



CHARLES D. BAKER

Governor

KARYN E. POLITO

Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA  
Secretary

MICHAEL FLANAGAN  
Director

City/Town: HOLLISTON

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**Information about Prevailing Wage Schedules for Awarding Authorities and Contractors**

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. **The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.**
  - This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
  - An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
  - The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
  - Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
  - Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
  - Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
  - Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
  - Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	35.95	13.41	16.01	0.00	65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	36.02	13.41	16.01	0.00	65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	36.14	13.41	16.01	0.00	65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1) For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2020	103.05	9.40	23.12	0.00	135.57
AIR TRACK OPERATOR LABORERS - ZONE 2	06/01/2022	37.06	9.10	16.64	0.00	62.80
	12/01/2022	37.91	9.10	16.64	0.00	63.65
	06/01/2023	38.81	9.10	16.64	0.00	64.55
	12/01/2023	39.71	9.10	16.64	0.00	65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"	12/01/2021	36.16	9.10	16.64	0.00	61.90
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	38.10	12.80	9.45	0.00	60.35
ASPHALT RAKER LABORERS - ZONE 2	06/01/2022	36.56	9.10	16.64	0.00	62.30
	12/01/2022	37.41	9.10	16.64	0.00	63.15
	06/01/2023	38.31	9.10	16.64	0.00	64.05
	12/01/2023	39.21	9.10	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"	12/01/2021	35.66	9.10	16.64	0.00	61.40
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	51.38	14.00	16.05	0.00	81.43
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	51.38	14.00	16.05	0.00	81.43
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 2	06/01/2022	36.56	9.10	16.64	0.00	62.30
	12/01/2022	37.41	9.10	16.64	0.00	63.15
	06/01/2023	38.31	9.10	16.64	0.00	64.05
	12/01/2023	39.21	9.10	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 2	06/01/2022	37.06	9.10	16.64	0.00	62.80
	12/01/2022	37.91	9.10	16.64	0.00	63.65
	06/01/2023	38.81	9.10	16.64	0.00	64.55
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BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"	12/01/2021	36.16	9.10	16.64	0.00	61.90

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																																															
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	46.10	7.07	17.98	0.00	71.15																																																															
<b>Apprentice- BOILERMAKER - Local 29</b> 01/01/2020 <table> <tr> <th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr> <tr> <td>1</td><td>65</td><td>\$29.97</td><td>\$7.07</td><td>\$11.69</td><td>\$0.00</td><td>\$48.73</td></tr> <tr> <td>2</td><td>65</td><td>\$29.97</td><td>\$7.07</td><td>\$11.69</td><td>\$0.00</td><td>\$48.73</td></tr> <tr> <td>3</td><td>70</td><td>\$32.27</td><td>\$7.07</td><td>\$12.59</td><td>\$0.00</td><td>\$51.93</td></tr> <tr> <td>4</td><td>75</td><td>\$34.58</td><td>\$7.07</td><td>\$13.49</td><td>\$0.00</td><td>\$55.14</td></tr> <tr> <td>5</td><td>80</td><td>\$36.88</td><td>\$7.07</td><td>\$14.38</td><td>\$0.00</td><td>\$58.33</td></tr> <tr> <td>6</td><td>85</td><td>\$39.19</td><td>\$7.07</td><td>\$15.29</td><td>\$0.00</td><td>\$61.55</td></tr> <tr> <td>7</td><td>90</td><td>\$41.49</td><td>\$7.07</td><td>\$16.18</td><td>\$0.00</td><td>\$64.74</td></tr> <tr> <td>8</td><td>95</td><td>\$43.80</td><td>\$7.07</td><td>\$17.09</td><td>\$0.00</td><td>\$67.96</td></tr> </table>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55	7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96
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BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) BRICKLAYERS LOCAL 3 (LOWELL)	02/01/2022	55.01	11.39	21.65	0.00	88.05																																																															
<b>Apprentice- BRICK/PLASTER/CEMENT MASON - Local 3 Lowell</b> 02/01/2022 <table> <tr> <th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr> <tr> <td>1</td><td>50</td><td>\$27.51</td><td>\$11.39</td><td>\$21.65</td><td>\$0.00</td><td>\$60.55</td></tr> <tr> <td>2</td><td>60</td><td>\$33.01</td><td>\$11.39</td><td>\$21.65</td><td>\$0.00</td><td>\$66.05</td></tr> <tr> <td>3</td><td>70</td><td>\$38.51</td><td>\$11.39</td><td>\$21.65</td><td>\$0.00</td><td>\$71.55</td></tr> <tr> <td>4</td><td>80</td><td>\$44.01</td><td>\$11.39</td><td>\$21.65</td><td>\$0.00</td><td>\$77.05</td></tr> <tr> <td>5</td><td>90</td><td>\$49.51</td><td>\$11.39</td><td>\$21.65</td><td>\$0.00</td><td>\$82.55</td></tr> </table>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	50	\$27.51	\$11.39	\$21.65	\$0.00	\$60.55	2	60	\$33.01	\$11.39	\$21.65	\$0.00	\$66.05	3	70	\$38.51	\$11.39	\$21.65	\$0.00	\$71.55	4	80	\$44.01	\$11.39	\$21.65	\$0.00	\$77.05	5	90	\$49.51	\$11.39	\$21.65	\$0.00	\$82.55																					
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BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	50.83	14.00	16.05	0.00	80.88																																																															
CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER"	12/01/2021	42.33	9.10	17.72	0.00	69.15																																																															
CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE For apprentice rates see "Apprentice- LABORER"	12/01/2021	41.18	9.10	17.72	0.00	68.00																																																															
CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	12/01/2021	41.18	9.10	17.72	0.00	68.00																																																															

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CARBIDE CORE DRILL OPERATOR	06/01/2022	36.56	9.10	16.64	0.00	62.30																																																																																																																														
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CARPENTER	03/01/2022	44.53	8.68	19.97	0.00	73.18																																																																																																																														
CARPENTERS -ZONE 2 (Eastern Massachusetts)	09/01/2022	45.18	8.68	19.97	0.00	73.83																																																																																																																														
	03/01/2023	45.78	8.68	19.97	0.00	74.43																																																																																																																														
<b>Apprentice- CARPENTER - Zone 2 Eastern MA</b> <b>03/01/2022</b> <table> <tr> <th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr> <tr><td>1</td><td>50</td><td>\$22.27</td><td>\$8.68</td><td>\$1.73</td><td>\$0.00</td><td>\$32.68</td></tr> <tr><td>2</td><td>60</td><td>\$26.72</td><td>\$8.68</td><td>\$1.73</td><td>\$0.00</td><td>\$37.13</td></tr> <tr><td>3</td><td>70</td><td>\$31.17</td><td>\$8.68</td><td>\$14.78</td><td>\$0.00</td><td>\$54.63</td></tr> <tr><td>4</td><td>75</td><td>\$33.40</td><td>\$8.68</td><td>\$14.78</td><td>\$0.00</td><td>\$56.86</td></tr> <tr><td>5</td><td>80</td><td>\$35.62</td><td>\$8.68</td><td>\$16.51</td><td>\$0.00</td><td>\$60.81</td></tr> <tr><td>6</td><td>80</td><td>\$35.62</td><td>\$8.68</td><td>\$16.51</td><td>\$0.00</td><td>\$60.81</td></tr> <tr><td>7</td><td>90</td><td>\$40.08</td><td>\$8.68</td><td>\$18.24</td><td>\$0.00</td><td>\$67.00</td></tr> <tr><td>8</td><td>90</td><td>\$40.08</td><td>\$8.68</td><td>\$18.24</td><td>\$0.00</td><td>\$67.00</td></tr> </table> <b>09/01/2022</b> <table> <tr> <th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr> <tr><td>1</td><td>50</td><td>\$22.59</td><td>\$8.68</td><td>\$1.73</td><td>\$0.00</td><td>\$33.00</td></tr> <tr><td>2</td><td>60</td><td>\$27.11</td><td>\$8.68</td><td>\$1.73</td><td>\$0.00</td><td>\$37.52</td></tr> <tr><td>3</td><td>70</td><td>\$31.63</td><td>\$8.68</td><td>\$14.78</td><td>\$0.00</td><td>\$55.09</td></tr> <tr><td>4</td><td>75</td><td>\$33.89</td><td>\$8.68</td><td>\$14.78</td><td>\$0.00</td><td>\$57.35</td></tr> <tr><td>5</td><td>80</td><td>\$36.14</td><td>\$8.68</td><td>\$16.51</td><td>\$0.00</td><td>\$61.33</td></tr> <tr><td>6</td><td>80</td><td>\$36.14</td><td>\$8.68</td><td>\$16.51</td><td>\$0.00</td><td>\$61.33</td></tr> <tr><td>7</td><td>90</td><td>\$40.66</td><td>\$8.68</td><td>\$18.24</td><td>\$0.00</td><td>\$67.58</td></tr> <tr><td>8</td><td>90</td><td>\$40.66</td><td>\$8.68</td><td>\$18.24</td><td>\$0.00</td><td>\$67.58</td></tr> </table> <i>% Indentured After 10/1/17; 45/45/55/55/70/70/80/80</i>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	50	\$22.27	\$8.68	\$1.73	\$0.00	\$32.68	2	60	\$26.72	\$8.68	\$1.73	\$0.00	\$37.13	3	70	\$31.17	\$8.68	\$14.78	\$0.00	\$54.63	4	75	\$33.40	\$8.68	\$14.78	\$0.00	\$56.86	5	80	\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	6	80	\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	7	90	\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	8	90	\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	50	\$22.59	\$8.68	\$1.73	\$0.00	\$33.00	2	60	\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	3	70	\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	4	75	\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	5	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	6	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	7	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	8	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58
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CARPENTER WOOD FRAME	04/01/2022	23.66	7.21	4.80	0.00	35.67																																																																																																																														
CARPENTERS-ZONE 3 (Wood Frame)	04/01/2023	24.16	7.21	4.80	0.00	36.17																																																																																																																														
All Aspects of New Wood Frame Work																																																																																																																																				

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- CARPENTER (Wood Frame) - Zone 3 04/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60	\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65	\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70	\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75	\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80	\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85	\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90	\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
04/01/2023						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75
% Indentured After 10/1/17; 45/45/55/55/70/70/80/80						

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (LOWELL)	01/01/2020	45.23	12.75	22.41	0.62	81.01
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Apprentice- CEMENT MASONRY/PLASTERING - Lowell 01/01/2020						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.62	\$12.75	\$15.41	\$0.00	\$50.78
2	60	\$27.14	\$12.75	\$17.41	\$0.62	\$57.92
3	65	\$29.40	\$12.75	\$18.41	\$0.62	\$61.18
4	70	\$31.66	\$12.75	\$19.41	\$0.62	\$64.44
5	75	\$33.92	\$12.75	\$20.41	\$0.62	\$67.70
6	80	\$36.18	\$12.75	\$21.41	\$0.62	\$70.96
7	90	\$40.71	\$12.75	\$22.41	\$0.62	\$76.49
Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	36.56	9.10	16.64	0.00	62.30
LABORERS - ZONE 2	12/01/2022	37.41	9.10	16.64	0.00	63.15
	06/01/2023	38.31	9.10	16.64	0.00	64.05
	12/01/2023	39.21	9.10	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2021	52.38	14.00	16.05	0.00	82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	33.69	14.00	16.05	0.00	63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	01/01/2022	53.66	8.65	23.05	0.00	85.36
PAINTERS LOCAL 35 - ZONE 2	07/01/2022	54.86	8.65	23.05	0.00	86.56
	01/01/2023	56.06	8.65	23.05	0.00	87.76
	07/01/2023	57.26	8.65	23.05	0.00	88.96
	01/01/2024	58.46	8.65	23.05	0.00	90.16
	07/01/2024	59.66	8.65	23.05	0.00	91.36
	01/01/2025	60.86	8.65	23.05	0.00	92.56

**Apprentice- PAINTER Local 35 - BRIDGES/TANKS**  
01/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.83	\$8.65	\$0.00	\$0.00	\$35.48
2	55	\$29.51	\$8.65	\$6.27	\$0.00	\$44.43
3	60	\$32.20	\$8.65	\$6.84	\$0.00	\$47.69
4	65	\$34.88	\$8.65	\$7.41	\$0.00	\$50.94
5	70	\$37.56	\$8.65	\$19.63	\$0.00	\$65.84
6	75	\$40.25	\$8.65	\$20.20	\$0.00	\$69.10
7	80	\$42.93	\$8.65	\$20.77	\$0.00	\$72.35
8	90	\$48.29	\$8.65	\$21.91	\$0.00	\$78.85

07/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93

*Steps are 750 hrs.*

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN	06/01/2022	42.33	9.10	17.57	0.00	69.00
LABORERS - ZONE 2	12/01/2022	43.33	9.10	17.57	0.00	70.00
	06/01/2023	44.33	9.10	17.57	0.00	71.00
	12/01/2023	45.58	9.10	17.57	0.00	72.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2022	43.33	9.10	17.57	0.00	70.00
LABORERS - ZONE 2	12/01/2022	44.33	9.10	17.57	0.00	71.00
	06/01/2023	45.33	9.10	17.57	0.00	72.00
	12/01/2023	46.58	9.10	17.57	0.00	73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS	06/01/2022	43.08	9.10	17.57	0.00	69.75
LABORERS - ZONE 2	12/01/2022	44.08	9.10	17.57	0.00	70.75
	06/01/2023	45.08	9.10	17.57	0.00	71.75
	12/01/2023	46.33	9.10	17.57	0.00	73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER	06/01/2022	43.33	9.10	17.57	0.00	70.00
LABORERS - ZONE 2	12/01/2022	44.33	9.10	17.57	0.00	71.00
	06/01/2023	45.33	9.10	17.57	0.00	72.00
	12/01/2023	46.58	9.10	17.57	0.00	73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR	06/01/2022	43.08	9.10	17.57	0.00	69.75
LABORERS - ZONE 2	12/01/2022	44.08	9.10	17.57	0.00	70.75
	06/01/2023	45.08	9.10	17.57	0.00	71.75
	12/01/2023	46.33	9.10	17.57	0.00	73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER	06/01/2022	42.33	9.10	17.57	0.00	69.00
LABORERS - ZONE 2	12/01/2022	43.33	9.10	17.57	0.00	70.00
	06/01/2023	44.33	9.10	17.57	0.00	71.00
	12/01/2023	45.58	9.10	17.57	0.00	72.25
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR	12/01/2021	50.83	14.00	16.05	0.00	80.88
OPERATING ENGINEERS LOCAL 4	For apprentice rates see "Apprentice- OPERATING ENGINEERS"					
DIVER	08/01/2020	68.70	9.40	23.12	0.00	101.22
PILE DRIVER LOCAL 56 (ZONE 1)	For apprentice rates see "Apprentice- PILE DRIVER"					
DIVER TENDER	08/01/2020	49.07	9.40	23.12	0.00	81.59
PILE DRIVER LOCAL 56 (ZONE 1)	For apprentice rates see "Apprentice- PILE DRIVER"					
DIVER TENDER (EFFLUENT)	08/01/2020	73.60	9.40	23.12	0.00	106.12
PILE DRIVER LOCAL 56 (ZONE 1)	For apprentice rates see "Apprentice- PILE DRIVER"					
DIVER/SLURRY (EFFLUENT)	08/01/2020	103.05	9.40	23.12	0.00	135.57
PILE DRIVER LOCAL 56 (ZONE 1)	For apprentice rates see "Apprentice- PILE DRIVER"					
DRAWBRIDGE OPERATOR (Construction)	07/01/2020	26.77	6.67	3.93	0.16	37.53
DRAWBRIDGE - SEIU LOCAL 888						
ELECTRICIAN	03/01/2022	57.32	13.00	20.82	0.00	91.14
ELECTRICIANS LOCAL 103	09/01/2022	58.76	13.00	20.86	0.00	92.62
	03/01/2023	60.43	13.00	20.91	0.00	94.34

Classification		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- ELECTRICIAN - Local 103							
03/01/2022							
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40	\$22.93	\$13.00	\$0.69	\$0.00	\$36.62	
2	40	\$22.93	\$13.00	\$0.69	\$0.00	\$36.62	
3	45	\$25.79	\$13.00	\$15.62	\$0.00	\$54.41	
4	45	\$25.79	\$13.00	\$15.62	\$0.00	\$54.41	
5	50	\$28.66	\$13.00	\$16.10	\$0.00	\$57.76	
6	55	\$31.53	\$13.00	\$16.58	\$0.00	\$61.11	
7	60	\$34.39	\$13.00	\$17.04	\$0.00	\$64.43	
8	65	\$37.26	\$13.00	\$17.52	\$0.00	\$67.78	
9	70	\$40.12	\$13.00	\$17.98	\$0.00	\$71.10	
10	75	\$42.99	\$13.00	\$18.46	\$0.00	\$74.45	
09/01/2022							
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40	\$23.50	\$13.00	\$0.71	\$0.00	\$37.21	
2	40	\$23.50	\$13.00	\$0.71	\$0.00	\$37.21	
3	45	\$26.44	\$13.00	\$15.64	\$0.00	\$55.08	
4	45	\$26.44	\$13.00	\$15.64	\$0.00	\$55.08	
5	50	\$29.38	\$13.00	\$16.12	\$0.00	\$58.50	
6	55	\$32.32	\$13.00	\$16.60	\$0.00	\$61.92	
7	60	\$35.26	\$13.00	\$17.07	\$0.00	\$65.33	
8	65	\$38.19	\$13.00	\$17.55	\$0.00	\$68.74	
9	70	\$41.13	\$13.00	\$18.01	\$0.00	\$72.14	
10	75	\$44.07	\$13.00	\$18.49	\$0.00	\$75.56	
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App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80							

ELEVATOR CONSTRUCTOR	01/01/2022	65.62	16.03	20.21	0.00	101.86
ELEVATOR CONSTRUCTORS LOCAL 4						



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice- ELEVATOR CONSTRUCTOR - Local 4</b> 01/01/2022						
Step    percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1        50		\$32.81	\$16.03	\$0.00	\$0.00	\$48.84
2        55		\$36.09	\$16.03	\$20.21	\$0.00	\$72.33
3        65		\$42.65	\$16.03	\$20.21	\$0.00	\$78.89
4        70		\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
5        80		\$52.50	\$16.03	\$20.21	\$0.00	\$88.74
<i>Steps 1-2 are 6 mos.; Steps 3-5 are 1 year</i>						
ELEVATOR CONSTRUCTOR HELPER	01/01/2022	45.93	16.03	20.21	0.00	82.17
ELEVATOR CONSTRUCTORS LOCAL 4						
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	12/01/2021	35.66	9.10	16.64	0.00	61.40
LABORERS - ZONE 2 (HEAVY & HIGHWAY)						
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY	05/01/2022	47.18	14.00	16.05	0.00	77.23
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY	05/01/2022	48.72	14.00	16.05	0.00	78.77
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	05/01/2022	23.33	14.00	16.05	0.00	53.38
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER	03/01/2022	57.32	13.00	20.82	0.00	91.14
ELECTRICIANS LOCAL 103	09/01/2022	58.76	13.00	20.86	0.00	92.62
	03/01/2023	60.43	13.00	20.91	0.00	94.34
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE	03/01/2022	44.71	13.00	18.74	0.00	76.45
/ COMMISSIONINGELECTRICIANS	09/01/2022	46.42	13.00	18.87	0.00	78.29
LOCAL 103	03/01/2023	48.34	13.00	19.01	0.00	80.35
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	12/01/2021	41.76	14.00	16.05	0.00	71.81
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/01/2021	24.50	9.10	16.64	0.00	50.24
LABORERS - ZONE 2 (HEAVY & HIGHWAY)						
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
FLOORCOVERER	03/01/2022	49.93	8.68	20.27	0.00	78.88
FLOORCOVERERS LOCAL 2168 ZONE I						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice- FLOORCOVERER - Local 2168 Zone I</b> 03/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.97	\$8.68	\$1.79	\$0.00	\$35.44
2	55	\$27.46	\$8.68	\$1.79	\$0.00	\$37.93
3	60	\$29.96	\$8.68	\$14.90	\$0.00	\$53.54
4	65	\$32.45	\$8.68	\$14.90	\$0.00	\$56.03
5	70	\$34.95	\$8.68	\$16.69	\$0.00	\$60.32
6	75	\$37.45	\$8.68	\$16.69	\$0.00	\$62.82
7	80	\$39.94	\$8.68	\$18.48	\$0.00	\$67.10
8	85	\$42.44	\$8.68	\$18.48	\$0.00	\$69.60
<i>Steps are 750 hrs.</i> <i>% After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)</i>						
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FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	51.38	14.00	16.05	0.00	81.43
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GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	33.69	14.00	16.05	0.00	63.74
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GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) GLAZIERS LOCAL 35 (ZONE 2)	01/01/2022	43.16	8.65	23.05	0.00	74.86
	07/01/2022	44.36	8.65	23.05	0.00	76.06
	01/01/2023	45.56	8.65	23.05	0.00	77.26
	07/01/2023	46.76	8.65	23.05	0.00	78.46
	01/01/2024	47.96	8.65	23.05	0.00	79.66
	07/01/2024	49.16	8.65	23.05	0.00	80.86
	01/01/2025	50.36	8.65	23.05	0.00	82.06

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- GLAZIER - Local 35 Zone 2 01/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.58	\$8.65	\$0.00	\$0.00	\$30.23
2	55	\$23.74	\$8.65	\$6.27	\$0.00	\$38.66
3	60	\$25.90	\$8.65	\$6.84	\$0.00	\$41.39
4	65	\$28.05	\$8.65	\$7.41	\$0.00	\$44.11
5	70	\$30.21	\$8.65	\$19.63	\$0.00	\$58.49
6	75	\$32.37	\$8.65	\$20.20	\$0.00	\$61.22
7	80	\$34.53	\$8.65	\$20.77	\$0.00	\$63.95
8	90	\$38.84	\$8.65	\$21.91	\$0.00	\$69.40
07/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83
2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32
3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11
4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89
5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33
6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12
7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91
8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48
<i>Steps are 750 hrs.</i>						

HOISTING ENGINEER/CRANES/GRADALLS OPERATING ENGINEERS LOCAL 4	12/01/2021	51.38	14.00	16.05	0.00	81.43
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Apprentice- OPERATING ENGINEERS - Local 4 12/01/2021						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$28.26	\$14.00	\$0.00	\$0.00	\$42.26
2	60	\$30.83	\$14.00	\$16.05	\$0.00	\$60.88
3	65	\$33.40	\$14.00	\$16.05	\$0.00	\$63.45
4	70	\$35.97	\$14.00	\$16.05	\$0.00	\$66.02
5	75	\$38.54	\$14.00	\$16.05	\$0.00	\$68.59
6	80	\$41.10	\$14.00	\$16.05	\$0.00	\$71.15
7	85	\$43.67	\$14.00	\$16.05	\$0.00	\$73.72
8	90	\$46.24	\$14.00	\$16.05	\$0.00	\$76.29

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																																																						
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 17 - A For apprentice rates see "Apprentice- SHEET METAL WORKER"	02/01/2022	53.70	13.80	25.60	2.79	95.89																																																																						
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 103 For apprentice rates see "Apprentice- ELECTRICIAN"	03/01/2022 09/01/2022 03/01/2023	57.32 58.76 60.43	13.00 13.00 13.00	20.82 20.86 20.91	0.00 0.00 0.00	91.14 92.62 94.34																																																																						
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 17 - A For apprentice rates see "Apprentice- SHEET METAL WORKER"	02/01/2022	53.70	13.80	25.60	2.79	95.89																																																																						
HVAC (TESTING AND BALANCING -WATER) PIPEFITTERS LOCAL 537 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	03/01/2021	57.94	11.70	20.24	0.00	89.88																																																																						
HVAC MECHANIC PIPEFITTERS LOCAL 537 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	03/01/2021	57.94	11.70	20.24	0.00	89.88																																																																						
HYDRAULIC DRILLS LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"	06/01/2022 12/01/2022 06/01/2023 12/01/2023	37.06 37.91 38.81 39.71	9.10 9.10 9.10 9.10	16.64 16.64 16.64 16.64	0.00 0.00 0.00 0.00	62.80 63.65 64.55 65.45																																																																						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"	12/01/2021	36.16	9.10	16.64	0.00	61.90																																																																						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2021 09/01/2022	51.40 53.85	13.80 13.80	17.14 17.14	0.00 0.00	82.34 84.79																																																																						
<b>Apprentice- ASBESTOS INSULATOR (Pipes &amp; Tanks) - Local 6 Boston</b> 09/01/2021 <table> <tr> <th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr> <tr> <td>1</td><td>50</td><td>\$25.70</td><td>\$13.80</td><td>\$12.42</td><td>\$0.00</td><td>\$51.92</td></tr> <tr> <td>2</td><td>60</td><td>\$30.84</td><td>\$13.80</td><td>\$13.36</td><td>\$0.00</td><td>\$58.00</td></tr> <tr> <td>3</td><td>70</td><td>\$35.98</td><td>\$13.80</td><td>\$14.31</td><td>\$0.00</td><td>\$64.09</td></tr> <tr> <td>4</td><td>80</td><td>\$41.12</td><td>\$13.80</td><td>\$15.25</td><td>\$0.00</td><td>\$70.17</td></tr> </table> 09/01/2022 <table> <tr> <th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr> <tr> <td>1</td><td>50</td><td>\$26.93</td><td>\$13.80</td><td>\$12.42</td><td>\$0.00</td><td>\$53.15</td></tr> <tr> <td>2</td><td>60</td><td>\$32.31</td><td>\$13.80</td><td>\$13.36</td><td>\$0.00</td><td>\$59.47</td></tr> <tr> <td>3</td><td>70</td><td>\$37.70</td><td>\$13.80</td><td>\$14.31</td><td>\$0.00</td><td>\$65.81</td></tr> <tr> <td>4</td><td>80</td><td>\$43.08</td><td>\$13.80</td><td>\$15.25</td><td>\$0.00</td><td>\$72.13</td></tr> </table> <i>Steps are 1 year</i>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	50	\$25.70	\$13.80	\$12.42	\$0.00	\$51.92	2	60	\$30.84	\$13.80	\$13.36	\$0.00	\$58.00	3	70	\$35.98	\$13.80	\$14.31	\$0.00	\$64.09	4	80	\$41.12	\$13.80	\$15.25	\$0.00	\$70.17	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15	2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47	3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81	4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																																																						
1	50	\$25.70	\$13.80	\$12.42	\$0.00	\$51.92																																																																						
2	60	\$30.84	\$13.80	\$13.36	\$0.00	\$58.00																																																																						
3	70	\$35.98	\$13.80	\$14.31	\$0.00	\$64.09																																																																						
4	80	\$41.12	\$13.80	\$15.25	\$0.00	\$70.17																																																																						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																																																						
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15																																																																						
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47																																																																						
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81																																																																						
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13																																																																						
IRONWORKER/WELDER IRONWORKERS LOCAL 7 (WORCESTER AREA)	03/16/2022	50.30	8.20	26.50	0.00	85.00																																																																						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- IRONWORKER - Local 7 Worcester 03/16/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$30.18	\$8.20	\$26.50	\$0.00	\$64.88
2	70	\$35.21	\$8.20	\$26.50	\$0.00	\$69.91
3	75	\$37.73	\$8.20	\$26.50	\$0.00	\$72.43
4	80	\$40.24	\$8.20	\$26.50	\$0.00	\$74.94
5	85	\$42.76	\$8.20	\$26.50	\$0.00	\$77.46
6	90	\$45.27	\$8.20	\$26.50	\$0.00	\$79.97
<i>Structural 1:6; Ornamental 1:4</i>						

JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2022	36.56	9.10	16.64	0.00	62.30
LABORERS - ZONE 2	12/01/2022	37.41	9.10	16.64	0.00	63.15
	06/01/2023	38.31	9.10	16.64	0.00	64.05
	12/01/2023	39.21	9.10	16.64	0.00	64.95

For apprentice rates see "Apprentice- LABORER"

LABORER	06/01/2022	36.31	9.10	16.64	0.00	62.05
LABORERS - ZONE 2	12/01/2022	37.16	9.10	16.64	0.00	62.90
	06/01/2023	38.06	9.10	16.64	0.00	63.80
	12/01/2023	38.96	9.10	16.64	0.00	64.70

Apprentice- LABORER - Zone 2 06/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.79	\$9.10	\$16.64	\$0.00	\$47.53
2	70	\$25.42	\$9.10	\$16.64	\$0.00	\$51.16
3	80	\$29.05	\$9.10	\$16.64	\$0.00	\$54.79
4	90	\$32.68	\$9.10	\$16.64	\$0.00	\$58.42
12/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04
2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75
3	80	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47
4	90	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18

LABORER (HEAVY & HIGHWAY)	12/01/2021	35.41	9.10	16.64	0.00	61.15
LABORERS - ZONE 2 (HEAVY & HIGHWAY)						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																			
<div>Apprentice- LABORER (Heavy &amp; Highway) - Zone 2</div> <div>12/01/2021</div> <table><thead><tr><th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr></thead><tbody><tr><td>1</td><td>60</td><td>\$21.25</td><td>\$9.10</td><td>\$16.64</td><td>\$0.00</td><td>\$46.99</td></tr><tr><td>2</td><td>70</td><td>\$24.79</td><td>\$9.10</td><td>\$16.64</td><td>\$0.00</td><td>\$50.53</td></tr><tr><td>3</td><td>80</td><td>\$28.33</td><td>\$9.10</td><td>\$16.64</td><td>\$0.00</td><td>\$54.07</td></tr><tr><td>4</td><td>90</td><td>\$31.87</td><td>\$9.10</td><td>\$16.64</td><td>\$0.00</td><td>\$57.61</td></tr></tbody></table>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	60	\$21.25	\$9.10	\$16.64	\$0.00	\$46.99	2	70	\$24.79	\$9.10	\$16.64	\$0.00	\$50.53	3	80	\$28.33	\$9.10	\$16.64	\$0.00	\$54.07	4	90	\$31.87	\$9.10	\$16.64	\$0.00	\$57.61
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																			
1	60	\$21.25	\$9.10	\$16.64	\$0.00	\$46.99																																			
2	70	\$24.79	\$9.10	\$16.64	\$0.00	\$50.53																																			
3	80	\$28.33	\$9.10	\$16.64	\$0.00	\$54.07																																			
4	90	\$31.87	\$9.10	\$16.64	\$0.00	\$57.61																																			
LABORER: CARPENTER TENDER	06/01/2022	36.31	9.10	16.64	0.00	62.05																																			
LABORERS - ZONE 2	12/01/2022	37.16	9.10	16.64	0.00	62.90																																			
	06/01/2023	38.06	9.10	16.64	0.00	63.80																																			
	12/01/2023	38.96	9.10	16.64	0.00	64.70																																			
For apprentice rates see "Apprentice- LABORER"																																									
LABORER: CEMENT FINISHER TENDER	06/01/2022	36.31	9.10	16.64	0.00	62.05																																			
LABORERS - ZONE 2	12/01/2022	37.16	9.10	16.64	0.00	62.90																																			
	06/01/2023	38.06	9.10	16.64	0.00	63.80																																			
	12/01/2023	38.96	9.10	16.64	0.00	64.70																																			
For apprentice rates see "Apprentice- LABORER"																																									
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2022	36.40	9.10	16.70	0.00	62.20																																			
LABORERS - ZONE 2	12/01/2022	37.25	9.10	16.70	0.00	63.05																																			
	06/01/2023	38.15	9.10	16.70	0.00	63.95																																			
	12/01/2023	39.05	9.10	16.70	0.00	64.85																																			
For apprentice rates see "Apprentice- LABORER"																																									
LABORER: MASON TENDER	06/01/2022	36.56	9.10	16.64	0.00	62.30																																			
LABORERS - ZONE 2	12/01/2022	37.41	9.10	16.64	0.00	63.15																																			
	06/01/2023	38.31	9.10	16.64	0.00	64.05																																			
	12/01/2023	39.21	9.10	16.64	0.00	64.95																																			
For apprentice rates see "Apprentice- LABORER"																																									
LABORER: MASON TENDER (HEAVY & HIGHWAY)	12/01/2021	35.66	9.10	16.64	0.00	61.40																																			
LABORERS - ZONE 2 (HEAVY & HIGHWAY)																																									
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"																																									
LABORER: MULTI-TRADE TENDER	06/01/2022	36.31	9.10	16.64	0.00	62.05																																			
LABORERS - ZONE 2	12/01/2022	37.16	9.10	16.64	0.00	62.90																																			
	06/01/2023	38.06	9.10	16.64	0.00	63.80																																			
	12/01/2023	38.96	9.10	16.64	0.00	64.70																																			
For apprentice rates see "Apprentice- LABORER"																																									
LABORER: TREE REMOVER	06/01/2022	36.31	9.10	16.64	0.00	62.05																																			
LABORERS - ZONE 2	12/01/2022	37.16	9.10	16.64	0.00	62.90																																			
	06/01/2023	38.06	9.10	16.64	0.00	63.80																																			
	12/01/2023	38.96	9.10	16.64	0.00	64.70																																			
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"																																									
LASER BEAM OPERATOR	06/01/2022	36.56	9.10	16.64	0.00	62.30																																			
LABORERS - ZONE 2	12/01/2022	37.41	9.10	16.64	0.00	63.15																																			
	06/01/2023	38.31	9.10	16.64	0.00	64.05																																			
	12/01/2023	39.21	9.10	16.64	0.00	64.95																																			

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																										
For apprentice rates see "Apprentice- LABORER"																																																
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2021	35.66	9.10	16.64	0.00	61.40																																										
LABORERS - ZONE 2 (HEAVY & HIGHWAY)																																																
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"																																																
MARBLE & TILE FINISHERS	02/01/2022	43.69	11.39	20.37	0.00	75.45																																										
BRICKLAYERS LOCAL 3 - MARBLE & TILE																																																
<b>Apprentice- MARBLE &amp; TILE FINISHER - Local 3 Marble &amp; Tile</b> 02/01/2022 <table> <tr> <th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr> <tr> <td>1</td><td>50</td><td>\$21.85</td><td>\$11.39</td><td>\$20.37</td><td>\$0.00</td><td>\$53.61</td></tr> <tr> <td>2</td><td>60</td><td>\$26.21</td><td>\$11.39</td><td>\$20.37</td><td>\$0.00</td><td>\$57.97</td></tr> <tr> <td>3</td><td>70</td><td>\$30.58</td><td>\$11.39</td><td>\$20.37</td><td>\$0.00</td><td>\$62.34</td></tr> <tr> <td>4</td><td>80</td><td>\$34.95</td><td>\$11.39</td><td>\$20.37</td><td>\$0.00</td><td>\$66.71</td></tr> <tr> <td>5</td><td>90</td><td>\$39.32</td><td>\$11.39</td><td>\$20.37</td><td>\$0.00</td><td>\$71.08</td></tr> </table>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	50	\$21.85	\$11.39	\$20.37	\$0.00	\$53.61	2	60	\$26.21	\$11.39	\$20.37	\$0.00	\$57.97	3	70	\$30.58	\$11.39	\$20.37	\$0.00	\$62.34	4	80	\$34.95	\$11.39	\$20.37	\$0.00	\$66.71	5	90	\$39.32	\$11.39	\$20.37	\$0.00	\$71.08
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																										
1	50	\$21.85	\$11.39	\$20.37	\$0.00	\$53.61																																										
2	60	\$26.21	\$11.39	\$20.37	\$0.00	\$57.97																																										
3	70	\$30.58	\$11.39	\$20.37	\$0.00	\$62.34																																										
4	80	\$34.95	\$11.39	\$20.37	\$0.00	\$66.71																																										
5	90	\$39.32	\$11.39	\$20.37	\$0.00	\$71.08																																										
MARBLE MASONS, TILELAYERS & TERRAZZO MECH	02/01/2022	57.17	11.39	22.31	0.00	90.87																																										
BRICKLAYERS LOCAL 3 - MARBLE & TILE																																																
<b>Apprentice- MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble &amp; Tile</b> 02/01/2022 <table> <tr> <th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr> <tr> <td>1</td><td>50</td><td>\$28.59</td><td>\$11.39</td><td>\$22.31</td><td>\$0.00</td><td>\$62.29</td></tr> <tr> <td>2</td><td>60</td><td>\$34.30</td><td>\$11.39</td><td>\$22.31</td><td>\$0.00</td><td>\$68.00</td></tr> <tr> <td>3</td><td>70</td><td>\$40.02</td><td>\$11.39</td><td>\$22.31</td><td>\$0.00</td><td>\$73.72</td></tr> <tr> <td>4</td><td>80</td><td>\$45.74</td><td>\$11.39</td><td>\$22.31</td><td>\$0.00</td><td>\$79.44</td></tr> <tr> <td>5</td><td>90</td><td>\$51.45</td><td>\$11.39</td><td>\$22.31</td><td>\$0.00</td><td>\$85.15</td></tr> </table>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	50	\$28.59	\$11.39	\$22.31	\$0.00	\$62.29	2	60	\$34.30	\$11.39	\$22.31	\$0.00	\$68.00	3	70	\$40.02	\$11.39	\$22.31	\$0.00	\$73.72	4	80	\$45.74	\$11.39	\$22.31	\$0.00	\$79.44	5	90	\$51.45	\$11.39	\$22.31	\$0.00	\$85.15
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																										
1	50	\$28.59	\$11.39	\$22.31	\$0.00	\$62.29																																										
2	60	\$34.30	\$11.39	\$22.31	\$0.00	\$68.00																																										
3	70	\$40.02	\$11.39	\$22.31	\$0.00	\$73.72																																										
4	80	\$45.74	\$11.39	\$22.31	\$0.00	\$79.44																																										
5	90	\$51.45	\$11.39	\$22.31	\$0.00	\$85.15																																										
MECH. SWEEPER OPERATOR (ON CONST. SITES)	12/01/2021	50.83	14.00	16.05	0.00	80.88																																										
OPERATING ENGINEERS LOCAL 4																																																
For apprentice rates see "Apprentice- OPERATING ENGINEERS"																																																
MECHANICS MAINTENANCE	12/01/2021	50.83	14.00	16.05	0.00	80.88																																										
OPERATING ENGINEERS LOCAL 4																																																
For apprentice rates see "Apprentice- OPERATING ENGINEERS"																																																
MILLWRIGHT (Zone 2)	01/03/2022	40.67	8.58	21.57	0.00	70.82																																										
MILLWRIGHTS LOCAL 1121 - Zone 2	01/02/2023	41.92	8.58	21.57	0.00	72.07																																										

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- MILLWRIGHT - Local 1121 Zone 2						
01/03/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.37	\$8.58	\$5.72	\$0.00	\$36.67
2	65	\$26.44	\$8.58	\$17.93	\$0.00	\$52.95
3	75	\$30.50	\$8.58	\$18.98	\$0.00	\$58.06
4	85	\$34.57	\$8.58	\$20.01	\$0.00	\$63.16
01/02/2023						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$23.06	\$8.58	\$5.72	\$0.00	\$37.36
2	65	\$27.25	\$8.58	\$17.93	\$0.00	\$53.76
3	75	\$31.44	\$8.58	\$18.98	\$0.00	\$59.00
4	85	\$35.63	\$8.58	\$20.01	\$0.00	\$64.22
Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)						
MORTAR MIXER						
LABORERS - ZONE 2						
	06/01/2022	36.56	9.10	16.64	0.00	62.30
	12/01/2022	37.41	9.10	16.64	0.00	63.15
	06/01/2023	38.31	9.10	16.64	0.00	64.05
	12/01/2023	39.21	9.10	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS)						
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS)						
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II						
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS)						
PAINTERS LOCAL 35 - ZONE 2						
	01/01/2022	53.66	8.65	23.05	0.00	85.36
	07/01/2022	54.86	8.65	23.05	0.00	86.56
	01/01/2023	56.06	8.65	23.05	0.00	87.76
	07/01/2023	57.26	8.65	23.05	0.00	88.96
	01/01/2024	58.46	8.65	23.05	0.00	90.16
	07/01/2024	59.66	8.65	23.05	0.00	91.36
	01/01/2025	60.86	8.65	23.05	0.00	92.56



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- PAINTER Local 35 - BRIDGES/TANKS						
01/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.83	\$8.65	\$0.00	\$0.00	\$35.48
2	55	\$29.51	\$8.65	\$6.27	\$0.00	\$44.43
3	60	\$32.20	\$8.65	\$6.84	\$0.00	\$47.69
4	65	\$34.88	\$8.65	\$7.41	\$0.00	\$50.94
5	70	\$37.56	\$8.65	\$19.63	\$0.00	\$65.84
6	75	\$40.25	\$8.65	\$20.20	\$0.00	\$69.10
7	80	\$42.93	\$8.65	\$20.77	\$0.00	\$72.35
8	90	\$48.29	\$8.65	\$21.91	\$0.00	\$78.85
07/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93
<i>Steps are 750 hrs.</i>						

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2022	44.56	8.65	23.05	0.00	76.26
* If 30% or more of surfaces to be painted are new construction,	07/01/2022	45.76	8.65	23.05	0.00	77.46
NEW paint rate shall be used.PAINTERS LOCAL 35 - ZONE 2	01/01/2023	46.96	8.65	23.05	0.00	78.66
	07/01/2023	48.16	8.65	23.05	0.00	79.86
	01/01/2024	49.36	8.65	23.05	0.00	81.06
	07/01/2024	50.56	8.65	23.05	0.00	82.26
	01/01/2025	51.76	8.65	23.05	0.00	83.46

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- PAINTER Local 35 Zone 2 - Spray/Sandblast - New 01/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.28	\$8.65	\$0.00	\$0.00	\$30.93
2	55	\$24.51	\$8.65	\$6.27	\$0.00	\$39.43
3	60	\$26.74	\$8.65	\$6.84	\$0.00	\$42.23
4	65	\$28.96	\$8.65	\$7.41	\$0.00	\$45.02
5	70	\$31.19	\$8.65	\$19.63	\$0.00	\$59.47
6	75	\$33.42	\$8.65	\$20.20	\$0.00	\$62.27
7	80	\$35.65	\$8.65	\$20.77	\$0.00	\$65.07
8	90	\$40.10	\$8.65	\$21.91	\$0.00	\$70.66
07/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.88	\$8.65	\$0.00	\$0.00	\$31.53
2	55	\$25.17	\$8.65	\$6.27	\$0.00	\$40.09
3	60	\$27.46	\$8.65	\$6.84	\$0.00	\$42.95
4	65	\$29.74	\$8.65	\$7.41	\$0.00	\$45.80
5	70	\$32.03	\$8.65	\$19.63	\$0.00	\$60.31
6	75	\$34.32	\$8.65	\$20.20	\$0.00	\$63.17
7	80	\$36.61	\$8.65	\$20.77	\$0.00	\$66.03
8	90	\$41.18	\$8.65	\$21.91	\$0.00	\$71.74
<i>Steps are 750 hrs.</i>						

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2022	42.62	8.65	23.05	0.00	74.32
PAINTERS LOCAL 35 - ZONE 2	07/01/2022	43.82	8.65	23.05	0.00	75.52
	01/01/2023	45.02	8.65	23.05	0.00	76.72
	07/01/2023	46.22	8.65	23.05	0.00	77.92
	01/01/2024	47.42	8.65	23.05	0.00	79.12
	07/01/2024	48.62	8.65	23.05	0.00	80.32
	01/01/2025	49.82	8.65	23.05	0.00	81.52

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint						
01/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.31	\$8.65	\$0.00	\$0.00	\$29.96
2	55	\$23.44	\$8.65	\$6.27	\$0.00	\$38.36
3	60	\$25.57	\$8.65	\$6.84	\$0.00	\$41.06
4	65	\$27.70	\$8.65	\$7.41	\$0.00	\$43.76
5	70	\$29.83	\$8.65	\$19.63	\$0.00	\$58.11
6	75	\$31.97	\$8.65	\$20.20	\$0.00	\$60.82
7	80	\$34.10	\$8.65	\$20.77	\$0.00	\$63.52
8	90	\$38.36	\$8.65	\$21.91	\$0.00	\$68.92
07/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.91	\$8.65	\$0.00	\$0.00	\$30.56
2	55	\$24.10	\$8.65	\$6.27	\$0.00	\$39.02
3	60	\$26.29	\$8.65	\$6.84	\$0.00	\$41.78
4	65	\$28.48	\$8.65	\$7.41	\$0.00	\$44.54
5	70	\$30.67	\$8.65	\$19.63	\$0.00	\$58.95
6	75	\$32.87	\$8.65	\$20.20	\$0.00	\$61.72
7	80	\$35.06	\$8.65	\$20.77	\$0.00	\$64.48
8	90	\$39.44	\$8.65	\$21.91	\$0.00	\$70.00
<i>Steps are 750 hrs.</i>						

PAINTER / TAPER (BRUSH, NEW) *	01/01/2022	43.16	8.65	23.05	0.00	74.86
* If 30% or more of surfaces to be painted are new construction,	07/01/2022	44.36	8.65	23.05	0.00	76.06
NEW paint rate shall be used.PAINTERS LOCAL 35 - ZONE 2	01/01/2023	45.56	8.65	23.05	0.00	77.26
	07/01/2023	46.76	8.65	23.05	0.00	78.46
	01/01/2024	47.96	8.65	23.05	0.00	79.66
	07/01/2024	49.16	8.65	23.05	0.00	80.86
	01/01/2025	50.36	8.65	23.05	0.00	82.06

Classification			Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- PAINTER - Local 35 Zone 2 - BRUSH NEW								
01/01/2022								
Step	percent			Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50			\$21.58	\$8.65	\$0.00	\$0.00	\$30.23
2	55			\$23.74	\$8.65	\$6.27	\$0.00	\$38.66
3	60			\$25.90	\$8.65	\$6.84	\$0.00	\$41.39
4	65			\$28.05	\$8.65	\$7.41	\$0.00	\$44.11
5	70			\$30.21	\$8.65	\$19.63	\$0.00	\$58.49
6	75			\$32.37	\$8.65	\$20.20	\$0.00	\$61.22
7	80			\$34.53	\$8.65	\$20.77	\$0.00	\$63.95
8	90			\$38.84	\$8.65	\$21.91	\$0.00	\$69.40
07/01/2022								
Step	percent			Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50			\$22.18	\$8.65	\$0.00	\$0.00	\$30.83
2	55			\$24.40	\$8.65	\$6.27	\$0.00	\$39.32
3	60			\$26.62	\$8.65	\$6.84	\$0.00	\$42.11
4	65			\$28.83	\$8.65	\$7.41	\$0.00	\$44.89
5	70			\$31.05	\$8.65	\$19.63	\$0.00	\$59.33
6	75			\$33.27	\$8.65	\$20.20	\$0.00	\$62.12
7	80			\$35.49	\$8.65	\$20.77	\$0.00	\$64.91
8	90			\$39.92	\$8.65	\$21.91	\$0.00	\$70.48
<i>Steps are 750 hrs.</i>								

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2022	41.22	8.65	23.05	0.00	72.92
PAINTERS LOCAL 35 - ZONE 2	07/01/2022	42.42	8.65	23.05	0.00	74.12
	01/01/2023	43.62	8.65	23.05	0.00	75.32
	07/01/2023	44.82	8.65	23.05	0.00	76.52
	01/01/2024	46.02	8.65	23.05	0.00	77.72
	07/01/2024	47.22	8.65	23.05	0.00	78.92
	01/01/2025	48.42	8.65	23.05	0.00	80.12

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice- PAINTER Local 35 Zone 2 - BRUSH REPAINT</b> <b>01/01/2022</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.61	\$8.65	\$0.00	\$0.00	\$29.26
2	55	\$22.67	\$8.65	\$6.27	\$0.00	\$37.59
3	60	\$24.73	\$8.65	\$6.84	\$0.00	\$40.22
4	65	\$26.79	\$8.65	\$7.41	\$0.00	\$42.85
5	70	\$28.85	\$8.65	\$19.63	\$0.00	\$57.13
6	75	\$30.92	\$8.65	\$20.20	\$0.00	\$59.77
7	80	\$32.98	\$8.65	\$20.77	\$0.00	\$62.40
8	90	\$37.10	\$8.65	\$21.91	\$0.00	\$67.66
<b>07/01/2022</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.21	\$8.65	\$0.00	\$0.00	\$29.86
2	55	\$23.33	\$8.65	\$6.27	\$0.00	\$38.25
3	60	\$25.45	\$8.65	\$6.84	\$0.00	\$40.94
4	65	\$27.57	\$8.65	\$7.41	\$0.00	\$43.63
5	70	\$29.69	\$8.65	\$19.63	\$0.00	\$57.97
6	75	\$31.82	\$8.65	\$20.20	\$0.00	\$60.67
7	80	\$33.94	\$8.65	\$20.77	\$0.00	\$63.36
8	90	\$38.18	\$8.65	\$21.91	\$0.00	\$68.74
<i>Steps are 750 hrs.</i>						
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PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"	12/01/2021	35.41	9.10	16.64	0.00	61.15
<hr/>						
PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	35.78	13.41	16.01	0.00	65.20
<hr/>						
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) PILE DRIVER LOCAL 56 (ZONE 1) For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2020	49.07	9.40	23.12	0.00	81.59
<hr/>						
PILE DRIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	49.07	9.40	23.12	0.00	81.59

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																																																							
<div>Apprentice- PILE DRIVER - Local 56 Zone 1</div> <div>08/01/2020</div> <table><thead><tr><th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr></thead><tbody><tr><td>1</td><td>50</td><td>\$24.54</td><td>\$9.40</td><td>\$23.12</td><td>\$0.00</td><td>\$57.06</td></tr><tr><td>2</td><td>60</td><td>\$29.44</td><td>\$9.40</td><td>\$23.12</td><td>\$0.00</td><td>\$61.96</td></tr><tr><td>3</td><td>70</td><td>\$34.35</td><td>\$9.40</td><td>\$23.12</td><td>\$0.00</td><td>\$66.87</td></tr><tr><td>4</td><td>75</td><td>\$36.80</td><td>\$9.40</td><td>\$23.12</td><td>\$0.00</td><td>\$69.32</td></tr><tr><td>5</td><td>80</td><td>\$39.26</td><td>\$9.40</td><td>\$23.12</td><td>\$0.00</td><td>\$71.78</td></tr><tr><td>6</td><td>80</td><td>\$39.26</td><td>\$9.40</td><td>\$23.12</td><td>\$0.00</td><td>\$71.78</td></tr><tr><td>7</td><td>90</td><td>\$44.16</td><td>\$9.40</td><td>\$23.12</td><td>\$0.00</td><td>\$76.68</td></tr><tr><td>8</td><td>90</td><td>\$44.16</td><td>\$9.40</td><td>\$23.12</td><td>\$0.00</td><td>\$76.68</td></tr><tr><td colspan="7">% Indentured After 10/1/17; 45/45/55/55/70/70/80/80</td></tr></tbody></table>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06	2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.96	3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87	4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.32	5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	% Indentured After 10/1/17; 45/45/55/55/70/70/80/80							
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																																																							
1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06																																																																							
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3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87																																																																							
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% Indentured After 10/1/17; 45/45/55/55/70/70/80/80																																																																													
PIPEFITTER & STEAMFITTER PIPEFITTERS LOCAL 537	03/01/2021	57.94	11.70	20.24	0.00	89.88																																																																							
<div>Apprentice- PIPEFITTER - Local 537</div> <div>03/01/2021</div> <table><thead><tr><th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr></thead><tbody><tr><td>1</td><td>40</td><td>\$23.18</td><td>\$11.70</td><td>\$8.25</td><td>\$0.00</td><td>\$43.13</td></tr><tr><td>2</td><td>45</td><td>\$26.07</td><td>\$11.70</td><td>\$20.24</td><td>\$0.00</td><td>\$58.01</td></tr><tr><td>3</td><td>60</td><td>\$34.76</td><td>\$11.70</td><td>\$20.24</td><td>\$0.00</td><td>\$66.70</td></tr><tr><td>4</td><td>70</td><td>\$40.56</td><td>\$11.70</td><td>\$20.24</td><td>\$0.00</td><td>\$72.50</td></tr><tr><td>5</td><td>80</td><td>\$46.35</td><td>\$11.70</td><td>\$20.24</td><td>\$0.00</td><td>\$78.29</td></tr><tr><td colspan="7">** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.</td></tr></tbody></table>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	40	\$23.18	\$11.70	\$8.25	\$0.00	\$43.13	2	45	\$26.07	\$11.70	\$20.24	\$0.00	\$58.01	3	60	\$34.76	\$11.70	\$20.24	\$0.00	\$66.70	4	70	\$40.56	\$11.70	\$20.24	\$0.00	\$72.50	5	80	\$46.35	\$11.70	\$20.24	\$0.00	\$78.29	** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.																												
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																																																							
1	40	\$23.18	\$11.70	\$8.25	\$0.00	\$43.13																																																																							
2	45	\$26.07	\$11.70	\$20.24	\$0.00	\$58.01																																																																							
3	60	\$34.76	\$11.70	\$20.24	\$0.00	\$66.70																																																																							
4	70	\$40.56	\$11.70	\$20.24	\$0.00	\$72.50																																																																							
5	80	\$46.35	\$11.70	\$20.24	\$0.00	\$78.29																																																																							
** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.																																																																													
PIPELAYER LABORERS - ZONE 2	06/01/2022	36.56	9.10	16.64	0.00	62.30																																																																							
	12/01/2022	37.41	9.10	16.64	0.00	63.15																																																																							
	06/01/2023	38.31	9.10	16.64	0.00	64.05																																																																							
	12/01/2023	39.21	9.10	16.64	0.00	64.95																																																																							
For apprentice rates see "Apprentice- LABORER"																																																																													
PIPELAYER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	35.66	9.10	16.64	0.00	61.40																																																																							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"																																																																													
PLUMBERS & GASFITTERS PLUMBERS & GASFITTERS LOCAL 12	03/01/2022	61.79	14.07	18.36	0.00	94.22																																																																							
	09/04/2022	63.49	14.07	18.36	0.00	95.92																																																																							
	02/26/2023	65.19	14.07	18.36	0.00	97.62																																																																							
	09/03/2023	66.94	14.07	18.36	0.00	99.37																																																																							
	03/03/2024	68.74	14.07	18.36	0.00	101.17																																																																							
	09/01/2024	70.54	14.07	18.36	0.00	102.97																																																																							
	03/02/2025	72.34	14.07	18.36	0.00	104.77																																																																							

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate		
<hr/>								
Apprentice- PLUMBER/GASFITTER - Local 12								
03/01/2022								
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate		
1	35	\$21.63	\$14.07	\$6.63	\$0.00	\$42.33		
2	40	\$24.72	\$14.07	\$7.52	\$0.00	\$46.31		
3	55	\$33.98	\$14.07	\$10.24	\$0.00	\$58.29		
4	65	\$40.16	\$14.07	\$12.04	\$0.00	\$66.27		
5	75	\$46.34	\$14.07	\$13.85	\$0.00	\$74.26		
09/04/2022								
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate		
1	35	\$22.22	\$14.07	\$6.63	\$0.00	\$42.92		
2	40	\$25.40	\$14.07	\$7.52	\$0.00	\$46.99		
3	55	\$34.92	\$14.07	\$10.24	\$0.00	\$59.23		
4	65	\$41.27	\$14.07	\$12.04	\$0.00	\$67.38		
5	75	\$47.62	\$14.07	\$13.85	\$0.00	\$75.54		
 ** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr								
<hr/>								
PNEUMATIC CONTROLS (TEMP.)			03/01/2021	57.94	11.70	20.24	0.00	89.88
PIPEFITTERS LOCAL 537								
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"								
<hr/>								
PNEUMATIC DRILL/TOOL OPERATOR			06/01/2022	36.56	9.10	16.64	0.00	62.30
LABORERS - ZONE 2			12/01/2022	37.41	9.10	16.64	0.00	63.15
			06/01/2023	38.31	9.10	16.64	0.00	64.05
			12/01/2023	39.21	9.10	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"								
<hr/>								
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)			12/01/2021	35.66	9.10	16.64	0.00	61.40
LABORERS - ZONE 2 (HEAVY & HIGHWAY)								
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"								
<hr/>								
POWDERMAN & BLASTER			06/01/2022	37.31	9.10	16.64	0.00	63.05
LABORERS - ZONE 2			12/01/2022	38.16	9.10	16.64	0.00	63.90
			06/01/2023	39.06	9.10	16.64	0.00	64.80
			12/01/2023	39.96	9.10	16.64	0.00	65.70
For apprentice rates see "Apprentice- LABORER"								
<hr/>								
POWDERMAN & BLASTER (HEAVY & HIGHWAY)			12/01/2021	36.41	9.10	16.64	0.00	62.15
LABORERS - ZONE 2 (HEAVY & HIGHWAY)								
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"								
<hr/>								
POWER SHOVEL/DERRICK/TRENCHING MACHINE			12/01/2021	51.38	14.00	16.05	0.00	81.43
OPERATING ENGINEERS LOCAL 4								
For apprentice rates see "Apprentice- OPERATING ENGINEERS"								
<hr/>								
PUMP OPERATOR (CONCRETE)			12/01/2021	51.38	14.00	16.05	0.00	81.43
OPERATING ENGINEERS LOCAL 4								
For apprentice rates see "Apprentice- OPERATING ENGINEERS"								

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																										
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	33.69	14.00	16.05	0.00	63.74																																										
READY-MIX CONCRETE DRIVER TEAMSTERS 170 - Dauphinais (Bellingham)	01/01/2022	25.75	9.76	4.00	0.00	39.51																																										
	12/01/2022	26.40	10.26	4.75	0.00	41.41																																										
	01/01/2023	26.40	10.26	4.75	0.00	41.41																																										
	12/01/2023	27.00	10.76	5.45	0.00	43.21																																										
	01/01/2024	27.00	10.76	5.45	0.00	43.21																																										
	12/01/2024	27.60	11.26	6.15	0.00	45.01																																										
	01/01/2025	27.60	11.26	6.15	0.00	45.01																																										
RECLAIMERS OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	50.83	14.00	16.05	0.00	80.88																																										
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2  For apprentice rates see "Apprentice- LABORER"	06/01/2022	36.56	9.10	16.64	0.00	62.30																																										
	12/01/2022	37.41	9.10	16.64	0.00	63.15																																										
	06/01/2023	38.31	9.10	16.64	0.00	64.05																																										
	12/01/2023	39.21	9.10	16.64	0.00	64.95																																										
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	50.83	14.00	16.05	0.00	80.88																																										
ROOFER (Inc.Roofing Waterproofing &Roofing Dampproofg) ROOFERS LOCAL 33	02/01/2022	47.03	12.28	19.45	0.00	78.76																																										
<b>Apprentice- ROOFER - Local 33</b> 02/01/2022 <table> <tr> <th>Step</th><th>percent</th><th>Apprentice Base Wage</th><th>Health</th><th>Pension</th><th>Supplemental Unemployment</th><th>Total Rate</th></tr> <tr> <td>1</td><td>50</td><td>\$23.52</td><td>\$12.28</td><td>\$5.21</td><td>\$0.00</td><td>\$41.01</td></tr> <tr> <td>2</td><td>60</td><td>\$28.22</td><td>\$12.28</td><td>\$19.45</td><td>\$0.00</td><td>\$59.95</td></tr> <tr> <td>3</td><td>65</td><td>\$30.57</td><td>\$12.28</td><td>\$19.45</td><td>\$0.00</td><td>\$62.30</td></tr> <tr> <td>4</td><td>75</td><td>\$35.27</td><td>\$12.28</td><td>\$19.45</td><td>\$0.00</td><td>\$67.00</td></tr> <tr> <td>5</td><td>85</td><td>\$39.98</td><td>\$12.28</td><td>\$19.45</td><td>\$0.00</td><td>\$71.71</td></tr> </table> <p><b>** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1</b>  <b>Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.</b></p>							Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	1	50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.01	2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.95	3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.30	4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.00	5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.71
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate																																										
1	50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.01																																										
2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.95																																										
3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.30																																										
4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.00																																										
5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.71																																										
ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 33 For apprentice rates see "Apprentice- ROOFER"	02/01/2022	47.28	12.28	19.45	0.00	79.01																																										
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 17 - A	02/01/2022	53.70	13.80	25.60	2.79	95.89																																										



Classification		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
Apprentice- SHEET METAL WORKER - Local 17-A 02/01/2022								
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate		
1	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36		
2	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36		
3	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81		
4	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81		
5	52	\$27.92	\$13.80	\$12.23	\$1.62	\$55.57		
6	52	\$27.92	\$13.80	\$12.48	\$1.63	\$55.83		
7	60	\$32.22	\$13.80	\$13.87	\$1.80	\$61.69		
8	65	\$34.91	\$13.80	\$14.84	\$1.91	\$65.46		
9	75	\$40.28	\$13.80	\$16.77	\$2.13	\$72.98		
10	85	\$45.65	\$13.80	\$18.20	\$2.33	\$79.98		
Steps are 6 mos.								
SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B			12/01/2021	36.24	13.41	16.01	0.00	65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B			12/01/2021	36.53	13.41	16.01	0.00	65.95
SPRINKLER FITTER			03/01/2022	64.36	10.44	22.10	0.00	96.90
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1			10/01/2022	66.06	10.44	22.10	0.00	98.60
			03/01/2023	67.76	10.44	22.10	0.00	100.30
			10/01/2023	69.51	10.44	22.10	0.00	102.05
			03/01/2024	71.31	10.44	22.10	0.00	103.85
			10/01/2024	73.11	10.44	22.10	0.00	105.65
			03/01/2025	74.91	10.44	22.10	0.00	107.45

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice- SPRINKLER FITTER - Local 550 (Section A) Zone 1 03/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$22.53	\$10.44	\$12.35	\$0.00	\$45.32
2	40	\$25.74	\$10.44	\$13.10	\$0.00	\$49.28
3	45	\$28.96	\$10.44	\$13.85	\$0.00	\$53.25
4	50	\$32.18	\$10.44	\$14.60	\$0.00	\$57.22
5	55	\$35.40	\$10.44	\$15.35	\$0.00	\$61.19
6	60	\$38.62	\$10.44	\$16.10	\$0.00	\$65.16
7	65	\$41.83	\$10.44	\$16.85	\$0.00	\$69.12
8	70	\$45.05	\$10.44	\$17.60	\$0.00	\$73.09
9	75	\$48.27	\$10.44	\$18.35	\$0.00	\$77.06
10	80	\$51.49	\$10.44	\$19.10	\$0.00	\$81.03
10/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$23.12	\$10.44	\$12.35	\$0.00	\$45.91
2	40	\$26.42	\$10.44	\$13.10	\$0.00	\$49.96
3	45	\$29.73	\$10.44	\$13.85	\$0.00	\$54.02
4	50	\$33.03	\$10.44	\$14.60	\$0.00	\$58.07
5	55	\$36.33	\$10.44	\$15.35	\$0.00	\$62.12
6	60	\$39.64	\$10.44	\$16.10	\$0.00	\$66.18
7	65	\$42.94	\$10.44	\$16.85	\$0.00	\$70.23
8	70	\$46.24	\$10.44	\$17.60	\$0.00	\$74.28
9	75	\$49.55	\$10.44	\$18.35	\$0.00	\$78.34
10	80	\$52.85	\$10.44	\$19.10	\$0.00	\$82.39
Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85						
STEAM BOILER OPERATOR OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	50.83	14.00	16.05	0.00	80.88
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	50.83	14.00	16.05	0.00	80.88
TELECOMMUNICATION TECHNICIAN ELECTRICIANS LOCAL 103	03/01/2022	44.71	13.00	18.74	0.00	76.45
	09/01/2022	46.42	13.00	18.87	0.00	78.29
	03/01/2023	48.34	13.00	19.01	0.00	80.35

Apprentice- TELECOMMUNICATION TECHNICIAN - Local 103  
03/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$20.12	\$13.00	\$0.60	\$0.00	\$33.72
2	45	\$20.12	\$13.00	\$0.60	\$0.00	\$33.72
3	50	\$22.36	\$13.00	\$15.06	\$0.00	\$50.42
4	50	\$22.36	\$13.00	\$15.06	\$0.00	\$50.42
5	55	\$24.59	\$13.00	\$15.43	\$0.00	\$53.02
6	60	\$26.83	\$13.00	\$15.79	\$0.00	\$55.62
7	65	\$29.06	\$13.00	\$16.16	\$0.00	\$58.22
8	70	\$31.30	\$13.00	\$16.53	\$0.00	\$60.83
9	75	\$33.53	\$13.00	\$16.91	\$0.00	\$63.44
10	80	\$35.77	\$13.00	\$17.27	\$0.00	\$66.04

09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$20.89	\$13.00	\$0.63	\$0.00	\$34.52
2	45	\$20.89	\$13.00	\$0.63	\$0.00	\$34.52
3	50	\$23.21	\$13.00	\$15.13	\$0.00	\$51.34
4	50	\$23.21	\$13.00	\$15.13	\$0.00	\$51.34
5	55	\$25.53	\$13.00	\$15.51	\$0.00	\$54.04
6	60	\$27.85	\$13.00	\$15.88	\$0.00	\$56.73
7	65	\$30.17	\$13.00	\$16.26	\$0.00	\$59.43
8	70	\$32.49	\$13.00	\$16.62	\$0.00	\$62.11
9	75	\$34.82	\$13.00	\$17.00	\$0.00	\$64.82
10	80	\$37.14	\$13.00	\$17.37	\$0.00	\$67.51

TERRAZZO FINISHERS	02/01/2022	56.09	11.39	22.34	0.00	89.82
BRICKLAYERS LOCAL 3 - MARBLE & TILE						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice- TERRAZZO FINISHER - Local 3 Marble &amp; Tile</b> <b>02/01/2022</b>						
Step    percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1        50		\$28.05	\$11.39	\$22.34	\$0.00	\$61.78
2        60		\$33.65	\$11.39	\$22.34	\$0.00	\$67.38
3        70		\$39.26	\$11.39	\$22.34	\$0.00	\$72.99
4        80		\$44.87	\$11.39	\$22.34	\$0.00	\$78.60
5        90		\$50.48	\$11.39	\$22.34	\$0.00	\$84.21
TEST BORING DRILLER	12/01/2021	42.58	9.10	17.72	0.00	69.40
LABORERS - FOUNDATION AND MARINE						
For apprentice rates see "Apprentice- LABORER"						
TEST BORING DRILLER HELPER	12/01/2021	41.30	9.10	17.72	0.00	68.12
LABORERS - FOUNDATION AND MARINE						
For apprentice rates see "Apprentice- LABORER"						
TEST BORING LABORER	12/01/2021	41.18	9.10	17.72	0.00	68.00
LABORERS - FOUNDATION AND MARINE						
For apprentice rates see "Apprentice- LABORER"						
TRACTORS/PORTABLE STEAM GENERATORS	12/01/2021	50.83	14.00	16.05	0.00	80.88
OPERATING ENGINEERS LOCAL 4						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2021	36.82	13.41	16.01	0.00	66.24
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						
TUNNEL WORK - COMPRESSED AIR	12/01/2021	53.41	9.10	18.17	0.00	80.68
LABORERS (COMPRESSED AIR)						
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2021	55.41	9.10	18.17	0.00	82.68
LABORERS (COMPRESSED AIR)						
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR	12/01/2021	45.48	9.10	18.17	0.00	72.75
LABORERS (FREE AIR TUNNEL)						
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2021	47.48	9.10	18.17	0.00	74.75
LABORERS (FREE AIR TUNNEL)						
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL	12/01/2021	36.24	13.41	16.01	0.00	65.66
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						
WAGON DRILL OPERATOR	06/01/2022	36.56	9.10	16.64	0.00	62.30
LABORERS - ZONE 2	12/01/2022	37.41	9.10	16.64	0.00	63.15
	06/01/2023	38.31	9.10	16.64	0.00	64.05
	12/01/2023	39.21	9.10	16.64	0.00	64.95
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"	12/01/2021	35.66	9.10	16.64	0.00	61.40
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	51.38	14.00	16.05	0.00	81.43
WATER METER INSTALLER PLUMBERS & GASFITTERS LOCAL 12	03/01/2022	63.39	13.57	17.26	0.00	94.22
	09/04/2022	63.49	14.07	18.36	0.00	95.92
	02/26/2023	65.19	14.07	18.36	0.00	97.62
	09/03/2023	66.94	14.07	18.36	0.00	99.37
	03/03/2024	68.74	14.07	18.36	0.00	101.17
	09/01/2024	70.54	14.07	18.36	0.00	102.97
	03/02/2025	72.34	14.07	18.36	0.00	104.77
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

#### Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

\*\* Multiple ratios are listed in the comment field.

\*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

\*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.