

**BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
September 9, 2015**

The Selectmen entered into Executive Session at 7:01 p.m. for the purpose of discussing strategy with respect to collective bargaining with the Laborers' Council. Also present were the Town Administrator and Attorney Carey, Labor Counsel.

POLICE CONTRACT

Mr. Carey explained where the negotiations stood and that we had come to an understanding on most of the issues.

MR. LEARY MADE A MOTION, MR. CONLEY SECONDED AND IT WAS UNANIMOUSLY VOTED VIA A ROLL CALL VOTE, TO RATIFY MEMORANDUM OF AGREEMENT.

	Aye	Nay	Absent
Mr. Marsden	X		
Mr. Leary	X		
Mr. Conley	X		

DPW CONTRACT

Mr. Reese joined the discussion. Atty. Carey explained that the only outstanding issue was with the wages. The last contract was short. There aren't a lot of things that needed to be looked at. On the wages, they know what the Police settled on the 1%, 2% and 2.5%. They put out 1-2-3. In May it was 1-1-2. We are pretty sure that they will agree on the 1-2-2.5. Mr. Leary asked if that was the only sticking point? Mr. Carey said that they also agreed to the up-grades that we wanted to do, in terms of putting the Department together. Mr. Reese said there were some promotions in the Water side and some new hires. Everything has been agreed upon, all that is left is the wages. There is money in the budget for the 1% last year. Mr. Leary asked what were they getting prior? Mr. Carey said that they got an increase last January but what we are talking about is the increase for July 1, 2014, just like the Police. Mr. Reese said that if we agree to 2% this year, the labor lines of the budget is an increase of the overall 1% increase, but that could be taken out of the temporary labor line. He believed he could absorb the increase. Both divisions have temporary labor lines. The 2.5% increase we can worry about during the budget process. He believed that it was in the best interest of the town to agree to this contract. Mr. Leary said that what happens in these negotiations affects not only the collective bargaining units but everyone.

MR. LEAR MOVED, MR. CONLEY SECONDED AND IT WAS UNANIMOUSLY VOTED BY ROLL CALL VOTE TO MAKE AN OFFER, FOR SETTLEMENT PURPOSES, TO THE DPW UNION A WAGE INCREASE OF 1-2-2.5% OVER THE THREE YEARS OF THE CONTRACT.

Aye	Nay	Absent
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Mr. Marsden X
Mr. Leary X
Mr. Conley X

AT 7:25 P.M., MR. LEARY MOVED, MR. CONLEY SECONDED AND IT WAS UNANIMOUSLY VOTED VIA ROLL CALL VOTE TO ADJOURN THE EXECUTIVE SESSION AND ENTER OPEN SESSION.

	Aye	Nay	Absent
Mr. Marsden	X		
Mr. Leary	X		
Mr. Conley	X		

Respectfully submitted,



Andrea Minihan
Recording Secretary

Approved: 11.4.15

Released: 11.2.16