

**BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
MARCH 26, 2014**

The Board entered executive session at 9:05 p.m. in Room 105 at Town Hall. Chairman Jay Leary, Vice-Chairman Kevin Conley, Clerk Jay Marsden, Police Chief John Moore and Town Administrator Paul Le Beau were present.

Chief Moore said that he had met with Lt. Moore and with his spouse, Denise, to discuss their options regarding retirement and the status of Lt. Moore's employment agreement. It was a difficult conversation to have with them. Lt. Moore submitted a letter dated March 25 asking for a three month extension of the agreement. He has a round of medical assessments coming up toward the end of April. The Chief said the three month extension would be fine with him.

The Board expressed concern for Lt. Moore and his family. They said that they hope that Lt. Moore understands that this was a step that the Board had to take due to the upcoming expiration of the contract. They offered their personal support to Lt. Moore.

MR. CONLEY MOVED, MR. LEARY SECONDED AND IT WAS VOTED BY ROLL CALL TO EXTEND LT. MOORE'S EMPLOYMENT AGREEMENT FOR 90 DAYS BEYOND JUNE 30, 2014 WITH A DETERMINATION OF FITNESS FOR DUTY TO TAKE PLACE PRIOR TO THE END OF THE 90 DAY EXTENSION.

	AYE	NAY
Mr. Leary	X	
Mr. Conley	X	
Mr. Marsden	Absent	

The Board thanked Chief Moore, who left at 9:25 p.m.

Mr. LeBeau said that a mediation session was held this morning with the Laborers' Council. There is agreement on a one year contract covering FY14 with a 2% increase effective January 1, 2014 and the management rights language requested by the Town. Labor Counsel will put together the contract for everyone to review. This process could take some time as it is a first contract for the Holliston Water and Highway employees.

There will also be a side letter to resolve the issue of the Board of Water Commissioners attempt to promote water operators to foremen positions without going through the bargaining process so that no unfair labor practice charges are brought against the Town. This was discussed among the parties and the mediator today and the resolution was agreed to by all. The Laborers' Council bargaining representative was just hearing about this issue for the first time today. He was told that the Board of Water Commissioners acted unilaterally and that the Selectmen's Office put a stop to it when the Commissioners tried to put the changes into the payroll system.

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**AT 9:37 P.M., MR. MARSDEN MOVED, MR. CONLEY SECONDED AND IT WAS
VOTED BY ROLL CALL TO ADJOURN THE ENTER EXECUTIVE SESSION.**

	AYE	NAY
Mr. Leary	X	
Mr. Conley	X	
Mr. Marsden	Absent	

Respectfully submitted,

Approved:_____

Released:_____

Paul D. Le Beau, Town Administrator