

**BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
APRIL 15, 2015**

The Board entered executive session at 6:20 p.m. in Room 105 at Town Hall. Vice-Chairman Jay Marsden, Clerk Jay Leary, Labor Counsel John Carey, DPW Director Sean Reese and Town Administrator Paul Le Beau were present. Chairman Kevin Conley was absent.

Mr. Carey provided a summary of the status of the negotiations with the Laborers' Council, noting that the chief remaining items are four economic issues covering COLA, stand-by compensation, uniform allowance and call-in compensation. Mr. Reese noted that year one (FY15) of the prospective agreement is nearly over and the budget for year two (FY16) is pretty well set. He said that perhaps any COLA could be deferred to year three (FY17) of the agreement. He also noted that the Medway DPW recently settled a multi-year agreement with a 3% per year COLA. Atty. Carey noted the limitations regarding regressive bargaining and said that generally agreements are reflecting COLAs higher than 1%. The Board indicated a willingness to move on standby compensation, call-in compensation and uniform allowance but not on COLA.

AT 6:50 P.M., MR. LEARY MOVED, MR. MARSDEN SECONDED AND IT WAS VOTED BY ROLL CALL TO ADJOURN THE ENTER EXECUTIVE SESSION.

	AYE	NAY
Mr. Conley	Absent	
Mr. Marsden	X	
Mr. Leary	X	

Respectfully submitted,


Paul D. Le Beau
Town Administrator

Approved: 4/22/15
Released: 11-2-16