

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA Secretary MICHAEL FLANAGAN

City/Town: HOLLISTON

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Classification Construction	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	35.95	13.41	16.01	0.00	65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	36.02	13.41	16.01	0.00	65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	36.14	13.41	16.01	0.00	65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1) For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2020	103.05	9.40	23.12	0.00	135.57
AIR TRACK OPERATOR LABORERS - ZONE 2	06/01/2022 12/01/2022 06/01/2023	37.06 37.91 38.81	9.10 9.10 9.10	16.64 16.64 16.64	0.00 0.00 0.00	62.80 63.65 64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	39.71	9.10	16.64	0.00	65.45
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	36.16	9.10	16.64	0.00	61.90
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	38.10	12.80	9.45	0.00	60.35
ASPHALT RAKER LABORERS - ZONE 2	06/01/2022 12/01/2022 06/01/2023	36.56 37.41 38.31	9.10 9.10 9.10	16.64 16.64	0.00 0.00 0.00	62.30 63.15 64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	39.21	9.10	16.64	0.00	64.95
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	35.66	9.10	16.64	0.00	61.40
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	51.38	14.00	16.05	0.00	81.43
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	51.38	14.00	16.05	0.00	81.43
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 2	06/01/2022 12/01/2022 06/01/2023 12/01/2023	36.56 37.41 38.31 39.21	9.10 9.10 9.10 9.10	16.64 16.64 16.64 16.64	0.00 0.00 0.00 0.00	62.30 63.15 64.05 64.95
For apprentice rates see "Apprentice- LABORER"	12/01/2020	00.21	0.10	10.04	0.00	01.00
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 2	06/01/2022 12/01/2022 06/01/2023 12/01/2023	37.06 37.91 38.81 39.71	9.10 9.10 9.10 9.10	16.64 16.64 16.64	0.00 0.00 0.00 0.00	62.80 63.65 64.55 65.45
For apprentice rates see "Apprentice- LABORER"	12/01/2020	00.7 1	5.10	10.04	0.00	00.70
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	36.16	9.10	16.64	0.00	61.90

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	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
	R MAKER RMAKERS LOCAL 29		01/01/2020	46.10	7.07	17.98	0.00	71.15
Appre 01/01/2	entice- BOILERMAKER - Loca 2020	al 29						
Step	percent	Apprentice Base Wage	Health	Pension		pplemental mployment	Total Rate	
l	65	\$29.97	\$7.07	\$11.69		\$0.00	\$48.73	
!	65	\$29.97	\$7.07	\$11.69		\$0.00	\$48.73	
3	70	\$32.27	\$7.07	\$12.59		\$0.00	\$51.93	
1	75	\$34.58	\$7.07	\$13.49		\$0.00	\$55.14	
5	80	\$36.88	\$7.07	\$14.38		\$0.00	\$58.33	
5	85	\$39.19	\$7.07	\$15.29		\$0.00	\$61.55	
7	90	\$41.49	\$7.07	\$16.18		\$0.00	\$64.74	
	95	\$43.80	\$7.07	\$17.09		\$0.00	\$67.96	
LICK/	STONE/ARTIFICIAL MASONR	Y (INCL. MASONRY	02/01/2022	55.01	11.39	21.65	0.00	88.05
RICKI	PROOFING) LAYERS LOCAL 3 (LOWELL)	MENT MASON Local 2 Laws						
Appre	entice- BRICK/PLASTER/CEM	IENT MASON - Local 3 Lowel		Pension		pplemental mployment	Total Rate	
Appre O2/01/2	entice- BRICK/PLASTER/CEM 2022 percent	Apprentice Base Wage	Health	Pension \$21.65		mployment	Total Rate	
Appre 2/01/2	entice- BRICK/PLASTER/CEM 2022 percent	Apprentice Base Wage \$27.51	Health \$11.39	\$21.65		\$0.00	\$60.55	
Appre 02/01/2 Step 1	entice- BRICK/PLASTER/CEM 2022 percent 50	Apprentice Base Wage \$27.51 \$33.01	Health \$11.39 \$11.39	\$21.65 \$21.65		\$0.00 \$0.00	\$60.55 \$66.05	
Appre 02/01/2 Step 1 2	entice- BRICK/PLASTER/CEM 2022 percent 50 60 70	Apprentice Base Wage \$27.51 \$33.01 \$38.51	Health \$11.39 \$11.39 \$11.39	\$21.65 \$21.65 \$21.65		\$0.00 \$0.00 \$0.00	\$60.55 \$66.05 \$71.55	
RICKI	entice- BRICK/PLASTER/CEM 2022 percent 50	Apprentice Base Wage \$27.51 \$33.01	Health \$11.39 \$11.39	\$21.65 \$21.65		\$0.00 \$0.00	\$60.55 \$66.05	
Appre 02/01/2 Step 1 2 3	entice- BRICK/PLASTER/CEM 2022 percent 50 60 70 80	\$27.51 \$33.01 \$38.51 \$44.01	Health \$11.39 \$11.39 \$11.39 \$11.39	\$21.65 \$21.65 \$21.65 \$21.65		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.55 \$66.05 \$71.55 \$77.05	
Appre 02/01/2 Step 1 2 3 4 5	entice- BRICK/PLASTER/CEM 2022 percent 50 60 70 80	\$27.51 \$33.01 \$38.51 \$44.01 \$49.51	Health \$11.39 \$11.39 \$11.39 \$11.39	\$21.65 \$21.65 \$21.65 \$21.65		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.55 \$66.05 \$71.55 \$77.05	80.88
Appre 2/01/: Step 1 2 2 3 3 4 5 5 JJLLD For AISSC	entice- BRICK/PLASTER/CEM 2022 percent 50 60 70 80 90 OOZER/GRADER/SCRAPER TING ENGINEERS LOCAL 4	Apprentice Base Wage \$27.51 \$33.01 \$38.51 \$44.01 \$49.51 FING ENGINEERS" M MAN RINE	Health \$11.39 \$11.39 \$11.39 \$11.39 \$11.39	\$21.65 \$21.65 \$21.65 \$21.65 \$21.65	Une	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.55 \$66.05 \$71.55 \$77.05 \$82.55	80.88
Appre 02/01/2 Step 1 2 3 4 5 ULLD PERA For AISSC	entice- BRICK/PLASTER/CEM 2022 percent 50 60 70 80 90 DOZER/GRADER/SCRAPER TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPERA" DN & UNDERPINNING BOTTO RERS - FOUNDATION AND MA	Apprentice Base Wage \$27.51 \$33.01 \$38.51 \$44.01 \$49.51 FING ENGINEERS" M MAN RINE ERR RINE	Health \$11.39 \$11.39 \$11.39 \$11.39 \$11.39	\$21.65 \$21.65 \$21.65 \$21.65 \$21.65	14.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$60.55 \$66.05 \$71.55 \$77.05 \$82.55	

Classif	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
For	apprentice rates see "Apprentice	e- LABORER"						
CARBII	DE CORE DRILL OPER	ATOR	06/01/2022	36.56	9.10	16.64	0.00	62.30
ABOR	ERS - ZONE 2		12/01/2022	37.41	9.10	16.64	0.00	63.15
			06/01/2023	38.31	9.10	16.64	0.00	64.05
For	apprentice rates see "Apprentice	e- LABORER"	12/01/2023	39.21	9.10	16.64	0.00	64.95
ARPE	NITED		03/01/2022	44.53	8.68	40.07	0.00	73.18
	NTERS -ZONE 2 (Easte:	rn Massachusetts)	09/01/2022	45.18	8.68	19.97 19.97	0.00	73.18
and L	TVIERO ZOIVE 2 (Euste	in wasachaseus)	03/01/2023	45.78	8.68	19.97	0.00	74.43
Appre		Zone 2 Eastern MA						
03/01/2		Apprentice Base Wage	Health	Pension		pplemental mployment	Total Rate	
Step 1	percent 50	S22.27			Olic	• •		
2	60	\$22.27 \$26.72	\$8.68 \$8.68	\$1.73 \$1.73	7	\$0.00 \$0.00	\$32.68 \$37.13	
3	70	\$31.17	\$8.68	\$1.73		\$0.00	\$54.63	
4	75 75	\$33.40	\$8.68	\$14.78		\$0.00	\$56.86	
5	80	\$35.62	\$8.68	\$14.78		\$0.00	\$60.81	
6	80	\$35.62 \$35.62	\$8.68			\$0.00	\$60.81	
7	90	\$33.02 \$40.08	\$8.68	\$16.51 \$18.24	/	\$0.00	\$67.00	
8	90	\$40.08	\$8.68	\$18.24		\$0.00	\$67.00	
09/01/2		\$40.00	φο.υθ	\$10.24			\$07.00	
Step	percent	Apprentice Base Wage	Health	Pension		pplemental mployment	Total Rate	
1	50	\$22.59	\$8.68	\$1.73		\$0.00	\$33.00	
2	60	\$27.11	\$8.68	\$1.73		\$0.00	\$37.52	
3	70	\$31.63	\$8.68	\$14.78		\$0.00	\$55.09	
4	75	\$33.89	\$8.68	\$14.78		\$0.00	\$57.35	
5	80	\$36.14	\$8.68	\$16.51		\$0.00	\$61.33	
6	80	\$36.14	\$8.68	\$16.51		\$0.00	\$61.33	
7	90	\$40.66	\$8.68	\$18.24		\$0.00	\$67.58	
8	90	\$40.66	\$8.68	\$18.24		\$0.00	\$67.58	
	% Indentured 2	After 10/1/17; 45/45/55/55/70/70/80/80						
———	NTER WOOD FRAME		04/01/2022	23.66	7.21	4.80	0.00	35.67

CARPENTERS-ZONE 3 (Wood Frame)

All Aspects of New Wood Frame Work

04/01/2023

24.16

7.21

4.80

0.00

lassifi	ication		Effective Date	Base Wage	Health Pension	Supplemental Unemployment	Tot
Apprer 04/01/2		rame) - Zone 3			Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
2	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
3	65	\$15.38	\$7.21	\$0.00	\$0.00	\$22.59	
4	70	\$16.56	\$7.21	\$0.00	\$0.00	\$23.77	
5	75	\$17.75	\$7.21	\$3.80	\$0.00	\$28.76	
6	80	\$18.93	\$7.21	\$3.80	\$0.00	\$29.94	
7	85	\$20.11	\$7.21	\$3.80	\$0.00	\$31.12	
8	90	\$21.29	\$7.21	\$3.80	\$0.00	\$32.30	
04/01/2 Step	2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91	
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55	
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75	
	% Indentured After 10	/1/17; 45/45/55/55/70/70/80/80					
EMEN	IT MASONRY/PLASTERING LAYERS LOCAL 3 (LOWELL)		01/01/2020	45.23	12.75 22.41	0.62	81.

01/01/	2020				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$22.62	\$12.75	\$15.41	\$0.00	\$50.78
2	60	\$27.14	\$12.75	\$17.41	\$0.62	\$57.92
3	65	\$29.40	\$12.75	\$18.41	\$0.62	\$61.18
4	70	\$31.66	\$12.75	\$19.41	\$0.62	\$64.44
5	75	\$33.92	\$12.75	\$20.41	\$0.62	\$67.70
6	80	\$36.18	\$12.75	\$21.41	\$0.62	\$70.96
7	90	\$40.71	\$12.75	\$22.41	\$0.62	\$76.49

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	36.56	9.10	16.64	0.00	62.30
LABORERS - ZONE 2	12/01/2022	37.41	9.10	16.64	0.00	63.15
	06/01/2023	38.31	9.10	16.64	0.00	64.05
	12/01/2023	39.21	9.10	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	12/01/2021	52.38	14.00	16.05	0.00	82.43
OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR	12/01/2021	33.69	14.00	16.05	0.00	63.74
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	01/01/2022	53.66	8.65	23.05	0.00	85.36
PAINTERS LOCAL 35 - ZONE 2	07/01/2022	54.86	8.65	23.05	0.00	86.56
	01/01/2023	56.06	8.65	23.05	0.00	87.76
	07/01/2023	57.26	8.65	23.05	0.00	88.96
	01/01/2024	58.46	8.65	23.05	0.00	90.16
	07/01/2024	59.66	8.65	23.05	0.00	91.36
	01/01/2025	60.86	8.65	23.05	0.00	92.56

01/01/ Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1	50	\$26.83	\$8.65	\$0.00	\$0.00	\$35.4
2	55	\$29.51	\$8.65	\$6.27	\$0.00	\$44.4
3	60	\$32.20	\$8.65	\$6.84	\$0.00	\$47.6
4	65	\$34.88	\$8.65	\$7.41	\$0.00	\$50.9
5	70	\$37.56	\$8.65	\$19.63	\$0.00	\$65.8
6	75	\$40.25	\$8.65	\$20.20	\$0.00	\$69.1
7	80	\$42.93	\$8.65	\$20.77	\$0.00	\$72.3
8	90	\$48.29	\$8.65	\$21.91	\$0.00	\$78.8
07/01/ Step	2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.0
2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.0
3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.4
4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.7
5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.6
6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.0
7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.3
8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.9
	Steps are 7	750 hua				

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN	06/01/2022	42.33	9.10	17.57	0.00	69.00
LABORERS - ZONE 2	12/01/2022	43.33	9.10	17.57	0.00	70.00
	06/01/2023	44.33	9.10	17.57	0.00	71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	45.58	9.10	17.57	0.00	72.25
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2022	43.33	9.10	17.57	0.00	70.00
LABORERS - ZONE 2	12/01/2022	44.33	9.10	17.57	0.00	71.00
	06/01/2023	45.33	9.10	17.57	0.00	72.00
	12/01/2023	46.58	9.10	17.57	0.00	73.25
For apprentice rates see "Apprentice- LABORER"	, 0 .,0_0		00	17.07	0.00	. 0.20
DEMO: BURNERS	06/01/2022	43.08	9.10	17.57	0.00	69.75
ABORERS - ZONE 2	12/01/2022	44.08	9.10	17.57	0.00	70.75
	06/01/2023	45.08	9.10	17.57	0.00	71.75
	12/01/2023	46.33	9.10	17.57	0.00	73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER	06/01/2022	43.33	9.10	17.57	0.00	70.00
ABORERS - ZONE 2	12/01/2022	44.33	9.10	17.57	0.00	71.00
	06/01/2023	45.33	9.10	17.57	0.00	72.00
	12/01/2023	46.58	9.10	17.57	0.00	73.25
For apprentice rates see "Apprentice- LABORER"						
EMO: JACKHAMMER OPERATOR	06/01/2022	43.08	9.10	17.57	0.00	69.75
ABORERS - ZONE 2	12/01/2022	44.08	9.10	17.57	0.00	70.75
	06/01/2023	45.08	9.10	17.57	0.00	71.75
	12/01/2023	46.33	9.10	17.57	0.00	73.00
For apprentice rates see "Apprentice- LABORER"						
EMO: WRECKING LABORER	06/01/2022	42.33	9.10	17.57	0.00	69.00
ABORERS - ZONE 2	12/01/2022	43.33	9.10	17.57	0.00	70.00
	06/01/2023	44.33	9.10	17.57	0.00	71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	45.58	9.10	17.57	0.00	72.25
						
DIRECTIONAL DRILL MACHINE OPERATOR DERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	50.83	14.00	16.05	0.00	80.88
	00/04/0000	00.70	0.40			404.00
OIVER ILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	68.70	9.40	23.12	0.00	101.22
For apprentice rates see "Apprentice- PILE DRIVER"	/					
DIVER TENDER	08/01/2020	49.07	9.40	23.12	0.00	81.59
ILE DRIVER LOCAL 56 (ZONE 1) For apprentice rates see "Apprentice- PILE DRIVER"				20.12		
DIVER TENDER (EFFLUENT)	08/01/2020	73.60	9.40	23.12	0.00	106.12
ILE DRIVER LOCAL 56 (ZONE 1) For apprentice rates see "Apprentice- PILE DRIVER"	00/0 1/2020	7 3.00	0.70	20.12	0.00	100.12
IVER/SLURRY (EFFLUENT)	08/01/2020	103.05	9.40	23.12	0.00	135.57
ILE DRIVER LOCAL 56 (ZONE 1) For apprentice rates see "Apprentice- PILE DRIVER"		. 30.00	2.70	20.12		
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	26.77	6.67	3.93	0.16	37.53
	03/01/2022	57.32	13.00	20.82	0.00	91.14
LECTRICIAN	00/01/2022					
LECTRICIAN LECTRICIANS LOCAL 103	09/01/2022	58.76	13.00	20.86	0.00	92.62

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		Effective Date	Base Wage	Health Pension	Supplemental Unemployment
Apprentice- ELECTRICIAN - Local 103 03/01/2022				Symplemental	
Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1 40	\$22.93	\$13.00	\$0.69	\$0.00	\$36.62
2 40	\$22.93	\$13.00	\$0.69	\$0.00	\$36.62
3 45	\$25.79	\$13.00	\$15.62	\$0.00	\$54.41
4 45	\$25.79	\$13.00	\$15.62	\$0.00	\$54.41
5 50	\$28.66	\$13.00	\$16.10	\$0.00	\$57.76
6 55	\$31.53	\$13.00	\$16.58	\$0.00	\$61.11
7 60	\$34.39	\$13.00	\$17.04	\$0.00	\$64.43
8 65	\$37.26	\$13.00	\$17.52	\$0.00	\$67.78
9 70	\$40.12	\$13.00	\$17.98	\$0.00	\$71.10
10 75	\$42.99	\$13.00	\$18.46	\$0.00	\$74.45
09/01/2022				Supplemental	
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1 40	\$23.50	\$13.00	\$0.71	\$0.00	\$37.21
2 40	\$23.50	\$13.00	\$0.71	\$0.00	\$37.21
3 45	\$26.44	\$13.00	\$15.64	\$0.00	\$55.08
4 45	\$26.44	\$13.00	\$15.64	\$0.00	\$55.08
5 50	\$29.38	\$13.00	\$16.12	\$0.00	\$58.50
6 55	\$32.32	\$13.00	\$16.60	\$0.00	\$61.92
7 60	\$35.26	\$13.00	\$17.07	\$0.00	\$65.33
8 65	\$38.19	\$13.00	\$17.55	\$0.00	\$68.74
	\$41.13	\$13.00	\$18.01	\$0.00	\$72.14
9 70					

ELEVATOR CONSTRUCTOR
ELEVATOR CONSTRUCTORS LOCAL 4

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01/01/2022

65.62

16.03

20.21

0.00

Classifi	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Appre 01/01/2		ΓRUCTOR - Local 4						
Step	percent	Apprentice Base Wage	Health	Pension		pplemental mployment	Total Rate	
1	50	\$32.81	\$16.03	\$0.00		\$0.00	\$48.84	
2	55	\$36.09	\$16.03	\$20.21		\$0.00	\$72.33	
3	65	\$42.65	\$16.03	\$20.21		\$0.00	\$78.89	
4	70	\$45.93	\$16.03	\$20.21		\$0.00	\$82.17	
5	80	\$52.50	\$16.03	\$20.21		\$0.00	\$88.74	
	Steps 1-2 are 6 mo	s.; Steps 3-5 are 1 year						
ELEVA	TOR CONSTRUCTOR HEL TOR CONSTRUCTORS LO apprentice rates see "Apprentice - EI	CAL 4	01/01/2022	45.93	16.03	20.21	0.00	82.17
LABOR	& GUARD RAIL ERECTOR RERS - ZONE 2 (HEAVY & lapprentice rates see "Apprentice- LA	HIGHWAY)	12/01/2021	35.66	9.10	16.64	0.00	61.40
OPERA	ENG.INST.PERSON-BLDG TING ENGINEERS LOCAL apprentice rates see "Apprentice- OF	4	05/01/2022	47.18	14.00	16.05	0.00	77.23
 FIELD I OPERA	ENG.PARTY CHIEF-BLDG, TING ENGINEERS LOCAL apprentice rates see "Apprentice-OF	SITE,HVY/HWY	05/01/2022	48.72	14.00	16.05	0.00	78.77
OPERA	ENG.ROD PERSON-BLDG, TING ENGINEERS LOCAL apprentice rates see "Apprentice- OF	4	05/01/2022	23.33	14.00	16.05	0.00	53.38
IRE A	LARM INSTALLER		03/01/2022	57.32	13.00	20.82	0.00	91.14
	RICIANS LOCAL 103		09/01/2022	58.76	13.00	20.86	0.00	92.62
For	apprentice rates see "Apprentice- EL	ECTRICIAN"	03/01/2023	60.43	13.00	20.91	0.00	94.34
IRE AI	 LARM REPAIR / MAINTEN	IANCE	03/01/2022	44.71	13.00	18.74	0.00	76.45
		SIONINGELECTRICIANS	09/01/2022	46.42	13.00	18.87	0.00	78.29
OCAL For		LECOMMUNICATIONS TECHNICIAN"	03/01/2023	48.34	13.00	19.01	0.00	80.35
OPERA	AN (ASST. ENGINEER) TING ENGINEERS LOCAL apprentice rates see "Apprentice- OF		12/01/2021	41.76	14.00	16.05	0.00	71.81
LABOR	EER & SIGNALER (HEAVY EERS - ZONE 2 (HEAVY & I apprentice rates see "Apprentice- LA	HIGHWAY)	12/01/2021	24.50	9.10	16.64	0.00	50.24
	.COVERER .COVERERS LOCAL 2168 Z	ZONE I	03/01/2022	49.93	8.68	20.27	0.00	78.88

Classif	fication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Appre 03/01/		ER - Local 2168 Zone I			Su	pplemental		
Step	percent	Apprentice Base Wage	Health	Pension		mployment	Total Rate	
1	50	\$24.97	\$8.68	\$1.79		\$0.00	\$35.44	
2	55	\$27.46	\$8.68	\$1.79		\$0.00	\$37.93	
3	60	\$29.96	\$8.68	\$14.90		\$0.00	\$53.54	
4	65	\$32.45	\$8.68	\$14.90		\$0.00	\$56.03	
5	70	\$34.95	\$8.68	\$16.69		\$0.00	\$60.32	
6	75	\$37.45	\$8.68	\$16.69		\$0.00	\$62.82	
7	80	\$39.94	\$8.68	\$18.48		\$0.00	\$67.10	
8	85	\$42.44	\$8.68	\$18.48		\$0.00	\$69.60	
	Steps are 750 l	hrs.						
	% After 10/1/1	7; 45/45/55/55/70/70/80/80 (1500hr Ste _l	ps)	M				
FORK I	LIFT/CHERRY PICKER		12/01/2021	51.38	14.00	16.05	0.00	81.43
	ATING ENGINEERS LOG r apprentice rates see "Apprentic							
OPERA	RATOR/LIGHTING PLA ATING ENGINEERS LOO r apprentice rates see "Apprentic	CAL 4	12/01/2021	33.69	14.00	16.05	0.00	63.74
SYSTE			01/01/2022 07/01/2022	43.16 44.36	8.65 8.65	23.05 23.05	0.00 0.00	74.86 76.06
3LAZI	ERS LOCAL 35 (ZONE	2)	01/01/2023 07/01/2023 01/01/2024	45.56 46.76 47.96	8.65 8.65 8.65	23.05 23.05 23.05	0.00 0.00 0.00	77.26 78.46 79.66
			07/01/2024 01/01/2025	49.16 50.36	8.65 8.65	23.05 23.05	0.00 0.00	80.86 82.06

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Classif	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total R
Appre 01/01/					Su	pplemental		
Step	percent	Apprentice Base Wage	Health	Pension		nployment	Total Rate	
1	50	\$21.58	\$8.65	\$0.00		\$0.00	\$30.23	
2	55	\$23.74	\$8.65	\$6.27		\$0.00	\$38.66	
3	60	\$25.90	\$8.65	\$6.84		\$0.00	\$41.39	
4	65	\$28.05	\$8.65	\$7.41		\$0.00	\$44.11	
5	70	\$30.21	\$8.65	\$19.63		\$0.00	\$58.49	
6	75	\$32.37	\$8.65	\$20.20		\$0.00	\$61.22	
7	80	\$34.53	\$8.65	\$20.77		\$0.00	\$63.95	
8	90	\$38.84	\$8.65	\$21.91		\$0.00	\$69.40	
07/01/	2022				Sur	pplemental		
Step	percent	Apprentice Base Wage	Health	Pension		nployment	Total Rate	
1	50	\$22.18	\$8.65	\$0.00		\$0.00	\$30.83	
2	55	\$24.40	\$8.65	\$6.27		\$0.00	\$39.32	
3	60	\$26.62	\$8.65	\$6.84		\$0.00	\$42.11	
4	65	\$28.83	\$8.65	\$7.41	7	\$0.00	\$44.89	
5	70	\$31.05	\$8.65	\$19.63		\$0.00	\$59.33	
6	75	\$33.27	\$8.65	\$20.20		\$0.00	\$62.12	
7	80	\$35.49	\$8.65	\$20.77		\$0.00	\$64.91	
8	90	\$39.92	\$8.65	\$21.91		\$0.00	\$70.48	
	Steps are 750 hrs.			, ~				
IOISTI	NG ENGINEER/CRANES/GRADAL	LS	12/01/2021	51.38	14.00	16.05	0.00	81.43

Appre 12/01/	ntice- OPERATING ENGINE 2021	EERS - Local 4			Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	55	\$28.26	\$14.00	\$0.00	\$0.00	\$42.26
2	60	\$30.83	\$14.00	\$16.05	\$0.00	\$60.88
3	65	\$33.40	\$14.00	\$16.05	\$0.00	\$63.45
4	70	\$35.97	\$14.00	\$16.05	\$0.00	\$66.02
5	75	\$38.54	\$14.00	\$16.05	\$0.00	\$68.59
6	80	\$41.10	\$14.00	\$16.05	\$0.00	\$71.15
7	85	\$43.67	\$14.00	\$16.05	\$0.00	\$73.72
8	90	\$46.24	\$14.00	\$16.05	\$0.00	\$76.29

	fication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
HEET	(DUCTWORK) METAL WORKERS LOCAL apprentice rates see "Apprentice- SHE		02/01/2022	53.70	13.80	25.60	2.79	95.89
IVAC	(ELECTRICAL CONTROLS)		03/01/2022	57.32	13.00	20.82	0.00	91.14
	RICIANS LOCAL 103		09/01/2022	58.76	13.00	20.86	0.00	92.62
Foi	apprentice rates see "Apprentice- ELE	CCTRICIAN"	03/01/2023	60.43	13.00	20.91	0.00	94.34
			00/04/0000	50.70	10.00		0.70	05.00
HEET	(TESTING AND BALANCING METAL WORKERS LOCAL apprentice rates see "Apprentice-SHE	17 - A	02/01/2022	53.70	13.80	25.60	2.79	95.89
IPEFI	(TESTING AND BALANCING TTERS LOCAL 537 apprentice rates see "Apprentice- PIPI	G -WATER) EFITTER" or "PLUMBER/PIPEFITTER"	03/01/2021	57.94	11.70	20.24	0.00	89.88
IPEFI	MECHANIC TTERS LOCAL 537 apprentice rates see "Apprentice- PIPI	EFITTER" or "PLUMBER/PIPEFITTER"	03/01/2021	57.94	11.70	20.24	0.00	89.88
YDR.	AULIC DRILLS		06/01/2022	37.06	9.10	16.64	0.00	62.80
	RERS - ZONE 2		12/01/2022	37.91	9.10	16.64	0.00	63.65
			06/01/2023	38.81	9.10	16.64	0.00	64.55
For	apprentice rates see "Apprentice- LAE	3ORFR"	12/01/2023	39.71	9.10	16.64	0.00	65.45
	AULIC DRILLS (HEAVY & F RERS - ZONE 2 (HEAVY & H	· · · · · · · · · · · · · · · · · · ·	12/01/2021	36.16	9.10	16.64	0.00	61.90
	apprentice rates see "Apprentice- LAE	BORER (Heavy and Highway)		Ĭ				
For NSUL	ATOR (PIPES & TANKS) & FROST INSULATORS LOC		09/01/2021 09/01/2022	51.40 53.85	13.80 13.80	17.14 17.14	0.00 0.00	82.34 84.79
NSUL IEAT d Appre	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA	CAL 6 (BOSTON) ATOR (Pipes & Tanks) - Local 6 Bo	09/01/2022 oston	53.85	13.80	17.14	0.00	
NSUL EAT (Appre 09/01/	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA /2021 percent	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage	09/01/2022 oston Health	53.85 Pension	13.80	17.14	0.00 Total Rate	
Appre 09/01/	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA 2021 percent 50	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage \$25.70	09/01/2022 oston Health \$13.80	Pension \$12.42	13.80	pplemental mployment \$0.00	Total Rate \$51.92	
Appre 09/01/	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA /2021 percent 50 60	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage \$25.70 \$30.84	09/01/2022 oston Health \$13.80 \$13.80	Pension \$12.42 \$13.36	13.80	pplemental mployment \$0.00 \$0.00	0.00 Total Rate \$51.92 \$58.00	
Appre 09/01/Step 1 2 3	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA /2021 percent 50 60 70	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage \$25.70 \$30.84 \$35.98	09/01/2022 Diston Health \$13.80 \$13.80 \$13.80	Pension \$12.42 \$13.36 \$14.31	13.80	17.14 pplemental mployment \$0.00 \$0.00 \$0.00	0.00 Total Rate \$51.92 \$58.00 \$64.09	
Appre 09/01/Step 1 2 3 4	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA 2021 percent 50 60 70 80	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage \$25.70 \$30.84	09/01/2022 oston Health \$13.80 \$13.80	Pension \$12.42 \$13.36	13.80	pplemental mployment \$0.00 \$0.00	0.00 Total Rate \$51.92 \$58.00	
Appre 09/01/2 3 4 009/01/2	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA /2021 percent 50 60 70 80 /2022	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage \$25.70 \$30.84 \$35.98 \$41.12	09/01/2022 Diston Health \$13.80 \$13.80 \$13.80 \$13.80	Pension \$12.42 \$13.36 \$14.31 \$15.25	Su Une	17.14 pplemental mployment \$0.00 \$0.00 \$0.00 \$0.00 pplemental	0.00 Total Rate \$51.92 \$58.00 \$64.09 \$70.17	
Appre 09/01/Step 1 2 3 4 09/01/Step	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA 2021 percent 50 60 70 80 2022 percent	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage \$25.70 \$30.84 \$35.98 \$41.12 Apprentice Base Wage	09/01/2022 Deston Health \$13.80 \$13.80 \$13.80 \$143.80 \$143.80 Health	Pension \$12.42 \$13.36 \$14.31 \$15.25 Pension	Su Une	pplemental mployment \$0.00 \$0.00 \$0.00 \$0.00 pplemental mployment	0.00 Total Rate \$51.92 \$58.00 \$64.09 \$70.17 Total Rate	
Appre 09/01/2 Step 1 2 3 4 09/01/2 Step 1	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA /2021 percent 50 60 70 80 /2022 percent 50	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage \$25.70 \$30.84 \$35.98 \$41.12 Apprentice Base Wage \$26.93	09/01/2022 Deston Health \$13.80 \$13.80 \$13.80 Health \$13.80	Pension \$12.42 \$13.36 \$14.31 \$15.25 Pension \$12.42	Su Une	pplemental mployment \$0.00 \$0.00 \$0.00 pplemental mployment \$0.00	0.00 Total Rate \$51.92 \$58.00 \$64.09 \$70.17 Total Rate \$53.15	
Appre 09/01/ Step 1 2 3 4 09/01/ Step 1 2 2 3 4 09/01/	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA 2021 percent 50 60 70 80 2022 percent 50 60 60	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage \$25.70 \$30.84 \$35.98 \$41.12 Apprentice Base Wage \$26.93 \$32.31	09/01/2022 Deston Health \$13.80 \$13.80 \$13.80 Health \$13.80 \$13.80	Pension \$12.42 \$13.36 \$14.31 \$15.25 Pension \$12.42 \$13.36	Su Une	### 17.14 ####################################	0.00 Total Rate \$51.92 \$58.00 \$64.09 \$70.17 Total Rate \$53.15 \$59.47	
Appre 09/01/ Step 1 2 3 4 09/01/ Step 1 2 3 3 4 09/01/	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA /2021 percent 50 60 70 80 /2022 percent 50 60 70	ATOR (Pipes & Tanks) - Local 6 Box Apprentice Base Wage \$25.70 \$30.84 \$35.98 \$41.12 Apprentice Base Wage \$26.93 \$32.31 \$37.70	09/01/2022 Deston Health \$13.80 \$13.80 \$13.80 Health \$13.80 \$13.80 \$13.80	Pension \$12.42 \$13.36 \$14.31 \$15.25 Pension \$12.42 \$13.36 \$14.31	Su Une	pplemental mployment \$0.00	0.00 Total Rate \$51.92 \$58.00 \$64.09 \$70.17 Total Rate \$53.15 \$59.47 \$65.81	
Appre 09/01/Step 1 2 3 4 09/01/Step 1 2	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA 2021 percent 50 60 70 80 2022 percent 50 60 60	ATOR (Pipes & Tanks) - Local 6 Bo Apprentice Base Wage \$25.70 \$30.84 \$35.98 \$41.12 Apprentice Base Wage \$26.93 \$32.31	09/01/2022 Deston Health \$13.80 \$13.80 \$13.80 Health \$13.80 \$13.80	Pension \$12.42 \$13.36 \$14.31 \$15.25 Pension \$12.42 \$13.36	Su Une	### 17.14 ####################################	0.00 Total Rate \$51.92 \$58.00 \$64.09 \$70.17 Total Rate \$53.15 \$59.47	
Appre 09/01/ Step 1 2 3 4 09/01/ Step 1 2 3 3 4 09/01/	ATOR (PIPES & TANKS) & FROST INSULATORS LOC entice- ASBESTOS INSULA /2021 percent 50 60 70 80 /2022 percent 50 60 70	ATOR (Pipes & Tanks) - Local 6 Box Apprentice Base Wage \$25.70 \$30.84 \$35.98 \$41.12 Apprentice Base Wage \$26.93 \$32.31 \$37.70	09/01/2022 Deston Health \$13.80 \$13.80 \$13.80 Health \$13.80 \$13.80 \$13.80	Pension \$12.42 \$13.36 \$14.31 \$15.25 Pension \$12.42 \$13.36 \$14.31	Su Une	pplemental mployment \$0.00	0.00 Total Rate \$51.92 \$58.00 \$64.09 \$70.17 Total Rate \$53.15 \$59.47 \$65.81	

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	fication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
Appre 03/16/		- Local 7 Worcester			0			
Step	percent	Apprentice Base Wage	Health	Pension		plemental ployment	Total Rate	
1	60	\$30.18	\$8.20	\$26.50		\$0.00	\$64.88	
2	70	\$35.21	\$8.20	\$26.50		\$0.00	\$69.91	
3	75	\$37.73	\$8.20	\$26.50		\$0.00	\$72.43	
4	80	\$40.24	\$8.20	\$26.50		\$0.00	\$74.94	
5	85	\$42.76	\$8.20	\$26.50		\$0.00	\$77.46	
6	90	\$45.27	\$8.20	\$26.50		\$0.00	\$79.97	
	Structural 1:6;	Ornamental 1:4						
	IAMMER & PAVING BRI	EAKER OPERATOR	06/01/2022	36.56	9.10	16.64	0.00	62.30
ABOF	RERS - ZONE 2		12/01/2022 06/01/2023	37.41 38.31	9.10 9.10	16.64	0.00 0.00	63.15 64.05
			12/01/2023	39.21	9.10	16.64 16.64	0.00	64.05
For	apprentice rates see "Apprentice	- LABORER"			7			
ABOF	RER		06/01/2022	36.31	9.10	16.64	0.00	62.05
ABOF	RERS - ZONE 2		12/01/2022	37.16	9.10	16.64	0.00	62.90
			06/01/2023	38.06	9.10	16.64	0.00	63.80
			12/01/2023	38.96	9.10	16.64	0.00	64.70
	entice- LABORER - Zoi	ne 2						
06/01/	/2022		12/01/2023	38.96	9.10 Sup	16.64	0.00	
06/01/ Step	/2022 percent	Apprentice Base Wage	12/01/2023 Health	38.96 Pension	9.10 Sup	16.64	0.00 Total Rate	
06/01/ Step 1	/2022 percent 60	Apprentice Base Wage \$21.79	Health \$9.10	Pension \$16.64	9.10 Sup	plemental ployment \$0.00	0.00 Total Rate \$47.53	
06/01/ Step 1 2	2022 percent 60 70	Apprentice Base Wage \$21.79 \$25.42	Health \$9.10 \$9.10	Pension \$16.64 \$16.64	9.10 Sup	plemental ployment \$0.00 \$0.00	0.00 Total Rate \$47.53 \$51.16	
06/01/ Step 1 2 3	2022 percent 60 70 80	Apprentice Base Wage \$21.79 \$25.42 \$29.05	Health \$9.10 \$9.10 \$9.10	Pension \$16.64 \$16.64	9.10 Sup	16.64 plemental ployment \$0.00 \$0.00 \$0.00	0.00 Total Rate \$47.53 \$51.16 \$54.79	
06/01/ Step 1 2 3 4	2022 percent 60 70 80 90	Apprentice Base Wage \$21.79 \$25.42	Health \$9.10 \$9.10	Pension \$16.64 \$16.64	9.10 Sup	plemental ployment \$0.00 \$0.00	0.00 Total Rate \$47.53 \$51.16	
06/01/ Step 1 2 3 4 12/01/	2022 percent 60 70 80 90 2022	\$21.79 \$25.42 \$29.05 \$32.68	Health \$9.10 \$9.10 \$9.10 \$9.10	Pension \$16.64 \$16.64 \$16.64	9.10 Sup Unem	16.64 plemental ployment \$0.00 \$0.00 \$0.00 \$0.00 plemental	0.00 Total Rate \$47.53 \$51.16 \$54.79 \$58.42	
06/01/ Step 1 2 3 4 12/01/ Step	2022 percent 60 70 80 90 2022 percent	Apprentice Base Wage \$21.79 \$25.42 \$29.05 \$32.68 Apprentice Base Wage	Health \$9.10 \$9.10 \$9.10 \$9.10 Health	Pension \$16.64 \$16.64 \$16.64 \$Pension	9.10 Sup Unem	plemental ployment \$0.00 \$0.00 \$0.00 \$0.00 plemental ployment	Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate	
06/01/ Step 1 2 3 4 12/01/ Step 1	2022 percent 60 70 80 90 2022 percent 60	\$21.79 \$25.42 \$29.05 \$32.68 Apprentice Base Wage	Health \$9.10 \$9.10 \$9.10 \$9.10 Health \$9.10	Pension \$16.64 \$16.64 \$16.64 Pension \$16.64	9.10 Sup Unem	plemental ployment \$0.00 \$0.00 \$0.00 plemental ployment \$0.00	Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04	
06/01/ Step 1 2 3 4 12/01/ Step 1 2	2022 percent 60 70 80 90 2022 percent 60 70	\$21.79 \$25.42 \$29.05 \$32.68 Apprentice Base Wage \$22.30 \$26.01	Health \$9.10 \$9.10 \$9.10 \$9.10 Health \$9.10	Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64	9.10 Sup Unem	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75	
06/01/ Step 1 2 3 4 12/01/ Step 1 2 3	2022 percent 60 70 80 90 2022 percent 60 70 80 80 80	Apprentice Base Wage \$21.79 \$25.42 \$29.05 \$32.68 Apprentice Base Wage \$22.30 \$26.01 \$29.73	Health \$9.10 \$9.10 \$9.10 \$9.10 Health \$9.10 \$9.10	Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64 \$16.64	9.10 Sup Unem	16.64 plemental ployment \$0.00 \$0.00 \$0.00 \$0.00 plemental ployment \$0.00 \$0.00 \$0.00	Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75 \$55.47	
06/01/ Step 1 2 3 4 12/01/ Step 1 2	2022 percent 60 70 80 90 2022 percent 60 70	\$21.79 \$25.42 \$29.05 \$32.68 Apprentice Base Wage \$22.30 \$26.01	Health \$9.10 \$9.10 \$9.10 \$9.10 Health \$9.10	Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64	9.10 Sup Unem	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75	
06/01/ Step 1 2 3 4 12/01/ Step 1 2 3	2022 percent 60 70 80 90 2022 percent 60 70 80 80 80	Apprentice Base Wage \$21.79 \$25.42 \$29.05 \$32.68 Apprentice Base Wage \$22.30 \$26.01 \$29.73	Health \$9.10 \$9.10 \$9.10 \$9.10 Health \$9.10 \$9.10	Pension \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64 \$16.64	9.10 Sup Unem	16.64 plemental ployment \$0.00 \$0.00 \$0.00 \$0.00 plemental ployment \$0.00 \$0.00 \$0.00	Total Rate \$47.53 \$51.16 \$54.79 \$58.42 Total Rate \$48.04 \$51.75 \$55.47	

Classifi	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
Appre	·	eavy & Highway) - Zone 2						
12/01/2 Step	2021 percent	Apprentice Base Wage	Health	Pension		pplemental mployment	Total Rate	
1	60	\$21.25	\$9.10	\$16.64		\$0.00	\$46.99	
2	70	\$24.79	\$9.10	\$16.64		\$0.00	\$50.53	
3	80	\$28.33	\$9.10	\$16.64		\$0.00	\$54.07	
4	90	\$31.87	\$9.10	\$16.64		\$0.00	\$57.61	
		951.07	φ2.10	\$10.04		50.00	ψ37.01	
	ER: CARPENTER TEN	NDER	06/01/2022	36.31	9.10	16.64	0.00	62.05
LABOR	LERS - ZONE 2		12/01/2022 06/01/2023	37.16 38.06	9.10 9.10	16.64 16.64	0.00 0.00	62.90 63.80
For	apprentice rates see "Apprentic	ce- LABORER"	12/01/2023	38.96	9.10	16.64	0.00	64.70
ABOR	LER: CEMENT FINISHI	ER TENDER	06/01/2022	36.31	9.10	16.64	0.00	62.05
	ERS - ZONE 2		12/01/2022	37.16	9.10	16.64	0.00	62.90
			06/01/2023	38.06	9.10	16.64	0.00	63.80
ь	ammontion arts as NA	oo I ADODED!!	12/01/2023	38.96	9.10	16.64	0.00	64.70
For	apprentice rates see "Apprentic	ce- LABUKEK"						
LABOR	ER: HAZARDOUS WA	ASTE/ASBESTOS REMOVER	06/01/2022	36.40	9.10	16.70	0.00	62.20
LABOR	ERS - ZONE 2		12/01/2022	37.25	9.10	16.70	0.00	63.05
			06/01/2023	38.15	9.10	16.70	0.00	63.95
For	apprentice rates see "Apprentic	ce- LABORER"	12/01/2023	39.05	9.10	16.70	0.00	64.85
4 DOD	ED MACON TENDED		00/04/2022	20.50	0.40	10.01	0.00	60.00
	ER: MASON TENDER ERS - ZONE 2		06/01/2022 12/01/2022	36.56 37.41	9.10 9.10	16.64	0.00 0.00	62.30 63.15
LADUK	ERS - ZONE 2		06/01/2023	38.31	9.10	16.64 16.64	0.00	64.05
			12/01/2023	39.21	9.10	16.64	0.00	64.95
For	apprentice rates see "Apprentic	ce- LABORER"	V			10.01		
LABOR	ERS - ZONE 2 (HEAV		12/01/2021	35.66	9.10	16.64	0.00	61.40
For	apprentice rates see "Apprentic	ce- LABORER (Heavy and Highway)						
LABOR	ER: MULTI-TRADE T	ENDER	06/01/2022	36.31	9.10	16.64	0.00	62.05
	LERS - ZONE 2		12/01/2022	37.16	9.10	16.64	0.00	62.90
		~ A'	06/01/2023	38.06	9.10	16.64	0.00	63.80
F	apprentice rates see "Apprentic	on I ADODED!	12/01/2023	38.96	9.10	16.64	0.00	64.70
ror	apprentice rates see "Apprentic	W- LADURER						
	ER: TREE REMOVER		06/01/2022	36.31	9.10	16.64	0.00	62.05
ABOR	ERS - ZONE 2		12/01/2022	37.16	9.10	16.64	0.00	62.90
			06/01/2023	38.06	9.10	16.64	0.00	63.80
		emoval of standing trees, and the trimming and remo		38.96 nbs when related	9.10 to public wor	16.64 ks construction	0.00 n or site	64.70
clea	rance incidental to construction	n . For apprentice rates see "Apprentice- LABORER						
LASER	BEAM OPERATOR		06/01/2022	36.56	9.10	16.64	0.00	62.30
LABOR	ERS - ZONE 2		12/01/2022	37.41	9.10	16.64	0.00	63.15
			06/01/2023	38.31	9.10	16.64	0.00	64.05
			12/01/2023	39.21	9.10	16.64	0.00	64.95

	ication apprentice rates see "Apprentice-	LABORER"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
ABOR	BEAM OPERATOR (HEAVY of apprentice rates see "Apprentice-		12/01/2021	35.66	9.10	16.64	0.00	61.40
	LE & TILE FINISHERS LAYERS LOCAL 3 - MAI	RBLE & TILE	02/01/2022	43.69	11.39	20.37	0.00	75.45
		E FINISHER - Local 3 Marble & Tile						
2/01/		A	TT14h	D		pplemental nployment	T-4-1 D-4-	
Step 1	percent	Apprentice Base Wage	Health	Pension	Uner		Total Rate	
2	50 60	\$21.85	\$11.39	\$20.37		\$0.00	\$53.61	
3	70	\$26.21	\$11.39	\$20.37 \$20.37		\$0.00	\$57.97	
1	80	\$30.58 \$34.95	\$11.39 \$11.39	\$20.37		\$0.00 \$0.00	\$62.34 \$66.71	
5	90	\$39.32	\$11.39	\$20.37		\$0.00	\$71.08	
			10		/			
	LE MASONS,TILELAYEI LAYERS LOCAL 3 - MAI	RS & TERRAZZO MECH RBLE & TILE	02/01/2022	57.17	11.39	22.31	0.00	90.87
Appre	LAYERS LOCAL 3 - MAI entice- MARBLE-TILE- 2022	RBLE & TILE TERRAZZO MECHANIC - Local 3 M	Iarble & Tile		Suj	pplemental		90.87
appre 2/01/	entice- MARBLE-TILE- 2022 percent	RBLE & TILE TERRAZZO MECHANIC - Local 3 M Apprentice Base Wage	Iarble & Tile Health	Pension	Suj	pplemental nployment	Total Rate	90.87
ppre 2/01/	entice- MARBLE-TILE-2022 percent 50	TERRAZZO MECHANIC - Local 3 M Apprentice Base Wage \$28.59	Iarble & Tile Health \$11.39	Pension \$22.31	Suj	pplemental imployment \$0.00	Total Rate \$62.29	90.87
ppre 2/01/	entice- MARBLE-TILE- 2022 percent 50	TERRAZZO MECHANIC - Local 3 M Apprentice Base Wage \$28.59 \$34.30	Health \$11.39 \$11.39	Pension \$22.31 \$22.31	Suj	splemental apployment \$0.00 \$0.00	Total Rate \$62.29 \$68.00	90.87
appre 2/01/ tep	entice- MARBLE-TILE- 2022 percent 50 60 70	TERRAZZO MECHANIC - Local 3 M Apprentice Base Wage \$28.59 \$34.30 \$40.02	Health \$11.39 \$11.39 \$11.39	Pension \$22.31 \$22.31 \$22.31	Suj	solution splemental splement splement splement splement splement splement splement splemental splement splemental splement splem	Total Rate \$62.29 \$68.00 \$73.72	90.87
RICK	entice- MARBLE-TILE- 2022 percent 50	TERRAZZO MECHANIC - Local 3 M Apprentice Base Wage \$28.59 \$34.30	Health \$11.39 \$11.39	Pension \$22.31 \$22.31	Suj	splemental apployment \$0.00 \$0.00	Total Rate \$62.29 \$68.00	90.87
Appre 22/01/ditep 1 2 2 3 3 4 4 5 5	entice- MARBLE-TILE- 2022 percent 50 60 70 80 90	TERRAZZO MECHANIC - Local 3 M Apprentice Base Wage \$28.59 \$34.30 \$40.02 \$45.74 \$51.45	Health \$11.39 \$11.39 \$11.39 \$11.39 \$11.39	Pension \$22.31 \$22.31 \$22.31 \$22.31 \$22.31	Suj	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$62.29 \$68.00 \$73.72 \$79.44 \$85.15	
Appre 2/01/itep 1 2 2 3 4 4 5 5 ECH.	entice- MARBLE-TILE- 2022 percent 50 60 70 80	TERRAZZO MECHANIC - Local 3 M Apprentice Base Wage \$28.59 \$34.30 \$40.02 \$45.74 \$51.45	Health \$11.39 \$11.39 \$11.39 \$11.39 \$11.39	Pension \$22.31 \$22.31 \$22.31 \$22.31 \$22.31	Suj Uner	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1.00	Total Rate \$62.29 \$68.00 \$73.72 \$79.44 \$85.15	80.88
Appre 2/01/1 Let 2 2 3 3 4 4 5 5 ECH. For ECHAPERA	entice- MARBLE-TILE- 2022 percent 50 60 70 80 90 SWEEPER OPERATOR (TING ENGINEERS LOC.)	Apprentice Base Wage \$28.59 \$34.30 \$40.02 \$45.74 \$51.45 (ON CONST. SITES) AL 4 OPERATING ENGINEERS"	Health \$11.39 \$11.39 \$11.39 \$11.39 \$11.39	Pension \$22.31 \$22.31 \$22.31 \$22.31 \$22.31	Suj	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$62.29 \$68.00 \$73.72 \$79.44 \$85.15	
Appre 2/01/1 Lettep Let	entice- MARBLE-TILE- 2022 percent 50 60 70 80 90 SWEEPER OPERATOR OF TING ENGINEERS LOCA ANICS MAINTENANCE TING ENGINEERS LOCA TING ENGINEERS LOCA ANICS MAINTENANCE TING ENGINEERS LOCA	Apprentice Base Wage \$28.59 \$34.30 \$40.02 \$45.74 \$51.45 (ON CONST. SITES) AL 4 OPERATING ENGINEERS"	Health \$11.39 \$11.39 \$11.39 \$11.39 \$11.39	Pension \$22.31 \$22.31 \$22.31 \$22.31 \$22.31	Suj Uner	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1.00	Total Rate \$62.29 \$68.00 \$73.72 \$79.44 \$85.15	80.88

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Classif	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	entice- MILLWRIGHT - Loca	al 1121 Zone 2						
01/03/ Step	2022 percent	Apprentice Base Wage	Health	Pension		pplemental nployment	Total Rate	
1	55	\$22.37	\$8.58	\$5.72		\$0.00	\$36.67	
2	65	\$26.44	\$8.58	\$17.93		\$0.00	\$52.95	
3	75	\$30.50	\$8.58	\$18.98		\$0.00	\$58.06	
4	85	\$34.57	\$8.58	\$20.01		\$0.00	\$63.16	
01/02/		<i>\$3</i> - 7.37	ψ0.50	\$20.01			\$03.10	
Step	percent	Apprentice Base Wage	Health	Pension		pplemental nployment	Total Rate	
1	55	\$23.06	\$8.58	\$5.72		\$0.00	\$37.36	
2	65	\$27.25	\$8.58	\$17.93		\$0.00	\$53.76	
3	75	\$31.44	\$8.58	\$18.98		\$0.00	\$59.00	
4	85	\$35.63	\$8.58	\$20.01		\$0.00	\$64.22	
	Step 1&2 Appr. inde	ntured after 1/6/2020 receive no pe		()		/		
	AR MIXER		06/01/2022	36.56	9.10	16.64	0.00	62.30
	AR MIXER RERS - ZONE 2		12/01/2022	37.41	9.10	16.64	0.00	63.15
			12/01/2022 06/01/2023	37.41 38.31	9.10 9.10	16.64 16.64	0.00 0.00	63.15 64.05
ABOR		ORER"	12/01/2022	37.41	9.10	16.64	0.00	63.15
For DILER OPERA	RERS - ZONE 2	NES,GRADALLS)	12/01/2022 06/01/2023	37.41 38.31	9.10 9.10	16.64 16.64	0.00 0.00	63.15 64.05
For DILER Por DILER For DILER DILER DILER	apprentice rates see "Apprentice- LABO (OTHER THAN TRUCK CRA TING ENGINEERS LOCAL 4	NES,GRADALLS) RATING ENGINEERS" LLS)	12/01/2022 06/01/2023 12/01/2023	37.41 38.31 39.21	9.10 9.10 9.10	16.64 16.64 16.64	0.00 0.00 0.00	63.15 64.05 64.95
For DILER DILER DILER DILER DILER DILER DILER DOTHER DOTHER DOTHER	apprentice rates see "Apprentice- LABO (OTHER THAN TRUCK CRA TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPER (TRUCK CRANES, GRADAL TING ENGINEERS LOCAL 4	ENES,GRADALLS) RATING ENGINEERS" LLS) RATING ENGINEERS" ENT - CLASS II	12/01/2022 06/01/2023 12/01/2023 12/01/2021	37.41 38.31 39.21 23.48	9.10 9.10 9.10 14.00	16.64 16.64 16.64 16.05	0.00 0.00 0.00	63.15 64.05 64.95 53.53
For DILER DPERA For DTHER DPERA For DPERA AINTH	apprentice rates see "Apprentice- LABO (OTHER THAN TRUCK CRA TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF (TRUCK CRANES, GRADAL TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF POWER DRIVEN EQUIPME TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF R POWER DRIVEN EQUIPME TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF ER (BRIDGES/TANKS)	ENES,GRADALLS) RATING ENGINEERS" LLS) RATING ENGINEERS" ENT - CLASS II	12/01/2022 06/01/2023 12/01/2023 12/01/2021 12/01/2021 12/01/2021	37.41 38.31 39.21 23.48 28.44 50.83	9.10 9.10 9.10 14.00 14.00	16.64 16.64 16.05	0.00 0.00 0.00 0.00 0.00	63.15 64.05 64.95 53.53 58.49 80.88
For DILER DPERA For DTHER DPERA For DTHER DPERA For	apprentice rates see "Apprentice- LABO (OTHER THAN TRUCK CRA TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPER (TRUCK CRANES, GRADAL TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPER POWER DRIVEN EQUIPME TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPER	ENES,GRADALLS) RATING ENGINEERS" LLS) RATING ENGINEERS" ENT - CLASS II	12/01/2022 06/01/2023 12/01/2023 12/01/2021 12/01/2021 12/01/2021 01/01/2022 07/01/2022	37.41 38.31 39.21 23.48 28.44 50.83	9.10 9.10 9.10 14.00 14.00 14.00	16.64 16.64 16.05 16.05 23.05 23.05	0.00 0.00 0.00 0.00 0.00 0.00	63.15 64.05 64.95 53.53 58.49 80.88
For DILER DPERA For DTHER DPERA For DATHER AINTH	apprentice rates see "Apprentice- LABO (OTHER THAN TRUCK CRA TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF (TRUCK CRANES, GRADAL TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF POWER DRIVEN EQUIPME TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF R POWER DRIVEN EQUIPME TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF ER (BRIDGES/TANKS)	ENES,GRADALLS) RATING ENGINEERS" LLS) RATING ENGINEERS" ENT - CLASS II	12/01/2022 06/01/2023 12/01/2023 12/01/2021 12/01/2021 12/01/2021 01/01/2022 07/01/2022 01/01/2023	37.41 38.31 39.21 23.48 28.44 50.83 53.66 54.86 56.06	9.10 9.10 9.10 14.00 14.00 14.00 8.65 8.65 8.65	16.64 16.64 16.05 16.05 16.05 23.05 23.05 23.05	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	63.15 64.05 64.95 53.53 58.49 80.88 85.36 86.56 87.76
For DILER DPERA For DTHER DPERA For DATHER AINTH	apprentice rates see "Apprentice- LABO (OTHER THAN TRUCK CRA TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF (TRUCK CRANES, GRADAL TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF POWER DRIVEN EQUIPME TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF R POWER DRIVEN EQUIPME TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF ER (BRIDGES/TANKS)	ENES,GRADALLS) RATING ENGINEERS" LLS) RATING ENGINEERS" ENT - CLASS II	12/01/2022 06/01/2023 12/01/2023 12/01/2021 12/01/2021 12/01/2021 01/01/2022 07/01/2022 01/01/2023 07/01/2023	37.41 38.31 39.21 23.48 28.44 50.83 53.66 54.86 56.06 57.26	9.10 9.10 9.10 14.00 14.00 14.00 8.65 8.65 8.65 8.65	16.64 16.64 16.05 16.05 16.05 23.05 23.05 23.05 23.05	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	63.15 64.05 64.95 53.53 58.49 80.88 85.36 86.56 87.76 88.96
For DILER DPERA For DTHER DPERA For DTHER DPERA For	apprentice rates see "Apprentice- LABO (OTHER THAN TRUCK CRA TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF (TRUCK CRANES, GRADAL TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF POWER DRIVEN EQUIPME TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF R POWER DRIVEN EQUIPME TING ENGINEERS LOCAL 4 apprentice rates see "Apprentice- OPEF ER (BRIDGES/TANKS)	ENES,GRADALLS) RATING ENGINEERS" LLS) RATING ENGINEERS" ENT - CLASS II	12/01/2022 06/01/2023 12/01/2023 12/01/2021 12/01/2021 12/01/2021 01/01/2022 07/01/2022 01/01/2023	37.41 38.31 39.21 23.48 28.44 50.83 53.66 54.86 56.06	9.10 9.10 9.10 14.00 14.00 14.00 8.65 8.65 8.65	16.64 16.64 16.05 16.05 16.05 23.05 23.05 23.05	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	63.15 64.05 64.95 53.53 58.49 80.88 85.36 86.56 87.76

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Classif	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
Appre 01/01/		- BRIDGES/TANKS			Sun	pplemental		
Step	percent	Apprentice Base Wage	Health	Pension	-	nployment	Total Rate	
1	50	\$26.83	\$8.65	\$0.00		\$0.00	\$35.48	
2	55	\$29.51	\$8.65	\$6.27		\$0.00	\$44.43	
3	60	\$32.20	\$8.65	\$6.84		\$0.00	\$47.69	
4	65	\$34.88	\$8.65	\$7.41		\$0.00	\$50.94	
5	70	\$37.56	\$8.65	\$19.63		\$0.00	\$65.84	
6	75	\$40.25	\$8.65	\$20.20		\$0.00	\$69.10	
7	80	\$42.93	\$8.65	\$20.77		\$0.00	\$72.35	
8	90	\$48.29	\$8.65	\$21.91		\$0.00	\$78.85	
07/01/	2022				Sup	plemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unem	nployment	Total Rate	
1	50	\$27.43	\$8.65	\$0.00		\$0.00	\$36.08	
2	55	\$30.17	\$8.65	\$6.27		\$0.00	\$45.09	
3	60	\$32.92	\$8.65	\$6.84		\$0.00	\$48.41	
4	65	\$35.66	\$8.65	\$7.41	7	\$0.00	\$51.72	
5	70	\$38.40	\$8.65	\$19.63		\$0.00	\$66.68	
6	75	\$41.15	\$8.65	\$20.20		\$0.00	\$70.00	
7	80	\$43.89	\$8.65	\$20.77		\$0.00	\$73.31	
8	90	\$49.37	\$8.65	\$21.91		\$0.00	\$79.93	
	Steps are 750 hrs.			7				
* If 309	ER (SPRAY OR SANDBLAS % or more of surfaces to be p aint rate shall be used.PAINT	ainted are new construction,	01/01/2022 07/01/2022 01/01/2023 07/01/2023	44.56 45.76 46.96 48.16	8.65 8.65 8.65 8.65	23.05 23.05 23.05 23.05	0.00 0.00 0.00 0.00	76.26 77.46 78.66 79.86
			01/01/2024	49.36	8.65	23.05	0.00	81.06

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07/01/2024

01/01/2025

50.56

51.76

8.65

8.65

82.26

83.46

0.00

0.00

23.05

Classif	ïcation		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total R
Appre 01/01/		5 Zone 2 - Spray/Sandblast - New			C	plemental		
Step	percent	Apprentice Base Wage	Health	Pension		plemental	Total Rate	
1	50	\$22.28	\$8.65	\$0.00		\$0.00	\$30.93	
2	55	\$24.51	\$8.65	\$6.27		\$0.00	\$39.43	
3	60	\$26.74	\$8.65	\$6.84		\$0.00	\$42.23	
4	65	\$28.96	\$8.65	\$7.41		\$0.00	\$45.02	
5	70	\$31.19	\$8.65	\$19.63		\$0.00	\$59.47	
6	75	\$33.42	\$8.65	\$20.20		\$0.00	\$62.27	
7	80	\$35.65	\$8.65	\$20.77		\$0.00	\$65.07	
8	90	\$40.10	\$8.65	\$21.91		\$0.00	\$70.66	
07/01/	2022				Sup	plemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unem	ployment	Total Rate	
1	50	\$22.88	\$8.65	\$0.00		\$0.00	\$31.53	
2	55	\$25.17	\$8.65	\$6.27		\$0.00	\$40.09	
3	60	\$27.46	\$8.65	\$6.84		\$0.00	\$42.95	
4	65	\$29.74	\$8.65	\$7.41	7	\$0.00	\$45.80	
5	70	\$32.03	\$8.65	\$19.63		\$0.00	\$60.31	
6	75	\$34.32	\$8.65	\$20.20		\$0.00	\$63.17	
7	80	\$36.61	\$8.65	\$20.77		\$0.00	\$66.03	
8	90	\$41.18	\$8.65	\$21.91		\$0.00	\$71.74	
	Steps are 750 hrs.							
AINTE	ER (SPRAY OR SANDBLA	ST, REPAINT)	01/01/2022	42.62	8.65	23.05	0.00	74.32
AINTE	ERS LOCAL 35 - ZONE 2		07/01/2022	43.82	8.65	23.05	0.00	75.52
			01/01/2023	45.02	8.65	23.05	0.00	76.72
			07/01/2023 01/01/2024	46.22 47.42	8.65 8.65	23.05 23.05	0.00 0.00	77.92 79.12
			07/01/2024	48.62	8.65	23.05	0.00	80.32

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01/01/2025

49.82

8.65

0.00

23.05

Apprentice Base Wage \$21.31 \$23.44 \$25.57 \$27.70	Health \$8.65 \$8.65	Pension \$0.00	Supplemental Unemployment	Total Rate	
\$21.31 \$23.44 \$25.57	\$8.65			Total Rata	
\$23.44 \$25.57		\$0.00		Total Kate	
\$25.57	\$8.65	φυ.υυ	\$0.00	\$29.96	
		\$6.27	\$0.00	\$38.36	
\$27.70	\$8.65	\$6.84	\$0.00	\$41.06	
Ψ= / · · / Ο	\$8.65	\$7.41	\$0.00	\$43.76	
\$29.83	\$8.65	\$19.63	\$0.00	\$58.11	
\$31.97	\$8.65	\$20.20	\$0.00	\$60.82	
\$34.10	\$8.65	\$20.77	\$0.00	\$63.52	
\$38.36	\$8.65	\$21.91	\$0.00	\$68.92	
******	*****			7000	
Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
\$21.91	\$8.65	\$0.00	\$0.00	\$30.56	
\$24.10	\$8.65	\$6.27	\$0.00	\$39.02	
\$26.29	\$8.65	\$6.84	\$0.00	\$41.78	
\$28.48	\$8.65	\$7.41	\$0.00	\$44.54	
\$30.67	\$8.65	\$19.63	\$0.00	\$58.95	
\$32.87	\$8.65	\$20.20	\$0.00	\$61.72	
\$35.06	\$8.65	\$20.77	\$0.00	\$64.48	
\$39.44	\$8.65	\$21.91	\$0.00	\$70.00	
	01/01/2022	43.16	8.65 23.05	0.00	74.86
d are new construction,	07/01/2022	44.36	8.65 23.05	0.00	76.06
LOCAL 35 - ZONE 2	W.			0.00	77.26
	07/01/2023	46.76	8.65 23.05	(1 (1)(1	70 70
	01/01/2024	47.96	8.65 23.05	0.00 0.00	78.46 79.66
	\$21.91 \$24.10 \$26.29 \$28.48 \$30.67 \$32.87 \$35.06 \$39.44	\$21.91 \$8.65 \$24.10 \$8.65 \$26.29 \$8.65 \$28.48 \$8.65 \$30.67 \$8.65 \$32.87 \$8.65 \$35.06 \$8.65 \$39.44 \$8.65	\$21.91 \$8.65 \$0.00 \$24.10 \$8.65 \$6.27 \$26.29 \$8.65 \$6.84 \$28.48 \$8.65 \$7.41 \$30.67 \$8.65 \$19.63 \$32.87 \$8.65 \$20.20 \$35.06 \$8.65 \$20.77 \$39.44 \$8.65 \$21.91	\$21.91 \$8.65 \$0.00 \$0.00 \$24.10 \$8.65 \$6.27 \$0.00 \$26.29 \$8.65 \$6.84 \$0.00 \$28.48 \$8.65 \$7.41 \$0.00 \$30.67 \$8.65 \$19.63 \$0.00 \$32.87 \$8.65 \$20.20 \$0.00 \$35.06 \$8.65 \$20.27 \$0.00 \$35.06 \$8.65 \$20.77 \$0.00 \$39.44 \$8.65 \$21.91 \$0.00	\$21.91 \$8.65 \$0.00 \$0.00 \$30.56 \$24.10 \$8.65 \$6.27 \$0.00 \$39.02 \$26.29 \$8.65 \$6.84 \$0.00 \$41.78 \$28.48 \$8.65 \$7.41 \$0.00 \$44.54 \$30.67 \$8.65 \$19.63 \$0.00 \$58.95 \$32.87 \$8.65 \$20.20 \$0.00 \$61.72 \$35.06 \$8.65 \$20.77 \$0.00 \$64.48 \$39.44 \$8.65 \$21.91 \$0.00 \$70.00 \$70.00 \$70.00 LOCAL 35 - ZONE 2 \$01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00

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50.36

8.65

23.05

0.00

Classif	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
Appre 01/01/	entice- PAINTER - Local 35 Zone : 2022	2 - BRUSH NEW			0			
Step	percent	Apprentice Base Wage	Health	Pension	•	oplemental nployment	Total Rate	
1	50	\$21.58	\$8.65	\$0.00		\$0.00	\$30.23	
2	55	\$23.74	\$8.65	\$6.27		\$0.00	\$38.66	
3	60	\$25.90	\$8.65	\$6.84		\$0.00	\$41.39	
4	65	\$28.05	\$8.65	\$7.41		\$0.00	\$44.11	
5	70	\$30.21	\$8.65	\$19.63		\$0.00	\$58.49	
6	75	\$32.37	\$8.65	\$20.20		\$0.00	\$61.22	
7	80	\$34.53	\$8.65	\$20.77		\$0.00	\$63.95	
8	90	\$38.84	\$8.65	\$21.91		\$0.00	\$69.40	
07/01/	2022				Sur	plemental		
Step	percent	Apprentice Base Wage	Health	Pension		nployment	Total Rate	
1	50	\$22.18	\$8.65	\$0.00		\$0.00	\$30.83	
2	55	\$24.40	\$8.65	\$6.27		\$0.00	\$39.32	
3	60	\$26.62	\$8.65	\$6.84		\$0.00	\$42.11	
4	65	\$28.83	\$8.65	\$7.41	7	\$0.00	\$44.89	
5	70	\$31.05	\$8.65	\$19.63		\$0.00	\$59.33	
6	75	\$33.27	\$8.65	\$20.20		\$0.00	\$62.12	
7	80	\$35.49	\$8.65	\$20.77		\$0.00	\$64.91	
8	90	\$39.92	\$8.65	\$21.91		\$0.00	\$70.48	
	Steps are 750 hrs.							
AINTE	ER / TAPER (BRUSH, REPAINT)		01/01/2022	41.22	8.65	23.05	0.00	72.92
AINTE	ERS LOCAL 35 - ZONE 2		07/01/2022	42.42	8.65	23.05	0.00	74.12
			01/01/2023	43.62	8.65 8.65	23.05	0.00	75.32
			07/01/2023 01/01/2024	44.82 46.02	8.65 8.65	23.05 23.05	0.00 0.00	76.52 77.72
			07/01/2024	47.22	8.65	23.05	0.00	78.92

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01/01/2025

48.42

8.65

0.00

23.05

Classif	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
Appre 01/01/2	ntice- PAINTER Local 35 Zone 2022	2 - BRUSH REPAINT						
Step	percent	Apprentice Base Wage	Health	Pension		pplemental mployment	Total Rate	
1	50	\$20.61	\$8.65	\$0.00		\$0.00	\$29.26	
2	55	\$22.67	\$8.65	\$6.27		\$0.00	\$37.59	
3	60	\$24.73	\$8.65	\$6.84		\$0.00	\$40.22	
4	65	\$26.79	\$8.65	\$7.41		\$0.00	\$42.85	
5	70	\$28.85	\$8.65	\$19.63		\$0.00	\$57.13	
6	75	\$30.92	\$8.65	\$20.20		\$0.00	\$59.77	
7	80	\$32.98	\$8.65	\$20.77		\$0.00	\$62.40	
8	90	\$37.10	\$8.65	\$21.91		\$0.00	\$67.66	
07/01/	2022				Su	pplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Une	mployment	Total Rate	
1	50	\$21.21	\$8.65	\$0.00		\$0.00	\$29.86	
2	55	\$23.33	\$8.65	\$6.27		\$0.00	\$38.25	
3	60	\$25.45	\$8.65	\$6.84		\$0.00	\$40.94	
4	65	\$27.57	\$8.65	\$7.41	7	\$0.00	\$43.63	
5	70	\$29.69	\$8.65	\$19.63		\$0.00	\$57.97	
6	75	\$31.82	\$8.65	\$20.20		\$0.00	\$60.67	
7	80	\$33.94	\$8.65	\$20.77		\$0.00	\$63.36	
8	90	\$38.18	\$8.65	\$21.91		\$0.00	\$68.74	
	Steps are 750 hrs.							
ABOR	ER TRAFFIC MARKINGS (HEAV ERS - ZONE 2 (HEAVY & HIGH apprentice rates see "Apprentice- LABOREI	WAY)	12/01/2021	35.41	9.10	16.64	0.00	61.15
	& PICKUP TRUCKS DRIVER STERS JOINT COUNCIL NO. 10 Z	ZONE B	12/01/2021	35.78	13.41	16.01	0.00	65.20
DECK) ILE D	ND DOCK CONSTRUCTOR (UN RIVER LOCAL 56 (ZONE 1) apprentice rates see "Apprentice- PILE DRI		08/01/2020	49.07	9.40	23.12	0.00	81.59
	RIVER RIVER LOCAL 56 (ZONE 1)		08/01/2020	49.07	9.40	23.12	0.00	81.59

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	fication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
Appre	entice- PILE DRIVER - Lo	cal 56 Zone 1						
Step	percent	Apprentice Base Wage	Health	Pension	-	pplemental nployment	Total Rate	
1	50	\$24.54	\$9.40	\$23.12		\$0.00	\$57.06	
2	60	\$29.44	\$9.40	\$23.12		\$0.00	\$61.96	
3	70	\$34.35	\$9.40	\$23.12		\$0.00	\$66.87	
4	75	\$36.80	\$9.40	\$23.12		\$0.00	\$69.32	
5	80	\$39.26	\$9.40	\$23.12		\$0.00	\$71.78	
6	80							
		\$39.26	\$9.40	\$23.12		\$0.00	\$71.78	
7	90	\$44.16	\$9.40	\$23.12		\$0.00	\$76.68	
8	90	\$44.16	\$9.40	\$23.12		\$0.00	\$76.68	
	% Indentured After	r 10/1/17; 45/45/55/55/70/70/80/80)		
	TTER & STEAMFITTER		03/01/2021	57.94	11.70	20.24	0.00	89.88
PEFI	TTERS LOCAL 537				/			
Appre	entice- PIPEFITTER - Loca	al 537						
		/						
)3/01/	/2021				C	1		
	percent	Apprentice Base Wage	Health	Pension		pplemental nployment	Total Rate	
Step	percent					nployment		
Step 1	percent 40	\$23.18	\$11.70	\$8.25		\$0.00	\$43.13	
Step 1	percent 40 45	\$23.18 \$26.07	\$11.70 \$11.70	\$8.25 \$20.24		\$0.00 \$0.00	\$43.13 \$58.01	
Step 1 2 3	percent 40 45 60	\$23.18	\$11.70	\$8.25		\$0.00	\$43.13 \$58.01 \$66.70	
Step 1 2 3	percent 40 45	\$23.18 \$26.07	\$11.70 \$11.70	\$8.25 \$20.24		\$0.00 \$0.00	\$43.13 \$58.01	
Step 1 2 3 4	percent 40 45 60	\$23.18 \$26.07 \$34.76	\$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24		\$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70	
Step 1 2 3 4	percent 40 45 60 70	\$23.18 \$26.07 \$34.76 \$40.56	\$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50	
Step 1 2 3 4	percent 40 45 60 70 80	\$23.18 \$26.07 \$34.76 \$40.56	\$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50	
Step 1 2 3 4	percent 40 45 60 70 80	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35	\$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50	
Step 1 2 3 4	percent 40 45 60 70 80	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35	\$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50	
Step 1 2 3 4 5 5	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24	Uner	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29	62.30
Step 1 2 3 4 5 5 PELA	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24	9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29	62.30 63.15
1 2 2 3 3 4 4 5 5 PELA	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24	Uner	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29	62.30 63.15 64.05
Step 1 2 3 4 5 PELA	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr.	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24	9.10 9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29	63.15
Step 1 2 3 4 5 PPELA	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr.	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 36.56 37.41 38.31	9.10 9.10 9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29 0.00 0.00 0.00	63.15 64.05
Step 1 2 3 4 5 PELAABOF PELAABOF	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10 AYER RERS - ZONE 2 AYER (HEAVY & HIGHWAY RERS - ZONE 2 (HEAVY & ERRITH)	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr.	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 36.56 37.41 38.31	9.10 9.10 9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29	63.15 64.05
Step 1 2 3 4 5 For PPELAABOR	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10 AYER RERS - ZONE 2 AYER (HEAVY & HIGHWAY	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr.	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 36.56 37.41 38.31 39.21	9.10 9.10 9.10 9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29 0.00 0.00 0.00 0.00	63.15 64.05 64.95
PELAABOR For PELAUME	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10 AYER RERS - ZONE 2 AYER (HEAVY & HIGHWAY RERS - ZONE 2 (HEAVY & r apprentice rates see "Apprentice- LA BERS & GASFITTERS	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr. ABORER" Y) HIGHWAY) ABORER (Heavy and Highway)	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 12/01/2022 12/01/2022 12/01/2023 12/01/2021 03/01/2022	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 \$36.56 37.41 38.31 39.21 35.66	9.10 9.10 9.10 9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64 \$16.64	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29 0.00 0.00 0.00 0.00	63.15 64.05 64.95 61.40
PELAABOR For PELAUME	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10 AYER RERS - ZONE 2 AYER (HEAVY & HIGHWAY RERS - ZONE 2 (HEAVY & Tapprentice rates see "Apprentice- LATER APPRENTICE REPORT A	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr. ABORER" Y) HIGHWAY) ABORER (Heavy and Highway)	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 \$36.56 37.41 38.31 39.21 35.66	9.10 9.10 9.10 9.10 9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64 \$16.64 \$16.64	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29 0.00 0.00 0.00 0.00 0.00	63.15 64.05 64.95 61.40 94.22 95.92
PELAABOR For PELAUME	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10 AYER RERS - ZONE 2 AYER (HEAVY & HIGHWAY RERS - ZONE 2 (HEAVY & r apprentice rates see "Apprentice- LA BERS & GASFITTERS	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr. ABORER" Y) HIGHWAY) ABORER (Heavy and Highway)	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 \$36.56 37.41 38.31 39.21 35.66 61.79 63.49 65.19	9.10 9.10 9.10 9.10 9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64 \$18.36 \$18.36 \$18.36	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29 0.00 0.00 0.00 0.00 0.00	63.15 64.05 64.95 61.40 94.22 95.92 97.62
Step 1 2 3 4 5 PELA ABOF For	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10 AYER RERS - ZONE 2 AYER (HEAVY & HIGHWAY RERS - ZONE 2 (HEAVY & r apprentice rates see "Apprentice- LA BERS & GASFITTERS	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr. ABORER" Y) HIGHWAY) ABORER (Heavy and Highway)	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \text{201/2022} \text{12/01/2023} \text{12/01/2023} \text{12/01/2021} \text{12/01/2021} \text{12/01/2022} \text{12/01/2022} \text{12/01/2022} \text{12/01/2022} \text{12/01/2022} \text{12/01/2022} \text{12/01/2023} \text{12/01/2022} \text{12/01/2023} \tex	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 36.56 37.41 38.31 39.21 35.66 61.79 63.49 65.19 66.94	9.10 9.10 9.10 9.10 9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64 \$18.36 \$18.36 \$18.36 \$18.36	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	63.15 64.05 64.95 61.40 94.22 95.92 97.62 99.37
Step 1 2 3 4 5 IPELA ABOF For IPELA LUMH	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10 AYER RERS - ZONE 2 AYER (HEAVY & HIGHWAY RERS - ZONE 2 (HEAVY & r apprentice rates see "Apprentice- LA BERS & GASFITTERS	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr. ABORER" Y) HIGHWAY) ABORER (Heavy and Highway)	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 12/01/2022 12/01/2023 12/01/2023 12/01/2021 03/01/2022 09/04/2022 09/04/2022 02/26/2023 09/03/2023 03/03/2024	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 36.56 37.41 38.31 39.21 35.66 61.79 63.49 65.19 66.94 68.74	9.10 9.10 9.10 9.10 9.10 14.07 14.07 14.07 14.07	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$1	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	63.15 64.05 64.95 61.40 94.22 95.92 97.62 99.37 101.17
3 4 5 IPELA ABOF For IPELA ABOF For LUMF	percent 40 45 60 70 80 ** 1:3; 3:15; 1:10 AYER RERS - ZONE 2 AYER (HEAVY & HIGHWAY RERS - ZONE 2 (HEAVY & r apprentice rates see "Apprentice- LA BERS & GASFITTERS	\$23.18 \$26.07 \$34.76 \$40.56 \$46.35 Othereafter / Steps are 1 yr. ABORER" Y) HIGHWAY) ABORER (Heavy and Highway)	\$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \$11.70 \text{201/2022} \text{12/01/2023} \text{12/01/2023} \text{12/01/2021} \text{12/01/2021} \text{12/01/2022} \text{12/01/2022} \text{12/01/2022} \text{12/01/2022} \text{12/01/2022} \text{12/01/2022} \text{12/01/2023} \text{12/01/2022} \text{12/01/2023} \tex	\$8.25 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 \$20.24 36.56 37.41 38.31 39.21 35.66 61.79 63.49 65.19 66.94	9.10 9.10 9.10 9.10 9.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.64 \$16.64 \$16.64 \$16.64 \$18.36 \$18.36 \$18.36 \$18.36	\$43.13 \$58.01 \$66.70 \$72.50 \$78.29 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	63.15 64.05 64.95 61.40 94.22 95.92 97.62 99.37

	fication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
Appre	entice- PLUMBER/GASFITTER -	· Local 12						
03/01					Su	pplemental		
Step	percent	Apprentice Base Wage	Health	Pension	-	nployment	Total Rate	
1	35	\$21.63	\$14.07	\$6.63		\$0.00	\$42.33	
2	40	\$24.72	\$14.07	\$7.52		\$0.00	\$46.31	
3	55	\$33.98	\$14.07	\$10.24		\$0.00	\$58.29	
4	65	\$40.16	\$14.07	\$12.04		\$0.00	\$66.27	
5	75	\$46.34	\$14.07	\$13.85		\$0.00	\$74.26	
09/04	/2022				Sup	pplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Uner	nployment	Total Rate	
1	35	\$22.22	\$14.07	\$6.63		\$0.00	\$42.92	
2	40	\$25.40	\$14.07	\$7.52		\$0.00	\$46.99	
3	55	\$34.92	\$14.07	\$10.24		\$0.00	\$59.23	
4	65	\$41.27	\$14.07	\$12.04		\$0.00	\$67.38	
5	75	\$47.62	\$14.07	\$13.85		\$0.00	\$75.54	
IPEFI	MATIC CONTROLS (TEMP.) TTERS LOCAL 537 r apprentice rates see "Apprentice- PIPEFITTE	R" or "PLUMBER/PIPEFITTER"	03/01/2021	57.94	11.70	20.24	0.00	89.88
NEUN	MATIC DRILL/TOOL OPERATOR		06/01/2022	36.56	9.10	16.64	0.00	62.30
	RERS - ZONE 2		12/01/2022	37.41	9.10	16.64	0.00	63.15
			06/01/2023	38.31	9.10	16.64	0.00	0405
			12/01/2022	20.24		40.04		64.05
For	r apprentice rates see "Apprentice- LABORER		12/01/2023	39.21	9.10	16.64	0.00	64.05 64.95
NEUN IIGHV ABOI	MATIC DRILL/TOOL OPERATOR ((HEAVY & VAY)	12/01/2023	39.21 35.66	9.10	16.64 16.64		
NEUN IGHV ABOI	MATIC DRILL/TOOL OPERATOR (VAY) RERS - ZONE 2 (HEAVY & HIGHV r apprentice rates see "Apprentice- LABORER	(HEAVY & VAY)	12/01/2021	35.66	9.10	16.64	0.00	64.95
NEUN IGHV ABOI For	MATIC DRILL/TOOL OPERATOR (WAY) RERS - ZONE 2 (HEAVY & HIGHV	(HEAVY & VAY)					0.00	64.95
NEUN IIGHV ABOI For	MATIC DRILL/TOOL OPERATOR (VAY) RERS - ZONE 2 (HEAVY & HIGHV r apprentice rates see "Apprentice- LABORER ERMAN & BLASTER	(HEAVY & VAY)	12/01/2021 06/01/2022 12/01/2022 06/01/2023	35.66 37.31 38.16 39.06	9.10 9.10 9.10 9.10	16.64 16.64 16.64	0.00 0.00 0.00 0.00 0.00	64.95 61.40 63.05 63.90 64.80
NEUM IIGHV ABOI For OWD ABOI	MATIC DRILL/TOOL OPERATOR (VAY) RERS - ZONE 2 (HEAVY & HIGHV r apprentice rates see "Apprentice- LABORER ERMAN & BLASTER	(HEAVY & VAY) .(Heavy and Highway)	12/01/2021 06/01/2022 12/01/2022	35.66 37.31 38.16	9.10 9.10 9.10	16.64 16.64 16.64	0.00	64.95 61.40 63.05 63.90 64.80
NEUM IGHV ABOI For ABOI OWD ABOI	MATIC DRILL/TOOL OPERATOR (VAY) RERS - ZONE 2 (HEAVY & HIGHV r apprentice rates see "Apprentice- LABORER ERMAN & BLASTER RERS - ZONE 2	(HEAVY & VAY) (Heavy and Highway) " HIGHWAY) VAY)	12/01/2021 06/01/2022 12/01/2022 06/01/2023	35.66 37.31 38.16 39.06	9.10 9.10 9.10 9.10	16.64 16.64 16.64	0.00 0.00 0.00 0.00 0.00	64.95 61.40 63.05 63.90 64.80 65.70
NEUMIGHWABOI ABOI ABOI OWD ABOI OWD OWE	MATIC DRILL/TOOL OPERATOR (WAY) RERS - ZONE 2 (HEAVY & HIGHV r apprentice rates see "Apprentice- LABORER ERMAN & BLASTER RERS - ZONE 2 r apprentice rates see "Apprentice- LABORER ERMAN & BLASTER (HEAVY & IRENS - ZONE 2 (HEAVY & HIGHV	(HEAVY & VAY) (Heavy and Highway) " HIGHWAY) VAY) (Heavy and Highway) (G MACHINE	12/01/2021 06/01/2022 12/01/2022 06/01/2023 12/01/2023	35.66 37.31 38.16 39.06 39.96	9.10 9.10 9.10 9.10 9.10	16.64 16.64 16.64 16.64	0.00 0.00 0.00 0.00 0.00 0.00	64.95 61.40

	fication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
OPERA	OPERATOR (DEWATERING, ATING ENGINEERS LOCAL 4 r apprentice rates see "Apprentice- OPE	4	12/01/2021	33.69	14.00	16.05	0.00	63.74
READ	Y-MIX CONCRETE DRIVER		01/01/2022	25.75	9.76	4.00	0.00	39.51
	STERS 170 - Dauphinais (Belli		12/01/2022	26.40	10.26	4.75	0.00	41.41
	1	5 /	01/01/2023	26.40	10.26	4.75	0.00	41.41
			12/01/2023	27.00	10.76	5.45	0.00	43.21
			01/01/2024	27.00	10.76	5.45	0.00	43.21
			12/01/2024	27.60	11.26	6.15	0.00	45.01
			01/01/2025	27.60	11.26	6.15	0.00	45.01
OPERA	AIMERS ATING ENGINEERS LOCAL 4		12/01/2021	50.83	14.00	16.05	0.00	80.88
For	r apprentice rates see "Apprentice- OPE	ERATING ENGINEERS"						
RIDE-C	ON MOTORIZED BUGGY OF	PERATOR	06/01/2022	36.56	9.10	16.64	0.00	62.30
LABOI	RERS - ZONE 2		12/01/2022	37.41	9.10	16.64	0.00	63.15
			06/01/2023	38.31	9.10	16.64	0.00	64.05
For	r apprentice rates see "Apprentice- LAE	BORER"	12/01/2023	39.21	9.10	16.64	0.00	64.95
OPERA	ER/SPREADER/MULCHING I ATING ENGINEERS LOCAL 4 or apprentice rates see "Apprentice- OPE	4	12/01/2021	50.83	14.00	16.05	0.00	80.88
					/			
	ER (Inc.Roofer Waterproofing & ERS LOCAL 33	kRoofer Damproofg)	02/01/2022	47.03	12.28	19.45	0.00	78.76
ROOFE	entice- ROOFER - Local 33	&Roofer Damproofg) Apprentice Base Wage	02/01/2022 Health	47.03 Pension	Su	19.45	0.00 Total Rate	78.76
Appre	entice- ROOFER - Local 33 /2022 percent	Apprentice Base Wage	Health	Pension	Su	pplemental mployment	Total Rate	78.76
Appre 02/01/	entice- ROOFER - Local 33 /2022 percent 50	Apprentice Base Wage \$23.52	Health \$12.28	Pension \$5.21	Su	pplemental mployment \$0.00	Total Rate	78.76
Appre 02/01/ Step 1	entice- ROOFER - Local 33 /2022 percent 50 60	Apprentice Base Wage \$23.52 \$28.22	Health \$12.28 \$12.28	Pension \$5.21 \$19.45	Su	pplemental mployment \$0.00 \$0.00	Total Rate \$41.01 \$59.95	78.76
Appre 02/01/ Step 1 2 3	entice- ROOFER - Local 33 /2022 percent 50 60 65	Apprentice Base Wage \$23.52	Health \$12.28	Pension \$5.21	Su	pplemental mployment \$0.00	Total Rate	78.76
Appre 02/01/ Step 1	entice- ROOFER - Local 33 /2022 percent 50 60	Apprentice Base Wage \$23.52 \$28.22	Health \$12.28 \$12.28	Pension \$5.21 \$19.45	Su	pplemental mployment \$0.00 \$0.00	Total Rate \$41.01 \$59.95	78.76
Appre 02/01/ Step 1 2 3	entice- ROOFER - Local 33 /2022 percent 50 60 65	Apprentice Base Wage \$23.52 \$28.22 \$30.57	Health \$12.28 \$12.28 \$12.28	Pension \$5.21 \$19.45 \$19.45	Su	solution pplemental mployment \$0.00 \$0.00 \$0.00	Total Rate \$41.01 \$59.95 \$62.30	78.76
Appre 02/01/ Step 1 2 3 4	entice- ROOFER - Local 33 /2022 percent 50 60 65 75 85	Apprentice Base Wage \$23.52 \$28.22 \$30.57 \$35.27	Health \$12.28 \$12.28 \$12.28 \$12.28	Pension \$5.21 \$19.45 \$19.45 \$19.45	Su	\$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$41.01 \$59.95 \$62.30 \$67.00	78.76
Appre 02/01/ Step 1 2 3 4	entice- ROOFER - Local 33 /2022 percent 50 60 65 75 85 ** 1:5, 2:6-10, the 1	Apprentice Base Wage \$23.52 \$28.22 \$30.57 \$35.27 \$39.98 1:10; Reroofing: 1:4, then 1:1	Health \$12.28 \$12.28 \$12.28 \$12.28	Pension \$5.21 \$19.45 \$19.45 \$19.45	Su	\$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$41.01 \$59.95 \$62.30 \$67.00	78.76
Appre 02/01/ Step 1 2 3 4	entice- ROOFER - Local 33 /2022 percent 50 60 65 75 85 ** 1:5, 2:6-10, the 1	Apprentice Base Wage \$23.52 \$28.22 \$30.57 \$35.27 \$39.98	Health \$12.28 \$12.28 \$12.28 \$12.28	Pension \$5.21 \$19.45 \$19.45 \$19.45	Su	\$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$41.01 \$59.95 \$62.30 \$67.00	78.76
Appre 02/01/ Step 1 2 3 4 5	entice- ROOFER - Local 33 /2022 percent 50 60 65 75 85 ** 1:5, 2:6-10, the 1	Apprentice Base Wage \$23.52 \$28.22 \$30.57 \$35.27 \$39.98 1:10; Reroofing: 1:4, then 1:1 Steps 2-5 are 1000 hrs.	Health \$12.28 \$12.28 \$12.28 \$12.28	Pension \$5.21 \$19.45 \$19.45 \$19.45	Su	\$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$41.01 \$59.95 \$62.30 \$67.00	79.01

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Classif	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
Apprentice- SHEET METAL WORKER - Local 17-A 02/01/2022				Supplemental				
Step	percent	Apprentice Base Wage	Health	Pension	Une	mployment	Total Rate	
1	42	\$22.55	\$13.80	\$6.01		\$0.00	\$42.36	
2	42	\$22.55	\$13.80	\$6.01		\$0.00	\$42.36	
3	47	\$25.24	\$13.80	\$11.26		\$1.51	\$51.81	
4	47	\$25.24	\$13.80	\$11.26		\$1.51	\$51.81	
5	52	\$27.92	\$13.80	\$12.23		\$1.62	\$55.57	
6	52	\$27.92	\$13.80	\$12.48		\$1.63	\$55.83	
7	60	\$32.22	\$13.80	\$13.87		\$1.80	\$61.69	
8	65	\$34.91	\$13.80	\$14.84		\$1.91	\$65.46	
9	75	\$40.28	\$13.80	\$16.77		\$2.13	\$72.98	
10	85	\$45.65	\$13.80	\$18.20		\$2.33	\$79.98	
	Steps are 6 mo	S.				/		
	ALIZED EARTH MOVIN		12/01/2021	36.24	13.41	16.01	0.00	65.66
	ALIZED EARTH MOVIN	· ·	12/01/2021	36.53	13.41	16.01	0.00	65.95
	CLER FITTER KLER FITTERS LOCAL	. 550 - (Section A) Zone 1	03/01/2022 10/01/2022 03/01/2023 10/01/2023 03/01/2024	64.36 66.06 67.76 69.51 71.31	10.44 10.44 10.44 10.44 10.44	22.10 22.10 22.10 22.10 22.10	0.00 0.00 0.00 0.00 0.00	96.90 98.60 100.30 102.05 103.85
			10/01/2024 03/01/2025	73.11 74.91	10.44 10.44	22.10 22.10	0.00 0.00	105.65 107.45

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Classif	ication		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
Appre 03/01/		TER - Local 550 (Section A) Zone 1						
Step	percent	Apprentice Base Wage	Health	Pension	-	pplemental nployment	Total Rate	
1	35	\$22.53	\$10.44	\$12.35		\$0.00	\$45.32	
2	40	\$25.74	\$10.44	\$13.10		\$0.00	\$49.28	
3	45	\$28.96	\$10.44	\$13.85		\$0.00	\$53.25	
4	50	\$32.18	\$10.44	\$14.60		\$0.00	\$57.22	
5	55	\$35.40	\$10.44	\$15.35		\$0.00	\$61.19	
6	60	\$38.62	\$10.44	\$16.10		\$0.00	\$65.16	
7	65	\$41.83	\$10.44	\$16.85		\$0.00	\$69.12	
8	70	\$45.05	\$10.44	\$17.60		\$0.00	\$73.09	
9	75	\$48.27	\$10.44	\$18.35		\$0.00	\$77.06	
10	80	\$51.49	\$10.44	\$19.10		\$0.00	\$81.03	
10/01/	2022				Sur	pplemental		
Step	percent	Apprentice Base Wage	Health	Pension		nployment	Total Rate	
1	35	\$23.12	\$10.44	\$12.35		\$0.00	\$45.91	
2	40	\$26.42	\$10.44	\$13.10	7	\$0.00	\$49.96	
3	45	\$29.73	\$10.44	\$13.85		\$0.00	\$54.02	
4	50	\$33.03	\$10.44	\$14.60		\$0.00	\$58.07	
5	55	\$36.33	\$10.44	\$15.35		\$0.00	\$62.12	
6	60	\$39.64	\$10.44	\$16.10		\$0.00	\$66.18	
7	65	\$42.94	\$10.44	\$16.85		\$0.00	\$70.23	
8	70	\$46.24	\$10.44	\$17.60		\$0.00	\$74.28	
9	75	\$49.55	\$10.44	\$18.35		\$0.00	\$78.34	
10	80	\$52.85	\$10.44	\$19.10		\$0.00	\$82.39	
	Apprentice enter	red prior 9/30/10:						
	40/45/50/55/60/	65/70/75/80/85						
PERA	1 BOILER OPERATOR TING ENGINEERS LOCA apprentice rates see "Apprentice-		12/01/2021	50.83	14.00	16.05	0.00	80.88
PERA	ERS, SELF-PROPELLED OF TING ENGINEERS LOCAL apprentice rates see "Apprentice-	AL 4	12/01/2021	50.83	14.00	16.05	0.00	80.88
TELECOMMUNICATION TECHNICIAN ELECTRICIANS LOCAL 103		03/01/2022 09/01/2022 03/01/2023	44.71 46.42 48.34	13.00 13.00 13.00	18.74 18.87 19.01	0.00 0.00 0.00	76.45 78.29 80.35	

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Classif	ication		Effective Date	Base Wage	Health Pension	Supplemental Unemployment
Appre 03/01/				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	
1	45	\$20.12	\$13.00	\$0.60	\$0.00	\$33.72
2	45	\$20.12	\$13.00	\$0.60	\$0.00	\$33.72
3	50	\$22.36	\$13.00	\$15.06	\$0.00	\$50.42
4	50	\$22.36	\$13.00	\$15.06	\$0.00	\$50.42
5	55	\$24.59	\$13.00	\$15.43	\$0.00	\$53.02
6	60	\$26.83	\$13.00	\$15.79	\$0.00	\$55.62
7	65	\$29.06	\$13.00	\$16.16	\$0.00	\$58.22
8	70	\$31.30	\$13.00	\$16.53	\$0.00	\$60.83
9	75	\$33.53	\$13.00	\$16.91	\$0.00	\$63.44
10	80	\$35.77	\$13.00	\$17.27	\$0.00	\$66.04
09/01/	2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	45	\$20.89	\$13.00	\$0.63	\$0.00	\$34.52
2	45	\$20.89	\$13.00	\$0.63	\$0.00	\$34.52
3	50	\$23.21	\$13.00	\$15.13	\$0.00	\$51.34
4	50	\$23.21	\$13.00	\$15.13	\$0.00	\$51.34
5	55	\$25.53	\$13.00	\$15.51	\$0.00	\$54.04
6	60	\$27.85	\$13.00	\$15.88	\$0.00	\$56.73
7	65	\$30.17	\$13.00	\$16.26	\$0.00	\$59.43
8	70	\$32.49	\$13.00	\$16.62	\$0.00	\$62.11
9	75	\$34.82	\$13.00	\$17.00	\$0.00	\$64.82
10	80	\$37.14	\$13.00	\$17.37	\$0.00	\$67.51
		10				

TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE

02/01/2022

56.09

11.39

22.34

0.00

89.82

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Classif	fication			Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Appre 02/01/		FINISHER - Local 3 Marble & 7	Γile			Ç.,	pplemental		
Step	percent	Apprentice Bas	se Wage	Health	Pension		mployment	Total Rate	
1	50	\$28	.05	\$11.39	\$22.34		\$0.00	\$61.78	
2	60	\$33	.65	\$11.39	\$22.34		\$0.00	\$67.38	
3	70	\$39	.26	\$11.39	\$22.34		\$0.00	\$72.99	
4	80	\$44	.87	\$11.39	\$22.34		\$0.00	\$78.60	
5	90	\$50	.48	\$11.39	\$22.34		\$0.00	\$84.21	
 TEST B	BORING DRILLER			12/01/2021	42.58	9.10	17.72	0.00	69.40
LABOR	RERS - FOUNDATIO			12/01/2021	72.00	3.10	17.72	0.00	00.40
LABOR	BORING DRILLER H RERS - FOUNDATION r apprentice rates see "Appre	N AND MARINE		12/01/2021	41.30	9.10	17.72	0.00	68.12
LABOR	BORING LABORER RERS - FOUNDATION r apprentice rates see "Appre			12/01/2021	41.18	9.10	17.72	0.00	68.00
OPERA	ATING ENGINEERS I	EAM GENERATORS LOCAL 4 ntice- OPERATING ENGINEERS"	1	12/01/2021	50.83	14.00	16.05	0.00	80.88
	ERS FOR EARTH MO	OVING EQUIPMENT CIL NO. 10 ZONE B		12/01/2021	36.82	13.41	16.01	0.00	66.24
LABOR	EL WORK - COMPRE RERS (COMPRESSEI apprentice rates see "Appre	O AIR)		12/01/2021	53.41	9.10	18.17	0.00	80.68
LABOR	EL WORK - COMPRE RERS (COMPRESSEI apprentice rates see "Appre			12/01/2021	55.41	9.10	18.17	0.00	82.68
LABOR	EL WORK - FREE AIR RERS (FREE AIR TUI apprentice rates see "Appre	NNEL)		12/01/2021	45.48	9.10	18.17	0.00	72.75
LABOR	EL WORK - FREE AII RERS (FREE AIR TUI apprentice rates see "Appre	NNEL)		12/01/2021	47.48	9.10	18.17	0.00	74.75
VAC-H TEAMS	AUL STERS JOINT COUN	CIL NO. 10 ZONE B		12/01/2021	36.24	13.41	16.01	0.00	65.66
	N DRILL OPERATOR	₹		06/01/2022	36.56	9.10	16.64	0.00	62.30
LABOF	RERS - ZONE 2			12/01/2022 06/01/2023	37.41 38.31	9.10 9.10	16.64 16.64	0.00 0.00	63.15 64.05
				12/01/2023	39.21	9.10	16.64	0.00	64.95
For	apprentice rates see "Appre	ntice- LABORER"							

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	35.66	9.10	16.64	0.00	61.40
WASTE WATER PUMP OPERATOR	12/01/2021	51.38	14.00	16.05	0.00	81.43
OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	03/01/2022	63.39	13.57	17.26	0.00	94.22
PLUMBERS & GASFITTERS LOCAL 12	09/04/2022	63.49	14.07	18.36	0.00	95.92
	02/26/2023	65.19	14.07	18.36	0.00	97.62
	09/03/2023	66.94	14.07	18.36	0.00	99.37
	03/03/2024	68.74	14.07	18.36	0.00	101.17
	09/01/2024	70.54	14.07	18.36	0.00	102.97
	03/02/2025	72.34	14.07	18.36	0.00	104.77
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GAS	SFITTER"					

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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