## HOLLISTON BOARD OF SELECTMEN MEETING MINUTES May 28, 2013

The Board convened in the Room 105 at the Town Hall at 7:35 p.m. Present from the Board were Vice-Chairman Jay Leary and Clerk Kevin Conley. Also present was Town Administrator Paul Le Beau. Chairman Jay Marsden joined the meeting at 8:10 p.m.

The Board met with the Finance Committee.

The Finance Committee went through its annual reorganization process and discussed roles and responsibilities for the Chair, the Vice-Chair and the Clerk.

## AT 8:15 P.M., MR. CONLEY MOVED, MR. LEARY SECONDED AND IT WAS UNANIMOUSLY VOTED TO APPROVE A LINE ITEM TRANSFER REQUEST FROM THE TREASURER COLLECTOR IN THE AMOUNT OF \$500 FROM ACCOUNT 52000 TO ACOUNT 54000.

Mr. Leary explained that he had arranged this meeting in hopes that the two committees could start a discussion of the disposition of the compensation and benefits study. He said that there should be a decision on the results of the study, ideally in time for the fall town meeting. Mr. Marsden said that there is an opportunity to streamline the compensation arrangements for the various non-union positions with comparison to other towns and factoring in the benefits. Ms. Zeamer said her main concern is that there is equity for similar positions across all departments. Mr. Conley said that we have to keep the bigger picture in mind as we work through the process. Mr. Dowd said we should work through each aspect of the study and decide whether the individual recommendations are right for Holliston.

It was agreed that the Finance Committee would circulate a discussion list of the various aspects of the study report for everyone to review in preparation for a joint meeting of the two committees dedicated to a review of the study.

## AT 9:15 P.M., MR. CONLEY MOVED, MR. LEARY SECONDED AND IT WAS UNANIMOUSLY VOTED TO ADJOURN THE MEETING.

Respectfully submitted,

Approved: \_\_\_\_\_

Paul D. Le Beau Town Administrator