHOLOGIST HIGH SCHOOL
GARABEDIAN	AMY	22,288.11				22,288.11	MIDDLE SCHOOL AIDES
GARDNER	BARBARA	89.25				89.25	ELECTION WORKER
GARDNER	EMILY	11,857.78				11,857.78	LIBRARY TECHNICIANS
GARNHUM	KELLI	92,609.86				92,609.86	MIDDLE SCHOOL TEACHER
GARRY	JOANNE	37,420.50				37,420.50	MIDDLE SCHOOL PCA
GARVEY	JACK	796.88				796.88	EXTENDED SCHOOL YEAR
GARVEY	SUSAN	70,005.00				70,005.00	SCHOOL SECRETARY-12 MONTHS
GARVIN	KARLA ANN	95,913.26				95,913.26	PLACENTINO TEACHER
GAVAN	ANGELA	106,033.68				106,033.68	MIDDLE SCHOOL GUIDANCE
GAY	ELIZABETH	8,010.82				8,010.82	PLACENTINO AIDES
GEIMAN	JAIME	91,239.98				91,239.98	MIDDLE SCHOOL TEACHER
GELMINI	ALICIA	100,596.08				100,596.08	MILLER SCHOOL TEACHER
GENTILE	LYNNE	12,047.71				12,047.71	PLACENTINO AIDES
GENTILE	MARIA	480.00				480.00	ADAMS SUBSTITUTE
GEORGE	ELLEN	100.00				100.00	BOARD OF REGISTRARS
GIAMMALVO	DANIEL	8,576.64				8,576.64	SCHOOL ATHLETIC COACHES
GIANOPOULOS	ROBERT	48,335.96			1,003.28	49,339.24	FIRE DISPATCHERS
GILBERT	KRISTINA	66,456.48				66,456.48	MILLER SCHOOL TEACHER
GIRARD-HOURIHAN	HELEN	15,568.73				15,568.73	PLACENTINO AIDES
GIUSTI-KIZIK	JULIA	675.00				675.00	MILLER SUBSTITUTE
GLENN	MICHAEL	4,760.00				4,760.00	INTERMEDIATE SUB TEACHER
GOING	MARTHA	73,847.72				73,847.72	MIDDLE SCHOOL TEACHER
GOMES	MICHAEL	48,473.70				48,473.70	MILLER SCHOOL TEACHER
GONCALVES	CHRISTINA	21,396.07				21,396.07	LONG-TERM SUBSTITUTE TEACHER
GONZALEZ	FELICIA	40,936.06		4,660.00	1,474.65	47,070.71	POLICE PATROLMEN
GOODING	JAMES	17,825.00				17,825.00	HIGH SCHOOL AIDES
GORMAN	LOIS	83,139.00				83,139.00	TECHNICAL SUPPORT

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police		Total	Job Class Description
		Wages	Pensionable	Details	Overtime	Wages	
GOSSELS	ROBIN	5,761.15				5,761.15	AMBULANCE DRIVERS/EMT
GOVONI	ELIZABETH	21,645.89				21,645.89	MILLER SCHOOL AIDES
GOWAN	MARY	88,708.10				88,708.10	HIGH SCHOOL TEACHER
GRACE	BRIAN	26,560.64				26,560.64	FIRE LIEUTENANT
GRACE	CHARLES	75,465.47		20,331.80	9,980.19	105,777.46	POLICE PATROLMEN
GRAY	SARAH	16,335.43				16,335.43	MILLER SCHOOL AIDES
GREENDALE	ALAN	18,187.85				18,187.85	FIRE CAPTAIN
GREENDALE	ELIZABETH	85,770.64				85,770.64	TOWN CLERK
GREENDALE	MARY	2,500.00				2,500.00	BOARD OF ASSESSORS
GREENLAW	DELPHINE	39.72				39.72	COA VAN DRIVERS
GREGOR	JEFFREY	1,058.50				1,058.50	AMBULANCE DRIVERS/EMT
GRIFFITH	DANIEL	93,330.18			431.18	93,761.36	POLICE PATROLMEN
GRINA	MATTHEW	66,229.08				66,229.08	MIDDLE SCHOOL TEACHER
GROSJEAN	JUDITH	3,678.12				3,678.12	HIGH SCHOOL AIDES
GROSS	TRAVIS	11,360.57				11,360.57	CALL FIREFIGHTER BASE SALARY
GULLA	MICHAEL	12,575.12				12,575.12	CALL FIREFIGHTER BASE SALARY
GUYON	ROBERT	7,598.34				7,598.34	CALL FIREFIGHTER BASE SALARY
HADDAD	MARK	0.00		300.00		300.00	NON POLICE OUTSIDE DETAIL
HAGAN	TODD	99,664.19		3,828.00	34,965.51	138,457.70	POLICE SERGEANTS
HAGEN	MAUREEN	71,757.38				71,757.38	MILLER SCHOOL TEACHER
HAINES	GARY	70,176.60			9,843.79	80,020.39	CHIEF WATER OPER.-DISTRIBUTION
HALE	PAULA	5,125.00				5,125.00	TEMPORARY HELP
HALPERN	MEGHAN	2,587.50				2,587.50	COUNSELORS-PARK
HAMMOND	MARGARET	88,693.40				88,693.40	HIGH SCHOOL TEACHER
HANSEN	NORA	2,325.00				2,325.00	MILLER SUBSTITUTE
HANSEN	ROBERT	169.78				169.78	PER DIEM DISPATCHER
HARKIN	CATHERINE	67,423.15	2,500.00			69,923.15	SCHOOL NURSE
HARRINGTON	ELLEN	20,896.98				20,896.98	HIGH SCHOOL AIDES
HARRIS	SHARLENE	24,898.73				24,898.73	PRINCIPAL CLERK
HARTLEY	SAMUEL	1,526.34				1,526.34	AMBULANCE DRIVERS/EMT
HARVEY	DANIEL	0.00		4,301.00		4,301.00	NON POLICE OUTSIDE DETAIL
HARWICH	MANUELA	104,527.40				104,527.40	HIGH SCHOOL GUIDANCE
HASTINGS	MICHELLE	46,255.86				46,255.86	MILLER SCHOOL TEACHER
HASWELL	JOANNA	58,416.66				58,416.66	MIDDLE SCHOOL TEACHER
HAYES	SANDRA	24,683.29				24,683.29	PLACENTINO AIDES
HEASLEWOOD	GEORGINA	22,730.32				22,730.32	SCHOOL YR SECRETARY-40 WEEKS
HEBB	AMBER	3,832.02				3,832.02	AMBULANCE DRIVERS/EMT
HEBERT	HEATHER	94,938.43				94,938.43	MIDDLE SCHOOL TEACHER
HEIN	CHRISTINA	50.00				50.00	BOARD OF SELECTMEN
HENCHY	JAMES	2,298.40				2,298.40	PER DIEM DISPATCHER

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
HENEY	TIMOTHY	79,082.13		18,593.95	359.32	98,035.40	POLICE PATROLMEN
HERING	ROGER	82,182.88				82,182.88	HIGH SCHOOL TEACHER
HERRERA							
ALDANA	JAVIER	11,412.80				11,412.80	MIDDLE SCHOOL AIDES
HERSH	JEFFREY	3,377.11				3,377.11	CAFETERIA WORKERS
HICKEY	PAUL	27,007.70				27,007.70	PERMANENT SUB TEACHER
HIGGINS	DANIEL	40,445.00				40,445.00	LONG-TERM SUBSTITUTE TEACHER
HIGGINS	KELLEY	23,584.08				23,584.08	MILLER SCHOOL AIDES
HILE	SALLY	40,260.75				40,260.75	MIDDLE SCHOOL TEACHER
HILL	COLLEEN	65,961.11				65,961.11	MILLER SCHOOL TEACHER
HILL	PETER	8,356.76				8,356.76	CALL FIREFIGHTER BASE SALARY
HOFT	CATHERINE	21,820.77				21,820.77	PLACENTINO AIDES
HOLLERAN	DEBORAH	58,921.60				58,921.60	SCHOOL SECRETARY-12 MONTHS
HOLMES	DANIEL	20,890.08				20,890.08	HIGH SCHOOL AIDES
HOLMES	SARAH	60,783.18	2,500.00			63,283.18	SCHOOL NURSE
HOMER	MARK	3,750.00				3,750.00	LONG-TERM SUBSTITUTE TEACHER
HOULE	CHERYL	20,506.98				20,506.98	HR BENEFITS SPECIALISTS
HOVANISIAN	HASMIK	82,381.28				82,381.28	MIDDLE SCHOOL TEACHER
HRONES	PAMELA	38,826.06				38,826.06	PLACENTINO TEACHER
HULME	ALEXANDER	61,366.35		8,583.75	2,628.35	72,578.45	POLICE PATROLMEN
HUOT	JESSICA	75,060.70				75,060.70	PLACENTINO TEACHER
HURLEY	REBECCA	255.00				255.00	EXTENDED DAY/AFTER SCHOOL
IARUSSI	JOHN	3,633.16				3,633.16	SCHOOL ATHLETIC COACHES
IARUSSI	NICOLE	52,868.92				52,868.92	MILLER SCHOOL TEACHER
IARUSSI	TAYLOR	285.00				285.00	EXTENDED SCHOOL YEAR
IRONS	ELLEN	24,294.83				24,294.83	MILLER SCHOOL TUTORS
IRVING	DENISE	100,596.08				100,596.08	MILLER SCHOOL TEACHER
IZZO	LEONARD	1,500.00				1,500.00	FOOD SERVICE INSPECTOR
JACKSON	JENNIFER	2,381.11				2,381.11	MILLER SCHOOL AIDES
JACKSON	KATHRYN	96,933.24				96,933.24	PLACENTINO TEACHER
JACOBS	ALISON	4,526.56				4,526.56	SCHOOL ATHLETIC COACHES
JESSUP	LENA	25,853.13				25,853.13	MILLER SCHOOL TUTORS
JEWETT	DANIEL	93,381.38				93,381.38	MILLER SCHOOL TEACHER
JEWETT	SEAN	2,170.00				2,170.00	MILLER SUBSTITUTE
JOE	MEI FUN	6,538.12				6,538.12	PRINCIPAL CLERK
JORDAN	DAVID	140,400.00				140,400.00	PRINCIPAL
JORDAN	FRANK	58,977.60			7,018.82	65,996.42	WATER OPERATOR 2
JORDAN	MELISSA	40,250.00				40,250.00	SCHOOL NURSE
JUAREZ	MARCO	34,751.36			627.28	35,378.64	SCHOOL CUSTODIAN
KADLIK	JOAN	25,935.10			3,763.87	29,698.97	CAFETERIA WORKERS
KADRA	ROBERT	80,938.00				80,938.00	SCHOOL MAINTENANCE STAFF

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
KAERLEIN	MARK	55,172.48				55,172.48	BUILDING INSPECTOR
KAFKA	CHLOE	1,129.56				1,129.56	COUNSELORS-PARK
KAPLAN	SOPHIE	1,469.08				1,469.08	COUNSELORS-PARK
KARP	NICHOLE	51,917.72				51,917.72	PLACENTINO TEACHER
KEAST	JAMES	95,306.20				95,306.20	FACILITIES MANAGER
KEAST	JUSTIN	7,923.94				7,923.94	TEMPORARY HELP
KEEN	JENNIFER	63,069.80				63,069.80	ASST. LIBRARY DIRECTOR
KEIM	DAVID	138,973.12				138,973.12	PRINCIPAL
KEITH	SHANNON	1,254.09				1,254.09	PLACENTINO AIDES
KELLEY	CAROL	7,265.00				7,265.00	INTERMEDIATE SUB TEACHER
KELLEY	MAUREEN	28,483.58				28,483.58	MILLER SCHOOL AIDES
KELLEY	MEGHAN	724.50				724.50	SCHOOL NURSE
KELLOGG	ANNE	55,165.80				55,165.80	OFFICER MANAGER
KELLY	CHERYL	57,621.60				57,621.60	BOOKKEEPER/CENTRAL OFFICE
KENNALLY	LESLEY	2,500.00				2,500.00	BOARD OF ASSESSORS
KENNEY	MICHELLE	9,395.46				9,395.46	PLACENTINO AIDES
KENNEY	STACEY	101,496.08				101,496.08	PLACENTINO TEACHER
KHALSA	SUKHMANI	17,182.45				17,182.45	PERMANENT SUB TEACHER
KILEY	TODD	84,771.56				84,771.56	MILLER SCHOOL TEACHER
KILLMAN	GRACE	81.00				81.00	LIFEGUARDS
KING	ANN	91,239.98				91,239.98	HIGH SCHOOL TEACHER
KIRBY	LISA	47,116.06				47,116.06	PRINCIPAL CLERK
KIZIK	LAURIE	92,106.72				92,106.72	MIDDLE SCHOOL TEACHER
KNOWLES	KEITH	58,796.35			7,509.89	66,306.24	FIRE DISPATCHERS
KOENIG	LYNNE	32,321.02	5,500.00		2,362.35	40,183.37	CAFETERIA WORKERS
KOGUT-TAYLOR	CASSANDRA	61,105.48				61,105.48	HIGH SCHOOL TEACHER
KOISTINEN	PETER	17,595.43				17,595.43	MILLER SCHOOL AIDES
KOLLA	SUDHA RANI	19,977.31				19,977.31	MIDDLE SCHOOL AIDES
KORSON	MAUREEN	39,017.44				39,017.44	PROCEDURAL ASSISTANT
KOZAY	JOSEPH	94,093.86				94,093.86	HIGH SCHOOL TEACHER
KRABY	SHERI	1,238.31			47.64	1,285.95	CAFETERIA WORKERS
KRAMER	BRIAN	11,316.02				11,316.02	FIRE LIEUTENANT
KRAUSE	CARLA	90,268.10				90,268.10	MIDDLE SCHOOL TEACHER
KRAUSS	WENDY	83,932.38				83,932.38	MILLER SCHOOL TEACHER
KRUPNICK	RANDY	54,454.10			4,632.04	59,086.14	HEAVY EQUIPMENT OPERATOR
KUHNE	SARAH	78,155.98				78,155.98	HIGH SCHOOL TEACHER
KULKARNI	ASHWINI	19,538.27				19,538.27	MILLER SCHOOL AIDES
KUSTKA	SUSAN	165,000.00	3,600.00			168,600.00	SUPERINTENDENT
KUSTWAN	ALISON	96,741.82				96,741.82	MIDDLE SCHOOL TEACHER
KWAS	BRANDON	86,472.24				86,472.24	MIDDLE SCHOOL TEACHER

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
LACK	DOUGLAS	112,723.60				112,723.60	HIGH SCHOOL TEACHER
LADD	AARON	13,222.32				13,222.32	SCHOOL ATHLETIC COACHES
LAFLAMME	JACOB	25,763.79				25,763.79	PLACENTINO AIDES
LAGAS	ASHLEY	87,012.46				87,012.46	MIDDLE SCHOOL TEACHER
LAMARQUE	KEVIN	5,003.04				5,003.04	HIGH SCHOOL AIDES
LAMBERTO	KELLY	10,714.32				10,714.32	MIDDLE SCHOOL TEACHER
LAMME	DANIEL	7,069.42				7,069.42	FIRE INSPECTOR
LAMONT	THOMAS	8,747.71				8,747.71	CALL FIREFIGHTER BASE SALARY
LANE	CATHERINE	2,112.50				2,112.50	PLACENTINO SUBSTITUTE
LARCHE	JACK	675.00				675.00	MILLER SUBSTITUTE
LASHER	JENNIFER	93,929.54				93,929.54	HIGH SCHOOL TEACHER
LASSEY	CHERYL	101,637.12	1,300.00			102,937.12	ASSISTANT PRINCIPAL
LATIFI	ABDELAZIZ	3,930.96				3,930.96	SCHOOL ATHLETIC COACHES
LAWLESS	ANGELA	5,739.45				5,739.45	AMBULANCE DRIVERS/EMT
LECHTER	JOSHUA	28,720.91				28,720.91	MILLER SCHOOL TEACHER
LEE	DANNY	0.00		572.00		572.00	NON POLICE OUTSIDE DETAIL
LEFEBVRE	AMANDA	69,079.14				69,079.14	PLACENTINO TEACHER
LELAND	HILDA	69,810.98				69,810.98	PLACENTINO TEACHER
LEMOINE	KATIE	79,789.35				79,789.35	MILLER SCHOOL TEACHER
LESBIREL	JULIE	76,293.02				76,293.02	PLACENTINO TEACHER
LESSARD	NICOLE	1,157.64				1,157.64	PLACENTINO AIDES
LEURINI	GEORGE	111,101.10		2,314.51	554.75	113,970.36	POLICE LIEUTENANT
LEVASSEUR	JAMES	111,346.68				111,346.68	HIGH SCHOOL TEACHER
LEVESQUE	THOMAS	100,916.08				100,916.08	HIGH SCHOOL TEACHER
LEVIN	ERICA	10,345.29				10,345.29	PSYCHOLOGIST MILLER
LEWIS	GREGG	10,133.32				10,133.32	CALL FIREFIGHTER BASE SALARY
LIBERTY	MARK	19,082.34				19,082.34	MIDDLE SCHOOL AIDES
LINARES	ERICA	101,847.12	1,300.00			103,147.12	ASSISTANT PRINCIPAL
LINDEMAN	CYNTHIA	79,628.12				79,628.12	PLACENTINO TEACHER
LINDROS	KELY	3,253.56			388.24	3,641.80	SUB CAFETERIA WORKER
LISI	MARGO	6,636.62				6,636.62	HIGH SCHOOL AIDES
LODOLA	LIANA	45,157.90			7,025.92	52,183.82	DISPATCHER-POLICE
LOFTUS	EDWARD	484.51				484.51	ELECTION WORKER
LOFTUS	JOHN	82,057.11		27,805.00	4,476.60	114,338.71	POLICE PATROLMEN
LOMBARDI	BRIDGET	3,417.50				3,417.50	PLACENTINO SUBSTITUTE
LONG	DEIRDRE	18,949.65				18,949.65	MIDDLE SCHOOL AIDES
LORENZEN	CHRISTIAN	2,602.50				2,602.50	COUNSELORS-PARK
LORENZEN	KURT	6,372.92				6,372.92	SCHOOL ATHLETIC COACHES
LORICCO	JENNIE	103,382.74				103,382.74	MILLER SCHOOL TEACHER
LOVELL	NICOLE	55,694.46				55,694.46	PLACENTINO TEACHER

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
LOVELY	FELECIA	29,971.03				29,971.03	PLACENTINO PERSONAL CARE ASST.
LOVLEY	DANIEL	58,222.06				58,222.06	MIDDLE SCHOOL TEACHER
LUCE	CHERYL	19,320.46	55.00		2,691.55	22,067.01	CAFETERIA WORKERS
LUI SI	MIA	255.00				255.00	PROGRAM ASST-PARK
LULEK	ANTHONY	723.26				723.26	ELECTION WORKER
LUPIEN	MARTHA	86,349.12				86,349.12	PLACENTINO TEACHER
LUSSIER	WENDY	43,105.88				43,105.88	MIDDLE SCHOOL TEACHER
LYNCH	DIANE	30,876.13				30,876.13	ASSISTANT CLERK
LYNCH	SHAWN	7,333.70				7,333.70	CALL FIREFIGHTER BASE SALARY
LYONS	CAROL	66,996.48				66,996.48	MILLER SCHOOL TEACHER
MACDONALD	JASON	150.00				150.00	COUNSELORS-PARK
MACDONALD	LIANNE	813.20				813.20	DISPATCHER-POLICE
MACGRAY	ANDREW	91,228.80		32,699.12	8,689.84	132,617.76	POLICE SERGEANTS
MACLEAN	DEVIN	16,277.13				16,277.13	PLACENTINO AIDES
MACLEOD	DANIEL	120,816.90				120,816.90	TECHNOLOGY DIRECTOR
MACLEOD	PATRICIA	20,087.98				20,087.98	MIDDLE SCHOOL AIDES
MAGUIRE	CIARA	104,956.56			4,542.54	109,499.10	POLICE PATROLMEN
MAHONEY	DYLAN	16,997.68				16,997.68	CALL FIREFIGHTER BASE SALARY
MAILING	DEBORAH	91,839.98				91,839.98	MIDDLE SCHOOL TEACHER
MAJKUT	ANN	74,692.36				74,692.36	HIGH SCHOOL TEACHER
MALLOY	KELLEY	94,105.96				94,105.96	MIDDLE SCHOOL TEACHER
MANCINI	DEDE	57,621.60				57,621.60	SCHOOL SECRETARY-12 MONTHS
MANN	JENNIFER	82,744.06				82,744.06	PLACENTINO TEACHER
MANN	LINDA	55,115.80				55,115.80	OFFICER MANAGER
MANN	RICHARD	68,583.06			1,846.34	70,429.40	SCHOOL MAINTENANCE STAFF
MANTENUTO	JOSEPH	5,422.75				5,422.75	LUNCH ROOM MONITOR
MARBLE	CAROL	57,621.60				57,621.60	SCHOOL SECRETARY-12 MONTHS
MARCOALDI	JAY	34,331.73				34,331.73	FIREFIGHTERS HOURLY PAY
MARENGO	JOSEPH	58,956.60			168.64	59,125.24	WATER OPERATOR 2
MARINO	KRISTIN	80,310.98				80,310.98	PLACENTINO TEACHER
MAROLDA	STEVEN	56,578.81			7,012.04	63,590.85	CREW CHIEF - HIGWAY
MARSH	DANIEL	82,995.76				82,995.76	HIGH SCHOOL TEACHER
MARSHALL	LINDA	74,268.85				74,268.85	COA DIRECTOR
MASIELLO	RENEE	4,695.68				4,695.68	PER DIEM DISPATCHER
MASON	KATHRYN	92,808.90				92,808.90	MIDDLE SCHOOL TEACHER
MASTROIANNI	ANTHONY	53,730.77				53,730.77	TECHNICAL SUPPORT
MATCHESON	AMANDA	92,669.42				92,669.42	HIGH SCHOOL TEACHER
MATSON	RONDA	5,202.20				5,202.20	AMBULANCE DRIVERS/EMT
MATURO	NICHOLAS	4,653.75				4,653.75	HEALTH & SAFETY MONITOR
MAXWELL	JACOB	67.50				67.50	LIFEGUARDS

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
MAZZOLA	LISA	114,727.12				114,727.12	HIGH SCHOOL TEACHER
MCCLOSKEY	BEVERLY	258.19				258.19	ELECTION WORKER
MCCLOSKEY	DAVID	465.38				465.38	ELECTION WORKER
MCDANIEL	KELLY	63,214.14				63,214.14	HIGH SCHOOL LIBRARIAN
MCDANIEL	MICHAEL	3,330.00				3,330.00	TEMPORARY HELP
MCDONALD	MATTHEW	10,625.00				10,625.00	MILLER SCHOOL AIDES
MCDONNELL	LESLIE	92,844.79				92,844.79	LIBRARIAN
MCDOWELL	SEAN	0.00		2,557.50		2,557.50	NON POLICE OUTSIDE DETAIL
MCGAFFIGAN	CORNELIUS	3,765.93				3,765.93	COA VAN DRIVERS
MCGEE	JEANETTA	234.00				234.00	LUNCH ROOM MONITOR
MCGEE	MEGAN	46,443.65				46,443.65	MILLER SCHOOL TEACHER
MCGEE	SUSAN	77,498.56				77,498.56	MILLER SCHOOL TEACHER
MCGETTIGAN	RHONDA	232.38				232.38	SUB CAFETERIA WORKER
MCGILPIN	JULIE	5,747.54				5,747.54	SCHOOL ATHLETIC COACHES
MCGOVERN	ROBYN	66,456.48				66,456.48	PLACENTINO TEACHER
MCGOWAN	JAMES	3,356.46				3,356.46	AMBULANCE DRIVERS/EMT
MCGOWAN	JESSICA	8,751.48				8,751.48	PRINCIPAL CLERK
MCGOWAN	SUMMER	23,035.04				23,035.04	MILLER SCHOOL AIDES
MCGRATH	JOHN	20,649.46				20,649.46	MILLER SCHOOL AIDES
MCGUINNESS	KATHLEEN	21,668.29				21,668.29	PLACENTINO TEACHER
MCGUIRE	KENNETH	6,652.51				6,652.51	FIREFIGHTERS HOURLY PAY
MCKECHNIE	SUSAN	1,071.00				1,071.00	ELECTION WORKER
MCKEOWN	KEITH	15,122.77				15,122.77	FIRE DISPATCHERS
MCKINNEY	PATRICK	58,947.60			6,633.68	65,581.28	WATER OPERATOR 2
MCLEAN	REBECCA	93,644.02				93,644.02	HIGH SCHOOL TEACHER
MCMAMARA	MARY	101,534.94				101,534.94	TECHNICAL SUPPORT
MEO	CHRISTOPHER	97,260.69	7,500.00			104,760.69	TECHNOLOGY DIRECTOR
MEO	KATHLEEN	94,757.77				94,757.77	HIGH SCHOOL TEACHER
MERCURI	CAROLYN	1,356.56				1,356.56	AMBULANCE DRIVERS/EMT
MEREDITH	MICHELLE	57,621.60				57,621.60	SCHOOL SECRETARY-12 MONTHS
MERRICK	KEVIN	7,473.11				7,473.11	HIGH SCHOOL AIDES
MERTEN	NATASHA	86,529.12				86,529.12	PLACENTINO TEACHER
MESSANA	DORA	18,615.69				18,615.69	LIBRARY TECHNICIANS
MEYERS	JEFFREY	2,262.19				2,262.19	COUNSELORS-PARK
MEYLER	JENNIFER	11,275.26				11,275.26	MIDDLE SCHOOL TEACHER
MICELOTTI	STEVEN	8,652.48				8,652.48	CALL FIREFIGHTER BASE SALARY
MILLER	ANTHONY	13,487.72				13,487.72	AMBULANCE DRIVERS/EMT
MILLER	ELISE	1,125.00				1,125.00	MILLER SUBSTITUTE
MILLIGAN	MICHELLE	6,160.94				6,160.94	LIBRARY TECHNICIANS
MILLS	KAITLIN	98,531.14				98,531.14	HIGH SCHOOL TEACHER

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
MINIHAN	ANDREA	70,409.68				70,409.68	ADMINISTRATIVE ASSISTANT
MITCHELL	ANGELA	11,437.50				11,437.50	PERMANENT SUB TEACHER
MITCHELL	KRISTINE	39,017.44				39,017.44	PROCEDURAL ASSISTANT
MITCHELL	MEGHAN	26,920.10				26,920.10	SPEECH/LANGUAGE-PLACENTINO
MOLES	SCOTT	87,744.70				87,744.70	HEALTH DIRECTOR
MONAHAN	ERIN	60,934.00				60,934.00	MILLER SCHOOL TEACHER
MONT	MARYBETH	101,610.50				101,610.50	HIGH SCHOOL GUIDANCE
MOORE	ARTHUR	25,749.92				25,749.92	DEPUTY FIRE CHIEF
	JENNIFER						
MOORE	ROSE	840.35				840.35	MIDDLE SCHOOL AIDES
MOORE	PATRICIA	100,596.08				100,596.08	MILLER SCHOOL TEACHER
MORAN	CATHERINE	2,250.00				2,250.00	LONG-TERM SUBSTITUTE TEACHER
MORATTI	CYNTHIA	52,542.38				52,542.38	PLACENTINO TEACHER
MOREAU	JENNIFER	87,418.69				87,418.69	HIGH SCHOOL TEACHER
MORRISON	STEPHANIE	32,394.96				32,394.96	PLACENTINO TEACHER
MORRISSEY	GREGORY	70,075.60			7,225.65	77,301.25	WATER FOREMAN
MORTON	LAUREN	63,404.98				63,404.98	MIDDLE SCHOOL TEACHER
MOSCILLO	GINA	25,089.25			2,473.20	27,562.45	DISPATCHER-POLICE
MULHERN	KATRINA	11,511.27				11,511.27	ABA THEREAPIST
MULKERRIN	SHANNON	52,254.64				52,254.64	MIDDLE SCHOOL TEACHER
MULLEN	MICHAEL	10,631.88				10,631.88	HIGH SCHOOL AIDES
MULTER	ALICIA	93,089.98				93,089.98	MIDDLE SCHOOL TEACHER
MULVANEY	JOHN	4,228.76				4,228.76	SCHOOL ATHLETIC COACHES
MULVANEY	RYAN	3,275.80				3,275.80	SCHOOL ATHLETIC COACHES
MURPHY	CHRIS	104,068.05				104,068.05	HIGH SCHOOL TEACHER
MURPHY	FRANCE	100,636.08				100,636.08	HIGH SCHOOL TEACHER
MURPHY	JAIME	101,294.66				101,294.66	HIGH SCHOOL TEACHER
MURPHY	MICHAEL	2,469.60				2,469.60	HIGH SCHOOL AIDES
MURPHY	MICHAEL	3,646.91				3,646.91	AMBULANCE DRIVERS/EMT
MURPHY	SHANNEN	360.00				360.00	EXTENDED DAY/AFTER SCHOOL
MURRAY	NICHOLAS	57,157.66			9,492.56	66,650.22	TREE SUPERVISOR
MURRAY	NICOLE	89,955.16				89,955.16	STUDENT SERVICES ADMIN
MURRAY WILDT	JILL	27,626.00				27,626.00	VETERANS' AGENT
MUZZY	DONNA	43,916.57			6,004.88	49,921.45	OFFICER MANAGER
NAM	SARAH	89,447.38				89,447.38	MILLER SCHOOL TEACHER
NAPOLITANO	JACQUELINE	47,166.07				47,166.07	PRINCIPAL CLERK
NASH	DANIEL	6,376.80		23,894.66		30,271.46	NON POLICE OUTSIDE DETAIL
NAUGHTON	JOANNE	17,245.92			2,223.45	19,469.37	CAFETERIA WORKERS
NELSON	EDITH	89,348.10				89,348.10	HIGH SCHOOL TEACHER
NEMET	ROBERT	57,043.84			5,102.61	62,146.45	GROUND MAINT. SUPERVISOR
NERSESSIAN	DOMINIQUE	2,080.00				2,080.00	COUNSELORS-PARK

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
NESPOLA	CHRISTINE	21,418.95				21,418.95	HIGH SCHOOL AIDES
NEWCOMB	DIANE	13,790.84			3,070.25	16,861.09	CAFETERIA WORKERS
NGUYEN	QUANG-HAI	12,751.09				12,751.09	MIDDLE SCHOOL AIDES
NGUYEN-POND	MY LINH	2,940.00				2,940.00	TUTOR (AS NEEDED/SUB)
NICKERSON	CHERYL	23,177.86				23,177.86	MIDDLE SCHOOL AIDES
NIXON	KATARINA	2,778.30				2,778.30	MILLER SCHOOL AIDES
NOLAN	MEGAN	47,596.85				47,596.85	PLACENTINO TEACHER
NOLAN	SUSAN	86,669.12				86,669.12	HIGH SCHOOL TEACHER
NUMBERS	MARY BETH	49,482.36				49,482.36	PLACENTINO TEACHER
NUNES	HEATHER	36,075.84				36,075.84	PLACENTINO TEACHER
OBID	MAURICE	3,335.36				3,335.36	SCHOOL ATHLETIC COACHES
O'BRIEN	KAREN	22,582.33				22,582.33	PLACENTINO AIDES
O'CONNELL	BRENDAN	5,646.69				5,646.69	MILLER SCHOOL TEACHER
O'CONNELL	CATHY	19,224.24				19,224.24	EXTENDED DAY/AFTER SCHOOL
O'CONNELL	CHRISTOPHER	2,633.44				2,633.44	COUNSELORS-PARK
O'CONNELL	MATTHEW	2,045.26				2,045.26	COUNSELORS-PARK
O'CONNELL	SARAH	5,801.90				5,801.90	AMBULANCE DRIVERS/EMT
O'CONNOR	RICHARD	86,349.12				86,349.12	HIGH SCHOOL TEACHER
O'DAY	SAMANTHA	39,385.12				39,385.12	PLACENTINO TEACHER
OHNEMUS	MAUREEN	57,621.60				57,621.60	SCHOOL SECRETARY-12 MONTHS
OLESKI	KARIN	490.00				490.00	MILLER SUBSTITUTE
OLSEN	JENNIFER	81,166.20	5,000.00			86,166.20	SCHOOL NURSE
OLSEN	MITCHELL	2,676.00				2,676.00	LIFEGUARDS
OLSON	ERICA	4,990.00				4,990.00	SUBSTITUTE NURSE
OLSSON	KERRIANN	3,891.94				3,891.94	HIGH SCHOOL TEACHER
O'MAHONY	BRYAN	74,293.02				74,293.02	HIGH SCHOOL TEACHER
ONDRASEK	JACQUELYN	91,239.98				91,239.98	MIDDLE SCHOOL TEACHER
O'NEIL	KIMBERLY	79,592.04				79,592.04	PLACENTINO TEACHER
O'NEILL	ANA	11,325.00				11,325.00	PLACENTINO SUBSTITUTE
O'NEILL	KRISTEN	100,676.08				100,676.08	HIGH SCHOOL TEACHER
O'NEILL	SARAH	675.00				675.00	MILLER SUBSTITUTE
O'RIELLY	BETH	100,596.08				100,596.08	MILLER SCHOOL TEACHER
O'ROURKE	KELLY	62,153.78				62,153.78	ADMINISTRATIVE ASSISTANT
OSMER	ANN MARIE	56,644.83				56,644.83	SCHOOL YR SECRETARY-40 WEEKS
OZELLA-HAMEL	LAURA ANN	8,250.00				8,250.00	EXTENDED DAY/AFTER SCHOOL
PAGE	TAMARA	38,935.93				38,935.93	HEAD OF CIRCULATION
PAILLARD	ROSALIE	94,105.96				94,105.96	PLACENTINO TEACHER
PALEFSKY	SUSAN	70,523.06	1,000.00			71,523.06	FOOD SERVICE DIRECTOR
PALMATIER	OWEN	5,287.68				5,287.68	AMBULANCE DRIVERS/EMT
PALYVOU	KATINA	7,489.18				7,489.18	LUNCH ROOM MONITOR

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Total		Job Class Description
		Wages	Pensionable	Details	Overtime	Wages	
PARADIE	DONNA	18,598.66	10.00		3,124.05	21,732.71	CAFETERIA WORKERS
PARENT	RYAN	63,813.29		17,098.50	9,290.58	90,202.37	POLICE PATROLMEN
PARKER	DOREEN	97,477.98				97,477.98	PLACENTINO TEACHER
PAU-PRETO	RICARDO	59,099.60			10,040.11	69,139.71	WATER OPERATOR 2
PAYNE	TANYA	2,436.10				2,436.10	LUNCH ROOM MONITOR
PEIRCE	KATHRYN	97,460.70				97,460.70	PRINCIPAL ASSESSOR
PEREIRA	KATHLEEN	33,854.31				33,854.31	AIDES PAID ON HRLY BASIS
PEREIRA	PATRICIA	1,977.50				1,977.50	PLACENTINO SUBSTITUTE
PERKINS	BRYAN	31,624.55				31,624.55	ASSISTANT COA DIRECTOR
PERKINS	MICHAEL	918.00				918.00	WIRING INSPECTOR
PERPALL	KERRY	102,136.08				102,136.08	MILLER SCHOOL TEACHER
PERRY	CHRISTOPHER	72,663.94				72,663.94	MIDDLE SCHOOL TEACHER
PERRY	JAMES	5,658.20				5,658.20	HIGH SCHOOL SUBSTITUTE
PERRY	MARY	47,704.29				47,704.29	EARLY CHILDHOOD COORDINATOR
PERUSSE	PAUL	5,032.06				5,032.06	AMBULANCE DRIVERS/EMT
PETERS	SARA	100,986.08				100,986.08	MIDDLE SCHOOL TEACHER
PETERSEN	CHRISTINE	78,561.06				78,561.06	MILLER SCHOOL TEACHER
PETERSON	KARA	234.00				234.00	LUNCH ROOM MONITOR
PETROSINELLI	LORI	2,256.75				2,256.75	HIGH SCHOOL AIDES
PETTINICCHIO	FLORA	997.50				997.50	ADAMS SUBSTITUTE
PFANNENSTIEHL	CURT	24,033.20			424.93	24,458.13	HEAVY EQUIPMENT OPERATOR
PHELAN	MARY	7,459.49				7,459.49	PLACENTINO AIDES
PHIPPS	CHRISTIANNE	98,025.24				98,025.24	MILLER SCHOOL TEACHER
PIANTEDOSI	TESSA	87,283.96				87,283.96	SPED SPECIALIST
PICARD	CLAIRE	91,608.92				91,608.92	MILLER SCHOOL TEACHER
PIERCY	MALLORY	51,534.64				51,534.64	MIDDLE SCHOOL TEACHER
PIEROTTI	CHARLENE	411.19				411.19	ELECTION WORKER
PITTS	FRANCES	3,420.00				3,420.00	MILLER SUBSTITUTE
PLETCHER	ADRIANE	502.39				502.39	SUB CAFETERIA WORKER
PLOURDE	ANASTASIA	4,877.47				4,877.47	EXTENDED DAY/AFTER SCHOOL
PLUMB	ZOE	2,389.63				2,389.63	LIFEGUARDS
POPEK	RENEE	94,105.96				94,105.96	MILLER SCHOOL TEACHER
PORCIELLO	CHRISTINA	75.00				75.00	PLACENTINO SUBSTITUTE
PORTER	ALEXANDER	8,999.89				8,999.89	CALL FIREFIGHTER BASE SALARY
PORTER	AMY	21,494.70				21,494.70	CATALOGER-LIBRARY
PORTER	CHARLOTTE	49,361.63				49,361.63	MIDDLE SCHOOL TEACHER
POWERS	GRETCHEN	88,451.92				88,451.92	PSYCHOLOGIST HIGH SCHOOL
POWERS	JOHN	106,258.68				106,258.68	MIDDLE SCHOOL GUIDANCE
POWERS-LAGOS	TESS	3,245.00				3,245.00	MILLER SUBSTITUTE
PRATT	SARAH	475.00				475.00	MILLER SUBSTITUTE

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police		Total	Job Class Description
		Wages	Pensionable	Details	Overtime	Wages	
PRIEST	KENNETH	37,621.27				37,621.27	CAMPUS SUPERVISOR
PRIZIO	JANET	22,257.19				22,257.19	MILLER SCHOOL AIDES
PULEO	DION	70,687.10				70,687.10	EXTENDED DAY/AFTER SCHOOL
QUINDLEY	DONALD	97,230.46				97,230.46	HIGH SCHOOL TEACHER
QUINTIN	MICHAEL	29,446.37			212.16	29,658.53	SCHOOL MAINTENANCE STAFF
RADCLIFFE	MARILOU	82,760.28				82,760.28	PLACENTINO TEACHER
RAFFI	ERIC	100.00				100.00	ELECTION WORKER
RALTO	CAITLIN	39,880.00				39,880.00	PHYSICAL THERAPIST
RAMAGE	LIANNA	52,906.00				52,906.00	PLACENTINO TEACHER
RANCOURT	KIRSTEN	60,281.52				60,281.52	COURT DIVERSION COORDINATOR
RAO	MALINI	133.88				133.88	ELECTION WORKER
RASTOGI	ASEEM	57,973.47				57,973.47	HIGH SCHOOL TEACHER
RAY	JAMES	45,988.16		6,415.25	2,893.88	55,297.29	DISPATCHER-POLICE
REESE	SEAN	108,242.23				108,242.23	DPW DIRECTOR
REEVE	THOMAS	89,098.10				89,098.10	HIGH SCHOOL TEACHER
REGGIO	CHRISTINE	4,777.50				4,777.50	MILLER SUBSTITUTE
REGGIO	MARIE	86,535.16				86,535.16	MIDDLE SCHOOL TEACHER
REID	CATHLEEN	26,341.50				26,341.50	MILLER SCHOOL AIDES
REIDY	JOHN	750.00				750.00	MILLER SUBSTITUTE
REIDY	MAUREEN	22,597.74				22,597.74	PLACENTINO AIDES
REILLY	CLAIRE	2,014.89				2,014.89	COUNSELORS-PARK
REILLY	KELLY	6,870.00				6,870.00	LONG-TERM SUBSTITUTE TEACHER
REMKUS	JONATHAN	97,806.38		300.00	19,686.01	117,792.39	POLICE SERGEANTS
RENKAWITZ	CHRISTIAN	98,802.94				98,802.94	HIGH SCHOOL TEACHER
RESNICK	KIMBERLEY	3,015.00				3,015.00	EXTENDED SCHOOL YEAR
REYES	GUIA	29,135.00				29,135.00	SUBSTITUTE NURSE
REYTBAT	MARK	8,397.96				8,397.96	SCHOOL ATHLETIC COACHES
REZENDES	WENDY	900.00				900.00	PLACENTINO AIDES
RICE	DYANN	86,949.12				86,949.12	MIDDLE SCHOOL TEACHER
RICHARDS	JESSICA	11,246.25				11,246.25	PLACENTINO AIDES
RICHARDS	KASEY	23,567.56			2,320.59	25,888.15	PER DIEM DISPATCHER
RIENDEAU	RAYMOND	57,102.60			8,583.01	65,685.61	WATER OPERATOR 2
RIOUX	ELEENA	17,656.25				17,656.25	PERMANENT SUB TEACHER
RITTER	JOHN	26,509.12				26,509.12	TOWN ADMINISTRATOR
RITUCCI	JESSICA	57,786.06				57,786.06	PLACENTINO TEACHER
RIVERA	AMANDA	88,748.10				88,748.10	HIGH SCHOOL TEACHER
RIVERA-FRANCO	GUADALUPE	6,396.74			257.28	6,654.02	CAFETERIA WORKERS
ROBSHAW	JOHN	68,583.06			1,912.26	70,495.32	SCHOOL MAINTENANCE STAFF
ROBSHAW	PHILIP	15,644.78				15,644.78	AMBULANCE DRIVERS/EMT
RODIA	MARIE	61,427.08				61,427.08	MILLER SCHOOL TEACHER

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Total		
		Wages	Pensionable	Details	Overtime	Wages	Job Class Description
RODRIGUES	JOHN	55,705.40	5,000.00		5,867.86	61,573.26	CREW CHIEF - HIGHWAY
RODRIGUES	LISA	3,242.66				3,242.66	ASSISTANT CLERK
RODRIGUES	TEREZA	75,215.22				80,215.22	SCHOOL NURSE
ROKES	LORI	44,147.64			765.80	44,913.44	FIRE DISPATCHERS
ROLAND	JENNIFER	91,239.98				91,239.98	MILLER SCHOOL TEACHER
ROLLINS	NATHAN	78,466.46				78,466.46	MIDDLE SCHOOL TEACHER
ROONEY	SHAUN	69,816.58				69,816.58	HIGH SCHOOL TEACHER
ROPI	MARGENA	25,322.15			4,399.03	29,721.18	CAFETERIA WORKERS
ROSS	DOMINIQUE	75,391.24				75,391.24	HIGH SCHOOL GUIDANCE
ROSSINI	JAMES	8,354.34				8,354.34	CALL FIREFIGHTER BASE SALARY
ROSSINI	JOHN	15,459.00				15,459.00	ADAMS SUBSTITUTE
ROSSINI	RICHARD	14,466.41				14,466.41	FIRE CAPTAIN
ROURKE	PATRICIA	994.70				994.70	LONG-TERM SUBSTITUTE TEACHER
ROUSSEAU	EMILY	98,697.98				98,697.98	MIDDLE SCHOOL TEACHER
ROWLAND	MARY KAY	12,059.19				12,059.19	LIBRARY TECHNICIANS
ROY	VICTORIA	42,599.70				42,599.70	HIGH SCHOOL TEACHER
RUDDEN	KAREN	14,681.52				14,681.52	PLACENTINO TUTOR
RUDDEN	KEVIN	935.90				935.90	ADMINITRATIVE ASSESSOR
RUSSAK	PAUL	8,160.00				8,160.00	RECYCLE CENTER SUPERVISOR
RUSSELL	JENNIFER	81,103.48				81,103.48	HIGH SCHOOL TEACHER
RUSSELL	JOANNE	21,426.45				21,426.45	HIGH SCHOOL AIDES
RUSO	CHARLES	9,463.19				9,463.19	SCHOOL CROSSING GUARDS
RYAN	ALEXANDRA	78,924.08				78,924.08	MIDDLE SCHOOL TEACHER
RYAN	EMMA	1,763.75				1,763.75	MILLER SUBSTITUTE
RYAN	LAURA	70,924.14				70,924.14	HIGH SCHOOL TEACHER
SADER	ZEINA	15,375.94				15,375.94	PLACENTINO AIDES
SAINI	ROOP	2,102.13				2,102.13	HIGH SCHOOL AIDES
SAKIN	LOUIS	3,690.96				3,690.96	SEALER,WEIGHT & MEASURES
SAKOLLARI	NATASHA	19,864.44	45.00		3,132.50	23,041.94	CAFETERIA WORKERS
SALK	ALLIE	61,734.00				61,734.00	SPED PROGRAM MILLER
SALVUCCI	KARA	70,384.32				70,384.32	PSYCHOLOGIST HIGH SCHOOL
SANTOS	JOSEPH	15,222.66				15,222.66	MILLER SCHOOL AIDES
SAPOROSCHETZ	SUSAN	6,151.31				6,151.31	LUNCH ROOM MONITOR
SAULNIER	PAUL	500.00				500.00	HEALTH INSPECTOR/AGENT
SAUNDERS	LOIS	51,509.63				51,509.63	ASSISTANTCOLLECTOR
SAVLON	DEVAN	19,735.82				19,735.82	MIDDLE SCHOOL AIDES
SCANLON	JOHN	94,706.76		14,680.00	3,714.78	113,101.54	POLICE PATROLMEN
SCHMID	LEANN	99,288.36				99,288.36	MIDDLE SCHOOL TEACHER
SCHMIDT	JENIFER	90,963.06				90,963.06	HIGH SCHOOL TEACHER
SCHNEIER	MARTHA	53,715.29				53,715.29	OUTREACH COORDINATOR

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
SCHOFIELD	MARYANN	57,357.57				57,357.57	SCHOOL SECRETARY-12 MONTHS
SCHORR	KELLY	43,654.50				43,654.50	ADMINITRATIVE ASSESSOR
SCHWAB	KATHARINE	7,598.90				7,598.90	LIBRARY TECHNICIANS
SCOTT	CHRISTINE	97,297.98				97,297.98	MILLER SCHOOL TEACHER
SCOTT	DEBRA	24,661.66				24,661.66	MILLER SCHOOL AIDES
SEASTEDT	TYE	63,599.06				63,599.06	HIGH SCHOOL TEACHER
SEAY	DONAVAN	0.00		8,605.60		8,605.60	NON POLICE OUTSIDE DETAIL
SEMPLE	CHRISTOPHER	1,085.34				1,085.34	AMBULANCE DRIVERS/EMT
SERREZE	SUSAN	3,889.50				3,889.50	PLACENTINO TEACHER
SEYMOUR	ROBERT	11,801.06				11,801.06	MILLER SCHOOL AIDES
SHAGIN	PAULA	68,654.60				68,654.60	SCHOOL SOCIAL WORKER
SHANNON	TIMOTHY	13,073.77				13,073.77	PLACENTINO AIDES
SHEA	ERIN	104,774.17				104,774.17	MILLER GUIDANCE
SHEPARD	ELIZABETH	105,649.08				105,649.08	MILLER SCHOOL TEACHER
SHEPARD	JAMES	68,583.06	1,500.00		494.53	70,577.59	SCHOOL MAINTENANCE STAFF
SHERMAN	KAREN	70,439.22			2,781.79	73,221.01	TOWN PLANNER
SHIELDS	GERARDO	2,887.63				2,887.63	MILLER SUBSTITUTE
SHIELDS	LYDIA	88,813.10				88,813.10	MILLER SCHOOL TEACHER
SHIFF	ZACHARY	71,723.08				71,723.08	HIGH SCHOOL TEACHER
SHIMKUS	MICHAELA	11,018.77				11,018.77	PLACENTINO AIDES
SIGLIN	NICOLE	48,211.02				48,211.02	ATHLETIC TRAINER
SILVA	CHRISTINE	90,964.74				90,964.74	MIDDLE SCHOOL TEACHER
SILVEN	MAUREEN	11,772.72				11,772.72	SPED PROGRAM MILLER
SIM	YOEUN	3,990.52				3,990.52	SCHOOL ATHLETIC COACHES
SIMONEAU	DANIELLE	93,681.38				93,681.38	MIDDLE SCHOOL TEACHER
SIMPSON	NATHANIEL	17,923.11				17,923.11	MILLER SCHOOL AIDES
SISSON	KENDRA	88,693.40				88,693.40	PLACENTINO TEACHER
SLANEY	JAIME	143,973.12				143,973.12	PRINCIPAL
SMALLEY	SHELLEY	1,415.26				1,415.26	ELECTION WORKER
SMIRNOV	ALEXANDER	1,568.37				1,568.37	AMBULANCE DRIVERS/EMT
SMITH	AMANDA	82,257.72				82,257.72	PLACENTINO TEACHER
SMITH	ELIZABETH	101,463.17				101,463.17	HIGH SCHOOL TEACHER
SMITH	HARRISON	6,731.65				6,731.65	LIFEGUARDS
SMITH	JESSICA	50,298.04				50,298.04	PSYCHOLOGIST MIDDLE SCHOOL
SMITH	ROBERT	1,177.57				1,177.57	ELECTION WORKER
SMITH	THOMAS	98,122.75				98,122.75	HIGHWAY SUPERINTENDENT
SNOW	ALEXANDER	19,929.83				19,929.83	EXTENDED DAY/AFTER SCHOOL
SNYDER	AARON	94,405.96				94,405.96	PLACENTINO TEACHER
SOFRO	LISA	1,357.20				1,357.20	PLACENTINO AIDES
SOTO	JULIE	91,839.98				91,839.98	MIDDLE SCHOOL TEACHER

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police	Overtime	Total	Job Class Description
		Wages	Pensionable	Details		Wages	
SOTTILE	LINDA	16,549.37				16,549.37	ASSISTANT COA DIRECTOR
SPALLONE	ALEXIS	15,688.39				15,688.39	MIDDLE SCHOOL AIDES
SPERA	JEAN	5,835.32				5,835.32	SCHOOL CROSSING GUARDS
SQUIERS	ERIN	74,390.31				74,390.31	MILLER SCHOOL TEACHER
ST. AUBIN	LINDSAY	87,173.06				87,173.06	PLACENTINO TEACHER
ST.JAMES	WILLIAM	168.94				168.94	ELECTION WORKER
STACKPOLE	ELEANOR	2,531.16				2,531.16	COA VAN DRIVERS
STAFFORD	BARRY	50.00				50.00	PER DIEM DISPATCHER
STARRATT	DIANN	34,554.98				34,554.98	HIGH SCHOOL PERSONAL CARE ASST
STEARLEY	KATHERINE	5,618.75				5,618.75	LIFEGUARDS
STEARLEY	KRISTIN	49,116.06			132.40	49,248.46	ASSISTANT TREASURER
STEINER	CHRISTINE	20,941.98				20,941.98	HIGH SCHOOL AIDES
STERING	MARTHA	42,457.04				42,457.04	MILLER SCHOOL TEACHER
STEVENS	NICHOLAS	5,300.84				5,300.84	SCHOOL ATHLETIC COACHES
STEWART	AARON	5,060.76				5,060.76	HEAVY EQUIPMENT OPERATOR
STONE	MATTHEW	160,080.96		8,052.00		168,132.96	POLICE CHIEF
STONE	SUSAN	60,257.08				60,257.08	CAREER COORDINATOR
STRUM	ALEXANDER	70,880.08				70,880.08	HIGH SCHOOL TEACHER
SUBASH	SANGEETHA	19,431.18				19,431.18	PLACENTINO AIDES
SUDMYER	RONALD	6,480.00				6,480.00	INTERIM ASST. PRINCIPAL
SULLIVAN	SAMANTHA	57,966.06				57,966.06	MILLER SCHOOL TEACHER
SUMNER	VALERIE	10,852.76			629.76	11,482.52	CAFETERIA WORKERS
SUNDQUIST	PATRICIA	54,586.56				54,586.56	SCHOOL SECRETARY-12 MONTHS
TAIBI-NEMIRI	SUE	23,246.94				23,246.94	MIDDLE SCHOOL AIDES
TAYLOR	ELISA	62,310.46				62,310.46	HIGH SCHOOL GUIDANCE
TAYLOR	JOSHUA	1,648.50				1,648.50	LIFEGUARDS
TAYLOR	RYAN	1,860.78				1,860.78	CONTRACT/HRLY TUTOR
TEIXEIRA	CYNTHIA	84,654.96				84,654.96	MIDDLE SCHOOL TEACHER
TETREAULT	PAMELA	234.00				234.00	LUNCH ROOM MONITOR
THAYER SHIFF	CHRISTINE	12,845.82				12,845.82	HIGH SCHOOL AIDES
THEPNGONE	TONY	3,514.04				3,514.04	SCHOOL ATHLETIC COACHES
THOMPSON	CHAD	111,101.19		588.00		111,689.19	POLICE LIEUTENANT
TIERNEY - BELFORTI	PATRICIA	3,793.98				3,793.98	MIDDLE SCHOOL AIDES
TIVNAN	ROBERT	90,108.10				90,108.10	HIGH SCHOOL TEACHER
TONELLI	NOELLE	99,698.68				99,698.68	MILLER SCHOOL TEACHER
TORRES	DAWN	39,732.06				39,732.06	MIDDLE SCHOOL TUTOR
TORRES RIVERA	MARIA	27,154.46				27,154.46	PLACENTINO TEACHER
TORRES-GARCIA	KHAREN	88,828.10				88,828.10	MILLER SCHOOL TEACHER
TRAINOR	ELIZABETH	101,726.08				101,726.08	HIGH SCHOOL TEACHER
TRIFERO	BRITTNEY	19,337.41				19,337.41	MILLER SCHOOL AIDES

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police			Total	Job Class Description
		Wages	Pensionable	Details	Overtime		Wages	
TROMBLY	LINDA	41,221.90					41,221.90	PLACENTINO TEACHER
TROTIN	DOMINIQUE	93,920.90					93,920.90	HIGH SCHOOL TEACHER
TROY	MICHAEL	54,244.67			1,848.43		56,093.10	FIRE DISPATCHERS
TUCKER	AMY	46,485.00					46,485.00	LONG-TERM SUBSTITUTE TEACHER
TUDINO	EMMA	1,712.38					1,712.38	COUNSELORS-PARK
TUFFS	BRITTANY	22,635.03					22,635.03	MIDDLE SCHOOL TEACHER
TURCOTTE	RONALD	8,271.31					8,271.31	COA VAN DRIVERS
TURMEL	COURTNEY	24,031.37					24,031.37	PLACENTINO AIDES
TURNER	NAKISHA	13,255.85			2,824.34		16,080.19	CAFETERIA WORKERS
TYLER	URIEL	19,091.27					19,091.27	MIDDLE SCHOOL AIDES
ULLMANN	KLAUS	7,269.41					7,269.41	FIREFIGHTERS HOURLY PAY
URBANI	FRANK	0.00		1,045.00			1,045.00	NON POLICE OUTSIDE DETAIL
URQUHART	MICHELLE	19,931.70					19,931.70	PLACENTINO AIDES
VALE	CHRISTOPHER	87,008.96					87,008.96	HIGH SCHOOL TEACHER
VALLEY	PAUL	9,693.41					9,693.41	PLACENTINO AIDES
VALOVCIN	DANIEL	466.00					466.00	CALL FIREFIGHTER BASE SALARY
VALOVCIN	DERICK	14,041.55					14,041.55	CALL FIREFIGHTER BASE SALARY
VANESIAN	CHRISTOPHER	76,923.62					76,923.62	MIDDLE SCHOOL TEACHER
VAUTIER	PETER	66,496.48					66,496.48	HIGH SCHOOL TEACHER
VENDITTI	RYAN	69,976.72					69,976.72	MIDDLE SCHOOL TEACHER
VREELAND	KELSEY	2,946.03					2,946.03	PLACENTINO AIDES
WALDMAN	JEFFREY	3,633.16					3,633.16	SCHOOL ATHLETIC COACHES
WALKER	ROBERT	60,117.77			14,414.22		74,531.99	HIGHWAY FOREMAN
WARD	CAROLINE	1,676.39					1,676.39	AMBULANCE DRIVERS/EMT
WASHEK	THOMAS	7,605.95					7,605.95	AMBULANCE DRIVERS/EMT
WATSON	AMY	77,206.46					77,206.46	MIDDLE SCHOOL TEACHER
WAUGH	MATTHEW	110,229.16		5,936.00	25,018.70		141,183.86	POLICE SERGEANTS
WEI	STELLA	2,203.72					2,203.72	SCHOOL ATHLETIC COACHES
WEINGARTNER	ANDREA	54,165.70					54,165.70	HIGH SCHOOL TEACHER
WEISETH	ANDREW	15,538.67					15,538.67	HIGH SCHOOL AIDES
WELCH	ALYSSA	10,062.50					10,062.50	PERMANENT SUB TEACHER
WELLS	SAMUEL	9,852.92					9,852.92	COUNSELORS-PARK
WESOLY	ALYSSA	5,181.72					5,181.72	SCHOOL ATHLETIC COACHES
WEST	ANN MARIE	20,893.91					20,893.91	HIGH SCHOOL AIDES
WESTERMAN	MICHAEL	800.19					800.19	COA VAN DRIVERS
WESTON	PATRICIA	13,999.96					13,999.96	TEMPORARY HELP
WESTON	PAUL	1,642.89					1,642.89	AMBULANCE DRIVERS/EMT
WETTENGEL	ELLEN	56,888.23					56,888.23	PLACENTINO TEACHER
WEXLER	NANCY	28,993.18					28,993.18	ABA THEREAPIST
WEXLER	NICOLE	25,269.95					25,269.95	PLACENTINO AIDES

FY21 EMPLOYEE WAGES

Last Name	First Name	Base	Non-	Police		Total	Job Class Description
		Wages	Pensionable	Details	Overtime	Wages	
WEYGAND	MICHELA	15,829.38				15,829.38	MIDDLE SCHOOL AIDES
WHEELER	ROBERT	0.00		440.00		440.00	NON POLICE OUTSIDE DETAIL
WHITE	CAROL	80,637.12				80,637.12	EXTENDED DAY/AFTER SCHOOL
WHITE	GREGORY	86,529.12				86,529.12	HIGH SCHOOL TEACHER
WIGHTMAN	SAMANTHA	16,418.42				16,418.42	MILLER SCHOOL AIDES
WILCOX	MOLLIE	1,548.56				1,548.56	SCHOOL ATHLETIC COACHES
WILDER	KAITLYN	28,631.07				28,631.07	MIDDLE SCHOOL AIDES
WILKINS	SHAWN	35,049.58			3,542.79	38,592.37	DISPATCHER-POLICE
WIND	NANCY	91,239.98				91,239.98	MILLER SCHOOL TEACHER
WINER	JACLYN	77,610.36				77,610.36	YOUTH/ADULT DIRECTOR
WIPFLER	JILL	105,269.36				105,269.36	PLACENTINO TEACHER
WISE	LAWRENCE	1,083.76				1,083.76	ELECTION WORKER
WOOD	MICHAEL	88,255.88				88,255.88	STUDENT SERVICES ADMIN
WOODROW	SUSAN	627.00				627.00	PART TIME CLERK
WOODS	MICHAEL	80,526.19		3,001.00	1,105.98	84,633.17	POLICE PATROLMEN
YAGOOBI	AIDAN	2,412.69				2,412.69	COUNSELORS-PARK
YEGENOGLU	JAMIE	6,402.62				6,402.62	PLACENTINO AIDES
ZACCHILLI	JOSEPH	540.00				540.00	PLUMBING INSPECTOR
ZAHNER	KEVIN	77,426.46				77,426.46	HIGH SCHOOL TEACHER
ZAKRZEWSKI	DAVID	89,248.10				89,248.10	MIDDLE SCHOOL TEACHER
ZANCEWICZ	LISA	100,776.08				100,776.08	MILLER SCHOOL TEACHER
ZAPOLIN	DANA	79.50				79.50	COUNSELORS-PARK
ZEGEL	ANNE	731.07				731.07	ELECTION WORKER
ZEGEL	GARY	191.25				191.25	ELECTION WORKER
ZENOWICH	DIANNE	88,708.10				88,708.10	MILLER SCHOOL TEACHER
ZERIO	MERI-JANE	1,013.44				1,013.44	SUB CAFETERIA WORKER

**Town of Holliston
Balance Sheet
June 30, 2021**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
ASSETS								
Cash & Investments:								
Petty Cash	1,200.00	-		150.00				1,350.00
Unrestricted Checking	11,155,826.25	9,285,910.97	9,375,538.58	7,914,275.38	30,853,559.64	-		68,585,110.82
Other Cash & Investments					15,006.00			15,006.00
	11,157,026.25	9,285,910.97	9,375,538.58	7,914,425.38	30,868,565.64	-		68,601,466.82
Receivables:								
Personal Property - 2018	7,390.81							7,390.81
Personal Property - 2019	3,012.80							3,012.80
Personal Property - 2020	1,607.43							1,607.43
Personal Property - 2021	57,056.13							57,056.13
	69,067.17	-	-	-	-	-		69,067.17
Real Estate - 2020	3,862.54							3,862.54
Real Estate - 2021	389,240.08							389,240.08
	393,102.62	-	-	-	-	-		393,102.62
Total Property Taxes	462,169.79	-	-	-	-	-		462,169.79
Allowance for Abate/Exempt - 2017	(118,194.57)							(118,194.57)
Allowance for Abate/Exempt - 2018	(180,777.07)							(180,777.07)
Allowance for Abate/Exempt - 2019	(120,274.14)							(120,274.14)
Allowance for Abate/Exempt - 2020	(173,766.12)							(173,766.12)
Allowance for Abate/Exempt - 2021	(224,017.86)							(224,017.86)
	(817,029.76)							(817,029.76)
Net Property Taxes	(354,859.97)	-	-	-	-	-		(354,859.97)
Tax Liens	1,022,270.01	7,970.40		26,257.38				1,056,497.79
Deferred Taxes	214,049.26							214,049.26
Tax Foreclosures	259,189.90							259,189.90
Motor Vehicle - 2013	0.13							0.13
Motor Vehicle - 2018	6,395.21							6,395.21
Motor Vehicle - 2019	10,726.58							10,726.58
Motor Vehicle - 2020	28,405.06							28,405.06
Motor Vehicle - 2021	130,092.11							130,092.11
	175,619.09	-	-	-	-	-		175,619.09
User Charges	-			153,519.77				153,519.77
Water Connection/Svce Chg				413.50				413.50
Backflow Prevention				772.50				772.50
Infrastructure Charge				83,469.85				83,469.85
Meter Fee				9,354.39				9,354.39
Liens Added to Tax				14,728.31				14,728.31
Community Preservation Rec.	-	6,580.44						6,580.44
Employee Insurance Premium	1,525.03							1,525.03
Police False Alarm Receivable	1,300.00							1,300.00
Plowing Receivable	-							-
False Alarm Liens - 2020	-							-
	2,825.03	6,580.44	-	262,258.32	-	-		271,663.79
Total Receivables	1,319,093.32	14,550.84	-	288,515.70	-	-	-	1,622,159.86
Due from Intergovernmental		829,843.32		-				829,843.32
Due from Other		-						-
Prepaid Expenses	4,994.72							4,994.72
Inventory	5,081.42							5,081.42
								-
Fixed Assets								-
Building							49,388.27	49,388.27
Amounts To Be Provided:								
Amounts to be Provided Sick Time						381,943.11		381,943.11
Amounts to be Provided BAN						-		-
Amounts to be Provided for Bonds						7,779,296.00		7,779,296.00
	-	-	-	-	-	8,161,239.11		8,161,239.11
TOTAL ASSETS	12,486,195.71	10,130,305.13	9,375,538.58	8,202,941.08	30,868,565.64	8,161,239.11	49,388.27	79,274,173.52

**Town of Holliston
Balance Sheet
June 30, 2021**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
LIABILITIES								
Warrants Payable	2,543,747.11	103,409.87		12,504.06	6,268.35	-		2,665,929.39
Accounts Payable	643,798.06	112,463.20	472,834.93	535,025.71	1,291.59			1,765,413.49
Withholdings	943,389.38							943,389.38
Agency Accounts:								
Special Duty					(30,789.17)			(30,789.17)
Student Activity					308,498.21			308,498.21
Performance Deposits					195,918.54			195,918.54
Other Deposits					100,000.00			100,000.00
Other Agency Accounts					4,804.94			4,804.94
	-	-	-	-	578,432.52	-		578,432.52
Deferred Revenue:								
Property Taxes	(359,518.22)							(359,518.22)
Deferred Taxes	214,049.26							214,049.26
Tax Liens	1,022,270.01	7,970.40		26,257.38				1,056,497.79
Tax Foreclosures	259,189.90							259,189.90
Motor Vehicle	175,619.09							175,619.09
Liens Added to Tax	-			14,728.31				14,728.31
Community Preservation	-	6,580.44						6,580.44
Retiree Benefit Receivable	1,525.03							1,525.03
User Charges				154,705.77				154,705.77
Infrastructure Charge				83,469.85				83,469.85
Meter Fee				9,354.39				9,354.39
Departmental Receivable	1,300.00							1,300.00
Other		-						-
Intergovernmental		829,843.32						829,843.32
	1,314,435.07	844,394.16	-	288,515.70	-	-	-	2,447,344.93
Taxes Collected in Advance	273,319.22	2,700.41						276,019.63
Unclaimed Items	12,358.49							12,358.49
Due to Commonwealth					2,287.50			2,287.50
Accrued Sick Pay	115,677.65					381,943.11		497,620.76
Bond Anticipation Note								-
Bonds Payable:								
1750 Washington Street						-		-
Fire Station						-		-
Town Hall Renovation						-		-
Golf Course						-		-
Water						3,509,296.00		3,509,296.00
Police Station						2,140,000.00		2,140,000.00
School Building #1						-		-
SRF Sewer						-		-
School Building #2						1,850,000.00		1,850,000.00
Sewer						280,000.00		280,000.00
	-	-	-	-	-	7,779,296.00	-	7,779,296.00
TOTAL LIABILITIES	5,846,724.98	1,062,967.64	472,834.93	836,045.47	588,279.96	8,161,239.11	-	16,968,092.09

**Town of Holliston
Balance Sheet
June 30, 2021**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
FUND BALANCE								
Reserved Fund Balance:								
Encumbrance Control								-
Investment in Fixed Assets							49,388.27	49,388.27
Reserved for Petty Cash	1,200.00			150.00				1,350.00
Reserved for Encumbrances	1,502,541.97			-				1,502,541.97
Reserved for Continuing Appropriations	483,276.96	206,077.02	1,805,688.78	2,947,228.21				5,442,270.97
Reserved for Debt Service	28,010.08							28,010.08
Reserved for Special Puposes				-				-
Reserved for Appropriation Deficits								-
Reserved for Infrastructure				1,556,865.44				1,556,865.44
Reserved for Meter Replacement				753,411.27				753,411.27
Reserve for Prior Year Expenditures								-
	2,015,029.01	206,077.02	1,805,688.78	5,257,654.92	-	-	49,388.27	9,333,838.00
Designated Fund Balance:								
Designated for School Grants		(596,089.75)						(596,089.75)
Designated for Town Grants		566,948.34						566,948.34
Designated for Local Grants		608,837.37			37,150.30			645,987.67
Designated for Revolving Funds		5,273,808.39						5,273,808.39
Designated for Other Special Revenue		3,007,756.12						3,007,756.12
Designated for Trust Funds					30,132,303.83			30,132,303.83
	-	8,861,260.47	-	-	30,169,454.13	-		39,030,714.60
Unreserved Fund Balance	4,624,441.72	-	7,097,014.87	2,109,240.69	110,831.55	-		13,941,528.83
Bonds Authorized	-	-	-		-	8,375,000.00		8,375,000.00
Bonds Authorized Offset	-	-	-		-	(8,375,000.00)		(8,375,000.00)
TOTAL FUND BALANCE	6,639,470.73	9,067,337.49	8,902,703.65	7,366,895.61	30,280,285.68	-	49,388.27	62,306,081.43
TOTAL LIABILITIES & FUND BALANCE	\$12,486,195.71	\$10,130,305.13	\$9,375,538.58	\$8,202,941.08	\$30,868,565.64	\$8,161,239.11	\$49,388.27	\$79,274,173.52

**Town of Holliston
Special Revenue
As of June 30, 2021**

	Balance 7/1/2020	Revenues	Expenses	Transfers	Balance 6/30/2021
General	2,421,349.72	562,592.70	337,782.16		2,646,160.26
Open Space	252,298.20	80,370.39	174,000.00		158,668.59
Historic Resources	318,155.96	80,370.39	217,970.79		180,555.56
Community Housing	148,078.35	80,370.39			228,448.74
Total Community Preservation	<u>\$3,139,882.23</u>	<u>\$803,703.87</u>	<u>\$729,752.95</u>	<u>\$0.00</u>	<u>\$3,213,833.15</u>
CvRF School Reopening	0.00	604,575.00	604,575.00		0.00
Esser Fund	0.00	5,484.00			5,484.00
Esser II	0.00	20,471.00			20,471.00
SPED Entitlement	-62,208.44	157,672.00	780,531.00		-685,067.44
Early Childhood SPED	-96.39	21,241.00	21,141.00		3.61
Title II Improve Education	1,295.67	26,110.00	26,185.00		1,220.67
SPED Program Improvement	0.00	8,225.00	15,043.05		-6,818.05
E.C. SPED Program Improvement	0.00	196.00	1,960.00		-1,764.00
Title I	-15,128.76	50,937.00	41,951.42		-6,143.18
Digital Literacy	865.10	7,380.00	8,245.10		0.00
Title IV	1,296.43	6,222.00	11,018.00		-3,499.57
Academic Support	100.00				100.00
Health Services	5,000.00	20,000.00			25,000.00
Prog & Practioner	0.00				0.00
Big Yellow School Bus	250.00				250.00
Drug & Alcohol Awareness	1,376.26				1,376.26
Coronavirus Prevention	0.00	86,850.00	86,850.00		0.00
School Safety Zone	986.45				986.45
Substance Abuse	-7,900.51	100,000.00	39,788.99		52,310.50
Total School Grants	<u>-\$74,164.19</u>	<u>\$1,115,363.00</u>	<u>\$1,637,288.56</u>	<u>\$0.00</u>	<u>-\$596,089.75</u>

**Town of Holliston
Special Revenue
As of June 30, 2021**

	Balance 7/1/2020	Revenues	Expenses	Transfers	Balance 6/30/2021
Law Enforcement	7,563.33				7,563.33
Lake Winthrop	23,386.65				23,386.65
Violence Against Women	1,500.00				1,500.00
COVID-19 FEMA	-46,134.56		242,364.20		-288,498.76
ARPA	0.00	780,408.74			780,408.74
Chapter 90	0.00		27,227.50		-27,227.50
Shared Streets & Spaces	0.00	12,000.00	12,000.00		0.00
Complete Streets	0.00		34,463.81		-34,463.81
Curbside Recycling	11,848.00	7,226.77	2,975.00		16,099.77
Green Communities Grant	166.00				166.00
Green Communities Grant II	4,184.36	-4,720.20		535.84	0.00
DEP Landfill Solarization	-9,401.99	21,220.20	10,160.00		1,658.21
Municipal Vulnerability Grant	0.00				0.00
Green Communities III	3,704.15	57,957.10	64,061.25	2,400.00	0.00
Sustainability Coordinator	2,256.53		2,256.53		0.00
Safe Routes to Schools	-7,284.51	6,000.00		1,284.51	0.00
COVID CvRF	1,083,828.20		1,011,798.72		72,029.48
Green Communities IV	0.00	43,425.25	104,501.00		-61,075.75
Community Compact IT Grant	5.60			-5.60	0.00
Extended Polling	9,681.39	8,995.95	7,404.00		11,273.34
Bullet Proof Vests - State	-1,470.59	5,130.00	15,375.75		-11,716.34
Byrne Crime Detect & Tech Grant	0.00	15,771.20	28,742.02		-12,970.82
911 Training Grant	-1,731.24	41,502.29	41,909.25	479.95	-1,658.25
911 Support Grant	-540.68	7,786.94	17,468.21	-518.13	-10,740.08
Underage Drinking Enforcement	0.00				0.00
Pedestrian Crosswalk Enforcement	0.05	5,976.88	5,976.92		0.01
Traffic Enforcement Grant	-228.88			228.88	0.00
Drug & Alcohol Awareness Grant	-0.01		-0.01		0.00
Earmark Radio System	100,000.00	-100,000.00			0.00
Earmark Equipment	91,113.61		2,913.66		88,199.95
Med Project	1,778.91	1,300.00	1,886.47		1,192.44
MEMA Personal Protection	0.00		2,500.00		-2,500.00
Fire Safe Grant	2,398.50	4,692.00			7,090.50
Safe & Senior Grant	20,595.72	2,480.00	381.44		22,694.28
Washer Extractor Grant	0.00	4,590.00			4,590.00
Turnout Gear	0.00	3,405.20			3,405.20
Emergency Management	527.70	6,061.38			6,589.08
COVID - 19	4,199.65	27,610.52	28,237.65		3,572.52
Council on Aging	0.00	31,032.00	31,032.00		0.00
COA Earmark Renovation Grant	594.75				594.75
Library Aid Grant	7,074.39	22,129.61	16,651.04		12,552.96
Holliston Bike Trail	18,595.81				18,595.81
Bike Trail - Property Acquisition	0.01		0.01		0.00
Downtown Depot Trail Parking	0.00	10,618.00	89,289.13		-78,671.13
Cultural Council	9,267.76	6,800.00	2,760.00		13,307.76
Total Town Grants	\$1,337,478.61	\$1,029,399.83	\$1,804,335.55	\$4,405.45	\$566,948.34

**Town of Holliston
Special Revenue
As of June 30, 2021**

	Balance 7/1/2020	Revenues	Expenses	Transfers	Balance 6/30/2021
School Lunch	110,131.25	587,392.99	587,392.99		110,131.25
School Community Use	62,224.41	5,940.00	620.62		67,543.79
Drama Program	204.48				204.48
Industrial Arts	6,507.38	175.00			6,682.38
Non Resident Tuition	836,086.66	633,224.43	700,000.00		769,311.09
After School Program	9,484.57		410.00		9,074.57
Extended Day Care	512,725.89	202,346.39	459,165.02		255,907.26
Adult & Continuing Ed	24,435.66				24,435.66
Cable TV Studio Rental	23,640.00	12,280.00			35,920.00
Athletic Revolving	110,931.01	136,156.50	61,143.55		185,943.96
Lost Books Middle School	5,878.59	52.00			5,930.59
High School Parking Fees	16,611.43		5,000.00		11,611.43
High School Transcript Fees	23,875.00		434.35		23,440.65
Lost Books School	5,015.23	912.00			5,927.23
High School Activity Fees	15,064.14	9,553.65	10,000.00		14,617.79
Middle School Activity Fees	5,968.76		3,365.50		2,603.26
Miller School Activity Fees	4,460.00				4,460.00
School Bus Revolving	186,606.01	106,675.00	1,136.88		292,144.13
School Choice	664,834.53	738,847.00	738,995.47		664,686.06
SPED 50-50 Program	1,617,187.00	1,264,634.00	1,617,187.00		1,264,634.00
Total School Revolving	\$4,241,872.00	\$3,698,188.96	\$4,184,851.38	\$0.00	\$3,755,209.58
Recreation Revolving	223,774.21	370,133.45	281,648.61		312,259.05
Premium on Long Term Debt	0.00	3,557.34			3,557.34
Assessors Abutters Fees	2,874.71	4,150.00	446.48		6,578.23
Conservation Protection	50,713.59	8,757.50	82.81		59,388.28
Conservation Wetland By-Laws	102,678.13	27,075.00	175.85		129,577.28
Community Farm	600.00	1,610.90	1,274.16		936.74
Agricultural Comm.	794.95				794.95
Town Hall Rental	39,608.37		500.00		39,108.37
Building Department Fees	132,741.36	133,669.00	99,330.11		167,080.25
Sealer Weights & Measures	27,856.41	11,578.00	4,620.44		34,813.97
Emergency Management	72,628.17		4,535.00		68,093.17
School Tech Repair & Replace	129,251.42	59,098.00	54,589.06		133,760.36
Composting Kits	1,846.00	374.00			2,220.00
Flourescent Bulbs	896.72				896.72
BOH Innoculations	23,130.11	3,415.13	694.92		25,850.32
Senior Center Nutrition	23,625.51	6,330.50	9,185.50		20,770.51
Senior Center Van	6,009.51	42,138.46	40,802.58		7,345.39
COA Building Rental	1,179.04		1,179.04		0.00
Pinecrest Revolving	225,301.15	309,182.55	165,412.16		369,071.54
Selectmen Insurance Recovery	2,048.94				2,048.94
MTBE Settlement	58,376.84				58,376.84
Tax Title Revolving	16,159.00	5,770.78			21,929.78
Police Insurance Recovery	6,118.92	1,666.22	2,666.22		5,118.92
Fire Insurance Recovery	4,121.30	6,082.84			10,204.14
School Insurance Recovery	35,090.84				35,090.84
Highway Insurance Recovery	3,626.88				3,626.88
Water Insurance Recovery	0.00				0.00
COA Insurance Recovery	0.00	500.53	500.53		0.00
Recreation Insurance	0.00	7,790.00	7,790.00		0.00
Total Town Revolving	\$1,191,052.08	\$1,002,880.20	\$675,433.47	\$0.00	\$1,518,498.81
Total Revolving	\$5,432,924.08	\$4,701,069.16	\$4,860,284.85	\$0.00	\$5,273,708.39

**Town of Holliston
Special Revenue
As of June 30, 2021**

	Balance 7/1/2020	Revenues	Expenses	Transfers	Balance 6/30/2021
Esther Wagner Gift	3,596.11				3,596.11
Helena Foundation Gift	1,799.12				1,799.12
Elementary School Gift	36,804.45	634.96	600.00		36,839.41
Middle School Gift	34,329.49	868.98	1,074.87		34,123.60
High School Gift	6,079.81	2,349.85	2,349.85		6,079.81
Miscellaneous School Gift	50,833.24	1,530.25	188.27		52,175.22
Metrowest Health Care	-2,847.82	2,847.82			0.00
HFT Refreshments	262.85				262.85
FACE Intern Grant	-188.27	188.27			0.00
HEF - Buck Institute Training	0.00				0.00
Total School Other Special Revenue	\$130,668.98	\$8,420.13	\$4,212.99	\$0.00	\$134,876.12
Elderly Taxation Fund	5,736.41	3,616.80	500.00		8,853.21
Selectmen Cable TV	-3,488.09	5,900.00			2,411.91
Selectmen Traffic Control	55.00				55.00
Selectmen Gift	0.00				0.00
Clean Energy Choice Grant	60.00				60.00
Town Clerk Gift	79.73		36.48		43.25
Elections & Registration Grant	0.00	5,022.50	5,022.50		0.00
Agricultural Comm Gift	2,462.22	2,160.00			4,622.22
Holliston Newcomers	39.42				39.42
Police Gift	29,814.48	1,150.00	329.98		30,634.50
Police DARE Gift	587.19				587.19
Police K-9 Gift	678.43		500.00		178.43
Celebrate Holliston - Police RAD	0.61		0.61		0.00
Framingham Union Aid - Police	16.55	1,385.00	1,385.00		16.55
Law Enforcement Trust	12,908.34	187.50			13,095.84
Newcomers Flashlight Grant	137.97				137.97
Celebrate Holliston Gift	127.25				127.25
Newcomers Tactical	1,050.66				1,050.66
Police Auxiliary Gift	1,868.57				1,868.57
Fire Department Gift	50,446.86	12,500.00	9,971.90	-117.66	52,857.30
Framingham Union Gift - Cancer	1,500.00				1,500.00
Newcomers CO Detector	-117.66			117.66	0.00
Ambulance Gift	25,275.23				25,275.23
Emergency Management	113.05				113.05
Animal Control	25.01				25.01
Town Forest	10,928.39	31.15			10,959.54
Casella Vehicle Safety Gift	226,398.46				226,398.46
Hazmat Waste	10,364.00		794.20		9,569.80
Board of Health Gift	250.00	250.00			500.00
BOH - Tobacco Grant	87.14				87.14
Metrowest Health Foundation	0.00	26,153.69	4,994.20		21,159.49
Senior Center Gift	11,580.42	2,761.00	1,500.00		12,841.42
Bay Path Grant	206.25	4,000.00	702.00		3,504.25
Metrowest Area Planning Council	0.00	17,235.00	3,055.30		14,179.70
Metrowest Outdoor	0.00		2,571.78		-2,571.78
Youth Services Gift	790.51	3,100.00	1,250.00		2,640.51
Youth Metrowest	141.64				141.64
Library Gift	5,583.62	5,000.00	1,047.55		9,536.07
Library Lost Books	3,305.37	1,102.09	1,484.53		2,922.93
Park Newcomers Gift	503.00				503.00
Park Department Gift	4,025.63		450.00		3,575.63
Goodwill Park Gift	5,610.00				5,610.00
Playground Equipment Gift	0.00				0.00
Bike Trails	8,345.82	1,060.00	554.93		8,850.89
Total Town Other Special Revenue	\$417,497.48	\$92,614.73	\$36,150.96	\$0.00	\$473,961.25
Total Other Special Revenue	\$548,166.46	\$101,034.86	\$40,363.95	\$0.00	\$608,837.37
Total Special Revenue	\$10,384,287.19	\$7,750,570.72	\$9,072,025.86	\$4,405.45	\$9,067,237.50

**Town of Holliston
Trust Funds
As of June 30, 2021**

	Balance 7/1/2020	Revenues	Expenses	Transfers In/Out	Unexpended	Balance 6/30/2021
Housing Trust Fund	439,824.79	248.21	5,721.23			434,351.77
I. & S. Sills Library Trust	525.75	7.11			1,968.00	2,500.86
W.J. Henrich Library Trust	6,772.50					6,772.50
W.J. Henrich COA Trust	6,772.50					6,772.50
P. Gilman Library Trust	7,762.30	423.43			1,661.00	9,846.73
Frank A. Rees Library Trust	2,280.48	13.24			2,365.00	4,658.72
H. & E. Patridge Library Book	0.00				150.00	150.00
Howe Library Trust	0.00				800.00	800.00
Congo. Church Members Cemetery	165.05	4.52			675.00	844.57
Open Space Aquisition Fund	266,976.12	70,052.50				337,028.62
A.A. Williams School Scholarship	2,249.07	6.41				2,255.48
Conservation Trust Fund	161,995.36	294.77	8,225.00			154,065.13
Shoemaker Cemetery P.C.	2,238.65	7.87			520.00	2,766.52
Folansbee Cemetery P.C.	1,518.71	4.67			120.00	1,643.38
A.A. Williams Park Trust	2,054.48	20.11			5,000.00	7,074.59
Douglas,Howe,Patridge Library	9,934.65	31.78			264.71	10,231.14
L. Razee Library Book Trust	747.19	4.98			1,000.00	1,752.17
Sylvia Daniels Library Book Trust	2,654.66	24.67			6,000.00	8,679.33
Elias Bullard Library Trust	1,991.93	8.52			1,000.00	3,000.45
Pension Liability Stabilization	0.00	0.08		43,524.00		43,524.08
Stabilization Fund	6,737,487.74	115,750.35		393,695.63		7,246,933.72
Other Post Employment	15,469,022.76	4,877,628.81		1,500,000.00		21,846,651.57
Total Trust Funds	\$23,122,974.69	\$5,064,532.03	\$13,946.23	\$1,937,219.63	\$21,523.71	\$30,132,303.83

TOWN OF HOLLISTON CITIZEN VOLUNTEER FORM

If you are interested in serving the Town in any capacity, please complete this form and return it either by mail or in person, to the Town Clerk's Office, Room 102, Town Hall, 703 Washington Street, Holliston, MA 01746. Information received will be made available to all boards, committees and departments for their reference in filling vacancies.

Name: _____ Telephone: _____

Address: _____

Area(s) of Interest: _____

Availability (e.g. nights, weekends, hours per month): _____

Comments: _____

HAVE YOU READ ME CAREFULLY?

Here are a few suggestions until we meet at town meeting:

- look to where the majority of the money will go;
- look at material and significant changes from year to year;
- reread prior year's reports if you see something unusual which is not clear in this year's report;
- write down exactly what your questions will be; be clear and precise;
- bring a pencil to make notes at town meeting;
- be alert to what is said so the same questions are not repeated;
- discuss issues with friends and neighbors; come prepared to talk about facts.

GOOD GOVERNMENT STARTS WITH YOU

EMERGENCY NOTIFICATION INFORMATION

Please be sure to update your emergency contact information by going to www.townofholliston.us and selecting the link to Blackboard Connect (shown below) on the right hand side of the home page. Thank you.

