

## TOWN OF HOLLISTON BOARD OF SELECTMEN

703 Washington Street Holliston, MA 01746 508-429-0608

## BOARD OF SELECTMEN MEETING MINUTES HOLLISTON TOWN HALL APRIL 17, 2018

Present: Kevin Conley, Chairman; Jay Marsden, Vice Chairman; Mark Ahronian, Clerk

Also present: Jeff Ritter, Town Administrator and Mary Bousquet, Treasurer/Collector

At 12noon K. Conley called the meeting to order.

- 1.) Warrants: M. Ahronian read the Warrants and made a motion to approve the weekly vendor (expense) and payroll warrants in the amount of \$431,831.96. Second, J. Marsden. Voted 3-0 M. Ahronian abstained from voting on payroll warrant because Gina Stucchi was paid this week.
- 2.) Public Comment: None was offered
- **3.) Report of the Town Administrator:** J. Ritter reported the Town Center signalization project is well underway.
- 4.) Board Business

Annual Town Meeting Warrant: J. Marsden made a motion to approve and sign the Warrant for the May 7, 2018 Annual Town Meeting. Second, M. Ahronian. Voted 3-0

Minutes from April 9, 2018: J. Marsden made a motion to approve and release the Meeting Minutes April 2, 2018. Second, M. Ahronian. Voted 3-0

**5.) Health Insurance:** M. Bousquet briefed the Board regarding the current status of the Public Employee Committee (PEC). The PEC met last Thursday from 6:30p.m. until 8:30p.m.

The PEC wants successor language to be included into the final Agreement and for years two (2) and three (3) for the Town to make payouts during July consistent with the first year payout.

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M. Bousquet stated if an employee were to leave the employment of the Town, for example, in August the only way to try to recover the payout would be through small claims court if the employee did not voluntarily return the funds. For example, two (2) years ago that would impact 25 former employees and last year 33 employees.

J. Marsden said the Town has offered a fair and good financial compensation plan to the employees both union and non-union. The PEC offer for revised language is far too risky. He thanked M. Bousquet for her hard work.

The successor language would give both the Town and the PEC the opportunity to revisit this in three (3) years when we will review other health insurance plan offers and what the West Suburban Health Group has to offer. He would like to stay with the original language. As long as any design plan changes will be approved by the Board of Selectmen.

M. Bousquet noted the open enrollment starts Monday, April  $23^{rd}$  and ends May  $18^{th}$ . Plus the Union(s) will need two (2) weeks to ratify.

The Board agreed with this approach.

J. Marsden made a motion to allow for the successor language to be included in the final Agreement with a September 2021 revisit date, and that this is Town's final and best offer and this offer is exactly what is being offered to the non-union personnel. Second, M. Ahronian. Voted 3-0

<u>Adjourn</u>: K. Conley made a motion at 12:11p.m. to adjourn the meeting. Second, M. Ahronian. Voted 3-0

Respectfully submitted,

Q. Mant

J. Jeffrey Ritter Town Administrator