

**BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
AUGUST 13, 2014**

The Board entered executive session at 8:40 p.m. in Room 105 at Town Hall. Chairman Kevin Conley, Vice-Chairman Jay Marsden, Clerk Jay Leary and Town Administrator Paul Le Beau were present.

Mr. LeBeau reviewed the highlights of the proposed collective bargaining agreement with the Laborers' Council for the period July 1, 2013 through June 30, 2014, noting that it included a 2% wage increase effective January 1, 2014; a \$450 per year clothing allowance; a meals allowance of \$10 for 10 consecutive hours of work plus \$10 for each additional 5 consecutive hours of work; overtime after 40 hours per week; no sick leave buyback; cap of 90 days of accumulated sick leave with grandfathering for two employees who have more than 90 days; strong management rights language including the right to contract out operations and retention of the Tuesday through Saturday position; the usual language regarding recognition, agency fees and union dues, union business, non-discrimination, no strike or lockout, grievance procedure, seniority and posting of positions; an added holiday on the day after Thanksgiving; leave provisions that mirror the Consolidated Personnel By-law; and continuation of longevity. The union membership is scheduled to take ratification vote on August 18.

AT 9:30 P.M., MR. LEARY MOVED, MR. MARSDEN SECONDED AND IT WAS VOTED BY ROLL CALL TO ADJOURN THE ENTER EXECUTIVE SESSION.

	AYE	NAY
Mr. Conley	X	
Mr. Marsden	X	
Mr. Leary	X	

Respectfully submitted,

Approved: _____

Released: _____

Paul D. Le Beau, Town Administrator