

## **HOLLISTON BOARD OF SELECTMEN**

October 2, 2017  
5:00 p.m.

Selectmen's Meeting Room – 105  
Town Hall

Present: Kevin Conley, Chairman; Jay Marsden, Vice Chairman; Jay Leary, Clerk and Jeff Ritter, Town Administrator.

### **POLICE OFFICER CANDIDATE INTERVIEWS**

Felicia Filadelfo was present.

Mr. Ritter told Ms. Filadelfo that the meeting was being recorded.

Mr. Conley asked Ms. Filadelfo to give a brief back ground about herself.

Ms. Filadelfo said she is 24 and was raised in Milford. She said that being a Police Officer is something that she has always wanted to do. Her parents thought that it was a phase, but she is hoping that it will come true. She said that she took any class that would help her achieve that goal.

Ms. Filadelfo said that she did take a few nursing classes, but it was not for her. She said that she did an internship at Milford Police Department and loved it. She said that she did not have a job, so she applied to the Police Academy. She said that she will be graduating on November 15, 2017.

Mr. Conley said that if you do get a police position, the hours will not be great, what are your thoughts about the hours?

Ms. Filadelfo said that she can work the midnight hours. She said that while she was interning in Milford, she worked the 8 hour shift from midnight to 8.

Mr. Conley asked if she had any interesting calls?

Ms. Filadelfo said that Milford is very busy. She said that there would be call after call.

She said aid that she became an Auxiliary Police Officer. She said that she was even able to work a detail. Ms. Filadelfo said that she was asked to come to the station one day to help translate for a resident who was trying to file papers. She said that she was more than willing to help.

Ms. Filadelfo said that she speaks Spanish and Portuguese. She said that she took Spanish in Middle school and in High School. She said that she is not fluent but she can also speak a little French.

Mr. Ahronian said that Ms. Filadelfo has applied to the Upton Police Department. She said that she did not hear back from Upton. She said that Holliston is the only Town that she applied to while in the academy.

Mr. Marsden asked when did you graduate from college? Ms. Filadelfo said May 2016. She said that she took a class and they had to do a presentation project. Their topic was "why do people join gangs" she said that they had to give their presentation at UMASS Amherst and it was a great experience for her. She said that their poster was very bright and colorful.

Mr. Marsden asked what class did you not like?

Ms. Filadelfo said that she liked all her classes. She said that they all related to her career.

Mr. Marsden asked if there was something in school that did not go your way?

Ms. Filadelfo said that she went to nursing school. She said that she really did not like it. She said that her parents were very happy about it. But she said that it was not for her.

Mr. Conley asked what would you do if you pulled over a car in the middle of the night on a very quiet street? He asked how would you approach the car?

Ms. Filadelfo said she is not sure about procedures in Holliston. But, she said that she would not have a problem calling for backup. She said that her safety is number one.

Mr. Conley asked about social media. He asked her if the Town should be involved in the Police Department? She said that she did not see a problem with it. She said that everyone has some form of social media. She said that some town have their own webpage listing everything that is going on. She said that more people will be on social media than looking at a flyer.

Mr. Conley asked her how would she handle her own facebook page?

Ms. Filadelfo said that she would not use it. She would delete it.

Ms. Filadelfo said that she lives in Milford, and if she get the Holliston position, she would like to buy a house in the Town that she works in. She said that she wants to be part of the Community.

The Board thanked Ms. Filadelfo for taking the time to come in and interview for the position.

Ms. Filadelfo thanked the Board for giving her a chance to interview.

Next to be interviewed was John Loftus.

Mr. Ritter told Mr. Loftus that the meeting was being recorded.

Mr. Loftus passed out a copy of his resume.

Mr. Conley asked Mr. Loftus to tell them a few things about himself.

Mr. Loftus said that he grew up in Holliston and went to the public schools. He said that after graduating from high school he went to Westfield State. He said that it was a small school. He said that he studied Criminal Justice with a minor in Sociology. He graduated from Westfield State in 2012, he was hired by Worcester County Sheriff's Office, to work in the House of Corrections. He said that he did a three month Academy. He said that the position was physically demanding and mentally challenging. He said that there was a lot of classroom training. He said that he was there for a little over three and half years. He said that there were a lot of mental health issues. He said that he did learn a lot. He said that most recently, he has been working at Assumption College doing campus police work. He said that it is a fully accredited police department. He said that he has worked there about one and half years.

Mr. Loftus said that just last month, he was appointed as a Holliston Auxiliary Police Officer.

Mr. Conley said with everything going on in the country, why would you want to be a police officer?

Mr. Loftus said he has always wanted to be a police officer. He said that he went to college to major in Criminal Justice. He also worked in corrections. He said that he is driven in this direction. He said that if he is hired, there will be big shoes to fill. He said that working the midnight shift would not be a problem, he is used to working them. He said that his family and friends know that he works most holidays. He said that it is part of the job. He said that being a police officer is a challenge, and he is always looking for a challenge.

Mr. Ahronian asked if Criminal Justice was his strongest background?

Mr. Loftus said that he is passionate about becoming a police officer, he said that he wants to help and to make a difference.

He said that he has the ability to talk to people and he has great communications skills. He said that when he was working in the prison, he had to be able to talk to all types of people. He said that he had to be quick on his feet. He said he talked to the inmates on an equal playing field. He said that he never talked down to them. He said that kindness and respect go a long way.

Mr. Marsden said that in some communities there is negative feedback about police departments, how would you change something like that?

Mr. Loftus said that working at the prison or the college, they get a lot of visitors. He said that community policing is the best practice. He said that officers need to be visible and approachable. He said that while working at Assumption he was on bike patrol. He said that he was visible and he had the chance to talk to the students. He said that it is an advantage to be on the bicycle. You can ride where a car cant. Mr. Loftus said that the bikes could be used on the rail trail. He said that you could better patrol it. He said that he likes the exercise so riding the bike is not a problem.

Mr. Marsden asked about the militarization of police?

Mr. Loftus said that as a department, it is better to have equipment and not use it, than to need it and not have it. He said that Chief Carl, who is the Chief of Assumption College Police Department, is the retired Chief of Framingham. He said that he had a lot of challenges in Framingham. He said that the standards are very high for firearms at Assumption College. Mr. Loftus said that Chief Carl has been raising the standards a little at a time. He said that they are carrying rifles in the police cars. He said that there has been some training with shotguns. Mr. Loftus said that he is a strong believer that training is needed all the way around. And it is better to have the equipment and not use it, than not having it and needing it. Mr. Loftus said that he has not been trained on how to use a Trazer.

Mr. Marsden asked if you had a situation that did not go your way, how did you handle it?

Mr. Loftus said you have to be quick thinking. He said that at Assumption College there was a situation just last week. He said that the Sergeant was making a traffic stop, and he went to back him up. He said that he went to the passenger's side door and there was a smell coming from the vehicle. He said that this was not going to be a simple stop. This was going to be something more. He said that the occupants in the car were very nervous. He said that they were sweating. He said that while the Sergeant was questioning the driver, he was looking into the backseat looking for contraband. He said the car was full of papers and junk. But he did see an open diaper box and there was the "green leafy vegetable" he said that there was three pounds of marijuana in the diaper box. He said that there was \$8,700 in cash as well. He said that it was a good bust. He said that he was in the right place at the right time.

Mr. Marsden asked Mr. Loftus what was the last book you read?

Mr. Loftus said Bigger, Stronger, Faster. He said that it is a health and wellness book.

Mr. Conley asked if Mr. Loftus was academy trained?

Mr. Loftus said no for the full time academy. He has completed the Reserve Police Academy. He said it is called Central Mass Chief's of Police Academy. He said that it was located in West Boylston. He said that he completed it about 2 years ago. He said that after that Academy, he was hired at Assumption College. He said that it was all class room no physical workouts. Mr. Loftus said that he did graduate from the Worcester House of Correction Academy.

Mr. Conley asked Mr. Loftus if had been tased before?

Mr. Loftus said no he has not. He said that he has been pepper sprayed.

Mr. Conley asked about social media.

Mr. Loftus said he is not on facebook. He said that Holliston Police has a facebook page. He said it is a good resource to have.

Mr. Ahronian asked Mr. Loftus what his favorite hobby is?

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Mr. Loftus said he likes to golf. He said that it is a mind game and you have to be accurate.

Mr. Loftus said that he has been on this path to becoming a Police Officer since he was 18 years old. He said that he is 27 and if he is chosen as an officer Holliston would be making a huge investment. He said that this is the second time that he has applied to be a Holliston Officer. He said that he now has lots of experience. He said that he believes in public service and he has a lot to give back to the Town.

The Board thanked Mr. Loftus for attending the interview.

Mr. Loftus thanked the Board for their time.

Next to be interviewed was Javier Valdivieso

Mr. Ritter told Mr. Valdivieso that the meeting was being recorded.

Mr. Valdivieso passed out a copy of his resume.

Mr. Conley asked Mr. Valdivieso to tell them a little about himself.

Mr. Valdivieso said that he is 29 years old and he grew up in Medway.

He said that he went to Medway public schools, and then went to Westfield State for college.

He said that he was in the Criminal Justice program. He said that he joined the Military, and is now in the Reserves. He said that he is in the Coast Guard and is stationed at the Cape Cod Canal. He said that he has been transfer to Port Security. He said that there is a lot of anti-terrorism training. Mr.

Valdivieso said that he has a little over five years of law enforcement. He said that he is a Babson College Police Officer. He said that he works the overnight shift. He said that he is a trainer in the Department. Mr. Valdivieso said that he works well with others and that he is a team player. He said that he wanted to interact with the students, but there were not too many around at night. So he joined the Community Policing group in the Department. He said that he has joined the softball team, and they play other Departments. Mr. Valdivieso said that he volunteers for Big Brothers of America and has been a volunteer for over four years. His match was 7 when he met him, now he is 12. He said that a lot has changed in the years.

Mr. Conley said that if you were appointed, you would be working the third shift, why would you want to do that?

Mr. Valdivieso said that he had five years on the third shift. He said that he is a team player.

Mr. Ahronian asked what was the most important lesson did you learn in the service?

Mr. Valdivieso said solving issues at the smallest level. He said that if he did have an issue, he would not run to the Selectmen. He said that he would go to the individual and talk to them, if there were was a problem. He said that being a team player is the biggest part of the position.

Mr. Ahronian asked Mr. Valdivieso what his favorite hobby is?

Mr. Valdivieso said volunteering with his match through Big Brother. He said that he has seen big changes in him over the years. He was able to bring him to work and he was sworn in as a Junior Police Officer. He said that he and his department did a lot of work to get it done. He said that he thinks that he got more out of it than his match.

Mr. Marsden asked why did you go into the Coast Guard?

Mr. Valdivieso said his brother was in the Army, and he has always admired first responders. He said that his brother talked him out of the Army, so he chose the Coast Guard. He said that he likes the water and he has taken on sailing. He said that he has learned a lot about navigation.

Mr. Valdivieso said he is all about Community policing and being transparent to the community. He said that is one of the best things that Babson College has taught him. He said that there is the level of professionalism. He said that there is a lot of Community policing that goes on at Babson. He said that they will even have a barbeque cook off, just to get everyone together. He said that they even have done Coffee with Cops.

Mr. Marsden asked Mr. Valdivieso what was the last book you read?

Mr. Valdivieso said Fly Boys. He said that it was a story about Airmen in the Pacific Ocean. He said that a movie was also made of the story.

Mr. Valdivieso said that he has a heart behind his badge, he is just like everyone else he is just doing his job.

Mr. Conley asked if he had been to the Police Academy?

Mr. Valdivieso said the Reserve Academy.

Mr. Conley asked if he had ever been tazed?

Mr. Valdivieso said no and he would not have an issue with it.

Mr. Conley asked what would you do if you pulled a car over at night on a dark and quiet street?

Mr. Valdivieso said he would follow it for a little while. He said that he could run the plate. He said call dispatch and have a second car come for backup. He said that at night you can never have enough backup. He said that safety is number one.

Mr. Conley asked about social media.

Mr. Valdivieso said that he looks at the Police Departments facebook page. He said that he has his own facebook page and an Instagram account. He said that he post military and police news. He said that he also posts feel good stories.

Mr. Marsden asked what is your least favorite aspect of police work?

Mr. Valdivieso said working the overnights takes a toll on your body, that is his least favorite, he said that he will never get used to doing the overnights.

Mr. Valdivieso thanked the Board for their time.

The Board thanked Mr. Valdivieso for attending the interview.

Charles Grace was next to be interviewed.

Mr. Conley asked Mr. Grace to say a few things about himself.

Mr. Grace said that he grew up in Ashland. He said that he went to the high school in Ashland and graduated in 2009. He was also an athlete. He said that he has five brothers and sisters. He said that he just got married this past August. Mr. Grace said that out of high school, he joined his father's family business. In 2013 he went to the Reserve Academy, Ashland sponsored him. He said that he has been working with the Ashland Police Department.

Mr. Conley said that if you are chosen you would be working the third shift, midnight to eight, he asked why?

Mr. Grace said it is something he wants to do. He said that it is a unique job. He said that it does not matter what shift you are on, you have the opportunity to help someone. He said that as a police officer, that is when they see people at their lowest time, he said that they get to change their life.

Mr. Ahronian asked about Mr. Grace's certification from the American Heart Association.

Mr. Grace said this is from the Reserve Police Academy. He said that first aid, CPR and Heimlich were all taught.

Mr. Ahronian said that Mr. Grace grew up in Ashland. He asked what do you like the best about Holliston?

Mr. Grace said that Holliston is a tight community. He said that there are parades, and celebrations just like Ashland has. He said that Holliston is a friendly town.

Mr. Ahronian asked about his time with the Auxiliary Police?

Mr. Grace said that as an Auxiliary Police Officer he has done ride a-longs with full time officers, just to get experience. He said that the worst thing is to go to a bad car accident.

Mr. Marsden said that Mr. Grace has been an Auxiliary Police Officer since March 2014. He asked how have you changed?

Mr. Grace said he shows a lot of empathy. He said that when you show up at a call, you have to put yourself in their shoes. He said that empathy is a huge trait for the job.

Mr. Marsden asked about situations that you may have run into as an Auxiliary Police Officer, that started off one way but ended another?

Mr. Grace said that you have to calm everyone down. He said that you do not get calls because someone is having a good day. You are called because you are needed for a bad situation.

Mr. Marsden asked what is your favorite aspect of Police work?

Mr. Grace said he wants to be a role model. He wants to help change people's lives.

Mr. Conley asked about the Reserve Academy.

Mr. Grace said it was every day after work, and all day on Saturdays for a total of 335 hours. He said that the class training was five and half months. He said that there was a lot of class room training and hands on training.

Mr. Conley asked what would you do if you pulled a car over on a dark road in the middle of the night?

Mr. Grace said that first he would call in the plate, and to make sure that dispatch knows where you are. He said that it is safer to have a backup.

Mr. Conley asked what is the most interesting story?

Mr. Grace said showing up to a serious car accident.

Mr. Conley asked about social media?

Mr. Grace said that for the police it is a good way to get information out to the public in a short amount of time. He said water main breaks, road closures and shelter in place. He said that if it used the correct way, it is a great tool.

Mr. Conley asked if Mr. Graces wanted to say anything.

Mr. Grace thanked the Board for their time and consideration.

Next to be interviewed was David Charette.

Mr. Ahronian asked Mr. Charette about safety.

Mr. Charette said safety and team work go hand in hand. He said that in any job, you have team work in imperative. He said that you can't be of the thinking that I am only going to do my eight hours and go home. He said that keeping the Town safe is the main goal. He said that he always has the seat belt on.

He said that it saves lives. He said that at the Academy he had an instructor that always told them to keep a knife in the back pocket with the clip attached.

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Mr. Ahronian asked what is Mr. Charettes favorite hobby?

He said that he hangs out at home most of the time.

Mr. Marsden asked about the negative perception of the police?

Mr. Charette said that he has the opportunity to be in uniform he feels like he is representing the Town.

He said that if he is doing a detail the people of Holliston always give him a wave or in the summer hands you a bottle of water. He said that Holliston is a great Community.

He said that last Halloween he rode a bike through the Queen's area of Town. He said that he was in full uniform. He said that it was a great night. He enjoyed riding the bike all over. He said that it was great for public relations. He said that Community Policing is the way to go.

Mr. Marsden asked about the militarization of the police.

Mr. Grace said it is better to have the equipment and not use it than need it and not have it.

Mr. Marsden said that Mr. Charette has been on the Reserves since 2011. He asked Mr. Charette about a situation that did not do the way you thought it would.

Mr. Charette said that he prides himself on being able to talk to anyone. He said that there was a medical that happened one night at the high school. He was making sure that no one entered the parking lot. He said that someone came up behind him and startled him. He shined the flashlight and the person did not move back. He said that he told the person that he could not enter the parking lot. The person wanted to walk through it any way. Mr. Charette said that this person started yelling at him.

Mr. Marsden asked Mr. Charette how have you changed?

Mr. Charette said he has two thoughts, how are you going to handle the situation and how are you going to arrive at the situation. He said that his mind is going, where am I going to park, am I going in the back door, or am I going to look into windows. He said that every situation is different.

Mr. Marsden asked what was the last book you read?

Mr. Charette said a book about Pedro Matrinez.

Mr. Conley asked if Mr. Charette went to the Reserve Academy?

Mr. Charette said yes he did.

Mr. Conley asked if he had ever been tazed?

Mr. Charette said he had been pepper sprayed, not tazed.

Mr. Conley asked what would you do if you pulled over a car on a dark road in the middle of the night?

Mr. Charette said check your surrounds, park a certain way, flash your lights a certain way.

Mr. Conley asked what was the most interesting story that you ever had?

Mr. Charette said catching parkers. He said that kids get so scared.

Mr. Conley asked what do you think of social media?

Mr. Charette said it is an amazing tool.

Mr. Conley asked Mr. Charette for closing remarks.

Mr. Charette said that he has been an Auxiliary Police Officer for a few years. He said that he knows the Town. He said that he is 30 and he brings life experience. He said that he is dedicated and a loyal person. Mr. Charette thanked the Board for their time and consideration.

The Board thanked Mr. Charette for coming to the interview.

Daniel Main was next to be interviewed.

Mr. Conley asked Mr. Main a little about himself.

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Mr. Main said that he grew up in Hopedale. He went the Hopedale High school. He then went to Wheelock College. He has a degree in Juvenile Justice. He said that while he was at Wheelock he played basketball. He said that he worked at a Juvenile Detention center in Dorchester. He said that he is in the full time academy in Haverhill. He said that he is on week four out of twenty-five weeks. Mr. Conley said that if you get this position, you will be the low man. Why do you want to be a police officer?

Mr. Main said that he wants to be a police officer to protect and server his community. He said that he like the thought of Community Policing. He said that is a positive experience.

Mr. Ahronian asked what was the most difficult part of your training?

Mr. Main said all the different steps that it takes to learn. He said that doing the work correctly and then having the Judge throw it out of court. He said that is disappointing.

Mr. Ahronian asked what was the most enjoyable experience you have had in the academy?

Mr. Main said the Staff Instructors were trying to create stressfull situations. He said that they did a lot of yelling. He said that it was like a military boot camp. He said that it is a teaching experience. He said that he was getting something out of the academy every day.

Mr. Ahronian asked Mr. Main what is your favorite hobby?

Mr. Main said sports and going to the gym.

Mr. Marsden asked how do you turn around the negative policing?

Mr. Main said that you have to go out there with a positive attitude. He said that there are a few bad cops, but most are really good ones. He said that they are there to help people not to abuse their powers. He said that they are held to a higher standard.

Mr. Marsden asked about the militarization of police?

Mr. Main said it is always better to have the equipment and not need it, than to need it and not have it.

Mr. Marsden asked about a situation that did not go the way you planned?

Mr. Main said in the academy they want you to get upset. They try to bring out all your emotions. He said that the reason that you are at the academy is you are learning and trying to improve yourself. So that you can help people. He said that you can't take it personally. It is part of the training for the position of Police Officer.

Mr. Marsden asked what was the last book you read?

Mr. Main said the Lone Survivor.

Mr. Marsden asked how many weeks have you been in the academy?

Mr. Main said four.

Mr. Marsden asked how do you feel that you have changed?

Mr. Main said there is a reason for everything. He said that you can't have a closed mind.

Mr. Conley asked if this is the full time academy?

Mr. Main said yes.

Mr. Conley asked if Mr. Main has been tazed?

Mr. Main said not yet, but he has been pepper sprayed.

Mr. Conley asked what would you do if you pulled a car over on a dark road in the middle of the night?



Mr. Main said call for backup, because you never want to be alone in a situation like that. He said that he would make it as safe for him as he could. He would use all the skills that he has been given.

Mr. Conley asked what is the most interesting story?

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Mr. Main said he did an internship with the Boston Police. He said that he was with the school Resource Officer. He said that there was also a Gang Force Officer. He said that on the first basketball game on his senior year, he chased down a suspect. He said that he did not have any equipment only a bullet proof vest. He said that he was concerned that the suspect could have a weapon. He was also worried about his basketball game that he was going to play in later that night.

Mr. Conley asked Mr. Main's thought on social media.

Mr. Main said having a police department social media page is good. He said that in training, they talked about a little girl that was missing and they used twitter and it was very helpful.

He said that he said that he does not have a facebook page.

Mr. Conley asked Mr. Main if he had anything else to say?

Mr. Main said that he is in the Academy now and if he were to be hired would he be sponsored by Holliston because he is self sponsored. Mr. Main said that he is paying for it himself, he asked if the Town would take over the payments?

Mr. Marsden said that is something that they would have to talk to the Police Chief about. Mr. Marsden said that he does not have an answer. It would have to be discussed.

Mr. Main said that it would help the Town because he is sponsoring himself.

The Selectmen thanked Mr. Main for coming to the interview.

Mr. Main thanked the Board for their consideration.

Chief Stone said that he was pleased with all six people who were interviewed. He said that we only need three. Chief Stone said that they received 146 applications.

The Cub Scouts attended the beginning portion of the meeting.

Pack 2 Den 2 Webelos. All of these Cub Scouts will become Boy Scouts next year. To be a Cub Scout you need to be 6, and to become a Boy Scout you need to be 10.

They were in attendance because they are looking to receive a pin, A Better Work Pin. They would like to learn a little bit about Town Government.

Thomas was the first to ask a question. He asked why did you want to be a Selectmen?

Mr. Conley said that he has been involved with Town politics for years. He was on the Park and Recreation Board, the DPW Study Committee and he was a coach for many years. He said that he thinks that he can give back to the Community.

Another Cub Scout asked the Board if anyone had a Scouting background?

Mr. Marsden said briefly. He said that he was a Boy Scout.

Mr. Conley said that he was a Cub Scout for a number of years.

Another Cub Scout asked the Board what is the biggest challenge?

Mr. Ahronian said keeping up with all the changes. He said that technology is improving every day.

Mr. Marsden said everyone wants a slice of the pie. But the pie is only so big. He said that there are a lot of demands.

Mr. Conley said that people want money to do better things. He said that sometimes people do not want to pay any more money. Mr. Conley called it taxes.

Another Cub Scout asked what is your biggest responsibility?

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Mr. Marsden said to try and do a good job managing the Town, so that every one's interests and concerns are addressed.

Another Cub Scout asked why is Holliston not a city?

Mr. Conley said Holliston is small. He said that in order to be a City we would need to be much bigger.

Mr. Conley said that residents can go to Town Meeting to voice their concerns, and they are heard.

Another Cub Scout asked about the construction on Washington Street.

Mr. Conley said that there will be traffic lights installed in the spring. He said that the tree sets of lights will control the traffic and the speed of the cars going through Town. He said that it will be safer to cross the street.

Another Cub Scout asked what are you going to do with the Eight Arch Bridge?

Mr. Ahronian said that they are going to make it safer because it connects to the Rail Trail. Mr.

Ahronian said that the bridge is very old.

Mr. Marsden showed the Cub Scouts an old picture of the Eight Arch Bridge.

Another Scout asked the Board when are they going to clean Mohawk Path?

Mr. Conley said once the road passed all inspections.

Another Scout asked why is there so much traffic on Washington Street?

Mr. Conley said that there is more traffic everywhere. He said because the economy is doing better.

Mr. Conley said that Holliston is a desirable place to live.

Another Scout asked why is he not picked up by the school bus in front of his house?

Mr. Conley said that when a contractor builds a neighborhood, they put in the most inexpensive streets that they can. He said that the Town has rules that need to be followed. He said that the Town will not have anything to do with that street until it has all the guidelines in place.

The Scouts thanked the Board for allowing them to ask questions.

#### **POLICE CANDIDATE TO BE HIRED BY THE SELECTMEN**

Mr. Conley said that they are all great candidates.

Mr. Ahronian said that he rated the top three. He said his first pick is John Loftus, his second is Javier Valdivieso, and his third is Charles Grace. He said that they all gave a great interview. But these three gave the best.

Mr. Marsden said Javier Valdivieso is a great candidate.

Mr. Marsden asked Chief Stone about Daniel Main. Chief Stone said that he thinks that he will take the first offer that comes his way. He said that he has application all over the place. Chief Stone said that he is into the academy, it would save the Town a little money. Chief Stone said that Mr. Main lives in Milton. Mr. Marsden asked Chief Stone about Ms. Filadelfo. Chief Strone said that she is working currently doing details. She lives in Milford. She is almost through the academy. She was sponsored by Milford Police. She never expressed any intentions of going to Milford full time. She can speak a several languages. Mr. Marsden said that Mr. Grace was ok. He said that he thinks that he is very young. Chief Stone said that he thinks that Mr. Grace, if not chosen, will be around for the next open position that comes along. Mr. Marsden said that Mr. Charette is on the Auxiliary. Chief Stone said that Mr.

Charette has given a lot of time to the Auxiliary Police. He has been on since 2011. Chief Stone said that he has come a long way in a few years. Chief Stone said that he thinks that he is trying to get on Norfolk as a Special Officer. Mr. Marsden said that Mr. Loftus' family was on the Department. He said that

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he does have some experience. Mr. Marsden said that Mr. Loftus is rounded and he understands how things work. Chief Stone said that he does not see him moving on to another Town. He said that he grew up in Holliston. Chief Strone said that Mr. Loftus has proven himself and beyond.

Mr. Marsden said his first choice is John Loftus, his second is Felicia Filadelfo, and third is Javier Valdivieso.

Mr. Conley said that Ms. Filadelfo has a lot of energy and very enthusiastic. He said that she looks for ways to help goes above and beyond. Mr. Conley said that John Loftus has a lot of energy. Mr. Conley said that Ms. Filadelfo looked him in the eyes. Mr. Loftus did not. Chief Stone said that he mentioned the same thing to him. He said that is something that he is working on. Mr. Conley said that Javier Valdivieso would make a better Lieutenant than an Officer. Mr. Conley said that he has a lot of talent. Chief Stone said that he thinks that Ms. Filadelfo will stay in Holliston. He said that our only expense is uniforms. She is academy trained, she will be graduating in four weeks.

**MR. MARSDEN MOVED TO APPROVE FELICIA FILADELFO, JAVIER VALDIVIESO AND JOHN LOFTUS AS POLICE OFFICERS AS RECOMMENDED BY CHIEF STONE. THE MOTION WAS SECONDED BY MR. CONLEY. ALL IN FAVOR.**

Chief Stone will make all the phone calls.

**AT 7:00 P.M., MR. CONLEY MOVED TO ENTER INTO EXECUTIVE SESSION TO DISCUSS PERSONNEL ISSUES. A ROLL CALL VOTE WAS TAKEN.**

	AYE	NAY
MR. MARSDEN	X	
MR. AHRONIAN	X	
MR. CONLEY	X	

**AT 7:48 P.M., THE BOARD EMERGED FROM EXECUTIVE SESSION AND MOVED TO OPEN SESSION.**

**MR. AHRONIAN MOVED TO APPROVE THE FOLLOWING WARRANTS**

18-14	GENERAL WARRANT	\$ 728,386.21
	STUDENT ACTIVITY (8030) MIDDLE	\$ 13,097.15
	PAY.COM (APPLICATION FOR MEDICARE-HEALTH	\$ 670.00
	DEBIT CARD (001)	\$ 3,131.81
	HEALTH INSURANCE TRUST (700)	\$ 577,278.36
	EXPENDABLE TRUST (710) HOUSING TRUST	\$ 187.50
	PERFORMANCE DEPOSITS (801)	\$ 4,311.25
	AGENCY (890) VETERANS DISTRICT	\$ 222.31
	AGENCY (890) VETERANS DISTRICT PAYROLL	\$ 1,449.00
	TOWN PAYROLL	\$ 120,095.82
	TOTAL PAID WARRANT	\$1,447,380.41

**THE MOTION WAS SECONDED BY MR. MARSDEN. ALL IN FAVOR.**

**COMMENTS FROM THE BOARD**

Mr. Ahronian thanked all the volunteers at Celebrate Holliston. He said that this was one of the best parades and field activities.

Mr. Ahronian said that later this week we will be hoisting America in Bloom. He said that people will be coming from all over the country. He said that this is the first time that America in Bloom has come to the North East. He said that Holliston has the best volunteers.

Mr. Conley read a Proclamation to the Town of Holliston for Holliston in Bloom.

Mr. Marsden said that his thoughts are with the shooting victims in Las Vegas.

Mr. Conley said that the high school is having an auction on October 9<sup>th</sup>, from 9:00 a.m. to 3:00 p.m.

**REPORT OF THE TOWN ADMINISTRATOR**

Mr. Ritter did not have a report.

**ANDREWS SCHOOL PUBLIC DISCUSSION**

Mr. Conley said that we have two bidders who are both interested in the Andrews School.

Mr. Ritter said that one developer wanted to build condos in the existing building. He said that the other wanted to build four houses on the lot of land.

Stephen O'Leary lives in Holliston. He said that he has been interested in the property for over a year. He said that some of the neighbors went to him asking if he would be interested in building. He looked into it and thought the four single family homes would fit. Mr. O'Leary said that one of the only problems that he can see would be septic systems. He said that he would build houses that would look good in the neighborhood. He said that if four single homes will not work, then a couple of duplexes. Mr. Ahronian asked how big would the houses be?

Mr. O'Leary said about 2,200 to 2,500 square feet. He said that they would not be very big. But they would fit in neighborhood.

Mr. Marsden said that he thinks the property has some value. But you are only going to give us \$1,000 to take it off our hands.

Mr. O'Leary said it will be very expensive to take it down. He said that he is not sure what they are going to get into. He said that it could cost two hundred thousand to take the building down. He said then you have to fill in the hole. He said that could cost thirty thousand dollars.

Mr. Conley said that the Selectmen have the right to see what is built on the property, it was voted on at Town meeting. He said that they would have to approve the plans.

Mr. O'Leary said that he did not have a problem with that.

Mr. Conley asked if Mr. O'Leary would assume all responsibility of the land and the building?

Mr. O'Leary said yes.

Dennis Morgan was the second bidder, he lives in Sherborn. He said that Keith Patterson is his Architect, and he lives in Holliston. He said that the Project manager would be Michael Morgan, and he lives in Holliston.

Mr. Dennis Morgan said that his proposal is very different from Mr. O'Leary's. He said that O'Leary Builders does great work. He said that he would like to take down half of the school. He said that the

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School Street side in in ok shape. He would like to take down the other side of the school. This portion has the cafeteria and gym. He said that when all was said and done there would be fourteen units. Eight units with two bedrooms, five with one bedroom and one studio unit.

Mr. Ahronian asked if these units were apartments?

Mr. Dennis Morgan said condominiums. He passed out a picture of what he thinks it will look like.

He said that on the first floor there would be a studio, two one bedroom and three one bedroom.

He said that on the second floor there would be three one bedrooms, and three two bedrooms. He said that on the third floor there would be two two bedrooms. He said that this is a total of fourteen units.

Mr. Dennis Morgan said that the septic would be under the parking lot. He said that cars would enter from School Street. He said that there would be a playground at the corner of Spring Street.

Mr. Dennis Morgan said that taking out the asbestos and disposing of it is the most expensive part of the project.

Mr. Conley asked if there was going to be an elevation change with the septic going under the parking lot?

Mr. Dennis Morgan said he has not done it yet, but he thinks that there will be a little elevation.

Mr. Conley said that he thinks that the neighbors would be concerned about headlights shining into their homes.

Mr. Dennis Morgan said that there will be a little grade.

Mr. Ahronian asked if the plan was showing the parking lot?

Mr. Dennis Morgan said yes it does. He said there is enough parking for twenty-five.

Mr. Dennis Morgan said that he will get a landscape plan if the Board wanted.

Mr. Dennis Morgan said that his offer was seventy-five thousand dollars.

Mr. Conley said that we have two proposals, one to take down the existing building and build four single family homes, in the amount of one thousand dollars and to assume all the responsibility of the property. The other is to take down part of the building and put in fourteen units: a studio, five one bedroom and eight with two bedrooms in the amount of seventy-five thousand dollars.

Mr. Conley said that a few years ago this was going to be an affordable housing units. He said that there was going to be sixteen units. He said that the neighbors were not happy with that. Mr. Conley said that they want to be respectful to the Town and the neighbors. He said that memos were sent out to everyone. Mr. Conley asked if there were any questions from the abutters?

Michelle Hamilton, 29 School Street, said that they are a direct abutter. She said that they did not get any notification from the Town. She said that she may have questions on the set-backs from the proposal. She said if there were going to any 40B units?

Mr. Dennis Morgan showed a picture of the existing school, showing the portion of the back side of the school that will be taken down. Then they will re-build in the same footprint.

Ms. Hamilton asked why are you proposing less than two parking spaces per unit. She said that there is already a parking issue in Mudville.

Mr. Dennis Morgan said that they are proposing twenty five spaces for fourteen units. He said that is one and half parking spots per unit. He said that there would be guest parking.

Ms. Hamilton said that for a two bedroom unit you think that one and half spaces is enough?

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She said that it is not enough. Mr. Dennis Morgan said that the Planning Board requires twenty fine spots. He said that there is a studio, one spot, there is five one bedroom, and eight with two bedrooms, that is a total of twenty-two. He said that leaves three for guest parking.

Ms. Hamilton said that you assuming that there is only one car per bedroom. She said that a two bedroom would probably have two cars or more.

Ms. Hamilton said that the last time that something was going to be done, in order to have the land pass a perk test, they had to raise the parking lot more than the one foot that Mr. Dennis Morgan was talking about.

Mr. Dennis Morgan said that they have not had a septic plan designed because they have not been approved by the Board yet. He said that there is a lot of space in the parking lot.

Ms. Hamilton said that there is not enough parking for this plan.

Todd Hamilton, 29 School Street, said that the Selectmen worked with them the last time by including the neighbors in the talks about what is proposed.

Ted and Danielle Mottor, 870 Washington Street, they live on the corner of Washington Street and School Street. He said that parking is a big concern, but also the flow of traffic.

Mr. Mottor said to have two homes on School Street and two homes on Spring Street sounds great to him. He said that it would be a lot quieter.

Ms. Mottor asked what the unit price was going to be on the condos?

Mr. Dennis Morgan said a two bedroom would be \$375,000 plus and a one bedroom would be \$340,000 plus.

Ms. Mottor asked if these prices are based on the current rate?

Mr. Dennis Morgan said yes.

Ms. Mottor said that there is not enough parking.

Ms. Mottor asked what is the process that needs to be done so that one of these builders is picked to do something with the Andrews School?

Mr. Conley said that the Board of Selectmen have the right to choose the proposal. He said that Town Meeting gave them that right. He said that after they choose a proposal, the builder has to do all the work with all the other Boards and Committees in Town.

Mr. Marsden said that the Selectmen will sign the deed over to one of the contractors. Then they will be responsible for all the fees and all the regulations that need to be followed.

Stephanie Collier, 888 Washington Street, said that they are Washington Street abutters. She said that they would like to see something that fits the property be built. She said that she is concerned about the price because Mr. Ritter was quoted by saying that they will take the highest priced ticket for the Andrews School. She said that there is a price of \$1,000 and a second one at \$75,000.

She said that if the neighbors were asked to choose, they would go for the four single houses not the fourteen unit condos. She said that drivers use Mudville as a cut through already to avoid traffic. She said what is going to happen when they start the construction on Washington Street for the lights. She

said that there will be construction equipment and then more cars going through the streets of Mudville.

Ms. Collier asked Mr. O'Leary if he was awarded the contract, when would you take down the building? Mr. O'Leary said as soon as he got the permits from the Building Department. He said that he does not want the liability of the kids breaking into the building. He said that he would like to take it down fill in

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the hole. Then let it sit over the winter. He said that he would have the engineers design the septic plans. He said that he hopes that it will pass the perk test.

Mr. Dennis Morgan said that he plans on taking down the building in the spring.

Bobby Blair, 57 School Street, said that he has property as an abutter on Washington Street until it sells. He said that with traffic and the pending new lights down town is going to be very busy. He said from Woodland Street to School Street there will be six sets of lights. He said that when people get tired of waiting people are going to start cutting through Mudville.

Mr. Conley said that a traffic study was done before last winter. He said that they are monitoring it closely. He said that now there is a base line. That way they can see how many cars are using Mudville as a cut through before the light construction and then after. Mr. Conley said that they can always do another traffic study and if they find that there are way more cars cutting through. They can put up a sign "no left hand turn 3:00 p.m. to 6:00 p.m."

Mr. Conley said that it is a big concern of the Board.

Mr. Hamilton, 29 School Street, said that as abutters they agree with the smaller plan.

Mr. Marsden said that there was a request from someone who was not able to attend the meeting. They are requesting that the Town keep the property and make it municipal parking.

Mr. Conley said that it is not on the table. He said no discussion.

Mr. Marsden said that he would like to vote on this tonight. Mr. Ahronian said that he would like to vote on this tonight.

Mr. Marsden thanked everyone who attended this meeting. He also thanked both contractors for attending to answer questions. He said that there is a school in North Weymouth that mirrors Mr. Dennis Morgans plans. Mr. Marsden said that Mr. O'Leary's plan to put four houses goes better with the neighborhood.

**MR. MARSDEN MOVED TO GO WITH MR. O'LEARY'S FOUR HOUSES ON THE ANDREWS SCHOOL PROPERTY. THE MOTION WAS SECONDED BY MR. AHRONIAN. ALL IN FAVOR.**

Mr. Dennis Morgan congratulated Mr. O'Leary. But, he said the RFP process lead him to believe that the Town was looking for money. He said he may have changed his bid had he known. He said that he does not build single family homes. But the RFP was very misleading. He said that the Selectmen made the correct choice.

#### **BOARD BUSINESS**

**MR. MARSDEN MOVED TO APPROVE THE MEETING MINUTES OF FEBRUARY 1, 2017. THE MOTION WAS SECONDED BY MR. CONLEY. TWO IN FAVOR. MR. AHRONIAN ABSTAINED.**

#### **8 ARCH BRIDGE PROJECT UPDATE**

Jay Robinson, 233 Chamberlain Street, and Paul Saulnier, 20 Church Street, were present to give us an up-date on the 8 Arch Bridge.

Mr. Robinson said that they went out to bid on September 22, 2017. He said that they received seven bids, but they all came in too high for what was budgeted. He said that the highest bid was one million dollars and the lowest was six hundred forty four thousand dollars. He said that it was a huge spread in numbers. He said that they hired Gill Engineering to go over the bids.

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Mr. Robinson said that NEL Construction out of Middleboro was the lowest qualified bidder. He said that they met all requirements except the dollar amount. He said that they were accurate with the cost to install railings, but not the cost of fixing the bridge and stopping water damage.

Mr. Robinson said that they did not to put any more work on the DPW so the railing will be maintenance free.

Mr. Ahronian asked Mr. Robinson if they were going to the CPC looking for funding?

Mr. Robinson said they have met with the Finance Committee and they have been up-dated. He said that they have met with the CPC. Mr. Robinson said that they are looking for another two hundred thousand dollars for the 8 Arch Bridge project. He said that he is looking for guidance from the Selectmen.

Mr. Ahronian asked if this was an insurance policy if the CPC was not going to give them the money.

Mr. Ritter said yes. He said that the article could go away if the CPC gives the 8 Arch Bridge Committee the funds.

The Selectmen thanked Mr. Robinson and Mr. Saulnier for all their hard work on this project.

#### **GIFT ACCEPTANCE FORMS – ECONOMIC DEVELOPMENT COMMITTEE AND COUNCIL ON AGING**

**MR. MARSDEN MOVED TO ACCEPT \$400.00 FROM THE MIDDLESEX SAVINGS BANK FOR THE ECONOMIC DEVELOPMENT COMMITTEE. THE MOTION WAS SECONDED BY MR. AHRONIAN. ALL IN FAVOR.**

**MR. AHRONIAN MOVED TO ACCEPT \$400.00 FROM THE SUPERETTE FOR SENIOR LUNCH PROGRAM. THE MOTION WAS SECONDED BY MR. MARSDEN. ALL IN FAVOR.**

Mr. Ritter said that he has added a place holder for the 8 Arch Bridge just in case the CPC does not help with the funding.

The Board agreed to meet on Friday October 13<sup>th</sup>, mid-morning to sign the Warrant.

#### **BLAIR SQUARE COMMITTEE – SPECIAL MUNICIPAL EMPLOYEE DESIGNATION**

**MR. MARSDEN MOVED TO DESIGNATE THE BLAIR SQUARE COMMITTEE AS SPECIAL MUNICIPAL EMPLOYEES. THE MOTION WAS SECONDED BY MR. AHRONIAN. ALL IN FAVOR.**

#### **ONE DAY ALCOHOLIC BEVERAGE LICENSE – PETTEPIP WEDDING**

**MR. MARSDEN MOVED TO APPROVE THE ONE DAY ALL ALCOHOLIC BEVERAGE LICENSE FOR THE PETTEPIP WEDDING ON OCTOBER 7, 2017, FROM 3:00 P.M. TO 10:00 P.M. AT THE HISTORICAL SOCIETY. THE MOTION WAS SECONDED BY MR. AHRONIAN. ALL IN FAVOR.**



**MR. MARSDEN MOVED TO APPROVE THE ONE DAY BEER LICENSE FOR CYCLE FOR LIFE ON OCTOBER 7, 2017, FROM 9:00 A.M. TO 5:00 P.M. AT THE FATIMA SHRINE. THE MOTION WAS SECONDED BY MR. AHRONIAN. ALL IN FAVOR.**

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Mr. Conley said that there was a resignation for the Library Trustees. Katherine Hoft. The Board thanked her for her years of service to the Town.

**MR. MARSDEN MOVED TO ACCEPT THE RESIGNATION OF KATHERINE HOFT FROM THE LIBRARY TRUSTEES. THE MOTION WAS SECONDED BY MR. AHRONIAN. ALL IN FAVOR.**

**AT 9:12, P.M., MR. AHRONIAN MOVED TO ADJOURN. THE MOTION WAS SECONDED BY MR. MARSDEN. ALL IN FAVOR.**

Respectfully submitted,

Donna A. Muzzy

approved\_\_\_\_\_