

## Fiscal Year 2025 Health Insurance Rates

### **Benchmark Plans**

*Please note the following rates are the employee's contribution to monthly health insurance premiums. Weekly deductions are taken 48 times per year, bi-weekly 24 times per year and monthly 12 times per year. Employer Contribution: 60%*

Carrier	% Increase/Decrease	Individual	Family	Total Cost and Surviving Spouse	
				Individual	Family
Blue Cross, Network Blue Select**	8.46%	\$394.80	\$1,062.40	\$987.00	\$2,656.00
Blue Cross Network Blue NE	8.49%	\$424.00	\$1,141.60	\$1,060.00	\$2,854.00
Harvard Pilgrim Choice Net	12.3%	\$547.60	\$1,427.60	\$1,369.00	\$3,569.00

\*\*limited network plan

### **High Deductible Plans with a Qualifying Health Savings Account**

*Please note the following rates are the employee's contribution to monthly health insurance premiums. Weekly deductions are taken 48 times per year, bi-weekly 24 times per year and monthly 12 times per year. Employer Contribution: 60%*

Carrier	% Increase/Decrease	Individual	Family	Total Cost and Surviving Spouse	
				Individual	Family
Blue Cross, Network Blue Select**	8.47%	\$332.80	\$897.60	\$832.00	\$2,244.00
Blue Cross, Network Blue NE	8.5%	\$357.20	\$962.80	\$893.00	\$2,407.00
Harvard Pilgrim Choice Net	12.28%	\$424.00	\$1,106.80	\$1,060.00	\$2,767.00

\*\*limited network plan

### **Harvard Pilgrim PPO Plan- For Retirees Under Age 65**

*Please note the following rates are the employee's contribution to monthly health insurance premiums. Weekly deductions are taken 48 times per year, bi-weekly 24 times per year and monthly 12 times per year. Employer Contribution: 50%*

Carrier	Percent Increase	Individual	Family	Total Cost and Surviving Spouse	
				Individual	Family
Harvard Pilgrim	12.32%	\$1,699.50	\$3,774.50	\$3,399.00	\$7,549.00

