

TOWN OF HOLLISTON  
ANNUAL TOWN MEETING  
MAY 9, 2011

The Annual Holliston Town Meetings commencing on May 9, 2011 was held at the High School Auditorium and was brought to order by Moderator, Kevin Clancy at 7:35 PM, with a quorum of 102 and growing.

Prior to the start of the regular business the Moderator read the warrant and went over the preliminary rules for Town Meeting as he usually does and then read the following Motion as required by the Town By-laws.

Before the meeting started to discuss the articles Kevin took a few minutes to say very kind things about Jackie Dellicker, the retiring Town Clerk and she received a standing ovation, for which she was very touched (and embarrassed). She responded with "it has been my honor and pleasure to be town clerk for this town" and it was said from the heart.

Will McColl then thanked Andy Porter for the twelve (12) years he has served on the Board of Selectmen, he is also retiring.

Mark Schultz also acknowledged Jim Crews and Jay Leary who are both leaving the Finance Committee and Jeff Weise who is retiring as a Water Commissioner. In addition Will McColl and Andy Porter who will be leaving the Board of Selectmen. All received a round of applause for a job well done.

**MOTION:** Moved that the following non-residents and non-voting Town Officials, consultants to committees and petitioners be allowed to speak during the course of this Annual Town Meeting.

**MOTION:** Moved that the following non-resident and non-voting Town officials, consultants to committees and petitioners be allowed to speak during the course of this Annual Town Meeting:

Ann McCobb	Health Director/Agent
Leslie McDonnell	Library Director
Mary Bousquet	Treasurer/Collector
David Nalchajian	Town Accountant
Kathryn Peirce	Principal Assessor
Peter Tartakoff	Building Inspector
Brad Jackson	Superintendent of Schools
Tim Cornely	Assistant Superintendent of Schools
Tom Smith	Highway Superintendent
Karen Sherman	Town Planner
James Lynch	Superintendent, Keefe Technical School
John Moore	Police Chief
Brenda Farrell	Housing Authority Director
Cheryl Rudolph	Animal Control Officer
Ronald Sharpin	Water Superintendent
Charles Corman	Technology Director
Charles Katuska	Conservation Agent
John Carey	Legal Council/ (Labor Council)

**SECONDED**

**DISCUSSION:** Our By-laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting

**VOTE:** Passed by unanimous voice vote.

**ARTICLE 1.** To hear and act on the report of the Selectmen.

**MOTION:** Moved that the Annual Report of the Town for the 12 month period ending June 30, 2010, be accepted.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Passed by unanimous voice vote to Accept Article 1 as stated in the Motion.

**ARTICLE 2.** To hear and act on the report of the Finance Committee.

**MOTION:** Moved that the Annual Report of the Finance Committee be received and laid on the table and that motions offered in the report be accepted as motions before this meeting as the articles and the budget are taken up.

**SECONDED**

**DISCUSSION:** Ken Szajda, chairman of the Finance committee spoke in great detail about the Articles which will be coming before Town Meeting. Mr. Dowd spoke about how important it is that the voters know all the details with the amounts of money that is being spent on benefits and insurance.

**VOTE:** Passed by unanimous voice vote to Accept Article 2 as stated in the Motion.

**ARTICLE 3.** To see if the Town will vote to authorize the Town Treasurer, subject to the approval of the Selectmen, to sell property acquired through foreclosure of tax titles by the Town and other real estate, after first giving notice of the time and place of the sale by posting such notice of sale in some convenient place in the Town, by publishing such notice of such sale in a newspaper having general circulation in the Town and by posting such notice on a Holliston Cable Access Television (HCAT) bulletin board and on the Town's website at least fourteen (14) days before the sale. The Treasurer shall also give notice of such sale to the Executive Director of the Holliston Housing Authority and the Chair of the Holliston Housing Committee or its subsequent equivalent by first class letter at least forty-five (45) days before the sale. The Treasurer may hold a public auction and may reject any bid which s/he deems inadequate, and any such advertisement, notice or indication that real property is to be offered for sale by the Town of Holliston, or any department, commission, or other subdivision of the Town shall include the following statement: "Buyers should be aware that the Town of Holliston does not guarantee this property to be in conformity with existing zoning bylaws."

Whenever the proceeds of the sale or other disposal of real estate, other than that acquired through tax title foreclosure, by the Town of Holliston exceed five hundred dollars, the same shall be applied to the payment of indebtedness incurred in acquiring such real estate or shall be added to the sinking fund, if any, from which said indebtedness is payable, or if no such

indebtedness is outstanding will be applied to the Town's Capital Expenditure Fund as established by Chapter 46 of the Acts of 1993. The proceeds of a sale in excess of five hundred dollars of any park land by the Town shall be used only by the Town for acquisition of land for park purposes or for capital improvements to park land; or take any action relative thereto. **(Board of Selectmen)**

**MOTION:** Moved that this Article be approved as presented in the Warrant.

## **SECONDED**

**DISCUSSION:** Andy Porter, chairman of the Board of Selectmen explained that this is a standard article that must be adopted in order to allow the Town to sell, at public auction, property which may be acquired through tax title foreclosure. It is not always necessary to hold such an auction but we need the permission of Town Meeting in order to do so.

**VOTE:** Passed by unanimous voice vote to Accept Article 3 as stated in the Article.

**ARTICLE 4.** To see if the Town will vote to amend the Consolidated Personnel By-law Section 29, Job Classification Plan, by reflecting those revisions, deletions and/or additions to be effective as of July 1, 2011; or take any action relative thereto. **(Town Administrator)**

## **SECTION 29, JOB CLASSIFICATION PLAN (Full-time Permanent Positions)**

<b>POSITION</b>	<b>GRADE</b>	<b>POSITION</b>	<b>GRADE</b>
Assistant Cataloger, Library	8	Laborer	5
Administrative Aide	2	Librarian, Asst. Director	11
Building Inspector, Assistant	11	Librarian, Children's	10
Clerk, Principal	8	Mechanic	10
Clerk, Assistant	5	Mechanic, Head	13
Clerk, Senior	8	Mechanic, Assistant	8
Crew Chief, Highway	10	Operator, Heavy Equipment	9
Custodian	7	Operator, Equipment	8
Dispatcher, Days	7	Operator, Water Systems	9
Dispatcher, Nights	8	Outreach Coordinator	6
Dispatcher, Head	11	Program Coordinator	6
Foreman, Highway	13	Reference Librarian	9
Foreman, Tree	10	Senior Center Director, Assistant	10
Foreman, Water	11	Town Clerk, Assistant	11
Head of Circulation, Library	8	Treasurer/Collector, Assistant	11

**MOTION:** Moved that this Article be approved as presented in the Warrant.

## **SECONDED**

**DISCUSSION:** The Job Classification Plan printed is consistent with the Plan approved last year.

**VOTE:** Unanimously passed by voice vote to accept Article 4 as stated in the Article.

**ARTICLE 5.** To see if the Town will vote to amend the Consolidated Personnel By-law Section 30, Job Compensation Plan, to reflect the rates listed below, and the inclusion of any new rates resulting from reevaluation or new or revised positions to be effective as of July 1, 2011; or take any action relative thereto. **(Town Administrator)**

**SECTION 30, JOB COMPENSATION PLAN, PART I, SCHEDULE B, HOURLY RATES**

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>MAXIMUM</b>
14	24.72	26.45	27.55	28.70	29.90	30.56
13	23.33	24.96	26.00	27.08	28.21	28.84
12	22.00	23.54	24.52	25.54	26.61	27.18
11	20.76	22.21	23.14	24.11	25.11	25.65
10	19.57	20.94	21.81	22.72	23.67	24.21
9	18.47	19.76	20.58	21.44	22.34	22.84
8	17.43	18.65	19.43	20.24	21.08	21.54
7	16.44	17.59	18.33	19.09	19.89	20.31
6	15.50	16.58	17.27	17.99	18.74	19.18
5	14.62	15.64	16.30	16.98	17.68	18.09
4	13.92	14.90	15.52	16.17	16.84	17.22
3	13.27	14.20	14.79	15.41	16.05	16.41
2	12.64	13.53	14.09	14.68	15.29	15.63
1	12.03	12.88	13.41	13.97	14.56	14.88

**MOTION:** Moved that the Town vote to amend the Consolidated Personnel By-law Section 30, Job Compensation Plan, by implementing the rates shown in the Article effective July 1, 2011.

**SECONDED**

**DISCUSSION:** The chart continues the wage rates that were approved in May 2010, to be effective March 14, 2011, through June 30, 2012. Discussion was held about the chart being frozen at steps and percentages which are higher than necessary.

**VOTE:** Passed by majority voice vote to accept Article 5 as stated in the Article.

**ARTICLE 6.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for unpaid bills from prior years; or take any action relative thereto. **(Board of Selectmen)**

**MOTION:** Moved that the Town raise and appropriate the sum of \$2,390 for bills from fiscal year 2010.

**SECONDED**

**DISCUSSION:** This is for two invoices, one for medical services for a firefighter injured on duty and one for renting space for a fire substation.

**VOTE:** Passed by unanimous voice vote to Accept Article 6 as stated in the Motion.

**ARTICLE 7.** To see if the Town will vote to transfer from available funds a sum of money for the purpose of supplementing various accounts of the Town's fiscal year 2011 annual budget, previously voted by the Town under Articles 16 and 17 of the Warrant for the 2010 Annual Town Meeting and under Article 2 of the Warrant for the October 25, 2010 Fall Town Meeting; or take any action relative thereto. (**Board of Selectmen**)

**MOTION:** Moved that this Article be indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by unanimous voice vote.

**ARTICLE 8.** To see if the Town will vote to authorize the Board of Selectmen to hold a public auction for the purpose of disposing of surplus departmental equipment; or take any action relative thereto. (**Board of Selectmen**)

**MOTION:** Moved that this Article be indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by unanimous voice vote.

**ARTICLE 9.** To see if the Town will vote to authorize the Highway Department, with the approval of the Board of Selectmen, to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town; or take any action relative thereto. (**Board of Selectmen**)

**MOTION:** Moved that the Highway Department, with the approval of the Board of Selectmen, be authorized to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town.

**SECONDED**

**DISCUSSION:** This article asks your approval to allow state transportation reimbursements to be expended, when they are received, on road repair projects. We anticipate that the Town will receive \$500,210 from the State's Transportation Bond Issue in FY12. Will McColl publicly thanked the legislators for their help on funding and increase of funds.

**VOTE:** Passed by unanimous voice vote to accept Article 9 as stated in the Motion.

**ARTICLE 10.** To see if the Town will vote, under the provisions of Massachusetts General Laws Chapter 44, section 53E1/2, as amended, to reauthorize the following revolving accounts for fiscal year 2012:

1. an ambulance fee revolving account into which shall be deposited receipts received as payment of fees for ambulance services and from which account expenditures for labor, materials, supplies and equipment associated with the provision of ambulance services in the Town may be made in an amount not to exceed \$355,906;
2. a Council on Aging fee revolving account into which shall be deposited receipts received as payment of fees for the use of the Senior Center and from which account expenditures for Senior Center expenses may be made in an amount not to exceed \$5,000;
3. a Composting Kit revolving account into which shall be deposited receipts received from the sale of composting kits and from which account expenditures for purchasing composting kits may be made in an amount not to exceed \$3,000;
4. a Response and Recovery fee revolving account into which shall be deposited receipts received as payment of fees and reimbursements for response to natural and man-made emergencies and from which account expenditures for planning, response, recovery and mitigation efforts by Town departments may be made in an amount not to exceed \$10,000;
5. an abutter's list fee revolving account into which shall be deposited receipts received as payment of fees for abutter's lists and from which fund expenditures for preparing and issuing abutter's lists, including technologies, may be made in an amount not to exceed \$5,000;
6. a Building Inspection revolving account into which shall be deposited receipts received as payment of all fees received by the Building Inspection department for plumbing, gas and wiring permits and from which account expenditures reasonably related to inspectional services for plumbing, gas and wiring may be made in an amount not to exceed \$50,000;
7. a Town Hall revolving account into which shall be deposited receipts received as payment of all fees for rental of the Town Hall facility and from which account expenditures reasonably related to maintaining the Town Hall for purposes of rental may be made in an amount not to exceed \$25,000;
8. a Senior Center Van Services revolving account into which shall be deposited receipts received as payment of all fees, reimbursements and contracted receipts for use of the Senior Center van and transportation program and from which account expenditures reasonably related to maintaining the Senior Center van service and transportation program may be made in an amount not to exceed \$10,000;
9. an Agricultural Commission programs revolving account into which shall be deposited receipts received as payment for all programs and activities of the Agricultural Commission and from which account expenditures reasonably related to the programs and activities of the Agricultural Commission may be made in an amount not to exceed \$10,000;
10. a Sealer of Weights and Measures revolving account into which shall be deposited receipts received for Sealer of Weights and Measures services and from which account expenditures related to the services of the Sealer of Weights and Measures may be made in an amount not to exceed \$3,000;

11. a fluorescent bulb recycling revolving account into which shall be deposited receipts received from recycling fluorescent bulbs and from which account expenditures for recycling fluorescent bulbs may be made in an amount not to exceed \$3,000;

12. a banner revolving account into which shall be deposited receipts received as payment of fees for banners over Washington Street and from which account expenditures for placing the banners may be made in an amount not to exceed \$5,000;

13. an accident fee revolving account into which shall be deposited receipts received as payment of fees for motor vehicle accident investigations and from which account expenditures for investigating motor vehicle accidents may be made in an amount not to exceed \$5,000;

14. an inoculation revolving account into which shall be deposited receipts received for reimbursement for inoculations and from which account expenditures for inoculations may be made in an amount not to exceed \$20,000;

15. a passport revolving account into which shall be deposited receipts received for processing of passport applications and from which account expenditures for processing of passport applications may be made in an amount not to exceed \$5,000;

provided that expenditures from said accounts shall require the approval of the Board of Selectmen and expenditures in excess of the amounts stated shall require the approval of the Board of Selectmen and the Finance Committee; or take any action relative thereto. **(Board of Selectmen)**

**MOTION:** Moved that the Town authorize the revolving accounts as described in Article 10, with the inoculation account in the amount of \$20,000, for fiscal year 2012.

**SECONDED**

**DISCUSSION:** Under state law, town meeting must annually re-authorize these accounts. We are asking that these funds be continued under the same terms and conditions voted last year.

**VOTE:** Passed by unanimous voice vote to accept Article 10 as stated in the Motion.

**ARTICLE 11.** To see if the Town will vote, under the provisions of Massachusetts General Laws Chapter 44, section 53E1/2 as amended, to authorize the creation of a cost of prosecution account into which shall be deposited receipts received as payment of fees for court imposed penalties and from which account expenditures for the costs of prosecution may be made with the approval of the Board of Selectmen in an amount not to exceed \$30,000 during fiscal year 2012, except that expenditures from said account in excess of said \$30,000 may be authorized by vote of the Board of Selectmen and the Finance Committee; or take any action relative thereto. **(Board of Selectmen)**

**MOTION:** Moved that the Town authorize the revolving account, as described in Article 11, for fiscal year 2012.

**SECONDED**

**DISCUSSION:** This proposed new revolving account was suggested by Police Chief John Moore. Chief Moore has been in discussions with the Presiding Justice of the Framingham District Court seeking the court's cooperation by instituting a cost of prosecution fee. This has been done in a few communities in other district courts. The intent is to recover some of the costs incurred when officers are required to appear in court to testify and to prosecute offenses.

**VOTE:** Passed by unanimous voice vote to accept Article 11 as stated in the Motion.

**ARTICLE 12.** To see if the Town will vote to accept the provisions of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, authorizing the Board of Assessors to grant an increase of twenty percent (20%) to all exemptions from property taxes excluding those granted under clause 18 of section 5 of Chapter 59 of the Massachusetts General Laws for the fiscal year commencing July 1, 2011; or take any action relative thereto. (**Board of Assessors**)

**MOTION:** Moved that the Town vote to accept the provisions of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, authorizing the Board of Assessors to grant an increase of twenty percent (20%) to all exemptions from property taxes excluding those granted under clause 18 of section 5 of Chapter 59 of the General Laws for the fiscal year commencing July 1, 2011.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Passed by unanimous voice vote to accept Article 12 as stated in the Motion.

**ARTICLE 13.** To see if the Town will vote to amend the interest rate per annum from 8% to 6% under the provisions of Massachusetts General Laws Chapter 59, section 5, clause 41A, which regulates tax deferral for homeowners 65 years or older, pursuant to the authority contained in Chapter 136 of the Acts of 2005, thereby amending said clause 41A; or take any action relative thereto. (**Board of Assessors**)

**MOTION:** Moved that the Town vote to accept the provisions of clause 41A of section 5 of General Laws Chapter 59, as amended by Chapter 136 of the Acts of 2005, amending the interest rate per annum from 8% to 6% for tax deferrals for homeowners 65 years or older, for the fiscal year commencing July 1, 2011.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Passed by unanimous voice vote to accept Article 13 as stated in the Motion.

**ARTICLE 14.** To see if the Town will vote to authorize the Board of Selectmen to institute a fee for curbside rubbish collection and disposal services; or take any action relative thereto. (**Board of Selectmen**)

**MOTION:** Moved that the Town vote to authorize the Board of Selectmen to institute a fee for curbside rubbish collection and disposal services in an amount not to exceed \$155 per user for the period ending June 30, 2012, with waivers for: (1) those households where a property owners



is 65 years or older; (2) those households on income assistance; and (3) users that submit evidence that they have engaged a private trash hauler.

## SECONDED

**DISCUSSION:** The revenue from the fee is an important component of our financial plan and our ability to fund some of the expenses before us this evening. Andy Porter reminded everyone that this is brought to Town Meeting every year as a courtesy, as the Selectmen could make the decision. Kristin Foster said that the more is recycled the more money is saved.

**VOTE:** Passed by voice vote to accept Article 14 as stated in the Motion.

**ARTICLE 15.** To see what money the Town will vote to raise and appropriate or transfer from available funds to meet expenses and outlays to Town departments, salaries of Town Officers, sundry and miscellaneous but regular expenditures, for a Reserve Fund, Conservation Fund, Stabilization Fund, and to appoint trustees or caretakers or authorize the Selectmen to appoint caretakers of the cemeteries of the Town not otherwise provided for, for the ensuing year; or take any action relative thereto. **(Omnibus Budget)**

**MOTION:** The Finance Committee recommends favorable action on the amounts appearing in the recommended column of the Omnibus Budget.

## SECONDED

**DISCUSSION:** The Moderator read the omnibus line by line and each budget was seconded, discussed if needed and voted on:

<b>Board of Selectmen 01122</b>	
51000 Personnel Services	\$176,739
52000 Purchased Services	42,357
54000 Supplies & Materials	1,650
57000 Other Expenses	175,400
<b>TOTAL</b>	<b>\$396,146</b>

<b>Finance Committee 01131</b>	
51000 Personnel Services	\$ 1,500
52000 Purchased Services	0
54000 Supplies & Materials	0
<b>TOTAL</b>	<b>\$ 1,500</b>

<b>Town Accountant 01134</b>	
51000 Personnel Services	72,100
52000 Purchased Services	5,500
54000 Supplies & Materials	437
<b>TOTAL</b>	<b>\$78,037</b>

<b>Board of Assessors 01137</b>	
51000 Personnel Services	\$170,098
52000 Purchased Services	8,475
54000 Supplies & Materials	700
<b>TOTAL</b>	<b>\$179,273</b>

<b>Treasurer/Collector 01138</b>	
51000 Personnel Services	\$ 245,654
52000 Purchased Services	37,000
54000 Supplies & Materials	4,048
<b>TOTAL</b>	<b>\$ 286,702</b>

TOWN OF HOLLISJTON

Other Financial Administration **01149**

57810 Reserve for Transfers	\$ 204,175
<b>TOTAL</b>	<b>\$204,175</b>

Technology **01154**

51000 Personnel Services	\$ 77,880
52000 Purchased Services	6,787
54000 Supplies & Materials	200
58000 Capital	5,456
<b>TOTAL</b>	<b>\$ 90,323</b>

Town Clerk **01161**

51000 Personnel Services	\$ 104,532
52000 Purchased Services	6,847
54000 Supplies & Materials	2,985
<b>TOTAL</b>	<b>\$ 114,364</b>

Elections **01162**

51000 Personnel Services	\$ 9,719
52000 Purchased Services	800
54000 Supplies & Materials	6,291
<b>TOTAL</b>	<b>\$ 16,810</b>

Conservation Commission **01171**

51000 Personnel Services	\$ 38,737
52000 Purchased Services	3,274
54000 Supplies & Materials	512
<b>TOTAL</b>	<b>\$ 42,523</b>

Planning Board **01172**

51000 Personnel Services	\$ 64,639
52000 Purchased Services	5,000
54000 Supplies & Materials	345
<b>TOTAL</b>	<b>\$ 69,984</b>

Zoning Board of Appeals **01173**

51000 Personnel Services	\$ 10,426
52000 Purchased Services	62
54000 Supplies & Materials	100
<b>TOTAL</b>	<b>\$ 10,588</b>

Public Buildings **01192**

51000 Personnel Services	\$ 0
52000 Purchased Services	135,231
53000 Repair & Maintenance	50,668
54000 Supplies & Materials	1,000
<b>TOTAL</b>	<b>\$ 186,899</b>

Employee Benefits **01194**

51750 Insurance	\$4,792,010
51780 Benefits	1,758,596
<b>TOTAL</b>	<b>\$6,550,606</b>

\*Mr. Dowd rose and spoke about the article he proposed which is further on in the warrant and has been ruled unacceptable by town counsel so instead he will amend these line items in Employee Benefits. Further explanation will be recorded at the end of the omnibus.

Police Department **01210**

51000 Personnel Services	\$2,115,794
52000 Purchased Services	93,450
53000 Repairs & Maintenance	19,500
54000 Supplies & Materials	7,510
588000 Capital	0
<b>TOTAL</b>	<b>\$2,236,254</b>

TOWN OF HOLLISJTON

Auxiliary Police **01211**

52000 Purchased Services	\$ 5,203
54000 Supplies & Materials	6,887
57000 Other Expenses	190
<b>TOTAL</b>	<b>\$ 12,280</b>

Fire Department **01220**

51000 Personnel Services	\$519,824
52000 Purchased Services	52,635
53000 Repair & Maintenance	17,000
54000 Supplies & Materials	12,103
58000 Capital	9,500
<b>TOTAL</b>	<b>\$ 611,062</b>

Building Inspection **01251**

51000 Personnel Services	\$117,458
52000 Purchased Services	6,950
53000 Repair & Maintenance	0
54000 Supplies & Materials	800
<b>TOTAL</b>	<b>\$125,208</b>

Sealer of Weights & Measures **01254**

51000 Personnel Services	\$ 1,000
52000 Purchased Services	0
54000 Supplies & Materials	0
<b>TOTAL</b>	<b>\$ 1,000</b>

Emergency Management **01291**

52000 Purchased Services	\$ 9,000
54000 Supplies & Materials	64
57000 Other Expense	300
<b>TOTAL</b>	<b>\$ 9,364</b>

Dog Officer **01292**

51000 Personnel Services	\$ 0
52000 Purchased Services	38,359
54000 Supplies & Materials	0
<b>TOTAL</b>	<b>\$38,359</b>

Local Schools **01300**

51000 Personnel Services	\$ 21,483,019
52000 Purchased Services	2,289,960
53000 Repair & Maintenance	1,071,088
54000 Supplies & Materials	490,184
55000 Fuels	79,000
56000 Intergovernmental	1,599,784
57000 Other Expenses	371,068
58000 Capital Outlay	140,951
<b>TOTAL</b>	<b>\$ 27,525,054</b>

Keefe Technical School: **01371**

57000 Intergovernmental	\$382,414
<b>TOTAL</b>	<b>\$382,414</b>

Highway Department **01420**

51000 Personnel Services	\$ 698,714
52000 Purchased Services	51,474
53000 Repair & Maintenance	19,495
54000 Supplies & Materials	62,231
58000 Capital	346,973
<b>TOTAL</b>	<b>\$1,178,887</b>

Snow & Ice Removal **01423**

51000 Personnel Services	\$ 40,615
52000 Purchased Services	79,995
54000 Supplies & Materials	79,390
<b>TOTAL</b>	<b>\$ 200,000</b>

TOWN OF HOLLISJTON

Street Lighting **01424**

52120 Street Lighting	\$ 66,000
<b>TOTAL</b>	<b>\$ 66,000</b>

Solid Waste **01433**

52120 Solid Waste	\$ 1,037,934
<b>TOTAL</b>	<b>\$ 1,037,934</b>

Wastewater Treatment **01440**

52000 Purchased Services	\$ 65,234
53000 Repair & Maintenance	1,500
<b>TOTAL</b>	<b>\$ 66,734</b>

Other Public Works **01499**

54000 Motor Vehicle Fuels	\$ 140,000
<b>TOTAL</b>	<b>\$ 140,000</b>

Board of Health **01512**

51000 Personnel Services	\$ 108,918
52000 Purchased Services	11,586
54000 Supplies & Materials	600
<b>TOTAL</b>	<b>\$ 121,104</b>

Council on Aging **01541**

51000 Personnel Services	\$ 116,592
52000 Purchased Services	37,100
53000 Repair & Maintenance	3,900
54000 Supplies & Materials	7,700
<b>TOTAL</b>	<b>\$ 165,292</b>

Youth Services **01542**

51000 Personnel Services	\$ 104,734
52000 Purchased Services	2,334
54000 Supplies & Materials	300
57000 Other Expenses	0
<b>TOTAL</b>	<b>\$ 107,368</b>

Veterans' Services: **01543**

51000 Personnel Services	\$ 36,833
52000 Purchased Services	895
54000 Supplies & Materials	0
57000 Benefits	10,000
<b>TOTAL</b>	<b>\$ 47,728</b>

Library **01610**

51000 Personnel Services	\$277,522
52000 Purchased Services	70,050
53000 Repair & Maintenance	9,591
54000 Supplies & Materials	72,556
<b>TOTAL</b>	<b>\$429,719</b>

Park Commission **01650**

51000 Personnel Services	\$87,918
<b>TOTAL</b>	<b>\$87,918</b>

Debt Service **01710**

52000 Purchased Services	\$ 2,192
57600 Debt Service	\$5,537,317
<b>TOTAL</b>	<b>\$5,539,509</b>

TOWN OF HOLLISJTON

**Ambulance 26231**

51000 Personnel Services	\$ 276,076
52000 Purchased Services	79,054
53000 Repair & Maintenance	5,100
54000 Supplies & Materials	14,185
58000 Capital	2,100
<b>TOTAL</b>	<b>\$376,515</b>

**Water Department 60150**

51000 Personnel Services	\$ 712,054
52000 Purchased Services	372,000
53000 Repair & Maintenance	74,000
54000 Supplies & Materials	223,500
56000 Intergovernmental	3,636
57000 Debt Service	998,106
58000 Capital	2,500
<b>TOTAL</b>	<b>\$2,385,796</b>

**DISCUSSION:** \*Mr. Dowd spoke to the line item in Article 15 for Employee Benefits #01194 and after explaining that he feels the Town is paying too much in benefits for both employees and retirees he made a motion to amend the amount of the Insurance line to \$4,104,720 (from \$4,792,010 a difference of \$687,290. This was Seconded by Liz Theiler and debate on the new motion was continued for quite some time with emotional debate on both sides. Mr. Dowd also asked for a secret ballot so people would not feel intimidated when they vote. Ms. Zicko moved the question which ended debate. Vote was taken on whether or not to vote by secret ballot and that lost by majority voice vote. Vote was taken on the Amendment and that was defeated by majority voice vote. Vote on the main motion (the amount printed in the Warrant- *Employee Benefits #01194, #51750 Insurance \$4,792,010 & #51780 Benefits \$1,758,596*) was then taken and passed by majority voice vote.

**VOTE:** As read each article was voted on and passed by at least majority voice vote to accept the Motions in Article 15 as read.

**ARTICLE 16.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of capital expenditures, including replacement and new vehicles and equipment, for the School, Police, Fire, Highway and Water departments and Town Hall, and authorize the Board of Selectmen to trade or sell used equipment toward part of the purchase price; or take any action relative thereto. (**Board of Selectmen**)

**MOTION:** Moved that this Article be indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by unanimous voice vote.

**ARTICLE 17.** To see if the Town will vote to act on the report of the Community Preservation Committee on the fiscal year 2012 community preservation budget and to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year; or take any action relative thereto. (**Community Preservation Committee**)

**MOTION: MOVE:** To appropriate for fiscal 2011, \$100,000 from the Community Preservation Historic Resources Reserve and \$595,000 from Community Preservation Fund Budget Reserve for the work necessary to rehabilitate the exterior of the Town Hall to ensure the

future integrity and viability of the building, to install a metal skirt along the roof perimeter, to install high quality gutters and downspouts and heat tracers in the gutters and for the services of a historic preservation architect to oversee the design and execution of the project.

## **SECONDED**

**DISCUSSION:** Sam Tyler spoke about the Community Preservation committee and then explained that this money would be for the painting and repairs to the outside of Town Hall.

1. Exterior walls, repair, striping, de-leading & replacement of some boards.(\$615,000)
2. Roof repairs & protection and a three (3) foot metal skirt & heat tracers.(\$30,000)
3. Hire a preservation architect (\$50,000). Ed Nunes also spoke as a member of the Town Hall Preservation Committee that the selection of the historic architect is important as the Town Hall is registered Historic Building and the architect will determine the specific species of wood where some needs to be replaced. Once all these items have been decided the committee will go out to bid.

**VOTE:** Passed unanimously by voice vote to accept Article 17 as stated in the motion.

Jared Adams made the motion to adjourn at 11:05 pm. This motion was seconded and voted unanimously and the moderator invited all back tomorrow night.

The second night of the Holliston Annual Town meeting was brought to order by Moderator Kevin Clancy at 7:35 pm with a quorum of 103 and growing.

Peter Barbieri and John Cronin thanked Phil Waterman for the time he has been a valuable member of the Board of Assessors. Phil is leaving the Assessors but will continue to serve the town on the Board of Library Trustees.

**ARTICLE 18.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto. **(Board of Selectmen)**

**MOTION:** Moved that this Article be indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by unanimous voice vote.

**ARTICLE 19.** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto. **(Board of Selectmen)**

**MOTION:** Moved that the Town raise and appropriate the sum of \$350,000 for the Capital Expenditure Fund.

**SECONDED**

**DISCUSSION:** Mr. Szajda explained that this is an annual appropriation, to be done at the Fall Town Meeting.

**VOTE:** Passed by unanimous voice vote to Accept Article 19 as stated in the motion.

**ARTICLE 20.** To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of preparing plans and making extraordinary repairs to the Houghton Pond, Factory Pond and Lake Winthrop dams; or take any action relative thereto. **(Board of Selectmen)**

**MOTION:** Moved that the Town raise and appropriate the sum of \$40,000 for the purpose stated in the Article.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Passed by unanimous voice vote to Accept Article 20 as stated in the motion.

**ARTICLE 21.** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of preparing a DEP replacement well permit pumping report; plans and specifications for and installing a production well; installing piping

and valves; and making repairs and modifications to the water treatment equipment at Town Well #04G, 1995 Washington Street; or take any action relative thereto. (**Board of Water Commissioners**)

**MOTION:** Moved that \$2,500,000 is appropriated for modifications or additions to the water treatment facility necessitated by the repairs and modifications to water treatment equipment located at Town Well #04G, 1995 Washington Street, installing piping and valves and making repairs and modifications to water treatment equipment, including the payment of all costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,500,000 under Chapter 44 of the General Laws or any other enabling authority; that the Board of Water Commissioners, with the approval of the Board of Selectmen or the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Board of Selectmen and Water Commissioners are authorized to take any other action necessary or convenient to carry out this vote.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Passed by 2/3 hand count to accept Article 21 as stated in the Motion.  
The count was: Yes 120; No 2.

**ARTICLE 22.** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of replacing the water mains at wells #1 and #5; or take any action relative thereto. (**Board of Water Commissioners**)

**MOTION:** Moved that this Article be indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by unanimous voice vote.

**ARTICLE 23.** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of connecting well #7 to the Dopping Brook Water Treatment facility; said connection work to include pumps, adaptors, electrical conduit and water main; or take any action relative thereto. (**Board of Water Commissioners**)

**MOTION:** Moved that this Article be indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by unanimous voice vote.

**ARTICLE 24.** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of developing a production replacement well at



Town Well #04G, 1995 Washington Street, including modifications to the water treatment facility; or take any action relative thereto. (**Board of Water Commissioners**)

**MOTION:** Moved that this Article be indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by unanimous voice vote.

**ARTICLE 25.** To see if the Town will vote to amend Section 1 of Article 1 of the General By-laws of the Town of Holliston and provide that the 2011 Fall Town Meeting shall be on the fourth Monday in October; or take any action relative thereto. (**Town Clerk**)

**MOTION:** Moved that the Town vote to amend Section 1 of Article 1 of the General By-laws of the Town of Holliston and provide that the 2011 Fall Town Meeting shall be on the fourth Monday in October.

**SECONDED**

**DISCUSSION:** Town Clerk Jackie Dellicker explained that Halloween falls on the last Monday of October every six (6) years or so and it is necessary every so often to change the Fall Town Meeting Date.

**VOTE:** Passed by unanimous voice vote to Accept Article 25 as stated in the Motion.

**ARTICLE 26.** To see if the Town will vote to raise and appropriate or transfer from available funds of money for the purpose of conducting an independent compensation, benefits and human resources study to cover all town employees; or take any action relative thereto. (**Finance Committee**)

**MOTION:** Moved that the Town vote to raise and appropriate the sum of \$30,000 for the purpose of enabling the Board of Selectmen and the Finance Committee to engage a qualified, independent compensation and benefits consultant to conduct a comprehensive analysis of the Town's compensation, benefits and employment practices and to then report back to the Board of Selectmen and the Finance Committee their findings. This analysis should at a minimum: (1) cover all Town employees including those governed by collective bargaining arrangements; (2) provide a baseline evaluation of current compensation and benefits levels including a comparison of the Town's practices versus a selection of other comparable towns; (3) include guidance with respect to the steps necessary to undertake any recommendations for change developed as a result of the study; and (4) develop long-range strategic planning for the purpose of addressing the Town's long-term liabilities for employee pensions and other post-employment benefits.

**SECONDED**

**DISCUSSION:** Considerable discussion was held on this motion with most of it being on whether or not thirty thousand will be enough money and the consensus is that probably not but will be a good down payment. This will be a very comprehensive study done by an independent firm.

**VOTE:** Passed by unanimous voice vote to Accept Article 26 as stated in the Motion.

**ARTICLE 27.** To see if the Town will vote to provide, in accordance with section 58 of Chapter 40 of the General Laws of the Commonwealth, for a municipal charges lien on real property for unpaid charges and fees for improper use of burglar alarms and for extended day services; or take any action relative thereto. (**Board of Selectmen**)

**MOTION:** Moved that the Town vote to provide, in accordance with section 58 of Chapter 40 of the General Laws of the Commonwealth, for a municipal charges lien on real property for unpaid charges and fees for improper use of burglar alarms and for extended day services.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Passed by unanimous voice vote to Accept Article 27 as stated in the Motion.

**ARTICLE 28.** To see if the Town will amend section 15 of Article XXIV – Miscellaneous of the General By-laws by changing the fee for a canvasser or solicitor license from ten dollars to twenty-five dollars; or take any action relative thereto. (**Board of Selectmen**)

**MOTION:** Moved that the Town vote to amend section 15 of Article XXIV – Miscellaneous of the General By-laws by changing the fee for a canvasser or solicitor license from ten dollars to twenty-five dollars.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Passed by unanimous voice vote to Accept Article 28 as stated in the Motion.

**ARTICLE 29.** To see if the Town will vote to adopt the following resolution, or act in any way related thereto.

#### RESOLUTION

Whereas, the Town voted at a town election in 1964 to accept Section 9C of Chapter 32B extending group contributory health care benefits to retirees with a 50% contribution toward the cost from the Town; and

Whereas, subsequent to that vote, the Commonwealth of Massachusetts amended Section 10 of said Chapter 32B making acceptance of Section 9C irrevocable, thus prohibiting the Town from reconsideration of that acceptance; and

Whereas, said Chapter 32B controls the definition of eligibility for retiree health insurance such that an employee is eligible for the Town's contribution toward retiree health insurance at retirement after only 10 years of service, with the same contribution for a retiree with 10 years of service as for one with 40 years of service, and thus, leaving the Town unable to decide its own plan eligibility rules; and

Whereas, it has only recently become known to the taxpayers that the Town has accumulated a debt in the amount of \$46.3 million for the provision of these health insurance benefits to retired employees of the Town of Holliston.

Now, therefore, Town Meeting hereby directs the Board of Selectmen, the School Committee, the Finance Committee and any officials appointed by those entities to expeditiously, forcefully and repeatedly utilize their good offices to express directly to our Representative in the House, our Senator and our Governor, the urgency to amend Chapter 32B such that 1.) the prohibition on reconsideration of our acceptance of Section 9C is terminated and 2.) the Town obtains the ability to control the definition of eligibility, plan benefits and contribution percentage toward retiree health insurance.

Respectfully submitted, Holliston Town Meeting (**By Petition**)

**MOTION:** Moved that Town Meeting adopts the following resolution:

#### RESOLUTION

Whereas, the Town voted at a town election in 1964 to accept Section 9A of Chapter 32B extending group contributory health care benefits to retirees with a 50% contribution toward the cost from the Town; and

Whereas, subsequent to that vote, the Commonwealth of Massachusetts amended Section 10 of said Chapter 32B making acceptance of Section 9C irrevocable, thus prohibiting the Town from reconsideration of that acceptance; and

Whereas, said Chapter 32B controls the definition of eligibility for retiree health insurance such that an employee is eligible for the Town's contribution toward retiree health insurance at retirement after only 10 years of service, with the same contribution for a retiree with 10 years of service as for one with 40 years of service, and thus, leaving the Town unable to decide its own plan eligibility rules; and

Whereas, it has only recently become known to the taxpayers that the Town has accumulated a debt in the amount of \$46.3 million for the provision of these health insurance benefits to retired employees of the Town of Holliston.

Now, therefore, it is the sense of this Town Meeting that the Board of Selectmen, the School Committee, the Finance Committee and any officials appointed by those entities should expeditiously, forcefully and repeatedly utilize their good offices to express directly to our Representative in the House, our Senator and our Governor, the urgency to amend Chapter 32B such that 1.) the prohibition on reconsideration of our acceptance of any section of Chapter 32B is terminated and 2.) the Town obtains the ability to control the definition of eligibility, plan benefits and contribution percentage toward employee and retiree health insurance.

Respectfully submitted,

Holliston Town Meeting

(NOTE: The wording of the motion is the same as in the Warrant except that a.) I corrected the reference to the section of Chapter 32B in the first sentence so that it now refers to Section 9A, b.) the opening sentence of the final paragraph has been revised to delete the concept of "direct" and instead refer to the "sense" of Town Meeting, c.) the incorrect reference to Section 9C in the last paragraph has been revised to "any section of Chapter 32B", and d.) "employee and" has been added to the end of the last sentence.)

#### SECONDED

**DISCUSSION:** Mr. Dowd explained his reasoning for putting this resolution before Town Meeting and got approval from Town Council for the corrected wording of the resolution. He feels that 32B needs to be repealed and without that Towns & Cities have no control over retiree health benefits and costs will continue out of control. It was also suggested by Mr. McClennen

that not only the elected officials of the Town, but all the voters keep on top of this urging the legislature to make some changes. This is a non-binding resolution.

**VOTE:** Passes by majority voice vote to Accept Article 29 as stated in the Motion.

**ARTICLE 30.** To see if the Town will vote to amend the Consolidated Personnel By-Law by deleting, the eighth paragraph of Section 9, NON-OCCUPATIONAL SICK LEAVE as shown below, or act in any way related thereto.

Language to be deleted:

An employee subject to this By-Law who terminates his or her service with the town because of retirement, disability, or death shall be entitled to payment at his or her current rate of pay for twenty five percent (25%) of his or her unused Accumulated Sick Leave Credit outstanding after proper adjustments are made for the current calendar year. In the case of death, payment shall be made to the surviving spouse, or a duly designated beneficiary, or to the duly appointed executor of his or her estate, in that order of preference. **(By Petition)**

**MOTION:** Moved that Article 30 by indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by unanimous voice vote.

**ARTICLE 31.** To see if the Town will vote to rescind the motion passed at Town Meeting pursuant to Article 30 of the warrant for the 2001 Annual Town Meeting as shown below, or act in any way related thereto.

**MOTION:** Moved that Article 31 by indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by majority voice vote.

**ARTICLE 32.** To see if the Town will vote to amend the Consolidated Personnel By-Law by substituting the following payment schedules at the end of Section 28, Longevity Pay, as shown below, or act in any way related thereto.

Current language

The following schedule shall apply to affected employees who have completed the required valid service time as of 1 July:

5 years to 9 years	\$50 per annum
10 years to 14 years	\$100 per annum
15 years to 19 years	\$150 per annum

20 years to 24 years	\$200 per annum
25 years and over	\$250 per annum (Added May 6, 1985)

Proposed language

The following schedule shall apply to affected employees who have completed the required valid service time as of 1 July 2011:

10 years to 14 years	\$50 per annum
15 years to 19 years	\$100 per annum
20 years to 24 years	\$150 per annum
25 years and over	\$200 per annum

The following schedule shall apply to affected employees who have completed the required valid service time as of 1 July 2012:

15 years to 19 years	\$50 per annum
20 years to 24 years	\$100 per annum
25 years and over	\$150 per annum

The following schedule shall apply to affected employees who have completed the required valid service time as of 1 July 2013:

20 years to 24 years	\$50 per annum
25 years and over	\$100 per annum

Effective 1 July 2014, and thereafter, no longevity pay shall be paid. **(By Petition)**

**MOTION:** Moved that Article 32 be indefinitely postponed.

**SECONDED**

**DISCUSSION:** None

**VOTE:** Indefinitely postponed by unanimous voice vote.

**ARTICLE 33.** To see if the Town will vote to amend Section II-B Location of Districts (Zoning Map) of the Town of Holliston Zoning By-laws by changing the district designation from AR-1 (Agricultural-Residential District A) to I (Industrial) of the following parcels: Lots 6, 10, 11.1, 11.2, 12, 19 and 38 of Block 6 on the Assessors' Map 4 and property owned by Nstar Electric Company as shown on the attached plan entitled Zoning Plan Amendment Dated October 18, 2010, revised April 15, 2011; or take any action relative thereto. **(Board of Selectmen)**

**MOTION:** Moved that the Town vote to amend Section II-B Location of Districts (Zoning Map) of the Town of Holliston Zoning By-laws by changing the district designation from AR-1 (Agricultural-Residential District A) to I (Industrial) of the following parcels: Lots 6, 10, 11.1, 11.2, 12, 19 and 38 of Block 6 on the Assessors' Map 4 and property owned by Nstar Electric Company as shown on the attached plan entitled Zoning Plan Amendment Dated October 18, 2010, revised April 15, 2011.

## **SECONDED**

**DISCUSSION:** Peter Barbieri spoke about the property after stating that he has no interest in it. The power point presentation showed aerial photos of the area and also projected drawings of what the building might look like. Fran Collantonio chairman of the Economic Development Committee which has been formed to work with business appropriate to the town spoke in favor of rezoning this parcel. It will bring tax revenue, eating, shopping and job opportunities to the town.

**VOTE:** Passed by 2/3 hand count vote to Accept Article 33 as stated in the Motion.  
The vote was: Yes- 149, No- 2

**ARTICLE 34.** To see of the Town will vote to accept as public ways Old Cart Path, Tea Party Lane, Praying Indian Way, and Mohawk Path (Sta. 0+00 to 39+00), as shown on the following plans: "Highlands at Holliston Layout Plan of Old Cart Path" and "Highlands at Holliston Layout Plan of Tea Party Lane" dated October 2, 2007 (revised through February 10, 2011), and "Highlands at Holliston Layout Plan of Praying Indian Way" dated July 16, 2010 (revised through February 10, 2011 and "Highlands at Holliston Layout Plan of Mohawk Path" dated August 27, 2010 (revised through February 10, 2011) prepared by Guerriere & Halnon, Inc., Milford, MA 01757, such ways having been laid out as Town ways by the Board of Selectmen; or take any action relative thereto. (**Planning Board**)

**MOTION:** Moved that the Town vote to accept as public ways Old Cart Path, Tea Party Lane, Praying Indian Way, and Mohawk Path (Sta. 0+00 to 39+00), as shown on the following plans: "Highlands at Holliston Layout Plan of Old Cart Path" and "Highlands at Holliston Layout Plan of Tea Party Lane" dated October 2, 2007 (revised through February 10, 2011), and "Highlands at Holliston Layout Plan of Praying Indian Way" dated July 16, 2010 (revised through February 10, 2011 and "Highlands at Holliston Layout Plan of Mohawk Path" dated August 27, 2010 (revised through February 10, 2011) prepared by Guerriere & Halnon, Inc., Milford, MA 01757.

## **SECONDED**

**DISCUSSION:** Andy Porter explained that for various reasons this has been a six (6) year effort on behalf of the Conservation Commission, the Selectmen, Town Council, Fafard Corp. and the residents and owners of the properties on these streets.

**VOTE:** Passed by unanimous voice vote to Accept Article 24 as stated in the Motion.

Jared Adams made the motion to dissolve the warrant, it was seconded and the meeting was closed at 8:45 pm.

A true record, ATTEST

Jacqueline S. Dellicker, Town Clerk