

FY22 BUDGET REQUEST EMPLOYEE BENEFITS															
DEPT. NO.	ACCT. NO.	ACCOUNT NAME	Expended Fiscal Year 2018	Expended Fiscal Year 2019	Expended Fiscal Year 2020	NO ALLOC. Request Fiscal Year 2021	AFTER ALLOCATIONS Request Fiscal Year 2021	As of 12/31/20 Expended Fiscal Year 2021	NO ALLOC. Request Fiscal Year 2022	AFTER ALLOCATIONS Request Fiscal Year 2022	Change 2021 to 2022	3 Total Payroll Allocations	ESTIMATE VETERANS DIST ALLOCATIONS 2022	WATER INDIRECT COSTS 2022	ESTIMATED EXTENDED DAY ALLOCATIONS 2022
01911	51770	1 County Retirement	1,853,061	1,961,571	2,010,385	2,429,118	2,144,455	2,100,931	2,635,593	2,375,731	231,276	259,862	16,067	110,705	133,090
		COUNTY RETIREMENT	1,853,061	1,961,571	2,010,385	2,429,118	2,144,455	2,100,931	2,635,593	2,375,731	231,276	259,862	16,067	110,705	133,090
01912	51710	Workers' Compensation	225,588	243,607	271,450	324,600	302,072	283,171	336,000	311,589	9,517	24,411	74	16,644	7,693
		WORKERS' COMPENSATION	225,588	243,607	271,450	324,600	302,072	283,171	336,000	311,589	9,517	24,411	74	16,644	7,693
01913	51780	Unemployment	2,464	7,717	9,262	50,000	100,000	0	100,000	100,000	0	0	0	0	0
		UNEMPLOYMENT	2,464	7,717	9,262	50,000	100,000	0	100,000	100,000	0	0	0	0	0
01914	51720	Disability Insurance	23,751	27,488	30,116	35,400	32,367	13,849	38,500	35,116	2,749	3,384	391	2,993	0
	51740	Life Insurance	14,620	24,504	13,751	16,000	15,089	4,671	16,000	15,201	112	799	42	361	396
	51750	2 Health Insurance	4,723,618	4,642,193	4,658,224	5,355,304	5,191,783	2,139,016	5,644,677	5,506,654	314,871	138,023	0	63,383	74,640
	51751	Employee Health Mitigation Fund (EHMF)	0	19,417	7,458	10,000	10,000	0	0	0	(10,000)	0	0	0	
	51754	HSA Contribution		118,750	59,917	70,000	70,000	12,750	52,000	52,000	(18,000)	0	0	0	
	51755	HSA Administrative Fee	0	1,656	1,300	1,600	1,600	561	1,500	1,500	(100)	0	0	0	
	51756	Employer Shared Responsibility		2,396	0	10,000	10,000	12,148	10,000	10,000	0	0	0	0	
	51760	Medicare	461,615	486,818	504,754	557,000	535,720	182,567	575,000	555,358	19,638	19,642	1,543	8,309	9,790
	51761	Medicare Part B	7,370	8,087	8,405	9,100	9,100	5,784	9,200	9,200	100	0	0	0	
		INSURANCE	5,230,974	5,331,309	5,283,925	6,064,404	5,875,659	2,371,346	6,346,877	6,185,029	309,370	161,848	1,976	75,046	84,826
01914	51772	Miscellaneous Pensions				0	0	0	0	0	0	0			
	51790	OPEB	1,440,642	1,443,311	1,442,675	1,500,000	1,447,632	1,447,632	1,500,000	1,456,470	8,838	43,530	13	19,988	23,529
	51930	4 Settlement for Salary Accounts	65,000	67,915	65,000	75,000	75,000	34,334	75,000	75,000	0	0			
	51931	Other Administration Fees	0	8,200	72	58,350	58,350	16,625	15,000	15,000	(43,350)	0			
		BENEFITS	1,505,642	1,519,426	1,507,747	1,633,350	1,580,982	1,498,591	1,590,000	1,546,470	-34,512	43,530	13	19,988	23,529
TOTAL		EMPLOYEE BENEFITS	6,736,616	6,850,735	6,791,672	7,697,754	7,456,641	3,869,937	7,936,877	7,731,499	274,858	205,378	1,989	95,034	108,355
		GRAND TOTAL	8,817,729	9,063,630	9,082,769	10,501,472	10,003,168	6,254,039	11,008,470	10,518,819	515,651	489,651	18,130	222,383	249,138

NOTES

Expended is the total amount paid less any credits received from vendors and/or charge backs from various departments

Change from FY21 to FY22: Is the Difference between the FY21 After Allocation Column and the FY20 After Allocation Column

- The County Retirement line item for FY22 has \$36,018 going toward our acturial accrued liability. The County Retirement assessment for FY22 is \$2,599,575 (one time payment).
- Health Insurance Rates reflect the new rates as approved by the WSHG and takes into account new employees factored in on the family plan. Approx. \$3.3M from WSHG fund balance was contributed to rates for FY22.
- Chargeback for Water, Extended Day and the Veterans District are reflected in the After Allocation Column.
- Settlement for Salary Accounts includes wages paid to town employee who is retiring, resigning etc. and an amount to settle contracts for town only CBA's and non-union employee.
- Other Administrative Fees ( HR and/or Health Insurance Consultant etc.)