



**TOWN OF HOLLISTON
BOARD OF SELECTMEN**

**703 Washington Street
Holliston, MA 01746**

508-429-0608

**BOARD OF SELECTMEN
MEETING MINUTES
HOLLISTON TOWN HALL
FEBRUARY 15, 2018**

Present: Kevin Conley, Chairman; Jay Marsden, Vice Chairman; Mark Ahronian, Clerk

Also present: Jeff Ritter, Town Administrator and Mary Bousquet

K. Conley called the meeting to order at 1:13p.m.

- 1.) **Public Comment:** No public comment was offered.
- 2.) **Health Insurance:** M. Bousquet briefed the Board on the fact that West Suburban Health Group will no longer offer the rate saver plan as of July 1, 2018.

The only two plans remaining will be the benchmark and the high deductible plans. A notice will have to be provided to the Insurance Advisory Committee (IAC) and the Public Employee Committee (PEC) regarding future meetings date for both.

J. Marsden said we went through this in 2012. It is the same process which must be followed in accordance with the laws of the Commonwealth.

M. Bousquet said the IAC will be on the Board's agenda for February 26, 2018 at 6:30p.m. There will be an annual saving for the Town by switching to the benchmark plan of approximately \$589,000, and \$1.7 million. By going to the high deductible plan under the benchmark we have to share 25% of the savings with the employees participating in the plans.

Motion #1: J. Marsden read the motion per the attached. Second, M. Ahronian. Voted 3-0

Page Two
Board of Selectmen, Meeting Minutes
February 15, 2018

Motion #2: J. Marsden read the motion per the attached. Second, M. Ahronian. Voted 3-0

- 3.) **Library Roof Repairs and HVAC Contract:** J. Marsden made a motion to approve and sign a Contract in the amount not to exceed \$15,000 with Russo Barr Associates. Second, M. Ahronian. Voted 3-0

- 4.) **Appointments – Memorial Day Committee and Agricultural Commission:** J. Marsden made a motion to appoint for a one year term the following to the Memorial Day Committee, Stephen Bradford, Stephen Napolitano and Walter McGrath. Second, M. Ahronian. Voted 3-0

J. Marsden made a motion to appoint Cherie Hafford to fill a vacancy that expires in 2018 and Grace Kilkelly as a non-voting Associate member until June 30, 2018. Second, M. Ahronian. Voted 3-0

5.) **Any Other Business:**

Chapter 90 Project Request: J. Marsden made a motion to approve the Chapter 90 project request for to be submitted to MassDot. The project request is for \$360,000 for the replacement of a failed culvert on Westfield Drive. Second, M. Ahronian. Voted 3-0

Memorial Service: J. Marsden made a motion to approve and for the Board to grant a one day alcoholic beverage license (beer and wine) Chaney McGrandy to be provided by Boston's Best Bartending for an event to be held at the upper town Hall on February 17, 2018 from 4:00p.m. until 7:00p.m. and further to waive any and all fees normally charged. Second, M. Ahronian. Voted 3-0

Adjourn: At 1:31p.m. K. Conley made a motion to adjourn the meeting. Second, J. Marsden. Voted 3-0

Respectfully submitted,



J. Jeffrey Ritter
Town Administrator

MOTION AND VOTE OF THE BOARD OF SELECTMEN

FEBRAURY 15, 2018 MEETING AT 1 P.M.

Motion: That the Board of Selectmen, in accordance with their vote taken on January 9, 2012, to accept sections 21 thru 23 of the Chapter 32B of the General Laws, engage in the process to make health insurance changes effective July 1, 2018, and negotiate an Agreement with the unions over those changes. The process may include use of the procedures available under M.G.L. Chapter 32B, Section 21-23 for the "Benchmark" plans offered through the West Suburban Health Group. Furthermore, the Board of Selectmen authorize the Town Administrator, Town Treasurer/Collector, and Jay Marsden, the Board of Selectmen's representative, along with Labor Counsel, to negotiate these changes. The Board of Selectmen will have final approval of the Agreement.

Vote: That the Board of Selectmen enter into negotiations with the Unions to affect health insurance changes from the Rate Saver Plans to the Benchmark Plans effective July 1, 2018, and authorize the Town Administrator, Town Treasurer/Collector and Jay Marsden, the Board of Selectmen's representative, along with Labor Counsel, to negotiate these changes. The Board of Selectmen will have final approval of the Agreement.

Motion: That the Board of Selectmen engage in the process to make health insurance changes effective July 1, 2018, and negotiate an Agreement with the unions over those changes. The process may include use of the procedures available under M.G.L. Chapter 32B, Section 19 for the "High Deductible" plans offered through the West Suburban Health Group. Furthermore, the Board of Selectmen authorize the Town Administrator, Town Treasurer/Collector, and Jay Marsden, the Board of Selectmen's representative, along with Labor Counsel, to negotiate these changes. The Board of Selectmen will have final approval of the Agreement.

Vote: That the Board of Selectmen enter into negotiations with the Unions to affect health insurance changes from the Rate Saver Plans to the High Deductible Plans effective July 1, 2018, and authorize the Town Administrator, Town Treasurer/Collector and Jay Marsden, the Board of Selectmen's representative, along with Labor Counsel, to negotiate these changes. The Board of Selectmen will have final approval of the Agreement.