



**TWO HUNDRED NINETY-SECOND
ANNUAL REPORT
of the
Receipts and Expenditures
of the
TOWN OF HOLLISTON
and
REPORTS OF SEVERAL OFFICIAL BOARDS
AND COMMITTEES
For the period ending
JUNE 30, 2016**

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THIS REPORT IS RESPECTFULLY DEDICATED TO THE MEMORY OF:

October 4, 2015
Edward F. Waugh
Finance Committee, Zoning Board of Appeals

October 9, 2015
Paul D. Rowles
Health Teacher, Athletic Director, Varsity Football Coach

November 5, 2015
Isabella B. Hines
Conservation Commission, Council on Aging

January 11, 2016
Robert D. Hamm
Council on Aging

April 20, 2016
Joseph Finn
Water Superintendent

GENERAL INFORMATION

Incorporated:	December 3, 1724
Situated:	22 miles southwest of Boston
Area:	19.04 square miles, 12,186 acres
Population:	13,547 - 2010 Federal Census 14,877 - May, 2015 Town Census
Registered Voters:	10,155 as of May 2016
Assessed Value:	\$2,275,395,000 for Fiscal Year 2016
Tax Rate:	\$18.79 for Fiscal Year 2016
Senators in Congress:	Elizabeth Warren
State Senator:	Karen Spilka, 1st Middlesex & Norfolk Senatorial District
Representative in Congress:	Edward Markey, 5th Congressional District
Representative in General Court:	Carolyn Dykema, 8th Middlesex District
Qualifications for Voters:	Must be 18 years old, a citizen of the United States and a resident of the Town of Holliston.
Town Election:	The Tuesday following the third Friday in May, High School Gymnasium.
Annual Town Meeting:	Commences on the first Monday following the first Friday in May, High School Auditorium

ELECTED OFFICIALS

<u>POSITION</u>	<u>NAME & ADDRESS</u>	<u>TERM EXP.</u>
MODERATOR 3 year term	Jacqueline Dellicker 24 Skyview Ter. 429- 4244	May-19
TOWN CLERK 3 year term	Elizabeth T. Greendale 674 Washington St. 429- 6260	May-19
BOARD OF SELECTMEN & HIGHWAY SURVEYORS	John D. Leary, Jr. (Chair) 146 Karen Circle 429-1971	May-17
	Kevin P. Conley (Vice Chair) 44 Cranberry Lane 429-6130	May-18
	Joseph P. Marsden (Clerk) 32 Wendy Lane 774-233-0093	May-19
ASSESSORS, BOARD OF	Brian C. Loughlin (Chair) 44 Burnap Rd. #6 498-5089	May-17
	John J. Cronin (Vice Chair) 40 Holly Lane 429-1937	May-18
	Peter R. Barbieri (Clerk) 47 Juniper Road 429-2162	May-19
FINANCE COMMITTEE	Michelle F. Zeamer (Vice Chair) 583 Winter St. 429-8697	May-17
	VACANCY	May-17
	Suzanne K. Nersessian (Clerk) 12 Partridge Way 429-4708	May-18
	Timothy A. Maxwell 118 Norfolk St 781-249-4350	May-18

	Kenneth S. Szajda (Chair) 676 Fiske Street 429-1819 (U)	May-19
	Daniel G. Alfred 315 High St.	May-19
	Vincent J. Murphy, Jr. 432 Norfolk St. 508-902-8637	May-19
HEALTH, BOARD OF	Karen Spaziente 44 Burnap Rd. #5 429-9590	May-17
	Claireann E. Scaramella 300 Concord St. 508-733- 4027	May-18
	Julia Lane 89 Dodd Dr 774-217-3602	May-19
HOUSING AUTHORITY	Carol Scott Dooling (State Appointee) 37 Spring St. 429-1571	Oct. 28, 2011
	Thomas J. Dumas 157 Winter Street 429-6117	May-18
	Karen Lipetz-Bowles 70 Dodd Dr. 429-0792	May-19
	Anthony J. Damigella (Chair) 95 Gregory Rd. 429-8022	May-20
	Della Miles 492 Washington St. #33 429- 2908	May-21
LIBRARY TRUSTEES	Patricia I. Fuller (Vice Chair) 15 Mechanic St. 429-1034	May-17
	Catherine E. Soucy (Chair) 71 Travis Rd.	May-17

Nancy B. Baron		May-18
154 Norfolk St.	429-9248	
William F. Heuer		May-18
164 Norfolk St.	429-1436	
Jim W. Pond		May-19
18 Temi Rd.	429-4915	
Robert Ostrow		May-19
5 Amy Ln.	429-5167	

PARK COMMISSION

Thomas J. Chipman		May-17
116 Stagecoach Rd.	429-2372	
Paul Healy		May-18
130 Briarcliff Lane	429-5381	
Inge Daniels	(Co-Chair)	May-18
38 Grove St.	617-899-5643	
Melissa A. Kaspern	(Co-Chair)	May-19
109 Robert Rd.	429-8131	
R. Arthur Winters		May-19
670 Prentice St.	429-4911	

PLANNING BOARD

Gefforey H. Zeamer	(Vice Chair)	May-17
583 Winter St.	429-3656	
Wm. Dave Thorn	(Chair)	May-18
20 Hollis St.	429-6658	
Karen Apuzzo Langton		May-17
100 Woodland St.	429-9289	
Warren B. Chamberlain		May-20
16 Roy Ave.	429-5458	
Joshua M. Santoro	(Clerk)	May-21
51 Dean Rd.	429-6544	

SCHOOL COMMITTEE	Stacey Raffi	May-17
	20 Arthur St. 774-233-0162	
	Joan E. Shaughnessy	May-17
	5 Clark Dr. 429-2969	
	Anne L. Hanstad	May-18
	8 Cassandra Ln. 429- 8005	
	Lisa A. Kocian	May-18
	158 Winthrop St. 774-233- 0258	
	Andrew P. Morton	May-18
	72 Stonybrook Dr 429- 4027	
	Cynthia Listewnick	May-19
	72 Anne Marie Dr. 429- 2995	
	Martha Devoe	May-19
	35 Robin Hill Rd. 893-0772	

APPOINTED OFFICIALS

COMMITTEE/COMMISSION	NAME	Yr. EXP.
8 ARCH BRIDGE COMMITTEE	James Robinson	
	233 Chamberlain St 774-233-0072	
	Mary Greendale	
	57 Roy Ave 429-2813	
	Alison Lima	
	59 Bogastow Brook Rd	
	Paul Saulnier	
	29 Church St 429-7192	
	Dennis Ferreira	
	734 Adams St	

AGRICULTURAL COMMISSION

PJ Kilkelly (Chair)		2017
891 Highland St		
VACANCY		2019
Charlie Roberts (Clerk)		2017
65 Arch St		
VACANCY		2018
Helen MacArthur		2019
137 Concord St.	429-4873	
VACANCY		2018
Natalie Kent (Associate)		2017
44 Pearl St		
Tyla Doolin (Jr. Associate)		2017

CABLE ADVISORY COMMITTEE

VACANCY		none
James Mitro		none
19 Wingate Rd.	429-1253	
Greg Schumacher		none
19 Cold Spring Rd.	429-2321	
Barry Sims		none
67 Dunster Rd.	429-6255	
VACANCY		none

**COMMUNITY FARM ADVISORY
COMM**

Dennis Serocki		2017
38 Rogers Rd	429-2193	
Kristine Westland		2017
103 Norfolk St	429-8660	
Amine Benali	Vice Chair	2018
38 Franklin St		
Jocelyn Tremblay		2018
38 Franklin St		

	Lisa Bobrin	Clerk	2019
	201 North Mill St	508-893-0893	
	VACANCY		2019
	Robert Blair		2019
	57 School St	429-6763	
	Kristen Serocki	(Associate)	2017
	38 Rogers Rd	429-2193	
COMMUNITY PRESERVATION	Warren Chamberlain -	Planning Brd	2016
	16 Roy Ave.	429-5458	
	Thomas J. Dumas -	<i>Housing Auth.</i>	2016
	157 Winter St.	429-6117	
	Melissa Kaspern -	<i>Park Commission</i>	2016
	109 Robert Rd.	429-8131	
	Frank Chamberlain	<i>Historical Comm.</i>	2016
	333 Hollis St.	429-4424	
	Chris Bajdek	<i>Conservation</i>	2016
	30 Jarr Brook Rd..	429-1677	
	Elizabeth Newlands		2015
	40 Spring St.	429-3201	
	Michael P. Pelon		2017
	166 Washington St.	429-4446	
	Rachael Kane		2015
	175 Winthrop St.	893-0181	
	Eva Stahl		2018
	66 Winthrop St.	429-6868	
CONSERVATION COMMISSION	Rebecca Weissman		2017
	222 Rolling Meadow Dr.	429-4403	
	Allen Rutberg		2017

	38 Irving Place	429-4090	
	Shaw Lively		2018
	15 Sabina Dr.	508-250-6769	
	Emily Kingston - Vice Chair		2018
	110 Meadowbrook Ln.	429-4194	
	Ann Marie Pilch		2019
	107 Juniper Rd.	429-7114	
	Christopher Bajdek - Chair		2019
	30 Jarr Brook Rd.	429-1677	
	Jennifer Buttaro		2018
	33 Northway St	857-891-4956	
	VACANCY (Assoc)		2017
	VACANCY (Assoc.)		2017
CONSTABLES (1 year)	Craig Denman		2017
	James Peterson		2017
	James DeLuca (7 Pinecrest Rd.)		2017
CONSTABLES (BONDED) (3-year)	William E. Pickett, Jr (Bond Exp. 6/30/2016)		2019
	9 Willow Brook Dr., Fram,508-620-6261		
	Barry Sims (Bond Exp. 5/19/2017)		2017
	67 Dunster Rd. 508-872-3757		
	R. Scott Gonfrade (Bond Exp. 3/19/2016)		2018
	281 Concord St., Framingham MA 01702	508-872-0192	
	Nelson Goldin		2018
	82 Gregory Rd., Framingham, MA 01701		
	Robert Guyon (Bond Exp. 2/14/2018)		2018
	34 Wedgewood Dr.	429-4918	
COUNCIL ON AGING	Mildred E. Bedard		2017

	71 Winter St.	429-4109	
	Annette Hamlet		2018
	100 Summer St. #312		
	Mark Ahronian, Vice Chair		2017
	107 Concord St.	429-8784	
	K. Robert Malone		2018
	414 Central St.	429-2135	
	Carmen L. Chiango, Jr.	Treasurer	2019
	90 Chamberlain St.	429-4756	
	Francis J. Caron		2019
	11 Balancing Rock Rd.	429-4676	
	Lois Hosmer, Clerk		2017
	48 Pinecrest Rd	429-5411	
Assoc Member	Sophia Dowling		2017
CULTURAL COUNCIL (3 year term)	Leslie (Lee) Kauffman	774-233-0260	2017
	696 Highland St.		
	Anne Hoye-Lavin	893-9915	2018
	289 Washington St.		
	VACANCY		2016
	Walter Czarnek	429-1144	2019
	24 Roy Ave.		
	Kent Kissinger	429-6573	2018
	130 Jennings Rd.		
	H. Scott Close		2017
	43 Winthrop St.		
	Richard Morse	429-8469	2017
	606 Gorwin Dr.		
DISABILITY ADVISORY COMMITTEE	James Moore		none

	44 Ruthellen Rd.	429-5229	
	Susan Haley		none
	80 Pearl St.	429-1960	
	Deborah Moore		none
	183 Mill St.	429-5571	
	Jean Morrissey		none
	100 Summer St. #12	429-1383	
ECONOMIC DEVELOPMENT COMM.	Kate Lamontagne		2017
	414 Central St.	429-2135	
	Lisa Zais		2018
	518 Fiske St.	429-3291	
	Bob Warburton		2019
	195 Dalton Rd.	429-5337	
	Dave Thorn		2018
	20 Hollis St.	429-6658	
	Peter Barbieri		2018
	47 Juniper Rd.	429-2162	
	Susan Russo		2019
	110 Central St.	508-259-2034	
	Vacancy		2017
EMERGENCY MANAGEMENT (1999)	Michael Cassidy (Director)		2017
	59 Central St.	429-2112	
	Paul Coffey (asst.dir.)		2017
	93 Regal St.	429-3952	
	Justin Brown		2017
	1201 Washington St.	429-0858	
	Randolph Catlin, III		2017
	1212 Washington St.	429-7967	

	Robert Gianopoulos		2017
	Fire Dept		
	Scott deGanne		2017
	128 Jerrold St.	429-2071	
FLAGG-COLE RE-DEVELOPMENT COMM.	Keith Buday		none
	380 Chamberlain St.	429-8908	
	Donald Gray		none
	24 Mitchell Rd.	429-5660	
	Margaret Fitzpatrick (Chair)		none
	169 Norfolk St.	429-3501	
	Jon Julh		none
	1112 Highland St.	429-5082	
	Maureen Korson		none
	70 Bradford Jay Rd.	429-3496	
	Thomas Dumas, Jr		none
	199 Cedar St.	508-451-4741	
	Kathleen Ritter		none
	161 Dodd Dr.	429-1130	
GOLF COURSE ADVISORY COMMITTEE	Deborah Moore		none
	183 Mill St.	429-5571	
	Larry Wise		none
	19 Beatrice Ln	429-2476	
	Walter Thornton		2019
	107 Meadowbrook Ln.	429-4490	
	Sylvia Stickney		2019
	86 Church St.	429-6155	
	VACANCY		2018
	Chryso Lawless		2018

	23 Pinecrest Rd.	429-5187	
	Bob Smith		2017
	60 Marilyn St.	429-6740	
HISTORICAL COMMISSION	VACANCY		2018
	Frank Chamberlain		2018
	333 Hollis St.	429-4424	
	John Varrell		2016
	928 Washington St.	429-9532	
	Judy Grosjean		2019
	644 Washington St.	429-7474	
	Lee Desorgher	429-1034	2017
	15 Mechanic St.		
	Kim Sullivan	429-9229	2017
	31 High St.		
	Carol Kosicki	429-6810	2017
	970 Washington St.		
HOLLISTON CABLE ACCESS TV, INC	Jacqueline Dellicker***	429-4244	2019
	Dan Sweeney***		2016
	Herbert Krauss	429-1011	2016
	Shawn Jensen		2017
	David Nickerson***		2017
	Linda Ramrath (President)	429-1963	2018
	Mark Liberty		2018
HOLLISTON EMERGENCY RESERVE CORP.	VACANCY		
	VACANCY		
	Barbara Kattman (secretary)		
	49 Grove St.	429-7078	

	Kathy Shore		
	10 Cassandra Ln	429-7175	
	William D. Tobin		
	181 Central St.	429-2726	
	VACANCY		
	VACANCY		
	VACANCY		
	VACANCY		
HOUSING TRUST FUND	Gregory Carey		2018
BOARD OF TRUSTEES	949 Washington St.	429-7847	
	Diana Harrington		2017
	120 Goulding Rd		
	Warren Chamberlain		2018
	16 Roy Ave.	429-5458	
	Diane McDermott-Roy		2018
	60 Johnson Drive	429-4661	
	Bryan Clancy	(Housing Comm)	2017
	45 Wendy Ln	4291772	
	Anthony Damigella	(Housing Auth)	2017
	95 Gregory Rd.	429-8022	
	Kevin Conley	(Selectmen)	2019
	44 Cranberry Ln	429-6130	
	Kay Baxter		2019
	111 Rolling Meadow Dr.		
	William Stout		2017
	165 Winthrop St	429-9868	
INSURANCE ADVISORY	VACANCY - Retiree rep.		none
	Michael Cassidy - Fire Dept		none

	Matthew Waugh - Police Dept		none
	Leslie McDonnell - Library		none
	Vacant- School Admin.		none
	Robert Nemet - Highway		none
	Elizabeth Greendale - Town Hall		none
	Ellen Ahern- Teachers Rep.		none
	VACANCY - Teachers Rep. (alternate)		none
	VACANCY - Recording Secretary		none
	Mary Bousquet - Liaison/Advisor		none
	VACANCY - Retiree Alternate		
KEEFE TECHNICAL SCHOOL	Sarah Commeford	429-9230	2018
	Barry Sims		2019
MEMORIAL DAY COMMITTEE	Walter McGrath		2016
	Stephen Bradford		2016
	Stan Feinberg		2016
	Robert Hopkins		2016
	Stephen Napolitano		2016
	Ralph Stover		2016
OPEB TRUST BOARD	Kevin Conley, Selectmen		
	Carol Emmons, School Committee		
	Paul LeBeau, Town Administrator		
	Mary Bousquet, Treasurer		
	John Beck		
	69 Wingate Rd	893-9804	
OPEN SPACE COMMITTEE	John Vosburg		2019
	19 Constitution Dr.	429-4465	

	Alix Carey	429-4825	2017
	37 Green St.		
	George Johnson		2018
	21 Temi Rd.	429-6662	
	Rachel Kane	Vice Chair	2015
	175 Winthrop St.	893-0181	
	Ann Marie Pilch		2018
	107 Juniper Rd.	429-7114	
	James Keast		2019
	104 Fairview St.	429-2779	
	John Beling		2017
	31 Franklin St.		
PERSONNEL BOARD	Jacqueline Rossini		2018
	190 Winter St.	429-4797	
	VACANCY		2017
POLICE - AUXILIARY	Craig Denman - Director		2017
	Daniel Nash		2017
	Michael Aw		2017
	Jason Fitzgerald		2017
	Mark Haddad		2017
	Michael Hamlet		2017
	Alan Lisak		2017
	Edward Loftus-Captain		2017
	Sean McDowell		2017
	Jeff Oteri		2017
	Joseph Quintin		2017
	Judith Rizolli		2017
	Danny Lee		2017

	Robert Ramrath	2017
	Brian Ream	2017
	Donavan Seay	2017
	David Charette	2017
	Robert Guyon	2017
	James Ray	2017
POLICE - SPECIAL		
	Michael Aw	2017
	Michael Cassidy	2017
	David Charette	2017
	Janet Dettore	2017
	Martha Ellis	2017
	Robert Guyon	2017
	Mark Haddad	2017
	Michael Hamlet	2017
	Judith Johnson	2017
	Danny Lee	2017
	Alan Lisak	2017
	Edward Loftus	2017
	Sean McDowell	2017
	Jeffrey Oteri	2017
	Kasey Richards	2017
	Judith Rizolli	2017
	Donovan Seay	2017
	Cynthia Valovcin	2017
	Dona Lee Walsh, Ashland	2017
	James Ray	2017
	Jason Fitzgerald	2017
POLICE STATION BLDG. COMMITTEE		
	Robert Connoni	none

81 Wedgewood Drive	429-4206	
Chuck Corman		none
55 Alberta Lane	429-8250	
William George		none
62 Persis Place	429-4952	
Jon Juhl		none
1112 Highland St.	429-5082	
Sean Moore		none
Police Dept.		
Edward Nunes		none
8 Great Meadow Rd.	429-8987	
Lt. Keith Edison		none
Police Dept.		
Brian J. Perry		none
41 Winter St.	893-0703	
Albert Shameklis		none
1221 Highland St.	429-5178	

RECYCLING

John Varga		2017
559 Winter St.	774-233-0035	
Susan Johnston		2015
3 Fiske Pond Road		
Benjamin Stone	429-7099	2015
121 Winthrop St.	508-733-0303 (cell)	
VACANCY		2016
VACANCY		
VACANCY		
VACANCY		

REGIONAL AFFORDABLE HOUSING

none

	Margaret Miley	429-4996	none
REGISTRARS	Ellen George (D)		2018
	62 Persis Pl.	429-4952	
	Elizabeth T. Greendale (U)		2016
	Town Clerk	429-0601	
	George Snow (R)		2016
	759 Winter St.	429-2859	
	Elaine Doyle (D)		2017
	191 Adams St.	429-6204	
School Committee Strategic Planning Sub Comm.	Sarah Ahern		none
	Susan Arnold		none
	Michael Benadon		none
	Keith Buday		none
	Kevin Conley		none
	Amy Donahue		none
	Anne Louise Hanstad		none
	Brad Jackson		none
	David Jordan		none
	David Keim		none
	Daniel Knup		none
	Diane McDermott		none
	Laura McGann		none
	Andrew Morton		none
	Mary Beth Numbers		none
	Joan Sousa		none
School Committee-Wellness Council sub comm.	Lisa Galeaz - school committee mbr		none
	Carol Emmons - school committee mbr		none

	Keith Buday - Superintendent designee	none
	Ania Lotti - parent	none
	Sarah Bechta MD - parent	none
	John Ratcliffe - parent	none
	Joanne Costello - parent	none
	Holly Everett - Dir. School food service	none
	Carol White - Dir. Extended day program	none
	Rita Budwey - Teacher	none
	Wendy Krauss - Teacher	none
	Cathy Porcello - School Nurse	none
	Vacant - general citizen	none
	student to be named	none
	student to be named	none
	student to be named	none
School Start Time SubCommittee	Stacey Raffi	
	Cynthia Listewnik	
	Martha Devoe	
SURVEY BOARD	Fire Chief Michael Cassidy	none
	Bldg. Insp. Peter Tartakoff	none
		none
TAXATION AID COMMITTEE (*E & D)	Mary Bousquet	none
	Treasurer/Collector 429-0602	
	Brian Loughlin	none
	Board of Assessors 429-0604	
	James Lane	2017
	89 Dodd Dr. 429-9976	
	Laura Matz	2018

	65 Bayberry Ln	429-1070	
	John F. Hunt		2019
	69 Grove St.	429-1766	
TOWN FOREST COMMITTEE	Joanne Hulbert		2018
	42 Mechanic St.	429-6175	
	John Goeller		2019
	12 Dunster Rd		
	VACANCY		2016
TOWN HALL COMMITTEE	Jon Julh		none
	Edward Nunes		none
	Robert Connoni		none
	Jackie Dellicker		none
TRAILS COMMITTEE	Kenneth Henderson		2017
	1028 Washington St.	429-6834	
	Marc Connelly		2017
	6 Beverly Circle	429-5265	
	VACANCY		2016
	Mark Kaplan		2018
	72 Norfolk St.	429-6354	
	Herbert Brockert		2018
	760 Central St.	429-6342	
	Robert Weidknecht		2018
	40 Hemlock Rd.	429-8822	
	Martha Ellis		2017
	79 Hollis St #108	508-904-4471	
TUITION FREE FULL DAY	Sara Ahern		

KINDERGARTEN TASK FORCE

Steve Bigelow
Hilary Bresnahan
Matt Coletti
Amy Donohue
Patricia Duffy
Carol Emmons
Richard Isaacson
Brad Jackson
Jen Kirstein
Jay Leary
Nen Locke
Peter Martel
Betsy Maxwell
Carlene McGorty
Matt McGuinness
Stacey Raffi
Peter Rosen
Diane Roy
Dave Schroder
Frances Smith
Kim Ross

VETERANS HONOR ROLL COMM.

Robert Blair		none
57 School Street	429-6763	
VACANCY		none
Peter Hill		none
63 Concord Street	429-6657	
George Snow		none
759 Winter Street	429-2859	
Denise Trinqu		none

92 Goulding Street	429-7194	
Stephen Napolitano	429-3473	none
67 Pleasant St.		
Sven Mozdiez	429-7322	none
131 Dalton Rd.		

**WEIGHER, MEASURERS &
SURVEYORS
OF COMMODITIES**

Lieutenant Craig Denman		2017
Officer Kenneth Belson		2017
Officer Bryan DiGiorgio		2017
Officer Scott Downey		2017
Officer Daniel Griffith		2017
Officer Todd Hagan		2017
Officer Timothy Heney		2017
Sgt. George Leurini		2017
Officer Andrew MacGray		2017
Det. Ciara Ryan		2017
Officer John Scanlon		2017
Sgt. Matthew Stone		2017
Sgt. Chad Thompson		2017
Sgt. Matthew Waugh		2017
Officer Michael Woods		2017
Jesse Boyle - Covanta		2015
Ryan Fillion - Covanta		2015
Sharon Leavitte - Covanta		2015

WEIGHERS

Louis W. Abramo		2015
Michael Smith		2016
Jack Walsh		2016
Matthew Antonioli		2017
Gregory Patry		2017

Domenic Porcello	2017
Richmond N. Mann	2017
James Porcello	2017
Jerrold Hilliard	2017
Randy Bickford	2017
Paul Garneau	2017
Emanuel Gonzales	2017
Tim Beausoliel	2017
Gary Keith	2017
Isaac King	2017
Keith Parquette	2017
Anthony Demore	2017

YOUTH ADVISORY COMMITTEE

Lynne Rahim	2017
447 Central St.	
Jennifer Liebermann	2018
335 Marshall St	
Darlene Vittori-Marsell	2017
293 Chamberlain St.	429-8807
Peggy Payne	2018
32 Irving Pl	429-7794
Charles E. Coughlin	2018
178 Oak St.	774-233-0119
Kathryn Cumming	429-9238
465 Chamberlain St.	
Holly Fischer-Engel	2017
229 Underwood St.	
Andrew Frimpong	429-1037
129 Karen Circle	
VACANCY	2019

ZONING BOARD OF APPEALS

John J. Love, III (full mbr. 4/7/08)	2017
6 Shea Drive 429-1761	
Henry A. Dellicker (full-11/13/06)	2019
24 Skyview Terr. 429-4244	
Brian Liberis	2015
122 Norfolk St.	
Mark Bush (Associate)	2016
224 Concord St.	
Jay Peabody (Associate)	2017
195 Rolling Meadow Dr.	

**SPECIAL TOWN MEETING
OCTOBER 26, 2015**

The Special Town Meeting of October 26, 2015 was held at the High School Auditorium and brought to order by Moderator Kevin Clancy at 7:35 with a quorum of 101, and growing. The moderator read the warrant and went over the preliminary rules for Town Meeting and then read the following motion as required by the Town By-Laws.

PRIOR TO ARTICLE 1

MOTION: Moved that the following non-resident Town officials, consultants to committees and petitioners be allowed to speak during the course of this Special Town Meeting: Health Director/Agent - Scott Moles; Leslie McDonnell, Library Director; Mary Bousquet, Treasurer/Collector; Kathryn Peirce, Principal Assessor; Peter Tartakoff, Building Inspector; Brad Jackson, Superintendent of Schools; Sara Ahern, Assistant Superintendent of Schools; Sean Reese, DPW Director; Tom Smith, Highway Superintendent, Karen Sherman, Town Planner; John Moore, Police Chief; Dona Walsh, Animal Control Officer; Chris Meo, Technology Director; Charles Katuska, Conservation Agent; Jeff Ritter, Town Administrator; Sharon Emerick, Town Accountant; Jean Boulette, Senior Center Director **SECONDED**

DISCUSSION: Our Town By-Laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting.

VOTE: Passed by unanimous voice vote.

Prior to Article 1, Ken Szajda, Finance Committee Chairperson, gave an update on the status of the Town's budget. The quorum had grown to 125 at 7:45 PM.

ARTICLE 1. FISCAL YEAR 2016 BUDGET ADJUSTMENTS

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of supplementing various accounts of the Town's Fiscal Year 2016 annual budget, previously voted by the Town under Article 17 of the Warrant for the 2015 Annual Town Meeting; or take any action relative thereto. (Board of Selectmen)

MOTION: Moved that the Town vote to make the following change in the fiscal year 2016 Omnibus Budget:

1. raise and appropriate and transfer \$1,077.60 to account 01122-57500 Property Insurance
2. raise and appropriate and transfer \$33,925.00 to account 01710-57610 Debt Payments
3. raise and appropriate and transfer \$250,000 to account 01423-51000, 52000, 54000

SECONDED

DISCUSSION: Bill Dowd, 95 Shaw Farm Rd., asked why Labor Contracts are not brought before Town Meeting, because 10's of thousands of dollars are spent without any question.

VOTE: Passed by unanimous voice vote to accept Article 1 as stated in the motion.

ARTICLE 2. FUND TRANSFER TO AFFECT THE TAX RATE

To see if the Town will vote to transfer from available funds a sum of money for the purpose of reducing the amount of money to be raised through property taxes for fiscal year 2016; or take any action relative thereto. (Board of Selectmen)

MOTION: Moved that the Town appropriate \$2,083,684 from Free Cash for the purposes stated in the article. **SECONDED**

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 2 as stated in the motion.

ARTICLE 3. STABILIZATION FUND

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto. (Board of Selectmen)

MOTION: Moved that the Town raise and appropriate the sum of \$1,833,684 for the Stabilization Fund. **SECONDED**

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 3 as stated in the motion.

ARTICLE 4. CAPITAL EXPENDITURE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto. (Board of Selectmen)

MOTION: Moved that the Town Indefinitely postpone this Article. **SECONDED**

DISCUSSION: None

VOTE: Passed by unanimous voice vote to indefinitely postpone Article 4.

ARTICLE 5. SALE OF SURPLUS EQUIPMENT

To see if the Town will vote to authorize the Board of Selectmen to hold a public auction for the purpose of disposing of surplus departmental equipment; or take any action relative thereto. (Board of Selectmen)

MOTION: Moved that the Board of Selectmen be authorized to dispose of surplus equipment during Fiscal Year 2016. **SECONDED**

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 5 as stated in the motion.

ARTICLE 6. CAPITAL BUDGET

To see if the Town will vote to raise and appropriate, and transfer from available funds, or borrow a sum of money for the purpose of capital expenditures, including replacement and new vehicles and equipment, for the following departments: Police, School, Fire, Technology, DPW (Water) Golf Course, Police Auxiliary and Town Clerk and authorize the Board of Selectmen to trade or sell used equipment toward part of the purchase price; or take any action relative thereto. (Board of Selectmen)

MOTION: Moved that the Town appropriate \$30,000 from the Capital Expenditure Fund for Fire Department Paratech Stabilization Equipment; appropriate \$80,323 from the Capital Expenditure Fund for two (2) fully equipped police cruisers; appropriate \$32,347 from the Capital Expenditure Fund for Police Department Tasers; appropriate \$58,339 from the Capital Expenditure Fund for Police Department Portable Radios; appropriate \$46,672 from the Capital Expenditure Fund for Portable Radios for the Police Auxiliary; appropriate \$247,627 from the Capital Expenditure Fund for School Department Capital Requests Listed in the “School Committee Approved FY16 Fall Capital Project Requests” Spreadsheet (available on the School Department website www.holliston.k12.ma.us); appropriate \$26,729 from the Capital Expenditure Fund for Network/Server Upgrades at Town Hall; and to appropriate \$3,200 from the Pinecrest Capital Account for an aerator; and to appropriate \$214,000 from the Water Surplus Account for water main upgrades at Oakridge Road and Birchwood Drive; and to appropriate \$47,791 from the Water Surplus Account to replace a Water Department Vehicle

SECONDED

DISCUSSION: John Varrell, 928 Washington St., asked if we got the correct life expectancy out of the boilers at the Placentino School. Brad Jackson, Supt. of Schools, stated that 2 of the 4 boilers at the Miller/Placentino complex have unrepairable leaks and they are working with the Town’s insurance company to resolve this and not need the funds. Mark Kaplan, 72 Norfolk St., said that he thought the Police Chief wasn’t moving forward with the Tasers. Jay Marsden, 32 Wendy Lane, said that since this issue came up last year, they have held meetings and public hearings to get feedback from the community, Mental Health Professionals, and the Police. The Board of Selectmen, feel that enough research was done to bring this item forward tonight. Mr. Kaplan made a motion to amend Article 6 to remove the Tasers from the Motion. The motion was seconded and discussion ensued. Mr. Kaplan said that in a climate of people overreacting to situations, he feels less safe having the Tasers, and he’s not convinced that our community need these at this time. Martin Sawzin, 45 School St., works with special needs groups and noted that someone with special needs may sometimes present themselves as being aggressive. He met with the Police Chief, and they came up with a plan to recognize this type of person. However, he still feels there are other populations that could be affected badly with a Taser, such as elderly and people with a heart condition. Jay Leary, 147 Karen Circle, noted that the Police are required to have extensive training before they can use them. Diana Vossberg, 19 Constitution Circle, congratulated Holliston Police Department for ranking 17th in the State, she then spoke against the use of Tasers. Chief Moore said that this is just a tool the department can use, it is not a substitute for talking to people and negotiations. Carl Damigella, 448 Underwood St., recalled that when Officer John Johnson was killed, due to the circumstances, he may be alive today if he had a Taser. Tom Anguish, 542 Winter St., feels that if our Police Chief agrees that this would be a necessary tool, we should trust and support his opinion.

The motion to amend was defeated by a hand count vote of 32 Yes and 79 No.

VOTE: Passed by unanimous voice vote to accept Article 6 as stated in the motion.

ARTICLE 7. VOTING MACHINES (TABULATORS)

SPONSORED BY: Town Clerk

To see if the Town will vote to raise and appropriate or transfer from available funds \$15,000 for the purchase of four (4) voting machines (tabulators) to be used by the Town Clerk's Office for the tabulations in the four voting precincts; or to take any action relative thereto.

MOTION: Moved that the Town appropriate \$15,000 from the Capital Expenditure Fund for the purpose of purchasing four (4) voting machines/tabulators. **SECONDED**

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 7 as stated in the motion.

ARTICLE 8. DOG LICENSING PROGRAM

SPONSORED BY: Town Clerk

To see if the Town will vote to raise and appropriate or transfer from available funds \$2,290 for the purchase of a dog licensing program to be used by the Town Clerk's Office; or to take any action relative thereto.

MOTION: Moved that the Town vote to raise and appropriate \$2,290 for the purchase of software for dog licensing management. **SECONDED**

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 8 as stated in the Motion.

ARTICLE 9. AMBULANCE PAGERS

To see if the Town will vote to transfer \$23,000 from receipts reserved for appropriation account into the ambulance capital expense account; or take any action relative thereto.

MOVE: Moved that the Town vote to appropriate \$23,000 from the ambulance revolving fund for the purchase of ambulance/EMS pagers. **SECONDED**

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 9 as stated in the Motion.

ARTICLE 10. AMBULANCE ENTERPRISE FUND

To see if the Town will vote to accept the provisions of Chapter 44, Section 53F ½, as amended, of the Massachusetts General Laws establishing an ambulance enterprise fund effective July 1, 2016 or the start of Fiscal Year 2017, or take any action relative thereto.

MOTION: Moved that the Town Indefinitely postpone this Article. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice vote to indefinitely postpone Article 10 as stated in the motion.

ARTICLE 11. WATER MAIN REPLACEMENT (Oakridge Road and Birchwood Drive)

To see if the Town will vote to raise and appropriate or transfer from available funds \$214,000 for the replacement of water main(s) on Oakridge Road and Birchwood Drive; or take any action relative thereto.

MOTION: Moved that the Town Indefinitely postpone this Article. **SECONDED**

DISCUSSION: None

VOTE: Passed by voice vote to Indefinitely Postpone Article 11 as stated in the motion.

ARTICLE 12. WATER DEPARTMENT VEHICLE

To see if the Town will vote to raise and appropriate or transfer from available funds \$47,791 for the replacement of water main(s) on Oakridge Road and Birchwood Drive; or take any action relative thereto.

MOTION: Moved that the Town Indefinitely postpone this Article. **SECONDED**

DISCUSSION: None

VOTE: Passed by voice vote to Indefinitely Postpone Article 12 as stated in the motion.

ARTICLE 13. REVOLVING FUND SCHOOL DEPARTMENT

SPONSORED BY: School Committee

To see if the Town will vote, under the provisions of Massachusetts General Laws Chapter 44, Section 53E ½ as amended, to authorize the creation of a Technology Repair and Replenishment account into which shall be deposited receipts received for an optional insurance policy for families who have borrowed student technology under the care and custody of the School Committee and from which account expenditures for the costs of repair, replacement, and future replenishment may be made with the approval of the School Committee in an amount not to exceed \$30,000; or take any other action relative thereto.

MOTION: Moved that the Town vote to accept G.L. Chapter 44, Section 53E ½ as amended to establish a Technology Repair and Replenishment account for the collection of deposits received and expenses incurred related to the repair, replacement, and replenishment for student technology with the approval of the School Committee not to exceed \$30,000. **SECONDED**

DISCUSSION: Charles Kaslow, 19 Kingsbury Lane, asked Mr. Dowd and Ms. Liberty why they opposed this article. Bill Dowd, 95 Shaw Farm Rd., felt that he didn't have enough information from the School Committee and that they did not present this to the Finance Comm., he also noted that the other person who opposed was Ms. Nersession not Ms. Liberty. Mark Shultz, 21 Wedgewood Dr., explained how a Revolving Fund operates, and that it is self funded. Ken Szajda, 676 Fiske St, noted that the Finance Committee Liason to the School Committee was made aware of this request and the liason reported back to the Finance Committee.

VOTE: Unanimously passed by voice vote to accept Article 13 as stated in the Motion.

ARTICLE 14. SALE OF ANDREWS SCHOOL

SPONSORED BY: Board of Selectmen

To see if the Town will vote to authorize the Board of Selectmen to sell the building and property known as the Andrews School, located on School Street and shown in the Assessor's records as Map 8E, Block 4, Lot 41 for the following purposes, market rate housing, market rate/affordable senior housing or demolition, or take any action relative thereto.

MOTION: Moved that the Town Indefinitely postpone this Article. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice vote to Indefinitely Postpone Article 14 as stated in the motion.

ARTICLE 15. COMMUNITY PRESERVATION COMMITTEE BUDGET

SPONSORED BY: Community Preservation Committee

To see if the Town will vote to act on the report of the Community Preservation Committee on the fiscal year 2016 Community Preservation budget and to appropriate or reserve for later

appropriation monies from the Community Preservation Fund annual revenues or available funds for administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year; or take any action relative thereto.

MOTION: The Community Preservation Committee will make a motion at Town Meeting.

MOVE: To appropriate up to \$8,500 in fiscal 2016 from the Community Preservation Fund Open Space (Recreation) Reserve to assist the Upper Charles Conservation Land Trust with the creation of public recreational access for the Wenakeening Woods conservation area through the construction of a public parking area off of Summer Street. Funds to be used for hardscaping (tree clearing and stumping, excavation and disposal, and purchase of materials (gravel and stone dust) with all funds to be expended within one year from date of appropriation. **SECONDED**

DISCUSSION: Frank Chamberlain, 333 Hollis St., gave an overview of the requests. John Varrell, 928 Washington St., feels that a parking lot is not what the CPA was created for.

VOTE: Unanimously passed by voice vote to accept this motion under Article 15.

MOVE: To appropriate up to \$22,000 in fiscal 2016 from the Community Preservation Fund Historic Preservation Reserve to assist the Town Clerk's office in the de-acidification, restoration and filming/digitization for the purpose of preserving and expanding/enhancing public access to historic town records. Records to be preserved consist of Selectmen's records Vol. 1-10, dated from 1724-1925, plus the index to records 1724-1850. The appropriation is requested subject to the understanding that the Town Clerk will seek to make copies of microfilm or digital media available to researchers through placement in the Town Library or other publicly accessible place in addition to the Town Clerk's office. All funds are to be expended within one year from date of appropriation. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept this motion under Article 15.

MOVE: To appropriate \$133,457 for fiscal 2016 from the Community Preservation Fund Community Housing Reserve and \$16,543 from the Community Preservation Fund General Reserve for a total of \$150,000 to support the Holliston Housing Trust's programs to provide affordable housing in Holliston, and for the administrative and contract support of thereof.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept this motion under Article 15.

MOVE: To appropriate \$7,500 for fiscal 2016 from the Community Preservation Fund General Reserve to support the administrative functions of the Community Preservation Committee for the Town of Holliston, for expenses incurred in fiscal 2016. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept this motion under Article 15.

ARTICLE 16: AMEND THE TOWN'S GENERAL BYLAWS, ARTICLE IV, FINANCE COMMITTEE, SECTIONS 2, 3 & 6

SPONSORED BY: Finance Committee

To see if the Town will vote to amend the General Bylaws, Article IV, Finance Committee, Section 2, as follows:

"Section 2. No person holding any other elected or appointed office and no person employed by the Town, ~~other than those who serve on the part-time call Fire Department~~, shall be eligible to serve as a member of the Finance Committee, except that, any member of the Finance

Committee who holds another appointed office on the effective date of this amendment shall be allowed to continue in such appointed office for so long as he or she remains as a member of the Finance Committee;” and to vote to amend the General Bylaws, Article IV, Finance Committee, Section 3, as follows:

“Section 3: The Finance Committee shall, promptly after the Annual election and assumption of office of new members, meet for the purpose of organization, and shall elect from its members a Chairman, Vice Chairman, and ~~Secretary~~; Clerk,” and to vote to amend the General Bylaws, Article IV, Finance Committee, Section 6, as follows:

“Section 6: All officers, boards, or committees of Town, elected or appointed shall on request, furnish to the Finance Committee or any delegated member or authorized agent thereof any desired ~~financial~~-information about Town affairs and Town funds under their control”, relevant to financial decisions. or take any action relative thereto.

MOTION: Move that the Town vote to approve the revisions to the Town’s General By-Laws as it is printed in the Warrant. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 16 as stated in the motion.

ARTICLE 17: TRANSFER OF LAND (Old Sawmill Estates) to the CONSERVATION COMMISSION

SPONSORED BY: Planning Board & Conservation Commission

To see if the Town will vote to transfer the care, custody and control of a certain parcel of property shown as Lot 82 of Block 3 on Assessor’s Map 4 located off Courtland Street (Old Sawmill Estates Cluster Open Space), from the Board of Selectmen to the Conservation Commission; or take any action relative thereto.

MOTION: Move that the Town vote to transfer a parcel shown as Lot 82 of Block 3 on Assessor’s Map 4 located off Courtland Street (Old Sawmill Estates Cluster Open Space) from the Board of Selectmen to the Conservation Commission. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 17 as stated in the motion.
Elizabeth T. Greendale, Town Clerk

PRESIDENTIAL PRIMARY ELECTION

March 1, 2016

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday March 1, 2016 at 7 AM and were called to order by the Town Clerk, Elizabeth T. Greendale who administered the oath, to the following election workers: WARDEN: Sandra Paquette, CLERK: Hester Chesmore, ADMINISTRATIVE ASSISTANT: Bonnie Conroy

PRECINCT 1

INSPECTOR: William Tobin

BALLOT CLERK: Valerie Hall, Ann Adams

CHECKERS: Barbara Gardner, Cyndy Robb,Carolynn Henderson, Mary Russo, Sarah Weglage, Virginia Cotter

PRECINCT 2

INSPECTOR: Andrew St. James

BALLOT CLERK: Virginia Matto, Peg Brown

CHECKERS: Deanna Mitro, Hank Tamagno, Ann Donovan, Michelle Zeamer, Jack Weglage, Steven Segaloff

PRECINCT 3

INSPECTOR: Paula Davis

BALLOT CLERKS: Nancy Farrell, Marty Breinlinger

CHECKERS: Carolyn Brumber, John Lane, Patty Donlin, Perry Davis, Gordon Maxfield, Larry Wise

PRECINCT 4

INSPECTOR: Anne Zegel

BALLOT CLERK: Barbara Haydel

CHECKERS: Deb Nichols, Kathy Smith, Mark Schultz, Dick Chartrand, Ann Levasseur, Susan Woodrow

Police Officers on duty for the day were: Sgt. George Leurini (7-2) and Jeff Oteri (2-9).

Prior to the opening of the polls the Warden and the Clerk opened and checked each ballot box to be sure they were empty, and the counters registered at 0. The "0" tapes from the machines were properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons.

After the election workers were sworn in by the Town Clerk, the Warden declared the polls open for voting at 7 AM. The weather at 7 AM was fair and mild, became breezy throughout the day.

The absentee ballots were processed between 10:00 AM and 4:00 PM. Precinct 2 ballot box jammed a few times throughout the day, the Town Clerk corrected the problem.

There was an Exit Poll person polling voters for CNN.

At 8 PM the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 1,419

Precinct 2: 1,351

Precinct 3: 1,202

Precinct 4: 1,126

TOTAL 5,098

There were 3 hand count ballots; one in each precinct except for precinct 3.

The ballots were gone through precinct by precinct, checking for write in ballots for every office, and then counted by the following people after being sworn in by Town Clerk, Elizabeth Greendale: Amanda Lacey, Sheila Datz, Todd Datz, Jeanne Murphy, John Murphy, Carl Damigella, Theresa Lamkin, Kathy Chisholm, Katie Connors, Lena Arena-DeRosa, Deb Kerrigan, Joan Carragher, Carolyn Tierney, Mark Dooley, Dawn Waddell, Jane Gilfoy, Drew Chisholm.

Additionally, the following Student Counsel Students came to assist with sorting the ballots:

Alyssa Winn, Sarah Kailani, Helen Dolan, Julia Kizik, Harriet Koblenzer, Lexi Alward,

Kathleen McShane, Sarah Devoe, Jessie Shen, Emma Kenney, Lindsay Kester.

Elizabeth T. Greendale, Town Clerk (From notes by Hester Chesmore, Clerk for Elections)

CANDIDATE		PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
DEMOCRAT						
Presidential Preference	1					
Bernie Sanders		427	449	371	345	1592
Martin O'Malley		1	1	1	1	4
Hillary Clinton		400	402	387	312	1501
Roque "Rocky" De La Fuente		0	1	1	2	4
No Preference		5	2	2	6	15
Blanks		2	0	1	1	4
Write-ins		3	0	1	1	5
Total		838	855	764	668	3125
State Committee Man	1					
2nd Middlesex & Norfolk Dist						
Chris Walsh		629	617	570	490	2306
Patrick M. Bolger		5				5
Blanks		204	232	191	176	803
Write-ins		0	6	3	2	11
Total		838	855	764	668	3125
State Committee Woman	1					
2nd Middlesex & Norfolk Dist						
Karen E. Spilka		704	707	652	550	2613
Blanks		129	145	108	115	497
Write-ins		5	3	4	3	15
Total		838	855	764	668	3125
Town Committee	35					
Group			0	0	0	0
						0
Blanks		400	458	375	349	1582
Write-ins		6	13	15	8	42
Megan M. O'Brien		482	470	439	402	1793
Maria M. Constantinides		479	448	410	364	1701
Ellen M. George		474	471	441	370	1756
Elizabeth Greely		507	486	457	405	1855
Marsha A. Wintringham		461	462	424	373	1720
William A. Wintringham		456	452	416	374	1698

Lisa B. Kaplan		495	471	436	400	1802
Judith H. Gagnon		481	466	443	380	1770
Maryann D. Placentino		503	501	454	395	1853
Janet M. Colson		463	449	418	366	1696
Dianna L. Vosburg		490	465	435	385	1775
Jose M. Rodriguez		5	1	3	5	14
Anthony J. Damigella		4	1	0	4	9
Total		5706	5614	5166	4580	21066

Elizabeth T. Greendale, Holliston Town Clerk

**ANNUAL TOWN MEETING
MAY 9, 2016**

The Annual Holliston Town Meeting of May 9, 2016 was held at the High School Auditorium and was brought to order by Town Clerk, Elizabeth Turner Greendale at 7:30 PM, with a quorum of 137 and growing.

The Town Clerk opened the meeting and read the Call of the Meeting and posting of the Warrant. Ms. Greendale explained that in the absence of the Moderator, she would take nominations from the floor. Selectman Marsden nominated Jacqueline Dellicker and Mr. Szajda seconded the nomination. Mr. Marsden made a motion to close nominations, seconded by Mr. Szajda. Given that there was only one nomination from the floor Ms. Greendale asked for unanimous consent from Town Meeting that Jacqueline Dellicker be elected Temporary Moderator. Mrs. Dellicker was unanimously elected Temporary Moderator.

Jacqueline Dellicker was sworn in by Town Clerk, Elizabeth Greendale. Ms. Dellicker went over the preliminary rules for Town Meeting then read the following Motion as required by the Town By-Laws.

PRIOR TO ARTICLE 1

MOTION: Moved that the following non-resident and non-voting Town officials, consultants to committees and petitioners be allowed to speak during the course of this Annual Town Meeting: Scott Moles, Health Director/Agent; Leslie McDonnell, Library Director; Sharon Emerick, Town Accountant; Kathryn Peirce, Principal Assessor; Peter Tartakoff, Building Inspector; Brad Jackson, Superintendent of Schools; Sara Ahern, Assistant Superintendent of Schools; Sean Reese, DPW Director; Karen Sherman, Town Planner; John Moore, Police Chief; David Gatchell, Police Lieutenant; Chris Meo, Technology Director; Charles Katuska, Conservation Agent; Kirsteen Leveille, Keefe Tech Superintendent-Director; Maureen Chlebek, McMahan Associates; Richard Todd Barber, Habitat for Humanity; Mark Bobrowski, Special Zoning Counsel; Jeff Ritter, Town Administrator; John Carey, Special Labor Counsel; Mary Bousquet, Treasurer/Collector; Tom Smith, Highway Superintendent; Jean Boulette; Senior Center Director; Matthew Buckley, Resident – Non Voter. **SECONDED**

DISCUSSION: Our By-laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting

VOTE: Passed by unanimous voice vote.

ARTICLE 1. To hear and act on the report of the Selectmen.

MOTION: Moved that the Annual Report of the Town for the 12 month period ending June 30, 2015, be accepted. **SECONDED**

DISCUSSION: Jay Marsden, 32 Wendy Lane, spoke about all the programs and projects that were completed throughout the year.

VOTE: Unanimously passed by voice call vote to accept Article 1 as stated in the motion.

ARTICLE 2. To hear and act on the report of the Finance Committee.

MOTION: Moved that the Annual Report of the Finance Committee be received and laid on the table and that motions offered in the report be accepted as motions before this meeting as the articles and the budget are taken up. **SECONDED**

DISCUSSION: Ken Szajda, 676 Fiske St. and Chairperson of the Finance Committee, gave a presentation updating Town Meeting on the finances of the town.

VOTE: Unanimously passed by voice call vote to accept Article 2 as stated in the motion.

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer, subject to the approval of the Selectmen, to sell property acquired through foreclosure of tax titles by the Town and other real estate, after first giving notice of the time and place of the sale by posting such notice of sale in some convenient place in the Town, by publishing such notice of such sale in a newspaper having general circulation in the Town and by posting such notice on a Holliston Cable Access Television (HCAT) bulletin board and on the Town's website at least fourteen (14) days before the sale. The Treasurer shall also give notice of such sale to the Executive Director of the Holliston Housing Authority, the Chair of the Holliston Housing Trust and the Chair of the Holliston Housing Committee or its subsequent equivalent by first class letter at least forty-five (45) days before the sale. The Treasurer may hold a public auction and may reject any bid which s/he deems inadequate, and any such advertisement, notice or indication that real property is to be offered for sale by the Town of Holliston, or any department, commission, or other subdivision of the Town shall include the following statement: "Buyers should be aware that the Town of Holliston does not guarantee this property to be in conformity with existing zoning bylaws."

Whenever the proceeds of the sale or other disposal of real estate, other than that acquired through tax title foreclosure, by the Town of Holliston exceed five hundred dollars, the same shall be applied to the payment of indebtedness incurred in acquiring such real estate or shall be added to the sinking fund, if any, from which said indebtedness is payable, or if no such indebtedness is outstanding will be applied to the Town's Capital Expenditure Fund as established by Chapter 46 of the Acts of 1993. The proceeds of a sale in excess of five hundred dollars of any park land by the Town shall be used only by the Town for acquisition of land for park purposes or for capital improvements to park land; or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 3 as stated in the motion.

ARTICLE 4. To see if the Town will vote to amend the Consolidated Personnel By-law Section 29, Job Classification Plan, by reflecting those revisions, deletions and/or additions to be effective as of July 1, 2016; or take any action relative thereto. **(Town Administrator)**

SECTION 29, JOB CLASSIFICATION PLAN (Full-time Permanent Positions)

POSITION	GRADE	POSITION	GRADE
Administrative Assessor	400	Head Dispatcher	400
Assistant Clerk	200	Head of Circulation, Library	400
Assistant Director, Library	400	Library Page	50
Assistant, Town Clerk	400	Matron, Police	100
Assistant, Treasurer/Collector	400	Outreach Manager	400
Cataloger, Library	300	Principal Clerk	300
Children’s Librarian	400	Program Coordinator	200
Clerk to a Board or Committee	100	Reference Librarian	400
Crossing Guard	100	Technician, Library	100
Custodian	100	Van Driver	100
Dispatcher	200		

MOTION: Moved that this Article be approved as presented in the Warrant. **SECONDED**
DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 4 as stated in the motion.

ARTICLE 5. To see if the Town will vote to amend the Consolidated Personnel By-law Section 30, Job Compensation Plan, to reflect the rates listed below, and the inclusion of any new rates resulting from reevaluation or new or revised positions to be effective as of July 1, 2016; or take any action relative thereto. **(Town Administrator)**

SECTION 30, JOB COMPENSATION PLAN, PART I, SCHEDULE B, HOURLY RATES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
50	10.77	11.45	11.93	12.23	12.52	13.04	13.31
100	15.99	17.01	17.72	18.16	18.52	19.30	19.71
200	18.97	20.18	21.02	21.53	21.97	22.89	23.38
300	19.56	20.81	21.68	22.21	22.66	23.60	24.11
400	22.52	23.96	24.95	25.56	26.09	27.18	27.76
500	24.44	26.00	27.08	27.74	28.31	29.49	30.13

MOTION: Moved that the Town vote to amend the Consolidated Personnel By-law Section 30, Job Compensation Plan, by implementing the rates shown in Article 5, effective July 1, 2016, as presented in the Warrant. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 5 as stated in the motion.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for unpaid bills from prior years; or take any action relative thereto.

(Board of Selectmen)

MOTION: Moved that the Town raise and appropriate \$808.68 for the payment of previous fiscal year bills. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 6 as stated in the motion.

ARTICLE 7. To see if the Town will vote to transfer from available funds a sum of money for the purpose of supplementing various accounts of the Town's Fiscal Year 2016 annual budget, previously voted by the Town under Article 17 of the Warrant for the 2015 Annual Town Meeting and under Article 1 of the Warrant for the October 26, 2015 Special Town Meeting; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to transfer \$176,729 from Water Surplus 60100-31900, to the fiscal year 2016 Water Personal Services budget 60150-51000; and to transfer \$39,000 from account number 01423-52000 (Snow and Ice) to account number 01210-51000 (Police Personal Services) **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 7 as stated in the motion.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to hold a public auction for the purpose of disposing of surplus departmental equipment; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to authorize the Board of Selectmen to dispose of surplus equipment, including office equipment, property, and or vehicles during Fiscal Year 2017. **SECONDED**

DISCUSSION: Paul Faramelli, 80 Kim Place, asked to get an accounting of what is sold. Jay Leary, 146 Karen Circle, responded that as of now there is nothing to sell, but the Board of Selectmen would provide that listing if /when something is sold.

VOTE: Unanimously passed by voice call vote to accept Article 8 as stated in the motion.

ARTICLE 9. To see if the Town will vote to authorize the Department of Public Works, with the approval of the Board of Selectmen, to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Department of Public Works with the approval of the Board of Selectmen, be authorized to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 9 as stated in the motion.

ARTICLE 10. To see if the Town will vote, under the provisions of Massachusetts General Laws Chapter 44, section 53E1/2, as amended, to reauthorize the following revolving accounts for fiscal year 2017:

1. a Wetlands Filing Fee revolving account into which shall be deposited receipts received as payment of filing fees for wetlands determinations and from which account expenditures for the costs of wetland determinations may be made with the approval of the Board of Selectmen in an amount not to exceed \$30,000 during fiscal year 2017, except that expenditures from said account in excess of said \$30,000 may be authorized by vote of the Board of Selectmen and Finance Committee;
2. a Council on Aging fee revolving account into which shall be deposited receipts received as payment of fees for the use of the Senior Center and from which account expenditures for Senior Center expenses may be made in an amount not to exceed \$5,000;
3. a Composting Kit revolving account into which shall be deposited receipts received from the sale of composting kits and from which account expenditures for purchasing composting kits may be made in an amount not to exceed \$3,000;
4. a Response and Recovery fee revolving account into which shall be deposited receipts received as payment of fees and reimbursements for response to natural and man-made emergencies and from which account expenditures for planning, response, recovery and mitigation efforts by Town departments may be made in an amount not to exceed \$25,000;
5. an Abutter's List fee revolving account into which shall be deposited receipts received as payment of fees for abutter's lists and from which fund expenditures for preparing and issuing abutter's lists, including technologies, may be made in an amount not to exceed \$5,000;
6. a Building Inspection revolving account into which shall be deposited receipts received as payment of all fees received by the Building Inspection department for plumbing, gas and wiring permits and from which account expenditures reasonably related to inspectional services for plumbing, gas and wiring may be made in an amount not to exceed \$100,000;
7. a Town Hall revolving account into which shall be deposited receipts received as payment of all fees for rental of the Town Hall facility and from which account expenditures reasonably related to maintaining the Town Hall for purposes of rental may be made in an amount not to exceed \$25,000;
8. a Senior Center Van Services revolving account into which shall be deposited receipts received as payment of all fees, reimbursements and contracted receipts for use of the Senior Center van and transportation program and from which account expenditures reasonably related to maintaining the Senior Center van service and transportation program may be made in an amount not to exceed \$10,000;
9. an Agricultural Commission programs revolving account into which shall be deposited receipts received as payment for all programs and activities of the Agricultural Commission and from which account expenditures reasonably related to the programs and activities of the Agricultural Commission may be made in an amount not to exceed \$10,000;
10. a Sealer of Weights and Measures revolving account into which shall be deposited receipts received for Sealer of Weights and Measures services and from which account expenditures related to the services of the Sealer of Weights and Measures may be made in an amount not to exceed \$5,000;
11. a Fluorescent Bulb recycling revolving account into which shall be deposited receipts received from recycling fluorescent bulbs and from which account expenditures for recycling fluorescent bulbs may be made in an amount not to exceed \$3,000;

12. a Banner Revolving account into which shall be deposited receipts received as payment of fees for banners over Washington Street and from which account expenditures for placing the banners may be made in an amount not to exceed \$5,000;
13. an Accident Fee revolving account into which shall be deposited receipts received as payment of fees for motor vehicle accident investigations and from which account expenditures for investigating motor vehicle accidents may be made in an amount not to exceed \$5,000;
14. an Inoculation revolving account into which shall be deposited receipts received for reimbursement for inoculations and from which account expenditures for inoculations may be made in an amount not to exceed \$20,000;
15. a Cost of Prosecution account into which shall be deposited receipts received as payment of fees for court imposed penalties and from which account expenditures for the costs of prosecution may be made in an amount not to exceed \$30,000; and
16. a Nutrition revolving account into which shall be deposited receipts received for nutrition programs at the Senior Center and from which account expenditures for nutrition programs at the Senior Center may be made in an amount not to exceed \$10,000;
17. a Pinecrest Golf Course revolving account into which shall be deposited receipts received for golf course and restaurant fees and from which account expenditures for debt payments and lease payments of the Pinecrest Golf Course of the Pinecrest Golf Course may be made in an amount not to exceed \$200,000;
18. a Technology Repair and Replenishment account into which shall be deposited receipts received for an optional insurance policy for families who have borrowed student technology under the care and custody of the School Committee and from which account expenditures for the costs of repair, replacement, and future replenishment may be made with the approval of the School Committee in an amount not to exceed \$75,000; provided that expenditures from said accounts shall require the approval of the Board of Selectmen (except for the School Committee) and expenditures in excess of the amounts stated shall require the approval of the Board of Selectmen and the Finance Committee; or take any action relative thereto. (**Board of Selectmen**)

MOTION: Moved that the Town reauthorize and approve the revolving accounts as it is printed in the Warrant, except for number 4, the response and recovery fund. (\$25,000 from \$100,000)

SECONDED

DISCUSSION: Doug Foss, 1225 Washington St, asked Town Counsel if Town Meeting is allowed to take up the revolving accounts collectively instead of individually, as has been done in the past. William Mayer, Town Counsel, recalls approving them collectively in the past and agrees that it is legal to do so.

VOTE: Unanimously passed by voice call vote to accept Article 10 as stated in the motion.

ARTICLE 11. To see if the Town will vote to accept the provisions of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, authorizing the Board of Assessors to grant an increase of twenty percent (20%) to all exemptions from property taxes excluding those granted under clause 18 of section 5 of Chapter 59 of the Massachusetts General Laws for the fiscal year commencing July 1, 2016; or take any action relative thereto. (**Board of Assessors**)

MOTION: Moved that the Town vote to accept the provisions of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, authorizing the Board of Assessors to grant an increase of twenty percent (20%) to all exemptions from property taxes excluding those

granted under clause 18 of section 5 of Chapter 59 of the General Laws for the Fiscal Year commencing July 1, 2016. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 11 as stated in the motion.

ARTICLE 12. To see if the Town will vote to amend the interest rate per annum from 8% to 6% under the provisions of Massachusetts General Laws Chapter 59, Section 5, clause 41A, which regulates tax deferral for homeowners 65 years or older, pursuant to the authority contained in Chapter 136 of the Acts of 2005, thereby amending said clause 41A; or take any action relative thereto. **(Board of Assessors)**

MOTION: Moved that the Town vote to accept the provisions of clause 41A as amended of section 5 of General Laws Chapter 59, as amended by Chapter 136 of the Acts of 2005, amending the interest rate per annum from 8% to 6% for tax deferrals for homeowners 65 years or older, for the fiscal year commencing July 1, 2016. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 12 as stated in the motion.

ARTICLE 13: To see if the Town will vote to accept the provisions of section 51 of Chapter 184 of the Acts of 2002, amending the income requirements under Massachusetts General Laws Chapter 59, section 5, clause 41C, or take any action relative thereto. **(Board of Assessors)**

MOTION: Moved that the Town vote to accept the provisions of section 51 of Chapter 184 of the Acts of 2002, amending the income requirements under Massachusetts General Laws Chapter 59, section 5, clause 41C, for the fiscal year commencing July 1, 2016. **SECONDED**

VOTE: Unanimously passed by voice vote to accept Article 13 as stated in the motion

ARTICLE 14. To see what money the Town will vote to raise and appropriate or transfer from available funds to meet expenses and outlays to Town departments, salaries of Town Officers, sundry and miscellaneous but regular expenditures, for a Reserve Fund, Conservation Fund, Stabilization Fund, and to appoint trustees or caretakers or authorize the Selectmen to appoint caretakers of the cemeteries of the Town not otherwise provided for, for the ensuing year; or take any action relative thereto. **(Omnibus Budget)**

MOTION: The budget amounts in the recommended column will be discussed and voted individually. **SECONDED**

DISCUSSION: The Moderator read the omnibus line by line and each budget was seconded, discussed if needed and voted on:

Board of Selectmen	01122	
51000 Personnel Services		\$217,940
52000 Purchased Services		43,475
54000 Supplies & Materials		2,300
57000 Other Expenses		210,000
TOTAL		\$473,715
Finance Committee	01131	
51000 Personnel Services		\$ 1,475
52000 Purchased Services		0
54000 Supplies & Materials		50

TOTAL		\$ 1,525
Town Accountant	01134	
51000 Personnel Services		107,254
52000 Purchased Services		29,725
54000 Supplies & Materials		550
TOTAL		\$137,529
Board of Assessors	01137	
51000 Personnel Services		\$178,978
52000 Purchased Services		25,668
54000 Supplies & Materials		1,000
TOTAL		\$205,646
Treasurer/Collector	01138	
51000 Personnel Services		\$ 268,439
52000 Purchased Services		45,120
54000 Supplies & Materials		6,644
TOTAL		\$ 320,203
Other Financial Administration	01149	
57810 Reserve for Transfers		\$ 215,000
TOTAL		\$215,000
Technology	01154	
51000 Personnel Services		\$ 88,872
52000 Purchased Services		4,700
54000 Supplies & Materials		300
58000 Capital		7,406
TOTAL		\$ 99,278
Town Clerk	01161	
51000 Personnel Services		\$ 136,251
52000 Purchased Services		6,148
54000 Supplies & Materials		1,900
TOTAL		\$ 144,299
Elections	01162	
51000 Personnel Services		\$ 18,837
52000 Purchased Services		3,242
54000 Supplies & Materials		3,582
TOTAL		\$ 25,661
Conservation Commission	01171	
51000 Personnel Services		\$ 46,795
52000 Purchased Services		2,500
54000 Supplies & Materials		600
TOTAL		\$ 49,895
Planning Board	01172	
51000 Personnel Services		\$ 75,613
52000 Purchased Services		6,400
54000 Supplies & Materials		500
TOTAL		\$ 82,513
Zoning Board of Appeals	01173	

51000 Personnel Services	\$ 6,499
52000 Purchased Services	4,200
54000 Supplies & Materials	151
TOTAL	\$ 10,850
Economic Development 01182	
51000 Personnel Services	\$ 10,455
52000 Purchased Services	1,950
54000 Supplies & Materials	100
TOTAL	\$ 12,505
Public Buildings 01192	
51000 Personnel Services	\$ 0
52000 Purchased Services	217,472
53000 Repair & Maintenance	50,814
54000 Supplies & Materials	2,000
TOTAL	\$ 270,286
Employee Benefits 01194	
51750 Insurance	\$5,184,893
51780 Benefits	3,381,902
TOTAL	\$8,566,795
Police Department 01210	
51000 Personnel Services	\$2,526,607
52000 Purchased Services	104,312
53000 Repairs & Maintenance	25,206
54000 Supplies & Materials	15,650
58000 Capital Outlay	0
TOTAL	\$2,671,775
Auxiliary Police 01211	
52000 Purchased Services	\$ 5,775
53000 Repairs & Maintenance	190
54000 Supplies & Materials	7,264
TOTAL	\$ 13,229
Fire Department 01220	
51000 Personnel Services	\$735,950
52000 Purchased Services	47,166
53000 Repair & Maintenance	20,800
54000 Supplies & Materials	12,250
58000 Capital	12,500
TOTAL	\$828,666
Ambulance 26231	
51000 Personnel Services	\$ 228,690
52000 Purchased Services	88,275
53000 Repair & Maintenance	13,750
54000 Supplies & Materials	21,300
58000 Capital	2,100
TOTAL	\$ 354,115

Building Inspection 01251	
51000 Personnel Services	\$127,831
52000 Purchased Services	3,250
54000 Supplies & Materials	700
TOTAL	\$131,781
Sealer of Weights & Measures 01254	
51000 Personnel Services	\$0
52000 Purchased Services	0
54000 Supplies & Materials	0
TOTAL	\$ 0
Emergency Management 01291	
52000 Purchased Services	\$ 10,500
54000 Supplies & Materials	62
57000 Other Expense	275
TOTAL	\$ 10,837
Animal Control 01292	
51000 Personnel Services	\$ 0
52000 Purchased Services	38,570
54000 Supplies & Materials	0
TOTAL	\$ 38,570
Schools 01300	
51000 Personnel Services	\$ 24,851,023
52000 Purchased Services	2,666,113
53000 Repair & Maintenance	809,275
54000 Supplies & Materials	565,585
55000 Fuels	104,000
56000 Intergovernmental	2,278,098
57000 Other Expenses	456,241
58000 Capital Outlay	153,402
TOTAL	\$ 31,883,737
Keefe Technical School: 01371	
57000 Intergovernmental	\$ 840,586
TOTAL	\$ 840,586
DPW Highway Department 01420	
51000 Personnel Services	\$ 775,498
52000 Purchased Services	84,096
53000 Repair & Maintenance	27,664
54000 Supplies & Materials	65,953
58000 Capital	352,973
TOTAL	\$ 1,306,184
DPW Snow & Ice Removal 01423	
51000 Personnel Services	\$ 0
52000 Purchased Services	250,000
53000 Repair & Maintenance	0
TOTAL	\$ 250,000
Street Lighting 01424	

52120 Street Lighting	\$ 60,000
TOTAL	\$ 60,000
Solid Waste 01433	
52120 Solid Waste	\$ 1,045,156
TOTAL	\$ 1,045,156
Wastewater Treatment 01440	
52000 Purchased Services	\$ 73,000
53000 Repair & Maintenance	1,000
TOTAL	\$ 74,000
Other Public Works 01499	
54000 Motor Vehicle Fuels \$ 125,000	
TOTAL	\$ 125,000
Board of Health 01512	
51000 Personnel Services	\$ 124,365
52000 Purchased Services	9,400
54000 Supplies & Materials	700
TOTAL	\$ 134,465
Council on Aging 01541	
51000 Personnel Services	\$ 159,051
52000 Purchased Services	40,165
53000 Repair & Maintenance	4,060
54000 Supplies & Materials	11,650
TOTAL	\$ 214,926
Youth Services 01542	
51000 Personnel Services	\$ 118,760
52000 Purchased Services	3,276
54000 Supplies & Materials	500
57000 Other Expenses	0
TOTAL	\$ 122,536
Veterans' Services: 01543	
51000 Personnel Services	\$ 0
52000 Purchased Services	0
54000 Supplies & Materials	0
56000 Intergovernmental	21,319
57000 Benefits	31,250
TOTAL	\$ 52,569
Library 01610	
51000 Personnel Services	\$ 316,024
52000 Purchased Services	68,814
53000 Repair & Maintenance	9,581
54000 Supplies & Materials	79,604
TOTAL	\$ 475,023
Park Commission 01650	
51000 Personnel Services	\$ 102,172
TOTAL	\$ 102,172
Debt Service 01710	

52000 Purchased Services	\$ 5,579
57600 Debt Service	\$ 5,527,871
TOTAL	\$ 5,533,450

Dept. of Public Works **60150**

51000 Personnel Services	\$ 751,771
52000 Purchased Services	395,478
53000 Repair & Maintenance	83,000
54000 Supplies & Materials	225,000
56000 Intergovernmental	3,600
57000 Debt Service	774,501
58000 Capital	15,000
TOTAL	\$2,248,350

DISCUSSION: Carol Emmons, 1207 Highland St., said the School Committee wanted to give a brief presentation on their budget. Anne Louise Hanstad, 8 Cassandra Ln., gave a presentation on why they asked for an over guideline increase. Mark Shultz, 21 Wedgewood Dr., asked how much the cost has been reduced due to electronic textbooks becoming more popular. Ms. Hanstad responded that, although they are great, there is still a charge for using the on-line version.

Tom Chipman, 116 Stagecoach Rd., asked if we have looked into using LED Street Lights, it could save the Town a lot of money. Mr. Marsden, stated that it has come up, but the street lights are owned by NSTAR.

VOTE: As read each article was voted on and passed by at least majority voice vote to accept the Motions in Article 14 as read.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto.

(Board of Selectmen)

MOTION: Moved that the Town raise and appropriate the sum of \$800,000 for the Capital Expenditure Fund. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 15 as stated in the motion.

ARTICLE 16. To see if the Town will vote to act on the report of the Community Preservation Committee on the fiscal year 2017 community preservation budget and to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year; or take any action relative thereto.

(Community Preservation Committee)

MOTION: Moved to appropriate \$168,500 in Fiscal 2017 Community Preservation General Revenue to assist the Parks and Recreation

Department with the rehabilitation of the tennis and basketball courts at ~~Stoddard Park~~ *Patoma Park*, with all funds to be expended before the end of fiscal year 2017. **SECONDED**

DISCUSSION: Frank Chamberlain, 333 Hollis St., gave a summary of the year and the projects completed. Ken Szajda, 676 Fiske St., made a motion to amend the Article.

MOTION TO AMEND: The Motion should read the same, except to replace Stoddard Park with Patoma Park **SECONDED**

VOTE: Unanimously passed by voice call vote to amend the above motion.

VOTE: Unanimously passed by voice call vote to accept the above motion, as amended, in Article 16.

MOTION: Moved to appropriate \$5,000 for fiscal year 2017 from the Community Preservation Fund General Reserve to support the administrative functions of the Community Preservation Committee for the Town of Holliston, for expenses incurred in fiscal 2017. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept the above motion in Article 16.

*Paul Faramelli, 80 Kim Place made a motion to take Article 30 out of order, which was seconded and voted down. Yes-2 No-205

ARTICLE 17. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of capital expenditures, including replacement and new vehicles and equipment, for the School, Police, Fire and Public Works departments, and authorize the Board of Selectmen to trade or sell used equipment toward part of the purchase price; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to appropriate from the Capital Expenditure Fund \$661,807 for the following purchases and acquisitions for the Department of Public Works, 1 Utility Rack Body Truck, \$48,807; Department of Public Works, Purchase and Install Gasoline Tank, \$245,000; Schools, Chromebooks, \$125,000; Conservation Commission, Dam Inspections & Improvements, \$28,000; Selectmen, Senior Center Parking Lot, \$185,000; Selectmen, Cart Path Improvements, \$30,000. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 17 as stated in the motion.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to indefinitely postpone this Article. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to Indefinitely Postpone Article 18, as stated in the motion.

ARTICLE 19. To see if the Town will vote to appropriate from Water Surplus, Water Infrastructure Account, \$43,000 for engineering design and tasks related to replacement of approximately 6,100 linear feet of water mains in the Mudville Area. The scope of this project includes new water mains, valves, hydrants, service connections and related work in Pleasant, Spring, School, Exchange, Mechanic and Union Streets; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to appropriate \$43,000 from Water Surplus, Water Infrastructure Account for engineering design and tasks related to the replacement of approximately 6,100 linear feet of water mains in the Mudville area. **SECONDED**

DISCUSSION: Liz Theiler, 17 Norland St., asked why these funds can't come from the Water Repair & Maintenance account. Jay Leary, 146 Karen Cir., responded that the purpose of the Water Infrastructure Account, is for replacing water mains.

VOTE: Unanimously passed by voice call vote to accept Article 19, as stated in the motion.

ARTICLE 20. To see if the town will vote to appropriate from Water Surplus, Water Infrastructure Account \$39,000 for engineering design and tasks related to replacement of approximately 5,000 linear feet of water mains in the Shaw Farm Road Area. The scope of this project includes new water mains, valves, hydrants, service connections and related work in Clark, Cold Spring and Shaw Farm Roads, Cynthia Circle, Appleyard Lane, Roberta Circle and Heritage Way; or to take any other action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to appropriate \$39,000 from Water Surplus, Water Infrastructure Account for engineering design and tasks related to the replacement of approximately 5,100 linear feet of water mains in the Shaw Farm Road Area. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 20, as stated in the motion.

****Henry Dellicker, 24 Skyview Terrace, made a motion to take up Article 27 after Article 23.**

MOTION: To Consider Article 27 after Article 23. **SECONDED**

DISCUSSION: Taro Matsuno, Planning Board, stated that they have legal counsel here tonight to answer any questions, and he is not available to be here tomorrow.

VOTE: The motion to advance Article 27 passed by more than a 2/3 vote.

Yes – 159 No – 26

ARTICLE 21. To see if the Town will vote to amend the Zoning By-Law by making the following changes: Delete Section I-C in its entirety and substitute the following therefor:

I-C PRE-EXISTING NON-CONFORMING USES, STRUCTURES AND LOTS

1. Applicability.

This By-law shall not apply to structures or uses lawfully in existence or lawfully begun, or to a building or special permit issued before the first publication of notice of the public hearing required by G.L. c. 40A, s. 5 at which this By-law, or any relevant part thereof, was adopted.

Construction or operations under a building permit or special permit shall conform to any subsequent amendments to this By-law, unless the use or construction is commenced within a period of not more than six months after the issuance of the permit and in any case involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

2. Nonconforming Uses.

The Zoning Board of Appeals may award a special permit to change a nonconforming use in accordance with this Section only if it determines that such change shall not be substantially more detrimental than the existing nonconforming use to the neighborhood.

2.1 Permissible Changes. The following types of changes to nonconforming uses may be considered by the Zoning Board of Appeals:

1. Change or substantial extension of the use.
2. Change from one nonconforming use to another, less detrimental, nonconforming use.

2.2 Reversion to Nonconformity. No nonconforming use shall, if changed to a conforming use, revert to a nonconforming use.

3. Nonconforming Structures.

The Zoning Board of Appeals may award a special permit to change a nonconforming structure in accordance with this Section only if it determines that such change shall not be substantially more detrimental than the existing nonconforming structure to the neighborhood.

3.1 Permissible Changes. The following types of changes to nonconforming structures may be considered by the Zoning Board of Appeals:

1. Reconstruction, extension or structural change.
2. Alteration to provide for a substantially different purpose or for the same purpose in a substantially different manner or to a substantially greater extent.

3.2 Changes Resulting in Increased or New Nonconformity. Except as provided below, the change of a nonconforming structure in such a manner as to increase an existing nonconformity, or create a new nonconformity, shall require the issuance of a dimensional variance; the extension of an exterior wall at or along the same nonconforming distance within a required yard shall also require the issuance of a dimensional variance from the Zoning Board of Appeals.

3.3 Nonconforming Single and Two Family Residential Structures. Nonconforming single and two family residential structures may be changed upon a determination by the Building Inspector that such proposed change does not increase the nonconforming nature of said structure by more than 50% of the existing gross floor area.

3.3.1 Permissible Changes. The following circumstances shall *not* be deemed to increase the nonconforming nature of said structure and a building permit may be issued:

1. Alteration to a structure located on a lot with non-conforming area, provided that the structure and any alterations thereto comply with all current setbacks, building height, and percent building coverage requirements. See Section IV-B.
2. Alteration of a structure on a lot with non-conforming frontage, provided that the structure and any alterations thereto comply with all current setbacks, building height, and percent building coverage requirements. See Section IV-B.
3. Alteration to a structure which encroaches upon one or more required yard or setback areas, where the alteration will comply with all current setback, building coverage and building height requirements. See Section IV-B.
4. When an existing residence does not meet the minimum required side yard setback, an addition may be constructed on the same line as the existing residence.

If the Building Inspector determines that proposed change exceeds the one or more of the criteria set forth above (including the 50% cap), the Zoning Board of Appeals may, by Special Permit, allow such change where it determines that the proposed modification will not be substantially more detrimental than the existing nonconforming structure to the neighborhood. For the purposes of this subsection only, the term “reconstruction” shall not include the voluntary demolition of such structure and its rebuilding. See Section 3.5 below.

3.4 Abandonment or Non-Use. A nonconforming use or structure which has been abandoned, or not used for a period of two years, shall lose its protected status and be subject to all of the provisions of this zoning by-law; provided, however, that by special permit the Zoning Board of Appeals may reestablish a nonconforming use or structure otherwise abandoned or not used.

3.5 Reconstruction After Catastrophe or Demolition. Any nonconforming structure may be reconstructed after a catastrophe or after demolition in accordance with the following provisions:

3.5.1 Procedures.

1. Reconstruction of said premises shall commence within two years after such catastrophe or demolition.

2. Building(s) reconstructed as of right shall be located on the same footprint as the original nonconforming structure and shall be only as great in volume or area as the original nonconforming structure.

3. In the event that the proposed reconstruction would (a) cause the structure to exceed the volume or area of the original nonconforming structure or (b) cause the structure to be located other than on the original footprint, a Special Permit shall be required. In the case of voluntary demolition, the Special Permit shall be obtained from the Zoning Board of Appeals prior to such demolition.

4. Non-Conforming Lots

4.1 Changes to Nonconforming Lots. A lot that does not currently comply with the dimensional requirements set forth in Section IV-B may be changed provided that such change reduces or does not increase the extent of the existing nonconformity and does not create a new nonconformity. Such change shall not cause the protected status of the lot to be forfeited and the lot shall be considered a nonconforming lot.

4.2 Government Acquisition. If government acquisition of land causes a lot to be rendered nonconforming, or more nonconforming, it shall not cause the protected status of the lot to be forfeited and the lot shall be considered a nonconforming lot; or take any action relative thereto.

(Zoning Board of Appeals and Planning Board)

MOTION: Moved that this Article to be approved as it is printed in the Warrant. **SECONDED**

DISCUSSION: Mark Bobrowski, Special Zoning Counsel, explained the proposed changes to this Zoning By Law.

VOTE: Unanimously passed by voice call vote to Article 21, as stated in the motion.

*See Attached Letter from Planning Board

ARTICLE 22. To see if the town will vote to make the following changes to Section I-E of the Zoning By-Laws:

Item 1. Add the following new definitions, placed in proper alphabetical order:

Apartment - A multi-family dwelling authorized under Section V-G and V-K, herein.

Business or Professional Office - A building or part thereof, for the transaction of business or provision of services exclusive of the receipt, sale, storage, or processing of merchandise. Shall include but not be limited to other uses such as an office of a manufacturer's representative or salesperson, bank or financial institution, lawyer, real estate office, and outpatient medical or dental uses.

Child Care Center - A child care center as defined in G.L. c. 15D, s. 1A.

Electric Charging Station, Level Two - A facility equipped with a compatible cable

such as J-1772, for the recharging of the batteries of motor vehicles.

Family day care home, large and small - An accessory use as defined in G.L. c. 15D, s. 1A.

General Service Establishment – Establishments engaged primarily in providing services and assistance, as opposed to products, to individuals or businesses including but not limited to repair, trades, dry cleaning, personal fitness center, and the like.

Qualified Acres - Parcels two (2) acres or more if the sale of products produced from the agriculture, aquaculture, silviculture, horticulture, floriculture or viticulture use on the parcel annually generates at least \$1,000 per acre based on gross sales dollars per G.L. c. 40A, s. 3.

School Aged Child Care Program - A school aged child care program as that term is defined in G.L. c. 15D, s. 1A.

Warehouse - A building used primarily for the storage of goods and materials, for distribution, but not for sale on the premises.

Item 2. Delete the following existing definitions:

~~Child Care Facility—Day care center and School-age child care program as defined in MGL, c. 28A, s. 9. (Added May 2001—ATM, Art. 40)~~

~~Family Day Care Home—Any private residence utilized for day care of children as defined in MGL, c. 28A, s.9. (Added May 2001—ATM, Art. 40);~~

or take any action relative thereto. ~~what it will do in relation thereto.~~ **(Planning Board)**

MOTION: Moved that this Article be approved as it is printed in the Warrant. **SECONDED**

DISCUSSION: Mark Bobrowski, Special Zoning Counsel, explained the proposed changes to this Zoning By Law. Theresa Lamkin, 448 Underwood St., made a motion to amend the General Service Establishment section.

MOTION: To remove *personal fitness center* from the classification of *General Service Establishment*. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice vote to amend Article 22.

*See Attached Letter from Planning Board

ARTICLE 23. To see if the Town will vote to delete the existing Schedule of Use Regulations in Section III-A of the Zoning By-Law, and substitute the following therefor:

SECTION III - USE REGULATIONS

In any district, no building or structure shall be erected or used for any purpose other than those set forth in the Schedule of Use Regulations and in accordance with the following notations:

Y - **Permitted Use**

SP - **Use allowed under Special Permit by the Special Permit Granting Authority as provided in Section VI-D and VI-E hereinafter.**

N - **Prohibited Use**

Permitted Uses and uses allowed by the Special Permit Granting Authority shall be in conformity with the provisions of Section IV and V of this Zoning By-Law. Where a use, structure, or activity may be classified under more than one use in the table below, the more specific classification applies. If equally specific, the more restrictive classification is used.

A single-family dwelling in an Apartment District shall be governed by the requirements for the Residential or Agricultural-Residential District on which the Apartment District is superimposed.

** Except 'SP' for a new building over 5,000 s.f. gross floor area or an addition resulting in a building over 5,000 s.f. gross floor area.

*** No adult use Special Permit shall be issued to any person convicted of violating the provisions of MGL, c. 119, Section 60 or MGL, c. 272, s. 28. All building entries and windows shall be screened in such a manner as to prevent visual access to the interior of the establishment by the public. No sign or other like materials shall display any sexually explicit figures or words as defined in MGL, c. 272, s. 31.

MOTION: Moved that this Article be approved as it is submitted in the Warrant.

SECONDED

DISCUSSION: Mark Bobrowski, Special Zoning Counsel, explained the proposed changes to this Zoning By Law. Ellen George, 62 Persis Place, asked if any of these proposed changes would affect Solar By Law. Mr. Bobrowski stated that it would make no change.

VOTE: Unanimously passed by voice call vote to accept Article 23 as stated in the motion.

*See Attached Letter from Planning Board

ARTICLE 27. To see if the town will vote to amend the Zoning By-Laws by making the following changes with regard to Adult Entertainment Establishments:

Item 1. Add the following new Section V-I:

V-I ADULT ENTERTAINMENT ESTABLISHMENTS.

1. Purposes. It is the purpose of this Section governing Adult Entertainment Establishments to address and mitigate the secondary effects of Adult Entertainment Establishments and sexually oriented businesses that are referenced and defined herein. Secondary effects have been shown to include increased crime, adverse impacts on public health, adverse impacts on the business climate of the Town, adverse impacts on the property values of residential and commercial properties, and adverse impacts on the quality of life in the Town. All of said secondary impacts are adverse to the health, safety and general welfare of the Town and its inhabitants.

The provisions of this By-Law have neither the purpose nor intent of imposing a limitation on the content of any communicative matter or materials, including sexually oriented matter or materials. Similarly, it is not the purpose or intent of this By-Law to restrict or deny access by adults to Adult Entertainment Establishments or to sexually oriented matter or materials that are protected by the Constitution of the United States of America or of the Commonwealth of Massachusetts, nor to restrict or deny rights that distributors or exhibitors of such matter or materials may have to sell, rent, distribute or exhibit such matter or materials. Neither is it the purpose or intent of this By-Law to legalize the sale, rental, distribution or exhibition of obscene or other illegal matter or materials.

2. Authority. This By-Law is enacted pursuant to G.L. Chapter 40A and pursuant to the Massachusetts Constitution to serve the compelling Town interests of limiting the location of and preventing the clustering and concentration of certain Adult Entertainment Establishments for the reasons set forth, above.

3. Applicability. An Adult Entertainment Establishment may be permitted by special permit by the Special Permit Granting Authority provided a written determination is issued by said Board that the special permit decision criteria of Section VI-E have been met.

4. Location. Adult Entertainment Establishments may be located only in an Industrial

District.

5. Conditions.

- a. In no instance shall the Special Permit Granting Authority issue a special permit to any person convicted or violating G.L. c. 119, s. 63 or G.L. c. 272, s. 28.
- b. No pictures, publications, electronic media, or other implements, items, or advertising that fall within the definition of adult merchandise shall be displayed in store windows or be visible from areas used by the general public.
- c. No sign or other like materials shall display any sexually explicit figures or words as defined in G.L. c. 272, s. 31.

Item 2. Add the following definitions, alphabetically placed, to Section I-E:

Adult Entertainment Establishments: Shall include and be defined as follows:

Adult bookstore: An establishment having as a substantial or significant portion of its stock in trade, books, magazines, and other matter which are distinguished or characterized by their emphasis depicting, describing, or relating to sexual conduct or sexual excitement as defined in section thirty-one of chapter two hundred and seventy-two of the General Laws..

Adult motion picture theatre: an enclosed building used for presenting material distinguished by an emphasis on matter depicting, describing, or relating to sexual conduct or sexual excitement as defined in section thirty-one of chapter two hundred and seventy-two of the General Laws.

Adult paraphernalia store: an establishment having as a substantial or significant portion of its stock devices, objects, tools, or toys which are distinguished or characterized by their association with sexual activity, including sexual conduct or sexual excitement as defined in section thirty-one of chapter two hundred and seventy-two of the General Laws.

Adult video store: an establishment having as a substantial or significant portion of its stock in trade, videos, movies, or other film material which are distinguished or characterized by their emphasis depicting, describing, or relating to sexual conduct or sexual excitement as defined in said section thirty-one of said chapter two hundred and seventy-two of the General Laws.

Establishment which displays live nudity for its patrons: any establishment which provides live entertainment for its patrons, which includes the display of nudity, as that term is defined in section thirty-one of chapter two hundred and seventy-two of the General Laws; or take any action relative thereto. **(Planning Board)**

MOTION: Moved that this Article be approved as it is printed in the Warrant. **SECONDED**

DISCUSSION: Mark Bobrowski, Special Zoning Counsel, explained why we need to regulate secondary effects of this current by law. Chris Keenan, 32 Beatrice Lane, noticed an error under Item 1 Section 3. Ken Szajda, 676 Fiske St., made a motion to correct the error.

MOTION TO AMEND: To change Item 1, Section 3, by replacing Section V-E to Section VI-E **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice to amend Article 27 as noted above in italics.

DISCUSSION: Liz Theiler, 17 Norland St., asked if there could be restrictions on the distance from residences. Mr. Bobrowski, responded that this by law does not change the existing one which allows in Industrial Zoned areas.

VOTE: Unanimously passed by voice call vote to accept Article 27 as stated in the motion.

*See Attached Letter from Planning Board

****The Moderator adjourned the meeting at 11:11 pm to May 10, 2016 at 7:30 PM**

The second night of the Holliston Annual Town meeting, May 10, 2016 was brought to order by Temporary Moderator Jacqueline Dellicker at 7:31 pm with a quorum of 137 and growing.

ARTICLE 24. To see if the Town will vote to amend the Holliston Zoning By-Laws at Section V-J Flood Plain District Regulations to correct references to a FEMA flood study and insurance rate maps for Middlesex County (effective date July 7, 2014) as well as other language to comply with National Flood Insurance Program regulations as follows (strikethrough text is to be deleted and italicized text is new):

2. Flood Plain District

The map panels of the Middlesex County FIRM that are wholly or partially within the Town of Holliston are panel numbers ~~25017C0610E, 25017C627E, 25017C628E, and 25017C0631E~~ dated ~~June 4, 2010~~ and *25017C0610F, 25017C27F, 25017C0628F and 25017C0631F* dated July 7, 2014.

3. Use and Development Regulations.

In Zones A1-30 and AE, along watercourses that have a regulatory floodway designated on the Middlesex County FIRM encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

All subdivision proposals must be designed to assure that:

- a) such proposals minimize flood damage;
- b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
- c) adequate drainage is provided to reduce exposure to flood hazards.

or take any action relative thereto. **(Planning Board)**

MOTION: Move that this Article be approved as it is printed in the Warrant. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 24 as stated in the motion.

*See Attached Letter from Planning Board

ARTICLE 25. To see if the Town will vote to amend the Zoning By-Laws at Section V-P Senior Residential Dwelling Development Requirements, sub-section 5. Special Definitions to allow for developments on one parcel or contiguous parcels totaling at least 10 acres in size under a. Age-Restricted Development or Senior Residential Dwelling Development and to clarify that a qualified non-profit entity may hold a conservation restriction on the designated open space if it to be held by a condominium association as follows:

Item 1.

Amend sub-section 5. Special Definitions to allow for developments on one parcel or contiguous parcels totaling at least 10 acres in size under a. Age-Restricted Development or Senior Residential Dwelling Development and 6. Special Requirements (f)

Item 2.

Amend sub-section 4. Common Land and/or Open Space (a) Ownership of Common Land or Open Space at (1)...and shall grant a separate conservation restriction to the Town of Holliston *or by a non-profit organization, satisfactory to the Planning Board, the principal business of which is the use and protection of common open space in perpetuity ...satisfactory to the*

~~Holliston Conservation Commission and the Planning Board~~, over such land pursuant to Chapter 184, Sections 31-33, General Laws, to insure its perpetual use....

or take any action relative thereto. **(Planning Board)**

MOTION: Moved that this Article be approved as it is printed in the Warrant. **SECONDED**

DISCUSSION: James Glidden, 177 Cedar St, feels that this Article is to benefit a builder and not good for residents. He also wanted to make it clear that this Article is asking to reduce the minimum acreage from 15 acres to 10 acres, and urges Town Meeting not to pass this Article. Taro Matsuno, 67 Adams St, and member of the Planning Board, stated that their intent for this Article is to create more affordable senior housing. Mary Greendale, 57 Roy Ave., said that she, and many other residents in her position cannot afford \$500K for a condominium and this would be an affordable alternative to moving out of town. John Beling, 31 Franklin St., has been on the Open Space Committee in the past and feels that Holliston has done a great job acquiring and maintaining open space, and that we have not done a great job with affordable senior housing. Karen Sherman, Town Planner, stated that this is a well thought out Article. Marty Lamb, 57 Wingate Rd, said that as a Real Estate Atty. in town, he sees a good number of people selling their homes and moving to surrounding towns, because we don't have this option for them. Danika Hauelsen, 6 Indian Ridge Rd., feels that there are sufficient housing opportunities for Seniors and this type of development should be in the downtown area, where ambulances can travel more easily than Cedar Street. David Adams, 223 Courtland St., identified himself as the builder in question. He explained that the development will not be off of Cedar St., it will be off Indian Ridge Rd. South. His plan is to build smaller, 1 to 2 bedroom homes for \$299K - \$399K and leave 25% of the land as open space. Gary Sencio, 49 Cheryl Ln., said that there have been ongoing water issues in his neighborhood, and what guarantee is there, that these houses will be affordable. Lisa Robinson, 26 Cheryl Ln., feels that this parcel is not accessible to downtown, public transportation or sidewalks. Several more people spoke both for and against this Article.

VOTE: Article 25 was defeated by hand count vote.

Yes – 123 No – 127

ARTICLE 26. To see if the Town will vote to amend the Zoning By-Laws at Section V-P(3) Establishment and Delineation of Senior Residential District by adding Assessors Map 14, Block 3, Lot 1 to the map entitled "Senior Residential District" dated April 2005 (revised May 2006). The parcel is 12.67 acres and is located off Indian Ridge Road and Indian Ridge Road South. or take any action relative thereto. **(Zoning Board of Appeals and Planning Board)**

MOTION: Moved that this Article be approved as it is printed in the Warrant. **SECONDED**

DISCUSSION: Ken Szajda, 676 Fiske St., made a motion to indefinitely postpone Article 26. **SECONDED**

DISCUSSION: Henry Dellicker, 24 Skyview Terrace spoke in favor of indefinite postponement, so the Planning Board can revise the Article and come back at a later date.

VOTE: The motion to Indefinitely Postpone Article 26 passed by voice vote.

*See Attached Letter from Planning Board

ARTICLE 28. To see if the Town will vote to amend the Zoning By-Laws at Sections I-E Definitions, III-A Schedule of Uses, and VII Site Plan Review to add regulation of Medical Marijuana Treatment Centers as follows:

Item 1. Add the following at Section I-E Definitions:

Medical Marijuana Treatment Center/Registered Marijuana Dispensary – As defined in the Humanitarian Medical Use of Marijuana Act, GL c. 94C 369, means a not-for-profit entity

registered under 105 CMR725.100, that acquires, cultivates, possesses, processes, transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, this is a site for dispensing, cultivation and preparation of medical marijuana.

Item 2. Add the following at Section III-A Schedule of Use Regulations:

~~52. D (23).~~ Medical Marijuana Treatment Center/Registered Marijuana Dispensary
Industrial District – Y (Permitted Use)

Item 3. Amend Section VII Site Plan Review, sub-section 2. Applicability of Site Plan Review as follows:

(b)(v.) No new Medical Marijuana Treatment Center/Registered Marijuana Dispensary.....shall be allowed except in conformity with a site plan bearing an endorsement of approval from the Planning Board; or take any action relative thereto. **(Planning Board)**

MOTION: Moved that this Article be approved as it is printed in the Warrant. **SECONDED**

DISCUSSION: Ann Chipman, 116 Stagecoach Rd., wanted to make Town Meeting aware that the Board of Selectmen have given letters of non-opposition to 3 different Medical Marijuana Companies, as of this date. She is concerned that there is no plan in place for dispensaries and how many will be allowed. Ms. Chipman made a motion to amend the article, that Town Counsel deemed out of order, because it went beyond the scope of the article. Jay Leary, 146 Karen Cir., said that the Board of Selectmen support this Article and wants Town Meeting to understand that these agreements are only for cultivation purposes and not retail.

A Motion to reconsider Article 25 was made by Mr. Adams and seconded. The Moderator asked for a vote and the Motion failed by voice vote.

Motion to Amend Article 28 for some technical changes, due to incorrect numeration was made and seconded.

VOTE: To Amend Article 28 by replacing c. 94C with c. 369 and replacing 52 with D (23), passed unanimously.

*See Attached Letter from Planning Board

The Moderator read Ms. Chipman's revised Motion to Amend Article 28, to require a Special Permit through the Planning Board.

MOTION TO AMEND: To see if the Town will vote to amend the Zoning By-Laws at Sections I-E Definitions, III-A Schedule of Uses, and VII Site Plan Review to add regulation of Medical Marijuana Treatment Centers as follows:

Item 1. Add the following at Section I-E Definitions:

Medical Marijuana Treatment Center/Registered Marijuana Dispensary – As defined in the Humanitarian Medical Use of Marijuana Act, GL c. ~~94C~~ 369, means a not-for-profit entity registered under 105 CMR725.100, that acquires, cultivates, possesses, processes, transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, this is a site for dispensing, cultivation and preparation of medical marijuana.

Item 2. Add the following at Section III-A Schedule of Use Regulations:

~~52. D (23)~~ Medical Marijuana Treatment Center/Registered Marijuana Dispensary
Industrial District – ~~Y (Permitted Use)~~ *SP (Special Permit)*

Item 3. Amend Section VII Site Plan Review, sub-section 2. Applicability of Site Plan Review as follows:

(b)(v.) No new Medical Marijuana Treatment Center/Registered Marijuana Dispensary.....shall be allowed except in conformity with a site plan bearing an endorsement of approval from the Planning Board; or take any action relative thereto. **(Planning Board)**

VOTE: The motion to Amend Article 28 was defeated by voice vote.

VOTE: Article 28 passed by voice vote, as amended in the original Article above.

*See Attached Letter from Planning Board

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen to sell the former Andrews School located at 17 School Street for the purposes of demolition, redevelopment, and or housing consistent with the Town's General By-laws and Zoning By-laws; or to take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that Town Meeting vote to authorize the Board of Selectmen to sell the former Andrews School. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 29 as stated in the motion.

ARTICLE 30. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of roadway and streetscape improvements, including traffic signals and engineering costs, in the downtown area; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to authorize the Board of Selectmen to make roadway and streetscape improvements, including traffic signals and to implement the McMahon Transportation Engineers & Planners recommendations which include the following modifications: the plan will have three traffic signals, one at Hollis Street, one at Central Street and one at Exchange Street; a single through traffic lane configuration in a westerly direction shall remain the same; relocation of the crosswalk in front of the Mobil Station from mid-block to the intersection and the elimination of the crosswalk at the Library; conversion of some parking spaces to a second travel lane during the morning commuting hours from 6:30 a.m. to 8:30 a.m. heading in an easterly direction from approximately Central Street to approximately Charles Street more or less; at least one public hearing at the 75% design phase will be held by the Board of Selectmen; and an independent engineering review will be completed for the purpose of reviewing the improvements after one year including at least one public hearing.

SECONDED

DISCUSSION: David Ullenbruch, 180 Fiske St., asked why the plan that was voted on by Town Meeting last year wasn't implemented. He feels that this current plan is not beneficial to downtown business owners, due to the lack of street parking. Walking from the Exchange St. parking lot is very difficult for the elderly and for anyone in the winter. Mr. Ullenbruch made a motion to Indefinitely Postpone Article 30.

MOTION TO INDEFINITELY POSTPONE. SECONDED

DISCUSSION: Jay Marsden, 32 Wendy Lane, detailed the history of the studies that have been done on downtown signalization in 1997, 2010, 2012 and 2015. He feels that the Board has not rushed into this plan. Their goal is to make it easy for residents to visit the stores, safely get traffic through and pedestrian safety. They have given the residents many opportunities to provide feedback on the plan. He urges Town Meeting to vote on the Article as written and not to postpone it. Ken Szajda, 676 Fiske St., said that the Finance Committee recommended an amount "up to" \$1.5 million, giving the ability to borrow less if necessary. Carolyn Dykema, 429 Marshall St., spoke against Indefinite Postponement. Herb Brockert, 766 Central St., feels

that this is an over-engineered plan and giving up the spaces could be a potential loss of up to 66 customers per week, at local businesses. He would like to see more work done on this plan and supports postponing this article. John Moore, Police Chief, said that from a public safety perspective this is a good plan and opposed Indefinite Postponement.

VOTE: The vote to Indefinitely Postpone the above motion failed.

DISCUSSION: Maureen Chelebek, McMahan Assoc., clarified that the previous plan removed 11 parking spaces, this modified plan only removes 4 spaces. Eric Maki, 79 Winthrop St., said that he is a Traffic Engineer and he is in favor of this plan. Chris Keenan, 32 Beatrice Ln., made a motion to amend this motion under Article 30, as follows:

MOTION TO AMEND: Move that the Town vote to authorize the Board of Selectmen to make improvements that include traffic signals at the intersections of Washington and Exchange and Green streets, Washington and Central streets, and Washington and Hollis and Charles streets, and, other than the removal of unsignalled crosswalks and of existing parking spots that would otherwise be immediately adjacent to the oncoming traffic side of crosswalks, retain traffic flows and parking spots in the downtown area in as close to the existing conditions as practicable under the law, including any “grandfathering” provisions of the law. **SECONDED**

DISCUSSION: Kevin Conley, 44 Cranberry Ln., said that the Board has taken a lot of different factors into consideration. They realize there will be a westbound back up in the morning, and with the travel lane their hope is to minimize the amount of traffic cutting through the Mudville neighborhood to avoid the lights. Ken Szajda, 676 Fiske St., stated that this has been studied multiple times and we should not go with a Motion on the Floor, that has not been looked at by Engineers, we should trust the experts and approve the original plan.

VOTE: The Motion to Amend Article 30 was defeated by voice vote.

VOTE: The 1st Motion under Article 30 passed by a hand count vote.

158 – Yes 28 - No

MOTION: That the Town appropriates \$1.5 million dollars to pay costs of roadway and streetscape improvements, including traffic signals and engineering costs, in the downtown area, and including the payment of all costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to M.G.L c. 44, s. 7(14), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. No amount shall be borrowed or expended hereunder unless the Town shall have voted to exclude the amounts necessary to repay any borrowing pursuant to this vote from the limitations on total property taxes set forth in M.G.L. c. 44, s.21C (also known as Proposition 2 ½). **SECONDED**

DISCUSSION: None

VOTE: The 2nd Motion under Article 30 passed by hand count vote.

163 – Yes 13 – No

Jay Marsden, 32 Wendy Ln, made a motion to extend the time of Town Meeting after 11:00, the Motion was Seconded and passed by a voice call vote.

ARTICLE 31. To see if the Town will take a confirmatory vote to transfer title to the property shown as Lot 366.2 of Block 7 on Assessors’ Map 7 located on Chamberlain Street, Holliston, Massachusetts which property is also shown as Lots 2A and 2B on a plan entitled, “Plan of Land in Holliston, Massachusetts,” dated September 30, 2014 prepared by Colonial Engineering, Inc. filed as Plan Number 1023 of 2014 in the Middlesex Registry of Deeds (the “Property”) in connection with constructing affordable, low/moderate income housing, the care,

custody and control of which property was transferred from the Board of Selectmen to the Holliston Housing Trust by Town vote dated May 5, 2014, for the purpose of constructing low and moderate income housing; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to authorize the Board of Selectmen to convey title to the property shown as Lot 366.2 of Block 7 on Assessor's Map 7 located on Chamberlain Street, Holliston, Massachusetts which property is also shown as Lot 2A and 2B on a Plan entitled "Plan of Land in Holliston, Massachusetts" dated September 30, 2014 prepared by Colonial Engineering, Inc. filed as Plan Number 1023 of 2014 in the Middlesex Registry of Deeds (the "Property"), in connection with constructing affordable, low/or moderate income housing, the care, custody and control of which Property was transferred from the Board of Selectmen to the Holliston Housing Trust from the Board of Selectmen for the purpose of constructing affordable, low and or moderate income housing, to Habitat for Humanity; MetroWest-Greater Worcester, Inc. or to a third party non-profit for the sum of \$1.00 for the purpose of constructing affordable, low and or moderate income housing or take any action relative thereto. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 31 as stated in the motion.

ARTICLE 32. To see if the Town will vote to raise and appropriate, transfer from available funds or to borrow a sum of money for the purpose of paying all costs associated with the environmental remediation and demolition of the Flagg School building and to convey to the Board of Selectmen from the School Committee the parcel and building until the demolition has been completed at which time the parcel will be returned to the School Committee; or to take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town will vote to raise and appropriate \$225,000 and transfer \$200,000 from the Stabilization fund to complete hazardous material remediation necessary to prepare the former Flagg School building for demolition. **SECONDED**

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 32 as stated in the motion.

ARTICLE 33. To see if the Town will vote to authorize the Board of Selectmen to enter into a Payment in Lieu of Taxes (PILOT) agreement for the solar power project at 128 Fischer Street ; or take any action relative thereto. (Board of Assessors)

MOTION: Moved that the Town authorize-the Board of Selectmen to enter into a "Payment in Lieu of Taxes" (PILOT) agreement for a solar power project to be located at 128 Fischer Street.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 33 as stated in the motion.

ARTICLE 34. To see if the Town will amend Section 1 of Article 1 of the General By-Laws of the Town of Holliston and provide that Fall Town Meeting will be held on the 4th Monday in October, or take any action relative thereto. **(Town Clerk)**

MOTION: Moved that the Town amend the Town's General Bylaws, Section 1 of Article, 1 providing that the Fall Special Town Meeting will be held on the last Monday in October, unless the last Monday in October is October 31, in which case the Fall Special Town Meeting will be held on the fourth Monday in October.

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 34 as stated in the motion.
The Meeting was adjourned at 11:39 PM.
Elizabeth Turner Greendale, CMC/CMMC, Town Clerk

ANNUAL TOWN ELECTION
May 24, 2016

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday May 24, 2016 at 7 AM and were called to order by the Town Clerk, Elizabeth T. Greendale who administered the oath, to the following election workers: WARDEN: Sandra Paquette; CLERK: Hester Chesmore; ADMINISTRATIVE ASSISTANT: Bonnie Conroy.

PRECINCT 1

INSPECTOR: William Tobin

BALLOT CLERK: Valerie Hall, Peg Brown

CHECKERS: Robert Malone, Gordon Maxfield, Scott Close, Carolyn Henderson, Virginia Cotter, Carolyn Brumber

PRECINCT 2

INSPECTOR: Michelle Zeamer

BALLOT CLERK: Hank Tomagno, Ann Levasseur

CHECKERS: Shirley Melle, Linda Patrick, Ann Donovan, Abby Zeamer, Deanna Mitro

PRECINCT 3

INSPECTOR: Paula Davis

BALLOT CLERKS: Ann Adams, Cyndy Robb

CHECKERS: Debbie Nichols, Mandy Brigham, Erica Plunkett, Ralph Nichols, Lloyd Bernegger, Steven Segeloff, Larry Wise

PRECINCT 4

INSPECTOR: Andrew St. James

BALLOT CLERK: Barbara Haydel

CHECKERS: Mark Schultz, Dick Chartrand, John Lane, Nancy Farrell

Police Officers on duty for the day were: Kate Hickey (7-2) and Craig Denman (2-9).

Prior to the opening of the polls the Warden and the Clerk opened and checked each ballot box to be sure they were empty, and the counters registered at 0. The "0" tapes from the machines were properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons.

After the election workers were sworn in by the Town Clerk, the Warden declared the polls open for voting at 7 AM. The weather at 7 AM was showers and light rain, became clear throughout the day.

New Imagecast tabulating machines were used for the first time, and we had a representative from LHS to assist all day. The absentee ballots were processed between 10:00 AM and 4:00 PM.

At 8 PM the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 480
 Precinct 2: 509
 Precinct 3: 427
 Precinct 4: 373
TOTAL 1,789

There was a total 5 hand count ballots.

The ballots were gone through precinct by precinct, checking for write in ballots for every office, and then counted by the following people after being sworn in by Town Clerk, Elizabeth Greendale: Amanda Lacey, Sheila Datz, Todd Datz, Jeanne Murphy, John Murphy, Carl Damigella, Theresa Lamkin, Kathy Chisholm, Katie Connors, Lena Arena-DeRosa, Deb Kerrigan, Joan Carragher, Carolyn Tierney, Mark Dooley, Dawn Waddell, Jane Gilfoy, Drew Chisholm

Additionally, the following Student Counsel Students came to assist with sorting the ballots: Amanda Lacey, Charlotte Lacey, Sarah Lacey, Dan Lacey, Jeannie Battersby, Deb Kerrigan, Sue Delaney, Theresa Lamkin

Elizabeth T. Greendale, Town Clerk (From notes by Hester Chesmore, Clerk for Elections)

OFFICE & CANDIDATE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	TOTAL
MODERATOR					
Jacqueline S. Dellicker	326	349	276	270	1221
Hand Count					0
Write Ins	67	76	74	61	278
Blanks	88	86	78	43	295
TOTAL	481	511	428	374	1794
TOWN CLERK					
Elizabeth T. Greendale	387	436	351	323	1497
Hand Count					0
Write Ins	2	2	2	4	10
Blanks	92	73	75	47	287
TOTAL	481	511	428	374	1794

SELECTMAN & HYWY SURV. VT.1

Joseph P. Marsden, Jr.	356	397	314	292	1359
Hand Count					0
Write Ins	12	11	10	9	42
Blanks	113	103	104	73	393
TOTAL	481	511	428	374	1794

ASSESSOR TAXES VOTE 1

Peter R. Barbieri	373	404	318	313	1408
Hand Count					0
Write Ins	6	3	4	3	16
Blanks	102	104	106	58	370
TOTAL	481	511	428	374	1794

SCHOOL COMMITTEE VOTE 2

Cynthia S. Listewnik	352	384	308	289	1333
Hand Count					0
Write Ins	17	23	22	12	74
Martha Devoe Write In	84	127	88	72	371
Blanks	509	488	438	375	1810
TOTAL	962	1022	856	748	3588

BOARD OF HEALTH VOTE 1

Julia Lane	346	386	310	305	1347
Hand Count					0
Write Ins	0	1	0	1	2
Blanks	135	124	118	68	445
TOTAL	481	511	428	374	1794

HOUSING AUTHORITY VOTE 1

Della Miles	340	379	299	294	1312
Hand Count					0
Write Ins	0	2	0	2	4
Blanks	141	130	129	78	478
TOTAL	481	511	428	374	1794

TRUSTEE OF LIBRARY VOTE 2

Jim W. Pond	332	381	296	286	1295
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Robert Ostrow	320	362	299	275	1256
Hand Count					0
Write Ins	0	0	2	3	5
Blanks	310	279	259	184	1032
TOTAL	962	1022	856	748	3588

FINANCE COMMITTEE VOTE 3

Daniel G. Alfred	322	351	288	272	1233
Kenneth S. Szajda	335	377	305	285	1302
Vincent J. Murphy, Jr	340	368	293	292	1293
Hand Count					0
Write Ins	2	9	1	3	15
Blanks	444	428	397	270	1539
TOTAL	1443	1533	1284	1122	5382

PARK COMMISSIONER VOTE 2

Melissa A. Kasporn	360	400	322	308	1390
Hand Count					0
Write Ins	11	10	17	11	49
R. Arthur Winters Write In	17	7	13	6	43
Blanks	574	605	504	423	2106
TOTAL	962	1022	856	748	3588

PLANNING BOARD VOTE 1

Joshua M. Santoro	350	388	314	298	1350
Hand Count					0
Write Ins	1	1	0	2	4
Blanks	130	122	114	74	440
TOTAL	481	511	428	374	1794

QUESTION 1

Yes	290	302	253	240	1085
No	190	204	170	128	692
Hand Count					0

Blanks	1	5	5	6	17
TOTAL	481	511	428	374	1794

AGRICULTURAL COMMISSION

Please remember that our town is an agricultural community with a Right to Farm By-law. During FY16 the Commission was involved with the following activities:

Community Garden

31 plots were rented to community members for the 2016 growing season. In August the America In Bloom judges visited the community gardens and the butterfly aviary. The commission provided a butterfly release for the judges and visitors.

Butterfly Aviary

On July 11th 2015 the butterfly aviary officially opened to the public. Over the summer months the aviary had many visitors both young and old.

Community Events

Spring Event

In April the Commission held its annual spring event "is it spring yet". The event was held at MacArthurs farm. Poor weather kept the attendance low.

Farms Day

In September the commission again had a very successful Farms Day with 12 farms participating this year. This is such a special event to us in giving us the opportunity to showcase our local farms. After a brief rainstorm in the morning the weather cleared out and good attendance was noted by all the farms.

Website

We continue to update our website, trying to give people the most up-to-date information. Please continue to check our website at www.hollistonagcom.org.

Late spring and early summer was a time of transitioning as several long term members of the Commission decided to step down and we welcomed new members and new leadership who are looking forward to continuing the successes into 2017.

PJ Kilkelly, Chairperson
 Charlie Roberts, Clerk
 Jocelyn Tremblay
 Tyla Doolin

Justin Brown, Vice Chairperson
 Helen MacArthur, Treasurer
 Natalie Kent

ANIMAL CONTROL

The mission of the Ashland and Holliston Animal Control and Inspection Department is, and always has been, to provide a safe and humane shelter for unwanted, stray, abused and impounded

animals in accordance with State regulations. The Animal Control Department is responsible for assuring the timely and effective enforcement of the Town's Bylaws and State laws. Animal Control strives on a daily basis to protect the public's health and safety from vicious, diseased or injured animals. The Department also improves animal welfare and public safety through educating the public about responsible animal care and ownership and to reduce the number of unwanted animals in the community.

During the year, the department received numerous calls related to displaced or injured of wild life. The average call on any given day being related to dogs running at large. Many of the calls responded to, involved sick wildlife, as well as wildlife that were struck by oncoming vehicles. In addition to the above calls, foxes and coyotes have been predominant in our community over the past year, as they have been in the years prior. We urge residents to keep their cats and small dogs in not only for their safety, but to also minimize humane exposure to diseases that their animal can bring indoors. The Department would also like to reiterate that as our community continues to grow, it is important to realize that wild life will continue to be displaced and prove to be a challenge for all of us.

As an ongoing struggle, the Department always looks for new and improved ways to help the community control the population of feral cats.

BOARD OF ASSESSORS

The primary responsibility of the Board of Assessors is the valuing of all real estate and personal property at full and fair market value as of January 1 of each year. The Board's actions are governed by Massachusetts General Law and the Rules and Regulations of the Department of Revenue. The Board's activities are monitored and reviewed by various Department of Revenue units and field personnel. Residential and Personal Property are valued by the Assessors and the Department Staff. Residential values are determined by the use of a computerized system developed by the Department of Revenue for the valuation of Residential Properties. Personal property is valued based upon various costs and depreciation schedules. Commercial and Industrial Properties are valued by the Assessors with the support of an independent consultant. Commercial values are determined by either a cost or an income and expense analysis, depending upon the use. This past year, Peter R. Barbieri was re-elected to the Board. The Board reorganized and voted: Brian C. Loughlin, MAA #1191 as Chairman; John J. Cronin as Clerk; and Peter R. Barbieri as Vice Chairman.

Kathryn A. Peirce, MAA #523, is Principal Assessor, Sharlene Harris and Erin Lane are the part-time Principal Clerks.

BUILDING DEPARTMENT

The Building Department is made up of a six member staff, two of which are full time employees and the remainder are part time Wiring and Plumbing Inspectors. The functions of the Department encompasses a great variety of tasks. These tasks range from assisting people with property records for mortgage, environmental, or lot line issues, as well as others who request statistical data with regards to Town growth and commercial development, and land use regulations. We are also constantly involved in the process of receiving and processing permit applications, plan reviews, zoning evaluations and enforcement, and inter-office communications

in order to integrate available record information. The Department head along with the assistance of the Principal Clerk is also responsible for the supervision of the activities of the Plumbing, Gas, and Wiring Inspectors and their applicable Codes.

Due to constantly changing Regulations and Codes within the State and Local area, all persons involved in remodeling projects are encouraged to contact the Department with their questions as early in the planning stages as possible. In general, any construction, reconstruction, alteration, repair, removal or demolition of a structure requires a building permit. Fees for permits are based on \$10 per \$1000 of construction cost, based on market values. Since Remodeling and Building Contractors are required by the Commonwealth of Massachusetts to be licensed, registered and insured, homeowners are encouraged to allow their contractor to apply for the permits to assure eligibility in Consumer Protection programs which have been established. It should also be noted that the State has implemented a series of new specialty licenses that also requires more responsibility for permitting on the contractors' part. Homeowners with proper skills may also apply for permits if they are doing their own projects within their home. In general, permit applications should include a plot plan for determining zoning compliance and sufficient "structural" detail and related information relevant to the project to show compliance with the State Building Code. Residential permits which comply with Code and local regulations are issued within two to ten days of the completed application being submitted.

During the fiscal year 830 building, 364 gas, 329 plumbing, and 590 wiring permits were issued. Of the building permits 53 of those were new residential dwellings. Overall this is an increase of overall permits by approximately 15%. The revenues generated from the fees' for permits issued during the year, and from other misc. fee's amounted to approximately \$378,107.00 dollars. This shows an increase amounting to approximately 4% from the prior year. This is reflective of not only a stable construction industry within the community, but also an overall increase in revenues from the individual projects.

Once again the entire staff also wishes to thank the Town's people and Contractors for their support and cooperation, and we look forward to working with you to take care of your planning, permitting and inspection needs in the up-coming year.

Staff Members

Peter N. Tartakoff, Inspector of Buildings
William Erickson, Lou Travaglini Wiring Inspectors
Paul J. Elder, Joseph Zacchilli Plumbing and Gas Inspectors

Lisa Kirby Principal Clerk

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Act (CPA), Chapter 267 of the Acts of 2000, was signed into law in September, 2000. It is a smart growth tool intended to help communities preserve open space and historic sites, create affordable housing, and develop outdoor recreational facilities.

Community preservation funds come from a CPA surcharge of up to 3.0% on property tax bills and matching funds from the Commonwealth. These funds can only be utilized for the purpose

of:

- Acquiring, creating, preserving or rehabilitating open space, including space for active or passive recreation,
- Acquiring, creating, preserving or rehabilitating community affordable housing
- Acquiring, preserving and restoring historic resources.
- Support of CPC operations.

These resources cannot be allocated for other town services or substitute for related services already provided by the Town

As of the beginning of 2017, 172 communities have adopted CPA – 49% of all towns and cities in Massachusetts.

Holliston adopted the Community Preservation Act in 2001, voting for a 1.5% surcharge, with exemptions for the first \$100,000 of residential property value and exemptions for those who qualify for low-income housing and low and moderate-income senior housing.

The Holliston Community Preservation Act By-Law established a nine member Community Preservation Committee (CPC) of which four at-large members are appointed by the Board of Selectman and five members are designated by the following specified town commissions, board, or authority:

Conservation Commission
Historical Commission
Housing Authority
Park Commission
Planning Board

Restrictions on Spending

The CPA provides for local autonomy in deciding where and how funds from the Community Preservation fund will be spent. A minimum of 10% of annual revenues must be spent or reserved for the acquisition, creation and preservation of:

Open space	10%
Historic resources	10%
Community housing	<u>10%</u>
	30%

The remaining 70% may be allocated among the three areas and recreational open space, and up to 5% of the fund can be applied to CPC operations.

CPA funds may not be spent on ordinary maintenance or annual operating expenses; only capital improvements are allowed.

Recommendations of the CPC to Town Meeting must include their anticipated costs. Town Meeting may not exceed recommended spending by the CPC or add additional items not initiated by the CPC.

Recreational Open Space

Since inception, CPA funds have been available for the acquisition of land to be used for recreational purposes, or for the creation of recreational facilities on land a community already owns. A 2012 amendment to CPA broadened the law to also allow for the rehabilitation of existing outdoor recreational facilities. The amendment clarified that "rehabilitation" could include the replacement of playground equipment and other capital improvements to make facilities more functional for their intended recreational use. Since 2012, Holliston has used CPA funds to assist with the rehabilitations of tennis courts at Goodwill Park, tennis courts and a basketball court at Stoddard Park, and playground equipment. The Community Preservation Committee is currently exploring ways to assist the Rail Trail Committee with improvements to the Upper Charles Trail.

CPA Appropriations in Fiscal 2016

For fiscal 2016 (July 1, 2015 to June 30, 2016) the Community Preservation Committee recommended, and Town Meetings of May 4, 2015 and October 26, 2015 approved, appropriations of CPA funds totaling \$493,000, for projects involving the improvement of recreational open space, the preservation of historic town records and the development of affordable housing as shown in the following chart:

Detail of CPA Appropriations in FY16		
Category	Purpose	Amount
Open Space / Recreation	Parks and Recreation Department – To assist with the acquisition of new playground equipment for Stoddard Park.	\$55,000
Open Space / Recreation	Upper Charles Conservation Trust – To assist with creation of recreational access to the Wenakeening Woods conservation area through the construction of a parking area.	\$8,500
Historical	Holliston Town Clerk’s Office – To assist in the de-acidification, restoration and filming/digitization of historic town records.	\$22,000
Affordable Housing	Holliston Housing Trust --To support the Trust’s programs to provide diversified affordable housing in Holliston.	\$400,000
Community Preservation Committee	CPA Administrative expenses – to support the work of the CPC	\$7,500
Total		\$493,000

Key points are as follows:

- Affordable Housing replaced Open Space as the biggest recipient of CPA funding in 2016, increasing 60% over fiscal 2015 levels.
- Open Space was the second largest recipient; however, since the town made no land purchases in fiscal 2015, all Open Space funding was for recreational projects.
- Historic Resources took third place, in support of the Town Clerk’s continuing efforts to preserve the town’s historic documents
- The Community Preservation Committee’s administrative budget at 1.5% made up the balance of the appropriations. The CPC had not requested appropriation of funds in the prior year due to leftover appropriations from prior fiscal years. Starting in 2015, the CPC has determined to request appropriation of administrative funds on a yearly basis, with any remaining balance from the previous fiscal year being returned to the general CPA fund.

CPA Appropriations for Fiscal 2017:

For fiscal 2017 (July 1, 2016 to June 30, 2017) the Community Preservation Committee recommended, and the Town Meetings of May 9, 2016 and October 24, 2016 approved, appropriations of CPA funds totaling \$664,398 for projects involving the purchase of open space, improvements and rehabilitation of recreational open space, and the development of affordable housing as shown in the chart below:

Detail of CPA Appropriations in FY17		
Category	Purpose	Amount
Open Space / Acquisition	Open Space Committee – acquisition of 4.54 acres of open space at 280 Adams Street.	\$150,000
Open Space / Recreation	Parks and Recreation Department – To assist with the rehabilitation of the tennis and basketball courts as Stoddard Park.	\$168,500
Open Space / Recreation	Parks and Recreation Department – To assist with the development of a town-wide master plan for recreational facilities	\$34,500
Open Space / Recreation	Rail Trail Committee – Payment of final legal expenses associated with the acquisition of the former CSX railroad bed from Cross Street to Hopping Brook Road for inclusion into the Upper Charles Rail Trail	\$6,398
Affordable Housing	Holliston Housing Trust --To support the Trust’s programs to provide diversified affordable housing in Holliston.	\$300,000

Community Preservation Committee	CPA Administrative expenses – to support the work of the CPC	\$5,000
Total		\$664,398

- Affordable housing continued to be the largest recipient of CPA funds in fiscal 2017, although the total amount requested by the Housing Trust decreased from 2016 levels. Over the past three years, the annual CPA grant for housing has averaged nearly \$317,000.
- The town continues to use CPA funding to support open space through the acquisition of conservation property, and through the creation or rehabilitation of recreational opportunities offered to residents.
- Because of the increased use of open space funding for recreational projects, the Community Preservation Committee recommended and the Parks and Recreation Department agreed to seek funding for the preparation of a Recreation Master Plan to help identify future needs and guide future expenditures.

Total CPA appropriations by category over the past three years appear as follows:

CPA Appropriations by Category						
Category	FY'17		FY'16		FY'15	
	Appropriation	Percent	Appropriation	Percent	Appropriation	Percent
Affordable Housing	\$300,000	45.25%	400,000	81.14%	250,000	16.84%
Open Space – acquisition	\$150,000	22.58%	0	0%	1,178,000	79.33%
Open Space - recreation	\$209,398	31.52%	63,500	12.88%	57,000	3.84%
Historic Resources	\$0	0%	\$22,000	4.46%	0	0.0%
CPC Administrative	\$5,000	0.75%	\$7,500	1.52%	0	0.0%
Total	\$664,398	100.0%	\$493,000	100.0%	\$1,485,000	100.0%

CPA Resources

Funding for CPA projects comes predominately from the local 1.5% surcharge on property tax bills and to a lesser extent from the Commonwealth's matching funds. Bank interest from CPA fund deposits, investment interest and penalties for nonpayment constitute the balance of receipts available to the Town.

CPA Actual Receipts	FY 2017		FY 2016		FY 2015	
Source	Receipt	Percent	Receipt	Percent	Receipt	Percent
CPA Surcharge	\$499,877*	83.4%	\$476,327	76.68%	\$444,395	75.86%

State Match	\$98,843	16.5%	\$132,667	21.36%	\$132,448	22.61%
Other	\$590	1%	\$12,166	1.96%	\$8,930	1.52%
Total	\$599,310	100%	\$621,160	100%	\$585,773	100%

*Annualized. Actual receipts for FY 2017 through 3/31/2017 are \$374,908.

- The CPA surcharge figure for FY2017 shown above is based on the three quarters of tax surcharge payments actually received, annualized to include the anticipated revenue associated with the May, 2017 quarterly tax payments. This figure is therefore subject to adjustment. However, based on these preliminary figures, Holliston CPA surcharge revenues are expected to exceed 2016 levels.
- State matching funds are derived primarily from fees paid on real estate transfers at the county Registries of Deeds and vary from year to year based on real estate sales activity and the number of communities which have voted to adopt the Community Preservation Act. From 2003 to 2008, Holliston received a nearly 1:1 match. This amount has been falling steadily since then, as a result of decreasing Registry fee income during the Great Recession of 2008-2009, and more recently as a result of new communities (including the City of Boston) adopting CPA. In 2017, the state match was just under \$99,000 – down significantly from 2016 levels.
- By November 2013, the match had recovered to 52% or \$213,999, primarily as a result of a transfer by the state legislature to the Community Housing Trust Fund of \$25 million from the state’s FY2013 budget surplus. While this was supposed to be a “one-time” transfer, the legislature added an additional \$11.4 million to the Trust Fund in 2014 and \$10 million in 2015. No surplus funding was available in 2016. As a result, the most recent state match has fallen below \$100,000 for the first time, at 16.5% of total receipts. While CPA supporters continue to advocate for additional sources of revenue, to date the Legislature has been unable to permanently dedicate any new sources of funds to the CPA match.
- “Other” income consists of interest on CPA funds, and the portion of any tax penalties/interest or tax lien income related to the CPA.

CPA Revenue, FY02-FY16

Holliston adopted the Community Preservation Act in 2002. In the years since, the CPA has generated more than \$8.1 million for community preservation projects within Holliston. The 1.5% CPA surcharge continues to be the principal source of revenue, contributing \$5,252,735 or nearly 65% of total revenues. To this, the state match has added additional funding totaling \$2,892,217. This latter amount equates to an average “return” on the taxpayers' investment of over 55% in the years since Holliston first adopted CPA in 2002.

CPA Reserve Balances

The balances in the various CPA reserves as of the end of fiscal years 2015 and 2016, and as of the end of March, 2017 (fiscal year 2017, year to date) are shown in the chart below. As previously discussed, the balances in the specific reserves (Open Space, Historic and Housing) can be used strictly for support of projects in those areas. The CPA General reserve can be used

to support any of the specific reserves, and for CPA Administrative expenses. At the May, 2016 Town Meeting, the Holliston Community Preservation Committee requested and received an appropriation of \$5,000 to support the Committee’s administrative expenses. To date, the Committee has expended \$2,537.02 in support of the CPA’s mission. Of this amount, \$1,750 represents the CPC’s annual dues to the Community Preservation Coalition, a non-profit organization which provides support and advice to local Community Preservation Committees and advocates for the CPA at both state and community levels.

CPA Reserve Balances					
FY	CPA General	Open Space	Historic	Housing	Total
2015	\$1,952,919	\$202,448	\$288,529	\$214,002	\$2,657,899
2016	\$1,682,121	\$257,169	\$328,736	\$142,661	\$2,410,687
2017 (YTD)	\$1,829,397	\$304,603	\$374,670	\$70,095	\$2,578,765

The figures shown above are gross balances; the totals include encumbrances in the form of funds appropriated for specific projects, but not yet spent. When those projects are eliminated, net funds currently available to spend on future CPA projects appear as follows:

Unencumbered CPA Reserve Balances for 2017					
FY	CPA General	Open Space	Historic	Housing	Total
2017 YTD	\$1,829,397	\$304,603	\$374,670	\$70,095	\$2,578,765
Encumbrances	\$ 207,173	\$172,764	\$ 49,996	\$20,545	\$ 450,478
Net Available	\$1,622,224	\$131,839	\$324,674	\$49,550	\$2,128,287

CPA Uses

Since adopting the Act in 2002, Holliston has used Community Preservation Act funds to:

- Preserve nearly 400 acres of permanent open space
- Provide funds to acquire the section of the Rail Trail from Cross Street to Hopping Brook Road
- Rehabilitate the tennis courts at Goodwill Park and tennis and basketball courts at Stoddard Park
- Support the replacement of playground equipment at Miller School and Stoddard Park
- Provide access to the Upper Charles Conservation Land Trust’s Wenakeening Woods conservation area
- Assist in the creation of nearly 40 units of affordable housing, including Cutler Heights
- Assist Habitat for Humanity with the construction of two new affordable homes
- Restore the exterior of Town Hall
- Restore the historic Metcalf Pumphouse
- Preserve, de-acidify and digitize historic town records
- Assist the Holliston Historical Society with the preservation of its buildings

This is just a sampling of the projects undertaken in Holliston with the assistance of CPA funding. For a complete list, visit: <http://communitypreservation.org/projectsdatabaseaccess>

Community Preservation Committee

The structure of the CPC, with five representatives of Holliston boards or commissions and four at-large members, provides it with expert knowledge of a broad array of town issues. This is important because the CPC evaluates a wide variety of proposals submitted for consideration. The nine members of the CPC for fiscal 2016-17 are shown below.

Name	Designee of:
Frank Chamberlain, Chairman	Historical Commission
Chris Bajdek	Conversation Commission
Warren Chamberlain	Planning Board
Thomas J. Dumas	Housing Authority
Melissa Kaspern	Park Commission
Elisabeth Newlands	Board of Selectmen
Michael P. Pelon	Board of Selectmen
Eva Stahl	Board of Selectmen
John Vosburg	Board of Selectmen (Open Space Committee)

The Community Preservation Committee would like to extend its thanks all the members of the various committees who have contributed to the success of the CPA in Holliston. The Committee would like to extend its special thanks to Susan Woodrow who continues her dedicated service as the CPC's Administrative Assistant.

More Information

One of the lesser-known provisions of the Community Preservation Act is the requirement that the Community Preservation Committee hold on an annual basis "one or more public informational hearings on the needs, possibilities and resources of the city or town regarding community preservation possibilities and resources." The Holliston CPC typically holds a public hearing before each town meeting to hear concerns, answer questions and solicit ideas and input from members of the community. We look forward to hearing from you.

For more information on the Community Preservation Act in general, please visit the web site of the Community Preservation Coalition at <http://www.communitypreservation.org/>

Additional information about the work of the Holliston Community Preservation Committee is provided on the CPC's Website: www.townofholliston.us/CPC/CPCTOC.html. CPA grant application instructions and forms also are available on the Website. The CPC can be contacted by mail addressed to Holliston Town Hall, 703 Washington Street.

CONSERVATION COMMISSION

The Conservation Commission is a volunteer board comprised of seven members appointed by the Board of Selectmen. The Commission has statutory responsibility for administering the Massachusetts Wetlands Protection Act (General Laws Chapter 131, Section 40), the Holliston Wetlands Administration By-Law (Article XXX of Holliston General By-Laws), and other

relevant laws, including the Rivers Protection Act. The Commission also manages approximately 1,553 acres of land that has been donated, purchased, or protected with conservation restrictions for open space conservation and/or watershed protection purposes.

The Massachusetts Wetlands Protection Act and Holliston's Wetlands Protection By-Law, and their implementing Regulations, protect Holliston's natural assets, including wetlands, related water resources and certain adjoining upland areas, by providing for prior review and control of activities deemed to have a significant or cumulative adverse effect upon protected resource values. Activities within 100 feet of a wetland or 200 feet of a stream or vernal pool are subject to protection under either or both laws. For a community such as Holliston, which depends entirely upon in-town resources for its drinking water supply, the Commission's regulatory responsibilities are critically important.

During FY16, the Commission held 23 public meetings, including 18 Notice of Intent (NOI) hearings, 1 hearing for Abbreviated Notice of Resource Area Delineation (ANRAD) and 2 hearings to amend previously-issued permits (Order of Conditions). Permits issued included 19 Orders of Conditions (OoC) for projects, such as an Open Space Residential Subdivision for White Pine Estates off of Kim Place, Brooksmont Senior Residential Development off of Concord Street, a community solar panel project on Fisher Street, a commercial garage, and numerous single family houses. An additional 3 OoC Amendments were issued for modifications to previously permitted projects. One Extension to an Order of Conditions, 1 Order of Resource Area Delineation (ORAD), and 25 Certificates of Compliance for completed projects were also issued. The Commission reviewed 28 Requests for Determination of Applicability and issued 28 Determinations for residential, commercial, and town projects, such as garages, landscaping, driveways, additions, pools, decks, foundations, septic systems, and continued support of the Rail Trail. Wetland fees received totaled \$26,817, including \$6,842 in fees under the state statute and \$19,975 in Town By-law fees.

In the discharge of its regulatory responsibilities, the Commission is supported by a part-time staff of two; the Conservation Agent, who works 24 hours/week, and the Conservation Assistant at 18 hours/week. When an application is received, the Conservation Agent initially reviews the application and site plans for completeness. The Agent makes site visits, takes photographs, and reports back to the Commission during the review process. Following the Commission's public review process, the Agent and the Assistant collaborate to prepare and issue the decision documents. Furthermore, in today's economic climate, most lenders are now requiring that all Orders of Conditions be closed out with a Certificate of Compliance that is recorded at the Registry of Deeds. The staff frequently assists the public (buyers, sellers, and their agents) with recovering and recording the record documents in order to complete transactions involving their Holliston properties.

The Conservation Commission is also responsible for authorizing and regulating the breaching of beaver dams following the determination of a threat to human health or safety by the Board of Health under M.G.L. Chapter 131, Section 80A. During FY16, the Commission issued the necessary Emergency Certifications for beaver dam breaches along Dopping Brook, on Hopping Brook near Christopher Road, and on Chicken Brook in Wenakeening Woods. The work on Hopping Brook and Chicken Brook, performed by the Central MA Mosquito Control Project, also included the installation of water level control devices ("beaver deceivers") which,

hopefully, will allow these fascinating animals to occupy our wetlands without undue human conflict in developed areas.

During FY16, the Commission and staff also supported Zachary Kerstgens, an Eagle Scout candidate from Holliston's Troop 14, in the completion of his Eagle Scout public service project. This project resulted in the construction of a 130'-long elevated boardwalk which significantly improves pedestrian and bicycle access over sensitive wetlands in the Fairbanks Conservation Land Area. This impressive boardwalk is located about a half of a mile from the end of Dunster Road. On behalf of the many user groups enjoying this conservation land, the Commission offers its sincere appreciation for Master Kerstgens' efforts.

The Conservation Associates, a volunteer group of concerned citizens interested in managing and improving public lands in Holliston, actively support the Conservation Commission in the management of the Town's open space properties. The Associates conduct on-the-ground activities in such areas as Land Management, Environmental Education, Recreation on Conservation Land, and implementation of Holliston's Open Space and Recreation Plan.

The Conservation Associates group was founded in 1988 by outgoing Commissioner Joseph Cohen and others to be a distinct body under the jurisdiction of the Holliston Conservation Commission. During FY16, the Associates' officers include Marc Connelly as Chair and Mary Curran as Secretary and Treasurer. The Associates generally meet on the fourth Wednesday of each month and welcome any interested town residents to attend their meetings and participate in their activities. Last year, they held nine meetings. At these meetings, projects and walks/talks were planned and subsequently executed. Assessments of the walks and talks, flora and fauna sightings, and other conservation or nature topics were also discussed.

Several walks were hosted for the public throughout Holliston. In January, the Associates met at Hopping Brook Industrial Park for a winter walk on the rail trail. An evening walk under the nearly full moon was held in February at the Rogers Road Farm (formerly the Serocki property). In April, Marc Connelly led a talk on vernal pools at the Daniels Property. Several members gathered beforehand to remove the trash that accumulates across the street from the high school and to clear the trail into the vernal pool. In June, Donna Cohen led a bird walk at the Waseeka Audubon property off Mill Street. Marc Connelly led a walk/talk on edible and medicinal plants along the rail trail at the end of August. In October, the Associates hosted another walk on the rail trail, this time from Lowland Industrial Park towards Sherborn on the "new" section.

The Associates undertook a couple of trail projects to make them more passable and to clear invasive bittersweet on the nature trail behind the schools and in the Finn/Mellen Street Property. Members monitored the Poitras, Mellen Street, and Daniels properties and brought anything needing attention to the group.

The Associates collaborate with other town groups with mutual interests including the Scouts, the Garden Club, the Trails Committee, and the schools. The following ongoing projects continue: tree planting, the Conservation Land Stewardship Program, and the Adopt-a-Highway clean-up program.

In addition to wetlands protection and open space management, public service, and environmental education are also important parts of the Conservation Commission's role. Both the Agent and the Assistant provide information to the public regarding not only the laws and regulations that pertain to wetlands, but information on Holliston's Conservation Lands and the numerous passive recreation trails, potential environmental threats (e.g., Asian Longhorn Beetle and Emerald Ash Borer), and how to manage local beaver flooding issues while complying with the law.

For more information about the Commission and the Associates, including Conservation Land trail maps, please visit their Web sites, <http://www.townofholliston.us/conservation-commission> or <http://www.townofholliston.us/conservation-associates>. A hard copy of the *Conservation Lands in Holliston* map is also available at the Conservation Commission office at Town Hall.

Christopher Bajdek, Chair
Rebecca Weissman, Vice Chair
Jennifer Buttaro, Commissioner
Sheri O'Brien, Agent

Shaw Lively, Commissioner
Ann Marie Pilch, Commissioner
Allen Rutberg, Commissioner
Kristin O'Brien, Assistant

COUNCIL ON AGING

The Council on Aging (COA) is a department of the Town of Holliston. The COA has a seven member advisory board appointed by the Board of Selectmen. The COA Board meets at the Senior Center the second Wednesday of the month at 1:00pm. The COA Board helps set goals, objectives and offers complementary support/advocacy to help implement and promote the COA's mission. The responsibilities of the COA board members are to identify the needs of Holliston's elders, to develop programs and services to meet those needs. In addition, the COA Board promotes and helps educate the community on elder issues and to advocate on behalf of the elders.

The Director is responsible for program operations. There are approximately 4,649 residents (55 years and older) in the Holliston community of 15,265 residents (approximately 30.5%) based on the 2016 census. All are encouraged to participate and avail themselves of services available. It is the mission of the Council on Aging to evaluate, promote and encourage new and existing activities and services to allow the elder to remain independent and keep the quality of life for them at home for as long as possible.

The Senior Center is the visible point of access and outreach for older people in our community. The Senior Center provides a tangible reminder that the public system cares and that services are available when the elder needs them. The Senior Center is a place seniors can go to remedy problems of isolation, to renew old acquaintances or make new ones and to become involved in the community.

STAFF

The staff consists of a full time Director, (Jean Boulette), full time Outreach Coordinator, (Linda Marshall), part time Office Manager, (Ginger Moody), part time Program Coordinator (Linda Sottile), full time Van Driver (Marty Schneier) and part time Van Drivers- Walter Baker, Connie McGaffigan, Ellie Stackpole and Mike Westerman.

OUTREACH / SUPPORT SERVICES

The Outreach Coordinator is available to assist with information and referral for a variety of senior services. We offer assistance with programs such as: Supplemental Nutrition Assistance Program (SNAP), South Middlesex Opportunity Council (SMOC) fuel assistance, Safe Link Wireless phones, Housing, Linkup/lifeline discount programs. We also connect the seniors with other agencies who provide assistance. The Outreach Coordinator works closely with BayPath Elder Services to coordinate services for home maker/personal care, caregiver programs, Meals on Wheels, financial management and elder at risk referrals. Home visits are made and needs assessments are formulated as staff work to help the elders remain in their own homes. The Outreach Coordinator also serves as a liaison between the police, fire and EMT's and the senior center.

S.H.I.N.E (Serving the Health Insurance Needs of the Elders)

The Senior Center has an in-house certified SHINE counselor, Sandy Dorfman who volunteers to assist with senior health care needs. One of the most perplexing problems of the elderly continues to be health insurance, the escalating costs, how to pay for them and how to decipher the bills received. Other programs and application assistance that she assists with is Mass Health, Health Connector, Q11, SLMB, QMB, Limited Income Subsidy, Prescription Advantage, Health Insurance Coverage, and Part D coverage. The Shine program helped over 86 Holliston residents in the past year.

TRANSPORTATION

The Holliston Van Transportation Service provides trips for medical and non-medical appointments. All appointments are scheduled through the MWRTA (MetroWest Regional Transit Authority). The current services operates from 8:00am to 4:00pm Monday through Friday on a fixed schedule. In 2016, approximately 4,625 rides were provided for senior and disabled residents.

NUTRITION PROGRAM

Lunch is served twice a week at the senior center. The Program Coordinator works with the local caterer to develop weekly nutritional lunches that will attract elders, their caregivers, neighbors and friends to the Senior Center. The Senior Center encourages volunteers to assist with the serving of meals.

NEWSLETTER

3,000 copies are printed bi-monthly and mailed to residents. Also, the newsletter is available on-line at: www.townofholliston.us/senior-center

RECREATION/SOCIAL EVENTS

Our seniors participated in a variety of programs such as: Bingo, Quilting, Water Color painting, Chi Gong, Focus Energy Movement exercise, Pilates, Yoga, Zumba, Line dancing, Arts & Crafts, Chair massage, Photography class, Writers' group, Educational programs, Legal hour, Computers, Tune Timers big band, Monthly Breakfast, Birthday parties, Cookouts, Holiday parties and more. Town funds are not used for any of the above programs. The town budget is used for the maintenance, use and upkeep of the building and salaries. All other expenses,

programs, activities and instructor fees are paid through the Senior Support Foundation, fundraising, donations and grants.

COMMUNITY

Our seniors participated in community education programs such as: Alzheimer Awareness, Health care topics, Picnics, Health fairs, Elder law programs, Estate planning and Tax aide assistance through AARP. We are grateful to the Knights of Columbus, American Legion, VFW, Newcomers, Holliston Public Schools, Boy Scouts, Girl Scouts, Lions and Leo Club, Police Association and the Cultural Council for their continued support.

INTERGENERATIONAL PROGRAMS

The eighth grade students from Robert Adams Middle School participate in a community service project to beautify the senior center. The Holliston High School drama club and National Honor Society provides a dinner and play for the seniors. A dinner and dance is also organized for the seniors.

MASSACHUSETTS STATE FORMULA GRANT

The Council on Aging receives an annual grant award from the Executive Office of Elder Affairs. The grant is used for select items/options allowed per the contract such as: printing of the monthly newsletter, transportation and nutrition programs.

VOLUNTEERS

Approximately 179 volunteers contributed over 5,884 hours to the Senior Center this past year. Volunteers assist in the office, answer phones, assemble the newsletter, serve as board members, assist in the kitchen, call bingo, coordinate trips, assist with health care options, coordinate the annual fall fair, assist with fundraising and participate in programs that help seniors, etc.

We are grateful to all our volunteers who give their time and talents to keep programs running and the support given to the staff.

SENIOR SUPPORT FOUNDATION

We are most appreciative to the Senior Support Foundation who provide support and fundraise for our senior residents. They have enabled us to obtain needed equipment, supplies, supplement instructors fees, and many other items to better serve our elderly in Holliston. The SSF Group sponsors special occasion programs to raise funds for the Senior Center.

The Council on Aging wishes to thank the Board of Selectmen, Town Administrator, Finance Committee, Fire and Police Departments, Board of Health, Assessors Office, Accountants Office, Treasurers Office, DPW, Highway, Technology, Town Clerk, Library, other Town officials and the Senior Support Foundation for their continued support and dedication each year.

Jean Boulette, Director

COA Board Members:

Kevin Robert Malone, Chair
Mark Ahronian, Vice Chair
Lois Hosmer, Secretary

Associate Members:

Sophia Dowling
Kay McGilvray

Carmen Chiango, Treasurer
Millie Bedard, Member
Frank Caron, Member
Annette Hamlet, Member

CULTURAL COUNCIL

The local Cultural Council continues to support the arts through grants supplied by the Massachusetts Cultural Council of Boston. The total amount of grants approved for the past year was \$5,200.00 and supported such varied art related activities which benefits the residents of Holliston:

The Shane Wood Jazz Trio, Musical Journey through the Years, Combating Hate & Prejudice, Holliston Porch Fest, Holliston Sings Hayden, Ben Franklin Historical Perspective, Music from King's Court, That Poetry Guy, Shakespeare Now, Music from Ireland to America.

The Cultural Council is currently comprised of seven members:

Kent Kissinger – Chair	Lee Kauffman – Treasurer	Scott Close – Secretary
Walter Czarnek	Anne Hoy-Lavin	Richard Morse
Heather Kemp		

DEPARTMENT OF PUBLIC WORKS HIGHWAY DIVISION

Under the direction of the Board of Selectmen, Park Commission, and Planning Board, this department is responsible for the maintenance and rehabilitation of town owned roadways and appurtenances. These maintenance procedures include the following areas: all athletic fields, recreation areas, municipal grounds, town building maintenance, roadside brush cutting and tree removal, the cleaning of drainage brooks and collectors, subdivision roadway construction inspections, plan reviews, roadway opening permits and inspections, and snow and ice removal and control. Personnel reductions in the past and increases in the town's infrastructure have impacted the department's service level. Services pertaining to public safety have been established by priority.

PERSONNEL: The Highway Department has thirteen positions in the department consisting of a superintendent, office manager, head foreman, two crew chiefs, tree foreman, mechanic, five heavy equipment operators and grounds/maintenance supervisor. The grounds/maintenance supervisor position is split between the Highway, School, and Park departments; 50% Highway, 25% each for School and Park.

EQUIPMENT AND BUILDINGS: In May, the town voted to appropriate \$245,000 for the removal and replacement of a 10,000 underground gasoline fuel storage tank with a 6,000 gallon above ground tank. Also approved in May town meeting was \$48,000 for the purchase of a pickup truck with snow plow. At the fall town meeting in October, the town voted to appropriate \$50,000 for a one ton truck with plow, and \$66,975 for a Morbark wood chipper.

STREET MAINTENANCE OVERVIEW: The department is working in concert with state and local officials to plan and secure funding for roadway projects. The department also implements systems to evaluate, inspect, design, and repair the town roadway infrastructure.

SURFACE TREATMENT, OVERLAYS, RECLAMATION: Road reconstruction was completed on the following roads: Adams St., Marshall St., Gorwin Dr., Chamberlain St., Central St., Bullard St., and Norfolk St. In addition, the top coat of asphalt was applied to Pinecrest Rd., Oakridge Rd., and Birchwood Rd.

DRAINAGE: The Highway Department routinely performs repairs to the existing drainage systems in the town. Upgrading the drainage system involves engineering and designing the type, size and elevation of the proposed drainage system. Work consists of removing and re-setting drainage castings to grade, rebuilding drainage structures, replacing drainage lines, rod and clean existing lines.

ROADSIDE BRUSH TRIMMING AND TREE TRIMMING: The department routinely schedules roadside brush trimming as necessary in all sections of town, paying particular attention to sight distance hazards. All school walking routes, parks and grounds are also trimmed. In partnership with the Tree Warden, the department maintains the pruning and removal of town owned trees.

LINE PAINTING: All designated streets with painted centerlines, edge lines, directional markings, parking lines, stop lines and crosswalks were maintained to insure motor vehicle and pedestrian safety.

STREET SWEEPING: All town roadways were swept to clear winter road treatments.

BASIN CLEANING: All town drainage structures were cleaned in the spring of silt and debris to insure proper storm drainage.

WINTER ROADWAY MAINTENANCE: During an especially difficult winter season, the town, along with outside contracted equipment, responded to 11 snow and ice storms that included plowing, sanding, and snow removal operations on all town roadways, municipal buildings, schools, and designated sidewalk areas. Due to a relatively uneventful winter season, the department underspend the snow and ice budget by approximately \$43,000.

DAILY MAINTENANCE: The town maintains all roadways in relation to pothole repairs, fatigued asphalt areas, damaged shoulder repairs, guardrail maintenance, sign repairs and installations and roadside brush cutting.

INSPECTIONS: The Highway Department is also responsible for the issuance and inspection of all roadway permits, subdivision plan reviews, and construction inspections.

GROUNDS MAINTENANCE: The town also maintains all schools, parks, and municipal areas by implementing the following:

- Mowing, trimming, fertilizing, seeding, aerating and rolling of all town grounds.
- Maintenance of baseball field infields and line painting of all fields.
- New installation and repairs to all play equipment, baseball backstops, and bleachers.
- Maintenance of all tree and shrubbery at municipal buildings, schools, sidewalks, and roadsides.
- Leaf cleanup of all town buildings, schools, and designated sidewalk areas.

- Maintains recycle area including monthly cleanup and recyclable material, relocation and aeration of leaf composting pile. Contract disk chipper for maintenance of brush disposal.
- Town owned tree removal and maintenance operations.
- Winter roadway, sidewalk, and municipal building maintenance.
- Maintenance of waterways, culverts and dams.

MAINTENANCE OF TOWN BUILDINGS: Beginning July 1, 2009, the Highway Department was given the responsibility for maintenance of town owned buildings, except for the schools.

PARK GROUNDS: Working with the Park Commission and schools, the department executes requests when required.

ADMINISTRATIVE: Continues to meet with various town boards and commissions to assist in formulating short and long term planning. Continues to work with the Board of Selectmen to prioritize roadway improvement projects, and develop funding mechanisms for their implementation. Assists the Park Commission and Conservation Commission to develop conceptual and definitive plans for town wide recreation areas. Updates the State Roadway Inventory List that included documentation of roadway miles to comply with Chapter 90 funds. Continues to work with the Police Department to upgrade parking and traffic flow through the business district abutting the Route 16 corridor, and prioritize hazardous intersections.

EQUIPMENT MAINTENANCE: The DPW maintains its own vehicles and equipment, as well as those belonging to the Council on Aging and the Building Department. In addition, the mechanic performs state mandated safety inspections for all Town vehicles, as well as private owners, who pay for this service.

ENGINEERING: This department performs reviews, as necessary, of proposed roadway construction plans for subdivisions, on site inspections, and testing to insure that completed roadways comply with town requirements. Develops, advertises, and recommends awarding contracts for Highway maintenance projects. Prioritizes road paving projects and makes recommendations. Evaluates drainage problems for developing solutions, and generates construction cost estimates for various departments as required. Continues to file for roadway funding projects through Chapter 90 funds, TIP, etc.

DEPARTMENT OF PUBLIC WORKS WATER DIVISION

Under the supervision of the Director of Public Works, this department is responsible for the delivery of potable water and maintenance of its supporting infrastructure.

In Fiscal Year 2016, the Holliston Water Department supplied potable water and related services for fire protection to residential, commercial, and industrial customers in Holliston. The department provides support for over 4,700 metered water services with a daily population over 15,000. During this time the Department supplied a total of 360 million gallons (MG) of metered potable water.

The Water Department meets these demands by limiting outside water use during periods of peak periods. A mandatory watering ban is in effect from May 1st to September 30th every year.

The Water Department is funded entirely by water use revenue and user fees, not by property taxes or state aid, and operates within its projected budget for the year. The water system consists approximately 100 miles of water main, over 800 fire hydrants, 5 active wells, 5 distribution storage tanks, 2 water treatment facilities and 2 booster stations.

New water main and related infrastructure was installed Pinercrest, Oakridge and Birchwood Roads using funding provided by the Customer Infrastructure Fee. The Shawfarm Road area is scheduled to undergo similar infrastructure improvements in the Spring of 2017. Water main replacement will continue throughout Town on an annual basis as funding permits.

The Water Department uses a Supervisory Control and Data Acquisition System (SCADA) to monitor the water treatment plants, well production, storage tank elevations and safe system operation.

The Water Department collected over 1000 water quality samples including routine bacteria testing throughout the distribution system as well as storage tanks, raw and finished water samples at all the wells. These samples are analyzed by State Certified Laboratories and the Holliston Water Department. During the fiscal year the department staff responded to and completed approximately 800 requests for service including but not limited to water meter readings/repairs, shut-offs, infrastructure mark outs, leaks and water emergencies.

The Town of Holliston recognizes and appreciates the continued efforts of the Water Department Administrative Staff and System Operators.

Linda Mann - Office Manager

Jackie Napolitano - Principal Clerk

Gary Haines Jr. - Water Distribution Foreman

Gregg Morrissey - Water Treatment Foreman

Frank Jordan - Water System Operator

Joseph Marengo - Water System Operator

Patrick McKinney - Water System Operator

Ricardo Pau-Preto - Water System Operator

ECONOMIC DEVELOPMENT COMMITTEE

Our mission established by the 2015 Annual Town Meeting (See Article XLIII of the Town's General By-Laws) remains unchanged: To proactively promote, encourage, and facilitate the development of responsible and properly planned commercial and industrial growth within the community in order to expand and strengthen the local economy and diversify the community's tax base and to give the Town's residents more opportunities to live, work and thrive in an economically forward-thinking and financially strong community. In FY16, we set out to meet initial goal of producing recommended basic economic development tools by 1. Creating and populating an active business and community website (See www.hollistonedc.com.), 2. Producing an introductory community video and business testimonials, and 3. Developing a local permitting guide. We intend to expand on our initial efforts through additional marketing and

business retention programs, studies and documents and we intend to focus our efforts on downtown issues as well as traditional industrial and commercial development. Additionally, we are currently members of the Metrowest Chamber of Commerce, Milford Area Chamber of Commerce and Holliston Business Association and find those memberships valuable.

Peter Barbieri, Chairman
Kate Lamontagne
David Thorn

Bob Warburton, Vice Chairman
Susan Russo
Lisa Zais

ELDERLY AND DISABLED TAXATION COMMITTEE

The Elderly and Disabled Taxation Committee and its Taxation Fund were created under Massachusetts General Law Chapter 60 Section 3D in 1998. The committee consists of Peter Barbieri, Chairman of the Board of Assessors, Mary Bousquet, Treasurer/Collector, Laura Matz, John Hunt and James Lane, community representatives as appointed by the Board of Selectmen.

The goal of the committee is to provide tax relief to elderly and disabled taxpayers by using the Town of Holliston's Taxation Fund that is supported through private donations.

Each applicant is required on an annual basis to submit an Application for Property Tax Relief by March 31. The applications are reviewed by the Committee to insure that they meet the income/assets guidelines of income of less than \$20,000 and/or total assets of less than \$200,000. The committee then determines, based on available funds, the amount each applicant receives. Applications are confidential and only reviewed by the Committee.

During fiscal year 2016, we received five applications for assistance and we provided relief to one of those taxpayers who met the stated criteria for a total of \$500.00. Four applicants received various state exemptions to assist them with their taxes through the Assessor's Office. As of June 30, 2016 we have available funds of \$4,993.05. We would like to thank the taxpayers who have contributed to this fund along with the generous donation from the Holliston Lions' Club.

Donations can be made to the Elderly and Taxation Fund by sending a check made payable to the Town of Holliston and mailing it to Treasurer/Collector, Town of Holliston, PO Box 6737, Holliston, MA 01746, or by stopping by the Treasurer/Collector's office. All donations are greatly appreciated.

EMERGENCY MANAGEMENT

Holliston Emergency Management focused its energies on the four phases of emergency management; mitigation, preparedness, response and recovery.

Working with the Massachusetts Emergency Management Agency (MEMA), the Town maintained its Comprehensive Emergency Management Plan (CEMP) in a web-based electronic format (eCEMP). The Town also continued using the state's web-based emergency management communications system, WebEOC, to provide real-time information sharing during natural and man-made incidents.

The Emergency Management Director (EMD) serves as the Chairman of the MetroWest Regional Emergency Planning Committee (REPC), comprised of representatives from Ashland, Framingham, Holliston, Hopkinton, Natick and Sherborn. The REPC coordinates regional efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499.

The Emergency Management Director attended the *2015 Emergency Management Conference* in Worcester in November, and the *National Homeland Security Association Conference* in Tampa in June.

The Emergency Management Director partnered with the police, fire and schools in exercising existing school emergency plans.

The EMD worked closely with the Local Coordinator from the MEMA Region 1 Office in Tewksbury, and attended several meetings at the MEMA State Emergency Operations Center (EOC) in Framingham. The EMD served on the exercise design team for a series of *Statewide Evacuation and Sheltering Seminars*. The EMD obtained \$76,782.33 in federal reimbursements for emergency protective measures related to the Jan 26-27, 2015 Blizzard, under a federal disaster declaration (DR-4214).

Michael R. Cassidy, Emergency Management Director

FIRE DEPARTMENT & AMBULANCE CORPS

In accordance with NFPA 1201, *Standard for Developing Fire Protection Services for the Public*, the Fire Department has programs, procedures, and organizations for preventing the outbreak of fires in the community and for minimizing the danger to persons and damage to property caused by fires that do occur. The fire department also carries out other compatible emergency services as mandated by federal, state and local regulations and standards.

Our activities during the year can be classified in the following areas:

Fire Prevention and Risk Reduction

The department used state *Student Awareness of Fire Education* (S.A.F.E.) grant funds to support its continued presence in the schools and community, conducting programs and outreach using specially trained fire and life safety educators. Partnering with the American Red Cross, the Senior Center, and the Boy Scouts, the department participated in the ARC *Home Fire Preparedness Campaign* – installing smoke and CO alarms in homes and providing educational materials to residents. In May, the Department partnered with State Farm, the National Fire Protection Association and Holliston Hardware on *National Wildfire Community Preparedness Day* – educating the public about the dangers of wildfires. September, the Fire Chief presented at the *21st Annual Massachusetts Fire & Life Safety Public Education Conference* in Westford. The Fire Chief also delivered workshops at the International Association of Fire Chief's *Fire Rescue International* in Atlanta in August, the *UNM Mentoring Conference* in Albuquerque in October, and the *Fire and Life Safety Educators Conference of the Rockies* in Colorado Springs in April.

Fire Suppression

The Fire Department responded to several structure fires during the year, including house fires on Westfield Drive in February and on Adams Street in May.

Rescue and Emergency Medical Services

The majority of the department's run volume continued to be response to emergencies by the members of our on-call ambulance corps. Numerous times during the year, two (or more) ambulances were providing medical care to patients concurrently. During the year, 41% of our patients were transported to MetroWest Medical Center, Framingham; 30% of our patients were transported to Milford Regional Medical Center; and 8% of our patients were transported to MetroWest Medical Center, Natick.

Hazardous Materials

The Fire Department responds to hazardous materials releases in the community, ranging from spills on the roadway after a motor vehicle accident, to major releases from fixed or mobile containers. The response capabilities range from a firefighter with a fleet pickup truck, to dozens of firefighters using specialized containment and mitigation supplies from the Rescue Truck.

Disaster Planning

The Fire Department worked closely with Holliston Emergency Management, the Massachusetts Emergency Management Agency, the Massachusetts Department of Public Health, and the Department of Homeland Security in planning for all-hazards incidents. The Fire Chief serves as the Chairman of the MetroWest Regional Emergency Planning Committee (REPC), comprised of representatives from Ashland, Framingham, Holliston, Hopkinton, Natick and Sherborn. The REPC coordinates regional efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499.

The Fire Chief partnered with the police and schools in exercising existing school emergency plans.

Training

The Fire Department conducted regular in-house training for its call firefighters and EMTs, which was coordinated by Training Officer Shawn Connors, Assistant Training Officer John Gagnon, and EMS Training Coordinator John Brovelli. Using resources from the National Firefighting Academy, the Massachusetts Firefighting Academy, and professional colleagues in the healthcare field, we kept the members of the department up to date on the current job performance requirements of their respective positions. Members are encouraged to participate in outside training opportunities. The Chief attended the *Massachusetts EMS Conference* in Springfield in October, a *Statewide Conference for Municipal Officials* in Worcester in October, a week-long *Emergency Medical Services: Incident Operations* course at the National Fire Academy in January-February, the New England Division of the IAFC *Meeting and Educational Seminar* in Quincy in April, the *Northeast Transportation Safety Conference* in Worcester in June, and the *Public Sector for the Future Summit* in Cambridge in June.

Emergency Responses

The Fire Department responded to over fourteen hundred incidents:

Fire Log Incidents - 509 (Estimated dollar loss \$1,792,600)

Ambulance Log Incidents - 930 (768 Patients Transported)

Michael R. Cassidy, Fire Chief

BOARD OF HEALTH

The Board of Health mission is: to promote and protect the public health and safety, and to protect the environment. The Board seeks to meet these goals through proactive service, by continually reviewing and expanding our efforts in response to the needs of the community, and by serving as a resource for residents and other Boards/Committees. Additionally, it is our responsibility to promulgate and ensure compliance with Health Department, Town and State regulations under our jurisdiction.

The Health Department is actively involved in emergency preparedness where grant funds are received.

The Board of Health meets on Thursday evenings at 7:00 p.m. in Rm. #014 at Town Hall on the second and fourth Thursdays of the month. The meeting agendas are available by contacting the Board of Health office (508-429-0605) or by accessing the Town's website (www.townofholliston.us). The Board of Health is comprised of three members: Karen McManamon Spaziante, chairman; Claire Ann Scaramella, vice-chairman; and Julia Lane.

Health Department staff personnel include Health Agent/Director Scott Moles and clerks Lisa Deering and Ann Adams, with a combined nineteen years of service. The Board of Health receives part-time services from Paul Saulnier, P.E. and food service inspector Leonard Izzo, R.S., CHO.

The Board offers services that include administering and enforcing public health codes (State and local) relative to septic systems, housing, food service, private wells, beaches, semi-public swimming pools, tobacco control, summer camps, and animal inspector's duties as well as other areas. The Board of Health provides wastewater and private water supply plan reviews and permitting.

As a non-sewered community, environmental health comprises a major portion of the department's workload. The Board held hearings for 16 variances and local upgrade approvals for septic system upgrades. The Board received applications for 123 Disposal System Construction Permits (new and upgrade), and 43 repair plans, 39 revised plans and several miscellaneous permits. There were 15 private well permits issued. There were 88 soil test applications, 3 swimming pools, and 52 applications were reviewed for building releases. The Board received miscellaneous complaints for housing, odor, noise, beavers, trash and various other matters with actions taken to address any code violations.

Food: Leonard Izzo, R.S., CHO, provides periodic inspections of food establishments as required by State Code; follow-up visits and emergencies are handled as needed. This year 74 food establishment permits were issued which include temporary food service permits for non-profit organizations.

Septic: DEP licensed inspectors perform Title 5 Septic system inspections for property transfers or at time of a property change of use. A list of licensed inspectors and educational brochures to assist residents with the inspection procedure are available in office or on the Mass DEP website. This office has record of septic system plans for many properties. Residents are encouraged to call the Board of Health office with any questions they may have regarding the care of their septic system. A total of 183 Title 5 Inspection Reports were received and reviewed.

West Nile Virus & EEE: MDPH, Town and Central Massachusetts Mosquito Control Project (CMMCP) officials continue efforts to educate and advise residents of preventive measures to avoid human transmission of diseases spread by mosquitoes. The MDPH conducts a surveillance program to monitor the virus in mosquito species. CMMCP treats catch basins for mosquito larva in early spring as a source reduction measure and conduct brush cutting. CMMCP conduct weekly spraying for adult mosquitoes by resident request only during the summer months by calling 508-393-3055. In Holliston, CMMCP has expanded with some beaver control/management at the Wenakeening Woods and Chicken Brook.

Disease Prevention: Century Health Services, under agreement with the Town, provides State mandated case investigations of reportable communicable diseases by a Registered Nurse. This year 35 case investigations were completed. The State DPH uses the MAVEN, for comprehensive communicable disease reporting and monitoring.

Prescription Medication drop-off is available at the Police Station for unused and expired medication. The lobby kiosk is confidential and available at all times. Proper disposal keeps ground water protected, and drugs from unintended use.

Sharps Disposal: The Board of Health partnered with the CVS Pharmacy to provide a safe, convenient sharps disposal program to comply with the State's sharps ban in solid waste. Residents may drop off their used needles, syringes, and lancets in an approved sharps container during pharmacy business hours. The Board now sells approved sharps containers for \$2 per container. We appreciate CVS Pharmacy for hosting a valuable public service at no charge to the residents.

Rabies Vaccination Clinic: The Board thanks Dr. Rod Poling and staff of the Holliston Animal Hospital for volunteering their professional services to conduct the annual rabies vaccination clinic for dogs, cats and ferrets. A total of 51 animals were vaccinated at the Highway Department on April 2, 2016. Pet owners are required by law to vaccinate dogs and cats for rabies.

Animal Inspector's Report: Animal Inspector Donald Kramer's duties include dog and cat quarantines following reported bites or scratches: 5 dogs and 1 cat were quarantined. The State Division of Animal Health requires annual inspections of barns. 27 barns were inspected. The animal census as of January 1 is as follows: 193 horses, 19 donkeys, 59 sheep/goats, 4 oxen/steer, 250 chickens/waterfowl, and 7 alpaca/llamas. The Board of Health appointed Alternate Health Inspectors Scott Moles and Dona Walsh.

Emergency Preparedness: The town is one of 34 towns in the DPH Region 4A sharing in resources and planning for emergencies. Holliston's Medical Reserve Corps is known as Holliston Emergency Response Corp (HERC). Residents are invited to volunteer in a medical or non-medical capacity; an application is available on the Town Board of Health website. All volunteers welcome.

Flu Clinics: The Board offered free seasonal flu vaccinations to town residents and employees at the Placentino School, Holliston High School at town elections and through the school nurses. In all, a total of 3 seasonal flu clinics were offered. A record number of 789 people were vaccinated. A special thanks to all who made that possible: Kathryn Shore, RN and the team of nurses, Dr. Laura Zisblatt, and all the HERC volunteers. The Board received Town Meeting approval to continue an Inoculation Revolving Account to receive deposits of insurance reimbursements for administration and purchase of flu vaccine.

Zika Virus: The DPH and CDC issued guidance on travel relative to the Zika virus, especially for pregnant women. For further information go to: www.mass.gov/dph and www.cdc.gov/zika

Covanta Transfer Station: The Board extended a contract with Brian Moran of Stantec Consulting Services, Inc. to provide services as a compliance officer for the facility funded by Covanta. The Department has transitioned with Covanta and its new operational services at the facility, Lawrence Waste Services.

General Fund deposits made to the Town Treasurer totaled \$101,674.

Karen McManamon Spaziante, Chairman

Claire Ann Scaramella, Vice Chairman

Julia Lane, Member

HOUSING TRUST

The Housing Trust has been very active this fiscal year 2017. As contemplated under a development agreement and after winning an RFP process, Habitat for Humanity Metrowest Greater Worcester is under construction on two Chamberlain Street homes and both families have been selected – one of which is local. The Local Project Committee charged with fundraising has raised nearly \$450,000 in cash and gifts in kind for the project. This includes a grant of \$150,000 from the Holliston Housing Trust as well as the land and engineering. The Trust believes that a Habitat for Humanity project heightens awareness of the need for affordable housing options in Holliston. It also gives people a way to actively help to participate in the creation of new affordable housing and to actually know the people they are helping.

In addition to the Habitat project, the Trust also rolled out a lottery for a single family purchase subsidy program. A lottery was held in November for a home owned by the Trust at 11 Wedgewood and for at least one other home to be identified. We had four qualified participants one of which was local. The 11 Wedgewood property was sold for \$213,000 to a family in February. A second property was identified at 46 Marked Tree Road and purchased by a local family for \$213,000 in March with a subsidy from the Trust. Based on our financial position the Trust decided to offer a third subsidy. A home has been identified and will be purchased for \$213,000 in May by the remaining qualified buyer from the lottery with a subsidy for the Trust.

Our next identified project is potentially the rehab of 172 Concord Street. It is a town owned property that needs full rehab and septic system. We have proposed to purchase the property for outstanding taxes without interest and late charges. We are seeking \$250,000 in CPC funds to assess the project and to perform renovations for sale if the economics make sense.

Since 2010 the Trust has created 8 units including the property that is supposed to close in May. Each of these properties has a permanent deed restriction and will remain part of the affordable housing stock. The Trust continues to seek new and innovative ways to create affordable housing in our community to fulfill unmet need. The Trust is particularly interested in ways to create affordable housing through the conversion and improvement of the existing housing stock as we believe that it is less expensive than building new and more appropriate for the community. We welcome input and ideas from members of the community as we seek to accomplish our goal to create more affordable housing options within Holliston.

Bryan J. Clancy, Chairman
Diane McDermott
Kay Baxter

Anthony Damigella
Diana Harrington
Kevin Conley

Bill Stout
Gregory Carey
Warren Chamberlain

OPEB TRUST COMMITTEE ANNUAL REPORT

On December 23, 2013, the Commonwealth of Massachusetts legislation approved the Town of Holliston's Bill to establish an Other Post-Employment Trust Fund. The Bill established a board of trustees comprised of the Chair of the Board of Selectmen, Chair of the School Committee, the Town Administrator, Treasurer/Collector and a resident appointed by the Board of Selectmen. In FY16 the Trustees were Jay Marsden, Carol Emmons, Jeff Ritter, Mary Bousquet and John Beck. The Trustees are charged with overseeing the investment of the fund. The Trustees selected the State Retiree Benefits Trust Fund (SRBT) in which to invest our funds in February of 2015.

Our first deposit into the fund was on February 23, 2015 in the amount of \$4,816,000, with subsequent deposits of \$1,500,000 on August 3, 2015, and \$1,500,000 on July 1, 2016. Our OPEB balance as of June 30, 2016, in the SRBT fund is \$6,426,846 and \$61,611 in cash for a grant total of \$6,488,457. The Town has committed to fund the OPEB liability each fiscal year in the amount of \$1,500,000. Our OPEB actuarial accrued liability as of June 30, 2016, is \$33,668,116 with an unfunded liability of \$27,179,659.

The latest actuarial report can be found on the Town of Holliston Website at:
http://www.townofholliston.us/sites/hollistonma/files/file/file/gasb45.fy16.report_toh_-_letterhead_updated_to_reflect_call.pdf

OPEN SPACE COMMITTEE

The Open Space Committee helped facilitate the purchase of 4.54 acres of land on Adams Street that is adjacent to 300 acres of town-owned conservation land (Town Forest, Adams Street Conservation Land). The property was purchased at its appraised value of \$290,000 from Dan and Betsy Dewolf, who own a home on an adjacent lot. The acquisition was approved at the October Town Meeting. Half of the \$300,000 approved for the purchase, including \$10,000 for legal costs) came from the Open Space Acquisition Fund and half came from the Community Preservation Committee.

PARK COMMISSION

The Park Commission continues to provide recreation programs and oversee maintenance of Town parks and recreational facilities for the citizens of Holliston. The Park Commission also oversees the beaches of Lake Winthrop and Pleasure Point.

This was an exciting year for Holliston Park & Recreation. The Town had voted and approved the purchase of 1750 Washington St. and the papers officially passed August 5, 2015. The Park & Recreation Department and Youth & Family Services moved into the building August 6, 2015. Veterans Services moved in later that month. In October 2015 an architect was hired to work on designs for an elevator and some renovation to bathrooms and some rooms to make them user friendly for Parks & Recreation programs. By June 2016 the elevator project had gone out to BID twice with mixed results. The elevator will be re-designed for a third time on the outside of the building to save money and go out to BID in October 2016.

Summer 2015 programs went extremely well. We had an opening day at the Lake with entertainment and crafts and opportunities to talk with summer staff, buy beach passes and see what is new at Stoddard Park. There were veteran supervisors and an outstanding staff for our programs and the waterfront. Swim lessons had doubled their enrollment from the previous summer and kids and parents and staff were excited. The seven weeks for the Goodwill, and Patoma programs were successful and increased in enrollment again. For the 13-15 year olds, the Counselor in Training Program is as popular as ever and the Great Get-A-Ways field trips have become more popular for kids and parents.

Limited recreational programming continued throughout the year as renovations have not happened yet. Music, Mommy & Me, Rembrandts Art, Engineering Legos have happened in the building. Athletic Based Training, mosaics, pre-k soccer and pre-k multi sports took place at our fields or other locations.

Town fields and facilities have been maintained with the continued help from the Highway Department. Fields are mowed and trimmed regularly. Fall cleanup went well taking down shade structures at Goodwill Park. Spring cleanup is always a challenge with the weather.

While there was not much snow it rained for most of March and into April making field preparation difficult.

With funds from the CPC Parks & Recreation will replace the Patoma tennis courts and basketball court. The total request for the funds was \$168,500 which includes: two tennis courts, posts and nets, one basketball court with two ten foot hoops and four eight foot hoops. Fencing around both courts, a shed for storage, tree removal and gravel driveway for better access to the location. This project will go out to BID in the fall of 2016.

The Holliston Parks Commission

Inge Daniels

Melissa Kaspern, Chairperson

Thomas Chipman

Paul Healy

Art Winters

PLANNING BOARD

The Planning Board is a five-member elected board responsible for community level planning with a focus on development review and permitting as well as implementation of land use regulations.

Development Review of Note

Special Permit and Site Plan Review approvals were issued for the following commercial developments and municipal projects: 1. Clean Energy Collective, ground-mounted, large-scale solar project at 128 Fisher Street, 2. Tunis Realty, LLC, for a repair garage addition at 567 Concord Street, 3. Griffin Electric, for construction of a new building at 116 Hopping Brook Road, 4. Metrowest Realty Group, LLC, for a parking lot at 16 Fruit Street, and 5. Paul Smith, for a new building for vehicle and equipment storage at 17 Whitney Street.

Downtown Corridor Plan Projects

A \$10,000 Downtown Initiative technical assistance grant was received from the Department of Housing and Community Development for consulting services to develop conceptual streetscape designs to address roadway, pedestrian, and bicycle enhancements. A public charrette and a strategic outline of next steps were completed in 2016. The Planning Board received a second technical assistance award for a maximum of \$25,000 from several programs administered by the Metropolitan Area Planning Commission for development of a Downtown Corridor Plan. The goal is to develop a comprehensive plan that will recommend rezoning properties as needed (some parcels are in two different zones), identify housing opportunities, evaluate open areas for public use, assess economic development obstacles and opportunities, consider vacant parcels and their potential, integrate safe travel paths for pedestrians and bicyclists, evaluate infrastructure needs, consider streetscape improvements, etc. This project will be ongoing in 2016 and 2017.

Ongoing Construction Projects

The Board currently holds performance bonds and provides third-party inspections for construction of the following active single-family residential subdivisions: Brooksmont Meadow, Clover Fields, Constitution Village, Deer Run, Evergreen Square, Highlands at Holliston, Summitpointe and White Pine Estates II. Additionally, the Board is monitoring

construction of the Hollis Hills Preserve, Brooksmont (415 Concord Street) and Washington Hills (Holliston Woods) Senior Residential projects and Hopping Brook Industrial Park Phase II.

Zoning and Regulation Changes

In May, the Annual Town Meeting adopted significant amendments to the Zoning By-Laws at Sections I-C Pre-Existing, Non-Conforming Uses, Structures and Lots, I-E Definitions, III Schedule of Uses, V-J Flood Plain District Regulations, and VII Site Plan Review. Medical marijuana uses were defined and permitted in the Industrial zoning district.

We would like to thank Highway Supt. Tom Smith for his continued support facilitating subdivision roadway inspections.

David Thorn, Chairman
Geoffrey Zeamer, Vice Chairman
Josh Santoro, Agent/Clerk
Diane Lynch, Clerk

Warren Chamberlain
Karen Apuzzo-Langton
Nikki Borman, Associate Member
Karen Sherman, Town Planner

POLICE DEPARTMENT

The mission of the Holliston Police Department is to achieve effective, efficient and professional policing partnership with the community, helping to secure a safe and just community in which human rights and responsibilities are properly respected and balanced.

The Holliston Police Department Value Statement cites the attributes of Integrity, Professionalism, Loyalty and Pride which are the foundation of our commitment to public service, safety and security for those who live, work and travel through our community. These values guide us as a department as we undertake the difficult demands of the police profession.

In order that we connect with all segments of our population, communication is of the utmost importance. Citizens are able to find a variety of subject matter through our official website www.hollistonpolice.com. Our website offers timely information regarding scams, identity theft, filing traffic complaints, obtaining various forms and updates on law enforcement related topics as well as access to department email addresses. Our outreach through social media such as Facebook, Twitter and Instagram has increased in popularity and all are invited to join and follow us. Media briefings are held twice a month where information beyond the public log is shared with local media.

In 2012 our department implemented a five year strategic plan which is available on line at www.hollistonpolice.com. Our community stakeholders identified areas of importance where police should focus attention; traffic enforcement, juvenile issues, community affairs and crime prevention. Year four of this plan was completed on June 30, 2016 and department personnel updated and reported on progress in these areas of concentration.

Roadway safety is a major focus of our department. Our goal is a reduction in the number of motor vehicle crashes and traffic violations through consistent traffic enforcement, public awareness and through grants awarded by the Executive Office of Public Safety and Security that focus on impaired and aggressive driving, pedestrian safety and seatbelt enforcement. We

believe these efforts including participation in the downtown traffic studies and discussions and responding to specific traffic complaints will lead to safer roads for those who live, work and travel through our community.

The Holliston Police Department maintains an effective partnership with the Holliston Public Schools. Our School Resource Officer is situated at an office at the Holliston High School and frequents the middle and elementary schools with a goal of prevention and intervention. The School Resource Officer (SRO) has established meaningful partnerships with the administration, faculty and students creating an atmosphere of trust and cooperation. The SRO engages in mediation and resolution of non-criminal matters and participates in the Community Based Justice Program, a collaborative effort to help identify students at risk and direct them to the proper resources inside and out of the school setting. The SRO actively works with outside agencies such as Youth & Family Services/Court Diversion Program. Outside the school setting the SRO takes the lead in connecting this department with the youth of the community through high school internships and the junior police academy, involvement with organized activities sponsored by the schools and the Park and Recreation Department and safety oriented policing while on patrol.

Our Detective Division is working diligently on narcotics investigations, breaking and entering crimes as well as sexual assaults, cyber crimes and identity theft. Domestic Abuse is proactively addressed through participation in domestic violence roundtables through the Middlesex District Attorney's Office and meaningful follow-ups with victims directing them to resources which can help them address abuse and violence. We issue public advisories regarding certain crimes and can offer crime prevention strategies for residents and businesses through our crime prevention officer.

The essence of community policing is our contact with the public. Both the police and the public can initiate this communication and it is our goal to keep the dialogue open. This partnership is formed through; community interactions, social media (Face Book & Twitter), media conferences and outreach events such as "Coffee with a Cop", National Night Out, K-9 demonstrations, Citizens Police Academy, Junior Police Academy, Rape Aggression and Defense (RAD), Community Engagement Forums on a variety of topics related to police and community, Celebrate Holliston, participation in panel discussions and charitable events such as the Senior Holiday Luncheon and Toys for Tots program.

The ASHH (Ashland, Sherborn, Holliston, and Hopkinton) Jail Diversion Program started as a grant from the Department of Mental Health (DMH). This collaborative effort is to reduce or eliminate the time people with mental illness or substance abuse disorders spend incarcerated and avoid unnecessary criminal charges by directing them from the criminal justice system to community based treatment. An emergency service clinician (Masters Level) will be imbedded in these communities and will serve as a resource for a variety of circumstances where a clinician can best assist an individual in emotional or mental health crisis. Our department consistently utilizes our clinician who plays a critical role in serving the needs of those with mental health issues within our community.

Crime prevention is a particular focus of our police department. Through proactive patrols and investigative procedures we strive for the highest level of safety and security for our residents. Our commitment to the prevention of crime can be seen on a daily basis by those officers dedicated to the areas of domestic violence, elder affairs, community affairs, housing, safety, juveniles, investigations, patrol and K-9 patrol.

In August 2015, Officer Kate Hickey graduated from the Plymouth Police Academy and was recognized for her commitment during the course of the academy and was awarded the 100% Award.

In October 2015, Dispatcher Lisa Gallagher resigned to take a position at Franklin Police Department and was replaced by Dispatcher Ethan Coakley. Auxiliary Police Corporal Judith Gray retired after 16 years of faithful service.

In March 2015, Auxiliary Police Sergeant Joseph Cibotti retired after 32 years of dedicated service.

In May 2015, The Holliston Police Department received a certificate of Certification from the Massachusetts Police Accreditation Commission.

The Holliston Police Department is proud of our relationship with the community and through our commitment and partnership, our goal is to help ensure a quality of life that is safe and can be enjoyed by all. We appreciate the continued support of those we serve.

ROLL CALL and YEARS OF SERVICE

Chief John J. Moore	21
Lieutenant David Gatchell	28
Lieutenant Craig Denman	30
Admin. Assistant Judith Johnson	14
Sergeant Glenn J. Dalrymple	30
Sergeant George A. Leurini	12
Sergeant Matthew Waugh	9
Sergeant Matthew Stone	9
Detective Charles Todd	35
Officer Timothy P. Heney	31
Officer John C. Scanlon	30
Officer James J. Ward	28

Detective Ciara M. Ryan	21
Officer Scott J. Downey	20
Officer Daniel Griffith	17
Detective Chad Thompson	16
Officer Andrew MacGray	13
Officer Todd Hagan	12
Officer Bryan DiGiorgio	10
Officer Kenneth Belson	9
Officer Michael Woods	3
Officer Jonathan Remkus	2
Officer Kate Hickey	1
Crossing Guard Martha Ellis	9
Crossing Guard Edward Mantenuto	4

During Fiscal Year 2016 the Holliston Police Department answered and/or initiated 9,792 calls for service (2% decrease), resulting in 344 investigated motor vehicle crashes (7% increase), 83 arrests (1% decrease), and 561 incident reports being written (4% increase). Of particular note as shown below, domestic disturbances, protective custody and motor vehicle theft declined and burglary, larcenies, vandalism and traffic citations increased.

CRIME REPORT

Offense	FY15	FY16	%CHANGE
Arrests – Adult	84	83	-1%
Arrests – Juveniles	0	1	+100%
Motor Vehicle Accidents	369	344	-7%
Motor Vehicle Fatalities	1	1	0%
Homicide	0	0	0%
Rape	0	0	0%
Sex Offenses	0	0	0%
Arson	1	0	-100%

Burglary	10	12	+17%
Robberies	0	0	0%
Drug Violations	6	6	0%
Weapons Violations	3	4	+25%
Assault	2	7	+71%
Larcenies	36	44	+18%
Motor Vehicle Theft	2	1	-100%
Vandalism	20	30	+33%
Summons Served	23	55	+58%
Missing Persons	12	3	-300%
Restraining Orders	18	20	+10%
Civil Infractions	244	326	25%
Parking Citations	19	8	-138%
Protective Custody	10	4	-150%
Domestic Disturbances	28	20	-40%

AUXILIARY POLICE

AUXILIARY POLICE PERSONNEL

Sgt. Matthew Stone, Director

Capt. Jeff Oteri

Sgt. Sean McDowell

Cpl. James Ray

Ptl. Danny Lee

Ptl. Donovan Seay

Ptl. Jason Fitzgerald

Sgt. Michael Aw

Ptl. Michael Hamlet

Ptl. Mark Haddad

Ptl David Charette

Trainee Daniel Nash

Cpl. Donovan Seay

Ptl. Alan Lisak

Ptl. Brian Ream

Ptl. Robert Guyon

Three Auxiliary Police Unit members retired during FY16: Captain Ed Loftus, Patrolman Judith Rizoli, and Patrolman Robert Ramrath. We thank them for many years of dedicated service to the Auxiliary Police unit and to the Town of Holliston. These Officers donated hundreds of hours of their time at various events and patrol shifts. They will be sorely missed.

The Holliston Auxiliary Police donated hours in the following categories:

Cruiser Shift Hours	848.00
Staff & Administrative Hours	33.00
Monthly Training Hours	410.00

Special Training Hours	75.00
In-Town Events	230.00
Out of Town Events	89.00
Emergency Call Outs	6.00
Other	52.00
<u>TOTAL HOURS</u>	<u>1,743.00</u>

The Auxiliary Police provided a savings of **\$105,381.78** if these hours were paid as overtime.
NOTE: During FY16, four Auxiliary Officers attended the Reserve Intermittent Academy and one Officer was on a leave of absence from the unit.

PERSONNEL

Auxiliary Sergeant Jeff Oteri and Auxiliary Officer James Ray were recognized for the most hours served in Fiscal Year 2016: Officer James Ray – 310 hours and Sergeant Jeff Oteri – 239 hours.

In fiscal year 2016, the Holliston Auxiliary Police had a selection process for three vacancies. Following a several step process which included; an informational interview, interview with staff, background investigation, psychological examination and medical examination, James Ray, Robert Guyon, and Jason Fitzgerald were selected and appointed by the Board of Selectmen.

Four Auxiliary Officers attended the Massachusetts Reserve Intermittent Academy in Foxboro, MA. This 345.5 hour course began in January 2016 and concluded in June 2016. Auxiliary Officers Charette, Seay, Guyon, & Fitzgerald successfully graduated from this program. Currently, trainee Daniel Nash is enrolled in the same academy program with an expected graduation date sometime in April 2017.

Holliston Auxiliary Police Milestone Awards were presented to unit members honoring from five (5) years of service to as many as thirty (30) years of service.

CRUISER LOG SUMMARY

During fiscal year 2016, the Holliston Auxiliary Police patrolled 4,982 miles on weekend patrols. Checked 1,244 town owned property sites and checked 3,613 commercial and other buildings. A total of ten (10) doors and windows were found unsecured. Officers responded to seven (7) motor vehicle crashes, fifteen (15) medical calls, seven (7) alarms, thirty six (36) motor vehicle assists, two (2) domestic dispute assists and twenty nine (29) miscellaneous incidents.

TRAINING

Training Course:

Instructor:

Police Interacting with Juveniles & School Resource Officer Duties	Officer Digiorgio SRO
Use of Force Policy Review Defensive Tactics (classroom)	Officer Belson
Fall Firearms Qualification	Sergeant Dalrymple Officer MacGray
Legal Update	Chief Moore
21 st Century Policing Issues/Eyewitness ID	Chief Moore
CPR Recertification	FF Gianopolous
First Responder Recertification	FF Gianopolous
Defensive tactics (classroom)	Officer Belson
Defensive tactics (practical)	Officer Belson
Spring Firearms Qualifications	Sergeant Dalrymple Officer MacGray
Patrol Procedures	Sgt. Ellsworth Mansfield PD
OUI Traffic Stops	Sgt. Leurini
Sexual Harassment Policy Review	Lt. Denman
Range 3000 & Bellingham Range Tactical Training	Officer MacGray

** Corporals Ray & Donovan and Officers Guyon & Lisak attended an 8 hour Emergency Vehicle Operations Course (EVOG) course at the Joint Base Cape Cod (U.S. Coast Guard Air Station) in Bourne, MA. This training was paid for through a grant by MIIA Insurance.

GRANTS & DONATIONS

The Holliston Newcomers Club awarded a \$1,050.66 grant for Range 3000 (a simulated situational firearms training program) and a tactical firearms training program at the Bellingham Police Range.

Celebrate Holliston awarded a grant for \$1,796.00 for the purchase of a new automated external defibrillator (AED).

The Holliston Lions Club donated \$1,000.00 which will be used for training and equipment needs.

The Holliston Auxiliary Police are very grateful to these organizations for their generosity, hard work and commitment to our community.

PUBLIC LIBRARY

The Holliston Public Library circulated 181,325 items in FY '16 including books, magazines, movies, audiobooks, movies, electronic books, downloadable audio and e-readers. We also began to loan Roku streaming media players with Netflix to allow our patrons to try out the service.

The library's strategic plan was updated with goals, activities and services through 2020. A panel of patrons helped us gather information through a community survey that over 600 people answered. The results gave us a blueprint for the next three years. The library created a Twitter account and began to tweet. Our patrons may now use the Minuteman Library Network's app which allows them to keep their library cards on their phones rather than their wallets. Barcode scanners that scan phones were added.

The Story Trail project was installed along the rail trail by Eagle Scout Jamie Ogilvie with funding from the Friends of the Library. The project features wooden posts that display pages of a book designed to allow children to read as they walk. Cheryl Cohen Mosaic Studios in Holliston donated a book-themed mosaic for the children's room. Holliston Cable Access began to film our programs for broadcast with the help of our volunteer, Sage Grant. Our trustee, Phil Waterman retired and was replaced by Robert Ostrow. Our long-time technician, Peg Brown retired. An evening book club, an adult coloring club and a knitting group were added.

The third annual LegoFest was a success with over 100 kids attending. The Lego Club, book clubs, storyhour and various programs for children continued and over 800 children participated in Summer Reading Program. The fire alarm system was replaced. A Crafter-school program of crafts, movies, coloring and games began for tweens and teens after school on Fridays. We hosted a classics film program for the summer and show contemporary films one Monday a month for adults.

Many thanks are due to the groups who help make the library a better place each year, including the Holliston Newcomers, the Holliston Garden Club, the Lions and the Friends of the Library. Their gifts, donations and many hours of hard work benefit our patrons tremendously. We also appreciate the work of our many volunteers who help us provide more services. Our partnerships with Jensen-Sheehan Insurance, TD Bank and Amazon.com continued to bring extra funds to expand and add programs and services. Many volunteers devote hours each week to enhancing our services for the public and their work is much appreciated.

We look forward to another wonderful year serving the residents of Holliston in 2017.

BOARD OF REGISTRARS

The Board of Registrars is part of the Town Clerk's Office and is responsible for conducting the annual census, certifying all nomination papers and petitions, both town and state, voter registration, planning and conducting all elections, recounts, and absentee voting.

During the Fiscal year (July 1, 2015 – June 30, 2016) the following Elections & Town Meetings were held: October 26, 2015- Special Fall Town Meeting, March 1, 2016-Presidential Primary Election, May 9, 2016-Annual Town Meeting, May 24, 2016- Annual Town Election.

For this same time period there were 10,155 registered voters in Holliston. Democrats: 2,573; Republicans: 1,406; Green Rainbow: 10; Libertarian: 9; Socialist: 3; Inter. 3rd Party: 4; Conservative: 3; United Independent Party: 38, and Unenrolled: 5,928. A population of 15,265 was recorded.

The State is continually upgrading and improving our Voter Registration Information System (VRIS) and improving our ability to keep track of census and voter information. It makes certifying nomination papers and petitions quicker and more accurate. This system is connected with the Secretary of States Office and voter registration through the Registry of Motor Vehicles. It also provides an accurate list of inactive voters (those who do not answer the census) for elections and allows them to vote upon proof they are still residents. The election laws are constantly changing and keeping up is a challenge.

We are always grateful for the continued cooperation of the School Committee and the Highway Department for their assistance in the election process. Also, without the devotion of the election workers, who cover Town Meetings and all elections, we would be unable to do the job that we do.

Elaine Doyle (D), George Snow (R), Ellen George (D), Elizabeth T. Greendale (U), Town Clerk

BOARD OF SELECTMEN

Another busy year was experienced by the Board of Selectmen with over 50 posted meetings as well as appearances at other meetings, parades and social events.

Much time and effort was spent on the downtown traffic improvement plan with much conversation and public input.

The Town purchased the property at 1750 Washington Street and relocated the Park and Recreation Department, Veterans Agent and Youth and Family Service Department to the building. Renovations will be upcoming to retro-fit the building to better suit the departments.

A number of projects were started such as replacement of tanks at the Highway Department, expansion of the Senior Center parking lot and renovations to the interior of the Senior Center.

During this period, the Town became a Purple Heart Community and we started to proceed to becoming a Green Community.

Jay Leary

Jay Marsden

Kevin Conley

SOUTH MIDDLESEX REGIONAL VOCATIONAL SCHOOL COMMITTEE
(Joseph P. Keefe Regional Vocational Technical School)
(Keefe Regional Technical School)

This annual report is prepared by Superintendent /Director, Jonathan Evans, and composed on behalf of the members of the School Committee of the **South Middlesex Regional Vocational Technical School District** and submitted after review and approval by the full Committee in compliance with the provisions of the Agreement among the towns of Ashland, Framingham, Holliston, Hopkinton and Natick.

This report reviews from the perspective of the Committee the principal items with which the Committee was concerned during the year. It is a representative account of matters solely within the policy making authority of the Committee and also of matters which the Superintendent/Director brought before the Committee for information and consultation. For greater detail and discussion the reader should read the extended minutes of Committee meetings and the attachments thereto which are available at the school office.

In addition to a public high school, the South Middlesex Regional Vocational Technical School District provides continuing education opportunities for adults through the Keefe at Night program as well as Summer Discover, a summer program for area youth.

The Committee reorganized on June 6, 2016 with officers elected unanimously to the following positions:

Chair: Michael Rossi (Framingham) **Vice-Chair:** Edward Burman (Ashland)
Secretary: Sarah Commerford (Holliston) **Assistant Treasurer:** John H. Evans
(Framingham)

Staff members working on behalf of the District and School Committee are Elaine O'Toole and Karen Ward, **Recording Secretaries** and Jack Keating, **Treasurer**.

The balance of this report presents a summary of the discussions and actions of the Committee on a number of the important matters brought before the Committee for advice or action.

Community Engagement

Staff and students of Keefe Regional Technical School participated in many community projects throughout the school district member towns. Examples of these activities include:

Carpentry

Ashland Middle School – Removed suspended ceiling in gym

McAuliffe Charter School - Built and installed soundproof sliding divider panel

Framingham Library in Nobscot – Built Utility Garage

Town of Framingham – Roof re-shingling

Hopkinton Senior Center – Remodel project

MA Juvenile Police Officers – Natick – 5 Sets of bean bag toss boards

Town of Natick – Sixty-five 4'x10' planter boxes

Cosmetology

Valley Farm Assisted Living – Manicures (x2)
Ashland Senior Center – Manicures (x2)
Callahan Senior – Manicures
Hopkinton Senior Center – Manicures

Culinary

Taste of MetroWest Showcase & Competition

Electrical

Framingham Parks & Rec. Maintenance Building – Replace outside lights
Bowditch Field – Time clocks and relays for ball fields; Light fixture repair
Ashland Middle School – Remove and install ceiling lights and conduits
Framingham Park & Rec. Maintenance Building – Replace outside lights
Hopkinton House Project – Wired basement
Natick Housing Authority – Install temporary service at 300 Bacon St.

Graphics

Town of Ashland – Business Cards
Framingham Rotary – Sign board banners; carnival fliers; A-frame banners;
Date changes for yard signs; Pamphlets; Post cards
Walsh Middle School – Drama show booklets
Cameron Middle School – School Directory
Framingham Police Department – Printing
Hoops and Homework – Fundraiser Ad Book
Leadership MetroWest Back-A-Vet – Laminate information cards
Framingham Public Schools – Copying forms
Framingham Police – Mission Statement Signs; 9x12 envelopes
Town of Framingham – Banners and posters for voter registration
C.A. Dunning School – School Directory
Holliston Police – School response books
Hopkinton MetroWest Symphony Orchestra – Concert programs
Business Professionals of America – Conference booklets
Natick Family Promise MetroWest – Banners; Training guides; Posters
Framingham High School – Hall Passes; Guidance Passes; Transcript Request Forms;
Attendance Forms
Mass Juvenile Officers Association of Natick – Vinyl signage

Health

Bethany Health Care Ctr., Framingham – Clinical hours
MetroWest Blood Donor Room, Framingham – Blood Drives October and April
Callahan Center - Jewels Birthday Party for all 90+ year olds
Leukemia and Lymphoma Society, Natick – Pennies for Patients
Senator Karen Spilka Health Fair – Volunteer (Support)

Landscape & Design

Cushing Park – Planted trees, mulched and general landscaping for Arbor Day; Cleared snow from paths

Natick Community Organic Farm – Maple sugaring

MIAA – Planning a turf area

Ashland State Park – Maintenance

In May 2016, Keefe Regional Technical School hosted a breakfast for the Community Based Justice Program (CBJ) that included Middlesex County District Attorney Marian Ryan, Judges, Probation Officers, School Officials and area Police Department Representatives.

It should also be noted that all five district town high school's swimming teams practice and compete at the Keefe Regional Technical swimming pool. The pool is also used by the Framingham and Natick Park and Recreation Departments.

Administration

In 2016, Jonathan Evans completed his third year in the role of Superintendent Director, with 20 years of service to the district.

The School Committee adopted goals for the Superintendent's performance evaluation period from July 1, 2016 through June 30, 2017. The goals adopted related to the following:

Preparation for NEASC Decennial Visit, Budget Analysis, Parent Engagement, and Post-Secondary Connections.

The Committee completed its periodic evaluation of the Superintendent's accomplishments against established goals and desired qualities established in the DESE Rubric and found him to be Proficient in all areas. The complete record of this evaluation is a public document that will be available at the South Middlesex Regional School District Superintendent's Office.

School Improvement Plans

The School Improvement Plan for the 2016-2017 school year embodies specific performance objectives as follows:

1) Add AP English and AP Computer Science to the course offerings to enhance postsecondary options for students, 2) Begin the NEASC self-study in preparation for a visit in May 2018, 3) The Admissions Team will review the previous year's recruiting efforts and make changes to events and the timeline of activities to support student interest and retention, 4) The Guidance Department will explore and implement a variety of solution-focused strategies to assist students with better self-management/coping skills, 5) Pilot a new process for a Student Response Team to increase collaboration surrounding at-risk students, 6) During the 2016-2017 school year, Legal and Protective Services will be added to the CTE portfolio, 7) The Special Education Team will prepare for the Department of Elementary and Secondary Education Coordinated Program Review.

The Professional Development Program for 2016 involved numerous offerings designed to enhance the educational experiences of students. The following list of topics were addressed: Universal Design for Learning (UDL) & the MASS Tiered System of Support, Instructional

technology to enhance student learning, Culturally Responsive Instruction, Student to student discourse, Developing Higher order thinking skills, and Using assessment to enhance learning.

Handbook

The Committee approved revisions to the Student Handbook that had previously been approved by the School Council. Added to the handbook was updates to the driving and parking responsibilities, an extended definition of the smoking violation to include vaporizers and electronic cigarettes, an increase in the number of credits needed for graduation, beginning with the graduating class of 2018, and the addition of the grade point average for Advanced Placement (AP) classes.

The Budget Process

The Budget Sub-Committee members Ed Burman (Chair), Myra Bushell, Larry Cooper, Mia Crandall, Tassos Filledes, and Barry Sims (Vice Chair) are beginning the FY17 budget development process.

In 2016, the Superintendent continued the practice of communicating early in the budget process with the financial officers of the member towns to develop mutual awareness of both municipal budget constraints and the efforts of the Committee to manage the school efficiently and effectively while recognizing those limitations. The Committee continued to consider reductions in the preliminary budget and the budget of \$18,090,852 as submitted to the member towns for FY17 was approved by all.

The District established an Other Post Employment Benefit Trust (OPEB) and began funding this obligation.

Auditor's Report

The annual audit by the independent accounting firm of McCarthy & Hargrave is in the process of preparing the financial statements for committee review. During the preliminary process no material findings were reported. It is expected that the audit report that calculates our energy project will meet the stipulated guarantee benchmarks for the 2016-2017 year.

Enrollment, Recruiting and Student Retention

Keefe Regional Technical School is a school of application. Maintaining a healthy enrollment of students for our day school operation is essential for our financial support and overall operational success. The Superintendent has indicated that he believes that the quality and rigor of our school programs and the safety and culture of our school environment will lead to our success in attracting students and their families to Keefe Regional Technical School. The Superintendent has emphasized that the administration, faculty and support staff must work together to ensure that Keefe Regional Technical School continues to be recognized by our community as a career and technical school of high quality. In the fall of 2016, our recruitment efforts included a two hour showcase visit for all 1800 8th grade students from the public schools in our district, followed by an Open House Career Night for perspective students and their families.

The enrollment on October 1, 2016 was 718 students reflecting an increase in enrollment.

Buildings and Grounds

Keefe Regional Technical School has been occupied continuously since September 1973. The facility is used not only during the school day and year but also evenings, weekends and during the summer months.

An extensive upgrade of the energy systems (HVAC and lighting), completed in 2007, has resulted in the replacement of major mechanical components controlled by a comprehensive energy management system. The project has resulted in a significant reduction in total utility expenditures.

Facility upgrades that were completed in 2016 include replacement of furniture and equipment in several classrooms and CTE programs, repairing, crack sealing, seal coating, and line striping the parking lot, plumbing and electrical upgrades, painting exterior metal building panels, designation of a transgender restroom, replacement of several major appliances in the Culinary and Job Training Program kitchens, purchase and installation of two kilns and four pottery wheels to create a functional space for a new Pottery/Ceramics elective, the addition of twelve IP cameras to the existing surveillance system, replacement of several pieces of antiquated commercial cleaning equipment, mechanical and control upgrades to the HVAC system, renovation of the interior of the greenhouse, replacement of the pool boiler/burner, replacement of the truck mounted sander, and the purchase of a 14 passenger Ford minibus.

Facility projects identified for future consideration include construction of an ADA compliant ramp and handicap accessible entryway, replacing suspended ceiling systems, renovating the Resource Center, repairing/updating the auditorium lighting system, replacing the emergency generator, expanding the surveillance system, sealing metal walls and window frames, pressure washing and sealing the exterior building concrete, renovating a building space to create a music room, updating/expanding the technology infrastructure and replacing essential vehicles.

Student Achievement

The District received from the DESE its annual report detailing Keefe's 2016 Accountability Data. Keefe Technical School was informed that according to the 5-level scaling systems created by the DESE under the accountability and assistance levels, Keefe has been categorized as a Level 2 school. Throughout the state of Massachusetts, there are 233 school districts categorized as Level 2 districts.

On Wednesday February 24th, 2016, 709 students competed in the SkillsUSA District Competition held at Keefe Regional Technical School. Of the competitors, 106 were from Keefe Regional Technical School. Keefe earned 5 Gold, 11 Silver and 11 Bronze medals. On April 29th, at the SkillsUSA State Competition held at Blackstone Valley Regional Technical School in Upton, MA, our 38 competitors earned 2 Gold, and 6 Silver Medals. The National SkillsUSA Conference was held in Louisville, KY on June 24th. The two competitors placed in the top ten in the country.

General Advisory Board

The General Advisory Board consists of the Chair of each Vocational Advisory Board. The General Board summarizes and brings to the attention of the Administration and the School

Committee observations and recommendations of the advisory boards. The points noted for the current year include: the need to continually align the curriculum with changes in technology; outreach to bring Keefe's program to potential students; increasing opportunities for students and employers in the co-op program and the success we have had for employment; successful pursuit of grant funding for state of the art career and technical equipment; and maintaining the license status of student professional programs that advance Keefe students' career and technical entry opportunities.

Jonathan Evans, Superintendent-Director

SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

ASHLAND: Edward Burman, William N. Gaine, Jr.,

FRAMINGHAM: Michael Rossi – Chairman; John Kahn, Linda Fobes, James Cameau, A.J. Mulvey, John Evans, Larry Cooper, Myra Bushell

HOPKINTON: Mia Crandall, Ruth Knowles,

HOLLISTON: Sarah Commerford, Barry Sims

NATICK: Tassos Filledes, Dr. Stephen Kane

TOWN HALL TECHNOLOGY

The Technology Department continued to work closely with all Town Departments including Town Hall, Police, Fire, Library, Council on Aging, Parks and Recreation, and the Schools to maintain existing computer equipment and continued discussions about future Capital Technology initiatives. A few of the larger projects that the Technology Department undertook this year was upgrading the network infrastructure at the Central Street Fire Station, Public Library, and Police Station. State-of-the-art managed network equipment was installed to replace equipment that has been running since 2000. This upgrade increased the reliability and speed of the entire network. In addition, a large-format printer/scanner was installed at Town Hall, which has increased the efficiency of copying and digitizing plans for the Land-Use Departments. For 2017-2018, the Technology Department looks forward to continuing to work with and support all Town Employees with their technology needs.

TOWN CLERK

The day to day working of this very busy office continues.

The Town Clerk's Office is the keeper of the records, town seal, and certifies all official actions of the Town, signs all notes for borrowing, files Planning and Zoning Board decisions. We issue and renew business certificates, fuel storage permits, raffle and auctioneer permits. We are responsible for submitting all zoning and general by-law amendments made at town meeting to the Attorney General, notifying the State when the Town has accepted a state statute. Our office conducts the yearly census, jury list, prepares warrants and ballot layout, has custody of all election materials, instructs and supervises election workers, as well as administering the oath of office to all Town officers, elected and appointed. We also prepare nomination papers for Town candidates and certify nomination papers and petitions for both state and local issues. Indexing and recording of all hospital, home, out of state, out of country births, adoptions, marriages and deaths are done in this office. We also post all meetings and agendas, keep the minutes of boards

and distribute open meeting and conflict of interest laws. We receive notices of claims and legal actions against the Town and keep the Town's traffic rules and orders and the General and Zoning By-laws. State Ethics Laws, Open Meeting Law and Campaign Finance laws are continually changing and the responsibility of the Town Clerk.

Our office licensed 1,570 dogs and 14 Kennels, turning into the Town \$27,405 plus \$2,500 in late fines. Approximately \$1,955 in miscellaneous fees, \$6,010 in Certified Vital Records, \$1,720 in Business Certificates, and \$2,200 in Non-Criminal fees were turned over to the Treasurer's office.

The statistical report of the activity in this office for fiscal year 2015 is as follows:

Recorded Births – 138, Marriages – 20, Deaths – 89

Town Meetings: Fall Special (Oct.), and Annual (May)

Elections: Presidential Primary (3/1/2016), Town Election (5/24/2016).

I would also like to thank my staff Dyan Fitzgerald and Bonnie Conroy for a job well done.

Elizabeth T. Greendale, Town Clerk

TRAILS COMMITTEE

The Holliston Trails Committee is responsible for the development of the Holliston section of the Upper Charles Rail Trail, a proposed multi-purpose, accessible 20-mile loop trail system through the towns of Sherborn, Holliston, Milford, Hopkinton and Ashland. The Holliston portion of the trail is approximately 6.7 miles from the town line in Sherborn to the town line in Milford.

Ownership of Corridor

The Town of Holliston currently owns 4.2 miles of the 6.7-mile section of the right of way. The sections owned include the former rail corridor from Church Street to the Milford Town Line. A purchase and sales agreement for the remaining 2.5-mile section was accepted by the owner of the railbed, CSX Transportation. The closing for that section is expected in August 2016. The Community Preservation Act funded the appraisal, legal fees and environmental consulting.

Trail Conditions

By June 30, 2016, the sections owned by the Town have been improved or partially improved with surfaces from Central Street to the Milford Town Line. The section from Central Street to Summer Street, approximately 1.7 miles, contains the final stone dust surface. From Summer Street to the Bridge east of Hopping Brook Road, approximately 1 mile, is partially improved with gravel base in preparation for the final stone dust surface. The section from the bridge to the Milford Town Line, approximately 1.4 miles, contains the final stone dust surface. The section from Church Street to the Milford Town line, approximately 2.5 miles, is unimproved ballast stone surface, not suitable for use.

Improvements made in the period from July 1, 2015 to June 30, 2016

- Arch Street handrails installed, including steel posts fabricated by Herb Brockert and wood railings and balusters installed by volunteers. Structural engineering design services were donated by David Johnson.
- Exchange Street handrails installed, including steel posts fabricated by Herb Brockert and wood railings and balusters installed by volunteers. Structural engineering design services were donated by David Johnson. Post hole digging machinery donated by Lil Folk Farm.
- Stone dust surface installed from Cross Street to Summer Street, funded in part by a Recreational Trails Grant, the required match was made by volunteer work and funds provided by the Friends of Holliston Trails.
- Rapid Flashing Warning Beacon at Summer Street crossing, installed by Holliston Highway Department, funded by the Friends of Holliston Trails.
- Trail cutting and cleanup activities in the section from Mayflower Landing to the Sherborn Town line was performed by volunteers from MathWorks.
- Drainage ditch restoration near the Phipps Tunnel was performed by volunteers from MathWorks.
- Trail cutting and cleanup by 24 volunteers from Christ the King Lutheran Church in the section from Lowland Street to Washington Street.
- Trail cutting by 8th grade students in various sections of the trail, as part of an Intergenerational Day activities.
- Tree and vegetation removal by volunteers in the section from Summer Street to the Hopping Brook Bridge.
- Trail improvements in the ½ mile section from Hopping Brook Road to the bridge east of Hopping Brook Road was performed by Solect including: grading of surface, gravel installation, stone dust surfaces, relocated crossing intersection, stone pillars, tree and landscape improvements, railings at the cattle crossing, and construction of railing and decking at the bridge.
- Trail improvements in a 1,000-foot section of the trail east of Hopping Brook Road including tree cutting, grading, drainage improvements and gravel installation by Pulte Homes.
- Trail improvements including grading, drainage improvements and gravel installation in sections of the trail between Summer Street and Chestnut Street and from Pulte Homes improvements to the Bridge east of Hopping Brook Road.
- Three benches, funded by donors, were installed by the Holliston Highway Department.
- Trail cleanup- invasive plant removal by girl scouts, Girl Scout Troop 75127 – Bronze Award project.
- Mile markers, coordinated and installed by Eagle Scout Candidate Aidan O’Sullivan, with signs donated by Star Signs.
- Fundraising and coordination of structural design services for restoration of the 8-Arch Bridge coordinated by Mary Greendale.
- Coordination of activities with Holliston in Bloom committee.
- Blair Square flower plantings and cleanup activities by Downtown Marigold Project and Holliston in Bloom.
- Pet Waste Stations, installed by P.J. Donnoly and Holliston High School students, funded by Friends of Holliston Trails, and maintained by R & R Landscape.
- Blair Square master planning meetings and conceptual design, organized by Friends of Holliston Trails.

- Survey of Blair Square, donated by GLM Engineering Consultants.
- Blair Square master planning and design concepts based on stakeholder input by Inge Daniels, a local landscape architect.
- Total documented volunteer hours of over 5,500 hours by June 30, 2016.

Trail Activities

- Friends of Holliston Trails activities including First Night celebration and trail walk and a 5K Fun Run.
- Earth Day fair Vesta Real Estate Group.
- Fairy Garden Contest, organized by Holliston in Bloom.
- Spring Stroll and Winter Stroll activities, organized by the Holliston Business Association.
- The Great Pumpkin Trail, organized by Holliston Newcomers Club.

Robert Weidknecht, Chairman
 Marc Connelly
 Martha Ellis

Mark Kaplan, Secretary
 Ken Henderson
 Matt Varrell, (Resigned October 2015)

Herb Brockert
 Mark Kaplan

TREASURER AND COLLECTOR

The Treasurer/Collector's position is an appointed position by the Town Administrator with approval of the Board of Selectmen. The staff in the Treasurer/Collector's office consists of Assistant Treasurer Nicole Costa, Assistant Collector Linda Stoico and two Principal Clerks Sarah Habel and Susan McKenney (retired 10/28/16 and replaced by Robin Lessard). Our Deputy Collector is Kelley and Ryan of Hopedale, Mass.

The Treasurer's office is responsible for receiving and identifying all moneys owed to the town and providing the Accountant with a detailed report of receipts. It is my responsibility to insure safekeeping of all funds received and to manage town funds to insure maximum cash availability and maximum yield. The Treasurer also issues vendor checks according to the weekly warrant approved by the Accountant and Board of Selectmen. The Treasurer's office prepares and maintains all payroll and personnel information and accounts for and disburses all payroll deductions. Payroll is processed on the in-house computer. The Treasurer is also responsible for all short-term and long-term borrowing. I am also the custodian of all tax title accounts and conducts auctions on town property acquired through the foreclosure process.

The Collector's office is responsible for the billing, collection and reconciliation of all bills due the Town. The following is a brief description of bills processed by my office.

A. REAL ESTATE and PERSONAL PROPERTY BILLS.

Real estate and personal property bills are issued on a quarterly basis as follows:

ISSUE DATE	DUE DATE
July 1-1 st Qtr.	August 1
July 1-2 nd Qtr.	November 1
January 1-3 rd Qtr.	February 1

January 1-4th Qtr.

May 1

Bills are mailed on or before July 1 and January 1. Both bills are placed in one envelope and should be held for the next due date.

If a payment is received late, interest is charged at the rate of 14% per annum. Interest is charged from the date the payment is due until the date payment is received. Postmarks are not accepted. If you are a new owner and do not receive your tax bills, you should contact the Tax Collector's office immediately. It is also your responsibility to forward your tax bill to your bank for processing.

If your real estate and/or personal property bill is not paid in full by May 1, a demand bill will be issued and an additional \$10 demand fee plus interest will be added to the bill. The demand bill is due 14 days from the date of demand. Failure to pay the demand bill by the due date will result in the Town taking further collection actions.

Assessed owners of unpaid real estate bills will receive a letter stating they have until a certain day to pay the bill in full. Unpaid bills will be advertised in the Metrowest Daily News for a Tax Taking. A Tax Taking is the advertising of your property in the Metrowest Daily News and the recording of an Instrument of Taking placing a lien on your property. The lien is recorded in the Middlesex South District Registry of Deeds. The Notice of Tax Taking is posted on the Town Hall, Library bulletin boards and under legal notices on the Town's web site. If the outstanding taxes are not paid within six months, the Town has the legal right to begin foreclosure proceedings in Land Court.

Assessed owners of personal property bills will receive a warrant issued by the Deputy Collector and additional fees will be added to the bill.

B. MOTOR VEHICLE EXCISE.

Motor vehicle excise tax bills are issued when a commitment is received from the Registry of Motor Vehicles. The first commitment is usually mailed in the first quarter of the calendar year. All motor vehicle tax bills are due and payable within 30 days from the issue date shown on the bill.

If a payment is not received by the due date, a \$10 demand fee is charged along with interest at the rate of 12% per annum. If the demand bill is not paid within 14 days from the date of demand, the outstanding bill will be forwarded to our Deputy Collector where charges, interest and fees will be assessed. If a warrant is issued by the Deputy Collector and you fail to pay the bill, the Deputy has the authority to "mark" your file at the Registry of Motor Vehicles which will result in your registration and/or license not being renewed until all unpaid excise tax bills are paid in full.

If you feel your bill needs to be adjusted, please see the Assessor's Office within the first 30 days that the bill is issued. You will be responsible for any additional charges and fees that are due unless your bill is abated in full. You may obtain a booklet published by the Registry of Motor Vehicles from our office if you have difficulty understanding your excise tax bill.

If you move or change your address, it is imperative that you notify the Registry of Motor Vehicles.

C. TRASH STICKERS

Trash stickers are available for sale during regular business hours. Senior Citizens may pickup their stickers from the Treasurer's Office.

D. PAYMENTS

Payments can be made in person at Town Hall, mailed directly to Tax Collector/Treasurer, Town of Holliston, P.O. Box 6737, Holliston, MA 01746-6737, placed in the drop box on the side entrance of Town Hall or can be made on line at www.townofholliston.us. If you are using your personal on-line banking system to pay your bills, please place in the comment/memo section of your bill the following information:

Real Estate Bills:	Parcel number (example 01-23-4567)
Personal Property Bills:	PP ID number (example: 9489)
Motor Vehicle Bills:	License Plate Number (example: 123 TAX)

Please do not combine any of the above bills with your water payments. Water bills are processed separately from real estate, personal property and motor vehicle.

Mary A. Bousquet, Treasurer/Collector

VETERANS SERVICES DEPARTMENT

Veterans' Services Departments are mandated by State law to be maintained in all communities of the Commonwealth for the sole purpose of assisting Veterans and their dependents in receiving Federal, State, and local benefits made available by the US Government and by the Commonwealth.

The Towns of Medway, Hopkinton, Holliston and Ashland are members of the MetroWest Veterans' Services District, which is overseen by a Board of Directors. Each Communities Board of Selectman appoints a representative to this board. A chairman is selected by the members of the board.

The district operates 5 days a week primarily from a central office located in Holliston. For ease of access, satellite offices are maintained in each community. We provide home visits to those veterans or their widows who have limited mobility.

Our mission is to advocate on behalf of the Veteran and their eligible dependents in providing information and assistance in obtaining earned benefits and entitlements from Federal, State and local agencies.

As the Burial Agent for each community, we insure for the proper interment of veterans and work closely with each community's Veterans Graves Officer (Appointed by the Board of Selectman) to insure compliance with applicable general laws, regulations and policies.

Our Top Priorities:

- Provide direct financial assistance to those veterans and their dependents that are in need
- Provide top quality support services
- Work closely with each municipality on issues that pertain to veteran's

At the beginning of this year we had a higher than normal requests for financial assistance. By mid-year the number of recipients (in Holliston) had declined by half to the "normal" historical levels. By the end of the fiscal year the requests for assistance increased slightly and I foresee a steady increase in the near future. Our assistance to the Veterans in filing for Veterans Administration (VA) claims has been fairly consistent. By the end of this year we were seeing not only an increase in the amount of VA Claim requests but a "transition" from our aging World War II Veterans, (which were generally Pension Claims) to the Vietnam Veteran for service connected injuries/illnesses. As the bulk of our Vietnam Veterans enter into their "Retirement" years, I also expect requests for VA Claims assistance to increase. We provide services to four member communities on a first come first served bases which often exceeds our capacity to provide services in a timely manner to other communities. Providing direct financial assistance is our number one priority. In FY2012 the combined total of benefits provided was \$72,947.00. For FY2016 that amount soured to \$226,776.00, a 2719.8% increase.

John T. Givner, Director and Veterans Services Officer

WEIGHTS AND MEASURES

The Holliston Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of fire wood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil the trucks may be inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2016, the Holliston Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also

inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales).

The Weights and Measures Inspector continues to serve as the Northeast Weights and Measures Region representative on the National Conference on Weights and Measures Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. These model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee addresses test procedures for verifying the actual net quantity contained in packages and products/commodities offered for sale

In 2016 twenty-three different inspections were conducted, six devices were adjusted, and no reinspections were performed. Over One hundred devices were inspected, adjusted, and sealed. No devices were condemned as not meeting legal standards. .Four Item Pricing inspections for food stores/food departments took place. One retailer received a Price Verification [scanning] inspection. Merchants who do not meet legal requirements for these inspections are directed to comply and appropriate civil citations issued. The results of these inspections as well as adjustments to gasoline pumps saved consumers and merchants over \$8,400.00 in Holliston while over \$14 million was saved Commonwealth wide (Division of Standards 2015 Annual Report covering all state and local inspections).

A special thanks to Donna Muzzy for all the assistance she has given to Weights and Measures this year.

Louis H. Sakin, Sealer of Weights and Measures

YOUTH & FAMILY SERVICES

Youth and Family Services provide a variety of programs and counseling to the community and schools. This past year some of the programs and services included: Drop In Center at the High School, Group at the High School, Court Diversion Program, and Community Service Opportunities, speaker presentations for the community, support and consultations to all Holliston Schools. Youth and Family Services will continue to work toward meeting the mental health needs of the community. We serve as a resource for many and our programs and services are free to Holliston residents.

Margaret P. Fitzpatrick LICSW, Director, Darlene Vittori, Chairperson, Lynne Rahim, Ellen Gallivan, Robert Naughton, Gretchen H. Powers, Holly Fischer-Engel, Peggy Payne and student Carl Cousseillant

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met monthly to hear Dimensional Variance, Use Variance and Special Permit applications as empowered under MGL, c. 40A and the Town's Zoning By-Laws. The majority of the Board's hearings were for requests for alterations and expansions to pre-existing non-conforming residential structures. Thirty six applications were acted upon this year. The following businesses were issued Special Permits: 1. Steve's Automotive, 86 Washington

Street, 2. 89 October Hill LLC, 89 October Hill Road, 3. Jennings Road Management Group (Herb Chambers), 11 Bartzak Drive, 4. 18-24 Water Street Trust, 18 Water Street, 5. P. Coan Corp., 205 Lowland Street, 6. New Cingular Wireless, 60 Fairlane Way, 7. Protective Solutions, 275 Hopping Brook, and 8. The Happy Retriever, 1556 Washington Street.

Chairman Henry Dellicker
Jay Peabody, Alternate member
Karen Sherman, Town Planner

John Love
Mark Bush, Alternate member
Diane Lynch, Clerk

Brian Liberis

SUPERINTENDENT OF SCHOOLS

It is with extreme pride that I submit my thirteenth annual report to the Town of Holliston as your Superintendent of Schools. Two months after I began work here in Holliston, I welcomed my first incoming Kindergarten class into Placentino. I remember that day as if it were yesterday – it was a sunny, beautiful morning and the walkway in front of Placentino was filled with excited students wearing their “back-to-school” outfits, one lined up precisely after the one in front of them, carefully following the white line painted on the pavement into the school. Each of them wore a backpack that appeared disproportionate to the size of their little bodies. Their smiles were wide although a few appeared nervous to the point where they looked like they were going to stop abruptly in their tracks and burst out into tears. The teachers, paraprofessionals and administrators out on that sidewalk that morning noticed each of these anxious students too, swooping in to offer words of encouragement or a hug that let the student know they were cared for and were safe. I knew at that moment that Holliston was blessed with a remarkable group of dedicated and extraordinary educators – a belief I still hold these 13 years later.

Today, these students are members of our Senior Class, confidently walking the halls of Holliston High School, each preparing for their next adventure, although some are experiencing the same nervousness they felt when they first stepped onto the grounds of the Placentino Elementary School 13 years earlier. Here again, our teachers, paraprofessionals and administrators are vigilantly scanning the halls constantly on the look-out for that student who needs that extra word of encouragement or some sort of special support that will let them know that they are safe, we continue to care about them and a supportive adult is always just a few steps away. In June 2017, these students will don their caps and gowns and join the thousands before them who can call themselves graduates of Holliston High School. It has been my honor to be their Superintendent of Schools throughout their time in the Holliston Public Schools and I am grateful to the Holliston School Committee and the citizens of Holliston for the opportunity to play some part in these children’s journey from nervous and unsure Kindergartener to the confident and well-prepared graduate they will become.

While these students’ physical and emotional changes are visually obvious, less obvious are the significant yet gradual changes that have happened over these same 13 years in their classrooms as educators in Holliston and throughout Massachusetts deal with an almost-overwhelming number of changes:

Increased expectations: The Massachusetts Curriculum Frameworks for English/Language Arts and Mathematics, first published when these students entered

Kindergarten, have been updated twice during their time in our classrooms. Each revision has added rigor and additional content to the learning outcomes we expect.

Technology: When these students first entered school, classroom technology consisted of desktop PC's hardwired to the Internet, substituting pens and paper with word-processing programs to write papers and spreadsheets to display data. Today, most of our students in grades 6-12 carry their own device, wirelessly connected to the Internet, giving teachers the opportunity to fundamentally re-design their students' classroom experience, making it more engaging and personalized.

Fewer teachers: In 2004 when today's seniors began their journey at Placentino, Holliston had 229.5 teachers in our classrooms. Today, that number is 206.5. As a result, class sizes that once were in the low 20's have slowly crept up to the point where every class in grades K-8 exceeds Holliston School Committee guidelines for effective size classes.

Despite all these changes, locally our students and teachers remain focused on the educational outcomes of our students here in Holliston. For the second year in a row, Holliston High School was just named one of 433 school districts in the U.S. and Canada honored by the College Board with placement on the 7th Annual AP® District Honor Roll. To be included on the 7th Annual Honor Roll, HHS had to, since 2014, increase the number of students participating in Advanced Placement courses while also increasing or maintaining the percentage of students earning AP Exam scores of 3 or higher. This designation indicates that HHS has provided expanded opportunities for its students to take AP courses but has done so while maintaining its high level of expectations for students who take coursework at this advanced level. Only 1.6% of the over 26,000 High Schools across the US and Canada have received this award this year. While this award is directed to HHS, it is a testimony to the incredible work of our all of Holliston's K-12 staff for without the proper foundation, these outcomes would not be possible.

As 2016 draws to a close, I remain proud to serve alongside the dedicated and high-quality educators who teach and support our students every day. Holliston is blessed with a remarkable group of educational leaders, teachers, and support personnel who are dedicated professionals. Every day something extraordinary happens in each of our schools. I urge you to acknowledge the hard work, patience, and talent it takes to be an educator in today's society. I would specifically like to acknowledge and thank the following educators who retired in calendar year 2016 after serving the children of Holliston honorably for a collective total of well over 400 years: Ellen Ahern, Geri Balducci, Susan Bradbury, Lisa Broderick, Robin Butler, Jerilyn Hogan, Brenda Hutchings, Carol Kelley, Denise Klein, Erica Lerch, Patricia Rourke, Catherine Simpson, Ann Wagstaff and Paul Whalen. On behalf of Holliston's education community, we thank all of them for their service.

I think it is important to also acknowledge the work that your elected School Committee members perform on behalf of the students of Holliston. Many think that School Committees meet twice a month for two or three hours and that is the extent of their obligation. In fact, each of the seven members of this Committee work long hours, sometimes late into the night, doing their assigned work. As the calendar year 2016 drew to a close, Committee members included: Anne Louise Hanstad, Chairperson; Stacey Raffi, Vice Chair; and members: Martha Devoe, Lisa

Kocian, Cynthia Listewnik, Andrew Morton, and Joan Shaughnessy. When you see them around town, please thank them for the hours they spend and the contribution they make to Holliston.

Finally, in May 2016, long-time School Committee member, and frequent Chairperson, Carol Emmons quietly ended her 12-year stint as a member of the Committee. This community owes Carol a huge “thank you” for the thousands of volunteer hours she spent working to improve the education of Holliston’s children. Thank you, Carol!

As you read the individual reports from each school that follow my report, I know you will see many extraordinary accomplishments. I look forward to working with the community in the years ahead and continuing Holliston’s Tradition of Excellence.

Bradford L. Jackson, Ed.D., Superintendent of Schools

SAM PLACENTINO ELEMENTARY SCHOOL

This has been another year of growth and change at our school. The 2015-2016 Placentino School year produced many wonderful school wide accomplishments to be proud of and applaud! Here are just a few:

- Miller and Placentino School continue to align curricula materials and curriculum approach to strengthen our work ensuring that your child’s elementary years, PreK – Grade 5, supports a continuum of educational experiences between the two buildings. Our literacy and math initiatives (**Reading Street and enVision Math**) have shaped the direction of classroom instruction. Weaving literacy into all curriculum content areas and providing targeted reading instruction within the classroom setting will continue to be a focus throughout next year and the years to come.
- “Every child at Placentino is a reader!” This completes our twelfth year providing Title 1 Reading support for our students. Title 1 and other interventions such as Response to Intervention Strategies and Reading Tutoring provide the individualized support that some children need for successful learning across all content curriculum areas. As a school we are committed to ensuring that each child leaves Placentino with solid strategies for reading success.
- This year, as in past years, we welcomed families to Placentino for our fifteenth annual Math Night, Family Reading Nights, BINGO Night and for our springtime OPEN HOUSE celebrations. These evenings, like our Fall Picnic and the Ice Cream Social, are opportunities for our students to “bring their families back to school at night” for learning and fun.
- Learning is linked with the activities that your children have participated in throughout the year – Culture Connection presentations, field trips, all-school gatherings, Flag Day and the “Crossing Over” ceremony (to applaud our Grade Two and Montessori 2nd Year students who are leaving Placentino and moving on to Miller).
- Placentino students and staff **CARE!** Cooperation, Acceptance, Responsibility, Effort. When Placentino’s **Positive Behavior Support System, CARE**, was launched we had no idea how welcoming our school community (children, staff and parents) would be to this school-wide system that incorporates clearly defined expectations and explicitly taught appropriate behaviors across the entire school setting. The response from everyone continues to be overwhelming. **CARE** reinforces positive behaviors. The system is simple, all adults at Placentino are committed to acknowledging our students with a **CARE** card when we “catch” them cooperating, being accepting (kind), showing

responsibility, or trying their best. Support for the program continues from our terrific parent group, ES-PTSA. As we have reshaped our CARE program building wide, to students being provided even more of an intrinsic focus. Our goal continues to be to create a positive school culture in which young children are independently making good choices with their words and actions. Placentino children do **CARE**; the success of the program is a strong example of what a community working together can do.

As in past years, PTO volunteers provided the funding, people power and support that our large school needed just to keep pace with all of our activities and curriculum requirements. Our parent organization (PTO) with Holliston Music Parents Association continued to provide grant funding for our curriculum and school based initiatives and projects.

Sam Placentino Elementary

School

It is the mission of

the Sam Placentino Elementary School
to provide a nurturing, respectful, and creative learning community.

We are dedicated to educating all of our students in a secure
and progressive environment that stimulates
intellectual, physical, and emotional growth.

Literacy-Rich Environment

Research-Based

Community

Diversity

Safety

Physical

Creativity

Innovative

Respect

Inclusive

Nurturing

Whole-Child



We believe in a respectful school environment that teaches acceptance of diverse cultures and languages through social competency and interpersonal relations.

We believe in a collaborative team approach that scaffolds the diverse learning needs of our school community through the use of literacy-rich, research-based curriculum innovations.

Enrollment: The October 2015, enrollment at the Placentino School was as follows:

Grade	Enrollment
Preschool	81
Kindergarten	194
Grade One	205
Grade Two	210
Total	690

Placentino School Council: The Education Reform Act, which was signed into law in June of 1993, contained a provision for the establishment of School Councils. The goals for the School Council as defined in the Education Reform Act are to adopt educational goals for the school that are consistent with local and state-wide standards, to identify the educational needs of the children attending our schools, to review the annual school budget and to formulate a school improvement plan. The agenda is broad and complex. The Elementary School Council has become an integral part of the decision making process. School Council meetings are held monthly.

Members of the 2015-2016 Placentino School Council included:

Chair: Jaime Slaney

Co-chair: Susan Gleason

Parent Representatives: Ilse O'Brien, Karla Alfred, Theresa Marlar, Matthew Buckley, Tom Stevens

Staff Representatives: Carol Dicruttalo, Elizabeth Denison

Parent/Teacher Organization): PTO's fundraising efforts and volunteer participation continues to provide wonderful support for our staff and students at the Sam Placentino Elementary School. Throughout the year groups of enthusiastic parents have worked diligently on the following programs: staffing the desks for the Media Center; teaching computer skills through our "Computer Network," providing a Parent/Teachers Support Group that assists teachers through Room Parents, accompanying our Kindergarten children the first few days of school as "Bus Buddies," sponsoring the Book Fairs that offer books at a discount and promote reading within the community and benefit the Media Centers, support the Placentino CARE initiatives, . The monies earned through our annual HEPTSA fall fundraiser allows us to provide grants to teachers and to purchase items such as science kits, math manipulatives, literature packets and technology for the schools. Funds are also used to support Culture Connection and the many fantastic authors, artists and educational guests that offer our children valuable and important school experiences. Thank you to Dawn Latshaw for her outstanding job as PTO President for the 2015-2016 school year.

Assessment: Benchmark Assessments and Common Assessment tools are used by teachers to measure student achievement in reading and math. Standardized tests continue to measure

students' mastery of skills. Ongoing assessments of children's learning are a vital part of any school's commitment to excellence. Our staff continues to work together addressing the goal of ensuring that our assessment is used to critically inform and shape the instruction of each one of our students.

New Staff Members: We welcomed the following staff to our school during the 2015-2016 school year: Robyn McGovern, Richelle Dupont, Denise Allen, Julie Day, Diane Zenowich, Jaime Slaney, Nikole Auger, Michele Bahery, Megan Cotting, Lynne Gentile, Laura Iarussi, Patricia Kaufman, Anastasia Keith, Jake Laflamme, Ursula Roxin-Dixon, Kathryn Schulte, Lisa Sofro, Amy Troutt

FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

Welcome to the Fred W. Miller Intermediate Elementary School, which housed students in grades 3, 4 and 5 during the 2015-2016 school year. Our school provides students with the security of a nurturing community while developing the skills necessary to move toward independence.

As our students move toward their middle school years, they will begin to experience activities that will prepare them for this exciting transition. In order to foster academic excellence, our school will create a climate in which respect and consideration for others are important core values. I believe students need to feel free to express their ideas and develop their self-confidence through personal achievement.

Miller School contains 29 academic classrooms and several classrooms that are specifically designed for students with special needs. Each classroom contains state-of-the-art technology including 5 computers that are connected to our district network as well as the World Wide Web. Our Computer Lab and Media Center provide students with the latest tools to access information for research projects. In support of the Arts, our school provides a music room, a band room for instrumental instruction as well as for band rehearsals, an art room and large gymnasium with a climbing wall.

I encourage all parents to be advocates for their child's education. Please do not hesitate to contact my office if you have any questions or concerns.

David Keim, Principal

PHILOSOPHY OF THE FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

The philosophy of the Fred W. Miller Intermediate Elementary School is grounded in the belief that all learners can achieve their full potential. Creating a positive atmosphere that celebrates diversity and encourages individual growth will be the responsibility of the entire school community. Through a variety of experiences, learners will interact with their environment,

communicate with others and acquire values, knowledge and skills. The Intermediate Elementary School child experiences an emerging sense of self, which will be fostered through a variety of child centered settings.

At the Holliston Intermediate Elementary School we:

- Expect all students to strive for excellence in an atmosphere of high, yet realistic, expectations, which are constantly readjusted as students progress toward mastery of basic skills and higher level thinking.
- Create and foster a respect for learning, a respect for self and others, a respect for property and sense of responsibility.
- Provide a safe and caring learning environment where students take risks, ask questions and have access to challenging, innovative educational experiences.
- Affirm and support the essential role of arts education in the development of the Intermediate Elementary School child through instruction and experiences in the visual and performing arts.
- Develop critical and creative thinking through experiences in humanities, arts and sciences in order to promote a sense of joy and wonder about the learning process.
- Promote the physical well-being of all students through health, safety and physical education programs.
- Problem solve to ensure that decisions made within the school community consider the needs of all learners.
- Establish and maintain channels of communication with the community at large for the mutual benefit of all.
- Implement a variety of interdisciplinary approaches and strategies directed toward the discovery and development of individual interests, learning styles and aptitudes.
- Maintain a challenging curriculum with varied and meaningful assessment practices.

Enrollment: During the 2015-2016 school year, the Fred W. Miller Intermediate Elementary School housed grades three, four and five. The June 2016 Enrollment was as follows:

<u>Grade</u>	<u>Enrollment</u>
3	227
4	223
5	209
Total	659

Miller School Council: The Education Reform Act, which was signed into law in June of 1993, contained a provision for the establishment of School Councils. The School Council is comprised of parents, teachers, and a community representative. The broad goals for the School Council, as defined in the Educational Reform Act, are to adopt educational goals for the school which are consistent with local and statewide standards; to identify the educational needs of the children attending our schools; to review the annual school budget; and to formulate a school improvement plan. The agenda is broad and complex. The Elementary School Council has become an integral part of the decision-making process. School Council meetings are held monthly. Members of the 2015-2016 School Council included:

Mr. David Keim	Principal (Co-Chair)
Mrs. Brenda Maurao	Assistant Principal
Mrs. Claire Picard	3 rd Grade Teacher Representative
Mrs. Sara Bailey	4 th Grade Teacher
Miss Ashley Ryan	5 th Grade Teacher Representative
Mrs. Kathleen Hothem	3 rd Grade Parent Representative
Mrs. Heather Scaringella	4 th Grade Parent Representative
Mrs. Melissa Wig	5 th Grade Parent Representative
Chief Mike Cassidy	Community Representative

Staff In-service: The Miller School staff met in the High School cafeteria for a district-wide opening day orientation on August 31, 2015. On Friday, September 4th the district met as a whole to discuss and apply their new knowledge about helping students who are struggling with social/emotional challenges. On October 9th teachers spent their professional development day expanding their "tool kit" to impact their students' social/emotional learning. The Professional Development day held Friday, January 15, 2016 was a huge success with teachers teaching teachers about creative uses of technology used to advance student learning. On February 12th Professional Development focused on an Open Circle refresher, collaborative practices, and expanding teacher toolkits.

Open Circle: For the past several years, Holliston has received a Title IV Federal Grant entitled "A Safe and Drug Free Schools and Community Act" that has made it possible for elementary school teachers to attend training at the Wellesley Centers for Women for the Open Circle Program. Embedded in the program are concepts that are found in the Holliston Public Schools Mission Statement and Core Values and the philosophy of the Fred W. Miller Elementary School. The staff at the Miller School is committed to helping the students become more respectful and responsible in their decision making and in their resolutions to conflicts. Open Circle is a leading provider of evidence-based professional development and curricula for social and emotional learning in Kindergarten through Grade 5. Social Emotional Learning is

the process of developing essential social and emotional skills, knowledge, and attitudes related to:

- Self-awareness: recognizing one's emotions and values as well as one's strengths & limitations
- Self-management: managing emotions and behaviors to achieve one's goal
- Social awareness: showing and understanding empathy for others
- Relationship skills: forming positive relationships, working in teams, dealing effectively with conflict
- Responsible decision-making: making ethical, constructive choices about personal and social behavior

Open Circle Outcomes include:

- Students who successfully recognize and manage emotions, show empathy, build positive relationships, and make responsible decisions.
- Safe, caring, and cooperative school climates
- School communities united by a common vocabulary, strategies, and expectations for student behavior
- Teachers with improved classroom management and facilitation skills
- Trusting, collaborative relationships among staff in schools

Culture Connection: The Culture Connection offers a variety of presentations for the elementary students. Performances included: **October: Grade 3** – David Coffin, "Music from the King's Court: Exploring the Early Woodwinds". **November:** Grades 3&4 – Manguito - the joyous music of Latin America. **December:** Grade 5 – Pirates of Penzance presented by the New England Gilbert & Sullivan society. **January:** Grade 5 - Galileo – Starry Messenger. Grades 3-5 - Wellness Presentations. **February:** Grade 4 - An Appalachian Trail presentation. **April:** Grade 3 – Ted Scheu, The Poetry Guy. **May:** Grade 4 – Gary Krinsky, Toying with Science.

Science: Sciencefest a day of fun and "hands on" learning in science, math and technology was held on February 27th.

Family Math Night: On March 15, 2016, the Miller School joined with Placentino School and held its twelfth annual Family Math Night. Over 300 people attended an evening of problem solving and critical thinking. Parents and students partnered up and solved mathematic mysteries. Many Miller staff members, parent volunteers, High School National Honor Society, and eighth grade student volunteers facilitated the activities.

New Staff Members: We welcomed the following staff members to the Fred W. Miller Elementary School: Maura Coburn – long term sub for Kim Fogarty, Julie Day – Health/Science Teacher, Kim Faber – Paraprofessional, Taylor Farley – Paraprofessional, Wendy Forber-Pratt –

Paraprofessional, Michelle Hastings – SSTE Teacher, Maureen Reidy – Paraprofessional, Judy Thapa - French Immersion Teacher.

School Activities: The students enjoyed a variety of in-school activities as well as many field trips throughout the year. The 3rd grade students went to Plimoth Plantation, Lexington/Concord, and Sturbridge Village. The 4th grade visited the Lloyd Center and The Lowell National Historical Park. The 5th graders visited the Christa McAuliffe Challenger Center and walked the Freedom Trail in Boston. On June 22nd all grades celebrated with our 5th graders at their “Moving Up” ceremony.

ES PTSA (Elementary School Parent Teachers Student Association): Provided support to the Holliston Elementary Schools, Kindergarten through Grade Five, with volunteer and fund raising efforts. A group of enthusiastic parent volunteers are involved in a series of activities to support our school: The Fall and Spring Book Fair, the Fall and Spring Fund Raisers, Sciencefest, Destination Imagination, School Pictures, School Store, Teacher Support Program, and the coordination of Room Parents to help teachers with classroom activities.

Community Service: The staff and students of Miller school participated in many activities that embodied the spirit of Community Service. Monthly food pantry collections including participation in Project 351 in which we raised over 1700 pounds of food in a week, Our Veterans “Wall of Stars”, Habitat for Humanity Blitz Week, and Holiday Gift Bags for Holliston Seniors are just a few of the service learning opportunities that helped students learn about helping out their community.

ROBERT ADAMS MIDDLE SCHOOL

The 2015-2016 school year began with the Robert Adams Middle School enrollment at 698 students. Students continue to be arranged in teams at the Middle School with a total of nine teams, three teams in each grade. All three grades were composed of two teams with four general educators- an English, mathematics, science and social studies teacher; and one team with two general educators- a teacher who taught both English and social studies and a teacher who taught both mathematics and science. Teams also had a special education teacher assigned to them. Students also study foreign language, including immersion Spanish and French and introductory French as well as art, technology education, wellness and music (in the form of general music, band or chorus) in the unified arts. In addition, the middle school offers a range of special education programs and services designed to meet individual needs. These programs support students in a way that provides them with the least restrictive setting.

The year’s new teaching staff included: Marcie Burns (Math and Science), Christopher Vanesian (Math), Carla Shanahan (Science), Lisa Farese (English) and Kimberly Clifton (English), Martha Lombard (Social Studies), Wendy Lussier (English Language Learners), and Kathryn Sheridan (Special Education). In addition, Mikaela Kitka joined us as our new School Psychologist, and Lauren Morton joined us a new paraprofessional.

In the fall of 2015, Open Houses were held on the evenings of September 10 and 16. The events were once again a wonderful time for parents to hear from the teachers about all the valuable learning opportunities that their students would experience at the Adams School. Band and Chorus members performed in a winter and spring concert and took part in District Competitions. In the spring, a large group of Adams students performed in a musical rendition of *The Little Mermaid*.

Eighth grade students were honored at the end-of-year eighth grade ceremony. Kevin Foley received the David P. McCobb Principal's Award for academic achievement and citizenship. Jessica Durkee received the Scholastic Achievement Award for academic excellence. Additionally, the Mary Troy Math Award was presented to Shealyn Marino.

The MS-PTSA (Middle School-Parent Teacher Student Association) was led by President Neela Patel. Its efforts have been invaluable in planning for school dances, the sixth grade Nature's Classroom trip, fundraising, and many other important events at Adams. The Middle School Council Members were: teacher representatives Kim Bedard and Matt Cotter; parent representatives Catherine Burchard and Meg Mahoney; community representative Chief Cassidy; and Principal Peter Botelho. The council contributes to the development of the school improvement plan. Both groups support student activities and help set the direction for the school and its improvement.

In curriculum, instruction and assessment, teachers collaboratively developed student learning and professional practice goals aimed at developing deep conceptual understanding of essential learning goals; critical thinking and complex problem solving; sophisticated reading, writing, listening, and speaking skills; artistic expression; and physical, social and emotional wellbeing. We also completed our first successful year of our 1:1 program in which each student was equipped with a Chromebook computer to use in school and home in order to enhance their learning. Students demonstrated creativity and responsibility in this new program and, with their teachers, continued to push on new ways to learn and display their skills and understandings using technology. While teachers continued to work to integrate technology in meaningful ways, students were using their devices to compose original writings and presentations, to record and analyze scientific data, to research information about important topics and collaborate in numerous ways. In addition, the devices were used to conduct formative assessments to monitor student progress and provide feedback. Using Google Classroom, teachers were able to push content out to students in the form of articles, instructional videos, assignments and learning resources while collecting and providing feedback digitally.

Furthermore, as a district and school, we engaged in numerous conversations regarding student stress and overall social emotional wellbeing. These conversations included questioning what is an appropriate amount of stress for an adolescent learner, what stressors are most pronounced, and how do we appropriately lessen stress and help students to cope with stress in productive ways. Part of this work included an initial review of our homework practices.

In addition to the formal academic curriculum, we continued to promote a positive and healthy school culture. Adams organized two successful school-wide spirit activities in the fall including a Spirit Week and Rally to celebrate our falls sports and overall extracurricular involvement and a

Thankfulness Gathering which celebrated our feelings of gratitude. The seventh grade followed up this effort with their annual collaboration with Project Just Because where they supported children in need during the winter holiday season. In the spring, our 8th graders celebrated their three years at the Adams Middle School with a series of events leading up to the final day of school. In particular, on May 26, during our annual community service day, 8th grade students volunteered alongside their teachers to work at a number of sites throughout Holliston.

Peter Botelho, Principal

HIGH SCHOOL

Holliston High School had a very productive, successful and rewarding school year. Many of our students were the recipients of special awards in a variety of areas and many students, among the 797 enrolled, were individually recognized for their accomplishments in academic, extracurricular and athletic activities. Holliston students performed well above the state average on the Massachusetts Comprehensive Assessment Test (MCAS), and the national college entrance exams, the SAT and ACT. On the SAT, Holliston students scored 561 in Critical Reading, 580 in Math, and 549 in the Critical Writing, and the average ACT score was 26.4. Sophomores performed exceptionally well on the state MCAS test, scoring 96% advanced and proficient in English, 93% advanced and proficient in Math, and 92% advanced and proficient in Biology.

Based on exceptional PSAT scores, with a selection index of 200 or above, the following students met the requirements to be entered into the 2016 National Merit Scholarship Program. The commended students were: Timothy Barber, John Cerulli, Paul Donnelly, Kate Healy, Byron Osterweil, Andrew Palmer, Emily Quinan, Caroline Ristaino, Noah Rostcheck, Kaileigh Stopa, Jessica Strzempko and Yoshiya Yamakawa.

The following new staff members joined the Holliston High School community: Kevin Zahner, Social Studies Teacher; Anne Isaacs, Social Studies Teacher; Kristine Chestna, Science/Technology Teacher; Peter Vautier, Special Ed Teacher; Ann King, Transition Coordinator; Mikaela Kitka, School Psychologist; Maryann Young, Principal's Secretary; Emily Shanks, Paraprofessional; Diana Beckvold, Paraprofessional; Ann Majkut, Paraprofessional; Kimberly Frigon, Drama Teacher (.25); Brandon Price, Fall Musical Director; Courtney Bottomley, METG Festival Director; Brandon Vandal, Network Administrator. Matthew Baker was hired as our new Interim Athletic Director.

Twenty two (22) students were inducted into the Aristos Chapter of the National Honor Society here at Holliston High School.

Underclassmen at Holliston High School received many awards during their Awards Ceremony. Students were also recognized for their academic achievements from each department at the high school.

Boys' and Girls' State – Ryan Vazza was selected to represent Holliston High School at Boys' State, and Morgan Geoffroy was chosen as our Girls' State representative.

The Brown University Book Award went to Meghan Burke for her academic and athletic excellence as well as her dedication to volunteer work and our school.

The Clarkson University Certificate Award is presented to a student who is well-rounded and well-grounded. This award was presented to Lindsey Kester.

The Clarkson University Achievement Award is given to a student who consistently demonstrates a strong sense of community, a willingness to volunteer and an outstanding academic record. This award was presented to James Ogilvie.

The College of the Holy Cross award was presented to Jesse Young for his academic excellence, responsible attitude in all his endeavors and a genuine concern for others.

The Cornell University Book Award was given to Hong-Long Nguyen. It is awarded to a student who is well-rounded and demonstrates an ability to compete with the best and brightest in and outside of the classroom.

The Dartmouth College Book Award was presented to Jack Inman for demonstrating consistent ability to compete in many of our most rigorous courses while maintaining a healthy balance between volunteerism and extracurricular activities.

The Elmira College Key Award was presented to Kevin Ricard for being a talented student who is dedicated to his studies and also spends significant hours working and volunteering. The second recipient is Emma Kenney for her wonderful spirit, dedicated volunteer work and was a positive role model in all her classes.

The Harvard Book Award was presented to Sophie Brown for unmistakable academic excellence and strength of character.

The Frederick Douglas and Susan B. Anthony Award was presented to Ryan Vazza for demonstrating a commitment to understanding and addressing difficult social issues, maintaining strong grades in rigorous courses, and displaying leadership and dedication to the community.

The Hugh O'Brian Youth (HOBY) Leadership Award was presented to Sage Grant for her excellent academic record, ability to solve problems, make decisions and possess outstanding oral and written communication skills.

The John P. Garrahan Leadership in Diversity Award was presented to Brian Chi. This award is presented to a student in recognition for outstanding leadership in diversity and unity.

The Princeton University Book Award was presented to Dhruv Tatke. It is presented annually to an outstanding junior who exemplifies outstanding academic achievement, exceptional leadership and community service.

The Rensselaer Medal recognizes a junior who excels in advanced mathematics and science courses. This year it was presented to Dhruv Tatke.

The R.I.T. Computing Medal Award recognizes a student who has distinguished themselves academically and are active and involved in their school community. The recipient was Hong Long Nguyen.

The Sage College Award was presented to two students who enjoy a learning environment that challenges intellectually and affords the opportunity to develop interesting ideas and work to collaboratively problem-solve. The recipients of this award were Ryan Donahue and Mikaela Mari.

The University of Rochester Bausch & Lomb Award was presented to Hong-Long Nguyen for distinguishing himself in Math, Science, and Technology.

The University of Rochester George Eastman Young Leaders Award was presented to Benjamin Dooley for his strong leadership experience, academics and being an involved member of his school and community.

The University of Rochester Xerox Award was presented to Kyle McDevitt for distinguishing himself in information technology, math, engineering, and the sciences.

The Salve Regina University Alumni Book Award was presented to Morgan Geoffroy for maintaining excellent grades in competitive classes while contributing to extra-curricular life.

The Smith College Book Award is presented to a student with high academic achievement and leadership. This award was presented to Jenna Calabrese who exemplifies academic achievement, leadership qualities, and concern for others.

The St. Lawrence University Book Award was presented to a student who has worked toward academic excellence, and displays a commitment to community service. The recipient of this award was Kyle Papulus.

The St. Michael's College Book Award were presented to Danielle Brucato and Nathan Haywood for demonstrating academic excellence and strong leadership skills in the community.

The Wellesley College Alumni Book Award is presented to a student who has excelled in the classroom and is a wonderful member of the community. The award was presented to: Elizabeth O'Neill.

The Yale University Book Award was presented to Jillian Davis for demonstrating outstanding personal character, intellectual promise and leadership in the community.

Students participated and excelled in a wide variety of extracurricular and athletic activities including Art Club, Band, Beautiful Minds, Best Buddies, Chorus, Drama, Environmental Club, Enigma Literary Magazine, GSA, Globefest, Jazz Band, Leo's Club, Math Team, Model United Nations, National Honor Society, NERD Club, PAWS, Robotics Club, SADD, Senior Showcase, Student Advisory Council, Student Council, The Vision, WHHB Radio Station and Yearbook. Both the winter and the spring music concerts showcased the wonderful talents of our music students. The Fall Musical was *Into the Woods*. Students in Fine Arts showcased their work in a number of exhibits for "Art Saves Lives". More than twenty-five athletic teams competed for

Holliston High School this year, and more than 300 students per season were involved in athletics and sports.

Many scholarships and awards were presented on Senior Recognition Evening. Twenty-three students received Holliston Citizens' Scholarship Foundation Awards. Other awards included Celebrate Holliston Award, The Holliston Scholarship Foundation, The Joseph Larracey Award, The Doug Perry and Linda Frank Award, The Class of 1975 Award, the Paul Rowles Award, The Peter Carmichael Sr. Award, The Donna R. Keenan Award, The Peter Sawyer Award, The Kathleen P. Webster Memorial Scholarship, The Holliston Masonic Lodge Award, The William and Alice Phipps Award, The Fred W. Miller Award, The Sam Placentino Award, The Virginia Aldrich McGrain Award, The Virginia Aldrich McGrain Award, The Kamitian Award, The Reverend William Haley Award, The George and Nancy Jarvi Award, The Beth Lyon Award, The Richard Handt and Michael Thompson and Tracy Handt Thompson Award, The Andrew Linn Award, The Reece McGilvray Award, The Ingrid M. Amati Memorial Scholarship, The Arcadian Farms Scholarship, The Timothy T. O'Connell memorial Scholarship, The Holliston Business Association Scholarships, The Holliston Federal of Teachers Scholarship, The Holliston Garden Club, The Jensen-Sheehan Insurance Agency, Inc. Scholarship, The Justin Mayer Memorial Scholarship, The Maryellen Miller Memorial Scholarship, The Highland Farm of Holliston Scholarship, The Sue Dacey Award, The Holliston Cable Access Scholarship Grants, The Holliston Education Foundation, The Holliston Firefighter's Mutual Relief Association Scholarship, The Diamond Award, The Holliston Lions Club Educational Assistance Awards, The Holliston Police Association John Johnson Memorial Scholarship, The Holliston Music & Arts Parents' Association Scholarships, the PTSA Awards and the Holliston Athletic Booster Association Scholarships, The PTSA Essay Scholarship Award, The PTSA Membership Awards, The Holliston Athletic Booster Association Scholarships, The Holliston Youth Baseball/Softball Association Scholarships, The Aristos Chapter of National Honor Society, Covanta Energy, The Holliston High School Alumni Scholarship, The Middlesex Savings Bank, The 2016 Hopkinton Country Club Charitable Foundation Scholarship, Thimble Pleasures Quilt Guild Art Scholarship, The Massachusetts Library Staff Association George L. Hallissey Jr. Memorial Scholarship, Massachusetts Elks Scholarship, Inc., Jewish War Veterans of the United States, The Athletic Awards, The Fred W. Miller Scholar/Athletes Awards, MVP Awards, Larracey Sportsmanship Award, The Eleanor Barstow Award, and the Principal's Leadership Award. Many department awards were also presented to students.

The Class of 2016 graduated on June 5, 2016 in a ceremony attended by more than 1,800 family and friends. The high school band played a variety of selections and the National Anthem was sung by senior members of the chorus. The Address of Welcome was given by Nicole Bottomley, Principal of Holliston High School. The Address to the graduates was given by Dr. Bradford Jackson, Superintendent of Schools. The introduction of the student speakers was given by Caroline Ristaino, Salutatorian. Musical performances were performed by Samuel

Bonfatti and Megan Milligan, Emily Quinan, Anya Ostapovicz and Anthony Perone as well as Mai Hartwich and Lanie Meyers. The Commencement Address was given jointly by Caroline Ristaino, Salutatorian and Jessica Strzempko, Valedictorian

The Senior Class Officers were: Ariana Ameli, President; Ryan Cahill, Vice President; Kate Healy, Secretary; and Paul Donnelly, Treasurer. There were 206 graduates and 89.8% went on to two and four year colleges, and 10.2% took a year off from school to work or joined the military.

The 2016 Principal's Leadership Award was presented to Elizabeth Radcliffe for her outstanding contributions to the school and community and for her mature and effective leadership qualities.

Nicole Bottomley, Principal Anne Connoni, Assistant Principal
 Patrick Kelley, Assistant Principal Seth Hurvitz, Student Services Administrator
 Matthew Baker, Interim Athletic Director

SALARIES

Selectmen's Office

CLANCY KEVIN	Town Moderator	\$12.50
LEBEAU PAUL	Town Administrator (retired)	\$30,188.28
MARSDEN JOSEPH	Board of Selectmen	\$75.00
MINIHAN ANDREA	Administrative Assistant	\$65,012.55
MUZZY DONNA	Clerical	\$28,990.56
RITTER JOHN	Town Administrator	\$116,794.02
WALSH JOHN	Sealer Weights/Measures	\$3,459.96
Total		\$244,532.87

Town Accountant's Office

BOUSQUET LEA		\$15,045.32
EMERICK SHARON	Town Accountant	\$86,797.55
Total		\$101,842.87

Assessors' Office

BARBIERI PETER		\$2,500.00
CARON LINDA		\$1,125.72
CLARKE DONALD		\$45,166.84
CRONIN JOHN		\$2,500.00
DRISCOLL MARGARET		\$41,454.53
LOUGHLIN BRIAN		\$2,500.00
PEIRCE KATHRYN	Principal Assessor	\$79,700.91
Total		\$174,948.00

Treasurer/Collector's Office

BOUSQUET MARY	Treasurer/Collector	\$89,679.81
COSTA NICOLE		\$39,831.00
HABIEL SARAH		\$8,724.10
MCKENNEY SUSAN		\$43,768.34

STOICO LINDA		\$50,470.17
Total		\$232,473.42
Technology Department		
MEO CHRISTOPHER	Director	\$87,166.62
Total		\$87,166.62
Town Clerk's Office		
CONROY BONNIE		\$19,889.76
FITZGERALD DYAN		\$50,912.91
GREENDALE ELIZABETH	Town Clerk	\$66,009.20
Total		\$136,811.87
Election Department		
BERNEGGER EDWARD		\$62.50
BRIGHAM MARIANNE		\$75.00
BRUMBER CAROLYN		\$242.50
CHESMORE HESTOR		\$170.50
COTTER VIRGINIA		\$217.50
CUMMINS MARJORIE		\$150.00
DONLIN PATRICIA		\$110.00
DOYLE ELAINE		\$100.00
FARRELL NANCY		\$200.00
GARDNER BARBARA		\$142.50
GEORGE ELLEN		\$100.00
HAYDEL BARBARA		\$250.00
HENDERSON CAROLYNN		\$145.00
LANE JOHN		\$200.00
LE GROS CODY		\$123.75
MALONE KEVIN		\$137.50
MELLE SHIRLEY		\$235.00
MITRO DEANNA		\$280.00
PAQUETTE SANDRA		\$371.25
ROBB CYNTHIA		\$122.50
RUSSO MARY		\$145.00
SCHULTZ MARK		\$137.50
SEGALOFF STEVEN		\$157.50
SNOW GEORGE		\$100.00
ST.JAMES WILLIAM		\$296.63
WEGLAGE JOHN		\$62.50
WEGLAGE SARAH		\$62.50
WISE LAWRENCE		\$155.00
Total		\$4,552.13
Conservation Department		
ADAMS CAMERON		\$45.00
KATUSKA CHARLES	Conservation Agent	\$34,325.43
MAGNOLO SHARON		\$210.00
O'BRIEN HAILEY		\$115.00
O'BRIEN SHERI		\$20,750.47

Total		\$55,445.90
Planning Department		
LYNCH DIANE		\$24,453.85
SHERMAN KAREN	Town Planner	\$58,507.51
Total		\$82,961.36
Police Department		
BELSON KENNETH		\$96,974.44
COAKLEY ETHAN		\$31,958.35
DALRYMPLE GLENN		\$144,527.24
DENMAN CRAIG		\$112,605.48
DIGIORGIO BRYAN		\$87,329.66
DOWNEY SCOTT		\$122,525.60
ELLIS MARTHA		\$14,688.08
FITZGERALD JASON		\$51,535.05
GALLAGHER LISA		\$17,827.65
GATCHELL DAVID		\$106,610.62
GIANOPOULOS FRANCES		\$1,211.75
GRIFFITH DANIEL		\$86,183.58
HAGAN TODD		\$97,435.17
HENEY TIMOTHY		\$98,070.05
HICKEY KATE		\$64,693.35
HODGDON PATRICK		\$9,222.25
JOHNSON JUDITH		\$49,999.52
LEURINI GEORGE		\$160,935.29
MACGRAY ANDREW		\$122,472.37
MALEK SARAH		\$2,765.75
MANTENUTO JOSEPH		\$15,252.02
MOORE JOHN	Police Chief	\$126,644.30
RAY JAMES		\$51,356.33
REMKUS JONATHAN		\$95,511.11
RICHARDS KASEY		\$55,792.98
RYAN CIARA		\$95,485.04
SCANLON JOHN		\$110,810.18
STONE MATTHEW		\$160,866.55
THOMPSON CHAD		\$100,298.74
TODD CHARLES		\$95,422.10
WARD JAMES		\$92,349.74
WAUGH MATTHEW		\$137,244.54
WOODS MICHAEL		\$81,012.59
Total		\$2,697,617.47
Outside Police Detail		
AW MYAT		\$1,542.10
CAHILL BRIAN		\$800.00
CHARETTE DAVID		\$77.81
FALVEY DAVID		\$400.00
GRAY JUDITH		\$1,601.92

KEHOE MICHAEL		\$552.48
LEE DANNY		\$9,375.65
LOFTUS EDWARD		\$21,548.89
MCDOWELL SEAN		\$368.24
O'BRIEN PATRICK		\$56.00
O'LOUGHLIN KEVIN		\$475.00
OTERI JEFFREY		\$5,593.12
REAM BRIAN		\$318.95
SANCHIONI JAMES		\$800.00
Total		\$43,510.16
Fire and Ambulance Department		
BACHMAN NATHANIEL		\$9,590.57
BARBIERI JOSEPH		\$8,852.38
BRAY ANGELA		\$3,152.30
BROVELLI JOHN		\$207.65
BROWN JUSTIN		\$24,047.06
BROWN PAMELA		\$3,679.47
CARNES FREDERICK		\$7,500.20
CASSIDY MICHAEL	Fire Chief	\$107,650.29
CATLIN LAURA-ANNE		\$5,075.99
CATLIN RANDOLPH		\$4,966.75
CHESMORE KEEFE		\$8,353.30
CHRISTENSEN ROBERT		\$8,192.60
CLAPHAM CHARLES		\$1,053.65
COFFEY PAUL		\$7,988.00
CONNORS SHAWN		\$22,420.33
COSTELLO TIMOTHY		\$11,098.23
COUGHLIN RICHARD		\$23,207.39
CUMMING JOSEPH		\$3,136.68
CZOTTER EMILY		\$2,559.35
DEGANNE SCOTT		\$10,705.88
DELLICKER MARK		\$15,524.86
DELLICKER MATTHEW		\$9,292.45
DUBIN DAVID		\$7,871.55
ELLIOTT ALAN		\$7,286.85
FISHER KENNETH		\$10,739.63
FISHER KENNETH		\$11,575.94
FRONGILLO PAUL		\$7,712.25
GAGNON JOHN		\$13,742.42
GALLERANI JOSEPH		\$14,382.36
GARRY STEVEN		\$8,064.70
GIANOPOULOS ROBERT		\$51,748.99
GOSSELS ANDREA		\$397.45
GRACE BRIAN		\$10,013.10
GREENDALE ALAN		\$13,623.18
GULLA MICHAEL		\$6,896.05

GUYON ROBERT	\$7,171.05
HAGOPIAN JEFFREY	\$0.00
HEAVNER MARK	\$7,761.45
HILL PETER	\$7,575.80
HULBERT JOANNE	\$2,901.00
IRR SEAN	\$8,773.45
KNOWLES KEITH	\$36,910.44
KRAMER BRIAN	\$12,696.38
LAMME DANIEL	\$2,725.65
LAMONT THOMAS	\$7,574.50
LAWLESS ANGELA	\$8,808.18
LEWIS GREGG	\$8,167.40
LYNCH SHAWN	\$6,953.85
MARCOALDI JAY	\$1,612.30
MARSHALL-ROBERTS CHARLES	\$2,820.19
MCCARTHY SHANE	\$2,203.27
MCGOWAN JAMES	\$10,494.56
MCGOWAN JESSICA	\$5,638.20
MCGUIRE KENNETH	\$11,461.27
MCKEOWN KEITH	\$14,678.60
MEDINA OTONIEL	\$867.14
MICELOTTI STEVEN	\$7,406.40
MILLER ANTHONY	\$5,374.03
MOGREN CURTIS	\$1,295.64
MOORE ARTHUR	\$25,431.00
MOORE JAMES	\$6,696.85
MOULTON DANIEL	\$6,314.48
MURAWSKI JORDAN	\$243.18
MURPHY JOHN	\$10,897.71
NAPOLITANO KYLE	\$2,660.98
NEWTON ERIC	\$925.88
PEREJDA DARCEE	\$1,242.41
PERUSSE PAUL	\$6,358.51
QUINN BRIAN	\$1,168.27
QUINTIN MICHAEL	\$4,574.50
ROBSHAW PHILIP	\$10,631.01
ROKES LORI	\$27,641.07
ROSSINI JAMES	\$5,143.75
ROSSINI RICHARD	\$3,083.10
ROSSINI RICHARD	\$10,384.90
SLICER ADAM	\$6,762.55
STAFFORD BARRY	\$5,132.25
TROY MICHAEL	\$51,299.17
ULLMANN KLAUS	\$6,478.98
VALOVCIN CYNTHIA	\$7,079.01
WASHEK THOMAS	\$1,568.11

WIELAND DANIEL	\$1,039.25
Total	\$846,937.52
Building Department	
ELDER PAUL	\$31,019.60
ERICKSON WILLIAM	\$32,621.00
KIRBY LISA	\$43,668.33
TARTAKOFF PETER	\$82,776.48
ZACCHILLI JOSEPH	\$228.80
Total	\$190,314.21
Community Preservation Committee	
WOODROW SUSAN	\$221.98
Total	\$221.98
Tax Credit Program	
BURKE FRANK	\$1,419.00
GARTLAND PATRICK	\$150.50
PATRICK LINDA	\$1,038.50
Total	\$2,608.00
DPW-Highway Department	
BANKS KEITH	\$73,696.01
BREWER JAMES	\$52,737.89
CARLSON GLENN	\$59,816.14
CHARTRAND RICHARD	\$2,216.00
DONOVAN MICHAEL	\$960.00
DZIURDZ JOHN	\$15,772.72
EAGAN CONOR	\$33,172.63
EMERY MAXWELL	\$41,388.18
ESTEY SCOTT	\$10,177.76
FISHER BRIAN	\$59,802.40
KELLOGG ANNE	\$50,946.90
MAROLDA STEVEN	\$55,032.42
MURPHY ROBERT	\$63,007.98
MUZZY RICHARD	\$56,261.07
NEMET ROBERT	\$56,424.89
SMITH THOMAS	\$88,683.18
WALKER ROBERT	\$59,479.92
Total	\$779,576.09
DPW Director	
REESE SEAN	\$99,359.56
Total	\$99,359.56
DPW-Water Department	
HAINES GARY	\$75,475.72
JORDAN FRANK	\$57,028.43
MANN LINDA	\$50,912.81
MARENGO JOSEPH	\$53,105.54
MCKINNEY PATRICK	\$60,900.99
MORRISSEY GREGORY	\$69,157.26

Highway Superintendent

NAPOLITANO JACQUELINE		\$43,718.11
PAU-PRETO RICARDO		\$59,645.82
Total		\$469,944.68
Board of Health		
ADAMS ANN		\$33,134.98
DEERING LISA		\$27,715.50
IZZO LEONARD		\$2,820.00
KRAMER DONALD		\$1,000.00
MOLES SCOTT		\$72,675.25
SAULNIER PAUL		\$400.00
Total		\$137,745.73
Council on Aging		
BAKER WALTER		\$889.20
BOULETTE JEAN	Director	\$61,224.69
DOHERTY WILLIAM		\$25,409.94
MARSHALL LINDA		\$46,066.59
MCGAFFIGAN CORNELIUS		\$3,339.54
MOODY ELIZABETH		\$22,591.50
SANNICANDRO MARK		\$865.80
SCHNEIER MARTHA		\$5,478.93
SOTTILE LINDA		\$17,960.40
STACKPOLE ELEANOR		\$7,991.01
WESTERMAN MICHAEL		\$12,106.22
Total		\$203,923.82
Youth and Family Services		
CONLON CHRISTINE		\$43,145.86
FITZPATRICK MARGARET	Director	\$74,428.22
Total		\$117,574.08
Metrowest Veterans District		
BATEMAN SARAH		\$15,009.02
GIVNER JOHN	Director	\$53,563.00
Total		\$68,572.02
Library		
ALEXANDER TRACY		\$35,797.79
BROWN MARGARET		\$10,076.50
BULMAN MURIEL		\$12,774.80
CARLSON JENNIFER		\$13,161.15
FEBO SHARON		\$3,648.37
GARDNER EMILY		\$12,618.59
HAMILTON MICHELE		\$29,858.90
KEEN JENNIFER		\$53,957.20
MCDONNELL LESLIE	Director	\$73,588.24
MESSANA DORA		\$14,775.51
MILLIGAN MICHELLE		\$9,427.23
MISSAGGIA CAROLE		\$6,129.04
PAGE TAMARA		\$31,851.75

PORTER AMY		\$15,101.82
SCHWAB KATHARINE		\$7,396.16
Total		\$330,163.05
Park Department		
AMELI ARIANA		\$681.75
ATHY NICHOLAS		\$1,539.00
BACHE EMILY		\$1,678.50
BARBER TIMOTHY		\$2,093.40
BECK KELSEY		\$1,964.25
BELING PAUL		\$3,759.39
BURKE ISABELLE		\$22.00
CALKINS LYNORA		\$4,207.50
CARBONE CORINNE		\$159.50
CERULLI JOHN		\$1,851.75
CLARK ANNA		\$2,297.25
CLARK KATHERINE		\$3,750.50
COMSTOCK DIANE		\$4,444.65
CONROY REILLY		\$2,876.40
DAMIGELLA CAROLL		\$2,332.16
DATZ ALLAN		\$3,499.77
DEWAR JACOB		\$2,099.25
DILUZIO LISA		\$7,831.20
DOLAN ALISON		\$1,913.82
DOYLE CHARLES		\$2,811.13
FINNEGAN DEVIN		\$3,337.75
GUSMINI GIANNA		\$1,631.25
HEDRICK KRISTEN	Director	\$50,096.54
HIGGINS DANIEL		\$1,408.31
HOBART EMMA		\$25.00
HOBART EMMA		\$3,469.57
JOHNSON KATELYN		\$438.63
JORASH LAWRENCE		\$3,770.00
KEAST JUSTIN		\$1,769.08
KENT GENEVIEVE		\$985.00
KESTER LINDSAY		\$2,380.50
KORSON MAUREEN		\$40,527.78
LAMKIN STEPHANIE		\$1,147.50
LEGER HEATHER		\$1,883.25
LEGER MARISSA		\$1,192.50
LORENZEN CHRISTIAN		\$1,408.30
LORENZEN KYLIE		\$192.00
LYNCH RYAN		\$50.00
LYNCH RYAN		\$2,583.02
MCISAAC MATTHEW		\$2,169.71
MEYERS LANIE		\$1,991.25
MILLER TRACEY		\$192.00

NEWMAN JACLYN	\$1,894.50
OLSON CATHERINE	\$1,071.00
OTIS LAUREN	\$895.50
PERPALL KERRY	\$828.75
REILLY BRIDGET	\$1,784.25
RYAN HAILEY	\$1,203.75
SAVAGE OWEN	\$22.00
SMITH HARRISON	\$22.00
SMITH HENRY	\$2,042.50
SMITH KRISTY	\$4,140.50
SNOW RYAN	\$1,653.75
STEVENSON JULIANA	\$1,219.50
TAYLOR MICHAEL	\$1,094.50
WADDELL CAMERON	\$1,890.00
WRIGHT ELLIS	\$22.00
YOUNG JESSE	\$1,589.50
Total	\$195,836.11
Total for All Town Departments	\$7,304,639.52
Miller School	
ACKER ERIN	\$90,335.00
BAILEY SARA	\$90,360.00
BALCOM KATHLEEN	\$95,395.54
BAXTER SUSAN	\$90,047.04
BISCONE ALYCIA	\$53,497.18
BRIDGE TONYA	\$4,105.68
BRO ALISON	\$90,452.48
BRODERICK LISA	\$87,370.00
CARBINO SHANNON	\$53,488.08
CASSIDY BRYNN	\$41,552.99
CHADSEY BRIELLE	\$67,488.42
CREFELD DIANE	\$90,335.00
CURLEY ALLISON	\$42,412.00
DEROY ASHLEY	\$59,001.68
DIGIOIA CHRISTINA	\$85,269.73
DOOHER JOSEPH	\$79,491.00
DOWLING SANDRA	\$91,466.64
EATON MARGARET	\$69,776.46
ERBSE KIRSTEN	\$76,897.22
FOGARTY KIMBERLY	\$24,779.84
FORBER ROSALIND	\$68,468.54
GELMINI ALICIA	\$76,610.50
HAGEN MAUREEN	\$57,070.68
HARVEY EILEEN	\$91,984.90
HASTINGS MICHELLE	\$31,176.50
HOLLERAN DEBORAH	\$53,690.80
IRVING DENISE	\$93,177.56

JEWETT DANIEL	\$85,884.82
KEIM DAVID Principal	\$126,982.00
KILEY TODD	\$91,878.52
KLEIN DENISE	\$90,335.00
KRAUSS WENDY	\$75,027.00
LEMOINE KATIE	\$54,290.44
LERCH ERICA	\$103,960.24
LORICCO JENNIE	\$88,557.66
LYONS CAROL	\$20,618.78
MACDONALD JASON	\$83,211.78
MAURAO BRENDA	\$98,677.00
MCGEE SUSAN	\$48,405.73
MONACO JULIE	\$51,709.34
MOORE PATRICIA	\$79,127.30
NEUMAN GAIL	\$57,251.00
NGUYEN-POND MY LINH	\$72,062.00
O'RIELLY BETH	\$90,062.48
PERPALL KERRY	\$86,671.00
PETERS SARA	\$96,023.30
PETERSEN CHRISTINE	\$56,043.28
PHIPPS CHRISTIANNE	\$72,137.96
PICARD CLAIRE	\$83,116.50
POPEK RENEE	\$78,478.00
PRIKACKI ANDREA	\$8,464.18
ROLAND JENNIFER	\$82,111.50
ROURKE PATRICIA	\$96,464.90
SCOTT CHRISTINE	\$76,438.39
SHEA ERIN	\$94,970.28
SHEPARD ELIZABETH	\$61,880.56
SHIELDS LYDIA	\$82,111.50
SNYDER KIM	\$84,710.00
SPINO CYNTHIA	\$90,335.00
STERING MARTHA	\$33,629.54
TONELLI NOELLE	\$77,649.20
VITTORIA LAURA	\$74,995.00
VOLK SUSAN	\$90,335.00
WIND NANCY	\$84,710.00
ZANCEWICZ LISA	\$93,114.22
Total	\$4,778,131.86
Placentino School	
AHERN ELLEN	\$95,360.06
ALLEN DENISE	\$6,010.76
ALMEIDA ANDREW	\$80,169.00
ALTIERI BEVERLY	\$80,169.00
ANDERSON-YORK LORI	\$47,283.14
ANTONIOLI FAITH	\$52,690.80

BEAVER ADRIENNE	\$83,935.00
BERMAN LAUREN	\$90,335.00
BLACKINGTON ANNE	\$92,853.32
BOURQUE GAIL	\$90,335.00
BRADLEY JENNIFER	\$71,624.02
BRIGGS VICTORIA	\$71,279.20
BURKE JOAN	\$78,314.00
BUTLER ROBIN	\$53,568.52
CAME SUSAN	\$84,710.00
CANAL LYNDA	\$18,427.30
CAREY WINIFRED	\$88,446.96
CEBROWSKI LINDA	\$58,870.24
COHEN ANNE MARIE	\$96,090.75
COMINGS KELLY	\$37,691.52
CREONTE DAWN	\$58,810.24
DALTON HEATHER	\$69,053.06
DAY JULIE	\$49,933.35
DENISON ELIZABETH	\$56,573.16
DESILETS MICHAEL	\$59,573.16
DIAMOND KIMBERLY	\$60,565.30
DICRUTTALO CAROL	\$107,872.82
DUPONT RICHELLE	\$39,550.94
FERLICK MARIA	\$13,865.60
FLEISCHER ERIN	\$49,036.00
FLYNN KIMBERLY	\$103,960.24
GARVIN KARLA ANN	\$80,167.54
GLEASON SUSAN	\$98,677.00
HART JILLIAN	\$39,550.94
HUOT JESSICA	\$34,795.00
JACKSON KATHRYN	\$67,673.00
KARP NICHOLE	\$46,873.36
KENNEY STACEY	\$90,749.00
KERN KRISTINA	\$42,667.07
LACAVA MARA	\$70,275.88
LESBIREL JULIE	\$50,791.00
LEVIN JULIA	\$56,822.72
LINDEMAN CYNTHIA	\$87,714.45
LINDSTROM ALLISON	\$103,494.22
LOCKE NANCY	\$82,471.50
LUPIEN MARTHA	\$74,277.00
MASON KENDRA	\$77,854.68
MCGORTY CARLENE	\$97,213.32
MCGOVERN ROBYN	\$50,093.05
MERIAN SONYA	\$88,495.00
MERTEN NATASHA	\$65,516.52
MORATTI CYNTHIA	\$54,920.00

NUMBERS MARY BETH	\$90,335.00
OHNEMUS MAUREEN	\$53,488.08
OTIPOBY KERRIE	\$76,951.77
PAILLARD ROSALIE	\$87,470.00
PARKER DOREEN	\$91,679.68
POWERS CHRISTINA	\$80,289.00
PROTAS KARIN	\$91,112.88
RADCLIFFE MARI-LOU	\$61,700.56
RAMAGE LIANNA	\$39,554.96
SERREZE SUSAN	\$23,696.80
SLANEY JAIME Principal	\$119,999.88
SMITH AMANDA	\$60,565.30
SMITH JESSICA	\$85,825.80
SNYDER AARON	\$81,080.00
ST. AUBIN LINDSAY	\$57,764.80
STILLWELL JOAN	\$12,995.38
TROMBLY LINDA	\$30,713.00
WILLIAMS YOLANDA	\$2,304.90
WIPFLER JILL	\$91,503.32
ZANOWSKI LAURA	\$31,440.15
Total	\$4,778,520.97
Substitutes and Tutors	
ALWANI ROBYN	\$2,737.50
ANDERSON KATHRYN	\$17,400.72
ANTONELLIS JOSEPH	\$9,080.00
ANTONIOLI JOSEPH	\$5,165.00
BABINSKI KRISTIN	\$2,175.00
BANAK ELYSE	\$18,930.00
BAUMAN PETER	\$1,425.00
BAVEY SUSAN	\$75.00
BAZINET ROBERT	\$3,280.00
BEACHEN CINDY	\$8,737.50
BLACKMORE JULIE	\$267.82
BLINDER DEBORAH	\$6,800.00
BOURQUE DANIELLE	\$1,692.00
CAMIEL ROSS	\$438.75
CAMPBELL LAUREN	\$633.75
CAPOBIANCO PAUL	\$6,068.20
CHILDS JANET	\$770.00
COBURN MAURA	\$35,891.86
COLANTONIO STEVEN	\$13,637.50
CUSHMAN STEPHANIE	\$2,779.26
DALY ELIZABETH	\$720.00
DEL VECCHIO EMMA	\$260.00
DICRUTTALO KARA	\$2,964.02
DUFAULT MARYSHARON	\$10,700.00

EARL HANNAH	\$3,918.75
FINOS JEANINE	\$11,626.14
FITZGIBBON AMY	\$2,779.26
FOLEY SHERLINE	\$24,766.09
GONZALEZ OSIEL	\$11,129.96
GOSSELIN MEGAN	\$770.00
GOVE WENDY	\$1,537.50
HAGEN EMILY	\$780.00
HARDY DOUGLAS	\$1,360.00
HARVEY KATHLEEN	\$5,779.26
HAYDEN TAYLOR	\$5,458.75
HEFFRON LEAH	\$9,230.00
HIGGINS ASHLEY	\$2,205.00
JAFFE LAURIE	\$2,240.00
JOHNSON ELIZABETH	\$18,900.00
KEATING DAVID	\$14,696.16
KEATING ROSS SARA	\$525.00
LIMA JOSEPH	\$2,287.50
LUCEY MARY	\$1,893.75
MEADE KATHLEEN	\$6,160.00
O'BRIEN KAYLA	\$431.25
O'CALLAHAN JOHN	\$9,120.00
OHNEMUS ERIN	\$2,310.00
OLESKI KARIN	\$3,920.00
O'NEILL ANA	\$12,465.76
OSTAPOVICZ KATRINA	\$7,612.50
PATEL NILESHWARI	\$12,920.00
PATTERSON KATHALEEN	\$3,900.00
PEREIRA PATRICIA	\$9,018.75
PERRON REBECCA	\$735.00
PERRY JAMES	\$6,633.20
PETTINICCHIO FLORA	\$35,688.72
PINKHAM MARCIA	\$11,879.07
ROBERTSON DUNCAN	\$1,405.00
ROBINSON JESSICA	\$1,260.00
ROLAND KATHERINE	\$812.50
ROSSINI JOHN	\$13,100.00
RUDDEN KAREN	\$13,823.02
SCHWARTZ JEREMY	\$2,779.26
SCOTT ERIKA	\$715.00
SIMPSON CATHERINE	\$102,576.82
SIMPSON ELIZABETH	\$12,402.00
SMITH NDEYE	\$6,860.00
SNIFFIN ROBERT	\$4,275.00
SOTO-LINDOR VERONICA	\$20,528.91
STARRATT EMILY	\$1,964.00

TAIBI-NEMIRI SUE		\$12,808.44
TOMACELLI NANCY		\$240.00
TORRES DAWN		\$19,950.00
TUPPER CHARLES		\$6,960.00
WADNESS MARGERY		\$802.50
WILLIAMS SUSAN		\$560.00
WIRONEN GREGORY		\$300.00
ZENOWICH DIANNE		\$11,988.54
Total		\$633,417.24
High School		
BAILEY TIMOTHY		\$89,253.72
BAKER MATTHEW		\$71,548.18
BERNSTEIN JOEL		\$97,873.44
BETHONEY JENNIFER		\$60,674.90
BILODEAU SEAN		\$66,268.81
BLACKNEY KAREN		\$91,062.48
BLOOD MATTHEW		\$72,102.00
BODMER SYLVIA		\$90,330.88
BOTTOMLEY COURTNEY		\$5,956.00
BOTTOMLEY NICOLE	Principal	\$135,331.00
BOWEN SARAH		\$60,704.24
BOWKER COURTNEY		\$69,868.42
BRADBURY SUSAN		\$92,982.03
BRADY CARLA		\$52,024.36
BRITTON STUART		\$95,693.28
BUTURLIA KIM		\$82,683.00
CACCAVALE THERESE		\$96,977.86
CALAIS DOUGLAS		\$82,151.50
CALAIS ERIKA		\$82,136.50
CAMIEL VALERIE		\$27,580.38
CAPONE JAMES		\$30,346.53
CARIG-O'NEILL KAREN		\$69,858.42
CHESTNA KRISTINE		\$45,803.88
CONNONI ANNE		\$98,677.00
CULVERWELL CAROL		\$70.00
D'ANGELO SASCHA		\$84,236.84
D'AVANZO-LEGAULT GLENN		\$82,940.00
DINIZIO JOYLENE		\$83,089.00
EAGLE MARY		\$9,124.16
FINNEGAN HEIDI		\$95,308.22
FLATLEY MARY		\$73,928.36
FOSTER CYNTHIA		\$54,130.80
FRIGON KIMBERLY		\$12,184.72
FROST SHAWNA		\$85,407.78
GALSTER JENNA		\$84,755.22
GALSTER MURRAY		\$59,199.64

GOWAN MARY	\$69,650.00
GROCE ROBERT	\$87,410.00
HARWICH MANUELA	\$96,043.14
HEALY BRIAN	\$86,872.12
HECKER BETH	\$7,087.64
HERING ROGER	\$62,373.00
HILL STEPHEN	\$3,258.08
HOGAN JERILYN	\$62,044.74
HURVITZ SETH	\$100,189.76
ISAACS ANNE	\$44,337.64
JOYCE MARGARET	\$64,280.40
KELLEY CAROL	\$94,476.22
KELLEY PATRICK	\$95,803.00
KING ANN	\$72,731.80
KITKA MIKAELA	\$51,975.88
KUHNE SARAH	\$59,692.00
LACK DOUGLAS	\$85,109.28
LASHER JENNIFER	\$69,859.80
LEVASSEUR CHRISTOPHER	\$8,457.52
LEVASSEUR JAMES	\$99,757.28
LEVESQUE THOMAS	\$101,536.84
MAJKUT ANN	\$24,895.26
MARSH DANIEL	\$63,672.48
MATCHESON AMANDA	\$72,231.30
MAZZOLA LISA	\$82,060.32
MCGUINNESS MATTHEW	\$12,193.52
MEO KATHLEEN	\$92,061.72
MILLS KAITLIN	\$47,763.67
MONT MARYBETH	\$75,557.10
MOREAU JENNIFER	\$70,048.28
MURPHY CHRIS	\$92,256.28
MURPHY JAIME	\$71,210.18
NAJARIAN CRAIG	\$3,988.08
NELSON EDITH	\$82,485.00
NOLAN SUSAN	\$74,337.00
O'BRIEN PAULA	\$76,966.23
O'CONNOR RICHARD	\$80,259.00
OLSSON KERRIANN	\$61,055.46
O'MAHONY BRYAN	\$51,125.04
O'NEILL KRISTEN	\$107,482.92
PRICE BRANDON	\$3,692.72
QUINDLEY DONALD	\$89,280.77
REEVE THOMAS	\$84,914.78
RENKAWITZ CHRISTIAN	\$75,035.00
RIVERA AMANDA	\$62,193.00
RYAN BEVERLEY	\$72,035.16

SCHMIDT JENIFER	\$82,485.50
SHIFF ZACHARY	\$61,012.38
SIGLIN NICOLE	\$43,900.06
SMITH ELIZABETH	\$84,185.00
ST. ANDRE AMAL	\$95,113.32
STONE SUSAN	\$55,136.28
TIVNAN ROBERT	\$78,457.76
TRAINOR-MORENO ELIZABETH	\$90,515.00
VALE CHRISTOPHER	\$64,740.00
VANDAL BRANDON	\$42,692.25
VAUTIER PETER	\$41,534.24
WAGSTAFF ANN	\$96,715.60
WECHSLER WILLIAM	\$96,300.12
WEINGARTNER ANDREA	\$29,296.52
WHITE GREGORY	\$80,207.08
YOUNG MARYANN	\$35,889.20
YOUNG PATRICIA	\$91,516.48
ZAHNER KEVIN	\$51,629.80
Total	\$6,765,336.55
Adams Middle School	
ABALUTZK REBECCA	\$5,539.08
AUSTER JULIA	\$70,182.52
BEATTIE JESSICA	\$90,369.28
BEDARD KIMBERLY	\$70,523.32
BEDROSIAN DORIS	\$87,370.00
BELTRAN BLANCA	\$87,370.00
BOTELHO PETER	\$131,524.00
BOUCHARD ALEXANDRA	\$51,245.04
BOUCHER FRANCINE	\$71,878.56
BUCKLEY KATHRYN	\$74,185.87
BURNS MARCIE	\$67,412.96
CAMP KELLY	\$98,215.00
CLIFTON KIMBERLY	\$51,289.72
CONAHAN KATHRYN	\$84,814.52
CONANT JESSE	\$69,518.36
CORMIER AIMEE	\$86,045.20
COTTER MATTHEW	\$59,530.66
CRAFT KENNETH	\$96,919.04
CUTONE JAIME	\$79,793.32
DOIRE MICHAL BROOK	\$88,406.06
DOIRON SARAH	\$69,349.16
DONAHUE MARY	\$59,511.69
DOWDING JEANNE	\$71,808.00
FARESE LISA	\$58,883.88
FRUTIGER-NESS AMY	\$84,710.00
GARNHUM KELLI	\$86,508.20

Principal

GAVAN ANGELA	\$97,055.65
GEIMAN JAIME	\$84,710.00
GOING MARTHA	\$40,655.12
HEBERT HEATHER	\$71,498.58
HOVANISIAN HASMIK	\$55,292.00
JORDAN DAVID	\$98,677.00
KELLEY-HEAFITZ NOLA	\$85,324.40
KIZIK LAURIE	\$95,418.64
KUSTWAN ALISON	\$85,705.28
KWAS BRANDON	\$71,480.14
LAGAS ASHLEY	\$61,741.02
LUSSIER WENDY	\$28,933.00
MAILING DEBORAH	\$80,745.00
MALLOY KELLEY	\$84,316.04
MANCINI DEDE	\$53,488.08
MCNAMARA MARY	\$97,226.73
MEREDITH MICHELLE	\$53,488.08
MITSOCK ELAINE	\$80,169.00
MULTER ALICIA	\$83,049.00
MURRAY NICOLE	\$66,613.66
ONDRASEK JACQUELYN	\$86,913.72
O'ROURKE LAURIE	\$94,096.68
OSMER ANN MARIE	\$53,492.28
PERRY CHRISTOPHER	\$81,768.92
POWERS GRETCHEN	\$69,110.32
POWERS JOHN	\$100,345.50
REGGIO MARIE	\$65,393.42
RICE DYANN	\$81,839.32
ROLLINS NATHAN	\$61,981.66
ROY MICHELLE	\$92,174.12
RYAN LAURA	\$62,462.04
SCHMID LEANN	\$66,379.43
SHANAHAN CARLA	\$55,759.00
SILVA CHRISTINE	\$66,783.26
SIMONEAU DANIELLE	\$72,041.80
SOTO JULIE	\$78,842.55
STEINER ADAM	\$92,480.48
STIEFEL KATHRYN	\$44,639.37
THAPA JUDITH	\$49,643.00
TUFFS BRITTANY	\$37,002.94
VANESIAN CHRISTOPHER	\$47,176.94
WHALEN PAUL	\$90,360.00
ZAKRZEWSKI DAVID	\$94,674.12
ZINGER BRETTON	\$12,422.32
Total	\$5,086,273.05
School Administration	

CAMIRE MARGARET	Sped Director	\$121,095.00
BUDAY KEITH	Business Manager	\$128,249.70
AHERN SARA	Asst. Superintendent	\$137,436.00
JACKSON BRADFORD	Superintendent	\$191,785.60
Total		\$578,566.30
School Cafeteria		
ARMSTRONG LAURIE		\$15,248.25
BAKER SUSAN		\$6,528.10
BLENKHORN ELIZABETH		\$2,551.68
CALLAHAN ALICE		\$583.68
CAMPBELL PAMELA		\$4,890.85
DEWAR SUSAN		\$10,025.68
D'INNOCENZO PATRICIA		\$25,695.93
EVERETT HOLLY	Food Service Director	\$62,862.82
FISHER KATHLEEN		\$6,959.12
GAGNON CELIA		\$3,383.32
KADLIK JOAN		\$25,452.10
KOENIG LYNNE		\$28,917.41
LUCE CHERYL		\$19,440.85
NAUGHTON JOANNE		\$17,320.39
NEWCOMB DIANE		\$11,471.04
PARADIE DONNA		\$8,586.57
ROFFO CESIDIA		\$17,939.18
ROPI MARGENA		\$25,123.79
SAKOLLARI NATASHA		\$1,509.33
TORRES EVELYN		\$989.27
WILLS HEATHER		\$2,237.44
Total		\$297,716.80
Teacher Aides		
ALIBRANDI MAUREEN		\$2,074.75
ARENA BRENDA		\$24,591.93
ARGIR MICHELE		\$18,629.44
ATLEE MARY		\$30,147.66
AUGER NIKOLE		\$15,604.61
BAHERY MICHELE		\$5,432.12
BAKER KERRY		\$26,560.33
BAXTER SUNSHINE		\$4,178.91
BEATTIE ADRIENNE		\$19,474.74
BECKVOLD DIANA		\$15,685.14
BENNISON MARGARET		\$17,586.70
BERARD DORIS		\$2,241.99
BLACKMORE VICTORIA		\$28,648.96
BRADY ANN		\$30,315.07
BRAZIL MYRA		\$19,360.03
BROCKERT DIANE		\$21,241.07
BYRNE CHARLOTTE		\$18,539.44

CLANCY MICHELLE	\$18,659.44
CLARK PATRICIA	\$25,848.73
CONCA KELLY	\$1,702.08
COTTING MEGAN	\$12,481.75
COYLE MAUREEN	\$17,336.67
CULVER JENNIFER	\$17,028.20
CURLEY LINDA	\$5,887.34
DAMIGELLA MARY	\$18,576.74
DECASTRO CHRISTINA	\$17,899.91
DEMARZI-JEYE DONNA	\$20,419.36
DENMAN LORRAINE	\$28,198.91
DESROCHER CHERYL	\$6,919.69
DOHERTY JANE	\$30,391.67
DONOVAN JULIE	\$19,978.98
EL-ASSAAD MAGIDA	\$19,509.18
FABER KIMBERLY	\$9,883.42
FARLEY TAYLOR	\$3,538.10
FERRARO JEANNE	\$18,559.44
FISK CAITLIN	\$15,545.97
FORBER-PRATT WENDY	\$8,022.06
GALLAGHER SANDRA	\$26,737.61
GALUSKI BRITTANY	\$4,333.71
GARABEDIAN AMY	\$15,605.30
GARRY JOANNE	\$30,663.78
GATELY ELISE	\$2,080.45
GENTILE LYNNE	\$5,965.83
GIANNETTO JENNIFER	\$18,680.51
GILBERT MAUREEN	\$8,541.72
GOLDNER KATHERINE	\$11,226.69
GRAY SARAH	\$11,685.41
GROSJEAN JUDITH	\$17,134.44
HALL SARAH	\$4,775.76
HANDT GLORIA	\$9,507.62
HARRINGTON ELLEN	\$16,961.13
HAYDEN CHRISTINE	\$20,095.07
HAYES SANDRA	\$22,563.74
HICKEY PAUL	\$18,599.30
HIGGINS KELLEY	\$21,199.78
HOGAN RENEE	\$8,430.56
IARUSSI NICOLE	\$7,619.96
IRONS ELLEN	\$5,723.75
JESSUP LENA	\$24,055.86
JILLSON LINDSAY	\$17,136.81
JOHNSTON ANN	\$95.36
KAUFMAN PATRICIA	\$12,212.03
KELLEY MAUREEN	\$18,619.44

KELLEY MICHAEL	\$15,623.98
KURZONTKOWSKI LAURA	\$12,900.09
LAFHAMME JACOB	\$25,149.34
LARRACEY CHARLENE	\$3,514.17
LEE GREGORY	\$15,151.42
LEONE KELLEY	\$273.78
LIBERTY MARK	\$8,662.36
LOJKO SUZANNE	\$19,993.84
LONG DEIRDRE	\$20,416.78
LORENZO LORI	\$24,188.53
LOVELY FELECIA	\$24,245.95
LYNCH SUSAN	\$19,996.72
MACDONALD BETH	\$19,427.52
MACKAY BRENDAN	\$18,074.36
MAGYAR JOANNE	\$18,365.83
MALLON SALLY	\$32,523.74
MARTELLO KAREN	\$16,852.19
MCALLISTER PATRICK	\$12,719.92
MCCLUSKEY LYNN	\$30,923.67
MCDONALD-DELPONTE TRACY	\$24,694.39
MCPHEE TAMARA	\$3,756.44
MORTON LAUREN	\$15,039.14
MULHERN KATRINA	\$28,213.47
NAULT DIANNE	\$908.64
NESPOLA CHRISTINE	\$19,248.03
NICKERSON CHERYL	\$19,971.72
O'BRIEN KAREN	\$18,323.24
OTIS ANNE	\$5,406.54
PRASANNAKUMAR MALATHY	\$18,744.44
PRIZIO JANET	\$19,349.53
REGAN JANE	\$1,692.64
REID CATHLEEN	\$28,261.42
REID MICHAEL	\$2,470.00
REIDY MAUREEN	\$15,092.17
RITUCCI JESSICA	\$28,339.37
ROBERSON JILL	\$25,981.72
RONDEAU KELSY	\$3,186.47
ROXIN-DIXON URSULA	\$5,295.36
RUSSELL JOANNE	\$19,233.03
SANFASON CHRISTINA	\$11,261.80
SCHNEELOCH LYNDA	\$20,233.46
SCHULTE KATHRYN	\$22,932.87
SCOTT DEBRA	\$21,761.78
SHANKS EMILY	\$15,735.66
SMITH CHRISTINE	\$20,673.07
SOFRO LISA	\$9,586.26

SOUCY CATHERINE	\$20,735.87
STARRATT DIANN	\$30,388.85
STEINER CHRISTINE	\$15,935.24
STEVENS ALLISON	\$3,912.48
TIERNEY - BELFORTI PATRICIA	\$22,124.36
TOMASETTI REBECCA	\$26,163.56
TRIVERI DEBRA	\$4,226.20
TROUTT AMY	\$14,782.78
VAN DER SCHIJFF HILDA	\$55.00
VONDRAS MELISSA	\$20,646.22
WALDMAN CAROLINE	\$9,464.76
WEST ANN MARIE	\$18,228.59
WEXLER NANCY	\$26,240.60
WYSOCKI MARGARET	\$19,546.72
Total	\$1,973,800.23
School Clerical Staff-Central Office	
AHRONIAN LISA	\$57,847.08
BALDUCCI GERALDINE	\$29,885.14
BARRY DONNA	\$47,970.50
FOLEY STEPHANIE	\$48,410.29
GARVEY SUSAN	\$62,297.10
HUTCHINGS BRENDA	\$37,061.84
KELLY CHERYL	\$53,488.08
MARBLE CAROL	\$12,734.64
Total	\$349,694.67
Maintenance Department	
BROSSI MICHAEL	\$57,264.52
DENMAN THOMAS	\$2,658.76
JUAREZ MARCO	\$36,582.20
KADRA ROBERT	\$73,740.38
MANN RICHARD	\$64,806.21
MARSHALL NICHOLAS	\$2,775.00
MCDONOUGH HAYDEN	\$2,594.63
OTIS JAMES	\$2,599.26
PAGLIOCCA JOHN	\$46,750.90
POWELL BRIAN	\$2,011.89
ROBSHAW JOHN	\$63,686.27
SHEPARD JAMES	\$64,327.64
Total	\$419,797.66
Bus Drivers	
BOMBA GIUSEPPE	\$35,408.16
BOWERS MYRNA	\$18,444.00
DALY JOANNE	\$3,831.05
LEDUC KRISTEN	\$16,112.18
STOVER RALPH	\$3,009.93
TETREAULT PAMELA	\$115.80

WESTON PATRICIA	\$55,001.37
Total	\$131,922.49
Extended Day Program	
BARQUET KATHLEEN	\$38,086.23
BARRY COLLEEN	\$1,225.00
BARRY SEAN	\$70.00
BERNIER EVAN	\$3,300.25
BERNIER NICHOLAS	\$1,341.00
BIUNDO SIMONA	\$3,105.50
BONAPARTE ELIZABETH	\$4,080.00
CARLIN TRACY	\$42,653.55
CARTIER LAUREN	\$3,432.86
CELLITTI SARAH	\$15,697.66
CHAISSON CHRISTOPHER	\$3,698.04
COBURN MITCHELL	\$661.50
CUSHING JAKE	\$3,098.00
DIAS LAUREN	\$44,295.80
DOUCETTE PATRICIA	\$18,254.02
DROWNE JESSICA	\$34,446.55
DUBOIS ASHLEY	\$30,287.16
DUFAULT ALLYSON	\$885.98
FARRELL ABIGAIL	\$6,205.50
FARRELL CYNTHIA	\$75,201.60
FERLAND JENNA	\$3,297.00
FRAZIER PAUL	\$4,665.00
GIRARD-HOURIHAN HELEN	\$49,088.07
GIULIANO CARLEIGH	\$25,133.80
HURLEY REBECCA	\$225.00
JANUS JOHN	\$56,764.80
LEE NATASHA	\$1,755.00
LEWIS CASEY	\$23,334.83
MARSHALL ELIZABETH	\$11,781.00
MARTIN JOSHUA	\$4,367.36
MARTIN TRAVIS	\$4,811.50
MURPHY SHANNEN	\$1,867.50
NASTASI ISAAC	\$4,871.00
NORTON JULIE	\$896.00
O'CONNELL CATHY	\$39,508.00
OZELLA-HAMEL LAURA ANN	\$53,729.05
PECCI GRACE	\$4,925.50
PLOURDE ANASTASIA	\$19,522.00
PORTER CHARLOTTE	\$4,159.50
PULEO DION	\$74,057.60
SKARMEAS NICHOLAS	\$2,760.50
SNOW ALEXANDER	\$9,688.00
VANDERBEEK ERIC	\$4,946.50

WHITE CAROL	Director	\$78,654.40
Total		\$814,835.11
Nurses and Miscellaneous Employees		
BARIBEAU PATRICIA		\$3,810.00
BOWLER LYNNE		\$86,831.50
COLEMAN MARGUERITE		\$94,371.00
DEL VECCHIO NICOLE		\$1,690.00
KAVANAGH KATHLEEN		\$1,775.00
LIEBERMANN JENNIFER		\$7,030.00
MCCARRON MAUREEN		\$165.00
OLSON ERICA		\$48,186.20
PORCELLO CATHERINE		\$82,420.00
ROSSINI LINDA		\$110.00
SCARAMELLA CLAIRE ANN		\$950.00
WADE MINDY		\$665.00
WRIGHT DONNA		\$1,705.00
Total		\$329,708.70
Coaches		
ALVES MANUEL		\$6,908.96
BENNETT DEREK		\$2,978.00
CAMIRE RYAN		\$3,752.28
CAPOBIANCO MICHAEL		\$4,050.08
CHESTER DIANNE		\$2,382.40
DAY KELLY		\$4,288.32
DUPONT CONNOR		\$4,228.76
DUPUIS JOSEPH		\$5,679.52
GALLANT THERESA		\$3,097.12
GEARY DANIEL		\$5,181.72
GUARINO TANNER		\$4,526.56
HARRISON ANNELIESE		\$2,620.64
KARPOUZIS ANTHONY		\$4,228.76
KEEFE DANIEL		\$5,712.20
LATIFI ABDELAZIZ		\$3,930.96
LEBLANC RICHARD		\$100.00
LEHTINEN BRIAN		\$3,990.52
LORENZEN KURT		\$2,765.97
LOSURDO CHRISTIAN		\$3,275.80
MCADAMS JULIA		\$4,905.24
PERREGAUX NICOLE		\$6,849.40
PICARDO JENNIFER		\$5,619.96
REED REBECCA		\$3,335.36
REGAN COLMAN		\$2,680.20
REYTBAT MARK		\$4,347.88
RYAN PHILIP		\$4,667.00
SANTOS JOSEPH		\$27,585.76
STEVENS NICHOLAS		\$5,300.84

VIGUE D. PETER	\$6,344.24
WESOLY ALYSSA	\$5,381.72
Total	\$150,716.17
Summer Learners Program	
BLANCHARD MARY	\$2,260.00
BRADY EMMA	\$700.00
CLAPPER BENJAMIN	\$375.00
DESANTIS ALISA	\$1,080.00
DESANTIS DONNA	\$3,540.00
GARVEY GABRIELLE	\$960.00
GOVE BENJAMIN	\$5,545.66
LESCH SUZANNE	\$756.25
OHNEMUS RYAN	\$1,200.00
REID MADELINE	\$1,140.00
ROMIZA LORI	\$1,520.00
SALVIA AMY	\$930.00
STONIONIS JONALEE	\$1,350.00
Total	\$21,356.91
Total of All School Departments	\$27,109,794.71
Total for All Town and School Departments	\$34,414,434.23

CITIZEN VOLUNTEER FORM

If you are interested in serving the Town in any capacity, please complete this form and return it either by mail or in person, to the Town Clerk's Office, Room 102, Town Hall, 703 Washington Street, Holliston, MA 01746. Information received will be made available to all boards, committees and departments for their reference in filling vacancies.

Name: _____ **Telephone:** _____

Address: _____

Area of Interest: _____

Availability nights, weekends, hours per month): _____

Comments: _____

EMERGENCY NOTIFICATION INFORMATION

Please be sure to update your going to www.townofholliston.us Connect on the right hand side of

emergency contact information by and selecting the link to Blackboard the home page.