

**BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
MARCH 25, 2014**

The Board entered into Executive Session at 9:30 p.m. in Room 105 at Town Hall with the Finance Committee for the purpose of discussing strategy with respect to bargaining with non-union personnel. Chairman Jay Leary, Vice-Chairman Kevin Conley, Messrs. Szajda, and Alfred and Mesdames Zeamer and Liberty of the Finance Committee and Town Administrator Paul Le Beau were present. Clerk Jay Marsden and Messrs. Dowd, Shea and Kaslow of the Finance Committee were absent.

The Selectmen presented an update on the financial impact regarding the proposed compensation plan for salaried and hourly non-union and non-school employees that was discussed on February 25. They explained that they calculated the net impact of the proposed compensation when compared to the budget requests that include a 1% compensation adjustment. The net impact is less than \$90,000. The Finance Committee indicated general agreement with the compensation approach and indicated that they would like to see a budget by budget listing of the impact and a proposed rate schedule. They would like to see that new, higher steps are not created. They also noted that providing funding for this initiative would limit their ability to address needs in other budgets. It was agreed that the Selectmen would present the requested additional information for the Finance Committee to publicly discuss on April 1.

AT 10:06 P.M., MR. CONLEY MOVED, MR. LEARY SECONDED AND IT WAS VOTED BY ROLL CALL TO ADJOURN THE EXECUTIVE SESSION.

	AYE	NAY
Mr. Leary	X	
Mr. Conley	X	
Mr. Marsden	Absent	

Respectfully submitted,

Approved:_____

Released:_____

Paul D. Le Beau, Town Administrator