BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
MARCH 5, 2014

The Board entered into Executive Session at 6:30 p.m. in Room 105 at Town Hall for the purpose of discussing strategy with respect to bargaining with the Laborers' Council. Chairman Jay Leary, Vice-Chairman Kevin Conley, Labor Counsel John Carey Town Administrator Paul Le Beau were present.

Atty. Carey explained that at the last mediation session the mediator reported the union is willing to agree to the management language that includes the right to contract out functions, they would agree to a 2% wage increase on January 1, 2014, and they would agree to a one year agreement covering FY14. The wage increase would result in a 1% increase for the current year. There are still a number of language issues to resolve and any comprehensive agreement would come back to the Board for approval.

The Board members indicated that they would be receptive to a one year agreement with a 2% wage increase on January 1, 2014 provided that there is strong management language and the remaining issues are favorably resolved.

The Board explained to Atty. Carey that they had just received agreements from the Water Department that would elevate two employees to foreman positions and pay them a weekly stipend on top of their current base pay. Atty. Carey said the Town has a duty to bargain these issues with the union. The Board of Selectmen is the public employer and chief executive officer for purposes of collective bargaining with municipal employees. The Water Commissioners don't appear to have any "standing" with respect to collective bargaining. The agreements are not appropriate and we will have to notify the union that they are invalid. Changes in pay and rank should be discussed after the initial agreement is completed.

AT 7:15 P.M., MR. MARSDEN MOVED, MR. LEARY SECONDED AND IT WAS VOTED BY ROLL CALL TO ADJOURN THE EXECUTIVE SESSION.

	AYE	NAY
Mr. Leary	X	
Mr. Conley	X	
Mr. Marsden	X	

Respectfully submitted,   Approved:_____

                                                               Released:_____

Paul D. Le Beau, Town Administrator