



**TOWN OF HOLLISTON  
BOARD OF SELECTMEN**

**703 Washington Street  
Holliston, MA 01746**

**508-429-0608**

**BOARD OF SELECTMEN  
EXECUTIVE SESSION MEETING MINUTES  
OCTOBER 23, 2017 7:00P.M.**

**ATTENDEES:** Kevin Conley, Chairman; Jay Marsden, Vice Chairman; Mark Ahronian, Clerk

Also present: Jeff Ritter, Town Administrator, Police Chief Stone; Ken Szajda, Chairman, Finance Committee

At 7:00p.m. M. Ahronian made a motion for the Board to enter into Executive Session pursuant to MGL Chapter 30A, Section 21A (3), to discuss strategy with respect to collective bargaining and to conduct strategy in preparation for negotiations with non-union personnel; and (4) to discuss the deployment of security personnel. Second, J. Marsden.

Roll Call: Marsden – Yes; Ahronian – Yes; Conley – Yes

**Discussion (Health Insurance):** J. Ritter briefed the Board regarding potential changes to the Town's health insurance program. J. Ritter stated West Suburban Health is moving away from the Rate Saver and on to the Benchmark plan. Employees were notified of this possible change during April 2016 and April 2017. The change would occur on July 1, 2018.

If approved by the Board the Union Presidents would be informed again about the pending change and provided an opportunity to have further discussions as needed. There will be a savings for the Town and the employees.

J. Ritter and M. Bousquet met with the Superintendent of Schools and the School Business manager and briefed them about the change. They supported the concept and thought that this incremental approach to the Benchmark Plan vs going now to the High Deductible Plan would be better for employees.

It was further noted that J. Ritter and M. Bousquet had met with J. Marsden and provided a complete briefing about the change. Also, Wayland just signed on to the Benchmark Plan.

J. Marsden made a motion to authorize the Town Administrator, with labor counsel, to notify all Town and School Department unions of health insurance changes for FY 2019 and, if necessary, to negotiate an Agreement with the unions over those changes. The process may include use of

**Page Two**  
**Executive Session, 10-23-17**

the procedures available under M.G.L. c. 32B, Sections 21-23. Any Agreement will be subject to approval of this Board. Second, M. Ahronian. Voted 3-0

**Discussion (Deployment of Security Personnel)**: Chief Stone was present and briefed the Board on the following personnel issues and recommended the following:

Lieutenant David Gatchell is retiring from the Department on October 29, 2017.

Dispatcher Ethan Coakley will start the Police Academy on October 30, 2017.

Student Officer Felicia Filadelfo will graduate from the Police Academy on November 15, 2017 and start work on November 18, 2017.

Student Officer John Loftus will start the Police Academy on January 8, 2018 and is expected to graduate in May 2018.

Student Officers Charette and Grace will start the Police Academy on January 22, 2018 and are expected to graduate in June 2018.

M. Ahronian made a motion to approve the plan as presented. Second, K. Conley. Voted 3-0  
Chief Stone further discussed the Department's Accreditation and the recent drug seizure.

Chief Stone asked for additional compensation for Lieutenant Denman given the additional responsibilities. The Board did not entertain that idea.

J. Marsden made a motion to exit Executive Session at 7:30p.m. Second, M. Ahronian.

Roll Call: Marsden – Yes; Ahronian – Yes; Conley – Yes

Respectfully submitted,



J. Jeffrey Ritter  
Town Administrator

*Approved 10.30.17*