

TWO HUNDRED EIGHTY SEVENTH
ANNUAL REPORT
of the
Receipts and Expenditures
of the
TOWN OF HOLLISTON
and
REPORTS OF SEVERAL OFFICIAL BOARDS
AND COMMITTEES
For the period ending
JUNE 30, 2011

www.townofholliston.com

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THIS REPORT IS RESPECTFULLY DEDICATED TO THE MEMORY OF:

July 25, 2010
Brendan J. Perry
Zoning Board of Appeals 1966 - 1970

October 2, 2010
Jacqueline S. Sullivan
Historical Commission Jan. 1996 - 2010
Dog Officer 1978 - 1980

October 22, 2010
David B. Vail
Finance Committee 1989 - 1992
Library Trustee 1994 – 2003

March 3, 2011
Robert C. Vonachen
School Committee 1971 – 1977

March 20, 2011
Francis Whittaker
Planning Board 1979 – 1989

GENERAL INFORMATION

Incorporated:	December 3, 1724
Situated:	22 miles southwest of Boston
Area:	19.04 square miles, 12,186 acres
Population:	13,547 - 2010 Federal Census 15,087 - May, 2011 Town Census
Registered Voters:	10,030 as of May 2011
Assessed Value:	\$1,983,870,700 for Fiscal Year 2011
Tax Rate:	\$17.94 for Fiscal Year 2011
Senators in Congress:	John F. Kerry and Scott Brown
State Senator:	Karen Spilka, 1st Middlesex & Norfolk Senatorial District
Representative in Congress:	James McGovern, 3rd Congressional District
Representative in General Court:	Carolyn Dykema, 8th Middlesex District
Qualifications for Voters:	Must be 18 years old, a citizen of the United States and a resident of the Town of Holliston.
Town Election:	The Tuesday following the third Friday in May, High School Gymnasium.
Annual Town Meeting:	Commences on the first Monday following the first Friday in May, High School Auditorium

ELECTED OFFICIALS

<u>POSITION</u>	<u>NAME</u>	<u>TERM EXP.</u>
MODERATOR 3 year term	Kevin W. Clancy	May-2013
TOWN CLERK 2 year term (to fill vacancy- retirement)	Elizabeth T. Greendale	May-2013
BOARD OF SELECTMEN & HIGHWAY SURVEYORS 3 year term	Kevin P. Conley (1 yr. to fill vacancy)	May-2012
ASSESSORS, BOARD OF 3 year term	Joseph P. Marsden, Jr. John D. Leary, Jr	May-2013 May-2014
FINANCE COMMITTEE 3 year term	John J. Cronin (vice-chair) * Peter R. Barbieri (chair) Brian C. Loughlin Thomas F. Meehan (clerk) Mark J. Schultz Gordon Johnson (vice-chair) * Kenneth S. Szajda (chair) Pamula C. Zicko (clerk) Kathleen A. White Michelle F. Zeamer	May-2012 May-2013 May-2014 May-2012 May-2012 May-2013 May-2013 May-2013 May-2014 May-2014
HEALTH, BOARD OF 3 year term	Kenneth R. Lefebvre (chair) Richard Maccagnano (vice- chair) * Karen McManamon	May-2012 May-2013 May-2014
HOUSING AUTHORITY 5 year term	Carol Scott Dooling (State Appontee Thomas J. Dumas * Walter L. Robbins, Jr (chair) Anthony J. Damigella Sylvia J. Stickney	Oct. 28, 2011 May-2013 May-2014 May-2015 May-2016
LIBRARY TRUSTEES 3 year term	Nancy B. Baron (Vice-Chair) William F. Heuer * Jim W. Pond (chair) Philip J. Waterman, III Patricia I. Fuller Catherine E. Soucy	May-2012 May-2012 May-2013 May-2013 May-2014 May-2014
PARK COMMISSION 3 year term	Inge Daniels Paul Healy Melissa A. Kaspern Brett J. Morrison * Thomas J. Chipman (chair)	May-12 May-2012 May-2013 May-2013 May-2014
PLANNING BOARD	Gefforey H. Zeamer	May-2012

Meets 1st & 3rd Thursday	* John J. Donovan (chair)	May-2013
	Parashar B. Patel (Vice Chair)	May-2014
7:30 PM Town Offices	Warren B. Chamberlain	May-2015
5 year term	Jonathan A. Laya (Clerk/Agent)	May-2016
SCHOOL COMMITTEE		
3 year term	Donal E. Gray, Jr.	May-2012
	Thomas S. Jones	May-2012
	Kathi L. Pennypacker	May-2012
	Carol J. Emmons	May-2013
	Virginia P. Murphy	May-2013
	* Lisa M. Galeaz (chair)	May-2014
	Erica S. Plunkett (vice-chair)	May-2014
WATER COMMISSIONERS		
3 year term	Dennis Ferrera	May-2012
	Jared H. Adams	May-2013
	Brian Antonioli	May-14

APPOINTED OFFICIALS

COMMITTEE/COMMISSION	NAME	Yr. EXPIRATION
AGRICULTURAL COMMISSION	Janet Horne	2014
(3 yr. term)		
Associates (1 year term)		
	* Donna Kramer	2014
	Anthony Lulek	2014
	Helen MacArthur	2013
	Paula Mark (associate)	2012
	Stephen Craig (associate)	2012
	William Suarez (full mbr. 7/13/10)	2012
	Pete Westland (associate)	2012
ARTS COUNCIL	Eleanor Randall	2014
(3 year term)		
	* Fabre Sanders	2012
	Evelyn P. Holmes	2012
	Rachel Kagno	2013
	Kristin Aplert	2013

	Jonathan A. Loya	2014
CABLE ADVISORY COMMITTEE	James Mitro	
	Greg Schumacher	none
	* Barry Sims	none
	Jenny McGee	none
COMMUNITY PRESERVATION	Warren Chamberlain - <i>Planning Brd</i>	2013
(3 yr. term)	Thomas J. Dumas - <i>Housing Aut.</i>	
	VACANCY - <i>PARK COMMISSION</i>	2013
	Frank Chamberlain <i>Historical Comm.</i>	2013
	Chris Bajdek <i>Conservation</i>	2013
	Jan McDevitt	2014
	Michael P. Pelon	2014
	George Johnson	2012
	* Samuel R. Tyler (Chair)	2012
CONSERVATION COMMISSION	Peter Rosati	2014
(3 year term)	Allen Rutberg	2014
	Frederick W. Carnes	2012
	* Geoffrey Zeamer (chair 9-2-08)	2012
	Ann Marie Pilch (vice-chair 9-2-08)	2013
	Christopher Bajdek	2013
	Richard Maccagnano	2013
CONSTABLES	Craig Denman	2012
(1 year)	Norman Gillen	2012
	Shawn Moore	2012
	David Moore	2012
	James Peterson	2012
	James DeLuca	2012
CONSTABLES (BONDED)	Philip Robinson (12/1/08 Bond Exp.)	2011
(3-year)	William E. Pickett, Jr(6-30-13 Bond Exp.)	6/30/13
	Barry Sims (5/19/2014 Bond Exp.)	5/9/14
	Nelson Goldin (10/1/08 Bond Exp.)	6/30/11
	Robert T. Canning	2011

COUNCIL ON AGING

(3 year term)

Mildred E. Bedard	2014
Sophia Dowling	2014
Mark Ahronian	2014
K. Robert Malone	2012
Kerry Valiton	2012
Elizabeth Ripley	2012
Claire Redmond	2012
Michele Goldberg	2012
Teresa Davis	2013
Muriel Berman	2013
Carmen L. Chiago, Jr.	2013
Francis J. Caron	2013
Carol Curnyn	
Joanna Hilliard	
Kay Mc Gilvrey	

Assoc Member

Assoc Member

Assoc Member

DISABILITY ADVISORY COMMITTEE

James Moore	none
Susan Haley	none
Deborah Moore	none
Jean Morrissey	none

DPW STUDY COMMITTEE

Kevin Conley	none
* Henry Dellicker	none
Wesley Fjeldheim	none
Howard Hager	none

DPW ORGANIZATIONAL STUDY COMM.

Kevin Conley (vice-chair)	none
Dennis Ferreira	none
* Charlie Roberts (Chair)	
Tom Dumas, Jr	none
Carl Damigella	none
Mary Greendale	none
Thomas Chipman -Park Dept. Rep.	none
Mark Ahronian	none

ECONOMIC DEVELOPMENT COMM.

	Will Brown	none
	Fran Colantonio	none
	John Dila	none
	Mary Greendale	none
	Greg Carey	none
	Peter Barbieri	none
EMERGENCY MANAGEMENT	James Martin	2012
	Erich Bouthillette (asst. dir.)	2012
	* Michael Cassidy (Director)	2012
	Paul Coffey (asst.dir.)	2012
	Justin Brown	2012
	Randolph Catlin, III	2012
	Robert Gianopoulos	2012
ENERGY STUDY COMMITTEE	John Baudreau	none
	Virginia Murphy	none
	Suzanne Newark (resigned 1/7/09)	none
	* Parasha Patel	none
	Christopher Smith	none
	John Varga	none
FLAGG-COLE RE-DEVELOPMENT COMM.	Keith Buday	none
	Donal Gray	none
	* Margaret Fitzpatrick (Chair)	none
	Jon Julh	none
	Maureen Korson	none
	Thomas Dumas, Jr	none
	Kathleen Ritter	none
G.I.S. COMMITTEE	Michael Cassidy	none
	Chuck Corman	none
	Brian Egnitz	none
	John Moore	none
	David Nalchanjian	none
	Kathy Peirce	none

	Ron Sharpin	none
	Karen Sherman	none
	Tom Smith	none
GOLF COURSE ADVISORY	* Deborah Moore	none
	Larry Wise	none
	Peter J. Patch	2013
	Chrysso Lawless	2014
HISTORICAL COMMISSION	Frank Chamberlain	2012
(3 year term)	James Gilmour	2013
	* Judy Grosjean	2013
HOLLISTON CABLE ACCESS TV, INC	Joseph Lordan	2014
(3 year term-7 members- 3 appt.by selectmen)	Walter McGrath (vice-pres.)	2011
	Jeanetta L. McGee	2011
	Marty Perlman	2012
	Will McColl	2013
	* Linda Ramrath (President)	2012
	Christine Quistberg	2013
HOLLISTON EMERGENCY RESERVE CORP.		6/30/11
	Barbara Kattman (secretary)	6/30/11
	Kathy Shore	6/30/11
	William D. Tobin	6/30/11
HOUSING COMMITTEE	Walter Czarnec	none
	Carol Scott Dooling	none
	Barbara Gardner	none
	Margaret Miley	none
	Bryan Clancy	2011
	Paul Saulnier	2012
HOUSING TRUST FUND-BOARD OF TRUSTEES	Gregory Carey	
	Frank Chamberlain (CPC)	2012
	Warren Chamberlain (Planning Board)	2012
	Diane McDermott-Roy	2012
	* Bryan Clancy (Housing Committee)	2014

	Thomas Dumas (Housing Authority)	2014
	Michael Stepansky	2014
INSURANCE ADVISORY	Lorraine Boles - Retiree rep.	none
	Michael Cassidy - Fire Dept	none
	Matthew Waugh - Police Dept	none
	Leslie McDonnell - Library	none
	Teresa Stewart- School Admin.	none
	Robert Nemet - Highway	none
	Debbie Nichols - Town Hall	none
	Melinda Torbin- Teachers Rep.	none
	Susan Dacey - Teachers Rep. (alternate)	none
	VACANCY - Recording Secretary	none
	Mary Bousquet - Liaison/Advisor	none
KEEFE TECHNICAL SCHOOL	Richard Lanoue	2013
(3 year term)	Yvonne Giargiari	2012
MEMORIAL DAY COMMITTEE	Robert Blair	May-12
	James Dwyer, Sr.	May-12
	Walter McGrath	May-12
	Daniel Wetherbee	May-12
OPEN SPACE COMMITTEE	John Vosburg	2013
(3 year term)	George Johnson (vice-chair)	2012
	Rachel Kane	2012
	* Ann Marie Pilch (chair as of 11/5/08)	2012
	James Keast	2013
	Cathy Tomasetti (secretary)	2013
PERSONNEL BOARD	Jacqueline Rossini	2012
(3 year term)		2013
PINECREST GOLF COURSE BUSINESS	William McColl-Selectman	none
PLAN & MISSION STATEMENT STUDY	James Parrino-Selectman choice	none
PINECREST RFP FOOD SERVICE COMM	Larry Wise (from Golf Advisory)	none
	Robert Smith (from Golf Advisory)	none
	James Parrino	none

POLICE - AUXILIARY

(1 year term)

Sylvia Stickney	none
Larry Miller	none
Michael Aw	2012
James Carbino	2012
Laurie Casale	2012
Joseph Cibotti - Corporal	2012
Craig Denman - Director	2012
Judy Gray - Corporal	2012
Mark Haddad	2012
Michael Hamlet	2012
Alan Lisak	2012
Paul Liss - Staff Sergeant	2012
Edward Loftus-Corporal	2012
Sean McDowell	2012
Jeff Oteri	2012
Joseph Quintin - Sergeant	2012
Judith Rizolli	2012
David Ruth - Captain	2012
Danny Lee	2012
Brian Ream	2012
Michael Woods	2012
Michael Aw	2012
James Carbino	2012
Laurie Casale	2012
Michael Cassidy	2012
Joseph Cibotti	2012
Lisa Doolin	2012
Janet Dettore	2012
Allena Downey	2012
Martha Ellis	2012
Judy Gray	2012
Mark Haddad	2012

POLICE - SPECIAL

(1 year term)

Michael Hamlet	2012
Alan Johnson (Animal Control-Ashland)	2012
Judith Johnson	2012
Danny Lee	2012
Alan Lisak	2012
Paul Liss	2012
Edward Loftus	2012
Joan MacGray	2012
Sean McDowell	2012
Jeffrey Oteri	2012
Kristine Perejda	2012
James Peterson	2012
Joseph Quintin	2012
John Rego	2012
Judith Rizolli	2012
Cheryl Rudolph, Ashland	2012
David Ruth	2012
Cynthia Valovcin	2012
Dona Lee Walsh, Ashland	2012

SPECIAL OFFICERS FROM MILLIS

Chief Peter McGowan	(Reg. Police Off.)	FY'12
Sgt. William Dwyer	"	FY'12
Sgt. Thomas Quinn	"	FY'12
Sgt. Linda Myers	"	FY'12
Det. Dominic Tiberi	"	FY'12
Patrolman Leo Acerra	"	FY'12
Patrolman Robert Dixon	"	FY'12
Patrolman Paul Smith	"	FY'12
Patrolman Robert Maraggio	"	FY'12
Patrolman Peter Opanasets	"	FY'12
Patrolman Paul Adams	"	FY'12
Patrolman John Shearns	"	FY'12

	Patrolman Christopher Soffayer	"	FY'12
	Patrolman Nicholas Meleski	"	FY'12
	Patrolman Kristopher Maxant	"	FY'12
	James Lopez (Permanent Intermittent Officer)		FY'12
	Dale Bickford(Permanent Intermittent Officer)		FY'12
	Officer Conor Ashe		FY'12
	Officer Brian Jewett		FY'12
POLICE STATION BLD'G. COMMITTEE	Robert Connoni		none
	Chuck Corman		none
	William George		none
	* Jon Juhl		none
	Shawn Moore		none
	Edward Nunes		none
	Lt. Keith Edison		none
	Brian J. Perry		none
	Albert Shameklis		none
POLICE CHIEF SELECTION COMM.	William George		none
	Marc Gromada		none
	Carl Damigella		none
	John Cronin		none
	Patricia Duffey		none
	Lisa Doolin		none
	Thomas Dumas		none
RECYCLING	* John Varga		2014
(3 year term)	Susan Johnston		2012
	Benjamin Stone		2012
	Kristin Foster		2013
REGIONAL AFFORDABLE HOUSING	Eleanor Gerson		none
	Margaret Miley		none
REGISTRARS	* Marjorie Cummins (D)		2012
	Elizabeth T. Greendale (U)		2013

School Committee-Wellness Council sub comm.	George Snow (R)	2013
	Elaine Doyle (D)	2014
	Lisa Galeaz - school committee mbr	none
	Carol Emmons - school committee mbr	none
	Keith Buday - Superintendent designee	none
	Ania Lotti - parent	none
	Sarah Bechta MD - parent	none
	John Ratcliffe - parent	none
	Joanne Costello - parent	none
	Holly Everett - Dir. School food service	none
	Carol White - Dir. Extended day program	none
	Rita Budwey - Teacher	none
	Wendy Krauss - Teacher	none
	Cathy Porcello - School Nurse	none
	Rebecca Donham - general citizen	none
SURVEY BOARD	Fire Chief Michael Cassidy	none
	Bldg. Insp. Peter Tartakoff	none
TAXATION AID COMMITTEE	Mary Bousquet	none
(3 year term)	Peter Barbieri	none
	* James Lane (chair as of 4/21/11)	2014
	Laura Matz	2012
	John F. Hunt	2013
TOWN FOREST COMMITTEE	Joanne Hulbert	
TOWN HALL COMMITTEE	Jon Julh	none
	Edward Nunes	none
	Robert Connoni	none
	Jackie Dellicker	none
TRAILS COMMITTEE	Kenneth Henderson	2014
(3 year term)	Marc Connelly	2014
	Matthew Varrell	2013
	Nathan Parrish	2013
	Herbert Brockert	2012

	Martha Ellis	2012
	* Robert Weidknecht	2012
	Melissa Halstead	2013
VETERANS HONOR ROLL COMM.	Robert Blair	none
	Peter Hill	none
	George Snow	none
	Denise Trinke	none
	Stephen Napolitano	none
	Sven Mozdierz	none
WEB SITE COMMITTEE	* Michael Cassidy	none
	Kerry Conley	none
	Chuck Corman	none
	Edward Dooley	none
	William McColl	none
	Gretchen Prieve	none
WEIGHER, MEASURERS & SURVEYORS OF COMMODITIES	Officer Kenneth Belson	2012
	Officer Edward Connors	2012
	Sergeant Craig Denman	2012
	Officer Bryan DiGiorgio	2012
	Officer Scott Downey	2012
	Officer David Gatchell	2012
	Officer Daniel Griffith	2012
	Officer Todd Hagan	2012
	Officer Timothy Heney	2012
	Officer George Leurini	2012
	Sergeant Mark Lewis	2012
	Officer Andrew MacGray	2012
	Officer John Moore	2012
	Officer Ciara Ryan	2012
	Officer John Scanlon	2012
	Officer Chad Thompson	2012
	Officer Matthew Stone	2012

	Officer Matthew Waugh	2012
WEIGHERS	Louis W. Abramo	2012
(1 year term - New England Emulsions)	Matthew Antonioli	2012
	Mark B. Gabriel	2012
	Richmond N. Mann	2012
	James Porcello	2012
	Jerrold Hilliard	2012
YOUTH ADVISORY COMMITTEE	Craig Denman	2014
(3 year term)	Ellen Gallivan	2014
	Darlene Vittori-Marsell	2014
	* Richard Falzone, Dr.	2012
	Audrey Kleinberg	2012
	Lisa Waterman	2013
	Frederick Dufault	2013
	Jamie Canavan (student-non voting)	2012
	Ben Hart (student - non voting)	2012
ZONING BOARD OF APPEALS	John J. Love, III	2014
(3 year term)	Christopher Flanagan	
(Associates - 1 year terms)	Henry A. Dellicker	

SPECIAL STATE ELECTION SEPTEMBER 14, 2010

Pursuant to the foregoing Warrant, in inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday September 14, 2010, at 7 a.m, and were called to order by the Town Clerk, Jacqueline S. Dellicker (R) who administered the oath to the following election workers: **WARDEN: HENRY A. DELLICKER, JR. (R); DEPUTY WARDEN: FRED SADOW (R); CLERK: HESTER CHESMORE (R); ASSISTANT TOWN CLERK: DYAN FITZGERALD (U)**
PRECINCT 1 - INSPECTOR: WILLIAM TOBIN (D); BALLOT CLERK: EDWIN GIES (D); CHECKERS: Ann Talbot (U); Ellin Austin (U); Maureen Jordan (U); Ann Donovan (U); Virginia Cotter (U); Virginia Matto (U)
PRECINCT 2 - INSPECTOR: WILLIAM NORTHGRAVES (U); BALLOT CLERK: WESTON EAMES (R); CHECKERS: Deanna Mitro (R); Carolyn Brumber (U); Kay McGilvray (U); Linda Nannini (U)
PRECINCT 3 - INSPECTOR: SANDRA PAQUETTE (D); BALLOT CLERK: MARION STEWART (U)
CHECKERS: Mary Russo (U); Susan Woodrow (U); Carmen Chiango (U); Peter Nannini (U); Robert Gallerane (U)

PRECINCT 4 - INSPECTOR: RALPH NICHOLS (R); BALLOT CLERK: HENRY TOMANGO (U)

CHECKERS: Thelma Towne (R); Larry Wise (U); Marie Case (U); Barbara Haydel (D); Marie McKenna (U);

Police Officers on duty for the day were: CRAIG DENMAN (7 AM -2 PM) and MATTHEW STONE (2 PM – 9:15 PM)

Prior to the opening of the polls all four ballot boxes were opened and found to be empty and the counters registered at 0. The “0” tapes from the machines were run and then properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons. The Warden declared the polls open for voting at 7 AM.

At 6:15 AM the weather was cool with a little fog, weak sun by 7:30 AM; gradually warming to 70 degrees at 10 AM, Bright sun in the afternoon. Mid-morning Paul J.P. Loscocco, Independent candidate for Lieutenant Governor came to vote but had been advised by counsel it could jeopardize his independent status and did not vote. The town clerk did write on the voter list by his name that he was “Present” but did not vote. Mr. Loscocco returned at 4:55 PM and had received a ruling in writing that a decision had been made that allowed him to vote.

Ballot box in precinct 3 three times during the late afternoon read “re-insert ballot-not read”. Each time the Warden turned off the machine, counted to 10 then turned on and all was ok. The Town Clerk will have it checked before the November election. The polls were declared closed at 8 PM.

The results were announced at 9:15 PM.

The ballot box registers were as follows:

Precinct 1: 439

Precinct 2: 428

Precinct 3: 323

Precinct 4: 373 For the total of 1,563

There were a total of 4 hand counts for a grand total of 1, 567 voters for the day.

Jacqueline S. Dellicker, Town Clerk (from notes by Hester Chesmore, Clerk for Elections)

**STATE PRIMARY
9/14/2010
DEMOCRATIC
BALLOT**

CANDIDATE & OFFICE	PREC. 1	PREC. 2	PREC. 3	PREC. 4	TOTAL
GOVERNOR					
VT. 1					
Blanks	37	34	13	31	115
Patrick	132	137	136	126	534
Write In's	1	4	4	3	12
TOTAL	170	175	153	160	661

**LIEUTENANT
GOVERNOR VT. 1**

	Blanks	39	39	20	31	129
Murray		131	134	129	126	523
	Write In's		2	4	3	9
	TOTAL	170	175	153	160	661

**ATTORNEY GENERAL
VT. 1**

	Blanks	38	30	23	33	124
Coakley		131	143	127	122	526
	Write In's	1	2	3	5	11
	TOTAL	170	175	153	160	661

**SECRETARY OF STATE
VT. 1**

	Blanks	31	34	22	30	117
Galvin		139	139	131	128	540
	Write In's		2		2	4
	TOTAL	170	175	153	160	661

**TREASURER
VT. 1**

	Blanks	14	20	18	18	70
Grossman		120	116	104	100	441
Murphy		36	38	31	42	149
	Write In's	0	1	0	0	1
	TOTAL	156	175	153	160	661

**AUDITOR
VT. 1**

	Blanks	8	23	14	11	57
Bump		75	73	70	74	293
Glodia		50	44	31	41	167
Lake		37	34	38	34	143
	Write In's	0	1	0	0	1
	TOTAL	170	175	153	160	661

**REP. IN CONGRESS
VT. 1**

	Blanks	29	26	13	24	92
McGovern		140	146	140	135	564
	Write In's	1	3		1	5
	TOTAL	170	175	153	160	661

**COUNCILLOR
VT. 1**

	Blanks	21	25	25	24	95
Timilty		84	74	84	84	329

Jubinville		65	75	44	52	236
	Write In's		1			1
	TOTAL	170	175	153	160	661
SENATOR IN GENERAL COURT VT.1						
	Blanks	27	23	19	26	95
Karen Spilka		143	149	133	132	560
	Write In's		3	1	2	6
	TOTAL	170	175	153	160	661
REP. IN GENERAL COURT VT.1						
	Blanks	25	24	11	20	80
Dykema		144	149	140	138	574
	Write-ins		2	1	1	4
	TOTAL	170	175	153	160	661
DISTRICT ATTORNEY VT.1						
	Blanks	40	44	31	39	154
Leone		130	129	121	120	503
	Write-ins		2	1	1	4
	TOTAL	170	175	153	160	661
SHERIFF VT. 1						
	Blanks	44	58	38	46	186
DiPaola		126	115	114	113	471
	Write In's		2	1	1	4
	TOTAL	170	175	153	160	661

**STATE PRIMARY
9/14/2010
REPUBLICAN
BALLOT**

CANDIDATE & OFFICE GOVERNOR VT. 1		PREC. 1	PREC. 2	PREC. 3	PREC. 4	TOTAL
	Blanks	15	24	12	14	65
Baker		251	223	152	196	823
Lively (write in)		2				2
	Write In's	1	6	6	2	15
	TOTAL	269	253	170	212	905
LIEUTENANT GOVERNOR VT. 1						
	Blanks	52	46	30	24	152
Tisei		213	202	137	185	738

	Write In's	4	5	3	3	15
	TOTAL	269	253	170	212	905
ATTORNEY GENERAL						
VT. 1						
	Blanks	202	196	133	167	699
	Write In's	67	57	37	45	206
	TOTAL	269	253	170	212	905
SECRETARY OF STATE						
VT. 1						
	Blanks	73	63	38	42	216
Campbell		194	190	131	170	686
	Write In's	2		1		3
	TOTAL	269	253	170	212	905
TREASURER						
VT. 1						
	Blanks	51	51	30	37	169
Polito		217	202	139	175	734
	Write In's	1		1		2
	TOTAL	269	253	170	212	905
AUDITOR						
VT. 1						
	Blanks	38	22	13	17	90
Connaughton		217	220	146	186	770
Jain		13	11	11	9	44
	Write In's	1				1
	TOTAL	269	253	170	212	905
REP IN CONGRESS						
VT. 1						
	Blanks	7	4	2	4	17
Chipman		2	2	2	3	9
Delle		3		3	1	7
Herr		46	42	20	45	153
Lamb		109	126	82	84	402
Stopa		102	79	61	74	316
	Write In's				1	1
	TOTAL	269	253	170	212	905
COUNCILLOR						
VT.1						
	Blanks	83	74	54	46	257
Glovsky		185	179	115	166	646
	Write In's	1		1		2
	TOTAL	269	253	170	212	905
SENATOR IN GENERAL COURT						

VT.1

	Blanks	77	68	46	42	233
McGrath		192	185	123	170	671
	Write In's			1		1
	TOTAL	269	253	170	212	905

**REP. IN GENERAL COURT
VT.1**

	Blanks	257	241	161	193	852
						0
	Write In's	12	12	9	19	53
	TOTAL	269	253	170	212	905

**DISTRICT ATTORNEY
VT.1**

	Blanks	260	245	158	198	862
						0
	Write-ins	9	8	12	14	43
	TOTAL	269	253	170	212	905

**SHERIFF
VT. 1**

	Blanks	263	248	162	203	877
						0
	Write In's	6	5	8	9	28
	TOTAL	269	253	170	212	905

STATE PRIMARY**9/14/2010****LIBERTARIAN**

CANDIDATE & OFFICE		PREC. 1	PREC. 2	PREC. 3	PREC. 4	TOTAL
GOVERNOR						
VT. 1						
	Blanks					0
	Write In's				1	1
	TOTAL	0	0	0	1	1
LIEUTENANT						
GOVERNOR VT. 1						
	Blanks					0
	Write In's				1	1
	TOTAL	0	0	0	1	1
ATTORNEY GENERAL						
VT. 1						
	Blanks					0
	Write In's				1	1
	TOTAL	0	0	0	1	1

SECRETARY OF STATE**VT. 1**

Blanks						0
Write In's					1	1
TOTAL	0	0	0	0	1	1

TREASURER**VT. 1**

Blanks						0
Write In's					1	1
TOTAL	0	0	0	0	1	1

AUDITOR**VT. 1**

Blanks						0
Write In's					1	1
TOTAL	0	0	0	0	1	1

REP. IN CONGRESS**VT.1**

Blanks						0
Write In's					1	1
TOTAL	0	0	0	0	1	1

COUNCILLOR**VT. 1**

Blanks						0
Write In's					1	1
TOTAL	0	0	0	0	1	1

SENATOR IN GENERAL COURT**VT. 1**

Blanks						0
Write In's					1	1
TOTAL	0	0	0	0	1	1

REP. IN GENERAL COURT**VT.1**

Blanks						0
Write In's					1	1
TOTAL	0	0	0	0	1	1

DISTRICT ATTORNEY**VT.1**

Blanks						0
Write-ins					1	1
TOTAL	0	0	0	0	1	1

SHERIFF**VT.1**

Blanks						0
Write-ins					1	1

TOTAL 0 0 0 1 1

**SPECIAL TOWN MEETING
OCTOBER 25, 2010**

The Special Fall Town Meeting commencing on October 25, 2010 was held at the Holliston High School Auditorium and was brought to order by Moderator, Kevin Clancy at 7:35 p.m., with a quorum of One Hundred twenty eight to start and the certification of warrant posting was read.

Prior to the start of the regular business the Moderator went over the preliminary rules for town meetings.

Patricia Duffey from the Board of Health announced up coming flu clinics and also a program about family preparedness for emergencies to be held October 26th and urged everyone to attend.

Andrew Porter asked for a moment of silence for Jacqueline Sullivan and David Vail, both long time volunteers for the town who passed away in the past few weeks.

The Moderator then began the meeting with the following motion:

MOTION: Moved that the following non-residents and non-voting Town Officials, consultants to committees and petitioners be allowed to speak during the course of this Annual Town Meeting. Ann McCobb, Health Director/Agent; Leslie McDonnell, Library Director; Mary Bousquet, Treasurer/Collector; David Nalachajian, Town Accountant; Kathryn Peirce, Principal Assessor; Peter Tartakoff, Building Inspector; Brad Jackson, Superintendent of Schools; Tim Cornely, Assistant Superintendent of Schools; Tom Smith, Highway Superintendent; Karen Sherman, Town Planner; James Lynch, Superintendent, Keefe Technical School; Keith Edison, Acting Police Chief; Brenda Farrell, Housing Authority Director; Cheryl Rudolph, Animal Control Officer; Ronald Sharpin, Water Superintendent; Charles Corman, Technology Director; Charles Katuska, Conservation Agent. **SECONDED**

DISCUSSION: Our By-laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting.

VOTE: Passed by unanimous voice vote.

ARTICLE 1. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for unpaid bills from prior years; or take any action relative thereto.

(Board of Selectmen)

MOTION: Moved that the Town raise and appropriate the sum of \$9,168.64 for invoices from fiscal year 2010.

EXPLANATION: The request is to pay invoices for legal services for the Board of Selectmen (\$183.75); copier expense for Town Hall (\$725); medical expenses for the Police Department (\$4,563); expenses for the wastewater treatment facility (\$2,889.94); and expenses for seasonal flu vaccine (\$806.95) incurred in fiscal year 2010. **SECONDED**

DISCUSSION: Michael Norton, Marshall St. asked the Finance Committee if they would please give more details in the future as to what the unpaid bills were for and if they were “over budget”.

VOTE: Passed by unanimous voice vote to accept Article 1 as stated in the Motion.

ARTICLE 2. To see if the Town will vote to raise and appropriate or transfer from available

funds a sum of money for the purpose of supplementing various accounts of the Town's fiscal year 2011 annual budget, previously voted by the Town under Articles 16 and 17 of the Warrant for the 2010 Annual Town Meeting; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to make the following changes in the 2011 Omnibus Budget:

1. raise and appropriate \$1,936 to Board of Selectmen Account 57000;
2. reduce Employee Benefits 51780 by \$110,000 to \$1,540,397.
3. reduce Solid Waste Account 52120 by \$64,102 to \$1,018,000;
4. reduce Debt Service Account 57600 by \$91,231 to \$5,623,087 and provide that \$412.64 of the Debt Service Account shall be funded through an appropriation of unexpended funds under Article 21 of the Warrant for the 1999 Annual Town Meeting;
5. appropriate \$19,307 from Water Surplus to Water Department Account 57000.

SECONDED

DISCUSSION: Kenneth Szajda, Chairman of the Finance Committee gave a power point presentation of where we were and where we are now with some explanation of why and how the Finance Committee came to the decisions on the articles in the Warrant that they did. Bill Dowd spoke to his concerns to the pension fund which is under funded at this time.

VOTE: Passed by unanimous voice vote to accept Article 2 as stated in the Motion.

ARTICLE 3. To see if the Town will vote to transfer from available funds a sum of money for the purpose of reducing the amount of money to be raised through property taxes for fiscal year 2011; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town appropriate the sum of \$200,000 from Free Cash for the purpose of resolving any deficits and reducing the amount of money to be raised through property taxes for fiscal year 2011. **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 3 as stated in the Motion.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the sum of \$258,887 be appropriated from Free Cash to the Stabilization Fund.

EXPLANATION: This recommendation allows us to capture favorability in Free Cash above our budget estimates and place it into our reserves. We calculate that our total reserves in the Stabilization Fund and the Capital Expenditure Fund will be \$2.3 million after tonight's town meeting, putting us very close to the \$2.5 million target for reserves. That target is 5% of the operating budget and is generally acknowledged as a preferred reserve position. **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 4 as stated in the Motion.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town raise and appropriate the sum of \$190,000 and appropriate \$146,000 from free cash to the Capital Expenditure Fund. **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 5 as stated in the Motion.

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen to hold a public auction for the purpose of disposing of surplus departmental equipment; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Board of Selectmen be authorized to dispose of the following surplus property: a 1998 Ford Aerote bus (Council on Aging). **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 6 as stated in the Motion.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of capital expenditures, including replacement and new vehicles and equipment, for the Highway, Police, School, Park, Technology, Town Hall and Fire departments, and authorize the Board of Selectmen to trade or sell used equipment toward part of the purchase price; or take any action relative thereto.

(Board of Selectmen)

MOTION: Moved that the Town appropriate \$146,000 for a street sweeper for the Highway Department from the Capital Expenditure Fund; appropriate \$42,000 from the Capital Expenditure Fund for a one ton dump truck for the Highway Department; appropriate \$58,000 from the Capital Expenditure Fund for two Police Department vehicles; appropriate \$16,900 from the Capital Expenditure Fund for a mower deck for the Park Commission; appropriate \$17,000 from the Capital Expenditure Fund for computer equipment for Town departments; appropriate \$164,279 from the Capital Expenditure Fund for School Department capital; and authorize a borrowing not to exceed \$850,000 for a term of not more than five years for a ladder truck for the Fire Department. **SECONDED**

DISCUSSION: Liz Theiler asked questions on if the new Police vehicles will be hybrid and was told by Acting Chief Edison no. She also was asked about the schools spending money on MCAS improvement and about the possibility of regionalization and sharing of the ladder truck. There was considerable discussion about the money in this article and how it was being spent for saved. Liz also made a motion to amend the article until May and look into regionalization (which would remove \$850,000 from the article). This motion was defeated by voice vote. Several other residents spoke in favor of the article, especially the new ladder truck.

VOTE: Passed by unanimous voice vote to accept Article 7 as stated in the Motion.

ARTICLE 8. To see if the Town will vote to act on the report of the Community Preservation Committee on the fiscal year 2011 Community Preservation budget and to appropriate or reserve for later appropriation monies from the Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year; or take any action relative thereto. **(Community Preservation Committee)** There are four (4) motions to this article and each one will be voted separately.

1. MOVE: To allocate \$350,000 from estimated FY2011 Community Preservation Act surcharge receipts in the following four reserves in the amounts specified.

Community Housing Reserve	\$35,000
Open Space Reserve	\$35,000
Historic Resources Reserve	\$35,000
Community Preservation Fund Budget Reserve	<u>\$245,000</u>
Total	\$350,000

SECONDED

DISCUSSION: Sam Tyler, chairman of the Community Preservation Committee (CPC) gave an overview of the year past and the items to come up tonight.

VOTE: Passed by unanimous voice vote to accept Article 8- Item 1 as stated in the Motion.

2. MOVE: To reserve \$100,227 under the Community Preservation Act from state matching funds distributed on October 15, 2010 in the following four reserves in the amounts specified.

Community Housing Reserve	\$10,023
Open Space Reserve	\$10,023
Historic Resources Reserve	\$10,023
Community Preservation Fund Budget Reserve	<u>\$70,158</u>
Total	\$100,227

SECONDED

VOTE: Passed by unanimous voice vote to accept Article 8-Item 2 as stated in the Motion.

3. MOVE: To appropriate \$205,000 for fiscal 2011 from the Community Preservation Fund Budget Reserve for the Holliston Housing Trust's pilot program to provide dispersed affordable housing in Holliston and for administrative and contract support of the program.

SECONDED

VOTE: Passed by unanimous voice vote to accept Article 8- item 3 as stated in the Motion.

4 MOVE: To appropriate \$5,000 for fiscal 2011 from the Historic Resources Reserve for the Town Hall Renovation Committee for expert services to evaluate the scope of restoration of the exterior of Town Hall.

SECONDED

VOTE: Passed by unanimous voice vote to accept Article 8- Item 4 as stated in the Motion.

ARTICLE 9. To see if the Town will vote to appropriate from the Special Revenue Receipts Reserved Fund to the Health Inoculation Fund a sum of money received by the Town as reimbursement from insurance companies for administering flu vaccines; or take any action relative thereto. (**Board of Health**)

MOTION: Moved that the Town vote to appropriate \$554.62 from Reserve for Appropriation to the Health Inoculation Fund. **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 9 as stated in the Motion.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Open Space Fund; or take any action relative thereto. (**Open Space Committee**)

MOTION: Moved that the Town raise and appropriate the sum of \$14,441 to the Open Space Fund. **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 10 as stated in the Motion.

ARTICLE 11. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow the sum of \$213,874 for the development and construction of a playground facility at Goodwill Park; dedicate Goodwill Park as a public playground or recreation centre in accordance with section 14 of Chapter 45 the General Laws; authorize the Park Commission to file on behalf of the Town, any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Parkland Acquisitions & Renovations for Communities (formerly Urban Self-Help) Act (301 CMR 5.00); and authorize the Park Commission to enter into all agreements and execute any and all instruments as may be

necessary on behalf of the Town to effect said development and construction; or take any action relative thereto. **(Park Commission)**

MOTION: Moved that the Town vote to appropriate from available funds the sum of \$213,874 for the development and construction of a playground facility at Goodwill Park; dedicate Goodwill Park as a public playground or recreation centre in accordance with section 14 of Chapter 45 of the General Laws; authorize the Park Commission to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Parkland Acquisitions & Renovations for Communities (formerly Urban Self-Help) Act (301 CMR 5.00); and authorize the Park Commission to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said development and construction; said appropriation to be contingent upon award of a grant from the Commonwealth of Massachusetts under the Parkland Acquisitions & Renovations for Communities (formerly Urban Self-Help) Act and receipt of matching funds from a qualified non-public entity. **SECONDED**

DISCUSSION: Maureen Korsen, Director of the Park & Recreation Department explained the reason for this article. The Goodwill Park is in great need of refurbishing and updating to be compliant with the ADA regulations. She explained that this would be done by a grant from the Parkland Acquisitions & Renovations for Communities and would be of no cost to the town. Liz Carey of Green Street spoke to the fact that she thinks that the parking lot is too large and too many trees are being taken down. Members of the Mission Possible committee showed the current plans for the park which have been approved by the town Planning Board and Mary Greendale said that the plans could be altered somewhat but the town needs to vote tonight in order to show that the money is available.

VOTE: Passed by majority voice vote to accept Article 11 as stated in the Motion.

ARTICLE 12. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of preparing a DEP replacement well permit pumping report; installing a production well; installing piping and valves; and making repairs and modifications to the water treatment equipment at Town Well #04G, 1995 Washington Street; or take any action relative thereto. **(Board of Water Commissioners)**

MOTION: Moved that the Town authorize a borrowing of \$500,000 for the purpose stated in the Article. **SECONDED**

DISCUSSION: The Finance Committee voted to support this article.

VOTE: Passed by unanimous voice vote to accept Article 12 as stated in the Motion.

ARTICLE 13. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of modifying the water treatment plants at Wells #4 and #6 and the well-houses at Wells #1 and #5; or take any action relative thereto. **(Board of Water Commissioners)**

MOTION: Moved that the Town appropriate \$250,000 from Water Surplus for the purpose stated in the Article. **SECONDED**

DISCUSSION: The Finance Committee voted to support this article.

VOTE: Passed by unanimous voice vote to accept Article 13 as stated in the Motion.

ARTICLE 14. To see if the Town will vote to transfer from the General Fund to the Water Fund a sum received by the Town as settlement of litigation regarding the treatment facility at Town Well #04G; or take any action relative thereto. **(Board of Water Commissioners)**

MOTION: Moved that the Town vote to authorize a transfer from the General Fund to the Water Fund of the sum of \$50,000 to be received by the Town as settlement of litigation regarding the treatment facility at Town Well #04G. **SECONDED**

DISCUSSION: The Finance Committee recommends favorable action on this motion.

VOTE: Passed by unanimous voice vote to accept Article 14 as stated in the Motion.

ARTICLE 15. To see if the Town will vote to accept the provisions of section 53F1/2 of Chapter 44 of the General Laws and establish an Enterprise Fund for the Holliston Water Department to become effective July 1, 2011; or take any action relative thereto. (**Board of Water Commissioners and Board of Selectmen**)

MOTION: Moved that the Town vote to accept the provisions of section 53F1/2 of Chapter 44 of the General Laws and establish an Enterprise Fund for the Holliston Water Department to become effective July 1, 2011. **SECONDED**

DISCUSSION: Jeffrey Weiss, chairman of the Water Commission moved for indefinite postponement and explained that after talking with the Finance Committee decided that they really need more time to see about implementing this new form of bookkeeping and will come back later, probably at the May Annual Town Meeting.

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 16. To see if the Town will vote to transfer the care, custody, management and control of that parcel of land shown as Lot 21 of Block 6 on Assessors' Map 4, totaling approximately 5 acres, from the Board of Selectmen to the Conservation Commission for the purpose of land conservation in accordance with section 8C of Chapter 40 of the General Laws; or take any action relative thereto. (**Open Space Committee and Conservation Commission**)

MOTION: Moved that the Town vote to transfer the care, custody, management and control of that parcel of land shown as Lot 21 of Block 6 on Assessors' Map 4, totaling approximately 5 acres, from the Board of Selectmen to the Conservation Commission for the purpose of land conservation in accordance with section 8C of Chapter 40 of the General Laws. **SECONDED**

DISCUSSION: Ann Marie Pilch spoke in favor but Andy Porter spoke for Indefinite Postponement at this time.

VOTE: Indefinitely postponed by majority hand count vote. The vote was: Yes – 67; No -38

ARTICLE 17. To see if the Town will vote to amend Section II-B Location of Districts (Zoning Map) in the area of 2016 Washington Street (n/f Hill Financial Services) westerly to Hopping Brook Road to re-zone approximately 20 acres from AR-1 (Agricultural-Residential District A) to I (Industrial); or take any action relative thereto. (**Board of Selectmen**)

MOTION: Moved that the Town vote to amend Section II-B Location of Districts (Zoning Map) of the Town of Holliston Zoning By-laws by changing the district designation from AR-1 (Agricultural-Residential District A) to I (Industrial) on the following parcels: Lots 10, 11.1, 11.2, 12, 19 and 37 of Block 6 on Assessors' Map 4 and property owned by Nstar Electric Company as shown on the attached plan entitled Zoning Amendment Plan Dated October , 2010. **SECONDED**

DISCUSSION: Ken Szajda said he was against zoning at Special Town Meeting and moved to indefinitely postpone the article. Atty. Barbieri said that this really was just a zoning map change, that the property had been foreclosed and it was approximately 15 acres. He also stated that the front would probably be Commercial. Mr. Szajda asked if it were to be Commercial in an Industrial Zone? Geoffrey Zeamer spoke against the zoning change and in favor of

postponement. The letter from the Planning Board was read by the Moderator stating that the hearing was held on September 23rd, continued to October 7th and following the final public hearing session, a motion was made and duly seconded to recommend support of the proposed article. The vote in favor was 4-yea, 1-nay.

VOTE: Carried by majority voice vote to indefinitely postpone Article 17 as stated in the Motion.

ARTICLE 18. To see of the Town will vote to accept as a public way, Quail Run (Sta. 0+00 to 4+45.65), as shown on the following plan: "Roadway Acceptance Plan of Quail Run in Holliston, MA" dated December, 1999 (revised September 23, 2010) prepared by GLM Engineering Consultants, Inc., Holliston, MA 01746, such way having been laid out as a Town way by the Board of Selectmen; or take any action relative thereto. **(Planning Board)**

MOTION: Moved that the Town will vote to accept as a public way, Quail Run (Sta. 0+00 to 4+45.65), as shown on the following plan: "Roadway Acceptance Plan of Quail Run in Holliston, MA" dated December, 1999 (revised September 23, 2010) prepared by GLM Engineering Consultants, Inc. **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 18 as stated in the Motion.

ARTICLE 19. To see of the Town will vote to accept as public ways Old Cart Path, Praying Indian Way, Tea Party Lane, and Mohawk Path (Sta. 0+00 to 39+00), as shown on the following plans: "Highlands at Holliston Layout Plan of Old Cart Path", "Highlands at Holliston Layout Plan of Praying Indian Way", "Highlands at Holliston Layout Plan of Tea Party Lane", and "Highlands at Holliston Layout Plan of Mohawk Path" dated August 27, 2010, prepared by Guerriere & Halnon, Inc., Milford, MA 01757, such ways having been laid out as Town ways by the Board of Selectmen; or take any action relative thereto. **(Planning Board)**

MOTION: Moved that this Article be indefinitely postponed. **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 19 as stated in the Motion.

The motion to adjourn was made and seconded and the warrant was dissolved at 10:15 PM

Jacqueline S. Dellicker, CMC, CMMC, Town Clerk

SPECIAL STATE ELECTION NOVEMBER 2, 2010

Pursuant to the foregoing Warrant, in inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday September 14, 2010 at 7 AM and were called to order by the Town Clerk, Jacqueline S.

Dellicker who administered the oath to the following election workers:

WARDEN: HENRY A. DELLICKER, JR; **DEPUTY WARDEN:** JACK BLAIS; **CLERK:**

HESTER CHESMORE; **ASSISTANT TOWN CLERK:** DYAN FITZGERALD

PRECINCT 1 - INSPECTOR: PAULA DAVIS ; **BALLOT CLERK:** EDWIN GIES;

CHECKERS:

Ellin Austin ; Mary Leary; Virginia Cotter; Carolyn Brumber; Ann Talbot

PRECINCT 2 - INSPECTOR: WILLIAM NORTHGRAVES; **BALLOT CLERK:** WESTON EAMES; **CHECKERS:** Deanna Mitro; Kay McGilvray; Linda Nannini; Ralph Nichols

PRECINCT 3 - INSPECTOR: SANDRA PAQUETTE; **BALLOT CLERK:** MARION STEWART;

CHECKERS: Mary Lou Russo; Susan Woodrow; Larry Wise; Peter Nannini; Ann

Donovan; John Roll

PRECINCT 4 - INSPECTOR: HENRY TOMAGNO; BALLOT CLERK: MARY ANN PALLADINO, DAVID KEATING; CHECKERS: Thelma Towne; Robert Gallerane; Marie McKenna; Maureen Jordan; Shirley Melle.

Police Officers on duty for the day were: Timothy Heney (7 AM -2 PM) and George Leurini (2 PM – 9:30 PM)

Prior to the opening of the polls all four ballot boxes were opened and found to be empty and the counters registered at 0. The “0” tapes from the machines were run and then properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons. The Warden declared the polls open for voting at 7 AM.

At 6:00 AM the weather was cool in the 40’s. Remained crisp into the morning hours. Improved some and sun came out. At 1:50 pm after ballot box #1 had jammed several times, the Police Officer on duty observed & took absentee ballots, opened them, straightened out the creases so they would not continue to jam the boxes. At 2:45 pm Box #1 was emptied of ballots with the Police Officer observing. The ballots were placed in a locked box and left with the ballot clerk

The polls were declared closed at 8 PM. Since the absentee ballots were not all through the ballots box in precinct 4 this process was continued until all ballots were cast and this was approximately 8:20 pm.

The results were announced at 9:25 PM.

The ballot box registers were as follows:

Precinct 1: 1,862

Precinct 2: 1,731

Precinct 3: 1,504

Precinct 4: 1,538

For the total of 6,635

There were a total of 7 hand counts for a grand total of 6,642 voters for the day.

Jacqueline S. Dellicker, Town Clerk (from notes by Hester Chesmore, Clerk for Elections)

ANNUAL TOWN MEETING

MAY 9, 2011

The Annual Holliston Town Meetings commencing on May 9, 2011 was held at the High School Auditorium and was brought to order by Moderator, Kevin Clancy at 7:35 PM, with a quorum of 102 and growing.

Prior to the start of the regular business the Moderator read the warrant and went over the preliminary rules for Town Meeting as he usually does and then read the following Motion as required by the Town By-laws.

Before the meeting started to discuss the articles Kevin took a few minutes to say very kind things about Jackie Dellicker, the retiring Town Clerk and she received a standing ovation, for which she was very touched (and embarrassed). She responded with “it has been my honor and

pleasure to be town clerk for this town” and it was said from the heart.

Will McColl then thanked Andy Porter for the twelve (12) years he has served on the Board of Selectmen, he is also retiring.

Mark Schultz also acknowledged Jim Crews and Jay Leary who are both leaving the Finance Committee and Jeff Weise who is retiring as a Water Commissioner. In addition Will McColl and Andy Porter who will be leaving the Board of Selectmen. All received a round of applause for a job well done.

MOTION: Moved that the following non-resident and non-voting Town officials, consultants to committees and petitioners be allowed to speak during the course of this Annual Town Meeting: Ann McCobb, Health Director/Agent; Leslie McDonnell, Library Director; Mary Bousquet, Treasurer/Collector; David Nalchajian, Town Accountant; Kathryn Peirce, Principal Assessor; Peter Tartakoff, Building Inspector; Brad Jackson, Superintendent of Schools; Tim Cornely, Assistant Superintendent of Schools; Tom Smith, Highway Superintendent; Karen Sherman, Town Planner; James Lynch, Superintendent, Keefe Technical School; John Moore, Police Chief; Brenda Farrell, Housing Authority Director; Cheryl Rudolph, Animal Control Officer; Ronald Sharpin, Water Superintendent; Charles Corman, Technology Director; Charles Katuska, Conservation Agent; John Carey, Legal Counsel/ (Labor Counsel). **SECONDED**

DISCUSSION: Our By-laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting

VOTE: Passed by unanimous voice vote.

ARTICLE 1. To hear and act on the report of the Selectmen.

MOTION: Moved that the Annual Report of the Town for the 12 month period ending June 30, 2010, be accepted. **SECONDED**

VOTE: Passed by unanimous voice vote to Accept Article 1 as stated in the Motion.

ARTICLE 2. To hear and act on the report of the Finance Committee.

MOTION: Moved that the Annual Report of the Finance Committee be received and laid on the table and that motions offered in the report be accepted as motions before this meeting as the articles and the budget are taken up. **SECONDED**

DISCUSSION: Ken Szajda, chairman of the Finance committee spoke in great detail about the Articles which will be coming before Town Meeting. Mr. Dowd spoke about how important it is that the voters know all the details with the amounts of money that is being spent on benefits and insurance.

VOTE: Passed by unanimous voice vote to Accept Article 2 as stated in the Motion.

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer, subject to the approval of the Selectmen, to sell property acquired through foreclosure of tax titles by the Town and other real estate, after first giving notice of the time and place of the sale by posting such notice of sale in some convenient place in the Town, by publishing such notice of such sale in a newspaper having general circulation in the Town and by posting such notice on a Holliston Cable Access Television (HCAT) bulletin board and on the Town's website at least fourteen (14) days before the sale. The Treasurer shall also give notice of such sale to the Executive Director of the Holliston Housing Authority and the Chair of the Holliston Housing Committee or its subsequent equivalent by first class letter at least forty-five (45) days before the sale. The Treasurer may hold a public auction and may reject any bid which s/he deems inadequate, and

any such advertisement, notice or indication that real property is to be offered for sale by the Town of Holliston, or any department, commission, or other subdivision of the Town shall include the following statement: “Buyers should be aware that the Town of Holliston does not guarantee this property to be in conformity with existing zoning bylaws.”

Whenever the proceeds of the sale or other disposal of real estate, other than that acquired through tax title foreclosure, by the Town of Holliston exceed five hundred dollars, the same shall be applied to the payment of indebtedness incurred in acquiring such real estate or shall be added to the sinking fund, if any, from which said indebtedness is payable, or if no such indebtedness is outstanding will be applied to the Town’s Capital Expenditure Fund as established by Chapter 46 of the Acts of 1993. The proceeds of a sale in excess of five hundred dollars of any park land by the Town shall be used only by the Town for acquisition of land for park purposes or for capital improvements to park land; or take any action relative thereto.

(Board of Selectmen)

MOTION: Moved that this Article be approved as presented in the Warrant. **SECONDED**

DISCUSSION: Andy Porter, Chairman of the Board of Selectmen explained that this is a standard article that must be adopted in order to allow the Town to sell, at public auction, property which may be acquired through tax title foreclosure. It is not always necessary to hold such an auction but we need the permission of Town Meeting in order to do so.

VOTE: Passed by unanimous voice vote to Accept Article 3 as stated in the Article.

ARTICLE 4. To see if the Town will vote to amend the Consolidated Personnel By-law Section 29, Job Classification Plan, by reflecting those revisions, deletions and/or additions to be effective as of July 1, 2011; or take any action relative thereto. **(Town Administrator)**

SECTION 29, JOB CLASSIFICATION PLAN (Full-time Permanent Positions)

<i>POSITION</i>	<i>GRADE</i>	<i>POSITION</i>	<i>GRADE</i>
Assistant Cataloger, Library	8	Laborer	5
Administrative Aide	2	Librarian, Asst. Director	11
Building Inspector, Assistant	11	Librarian, Children’s	10
Clerk, Principal	8	Mechanic	10
Clerk, Assistant	5	Mechanic, Head	13
Clerk, Senior	8	Mechanic, Assistant	8
Crew Chief, Highway	10	Operator, Heavy Equipment	9
Custodian	7	Operator, Equipment	8
Dispatcher, Days	7	Operator, Water Systems	9
Dispatcher, Nights	8	Outreach Coordinator	6
Dispatcher, Head	11	Program Coordinator	6
Foreman, Highway	13	Reference Librarian	9
Foreman, Tree	10	Senior Center Director, Assistant	10
Foreman, Water	11	Town Clerk, Assistant	11
Head of Circulation, Library	8	Treasurer/Collector, Assistant	11

MOTION: Moved that this Article be approved as presented in the Warrant. **SECONDED**

DISCUSSION: The Job Classification Plan printed is consistent with the Plan approved last year.

VOTE: Unanimously passed by voice vote to accept Article 4 as stated in the Article.

ARTICLE 5. To see if the Town will vote to amend the Consolidated Personnel By-law Section 30, Job Compensation Plan, to reflect the rates listed below, and the inclusion of any new rates resulting from reevaluation or new or revised positions to be effective as of July 1, 2011; or take any action relative thereto. **(Town Administrator)**

SECTION 30, JOB COMPENSATION PLAN, PART I, SCHEDULE B, HOURLY RATES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	MAXIMUM
14	24.72	26.45	27.55	28.70	29.90	30.56
13	23.33	24.96	26.00	27.08	28.21	28.84
12	22.00	23.54	24.52	25.54	26.61	27.18
11	20.76	22.21	23.14	24.11	25.11	25.65
10	19.57	20.94	21.81	22.72	23.67	24.21
9	18.47	19.76	20.58	21.44	22.34	22.84
8	17.43	18.65	19.43	20.24	21.08	21.54
7	16.44	17.59	18.33	19.09	19.89	20.31
6	15.50	16.58	17.27	17.99	18.74	19.18
5	14.62	15.64	16.30	16.98	17.68	18.09
4	13.92	14.90	15.52	16.17	16.84	17.22
3	13.27	14.20	14.79	15.41	16.05	16.41
2	12.64	13.53	14.09	14.68	15.29	15.63
1	12.03	12.88	13.41	13.97	14.56	14.88

MOTION: Moved that the Town vote to amend the Consolidated Personnel By-law Section 30, Job Compensation Plan, by implementing the rates shown in the Article effective July 1, 2011.

SECONDED

DISCUSSION: The chart continues the wage rates that were approved in May 2010, to be effective March 14, 2011, through June 30, 2012. Discussion was held about the chart being frozen at steps and percentages which are higher than necessary.

VOTE: Passed by majority voice vote to accept Article 5 as stated in the Article.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for unpaid bills from prior years; or take any action relative thereto.

(Board of Selectmen)

MOTION: Moved that the Town raise and appropriate the sum of \$2,390 for bills from fiscal year 2010. **SECONDED**

DISCUSSION: This is for two invoices, one for medical services for a firefighter injured on duty and one for renting space for a fire substation.

VOTE: Passed by unanimous voice vote to Accept Article 6 as stated in the Motion.

ARTICLE 7. To see if the Town will vote to transfer from available funds a sum of money for the purpose of supplementing various accounts of the Town's fiscal year 2011 annual budget, previously voted by the Town under Articles 16 and 17 of the Warrant for the 2010 Annual Town Meeting and under Article 2 of the Warrant for the October 25, 2010 Fall Town Meeting; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that this Article be indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 8. To see if the Town will vote to authorize the Board of Selectmen to hold a public auction for the purpose of disposing of surplus departmental equipment; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that this Article be indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 9. To see if the Town will vote to authorize the Highway Department, with the approval of the Board of Selectmen, to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Highway Department, with the approval of the Board of Selectmen, be authorized to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town. **SECONDED**

DISCUSSION: This article asks your approval to allow state transportation reimbursements to be expended, when they are received, on road repair projects. We anticipate that the Town will receive \$500,210 from the State's Transportation Bond Issue in FY12. Will McColl publicly thanked the legislators for their help on funding and increase of funds.

VOTE: Passed by unanimous voice vote to accept Article 9 as stated in the Motion.

ARTICLE 10. To see if the Town will vote, under the provisions of Massachusetts General Laws Chapter 44, section 53E1/2, as amended, to reauthorize the following revolving accounts for fiscal year 2012:

1. an ambulance fee revolving account into which shall be deposited receipts received as payment of fees for ambulance services and from which account expenditures for labor, materials, supplies and equipment associated with the provision of ambulance services in the Town may be made in an amount not to exceed \$355,906;
2. a Council on Aging fee revolving account into which shall be deposited receipts received as payment of fees for the use of the Senior Center and from which account expenditures for Senior Center expenses may be made in an amount not to exceed \$5,000;
3. a Composting Kit revolving account into which shall be deposited receipts received from the sale of composting kits and from which account expenditures for purchasing composting kits may be made in an amount not to exceed \$3,000;
4. a Response and Recovery fee revolving account into which shall be deposited receipts received as payment of fees and reimbursements for response to natural and man-made emergencies and from which account expenditures for planning, response, recovery and mitigation efforts by Town departments may be made in an amount not to exceed \$10,000;
5. an abutter's list fee revolving account into which shall be deposited receipts received as payment of fees for abutter's lists and from which fund expenditures for preparing and issuing abutter's lists, including technologies, may be made in an amount not to exceed \$5,000;
6. a Building Inspection revolving account into which shall be deposited receipts received as payment of all fees received by the Building Inspection department for plumbing, gas and wiring permits and from which account expenditures reasonably related to inspectional services

for plumbing, gas and wiring may be made in an amount not to exceed \$50,000;

7. a Town Hall revolving account into which shall be deposited receipts received as payment of all fees for rental of the Town Hall facility and from which account expenditures reasonably related to maintaining the Town Hall for purposes of rental may be made in an amount not to exceed \$25,000;

8. a Senior Center Van Services revolving account into which shall be deposited receipts received as payment of all fees, reimbursements and contracted receipts for use of the Senior Center van and transportation program and from which account expenditures reasonably related to maintaining the Senior Center van service and transportation program may be made in an amount not to exceed \$10,000;

9. an Agricultural Commission programs revolving account into which shall be deposited receipts received as payment for all programs and activities of the Agricultural Commission and from which account expenditures reasonably related to the programs and activities of the Agricultural Commission may be made in an amount not to exceed \$10,000;

10. a Sealer of Weights and Measures revolving account into which shall be deposited receipts received for Sealer of Weights and Measures services and from which account expenditures related to the services of the Sealer of Weights and Measures may be made in an amount not to exceed \$3,000;

11. a fluorescent bulb recycling revolving account into which shall be deposited receipts received from recycling fluorescent bulbs and from which account expenditures for recycling fluorescent bulbs may be made in an amount not to exceed \$3,000;

12. a banner revolving account into which shall be deposited receipts received as payment of fees for banners over Washington Street and from which account expenditures for placing the banners may be made in an amount not to exceed \$5,000;

13. an accident fee revolving account into which shall be deposited receipts received as payment of fees for motor vehicle accident investigations and from which account expenditures for investigating motor vehicle accidents may be made in an amount not to exceed \$5,000;

14. an inoculation revolving account into which shall be deposited receipts received for reimbursement for inoculations and from which account expenditures for inoculations may be made in an amount not to exceed \$20,000;

15. a passport revolving account into which shall be deposited receipts received for processing of passport applications and from which account expenditures for processing of passport applications may be made in an amount not to exceed \$5,000; provided that expenditures from said accounts shall require the approval of the Board of Selectmen and expenditures in excess of the amounts stated shall require the approval of the Board of Selectmen and the Finance Committee; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town authorize the revolving accounts as described in Article 10, with the inoculation account in the amount of \$20,000, for fiscal year 2012. **SECONDED**

DISCUSSION: Under state law, town meeting must annually re-authorize these accounts. We are asking that these funds be continued under the same terms and conditions voted last year.

VOTE: Passed by unanimous voice vote to accept Article 10 as stated in the Motion.

ARTICLE 11. To see if the Town will vote, under the provisions of Massachusetts General Laws Chapter 44, section 53E1/2 as amended, to authorize the creation of a cost of prosecution account into which shall be deposited receipts received as payment of fees for court imposed penalties and from which account expenditures for the costs of prosecution may be made with the approval of the Board of Selectmen in an amount not to exceed \$30,000 during fiscal year

2012, except that expenditures from said account in excess of said \$30,000 may be authorized by vote of the Board of Selectmen and the Finance Committee; or take any action relative thereto.

(Board of Selectmen)

MOTION: Moved that the Town authorize the revolving account, as described in Article 11, for fiscal year 2012. **SECONDED**

DISCUSSION: This proposed new revolving account was suggested by Police Chief John Moore. Chief Moore has been in discussions with the Presiding Justice of the Framingham District Court seeking the court's cooperation by instituting a cost of prosecution fee. This has been done in a few communities in other district courts. The intent is to recover some of the costs incurred when officers are required to appear in court to testify and to prosecute offenses.

VOTE: Passed by unanimous voice vote to accept Article 11 as stated in the Motion.

ARTICLE 12. To see if the Town will vote to accept the provisions of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, authorizing the Board of Assessors to grant an increase of twenty percent (20%) to all exemptions from property taxes excluding those granted under clause 18 of section 5 of Chapter 59 of the Massachusetts General Laws for the fiscal year commencing July 1, 2011; or take any action relative thereto. **(Board of Assessors)**

MOTION: Moved that the Town vote to accept the provisions of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, authorizing the Board of Assessors to grant an increase of twenty percent (20%) to all exemptions from property taxes excluding those granted under clause 18 of section 5 of Chapter 59 of the General Laws for the fiscal year commencing July 1, 2011. **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 12 as stated in the Motion.

ARTICLE 13. To see if the Town will vote to amend the interest rate per annum from 8% to 6% under the provisions of Massachusetts General Laws Chapter 59, section 5, clause 41A, which regulates tax deferral for homeowners 65 years or older, pursuant to the authority contained in Chapter 136 of the Acts of 2005, thereby amending said clause 41A; or take any action relative thereto. **(Board of Assessors)**

MOTION: Moved that the Town vote to accept the provisions of clause 41A of section 5 of General Laws Chapter 59, as amended by Chapter 136 of the Acts of 2005, amending the interest rate per annum from 8% to 6% for tax deferrals for homeowners 65 years or older, for the fiscal year commencing July 1, 2011. **SECONDED**

VOTE: Passed by unanimous voice vote to accept Article 13 as stated in the Motion.

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to institute a fee for curbside rubbish collection and disposal services; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to authorize the Board of Selectmen to institute a fee for curbside rubbish collection and disposal services in an amount not to exceed \$155 per user for the period ending June 30, 2012, with waivers for: (1) those households where a property owners is 65 years or older; (2) those households on income assistance; and (3) users that submit evidence that they have engaged a private trash hauler. **SECONDED**

DISCUSSION: The revenue from the fee is an important component of our financial plan and our ability to fund some of the expenses before us this evening. Andy Porter reminded everyone that this is brought to Town Meeting every year as a courtesy, as the Selectmen could make the decision. Kristin Foster said that the more is recycled the more money is saved.

VOTE: Passed by voice vote to accept Article 14 as stated in the Motion.

ARTICLE 15. To see what money the Town will vote to raise and appropriate or transfer from available funds to meet expenses and outlays to Town departments, salaries of Town Officers, sundry and miscellaneous but regular expenditures, for a Reserve Fund, Conservation Fund, Stabilization Fund, and to appoint trustees or caretakers or authorize the Selectmen to appoint caretakers of the cemeteries of the Town not otherwise provided for, for the ensuing year; or take any action relative thereto. (**Omnibus Budget**)

MOTION: The Finance Committee recommends favorable action on the amounts appearing in the recommended column of the Omnibus Budget. **SECONDED**

DISCUSSION: The Moderator read the omnibus line by line and each budget was seconded, discussed if needed and voted on:

Board of Selectmen 01122

51000 Personnel Services	\$176,739
52000 Purchased Services	42,357
54000 Supplies & Materials	1,650
57000 Other Expenses	175,400
TOTAL	\$396,146

Finance Committee 01131

51000 Personnel Services	\$ 1,500
52000 Purchased Services	0
54000 Supplies & Materials	0
TOTAL	\$ 1,500

Town Accountant 01134

51000 Personnel Services	72,100
52000 Purchased Services	5,500
54000 Supplies & Materials	437
TOTAL	\$78,037

Board of Assessors 01137

51000 Personnel Services	\$170,098
52000 Purchased Services	8,475
54000 Supplies & Materials	700
TOTAL	\$179,273

Treasurer/Collector 01138

51000 Personnel Services	\$ 245,654
52000 Purchased Services	37,000
54000 Supplies & Materials	4,048
TOTAL	\$ 286,702

Other Financial Administration 01149

57810 Reserve for Transfers	\$ 204,175
TOTAL	\$204,175

Technology 01154

51000 Personnel Services	\$ 77,880
52000 Purchased Services	6,787
54000 Supplies & Materials	200
58000 Capital	5,456
TOTAL	\$ 90,323

Town Clerk 01161

51000 Personnel Services	\$ 104,532
52000 Purchased Services	6,847
54000 Supplies & Materials	2,985
TOTAL	\$ 114,364

Elections 01162

51000 Personnel Services	\$ 9,719
52000 Purchased Services	800
54000 Supplies & Materials	6,291
TOTAL	\$ 16,810

Conservation Commission 01171

51000 Personnel Services	\$ 38,737
52000 Purchased Services	3,274
54000 Supplies & Materials	512
TOTAL	\$ 42,523

Planning Board 01172

51000 Personnel Services	\$ 64,639
52000 Purchased Services	5,000
54000 Supplies & Materials	345
TOTAL	\$ 69,984

Zoning Board of Appeals 01173

51000 Personnel Services	\$ 10,426
52000 Purchased Services	62
54000 Supplies & Materials	100
TOTAL	\$ 10,588

Public Buildings 01192

51000 Personnel Services	\$ 0
52000 Purchased Services	135,231
53000 Repair & Maintenance	50,668
54000 Supplies & Materials	1,000
TOTAL	\$ 186,899

Employee Benefits 01194

51750 Insurance	\$4,792,010
51780 Benefits	1,758,596
TOTAL	\$6,550,606

*Mr. Dowd rose and spoke about the article he proposed which is further on in the warrant and has been ruled unacceptable by town counsel so instead he will amend these line items in Employee Benefits. Further explanation will be recorded at the end of the omnibus.

Police Department 01210

51000 Personnel Services	\$2,115,794
52000 Purchased Services	93,450
53000 Repairs & Maintenance	19,500
54000 Supplies & Materials	7,510
588000 Capital	0
TOTAL	\$2,236,254

Auxiliary Police 01211

52000 Purchased Services	\$ 5,203
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54000 Supplies & Materials	6,887
57000 Other Expenses	190
TOTAL	\$ 12,280
Fire Department 01220	
51000 Personnel Services	\$519,824
52000 Purchased Services	52,635
53000 Repair & Maintenance	17,000
54000 Supplies & Materials	12,103
58000 Capital	9,500
TOTAL	\$ 611,062
Building Inspection 01251	
51000 Personnel Services	\$117,458
52000 Purchased Services	6,950
53000 Repair & Maintenance	0
54000 Supplies & Materials	800
TOTAL	\$125,208
Sealer of Weights & Measures 01254	
51000 Personnel Services	\$ 1,000
52000 Purchased Services	0
54000 Supplies & Materials	0
TOTAL	\$ 1,000
Emergency Management 01291	
52000 Purchased Services	\$ 9,000
54000 Supplies & Materials	64
57000 Other Expense	300
TOTAL	\$ 9,364
Dog Officer 01292	
51000 Personnel Services	\$ 0
52000 Purchased Services	38,359
54000 Supplies & Materials	0
TOTAL	\$38,359
Local Schools 01300	
51000 Personnel Services	\$ 21,483,019
52000 Purchased Services	2,289,960
53000 Repair & Maintenance	1,071,088
54000 Supplies & Materials	490,184
55000 Fuels	79,000
56000 Intergovernmental	1,599,784
57000 Other Expenses	371,068
58000 Capital Outlay	140,951
TOTAL	\$ 27,525,054
Keefe Technical School: 01371	
57000 Intergovernmental	\$382,414
TOTAL	\$382,414
Highway Department 01420	
51000 Personnel Services	\$ 698,714
52000 Purchased Services	51,474

53000 Repair & Maintenance	19,495
54000 Supplies & Materials	62,231
58000 Capital	346,973
TOTAL	\$1,178,887
Snow & Ice Removal 01423	
51000 Personnel Services	\$ 40,615
52000 Purchased Services	79,995
54000 Supplies & Materials	79,390
TOTAL	\$ 200,000
Street Lighting 01424	
52120 Street Lighting	\$ 66,000
TOTAL	\$ 66,000
Solid Waste 01433	
52120 Solid Waste	\$ 1,037,934
TOTAL	\$ 1,037,934
Wastewater Treatment 01440	
52000 Purchased Services	\$ 65,234
53000 Repair & Maintenance	1,500
TOTAL	\$ 66,734
Other Public Works 01499	
54000 Motor Vehicle Fuels	\$ 140,000
TOTAL	\$ 140,000
Board of Health 01512	
51000 Personnel Services	\$ 108,918
52000 Purchased Services	11,586
54000 Supplies & Materials	600
TOTAL	\$ 121,104
Council on Aging 01541	
51000 Personnel Services	\$ 116,592
52000 Purchased Services	37,100
53000 Repair & Maintenance	3,900
54000 Supplies & Materials	7,700
TOTAL	\$ 165,292
Youth Services 01542	
51000 Personnel Services	\$ 104,734
52000 Purchased Services	2,334
54000 Supplies & Materials	300
57000 Other Expenses	0
TOTAL	\$ 107,368
Veterans' Services: 01543	
51000 Personnel Services	\$ 36,833
52000 Purchased Services	895
54000 Supplies & Materials	0
57000 Benefits	10,000
TOTAL	\$ 47,728
Library 01610	
51000 Personnel Services	\$277,522

52000 Purchased Services	70,050
53000 Repair & Maintenance	9,591
54000 Supplies & Materials	72,556
TOTAL	\$429,719
Park Commission 01650	
51000 Personnel Services	\$87,918
TOTAL	\$87,918
Debt Service 01710	
52000 Purchased Services	2,192
57600 Debt Service	5,537,317
TOTAL	\$5,539,509
Ambulance 26231	
51000 Personnel Services	\$ 276,076
52000 Purchased Services	79,054
53000 Repair & Maintenance	5,100
54000 Supplies & Materials	14,185
58000 Capital	2,100
TOTAL	\$376,515
Water Department 60150	
51000 Personnel Services	\$ 712,054
52000 Purchased Services	372,000
53000 Repair & Maintenance	74,000
54000 Supplies & Materials	223,500
56000 Intergovernmental	3,636
57000 Debt Service	998,106
58000 Capital	2,500
TOTAL	\$2,385,796

DISCUSSION: Mr. Dowd spoke to the line item in Article 15 for Employee Benefits #01194 and after explaining that he feels the Town is paying too much in benefits for both employees and retirees he made a motion to amend the amount of the Insurance line to \$4,104,720 (from \$4,792, 010 a difference of \$687,290. This was Seconded by Liz Theiler and debate on the new motion was continued for quite some time with emotional debate on both sides. Mr. Dowd also asked for a secret ballot so people would not feel intimidated when they vote. Ms. Zicko moved the question which ended debate. Vote was taken on whether or not to vote by secret ballot and that lost by majority voice vote. Vote was taken on the Amendment and that was defeated by majority voice vote. Vote on the main motion (the amount printed in the Warrant- *Employee Benefits #01194, #51750 Insurance \$4,792,010 & #51780 Benefits \$1,758,596*) was then taken and passed by majority voice vote.

VOTE: As read each article was voted on and passed by at least majority voice vote to accept the Motions in Article 15 as read.

ARTICLE 16. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of capital expenditures, including replacement and new vehicles and equipment, for the School, Police, Fire, Highway and Water departments and Town Hall, and authorize the Board of Selectmen to trade or sell used equipment toward part of the purchase price; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that this Article be indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 17. To see if the Town will vote to act on the report of the Community Preservation Committee on the fiscal year 2012 community preservation budget and to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year; or take any action relative thereto.

(Community Preservation Committee)

MOTION: MOVE: To appropriate for fiscal 2011, \$100,000 from the Community Preservation Historic Resources Reserve and \$595,000 from Community Preservation Fund Budget Reserve for the work necessary to rehabilitate the exterior of the Town Hall to ensure the future integrity and viability of the building, to install a metal skirt along the roof perimeter, to install high quality gutters and downspouts and heat tracers in the gutters and for the services of a historic preservation architect to oversee the design and execution of the project.

SECONDED

DISCUSSION: Sam Tyler spoke about the Community Preservation committee and then explained that this money would be for the painting and repairs to the outside of Town Hall.

1. Exterior walls, repair, striping, de-leading & replacement of some boards.(\$615,000)
2. Roof repairs & protection and a three (3) foot metal skirt & heat tracers.(\$30,000)
3. Hire a preservation architect (\$50,000). Ed Nunes also spoke as a member of the Town Hall Preservation Committee that the selection of the historic architect is important as the Town Hall is registered Historic Building and the architect will determine the specific species of wood where some needs to be replaced. Once all these items have been decided the committee will go out to bid.

VOTE: Passed unanimously by voice vote to accept Article 17 as stated in the motion.

Jared Adams made the motion to adjourn at 11:05 pm. This motion was seconded and voted unanimously and the moderator invited all back tomorrow night.

The second night of the Holliston Annual Town meeting was brought to order by Moderator Kevin Clancy at 7:35 pm with a quorum of 103 and growing. Peter Barbieri and John Cronin thanked Phil Waterman for the time he has been a valuable member of the Board of Assessors. Phil is leaving the Assessors but will continue to serve the town on the Board of Library Trustees.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that this Article be indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town raise and appropriate the sum of \$350,000 for the Capital Expenditure Fund. **SECONDED**

DISCUSSION: Mr. Szajda explained that this is an annual appropriation, to be done at the Fall

Town Meeting.

VOTE: Passed by unanimous voice vote to Accept Article 19 as stated in the motion.

ARTICLE 20. To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purpose of preparing plans and making extraordinary repairs to the Houghton Pond, Factory Pond and Lake Winthrop dams; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town raise and appropriate the sum of \$40,000 for the purpose stated in the Article. **SECONDED**

VOTE: Passed by unanimous voice vote to Accept Article 20 as stated in the motion.

ARTICLE 21. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of preparing a DEP replacement well permit pumping report; plans and specifications for and installing a production well; installing piping and valves; and making repairs and modifications to the water treatment equipment at Town Well #04G, 1995 Washington Street; or take any action relative thereto. **(Board of Water Commissioners)**

MOTION: Moved that \$2,500,000 is appropriated for modifications or additions to the water treatment facility necessitated by the repairs and modifications to water treatment equipment located at Town Well #04G, 1995 Washington Street, installing piping and valves and making repairs and modifications to water treatment equipment, including the payment of all costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,500,000 under Chapter 44 of the General Laws or any other enabling authority; that the Board of Water Commissioners, with the approval of the Board of Selectmen or the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Board of Selectmen and Water Commissioners are authorized to take any other action necessary or convenient to carry out this vote. **SECONDED**

VOTE: Passed by 2/3 hand count to accept Article 21 as stated in the Motion.

The count was: Yes 120; No 2.

ARTICLE 22. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of replacing the water mains at wells #1 and #5; or take any action relative thereto. **(Board of Water Commissioners)**

MOTION: Moved that this Article be indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 23. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of connecting well #7 to the Dopping Brook Water Treatment facility; said connection work to include pumps, adaptors, electrical conduit and water main; or take any action relative thereto. **(Board of Water Commissioners)**

MOTION: Moved that this Article be indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 24. To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of developing a production replacement well at Town Well #04G, 1995 Washington Street, including modifications to the water treatment

facility; or take any action relative thereto. **(Board of Water Commissioners)**

MOTION: Moved that this Article be indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 25. To see if the Town will vote to amend Section 1 of Article 1 of the General By-laws of the Town of Holliston and provide that the 2011 Fall Town Meeting shall be on the fourth Monday in October; or take any action relative thereto. **(Town Clerk)**

MOTION: Moved that the Town vote to amend Section 1 of Article 1 of the General By-laws of the Town of Holliston and provide that the 2011 Fall Town Meeting shall be on the fourth Monday in October. **SECONDED**

DISCUSSION: Town Clerk Jackie Dellicker explained that Halloween falls on the last Monday of October every six (6) years or so and it is necessary every so often to change the Fall Town Meeting Date.

VOTE: Passed by unanimous voice vote to Accept Article 25 as stated in the Motion.

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from available funds of money for the purpose of conducting an independent compensation, benefits and human resources study to cover all town employees; or take any action relative thereto. **(Finance Committee)**

MOTION: Moved that the Town vote to raise and appropriate the sum of \$30,000 for the purpose of enabling the Board of Selectmen and the Finance Committee to engage a qualified, independent compensation and benefits consultant to conduct a comprehensive analysis of the Town's compensation, benefits and employment practices and to then report back to the Board of Selectmen and the Finance Committee their findings. This analysis should at a minimum: (1) cover all Town employees including those governed by collective bargaining arrangements; (2) provide a baseline evaluation of current compensation and benefits levels including a comparison of the Town's practices versus a selection of other comparable towns; (3) include guidance with respect to the steps necessary to undertake any recommendations for change developed as a result of the study; and (4) develop long-range strategic planning for the purpose of addressing the Town's long-term liabilities for employee pensions and other post-employment benefits.

SECONDED

DISCUSSION: Considerable discussion was held on this motion with most of it being on whether or not thirty thousand will be enough money and the consensus is that probably not but will be a good down payment. This will be a very comprehensive study done by an independent firm.

VOTE: Passed by unanimous voice vote to Accept Article 26 as stated in the Motion.

ARTICLE 27. To see if the Town will vote to provide, in accordance with section 58 of Chapter 40 of the General Laws of the Commonwealth, for a municipal charges lien on real property for unpaid charges and fees for improper use of burglar alarms and for extended day services; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to provide, in accordance with section 58 of Chapter 40 of the General Laws of the Commonwealth, for a municipal charges lien on real property for unpaid charges and fees for improper use of burglar alarms and for extended day services.

SECONDED

VOTE: Passed by unanimous voice vote to Accept Article 27 as stated in the Motion.

ARTICLE 28. To see if the Town will amend section 15 of Article XXIV – Miscellaneous of the General By-laws by changing the fee for a canvasser or solicitor license from ten dollars to twenty-five dollars; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to amend section 15 of Article XXIV – Miscellaneous of the General By-laws by changing the fee for a canvasser or solicitor license from ten dollars to twenty-five dollars. **SECONDED**

VOTE: Passed by unanimous voice vote to Accept Article 28 as stated in the Motion.

ARTICLE 29. To see if the Town will vote to adopt the following resolution, or act in any way related thereto.

RESOLUTION

Whereas, the Town voted at a town election in 1964 to accept Section 9C of Chapter 32B extending group contributory health care benefits to retirees with a 50% contribution toward the cost from the Town; and

Whereas, subsequent to that vote, the Commonwealth of Massachusetts amended Section 10 of said Chapter 32B making acceptance of Section 9C irrevocable, thus prohibiting the Town from reconsideration of that acceptance; and

Whereas, said Chapter 32B controls the definition of eligibility for retiree health insurance such that an employee is eligible for the Town's contribution toward retiree health insurance at retirement after only 10 years of service, with the same contribution for a retiree with 10 years of service as for one with 40 years of service, and thus, leaving the Town unable to decide it's own plan eligibility rules; and

Whereas, it has only recently become known to the taxpayers that the Town has accumulated a debt in the amount of \$46.3 million for the provision of these health insurance benefits to retired employees of the Town of Holliston.

Now, therefore, Town Meeting hereby directs the Board of Selectmen, the School Committee, the Finance Committee and any officials appointed by those entities to expeditiously, forcefully and repeatedly utilize their good offices to express directly to our Representative in the House, our Senator and our Governor, the urgency to amend Chapter 32B such that 1.) the prohibition on reconsideration of our acceptance of Section 9C is terminated and 2.) the Town obtains the ability to control the definition of eligibility, plan benefits and contribution percentage toward retiree health insurance.

Respectfully submitted, Holliston Town Meeting **(By Petition)**

MOTION: Moved that Town Meeting adopts the following resolution:

RESOLUTION

Whereas, the Town voted at a town election in 1964 to accept Section 9A of Chapter 32B extending group contributory health care benefits to retirees with a 50% contribution toward the cost from the Town; and

Whereas, subsequent to that vote, the Commonwealth of Massachusetts amended Section 10 of said Chapter 32B making acceptance of Section 9C irrevocable, thus prohibiting the Town from reconsideration of that acceptance; and

Whereas, said Chapter 32B controls the definition of eligibility for retiree health insurance such that an employee is eligible for the Town's contribution toward retiree health insurance at retirement after only 10 years of service, with the same contribution for a retiree with 10 years of service as for one with 40 years of service, and thus, leaving the Town unable to decide it's own plan eligibility rules; and

Whereas, it has only recently become known to the taxpayers that the Town has accumulated a debt in the amount of \$46.3 million for the provision of these health insurance benefits to retired employees of the Town of Holliston.

Now, therefore, it is the sense of this Town Meeting that the Board of Selectmen, the School Committee, the Finance Committee and any officials appointed by those entities should expeditiously, forcefully and repeatedly utilize their good offices to express directly to our Representative in the House, our Senator and our Governor, the urgency to amend Chapter 32B such that 1.) the prohibition on reconsideration of our acceptance of any section of Chapter 32B is terminated and 2.) the Town obtains the ability to control the definition of eligibility, plan benefits and contribution percentage toward employee and retiree health insurance.

Respectfully submitted,

Holliston Town Meeting

(NOTE: The wording of the motion is the same as in the Warrant except that a.) I corrected the reference to the section of Chapter 32B in the first sentence so that it now refers to Section 9A, b.) the opening sentence of the final paragraph has been revised to delete the concept of “direct” and instead refer to the “sense” of Town Meeting, c.) the incorrect reference to Section 9C in the last paragraph has been revised to “any section of Chapter 32B”, and d.) “employee and” has been added to the end of the last sentence.) **SECONDED**

DISCUSSION: Mr. Dowd explained his reasoning for putting this resolution before Town Meeting and got approval from Town Council for the corrected wording of the resolution. He feels that 32B needs to be repealed and with out that Towns & Cities have no control over retiree health benefits and costs will continue out of control. It was also suggested by Mr. McClennen that not only the elected officials of the Town, but all the voters keep on top of this urging the legislature to make some changes. This is a non-binding resolution.

VOTE: Passes by majority voice vote to Accept Article 29 as stated in the Motion.

ARTICLE 30. To see if the Town will vote to amend the Consolidated Personnel By-Law by deleting, the eighth paragraph of Section 9, NON-OCCUPATIONAL SICK LEAVE as shown below, or act in any way related thereto.

Language to be deleted:

An employee subject to this By-Law who terminates his or her service with the town because of retirement, disability, or death shall be entitled to payment at his or her current rate of pay for twenty five percent (25%) of his or her unused Accumulated Sick Leave Credit outstanding after proper adjustments are made for the current calendar year. In the case of death, payment shall be made to the surviving spouse, or a duly designated beneficiary, or to the duly appointed executor of his or her estate, in that order of preference. **(By Petition)**

MOTION: Moved that Article 30 by indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 31. To see if the Town will vote to rescind the motion passed at Town Meeting pursuant to Article 30 of the warrant for the 2001 Annual Town Meeting as shown below, or act in any way related thereto.

MOTION: Moved that Article 31 by indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by majority voice vote.

ARTICLE 32. To see if the Town will vote to amend the Consolidated Personnel By-Law by substituting the following payment schedules at the end of Section 28, Longevity Pay, as shown

below, or act in any way related thereto.

Current language

The following schedule shall apply to affected employees who have completed the required valid service time as of 1 July:

5 years to 9 years	\$50 per annum
10 years to 14 years	\$100 per annum
15 years to 19 years	\$150 per annum
20 years to 24 years	\$200 per annum
25 years and over	\$250 per annum (Added May 6, 1985)

Proposed language

The following schedule shall apply to affected employees who have completed the required valid service time as of 1 July 2011:

10 years to 14 years	\$50 per annum
15 years to 19 years	\$100 per annum
20 years to 24 years	\$150 per annum
25 years and over	\$200 per annum

The following schedule shall apply to affected employees who have completed the required valid service time as of 1 July 2012:

15 years to 19 years	\$50 per annum
20 years to 24 years	\$100 per annum
25 years and over	\$150 per annum

The following schedule shall apply to affected employees who have completed the required valid service time as of 1 July 2013:

20 years to 24 years	\$50 per annum
25 years and over	\$100 per annum

Effective 1 July 2014, and thereafter, no longevity pay shall be paid. **(By Petition)**

MOTION: Moved that Article 32 be indefinitely postponed. **SECONDED**

VOTE: Indefinitely postponed by unanimous voice vote.

ARTICLE 33. To see if the Town will vote to amend Section II-B Location of Districts (Zoning Map) of the Town of Holliston Zoning By-laws by changing the district designation from AR-1 (Agricultural-Residential District A) to I (Industrial) of the following parcels: Lots 6, 10, 11.1, 11.2, 12, 19 and 38 of Block 6 on the Assessors' Map 4 and property owned by Nstar Electric Company as shown on the attached plan entitled Zoning Plan Amendment Dated October 18, 2010, revised April 15, 2011; or take any action relative thereto. **(Board of Selectmen)**

MOTION: Moved that the Town vote to amend Section II-B Location of Districts (Zoning Map) of the Town of Holliston Zoning By-laws by changing the district designation from AR-1 (Agricultural-Residential District A) to I (Industrial) of the following parcels: Lots 6, 10, 11.1, 11.2, 12, 19 and 38 of Block 6 on the Assessors' Map 4 and property owned by Nstar Electric Company as shown on the attached plan entitled Zoning Plan Amendment Dated October 18, 2010, revised April 15, 2011. **SECONDED**

DISCUSSION: Peter Barbieri spoke about the property after stating that he has no interest in it. The power point presentation showed aerial photos of the area and also projected drawings of what the building might look like. Fran Collantonio chairman of the Economic Development Committee which has been formed to work with business appropriate to the town spoke in favor of rezoning this parcel. It will bring tax revenue, eating, shopping and job opportunities to the town.

VOTE: Passed by 2/3 hand count vote to Accept Article 33 as stated in the Motion. The vote was: Yes- 149, No- 2

ARTICLE 34. To see of the Town will vote to accept as public ways Old Cart Path, Tea Party Lane, Praying Indian Way, and Mohawk Path (Sta. 0+00 to 39+00), as shown on the following plans: “Highlands at Holliston Layout Plan of Old Cart Path” and “Highlands at Holliston Layout Plan of Tea Party Lane” dated October 2, 2007 (revised through February 10, 2011), and “Highlands at Holliston Layout Plan of Praying Indian Way” dated July 16, 2010 (revised through February 10, 2011 and “Highlands at Holliston Layout Plan of Mohawk Path” dated August 27, 2010 (revised through February 10, 2011) prepared by Guerriere & Halnon, Inc., Milford, MA 01757, such ways having been laid out as Town ways by the Board of Selectmen; or take any action relative thereto. **(Planning Board)**

MOTION: Moved that the Town vote to accept as public ways Old Cart Path, Tea Party Lane, Praying Indian Way, and Mohawk Path (Sta. 0+00 to 39+00), as shown on the following plans: “Highlands at Holliston Layout Plan of Old Cart Path” and “Highlands at Holliston Layout Plan of Tea Party Lane” dated October 2, 2007 (revised through February 10, 2011), and “Highlands at Holliston Layout Plan of Praying Indian Way” dated July 16, 2010 (revised through February 10, 2011 and “Highlands at Holliston Layout Plan of Mohawk Path” dated August 27, 2010 (revised through February 10, 2011) prepared by Guerriere & Halnon, Inc., Milford, MA 01757.

SECONDED

DISCUSSION: Andy Porter explained that for various reasons this has been a six (6) year effort on behalf of the Conservation Commission, the Selectmen, Town Council, Fafard Corp. and the residents and owners of the properties on these streets.

VOTE: Passed by unanimous voice vote to Accept Article 24 as stated in the Motion.

Jared Adams made the motion to dissolve the warrant, it was seconded and the meeting was closed at 8:45 pm.

Jacqueline S. Dellicker, Town Clerk

TOWN ELECTION

May 24, 2011

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday May, 24, 2011 at 7 AM and were called to order by the Town Clerk, Jacqueline S. Dellicker who administered the oath, for the final time before her retirement, to the following election workers:

WARDEN: HENRY DELICKER; DEPUTY WARDEN: RALPH NICHOLS; CLERK: HESTER CHESMORE ; ASSISTANT TOWN CLERK: DYAN FITZGERALD

PRECINCT 1 - INSPECTOR: WILLIAM TOBIN; BALLOT CLERK: EDWIN GIES; CHECKERS: ELLIN AUSTIN; ANN TALBOT; ANN DONOVAN; MARIE CASE; VIRGINIA COTTER

PRECINCT 2 - INSPECTOR: PAULA DAVIS; BALLOT CLERK: WESTON EAMES; CHECKERS: DEANNA MITRO ; KATHERINE MCGILVRAY; LINDA NANNINI; RHONA COHEN

PRECINCT 3 - INSPECTOR: SANDRA PAQUETTE; BALLOT CLERK: CHECKERS: MARION STEWART; MARYLOU RUSSO; SUSAN WOODROW; LARRY WISE; BEDROS KAMITIAN; ROLAND SCHUSTER (NATIONAL HONOR SOCIETY); PETER NANNINI

PRECINCT 4 - INSPECTOR: HENRY TAMAGNO; BALLOT CLERK: WILLIAM

NORTHGRAVES; CHECKERS: THELMA TOWNE; MAUREEN JORDAN; SHIRLEY MELLE; JULIA MINIHAN; ROBERT GALLERANE

Police Officers on duty for the day were: TIM HENEY (7-2) and CRAIG DENMAN (2-9).

Prior to the opening of the polls all four ballot boxes were opened and found to be empty and the counters registered at 0. The "0" tapes from the machines were properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons. The Warden and the Deputy Warden opened and checked each ballot box to be sure they were empty. After the election workers were sworn in by the Town Clerk, the Warden declared the polls open for voting at 7 AM.

The weather at 6 AM was warm & overcast. Sun, clouds and much warmer by noon. Continued warm into the 70's and muggy. There were some simple jams that were easily corrected in Ballot Box #2 at 9:40, 10:40 & 11:50 AM and also at 1:40 PM. The absentee ballots were done between 1:30 and 3 PM. Ballot box #4 had a simple jam at 6:30 PM. Henry feels that the ballots may be a little thicker stock this time as all the problems were easily solved.

At 8 PM the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 765

Precinct 2: 692

Precinct 3: 590

Precinct 4: 736

TOTAL 2,783

There were no hand counts in any precinct. But it should be noted that there were a number of spoiled ballots. The ballots were gone through precinct by precinct, checking for write in ballots for every office. The results were announced at 8:55 PM on live Cable TV.

Jacqueline S. Dellicker, Town Clerk (from notes by Hester Chesmore, Clerk for Elections)

OFFICE & CANDIDATE	PR. 1	PR. 2	PR. 3	PR.4	TOTAL
TOWN CLERK					
VT.1					
2 Year Term					
Blanks	12	9	7	10	38
Elizabeth T. Greendale	218	246	195	165	824
Michelle L. Johnson	225	142	158	223	748
William McColl, V	177	192	100	210	679
Robert E. Wolfe	20	8	18	18	64
Pamula C. Zicko	113	95	112	110	430
Hand Count					0
Write Ins					0
TOTAL	765	692	590	736	2783
SELECTMAN & HWY SURV.					
VT.1					
3 Year Term					
Blanks	53	65	30	62	210
John R. Blais	249	241	255	324	1069
John D. Leary, Jr.	463	382	303	350	1498
Hand Count					0

	Write Ins	4	2	6		
	TOTAL	765	692	590	736	2783
SELECTMAN & HYWY SURV.						
VT.1						
1 Year Term	Blanks	34	51	29	48	162
Kevin P. Conley		442	351	345	434	1572
James E. Crews, Jr.		225	238	167	214	844
J. Michael Norton		63	51	49	39	202
	Hand Count					0
	Write Ins	1	1		1	3
	TOTAL	765	692	590	736	2783
ASSESSOR TAXES VOTE 1						
	Blanks	225	198	168	191	782
Brian C. Loughlin		535	489	417	542	1983
	Hand Count					0
	Write Ins	5	5	5	3	18
	TOTAL	765	692	590	736	2783
SCHOOL COMMITTEE VOTE 2						
	Blanks	480	451	358	435	1724
Lisa M. Galeaz		527	460	416	515	1918
Erica S. Plunkett		516	466	404	516	1902
	Hand Count					0
	Write Ins	7	7	2	6	22
	TOTAL	1530	1384	1180	1472	5566
BOARD OF HEALTH VOTE 1						
	Blanks	89	78	69	73	309
Patraicia J. Duffey, RN		256	235	206	224	921
Karen McManamon		420	379	313	438	1550
	Hand Count					0
	Write Ins			2	1	3
	TOTAL	765	692	590	736	2783
HOUSING AUTHORITY VOTE 1						
	Blanks	95	80	52	91	318
Della Miles		114	104	101	135	454
Sylvia J. Stickney		556	507	435	510	2008
	Hand Count					0
	Write Ins		1	2		3
	TOTAL	765	692	590	736	2783
TRUSTEE OF LIBRARY VOTE 2						
	Blanks	500	455	356	478	1789
Patricia I. Fuller		525	461	425	513	1924
Catherine E. Soucy		502	464	395	477	1838
	Hand Count					0
	Write Ins	3	4	4	4	15
	TOTAL	1530	1384	1180	1472	5566
FINANCE COMMITTEE VOTE 2						
	Blanks	505	467	362	474	1808
Kathleen A. White		523	460	422	506	1911
Michelle F. Zeamer		493	452	393	490	1828
	Hand Count					0
	Write Ins	9	5	3	2	19

	TOTAL	1530	1384	1180	1472	5566
WATER COMMISSIONER VOTE						
1						
	Blanks	223	194	155	201	773
Brian Antonioli		538	494	433	534	1999
	Hand Count					0
	Write Ins	4	4	2	1	11
	TOTAL	765	692	590	736	2783
PARK COMMISSIONER VOTE						
1						
3 Year Term						
Blanks		208	169	150	183	710
Thomas J. Chipman		552	521	439	551	2063
	Hand Count					0
	Write Ins	5	2	1	2	10
	TOTAL	765	692	590	736	2783
PARK COMMISSIONER VOTE						
2						
1 Year Term						
Blanks		534	492	416	494	1936
Inge M. Daniels		474	429	369	468	1740
Paul W. Healy, Jr.		520	458	394	507	1879
	Hand Count					0
	Write Ins	2	5	1	3	11
	TOTAL	1530	1384	1180	1472	5566
PLANNING BOARD (3 Yr.)						
VOTE 1						
	Blanks	84	95	69	89	337
Jonathan A. Loya		386	337	286	379	1388
Neil A. Osterweil		292	257	234	268	1051
	Hand Count					0
	Write Ins	3	3	1		7
	TOTAL	765	692	590	736	2783

AGRICULTURAL COMMISSION

The Agricultural Commission has had a very busy year in promoting the agricultural resources within Holliston. We wish to continue to remind the citizens of Holliston that our town is an agricultural community with a Right to Farm By-law.

During FY11 the Commission continued to be involved in a number of different activities which are outlined below:

Culinary Event

On August 23, 2010 the Commission sponsored a very successful Culinary Event at Truffles in Milford.

The event was sold out. All of our local farms, as well as Truffles, participated in this event by donating all of the items on the gourmet menu as well as the decorations on the tables. The menu was well received by all who attended and each of the contributors received a certificate of appreciation from the Commission. The Commission had decided that the proceeds from this event would be donated to the Holliston Food Pantry and we were very happy to present the Food Pantry with a check for \$3000.00.

We could not have done this without the generosity of our farms and Truffles. We are planning to continue to have this event each year at different venues.

Holliston Farms Day

This has become an annual event for the Commission. Each year the number of participants have increased. This year there were eight farms participating. There were different activities at each of the locations and the number of individuals visiting these farms continue to increase each year. This event has been a boost for our farms as well as an educational tool for those visiting each location.

Celebrate Holliston

We had a booth at Celebrate Holliston which consisted of educational handouts from the Massachusetts Department of Agriculture. We also had our brochure and Holliston Agricultural Commission magnets which we gave to those who visited our booth as well as a free drawing for agricultural items.

Community Garden

During the second year of the garden, all of our previous gardeners returned as well as three new applicants. Again this year, Camille Kent took over one of the boxes to grow produce for the Food Pantry. The one problem that we have been facing with the garden is the need for a better fence around the garden. We are trying to come up with ideas as to how to raise money for this project. We also have submitted requests for grants to obtain monies to purchase the fence.

Agricultural Education

The Commission discussed planning agricultural programs to start running in the Spring of 2012. The first event which we plan on doing is the showing of the movie "Vanishing of the Bees" followed by a discussion led by a panel from our local farms.

We are very grateful that there are so many individuals within the Town of Holliston who share our interest in maintaining our agricultural resources. We encourage everyone to check out our website at www.hollistonagcom.org so you don't miss any of our events.

Stephen Craig (associate)	Janet Horne - Clerk	Donna Kramer - Chairperson
Tony Lulek	Helen MacArthur - Treasurer	Paula Mark
(associate)		
William Suarez - Vice Chairperson	Pete Westland (associate)	

ANIMAL CONTROL

The mission of the Ashland and Holliston Animal Control and Inspection Department is, and always has been, to provide a safe and humane shelter for unwanted, stray, abused and impounded animals in accordance with State regulations. The Animal Control Department is responsible for assuring the timely and effective enforcement of the Town's Bylaws and State laws. Animal Control strives on a daily basis to protect the public's health and safety from vicious, diseased or injured animals. The Department also improves animal welfare and public safety through educating the public about responsible animal care and ownership and to reduce the number of unwanted animals in the community.

The Ashland Animal Control Department consists of one full time officer, Cheryl Rudolph, and three Assistant Animal Control Officers; Dona Walsh, Alan Johnson, and Ashley Arseneau. The ACO Department also has two volunteers, consisting of Andrea DeMayo-Clancy and Jean Schneider. Volunteers help when they have availability, to complete tasks such as cleaning and socializing animal residents at the shelter. From time to time, Ashland/Holliston Animal Control also welcomes help from High School Students from both Ashland and Holliston, through community service hours with the department. In addition, the Department is appreciative of the help received through the Boys and Girls Scouts who come by and help with our outdoor work each spring.

The Department received \$1,000 for each respective town from the Massachusetts Veterinary Medical Association to support medical care for animals being held by the Animal Control Department.

During 2010, the department received numerous calls related to displaced or injured of wild life. The average call on any given day being related to dogs running at large. This year, the department submitted 2 possible rabies suspect specimens to the State Laboratory for rabies testing, of which none of these specimens tested positive for rabies. Animal Control responded to approximately 462 calls placed to the Animal Control Office or the Police Department and Fire Department. Many of the calls responded to, involved sick wildlife, some of which displayed clinical signs of distemper, as well as wildlife that were struck by oncoming vehicles. On occasion, the Department received called for wildlife stuck in window boxes and swimming pools, with the majority happening during the warmer spring months. In addition to the above calls, foxes and coyotes have been predominant in our community over the past year, as they have been in the years prior. We urge residents to keep their cats and small dogs in not only for their safety, but to also minimize human exposure to diseases that their animal can bring indoors. The Department would also like to reiterate that as our community continues to grow, it is important to realize that wild life will continue to be displaced and prove to be a challenge for all of us.

This past year, Holliston has licensed approximately over 1,600 dogs. As an ongoing struggle, the Department always looks for new and improved ways to help the community control the population of feral and owned cats.

When a disaster or emergency occurs: DON'T LEAVE YOUR PET BEHIND!

For more information on preparing a pet Disaster or Emergency Kit, please visit:

www.smart-mass.org

What is Rabies?

Rabies is a fatal disease of the brain and spinal cord and is caused by a virus. Rabies in humans is very rare in the U.S., but rabies in certain animals—especially wildlife—is common in many parts of the country, including Massachusetts.

What should you do if you think you've been exposed to rabies?

If you have been bitten or scratched by a stray or wild animal or by a pet or farm animal that has been behaving oddly, follow these steps:

1. Wash the wound with soap and water **right away** for at least ten minutes.
2. Call your health care provider and local board of health as soon as you finish washing. They will help you decide if you need to be treated for rabies. It is important to follow their instructions exactly.
3. Contact your local animal control officer to catch or find the animal that scratched or bit you. Your local board of health can tell you how to have it tested by the State Rabies Lab, if appropriate.
4. If your pet has been bitten or scratched by an animal that you think may be rabid, put on gloves before touching your pet. Follow the steps above but call your pet's veterinarian instead of your own doctor as in step 2.

Distemper in Dogs

Canine distemper is a contagious and serious viral illness with no known cure. The disease affects dogs, and certain species of wildlife, such as raccoons, wolves, foxes, and skunks. The common house pet, the ferret, is also a carrier of this virus. Canine distemper belongs to the Morbillivirus class of viruses, and is a relative of the measles virus, which affects humans, the Rinderpest virus that affects cattle and the Phocine virus that causes seal distemper. All are members of the Paramyxoviridae family. Young, unvaccinated puppies and non-immunized older dogs tend to be more susceptible to the disease.

Symptoms and Types

The virus, which is spread through the air and by direct or indirect (i.e. utensils, bedding) contact with an infected animal, initially attacks a dog's tonsils and lymph nodes and replicates itself there for about one week. It then attacks the respiratory, urogenital, gastrointestinal and nervous systems.

In the initial stages of Canine Distemper, the major symptoms include high fever (102 degrees Fahrenheit or 39 degrees Celsius), reddened eyes, and a watery discharge from the nose and eyes. An infected dog will become lethargic and tired, and will usually become anorexic. Persistent coughing, vomiting, and diarrhea may also occur. In the later stages of the disease, the virus starts attacking the other systems of the dog's body, particularly the nervous system. The brain and spinal cord are affected and the dog may start having fits, seizures, paralysis, and attacks of hysteria.

Cheryl M Rudolph, Director of Animal Control Services

BOARD OF ASSESSORS

The primary activity of the Board of Assessors is the valuing of all real estate and personal property at full and fair market value as of January 1 of each year. The Board's actions are governed by Massachusetts General Law and the Rules and Regulations of the Department of Revenue. The Board's activities are monitored and reviewed by various Department of Revenue units and field personnel.

Residential Property is valued by the Assessors and the Department Staff. Commercial and Industrial Properties are valued by the Assessors with the support of an independent consultant. Personal Property valuations are conducted by an independent contractor. The Assessing Department uses a computerized system developed by the Department of Revenue for the valuation of Residential Properties.

In 2010 and 2011, the Board of Assessors commenced the process for the three (3) year reciprocal valuation of all properties in Town. For the commercial reevaluation, the Board of Assessors used a combination of internal expertise and outside consultation. For the residential properties, the Board of Assessors and the Staff conducted neighborhood reviews and inspections to establish new values for Fiscal Year 2012.

This past year, Brian Loughlin was elected to the Board. The Board reorganized and elected John J. Cronin, Chairman, , Brian Loughlin Vice-Chairman and Peter R. Barbieri, Clerk. The Board offers best wishes and continued success to long-serving member Phillip J. Waterman, III as he sought and gained another elected office within Town government. His professionalism and subject matter expertise will be missed.

The Board and staff continue to attend seminars, courses and training sessions offered by the Department of Revenue and the Massachusetts Association of Assessing Officers.

The Board of Assessors staff consists of Peter R. Barbieri, John J. Cronin, Brian Loughlin, Kathryn A. Peirce, Linda Clifford, Sara Drake and Margaret Driscoll.

John J. Cronin, Chairman
Brian Loughlin, Vice-Chairman
Peter R. Barbieri, Clerk

Kathryn A. Peirce, M.M.A. Principal Assessor
Linda Clifford, Administrative Assessor
Sara S. Drake and Margaret Driscoll, Clerks

BUILDING DEPARTMENT

The Building Department is made up of a six member staff, two of which are full time employees and the remainder are part time, Wiring and Plumbing Inspectors. The functions of the Department encompass a great variety of tasks, which range from assisting people with property records for mortgage, environmental, or lot line issues, as well as others who request statistical data with regards to Town growth and commercial development, and land use regulations. We are also constantly involved in the actual process of receiving and processing permit applications, doing plan reviews, zoning evaluations and enforcement, and inter-office communications in order to integrate available record information. The Department head is also responsible for the supervision of the activities of the Plumbing, Gas, and Wiring Inspectors and their applicable Codes.

Due to constantly changing Regulations and Codes within the State and Local area, all persons involved in remodeling projects are encouraged to contact the Department with their questions as early in the planning stages as possible. In general, any construction, reconstruction, alteration, repair, removal or demolition of a structure requires a building permit. Fees for permits are based on \$10 per \$1000 of construction cost, based on market values. Since Remodeling and Building Contractors are required by the Commonwealth of Massachusetts to be licensed, registered and insured, homeowners are encourage to allow their contractor to apply for

the permits to assure eligibility in Consumer Protection programs which have been established. It should also be noted that the State has implemented a series of new specialty licenses that also requires more responsibility for permitting on the contractors' part. Homeowners with proper skills may also apply for permits if they are doing their own projects within their home. In general, permit applications should include a plot plan for determining zoning compliance and sufficient "structural" details to show compliance with the State Building Code. Residential permits which comply with Code and local regulations are issued within two to ten days of the completed application being submitted.

During the fiscal year 626 building, 317 gas, 276 plumbing, and 483 wiring permits were issued. Of the building permits 8 of those were new dwellings, 10 dwelling units within the over fifty five housing projects, 18 dwelling units in a townhouse style project. This reflects an increase in new individual dwellings in three different configurations. The revenues generated from the fee's for permits issued during the year, and from other misc. fee's amounted to approximately \$230,550.00 dollars, which was a slight reduction from the prior fiscal year. This shows that while overall there was an increase in the total number of permits the overall scope and value of the projects was slightly less. It does however reflect a fairly stable amount of construction activity and revenue for the year.

Once again the entire staff also wishes to thank the Town's people and Contractors for their support and cooperation, and we look forward to working with you to take care of your planning, permitting and inspection needs in the up-coming year.

Peter N. Tartakoff, Inspector of Buildings

Lisa Kirby Principal Clerk

William Erickson, Lou Travaglini Wiring Inspectors

Paul J. Elder, Joseph Zacchilli Plumbing and Gas Inspectors

CENTRAL MASSACHUSETTS MOSQUITO CONTROL PROJECT

The Central Massachusetts Mosquito Control Project currently provides its services to 39 cities and towns throughout Middlesex and Worcester Counties. The Project's headquarters is located at 111 Otis Street, Northboro, MA. Tours of the headquarters or visits to field worksites may be arranged by calling the office in advance.

During 2011 the Project received fourteen thousand, seven hundred and thirty requests for service from town residents and officials. Ten thousand, six hundred and seventy pounds of Bti was applied by helicopter over two thousand, one hundred and thirty-four acres in three towns and four thousand, four hundred and thirty-five pounds by hand over eight hundred and eighty-seven acres through out our service area were applied to wetland areas to reduce the emergence of adult mosquitoes.

The Mosquito Awareness program which we offer to elementary schools and other civic organizations in our district has become very popular. Project staff meets with students, teachers or other concerned residents to discuss mosquito biology, mosquito habitat and control procedures.

As part of our effort to reduce the need for pesticides we continue to expand our wetlands restoration program. By cleaning clogged and overgrown waterways, mosquito breeding can be reduced and drainage areas are restored to historic conditions.

Our goal is to manage all mosquito problems with education, wetland restoration or larviciding but we recognize that there are times when adult mosquito spraying is the only viable solution.

We would like to thank you for your support during the year and we look forward to helping your community with its mosquito problems.

Timothy D. Deschamps, Executive Director

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee recommended and Town Meeting approved appropriations totaling \$905,000 for historic resources and community housing projects in fiscal 2011. The primary purposes of the Community Preservation Act (CPA) funds in fiscal 2011 were to support the preservation and rehabilitation of the exterior of Holliston Town Hall (\$700,000) and to provide an operating budget for the Holliston Housing Trust (\$205,000) to assist it in its efforts to support the creation of affordable housing. The CPA reserve balance after these appropriations was \$1,025,246 million.

Community preservation funds available to Holliston come from the CPA surcharge of 1.5% on property tax bills and the matching state funds from the Commonwealth. These funds can only be utilized for the purposes of open space, community housing, historic resources, recreational open space and CPC operations. These resources cannot be allocated for other town services or substitute for related services already provided by the Town.

The Community Preservation Committee (CPC) was established following the Town of Holliston's acceptance of the Community Preservation Act (Chapter 267 of the Acts of 2000) in 2001. The purpose of the Community Preservation Act is to assist communities in planning for the future by establishing independent financial support and an independent board to recommend directly to Town Meeting action steps to enhance the community preservation of the Town in the three areas of:

- Community Housing
- Historic Resources
- Open Space

As approved in Holliston, the CPA provides for the following:

- A surcharge on each property tax bill of 1.5%.
- Exemption of the first \$100,000 of residential value.
- Exemptions for those who qualified for low-income housing and low and moderate-income senior housing.

A Holliston Community Preservation Act By-Law established a nine member Community Preservation Committee of which four members are appointed by the Board of Selectman and five members are designees of the following specified town commissions, board or authority:

- Conservation Commission
- Historical Commission
- Housing Authority
- Park Commission

- Planning Board

Restrictions On Spending

The CPA provides for local autonomy in deciding where and how funds from the Community Preservation fund will be spent. A minimum of 10% of annual revenues must be spent or reserved for the acquisition, creation and preservation of:

- Open space 10% Not including land for recreational use
- Historic resources 10%
- Community housing 10%

30%

• The remaining 70% may be allocated among the three areas and recreational open space and up to 5% of the fund can be applied to CPC operations.

Recommendations of the CPC to Town Meeting must include their anticipated costs. Town Meeting may not exceed recommended spending by the CPC or add additional items not initiated by the CPC.

CPA Appropriations in Fiscal 2011

For fiscal 2011, the Community Preservation Committee recommended and Town Meetings of October 25, 2010 and May 9, 2011 approved appropriations of CPA funds totaling \$905,000 for purposes involving historic preservation and community housing as shown below.

CPA Appropriations in FY11

Category	Appropriation	Percent
Historic Resources	\$700,000	77.3%
Community Housing	205,000	22.7%
Total	\$905,000	100.0%

The detail of CPA appropriations approved in fiscal 2011 shows that funding to support the preservation of historic resources represented 77.3% of the total commitment of CPA funds.

Detail of CPA Appropriations in FY11

Category	Purpose	Amount
Historic Resources	Town Hall – Expert study of restoration needs of the exterior of the building	\$5,000
Historic Resources	Town Hall – Rehabilitation of the exterior of Town Hall	695,000
Community Housing	Housing Trust – To support pilot dispersed affordable housing program	205,000
Total		\$905,000

CPA Resources in FY11

Holliston had to rely on its CPA reserve balances in fiscal 2011 as the appropriations approved of \$905,000 were greater than the total CPA receipts of \$487,788 from various sources. Funding for CPA projects comes predominately from the local 1.5% surcharge on property tax bills and to a lesser extent from the Commonwealth's matching funds. Bank interest from CPA fund

deposits and penalties for nonpayment constitute the balance of receipts available to the Town.

CPA Actual Receipts in FY11

Source	Receipt	Percent
CPA Surcharge	\$382,245	78.4%
State Match	100,227	20.5%
Bank Interest	4,613	1.0%
Other	703	0.1%
Total	\$487,788	100.0%

CPA Appropriation History, FY03-FY11

Community housing, historic resources and open space have been the three main beneficiaries of the application of CPA funds in Holliston over the nine years from fiscal 2003 through fiscal 2011. Of the total CPA appropriations of \$4.6 million during this period, community housing projects totaled \$1.9 million or 41.9% of the total, open space purchases totaled \$1.4 million or 30.6%, and historic resources projects totaled \$1.0 million or 22.8% for a total of 95.3%. Spending for historic resources did not match funding for community housing or open space projects for most years but did exceed \$1 million as a result of the appropriation of \$700,000 for Town Hall in FY11.

CPA Revenue History, FY02-FY11

In the ten years including fiscal 2002 through fiscal 2011, Holliston has generated \$5.4 million in available CPA revenues for community preservation projects. The revenue mainstay is the CPA surcharge that represents 57% of total receipts, followed by the state reimbursement share at 38.9%. The state reimbursement represents one less year of receipts than the surcharge since the first year for collecting the CPA surcharge was fiscal 2002 but the first year of the state reimbursement was in fiscal 2003. Bank interest and penalty fines produced the balance of CPA revenue.

State Matching Funds

An important advantage of the CPA for Holliston is that from fiscal 2003 through fiscal 2008, the Commonwealth provided a 100% match of the Town's CPA surcharge. The match is based on the prior year's actual surcharge. However, as a consequence of a slow housing market and more communities adopting the CPA law, the state share for Holliston declined to 67.6% in fiscal 2009 and 34.8% in fiscal 2010. The state share of the Town's prior year actual surcharge further reduced to 27.2% in fiscal 2011. Over the past nine years, Holliston has received \$2.1 million in state CPA funds.

CPA Reserve Balances

The CPA reserve balance after the final fiscal 2011 appropriation of \$695,000 at the May 9, 2011 Town Meeting was \$1,025,246. The undesignated reserve of \$614,430 represented 59.9% of the available balance, followed by Housing at \$149,246 or 14.6%, Open Space at \$149,058 or 14.5% and Historic at \$112,512 or 11.0%.

Community Preservation Committee

The structure of the CPC, with representatives of five Holliston boards or commissions and four at-large members, provides it with expert knowledge of a broad array of town issues which is

important as it evaluates a wide variety of proposals submitted for consideration. The nine members of the CPC and their designations in fiscal 2011 are shown below.

Name	Designee of
Samuel R. Tyler,	Chairman Board of Selectmen
Janice McDevitt,	Vice Chair Board of Selectmen
Frank Chamberlain	Historical Commission
Thomas J. Dumas	Housing Authority
Leonard W. Engel	Planning Board
Melissa Kaspern	Park Commission
George Johnson	Board of Selectmen
Michael P. Pelon	Board of Selectmen
Peter Rosati	Conversation Commission

The CPC has been in operation for nine years and a strength of the Committee is that seven of the nine original members designated or appointed in 2002 are still serving on the Committee. That will change in fiscal 2012 as Len Engel, the designee of the Planning Board, has decided to not run for another term on the Planning Board and he will step down from the CPC. Len Engel has served with distinction on the CPC and has been an invaluable member with his Planning Board experience and legal background. We thank him for his service to the Town of Holliston. We also thank Susan Mogren who has served ably as the CPC's Administrative Assistant in 2011.

CPC Website

Additional information about the work of the Holliston Community Preservation Committee is provided on the CPC's Website: **www.hollistoncpc.org**. CPA grant application instructions and forms also are available on the Website. The CPC can be contacted by mail addressed to Holliston Town Hall, 703 Washington Street or through its email address: **info@hollistoncpc.org**.

CONSERVATION COMMISSION

The Conservation Commission is a volunteer board comprised of seven members appointed by the Board of Selectmen. The Commission has the statutory responsibility for administering the Massachusetts Wetlands Protection Act (General Laws Chapter 131, Section 40), the Holliston Wetlands Administration By-Law (Article XXX of Holliston General By-Laws), and other relevant laws, including the Rivers Protection Act. The Commission also manages approximately 1,135 acres of open space land that has been donated or purchased for open space conservation and/or wetland protection purposes.

The Massachusetts Wetlands Protection Act and Holliston's Wetlands Administration By-Law, and their implementing Regulations, protect Holliston's natural assets, including wetlands, related water resources and certain adjoining upland areas, by providing for prior review and control of activities deemed to have a significant or cumulative adverse effect upon protected resource values. Activities within 100 feet of a wetland or 200 feet of a stream or vernal pool are subject to protection under either or both laws.

During FY11, the Commission held 23 public meetings, including 9 Notice of Intent (NOI)

hearings and one hearing to amend a previously-issued permit (Order of Conditions). Permits issued included: 9 Orders of Conditions (OoC), one OoC Amendment, 14 Extensions to Orders of Conditions, and 11 Certificates of Compliance for completed projects. The Commission also reviewed 15 Requests for Determination of Applicability and issued 14 Determinations. Wetland fees received totaled \$13,830, including \$3,417.50 in fees under the state statute and \$10,412.50 in Town By-Law Fees.

In the discharge of its regulatory responsibilities, the Commission is supported by a part-time staff of two; the Conservation Agent, who works 20 hours/week, and the Conservation Assistant at 18 hours/week. When an application is received, the Conservation Agent initially reviews the application and site plans for completeness. The Agent makes site visits, takes photographs, and reports back to the Commission during the review process. Following the Commission's public review process, the Agent and the Assistant collaborate to prepare and issue the decision documents. Furthermore, in today's economic climate, most lenders are now requiring that all Orders of Conditions be closed out with a Certificate of Compliance that is recorded at the Registry of Deeds. The Assistant frequently assists the public (buyers, sellers, and their agents) with recovering and recording the record documents in order for them to complete transactions involving their Holliston properties.

As noted, the Conservation Commission is also responsible for the maintenance and upkeep of Holliston's protected open space properties. This past year, with the financial support of the Community Preservation Committee, the Conservation Commission directed the construction of improvements to the access road and parking area at the Adams Street Conservation Area. Several Boy Scouts have also worked with the Commission and staff to complete their Eagle Scout projects on Holliston open space lands, such as the turtle habitat management and removal of invasive species from the Daniels Conservation Land and the construction of a foot bridge in the Adams Street Conservation Area. Additional Eagle Scout projects are planned for the coming year. The Commission greatly appreciates the Scouts' efforts.

The Conservation Associates, a volunteer group of concerned citizens interested in managing and improving public lands in Holliston, actively support the Conservation Commission in the management of the Town's open space properties. The Associates conduct on-the-ground activities in such areas as Land Management, Environmental Education, Recreation on Conservation Land, and the Implementation of Holliston's Open Space and Recreation Plan.

The Conservation Associates was founded to be a distinct body under the jurisdiction of the Holliston Conservation Commission (HCC). The Associates' current officers include Marc Connelly as Chair and Mary Curran as Secretary/Treasurer. The Associates generally meet monthly and welcome any interested town residents to attend their meetings and participate in their activities. At their meetings this year, many projects were planned and subsequently executed. The results of the walks, talks, flora and fauna sightings, and other conservation or nature activities were also discussed. The Associates' services are greatly appreciated by the Conservation Commission.

The Associates' year began with a lecture by author, Ron McAdow in January. Mr. McAdow spoke about his conservation efforts and his wildlife photography study in Sudbury. Marc Connelly also gave a talk to the Cub Scouts on "Skulls, Pelts, and Stories." From June to

September, the Associates participated in a state-wide study to track the location of turtle crossings. The Associates and the public were encouraged to report both live and deceased turtle sightings to Mr. Connelly, who in turn, reported the findings to the state. The Associates are collaborating with the Holliston Historical Society for a talk on bee keeping in the future.

Several walks for the public were hosted throughout Holliston. The winter walk in February was conducted on snowshoes through Wenakeening Woods off of Summer Street and the Rail Trail. There were many excellent sightings of animal tracks. In April, rain kept the public away from our Vernal Pool walk at the Daniels Property on Hollis Street. Nevertheless, the Associates picked up trash and litter along the roadside of the Daniels Property prior to the walk. The July summer walk was at the Waseeka Audubon property off of Mill Street in Holliston and Clinton Street in Hopkinton. To finish the year, the Associates hosted a walk along the Rail Trail starting at Hopping Brook Road and moving towards South Street and Milford where there is a lot of wildlife activity, including beavers, otters, muskrats, blue herons, ducks, etc. For 2012, there are proposed plans for Wenakeening Woods and owl walks.

Clean-up and maintenance projects were completed on several Conservation properties. These included brush cutting and clean-up, pulling weeds and invasive species, and neatening trail heads. The Daniels, Poitras, Mellen Street, and Brentwood properties were maintained this year. A clean-up visit of the property off Fiske Street near the Sherborn line is scheduled for early next year.

The building of a timber boardwalk through the Rees Conservation Area is moving forward and the appropriate town departments are being contacted by Mr. Connelly to determine what approvals will be necessary to build the boardwalk. An elm tree was planted at the Holliston Historical Society.

For the past few years, the Associates have sponsored a Photo Contest. The 2011 theme was a "Treasure Hunt," where participants were to send in photos of specific "treasures" on a list. In addition, the following ongoing projects continue: the Conservation Land Stewardship Program, Adopt-a-Highway clean-up program, and the Elm Tree Restoration Project.

The Associates collaborate with the Boy Scouts and the Holliston Garden Club. The Boy Scouts are looking for projects to design, create, and implement so that the scouts can earn their Eagle Scout ranks. The Associates are happy to assist them in determining appropriate projects that will benefit all of Holliston. The Garden Club and the Associates are working together to promote common floral and natural resource issues.

Public service and environmental education are also important parts of the Commission's role; therefore, both the Agent and the Assistant provide information to the public regarding not only the laws and regulations that pertain to wetlands, but information on Holliston's Conservation Lands and the numerous passive recreation trails, potential environmental threats (e.g., Asian Longhorn Beetle), and how to manage beaver flooding issues while complying with the law. Recently, the Agent also made a presentation to the Holliston High School Advanced Placement Environmental Science class regarding water resources and sustainable cities.

For more information about the Commission and the Associates, including Conservation Land

trail maps, please visit their Web sites, www.townofholliston.us/ConCom/index.html or www.townofholliston.us/ConAssoc/index.htm. A large, glossy, hard copy of the *Conservation Lands in Holliston* map is available at the Conservation Commission office at Town Hall.

Geoffrey Zeamer, Chair
Richard Maccagnano, Commissioner
Peter Rosati, Commissioner
Allen Rutberg, Commissioner
Sheri O'Brien, Assistant

Ann Marie Pilch, Vice Chair
Christopher Bajdek, Commissioner
Frederick Carnes, Commissioner
Charles Katuska, Agent

COUNCIL ON AGING

2011 was another important year for the growth of the Holliston Senior Center. With three different age groups (55-68, 68-75 and 75 plus) using our facility, our goal is to provide "something for everyone". The Center already had many programs for the two 'older' groups but with so many baby boomers reaching retirement, the new work of the Center became focused on "younger seniors", or those ages 55-68 years old.

With this in mind, the Center added new special and regular programs. This year's new regular weekly programs included; Zumba Gold, Pilates and Chi Gong. A new monthly legal hour was also added, as well as a monthly craft class. All of these new programs are already doing well. We invited Social Security and SHINE to conduct special evening programs to educate those considering retirement. It has been the hope of the Center to add a new staff person soon so that evening classes can begin for those who still work but are heading into retirement. These evening classes will be great ways to introduce the Center to our younger senior population as well as provide them with the information and classes they continually request.

And with so many baby boomers looking towards the internet for information, the Center created its own new website for easy access to information. This new website is still 'a work in progress' but can be found at www.hollistonseniorcenter.org.

The Center's regular ongoing programs continued to grow: from knitting to quilting, to computer and art programs, from yoga and exercise classes to line dancing and chorus; it is the goal of the Center to provide something for everyone. Special programs throughout the year included four free history lectures, a special pastel art class, medical management classes, nutrition classes as well as three theatrical performances all underwritten by grants. The Center's twice weekly nutrition program boasts of an average of 40 seniors and its monthly 'special' lunches easily host over 100 attendees. All program costs are underwritten by donations and grants so that the Town budget reflects only the cost of staff salaries, supplies and building costs.

Other special programs included: an AARP tax consultant who helped seniors with their tax returns in the spring; a SHINE volunteer who was extremely busy helping seniors with the prescription drug coverage during the fall; and our Outreach Coordinator, with the help of volunteers, helped the community at large understand the paperwork involved in applying for fuel assistance.

The Center continues to work closely with the Holliston School System with ongoing and new intergenerational programs. At the Grammar School, an annual holiday gift bag is brought to

homebound seniors; at the Middle School, students come annually to clean-up the Center's garden which is followed by an intergenerational cookout; and at the High School, students and seniors enjoy an annual dinner dance as well as a soup and sandwich dinner before a free musical production. These programs all help bring together many different age groups. They also improve students understanding of the community's elders and many come back with NHS, Eagle Scout etc. projects. This partnership provides opportunities to bring together all generations and achieve the goal of 'one community'.

As the Center's building continues to age, the Center created a 'Building Committee' to help with its many building repairs. Most of the repair work is done by the Highway Department but there are times when repairs and renovations need outside help.

After a very harsh and cold 2011 winter, renovations (and repairs) outside the Center were seriously needed. With the help of Keefe Tech Students, a new shed (to store outdoor furniture) and a new outdoor awning were built; furthermore plans to renovate an inside closet and a small part of the kitchen began to take shape. New lights were put on the front driveway entrance as well as the front of the garage door and serious discussions began about installing new lights at the building's front and back entrances. As the year ended, an audit by NSTAR was requested with the hopes that new ideas will help keep the Center's building in good condition and control the costs of heating and cooling the building.

The Building Committee also worked hard and long on how to fit the two new vans into the Center's already existing garage; so after a year of discussion and planning, renovation of the doors became the best solution. The garage doors were renovated in the Fall of 2011 and the garage can now accommodate both vans. This major renovation was supported by both the Selectmen and Finance Committees.

The Center's transportation initiative continued to grow and the Center received another MarTap Grant which was used to purchase a lap top for the Outreach Coordinator. The town's partnership with the MWRTA has become a vital piece of the Center's work as seniors continue to live longer and need help with their transportation.

This year, the Council on Aging Board of Directors put together a Resource Guide for all members, new and old. This resource guide is also available to anyone who is interested in learning more about the Council on Aging's Mission and how the board interacts with the Town and Center Staff.

The Center updated its Mission Statement which now reads:

The mission of the Council on Aging is to identify and serve the diverse needs of all Holliston citizens 55 and older, as well as disabled adults.

Designing programs that impact the mind, body and spirit of three generations requires understanding the range of their needs, economic levels, and physical capabilities.

The Council shares both this understanding with the community and elicits their support to implement programs that address health and nutrition, safety and security, as well as travel, entertainment, culture, and education. Outreach social services for transportation, fuel assistance, and mobility support are available to all Holliston citizens to help maintain their

independence and dignity.

This collaborative commitment of the Senior Center Staff, Council Members, and town volunteers enables the Center to provide a resourceful environment that enhances the quality of life for all its participants and likewise the community.

And created a Vision Statement:

The Holliston Council on Aging envisions a community of all citizens who understand and respect the aspects of aging, and the need for intergenerational sharing and support to help meet the challenges of the elder community.

As we look to the future, it is the hope of the staff and board members to continue to grow and thrive. Our biggest concern is more parking and more staffing, both which we hope to address in the coming year.

ELDERLY AND DISABLED TAXATION COMMITTEE

The Elderly and Disabled Taxation Committee and its Taxation Fund were created under Massachusetts General Law Chapter 60 Section 3D in 1998. The committee consists of Phil Waterman, Chairman of the Board of Assessors, Mary Bousquet, Treasurer/Collector, Laura Matz, John Hunt and James Lane, community representatives as appointed by the Board of Selectmen.

The goal of the committee is to provide tax relief to elderly and disabled taxpayers by using the Town of Holliston's Taxation Fund that is supported through private donations.

Each applicant is required on an annual basis to submit an Application for Property Tax Relief by February 1. The applications are reviewed by the Committee to insure that they meet the income/assets guidelines of income of less than \$20,000 and/or total assets of less than \$200,000. The committee then determines, based on available funds, the amount each applicant receives. Applications are confidential and only reviewed by the Committee.

During fiscal year 2011, we received seven applications for assistance and we provided relief to one of those taxpayers who met the stated criteria for a total of \$1,734.37. Five applicants received various state exemptions to assist them with their taxes through the Assessors Office and one applicant did not meet the qualifications. As of June 30, 2011 we have available funds of \$7,575.85. Donations received for FY11 \$1,120 and interest \$5.61.

Donations can be made to the Elderly and Taxation Fund by sending a check made payable to the Town of Holliston and mailing it to Treasurer/Collector, Town of Holliston, PO Box 6737, Holliston, MA 01746, or by stopping by the Treasurer/Collector's office. All donations are greatly appreciated.

EMERGENCY MANAGEMENT

Holliston Emergency Management focused its energies on the four phases of emergency management; mitigation, preparedness, response and recovery.

Working with the Massachusetts Emergency Management Agency (MEMA), the Town

maintained its Comprehensive Emergency Management Plan (CEMP) in a web-based electronic format (eCEMP). The Town also continued using the state's web-based emergency management communications system, WebEOC, to provide real-time information sharing during natural and man-made incidents.

In January, the Town transitioned to a web-based community notification system. The Blackboard Connect platform is used to notify both residents and businesses of emergency incidents and protective measures, through a variety of media including telephone, email and text messages.

Working with other officials from Ashland, Framingham, Hopkinton, Natick and Sherborn, Holliston Emergency Management formed a Regional Emergency Planning Committee (REPC), for coordinating efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499. The Emergency Management Director for Holliston was selected as the first Chairman of the newly formed MetroWest REPC.

The Emergency Management Director (EMD) worked closely with the Local Coordinator from the MEMA Region 1 Office in Tewksbury, and attended several meetings of the Massachusetts Emergency Management Team (MENT) and the Emergency Management Directors Advisory Committee (EMDAC) at the MEMA State Emergency Operations Center (EOC) in Framingham. In anticipation of Hurricane Earl, the EMD worked with other town departments to ensure the community was prepared for the impacts of either a coastal storm or direct landfall. Following the January Severe Winter Storm and Snowstorm (FEMA-1959-DR), the EMD worked with the Disaster Recovery Division of MEMA, and Disaster Recovery Specialists from the Federal Emergency Management Agency (FEMA) in completing the application process to obtain reimbursement for Category B (Protective Measures) mitigation funding.

Michael R. Cassidy, Emergency Management Director

FIRE DEPARTMENT & AMBULANCE CORPS

In accordance with NFPA 1201, *Standard for Developing Fire Protection Services for the Public*, the Fire Department has programs, procedures, and organizations for preventing the outbreak of fires in the community and for minimizing the danger to persons and damage to property caused by fires that do occur. The fire department also carries out other compatible emergency services as mandated by federal, state and local regulations and standards.

Our activities during the year can be classified in the following areas:

Fire Prevention and Risk Reduction

The department used state *Student Awareness of Fire Education* (S.A.F.E.) grant funds to support its continued presence in the schools and community, conducting programs and outreach using specially trained fire and life safety educators. In September, the Fire Chief presented at the 16th Annual Massachusetts Fire & Life Safety Public Education Conference in Westford. The Fire Chief also delivered workshops in February at the NC Fire & Life Safety Education Conference in Chapel Hill, NC, and in June at the NFPA Fire Safety Conference & Expo in Boston. Working with the Adams Middle School, the Fire Chief facilitated beta testing of 6th Grade Evaluation for the Massachusetts Department of Fire Services, to document what students

have learned and retained about fire safety.

Fire Suppression

The Fire Department responded to several structure fires during the year, including house fires on Lakeshore Drive in October, Dalton Road in November, and Stony Brook Drive in January.

Rescue and Emergency Medical Services

The majority of the department's run volume continued to be response to emergencies by the members of our on-call ambulance corps. Numerous times during the year, two (or more) ambulances were providing medical care to patients concurrently. During the year, 47% of our patients were transported to MetroWest Medical Center, Framingham; 26% of our patients were transported to Milford Regional Medical Center; and 10% of our patients were transported to MetroWest Medical Center, Natick.

Hazardous Materials

The Fire Department responds to hazardous materials releases in the community, ranging from spills on the roadway after a motor vehicle accident, to major releases from fixed or mobile containers. The response capabilities range from a firefighter with a fleet pickup truck, to dozens of firefighters using specialized containment and mitigation supplies from the Rescue Truck.

Disaster Planning

The Fire Department worked closely with Holliston Emergency Management, the Massachusetts Emergency Management Agency, the Massachusetts Department of Public Health, and the Department of Homeland Security in planning for all-hazards incidents. Working with other officials from Ashland, Framingham, Hopkinton, Natick and Sherborn, the Fire Chief formed a Regional Emergency Planning Committee (REPC), for coordinating efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499. The Fire Chief was selected as the first Chairman of the newly formed MetroWest REPC.

Training

The Fire Department conducted regular in-house training for its call firefighters and EMTs, which was coordinated by Training Officer Shawn Connors, Assistant Training Officer John Gagnon, and EMS Training Coordinator Jim Martin. Using resources from the National Firefighting Academy, the Massachusetts Firefighting Academy, and professional colleagues in the healthcare field, we kept the members of the department up to date on the current job performance requirements of their positions. Members are encouraged to participate in outside training opportunities. In April, the Fire Chief attended the *23rd Annual National Fire and Emergency Services Dinner and Seminars* in Washington, DC; hosted by the Congressional Fire Services Institute. In June, the Fire Chief attended the *NIJ Conference 2011* in Arlington, VA and the *Shared Services Summit* at Harvard University in Cambridge.

Emergency Responses

The Fire Department responded to over twelve hundred incidents:

Fire Log Incidents - 445	(Estimated dollar loss \$1,020,000)
Ambulance Log Incidents - 799	(716 Patients Transported)

Michael R. Cassidy, Fire Chief

GOLF COURSE ADVISORY COMMITTEE

The Town is in the third year of a five year contract with New England Golf, Inc. for management and maintenance of the Town owned Pinecrest Golf Course. The town realizes \$235,000 each year from the revenues of the golf course operation from the contract with New England Golf.

The GCAC continued capital improvements included the installation of approximately 1500 feet of drainage on the 13th hole, 14th hole and practice range, extending the cart path on the 9th hole and filling and re-grading the cart path from the clubhouse to Prentice Street and from Prentice Street to the 11th tee and 17th hole. In addition, potholes throughout the course were filled and leveled, rocks were removed from fairways, shrubs were pruned around the clubhouse and the beds were edged and mulched. As a volunteer, John Moore continues to expand and maintain the flower plantings along the fence and throughout the property.

The Master Plan is displayed in the BOS meeting room at town hall.

The Garden Club “Treespotter” completed a project identifying tree species on the course that loop around the pond area. They were interested in trees that were natural and unusual. They were delightfully surprised, some were there for hundreds of years & others had been planted by the committee over a number of years ago with a tree planting plan. The trees have been ID with signs. A treespotter poster donated by New England Golf is on display in the ProShop. The Fairview Restaurant produced place mats for the diners on the deck to familiarize the customers with this wonderful project. The GCAC would like to thank the Garden Club “Treespotter” for choosing Pinecrest Golf Club. We are told that we are only the second golf course in Massachusetts that cares so much about their trees that they let people know their names. We hope the community enjoys this initiative by the Garden Club.

The BOS oversees the clubhouse operation under a separate contract.

Deborah A. Moore, Chair
Peter Patch

Larry Wise, Vice Chairman
Robert Smith

Crysso Lawless
Steven Stone

BOARD OF HEALTH

The mission of the Board of Health is twofold: to promote and protect the public health and safety, and to protect the environment. The Board seeks to meet these goals through proactive service, by continually reviewing and expanding our efforts in response to the needs of the community, and by serving as a resource for residents and other Boards/Committees. Additionally, it is our responsibility to promulgate and ensure compliance with Health Department, Town and State regulations under our jurisdiction.

The Board of Health meets on Thursday evenings at 7:00 p.m. in Rm. #014 at Town Hall on the first and third Thursdays of the month. The meeting agendas are available by contacting the Board of Health office (508-429-0605) or by accessing the Town’s website (www.townofholliston.us). The Board of Health is comprised of three members, Richard Maccagnano, Chairman, Patricia Duffey, Vice-Chairman and Kenneth Lefebvre in FY 2011. Ms. Karen McManamon was elected to the Board of Health for a three year term of office on

5/24/11. Staff personnel include Health Director/Health Agent Ann McCobb, R.S., MT (ASCP), clerks Lisa Deering and Ann Adams. The Board of Health receives part time consulting services from Michael Graf, R.S., CHO, Richard Westcott, P.E. and Leonard Izzo, R.S., CHO, Food Service Inspector.

The Board offers services that include administering and enforcing public health codes (State and local) relative to septic systems, housing, food service, private wells, beaches, semi-public swimming pools, tobacco control and animal inspector's duties as well as other areas. The Board of Health provides wastewater and private water supply plan reviews and permitting.

As a non-sewered community, environmental health comprises a major portion of the department's workload. The Board held hearings for 13 variances and local upgrade approvals for septic system upgrades. The Board received applications for 17 Disposal System Construction Permits for new construction, 40 septic system upgrade permits, and 3 sewer ejector pump applications. There were 3 private well permits issued. There were 25 septic system repairs, 6 septic system plan revisions, 67 soil test applications, 11 swimming pools and 15 site plan reviews. 56 applications were reviewed for building additions.

Leonard Izzo, R.S., CHO, provides periodic inspections of food establishments as required by State Code; follow-up visits and emergencies are handled as needed. This year 72 food establishment permits were issued which include temporary food service permits for non-profit organizations. Mr. Izzo introduced the new State Allergen Awareness Regulation to food handlers and assisted with the implementation.

MA Tobacco Control awarded a \$300 mini-grant to conduct compliance checks of the licensed tobacco retailers. Compliance checks were conducted on April 30th. All twelve stores were in compliance.

DEP licensed inspectors perform Title 5 Septic system inspections for property transfers or at time of a property change of use. A list of licensed inspectors and educational brochures to assist residents with the inspection procedure are available. This office has record of septic system plans for many properties. Residents are encouraged to call the Board of Health office with any questions they may have regarding the care of their septic system. A total of 128 Title 5 Inspection Reports were received and reviewed.

West Nile Virus & EEE – MDPH, Town and Central Massachusetts Mosquito Control Project (CMMCP) officials continue efforts to educate, and advise residents of preventive measures to avoid human transmission of diseases spread by mosquitoes. The MDPH conducts a surveillance program to monitor the virus in mosquito species. CMMCP treats catch basins for mosquito larva in early spring as a source reduction measure and conduct brush cutting. CMMCP conduct weekly spraying for adult mosquitoes by resident request only during the summer months by calling 508-393-3055.

Disease Prevention - Century Health Services, under agreement with the Town, provides State

mandated case investigations of communicable diseases by a Registered Nurse. This year the following diseases were reported, 5 campylobacter enteritis, 1 giardiasis, 5 hepatitis C, 50 Lyme cases, 1 viral meningitis, 1 mumps, 2 salmonella, 3 streptococcus pneumoniae. All information is confidential. The MA DPH provides and ships vaccine at no charge to local physicians who wish to enroll in the vaccine for children program.

The Board thanks Dr. David Schwarz and staff of the Ashland Animal Hospital for volunteering his professional services to conduct the annual rabies vaccination clinic for dogs and cats. A total of 19 dogs and 8 cats were vaccinated at the Highway Department on April 2, 2011.

Animal Inspector's Report - Pet owners are required by law to vaccinate dogs and cats for rabies. Animal Inspector Donald Kramer's duties include dog and cat quarantines following reported bites or scratches. Five dogs and one cat were quarantined. The State Division of Animal Health requires annual inspections of barns. Thirty (30) barns were inspected. The animal census as of January 1 is as follows: 189 horses, 45 goats, 10 sheep, 8 steer, 65 chickens, 4 ducks, 1 turkey, 5 geese, 4 alpacas, 4 rabbits and 2 pigs.

Emergency Preparedness - The town is one of 34 towns in the DPH Region 4A sharing in resources and planning for emergencies. Holliston's Medical Reserve Corps is known as Holliston Emergency Response Corp (HERC) and has 3 active volunteers (nine served through June) on the Executive Committee. A Family Emergency Preparedness training was held on 10/26/2010 and an ICS Training by Fire Chief Michael Cassidy on 2/11/11 at the Police Department. HERC volunteers staffed 14 seasonal flu clinics with an outstanding response from all nurses and non-medical volunteers. Residents are invited to volunteer in a medical or non-medical capacity; an application is available on the Town Board of Health website. As of June 16th HERC listed 73 badged members and 41 pending members. HERC received awards from Region 4a in May for the highest volunteer recruitment, and to Holliston resident Linda Brooks for the most active volunteer in Region 4a. Thanks to the HERC Executive Committee, James Connolly, Patricia Duffey, Nancy Saulnier, Kathryn Shore, William Tobin, Barbara Kattman, Deb Moore, Peter Jackson and Jenny McGee for their dedicated work.

The Board offered free seasonal flu vaccinations to elders and others at high risk from influenza at the Fire Station, Schools, Senior Center and at the voting poll on 11/2/11. In all, a total of 14 seasonal flu clinics were offered with 1,259 vaccinated. The Board held 8 H1N1 Clinics and vaccinated 1,716. The clinics were organized by Board member Patricia Duffey, R.N. and staffed by HERC volunteers with the assistance of Dr. Laura Zisblatt. The Board received Town Meeting approval for an Inoculation Revolving Account to receive deposits of insurance reimbursements for administration and purchase of flu vaccine.

During this time the Board explored participation in efforts to increase public nursing through collaboration with area towns. Each of the grant programs, the Metrowest Community Health Care Foundation Grant and the Public Health District Incentive Grant was dissolved for lack of response to the RFP's by registered nurses.

Board received over 60 miscellaneous complaints for housing, odor, noise, beavers, trash and

various other matters.

Transfer Station - The Board extended a contract with Melissa Parker of Norfolk RAM Group to provide services as a compliance officer for the station funded by Covanta. Upon recommendation by Consulting Engineer Richard Westcott, Phase II and Phase III of the Covanta Hydrogeologic Study were approved. The Noise study accepted by the Planning Board was approved by the Board of Health. In January the Board supported the change in operations requested by Covanta to receive recyclables at the facility.

General Fund deposits made to the Town Treasurer totaled \$61,240.

Richard Maccagnano, Chairman
Kenneth Lefebvre, Member

Patricia Duffey, Vice-Chairman through May 24, 2011
Karen McManamon, Member elected May 24, 2011

HIGHWAY DEPARTMENT

Under the direction of the Board of Selectmen, Park Commission, and Planning Board, this department is responsible for the maintenance and rehabilitation of town owned roadways and appurtenances. These maintenance procedures include the following areas: all athletic fields, recreation areas, municipal grounds, roadside brush cutting and tree removal, the cleaning of drainage brooks and collectors, subdivision roadway construction inspections, plan reviews, roadway opening permits and inspections, and snow and ice removal and control. Personnel reductions in the past and increases in the town's infrastructure have impacted the department's service level. Services pertaining to public safety have been established by priority.

PERSONNEL: The Highway Department has thirteen positions in the department consisting of a superintendent, office manager, head foreman, two crew chiefs, tree foreman, mechanic, five heavy equipment operators and grounds/maintenance supervisor. The grounds/maintenance supervisor position is split between the Highway, School, and Park departments; 50% Highway, 25% each for School and Park.

EQUIPMENT AND BUILDINGS: The Highway Department purchased a new one ton truck and plow to replace an older one, and a new street sweeper.

STREET MAINTENANCE OVERVIEW: The department is working in concert with state and local officials to plan and secure funding for roadway projects. The department also implements systems to evaluate, inspect, design, and repair the town roadway infrastructure.

SURFACE TREATMENT, OVERLAYS, RECLAMATIONS: Construction was completed for the Highland St. sidewalk project and the Gorwin Dr. culvert replacement. Road reclamation, milling, and/or binder asphalt paving were completed on Underwood St., a portion of Central St., Beverly Circle, Byron Rd., Turner Rd., Gorwin Dr., Alden Rd., Gregory Rd., Hargrave Ave., Copper Ln., and Silver Ln. Engineering plans for Phase II of the East Holliston Washington St. project were modified into two phases in order to enhance the feasibility of funding. In cooperation with the Cutler Heights organization, the department reconstructed Jasper Hill Rd. and the Town Hall parking lot, which involved milling and paving.

DRAINAGE: The Highway Department routinely performs repairs to the existing drainage systems in the town. Upgrading the drainage system involves engineering and designing the type, size and elevation of the proposed drainage system. Work consists of removing and resetting drainage castings to grade, rebuilding drainage structures, replacing drainage lines, rod and clean existing lines. Phase 1 of the drainage improvements to the Mudville area west of Pleasant St. was completed.

ROADSIDE BRUSH TRIMMING: The department routinely schedules roadside brush trimming as necessary in all sections of town, paying particular attention to sight distance hazards. All school walking routes, parks and grounds are also trimmed.

LINE PAINTING: All designated streets with painted centerlines, edge lines, directional markings, parking lines, stop lines and crosswalks were maintained to insure motor vehicle and pedestrian safety.

STREET SWEEPING: All town roadways were swept to clear winter road treatments.

BASIN CLEANING: All town drainage structures were cleaned in the spring of silt and debris to insure proper storm drainage.

WINTER ROADWAY MAINTENANCE: The town, along with outside contracted equipment, responded to 19 snow storms that included plowing, sanding, and snow removal operations on all town roadways, municipal buildings, schools, and designated sidewalk areas.

DAILY MAINTENANCE: The town maintains all roadways in relation to pothole repairs, fatigued asphalt areas, damaged shoulder repairs, guardrail maintenance, sign repairs and installations and roadside brush cutting.

INSPECTIONS: The Highway Department is also responsible for the issuance and inspection of all roadway permits, subdivision plan reviews, and construction inspections.

GROUNDS MAINTENANCE: The town also maintains all schools, parks, and municipal areas by implementing the following:

- Mowing, trimming, fertilizing, seeding, aerating and rolling of all town grounds.
- Maintenance of baseball field infields and line painting of all fields.
- New installation and repairs to all play equipment, baseball backstops, and bleachers.
- Maintenance of all tree and shrubbery at municipal buildings, schools, sidewalks, and roadsides.
- Leaf cleanup of all town buildings, schools, and designated sidewalk areas.
- Maintains recycle area including monthly cleanup and recyclable material, relocation and aeration of leaf composting pile. Contract disk chipper for maintenance of brush disposal.
- Town owned tree removal and maintenance operations.
- Winter roadway, sidewalk, and municipal building maintenance.

MAINTENANCE OF TOWN BUILDINGS: Beginning July 1, 2009, the Highway Department was given the responsibility for maintenance of town owned buildings, except for the schools.

PARK GROUNDS: Working with the Park Commission and schools, the department executes requests when required.

ADMINISTRATIVE: Continue to meet with various town boards and commissions to assist in formulating short and long term planning. Continue to work with the Board of Selectmen to prioritize roadway improvement projects, and develop funding mechanisms for their implementation. Assist the Park Commission and Conservation Commission to develop conceptual and definitive plans for town wide recreation areas. Update the State Roadway Inventory List that included documentation of roadway miles to comply with Chapter 90 funds. Continue to work with the Police Department to upgrade parking and traffic flow through the business district abutting the Route 16 corridor, and prioritize hazardous intersections.

EQUIPMENT MAINTENANCE: The Highway Department maintains its own vehicles and equipment, as well as those belonging to the Council on Aging and the Building Department. In addition, the mechanic performs state mandated safety inspections for all Town vehicles, as well as private owners, who pay for this service.

ENGINEERING: This department performs reviews, as necessary, of proposed roadway construction plans for subdivisions, on site inspections, and testing to insure that completed roadways comply with town requirements. Develop, advertise, and recommend awarding contracts for Highway maintenance projects. Prioritize road paving projects and make recommendations. Evaluate drainage problems for developing solutions, and generate construction cost estimates for various departments as required. Continue to file for roadway funding projects through Chapter 90 funds, TIP, etc.

PARK COMMISSION

The Park Commission continues to provide recreation programs and oversee maintenance of Town parks and recreational facilities for the citizens of Holliston. The Park Commission also oversees the beaches of Lake Winthrop and Pleasure Point.

In an effort to address ongoing vandalism and after hours loitering issues in the Town parks, the Park Commission unanimously voted to institute a “letter of disinvite” policy to those found in violation of Park Commission rules and Town by-laws.

In July Mr. Tibor Nemeth resigned from the Commission. Ms. Melissa Kaspern was voted to be the Park Commission Liason to the Community Preservation Committee. In October Mr. Peter Hill resigned from the Park Commission. In November the Selectmen and Park Commission unanimously voted to appoint Ms. Inge Daniels and Mr. Paul Healy as Park Commissioners.

The Park Commission continued to work with Mission Possible Holliston with the goal of renovating Goodwill Park. In August grant monies were awarded from the Shonda Schilling Shade Foundation to provide shade over the proposed play equipment structures. In November the Park Commission was awarded funding through the federal Land and Water Conservation Fund program for the Goodwill Park renovation.

With the help of the Highway Department the Towns fields and facilities continued to be maintained. A “carry-in/carry-out” trash policy was instituted and proved to be successful. Holliston Youth Soccer Association approached the Commission about continuing the lease of the fields on Marshall Street. Repairs were made to the tennis courts. Repairs were made to the Patoma cabin.

Recreation Programming continued to be new and innovative with programs maintaining popularity and continuing to be well attended. The Recreation Department offered two popular annual events: Pumpkin Carving and The July 4th Picnic in the Park, both of which continue to be appreciated and well attended by the community. Weekend coverage of lifeguard staff continued to be offered for the six peak weekends from mid-Jun thru the first weekend in

August. A new afterschool program was offered to middle school students on Fridays and was very well attended.

Holliston Park Commission

Tom Chipman, Chair
Melissa Kaspern

Inge Daniels
Brett Morrison

Paul Healy

PLANNING BOARD

The Planning Board is a five-member elected board responsible for community level planning with a focus on development and implementation of land use regulations. The Board continues to have an open Associate Member position available.

Development Review of Note

The Planning Board reviewed filings for improvements to the Avery Dennison facility on Cross Street, Chamberlain Pines, the Water Dept. well house on Maple Street and the Goodwill Park playground on Green Street.

Ongoing Construction Projects

The Board currently holds performance bonds and provides inspections for construction of the following active single-family residential subdivisions: Clearview Estates II, Constitution Village, Courtland Pines, Courtland Square, Deer Creek, Evergreen Square, Highlands at Holliston, and White Pines Estates. Additionally, the Board is monitoring construction of both the Balancing Rock and Hollis Hills Preserve Senior Residential projects.

Zoning and Regulation Changes

At the May 2011 Annual Town Meeting, approximately 20 acres adjacent to Hopping Brook Park were re-zoned from Agricultural Residential A to Industrial.

The Board members and staff would like to extend a special thank you to Len Engel for his 10 years of service to the Board and the Town. We would also like to thank Highway Supt. Tom Smith for facilitating subdivision roadway inspections.

Jack Donovan, Chairman
Parashar Patel, Vice Chairman
Diane Lynch, Clerk

Jonathan Loya, Agent/Clerk
Warren Chamberlain
Karen Sherman, Town Planner

Geoffrey Zeamer

POLICE DEPARTMENT

The Mission of the Holliston Police Department is to achieve effective, efficient and professional policing in partnership with the community, helping to secure a safe and just community in which human rights and responsibilities are properly respected and balanced.

We, as members of the Holliston Police Department, are responsible for protecting the rights, lives and property of those who live in and travel to this community. We serve with professional pride and want the inhabitants of the Town of Holliston to share in this pride. The Law Enforcement profession is difficult and demands dedication far beyond most other professions.

For this reason, we ascribe to the following personal traits and values to be the foundation of our commitment to public service, safety, and security; Integrity, Professionalism, Loyalty, and Pride.

In an effort to provide the community every opportunity to interact with the department, our web site www.hollistonpolice.com provides updated information regarding scams, identity theft, obtaining forms, filing traffic complaints, and staying up to date regarding other law enforcement issues as well as links to email department personnel with concerns. In addition, HPD can be found on Facebook. We invite all residents to check out these venues of social media.

Our department is in the midst of developing a strategic plan to guide our vision of where we and the Town would like to see the department operationally and financially in the next five years. This plan will be centered on the areas of traffic enforcement, juvenile issues, community interaction and crime prevention.

Safety of the roadways is a major concern of this department. Through vigilant patrol and motor vehicle crash analysis we aim to reduce the number of crashes, minimize interruptions to traffic flow, and move toward a safer environment on the roadways. Funding from grants awarded out of the Executive Office of Public Safety and Security provides the budgetary support needed to target traffic enforcement in such a way to attain that safer roadways goal.

Despite the loss of thousands of dollars in state grant funding the Departments' School Resource Officer continues to maintain an office at the High School. His presence has resulted in a significant positive impact at the High School as well as the Middle School in terms of mediation and resolution of non-criminal matters, and he has carried out the mandates of the Community Based Justice Initiative through either court prosecutions or court diversion through the department of Youth and Family Services. Outside of the school setting our School Resource Officer takes the lead in connecting this department with the youth of the community through internships at the department, involvement in organized activities sponsored by the schools and the Park and Recreation Department, and safety oriented policing while on patrol.

Contact with the public is the essence of community policing. The public invites this dialogue and this department is intent on keeping those lines of communication open from the initial contact, through the pendency of whatever issue is at hand, continuing through any follow up, and into the future. In addition, the personnel of this department are always willing and able to step forth for those in need in a charitable sense outside our professional capacities.

Crime prevention is at the heart of our mission as a police department. Through proactive patrol and thorough investigative procedures this department strives for the highest level of safety and security for the residents. This commitment to preventing crime before it occurs can be seen on a daily basis from those officers dedicated to the areas of domestic violence, computer crimes, elder affairs, housing, safety, juveniles, investigations, and patrol.

I would like take this opportunity to thank each and every member of the Holliston Police Department, and honor them for their continued outstanding tradition of service to the Town of

Holliston.

As a community, we need to continue working together and remain constantly vigilant to ensure that Holliston remains a safe place to raise a family. We ask for your continued support and remind each of you, that with your help, next year will be a safe year for everyone.

OFFICERS, RANKS AND YEARS OF SERVICE

Moore, John J.	Chief	16
Edison, Keith F.	Lieutenant	33
Lewis, Mark W.	Sergeant	28
Dalrymple, Glenn J.	Sergeant	25
Denman, Craig W.	Sergeant	25
Leurini, George	Sergeant	8
Todd, Charles R.	Detective	30
Heney, Timothy P.	Patrol Officer	26
Moore, Shawn F.	Patrol Officer	26
Scanlon, John C.	Patrol Officer	25
Ward, James J.	Patrol Officer	23
Gatchell, David J.	Patrol Officer	23
Ryan, Ciara M.	Patrol Officer	17
Downey, Scott J.	Patrol Officer	15
Griffith, Daniel	Patrol Officer	12
Thompson, Chad	Patrol Officer	11
MacGray, Andrew	Patrol Officer	8
Connors, Edward	Patrol Officer	8
Hagan, Todd	Patrol Officer	8
DiGiorgio, Bryan	Patrol Officer	5
Stone, Matthew	Patrol Officer	5
Waugh, Matthew	Patrol Officer	4
Belson, Kenneth	Patrol Officer	4
Ellis, Martha	Crossing Guard	4
Connors, Mary Frances	Crossing Guard	2

During Fiscal Year 11 the Holliston Police Department answered and/or initiated 11,549 Call for Service, resulting in 225 investigated motor vehicle crashes, 245 individuals charged with criminal offenses, and 632 incident reports being written.

CRIME REPORT

Offense	FY10	FY11	% CHANGE
Arrests - Adult	70	87	+124%
Arrests - Juvenile	0	3	300%
Motor Vehicle Accidents	232	225	-3%
Motor Vehicle Fatalities	0	0	0%
Homicide	0	0	0%

Rape	2	2	0%
Sex Offenses	1	1	0%
Arson	2	1	-100%
Burglary	17	18	106%
Robberies	1	0	-100%
Drug Violation	14	17	121%
Weapons Violations	0	2	200%
Assault	42	21	-50%
Larcenies	59	53	-10%
Motor Vehicle Theft	3	4	133%
Vandalism	35	28	-20%
Summons Served	180	52	-71%
Missing Persons	1	3	300%
Restraining Orders	27	21	-22%
Civil Infractions	346	384	111%
Parking Citations	110	85	-23%
Protective Custody	5	5	0%
Domestic Disturbances	57	24	-58%

AUXILIARY POLICE

The Holliston Auxiliary Police donated hours in the following categories:

Cruiser Shift Hours: 609.50, Staff & Administrative Hours: 350.00, Monthly Training Hours: 488.00, Special Training Hours: 129.00, In-Town Events: 489.00, Out of Town Events: 115.00, Emergency Call Out: 1.00, Other: 6.50. The Auxiliary Police provided a savings of \$91,655.32 if these hours were paid as overtime.

Personnel: Auxiliary Officers Michael Woods and Brian Ream successfully completed the Reserve-Intermittent Police Academy at The South Suburban Police Institute which consisted of 242 hours of training.

Training: Report Writing, Criminal/Motor Vehicle Law Update, Ground Fighting Training, Fall Firearms Qualification, C.P.R./A.E.D. Re-Certification, First Responder Training, Suicide Prevention/Handling Emotionally Disturbed Persons, Advanced Driver Training (2 Officers), Scenario Based Training, Spring Firearms Qualification, Sexual Harassment Training and The Holliston Newcomers Club Grant for Range 3000 and Tactical Range Exercise at the Bellingham Police Range.

Grants & Donations: The Holliston Newcomers Club awarded a \$1,203.00 grant for Range 3000 (simulated situational firearms training program) and a tactical firearms training program. The Holliston Lions Club donated \$2,000.00 which will be used for training and equipment. Celebrate Holliston awarded a grant for \$595.00 for updated cruiser markings. The Auxiliary Police are very grateful for the generosity of these outstanding organizations that provide so much to our community.

Cruiser Log Summary: During fiscal year 2011, The Holliston Auxiliary Police patrolled 5,281.6 miles on weekend patrols. Checked town owned property 1, 234 times and checked 3557 commercial and other buildings. A total of 3 open doors and 8 windows were found unsecured. Officers responded to 6 motor vehicle accidents, 1 medical call, 23 motor vehicle assists, 1 fire call and 31 miscellaneous incidents.

Auxiliary Police Events: Milford Fireworks, Hazardous Waste Day, Celebrate Holliston, Cycle for Haylee, Mission Possible Road Race, Walk for Breast Cancer, Veterans Day Parade, Holliston Newcomers Club 10K Road Race, New Balance Reach The Beach Road Race Rally, Children's Hospital 6th Annual 5K Road Race, Memorial Day Parade, Mudville Baseball Club Procession, Lions Club Carnival, Lions Club Triathlon, Walk & Soup Social Volksport Club, Bowditch Field Dedication, Framingham, Milford Santa Parade, Boston Marathon- Hopkinton and Ashland Lions Club Triathlon.

Holliston Auxiliary Police Roster: Sgt. Craig Denman-Director, Capt. David Ruth, Lt. Paul Liss, Sgt. Joseph Cibotti. Sgt. Joseph Quintin, Cpl. Judy Gray, Cpl. Edward Loftus, Ptl. Alan Lisak, Ptl. Laurie Casale, Ptl. James Carbino, Ptl. Judi Rizoli, Ptl. Michael Hamlet, Ptl. Michael Aw, Ptl. Danny Lee, Ptl. Sean McDowell, Ptl. Mark Haddad, Ptl. Jeffrey Oteri, Ptl. Brian Ream, Ptl. Michael Woods.

PUBLIC LIBRARY

The library circulated over 204,548 books, movies, magazines, audiobooks and CDs in 2011. The biggest change was the huge growth of electronic books. The library provides access to titles that can be accessed for free on a Kindle, Nook or Ipad. We expect this service to expand quickly in the next year as more and more residents purchase devices.

We welcomed our new children's librarian, Tracy Alexander, as Tenna Foale retired. The library was lucky to have an intern from Simmons College to catalog our local history collection, a project that has waited years for completion. Our 17 volunteers contributed over 860 hours to help us provide service. Much appreciation also goes to our partners Jenson and Sheehan Insurance, the Holliston Garden Club, the Holliston Newcomers and TD Banknorth who work with the Friends of the Library to provide services and items outside the town budget. The Friends purchased new furniture for the local history room and the children's room as well as books, movies and audiobooks for the whole library. They also created a lounge area to honor Laraine Worby for her decades of service as a trustee.

The winter authors series allowed local writers to sell and talk about their work. Numerous local artists and photographers were able to display their work in our public meeting room. The children's room was busy with storyhours, book groups, crafts and programs for all ages and over 800 participated in the Summer Reading Program. As 2012 begins, we look forward to another year serving the people of Holliston.

BOARD OF REGISTRARS

The Board of Registrars is part of the Town Clerk's Office and is responsible for conducting the

Annual Census, certifying all nomination papers and petitions, both town and state, voter registration, planning and conducting all elections, recounts, and absentee voting.

During the Fiscal year (July 1, 2010 – June 30, 2011) the following elections and Town Meetings were held: October 25th-Special Fall Town Meeting, May 9th- Annual Town Meeting, Sept. 14th- State Primary, Nov. 2nd-State Election, May 24th-Annual Town Election (This was a busy election with 6 races).

For this same time period there were 10,030 registered voters in Holliston. Democrats: 2,769; Green Party USA: 1; We the People: 1; Green Rainbow: 12; Republicans: 1,503; Libertarian: 32; Inter. 3rd Party: 1; and Unenrolled: 5,711. A population of 15,087 was recorded.

The State is continually upgrading and improving our Voter Registration Information System (VRIS) and improving our ability to keep track of census and voter information. It makes the certifying of nominations and petitions much more accurate and quicker. This system is connected with the Secretary of State's Office and also gives the ability of getting information from the Registry of Motor Vehicles should residents request to register to vote when getting a drivers license. It also gives us the ability to have an accurate list of inactive voters (those who do not answer the census) for the elections and allow them to vote upon proof they are still residents. The election laws are constantly changing and keeping up is a challenge.

We are always grateful for the continued cooperation of the School Committee and the Highway Department for their assistance in the election process. Also, without the devotion of the election workers, who cover Town Meetings and all elections, we would be unable to do the job that we do.

Marjorie Cummins (D), Elaine Doyle (D), George Snow (R), Elizabeth T. Greendale (U), Town Clerk

SEALER OF WEIGHTS & MEASURES

In compliance with Section 34, Chapter 98, General Laws of the Commonwealth, I submit the annual report of the Department of Weights and Measures for the 2011 fiscal year.

The Weights and Measures Department is required by state statute to inspect all weighing and measuring devices in the town of Holliston each calendar year. In 2011, the Department inspected 119 weighing and measuring devices. These included: retail scales, vehicle truck scales, vehicle tank meters (fuel oil trucks), gasoline dispensing meters, balances and weights. In addition, the Department conducted price verification inspections, package reweigh inspections, and enforced the state's Motor Fuel Sales Act. The Department investigated several consumer complaints.

The Sealer is a certified weights and measures official in Massachusetts. A member of the National Conference on Weights and Measures, the Northeastern Weights and Measures Association, as well as a member of the Board of Directors for both the Massachusetts Weights and Measures Association, and the Eastern Massachusetts Weights and Measures Association.

I thank Donna Muzzy in the Board of Selectmen's office for all her help and assistance during the year.

Jack Walsh, Sealer of Weights and Measures

BOARD OF SELECTMEN

Another busy year was experienced by the Board of Selectmen with over thirty posted meetings together with appearances at other meetings, parades and social functions. The household hazardous waste day was heavily attended in July. The annual event is part of the Town's multi-faceted recycling program that includes curbside collection of recycables, drop-off yard waste, large cardboard and bulk metals, CRTs and fluorescent bulbs at the Marshall Street recycling area and collection of mercury thermometers and thermostats at the Selectmen's office. The Town's recycling rate for this period was 46%, as confirmed by the Massachusetts Department of Environmental Protection. This compares favorably with the statewide municipal recycling rate of 35%.

Casino Legislation was a big topic in July. The Board began discussions amongst themselves and also with the Towns of Ashland and Hopkinton in an effort to present a united front.

In July, the operators of the food concession at the Golf Course came before the Board seeking to modify their Liquor License which would allow them to serve beer on the Golf course itself. After a discussion which included several residents present in the audience, it was unanimously voted to approve an extension of the Liquor License to include the Golf Course.

In August, the Board worked with the recently appointed Department of Public Works Study Committee. The charge of the Committee was to determine if it made fiscal sense to combine the Highway and Water Departments in order to form a Department of Public Works.

Also in August, the Board begin the process of looking for a new Police Chief, upon the retirement of Chief Lambert. It was decided by the Board that they would seek applications from in-house candidates. At the end of the application process, there were seven applicants. The Board appointed a Police Chief Screening Committee which consisted of John Cronin, Pat Duffy, Lisa Doolin, Carl Damigella, Tom Dumas, Jr., Bill George and Marc Gromada. After the screening process, the Committee presented their two finalists to the Board to interview. The Board conducted interviews of the two candidates and voted, by majority, to appoint John Moore as the new Police Chief. Chief Moore was sworn in on February 23, 2011.

Our Veterans Agent, Anthony Mastroianni, retired after many decades of service to the Town and our Veterans. We appreciate all that Mr. Mastroianni did and wish him well in his retirement. The Board decided to pursue the notion of a Veterans Service District with the Towns of Ashland, Hopkinton and Medway. That process was begun in May.

In April, the Board appointed a new Tree Warden, Mark Ahronian. This position has been vacant for many years and we appreciated Mr. Ahronian expressing interest and completing the necessary certification.

After nearly a decade of work, the PWED project which included the Washington, High and Woodland Streets intersection was completed. This included the installation of traffic signals which has significantly reduced accidents at that intersection.

In May, the Board experienced the rare event of having two new members elected. Mr. Porter did not run for re-election and Mr. McColl resigned to run for another elected position. Jay Leary was elected to a three year term to replace Mr. Porter and Kevin Conley was elected to the one year vacancy to replace Mr. McColl. The new Board re-organized and elected Jay Marsden as the Chairman, Jay Leary as the Vice-Chairman and Kevin Conley as the Clerk. At later meetings, a list of new initiatives was presented for further exploration.

On the advice of Chief Cassidy, the Town moved to a new notification system, Blackboard Connect, to notify residents of any issues that may affect them or the Town. We urge everyone to make sure that their most current information is in the system, so that any important information is dispersed in a timely manner. Instructions on access to the system can be found at the end of this report or by going to the Town Website (www.townofholliston.us) and following the link there.

In June, a Personnel Salary and Benefits Study was discussed and a proposed Request for Proposal for Consultant Services will be prepared for release over the summer.

We are continually impressed by the spirit of the community that prevails in Holliston. Groups and events annually demonstrate the “friends and neighbors” atmosphere of the Town.

We want to again stress the importance of participation by as many residents as possible in local government, and urge readers to complete and return the volunteer form at the end of this report. Presently, there are vacancies on the following committees: Golf Course Advisory Committee, the Historical Commission, the Housing Committee, the Personnel Board, the Recycling Committee, the Town Forest Committee, the Youth Advisory Committee and the Zoning Board of Appeals.

Jay Marsden

Jay Leary

Kevin Conley

**SOUTH MIDDLESEX REGIONAL VOCATIONAL SCHOOL COMMITTEE
(Joseph P. Keefe Regional Vocational Technical School)**

This annual report is prepared by Superintendent /Director James Lynch and composed on behalf of the members of the School Committee of the **South Middlesex Regional Vocational Technical School District** and submitted after review and approval by the full Committee in compliance with the provisions of the Agreement among the towns of Ashland, Framingham, Holliston, Hopkinton and Natick.

As in recent past reports prepared by Committee member John Kahn, this report discusses from

the perspective of the Committee the principal items with which the Committee was concerned during the year. It is a representative account of matters solely within the policy making authority of the Committee and also of matters which the Superintendent/Director brought before the Committee for information and consultation. For greater detail and discussion the reader should read the extended minutes of Committee meetings and the attachments thereto which are available at the school office.

The Committee acknowledges with great appreciation the service of its Recording Secretary, Elaine O'Toole, whose careful recording of the minutes of the Committee Meetings makes possible the preparation of this annual report.

The Committee also noted the retirement of a number of long- term employees: Margaret Cahill, Cosmetology Teacher; Patricia Murray Canali, Principal; Melanie Leonard, Reading Teacher; Deborah Walley, Special Education Teacher; Neal Mahoney, Electrical Teacher.

The Committee reorganized on June 6, 2011 with the following officers being elected unanimously to the following positions:

Chair: Tassos Filledes Vice-Chair: Linda Fobes Secretary: Ed Burman
Treasurer: Jack Keating Assistant Treasurer: Lawrence Cooper

It was noted that Mr. Nelson Goldin has been awarded the Massachusetts Association of School Committees Lifetime Achievement for his many years of service on the School Committee. Mr. Goldin is a representative from Framingham.

In July, the Committee welcomed a new member, Mr. Frank D'Urso, a member from the Town of Hopkinton who was appointed by their Board of Selectmen. Mr. D'Urso replaced Michelle Gates who resigned from the Committee in 2010. The Committee received, with regret, the resignation of Esther Hopkins, a Framingham Representative. The Framingham Board of Selectmen and the members of the South Middlesex Regional Vocational Technical School District School Committee representing Framingham jointly voted to elect John Evans as the new member representing Framingham. This vote was in compliance with the District's Regional Agreement.

Mr. Evans was welcomed onto the Committee at the August 29, 2011 meeting.

The balance of this report presents a summary of the discussion and actions of the Committee on a number of the important matters brought before the Committee for advice or action.

Community Engagement

Staff and students of the construction cluster career and technical programs of Carpentry, Electrical, Plumbing, Horticulture and Metal Fabrication and Welding participated in many community projects throughout the School District member towns. Examples of these activities include electrical work performed at the Town of Natick's Morse Library, design and carpentry work performed at the Framingham Public Library, student engagement and internships at the Access Framingham Public Cable Station, and Carpentry work constructing a new building at the Holliston Senior Center. Several construction and maintenance jobs were completed for the

Town of Framingham Parks and Recreation Department as well as Natick's Parks and Recreation Department. The Horticulture Department participated with the Framingham Department of Public Works on an Arbor Day celebration and planting activities on Keefe Technical School's property. Keefe Technical School has partnered with the Framingham Board of Health to provide an annual flu clinic for citizens. In addition, the Keefe Community hosted the MetroWest Leadership Academy to a tour, a program presentation on Career and Technical Education and lunch. Keefe also hosted a legislative breakfast in March and partnered with 12 other towns in that event. School funding and local aid offered by the Commonwealth of Massachusetts was discussed with area legislators. Keefe hosted the annual Scholarship Breakfast of the MetroWest Chamber of Commerce as well as the Scholarship luncheon of the Framingham Rotary Organization. It should also be noted that all five District town high school's swimming teams practice and compete at the Keefe Technical School pool. The pool is also used by the Framingham and Natick Park and Recreation Department.

Administration

Effective on July 1, 2011, Jonathan Evans became the new Principal of Keefe Technical School. Jonathan replaced Patricia Canali who retired in June 2011. Jonathan was promoted from the position of Director of Student Services. Mr. Evans has been employed by the School District for 15 years, 8 as an administrator. The Superintendent re-structured the administration on July 1, 2011 and changed the management model of a student services director in charge of guidance and special education to a Director of Guidance and Placement and to a Director of Special Education. In addition, the Superintendent re-instated the position of Director of Technology that had been eliminated in 2010. All of these changes were accomplished within the parameters of the budget. In addition, the Superintendent established the position of Director of Education Programs. This position is funded with enterprise funds and the director has responsibility for developing and managing continuing education, post graduate, post secondary, GED training and testing, community program development and supervision and collaboration with institutions of higher education and oversight of all District ELL programs.

The Superintendent's Evaluation Sub-Committee considered the process by which the Committee and the Superintendent established goals for the administration against which the Superintendent's performance is evaluated periodically by the Committee. The Sub-Committee proposed that it be reorganized to achieve broader participation among the towns representatives and to maintain some continuity in its work. The on-going Sub-Committee members are John Kahn, William Gaine, Linda Fobes, A.J. Mulvey and Dr. Stephen Kane, Chair.

The School Committee adopted goals for the Superintendent's performance evaluation period from July 2011 through June 30, 2012. The goals adopted related to: developing District budgets that will meet the approval of the District Towns and managing them effectively; continuing to stabilize and to increase the student population; represent the interest of the School Committee in collective bargaining for a new teacher evaluation instrument in compliance with the RTTT grant and the new educator evaluation regulation; lead the staff toward the improvement of student performance and close the achievement gap in all assessed academic and CTE content areas; lead the staff to develop new career and technical curriculum components in existing programs and a new post-secondary offering; the Superintendent will lead the growth and development of adult

education to satisfy training requirements for work force development.

The Committee completed its periodic evaluation of the Superintendent's accomplishments against established goals and desired personal qualities. The complete record of that evaluation is a public document that is available at the Keefe office.

The Committee approved a new contract with the Superintendent extending his employment through June 30, 2015. The text of the contract is a public document and may be seen at the Keefe office.

During the course of the year the Superintendent brought the administrative benefits policy before the Committee for adjustment and alignment with other employment contracts in the District.

School Improvement Plans

The Committee adopted The School Improvement Plan for the 2010 – 2011 school year which embodies specific performance objectives as follows: (1) maintaining and providing a safe environment for all individuals who use school facilities for education, athletics and community events; (2) developing, implementing and evaluating the effectiveness of programs in meeting their goals; (3) expanding community partnerships and communications with all constituents; and, (4) using data to assess existing programs to bring about productive initiatives to stabilize and increase enrollment.

The Committee reviewed the progress toward the goals of the 2010 -2011 School Improvement Plan. The report of Principal Canali noted tangible specific improvements in school safety, academic and CTE program growth, expanded participation in community initiatives and the continued improvements in the use of data.

Discipline

The Committee approved revisions to the Student Handbook that had previously been approved by the School Council. Major changes relate to: providing extra help for students who exceed the maximum of 12 unexcused absences; authorizing, upon due process, the principal to suspend a student upon issuance of a felony complaint or to expel a student upon conviction; and inclusion of state compliant provisions regarding bullying. The policy is available on the Keefe web site.

After detailed consideration of Keefe's comprehensive bullying policy, it was unanimously approved by the Committee.

Race to the Top Program

In 2009, the Superintendent met with the leaders of the Keefe Tech Education Association and the Chairman of the South Middlesex Regional Vocational Technical School District School Committee to form an alliance and apply for participation in the Race to the Top Grant Program that was offered in Massachusetts. The South Middlesex Regional Vocational Technical School District qualified for this grant and will have access to approximately \$112,000.00 to be used over a four year period. This grant opportunity was designed to achieve five major objectives:

improve educator effectiveness, improve curriculum and instruction, help to create school turnaround in identified low performing schools, improve college and career readiness, and to provide educators with real time actionable data through improved data systems and infrastructure. The Superintendent expressed pride that at Keefe Regional Technical School labor (Teachers Association), management (Superintendent and Administration) and the employer (School Committee) will be working together to participate in this education improvement initiative. These funds and the anticipated DESE assistance will allow our school district to implement the stated improvements in a timely and effective manner. I anticipate that these changes will be required of all districts within three years.

Post Graduate Program

The Keefe post-graduate program serves current or recent (1 to 2 year) high school graduates from member towns. Enrollees have met their academic requirements for graduation and participate only to the extent of available positions in their chosen vocational program.

The Budget Process

The Budget Sub-Committee, members Stephen Kane, Yvonne Giargiari, Ruth Knowles, Larry Cooper and Linda Fobes under the Chair, Edward Burman presented a preliminary FY13 budget representing a 5.78% increase (approximately \$890,000) over the prior year's actual budget. The final FY12 budget reflected a 2.74% increase.

The Superintendent continued his practice of meeting informally early in the budget process with the financial officers of the member towns to develop mutual awareness of both municipal budget constraints and the efforts of the Committee to manage the school efficiently and effectively while recognizing those limitations. The Committee continued to consider reductions in the preliminary budget and the budget as submitted to the member towns and was approved by all (\$15,506,373).

Auditor's Report

The annual audit by the independent accounting firm of McCarthy & Hargrave disclosed no inaccuracies in the financial statements. The GASB 45 report was noted. The audit report also noted that the energy project had met its stipulated guarantee benchmarks.

Business Office

The business office staff of the South Middlesex Regional Vocational Technical School District has designed and implemented many improvements over the past two years. Human resource management, employee benefits programs, procurement practices, contract proposals, grant fund accounting, grant management, student cafeteria management, student nutrition, budget preparation and management, continuing education registration and inventory control are all components of the business office operations that have undergone significant changes and efficiencies. The most significant improvement to our operation has been the conversion to a new business management accounting software known as Budget Sense. This major conversion from an antiquated system positions the South Middlesex School District to take advantage of available technology changes as we proceed into the 21st century. In 2011-12, our business office staff will focus on fine tuning the Budget Sense conversion by providing professional

development training as needed for our staff. In addition, our business manager and human resource generalist will collaborate with the administrative staff to complete the task of updating all of our professional position job descriptions. The business office staff will also engage with the Superintendent to analyze and prepare for changes in health insurance offerings due to recent legislative actions.

State Aid

The Governor and Legislature again proposed reductions in state aid to transportation (-50%). These funds provide access to regional schools where transportation networks extend across community lines. Moreover, cuts made after member communities have approved balanced regional school budgets based upon reliable forecasts may require significant reductions in educational programs. The Superintendent and the Committee Chair, with the support of the Committee, addressed their concerns to the Governor and State legislators and to the Massachusetts Association of School Committees.

Siemens' Energy Conservation Project

Siemens Industry provided the South Middlesex Regional Vocational Technical School District with an energy savings guarantee report. This report details the guarantee period savings by comparing the guaranteed energy savings versus the actual energy savings. The total verified energy savings for year three of the performance contract is \$557,284. The total guaranteed savings were projected to be \$540,419. The difference between the total guaranteed savings versus the actual savings results in an additional savings of \$16,866.

Personnel Administration

The Committee continued to wrestle with the issue of maintaining an appropriate health insurance program in the face of rising costs. The Employee Health Insurance Advisory Committee (IAC) met and recommended that the District employees increase their co-pay commitment and thereby realize a cost savings on premiums. This would be cost effective for subscribers and for the District. The Committee approved the recommendation.

Enrollment, Recruiting and Student Retention

The Keefe Regional Technical School is a school of application. Maintaining a healthy enrollment of students for our day school operation is essential for our financial support and overall operational success. Our enrollment has improved in the last two years and we are expecting further improvements this year. The superintendent has indicated that he believes that the quality and rigor of our school programs and the safety and culture of our school environment will dictate our success in attracting students and their families to Keefe Technical School. The Superintendent has emphasized that the administration, faculty and support staff must work together to ensure that Keefe is recognized by our community as a career and technical school of high quality. We have improved and will continue to improve our marketing techniques, our communication with our school district sending town middle and high schools, and with our connection to prospective students and their families.

It is the Superintendent's plan to expand our career and technical program offerings from a present level of 14 to our original level of 17 over the next 3 to 5 years. This proposed expansion will take careful planning and collaboration with our District School Committee. As a result of our re-organization of the delivery of education programs that occurred in the 2010-11 school year, our facility is positioned to absorb the planned growth. It is the Superintendent's intent that our new CTE offerings satisfy the work force needs of the greater Metro west area.

Buildings and Grounds

The Keefe Regional Technical School opened its doors in September of 1973. As we begin our 38th year of operation, the superintendent reported that he is pleased to report that our facility is doing well. Thanks to a comprehensive energy upgrade that was completed in 2008, our facility is poised to move forward without the necessity for major structural improvements. Our maintenance and custodial staffs continue to take ownership for the quality of our building and grounds. We recently completed having a contractor perform improvements to our 100 foot smoke stack that will improve the structural integrity of the smoke stack and the functioning efficiency of our boilers. We anticipate that future projects for our District facility will involve a new roof membrane, parking lot improvements, sealing our concrete building envelope, and athletic locker room renovations. The superintendent also anticipates investigating in the installation of photo voltaic solar panels on our roof after the installation of a new roof membrane is completed. To begin the process of capital improvements, the Committee authorized the Superintendent to file a Statement of Interest with the Massachusetts School Building Authority (MSBA).

Student Achievement

The District received from the DESE its annual accountability report detailing Keefe's Adequate Yearly Progress. Based upon the AYP criteria which includes: the level of student participation in the MCAS testing; meeting state performance targets; attainment of the District's own improvement target and achievement of attendance and graduation targets, Keefe students achieved Adequate Yearly Progress over all and in all identified subgroups in English Language Arts (ELA) and Mathematics. In September all parents or guardians of Keefe students received the Keefe Report Card notifying them of this accomplishment.

In summary, from 2007 to 2010 in ELA the number of students scoring at proficient or above increased by 19% while the number of students failing decreased by 8%. For math the number at proficient or higher increased by 10% while the number failing decreased by 2%.

In October, the Committee was informed that according to the 5 level scaling systems created by the DESE under the Educational Reform Act of 2010; Keefe has been categorized as a level 1 school. Schools with an NCLB accountability status of "no status" or "improvement year 1 or 2" are categorized as a level 1 school. Districts are placed in Level 1 if the highest level of any school in the district is level 1.

In February Keefe hosted 600 student participants in the SkillsUSA District Competition at

which our students received 7 gold medals, 10 silver and 3 bronze. As part of the teamwork's competition, a separate building construction competition was held in April at the Royal Trade Center in Marlborough.

A newly formed Drama Club in March presented as its first offering, the popular comedy "Ms. Nelson is Missing". The event was open to students during school hours and to parents and friends in the evening. The stage sets were constructed by the vocational shops and the crew and cast, under the leadership of Principal Patricia Canali, added a new dimension to the Keefe experience.

General Advisory Board

The General Advisory Board consists of the Chair of each Vocational Advisory Board. The General Board summarizes and brings to the attention of the administration and the School Committee observations and recommendations of the advisory boards. The points noted for the current year include: the need to continually align the curriculum with changes in technology; outreach to bring Keefe's program to potential students; increasing opportunities for students and employers in the co-op program; successful pursuit of grant funding for state-of-the-art vocational equipment; and maintaining the license status of student professional programs that advance Keefe students vocational entry opportunities.

SOUTH MIDDLESEX REGIONAL VOCATIONAL SCHOOL COMMITTEE

ASHLAND: Edward Burman, William N. Gaine, Jr.

FRAMINGHAM: Nelson Goldin, Michael Ross, John Kahn, Linda Fobes, James Cameau, A.J. Mulvey, John H. Evans, III, Larry Cooper

HOPKINTON: Ruth Knowles, Frank J. D'Urso, Jr.

HOLLISTON: Richard Lanoue, Yvonne Giargiari

NATICK: Tassos Filledes, Dr. Stephen Kane

TECHNOLOGY

The Town of Holliston website at www.townofholliston.us was awarded the Common Cause Massachusetts E-Government award for the posting of department agendas, minutes, by-laws, town meeting warrant and many other key government records made available to our citizens. This was the **fifth** year in a row that we have won the award for the website.

The major project this year was the replacement of all the major computers serviced under Town Hall Technology. This was due to special funding from the special Town Meeting. Computers were replaced that had out lived their usefulness and were failing. The new computers were modern, Intel, multi core processors and large hard drives to support future software upgrades. All computers that were able to be refurbished were checked out, new software loaded and put into stock. These can now be used for additional department computers or in an emergency if a computer fails. This is the first time that the Technology Department has had spare computers that could handle the current software and speeds needed to perform the work functions of all the different departments.

Technology was able to upgrade selective printer equipment also this year. As the old printers fail, new printers are put into service and down time is kept to a minimum.

TOWN CLERK

It has been a pleasure to return to the Town Clerk's office, as your new Town Clerk. Jacqueline Dellicker retired on May 31st after 11 years as Town Clerk. She did an outstanding job bringing the office into the 21st century, automating many files and reducing paper as much as the law allowed. She will be missed by all.

Dyan Fitzgerald, the Assistant Town Clerk is an asset to this department, and has made the transition very smooth. In the capacity of Assistant Town Clerk, MGL allows Dyan the same authority as the Clerk.

The Town Clerk's Office is the keeper of the Town Seal, records and certifies all official actions of the Town, signs all notes for borrowing, files all Planning and Zoning Board decisions. We issue and renew business certificates, fuel storage permits, raffle and auctioneer permits. We are responsible for submitting all zoning and general amendments made at town meeting to the Attorney General and notifying the State when the Town has accepted a state statute. Our office conducts the yearly census, prepares warrants and ballot layout, has custody of all election materials, instructs and supervises election workers, as well as administers the oath of office to all Town officers, elected and appointed. We also prepare nomination papers for Town candidates and certify petitions for both state and local issues. Indexing and recording of all hospital, home, out of state, out of country births, adoptions, marriages and deaths are done in this office. We also post all meetings and agendas, keep the minutes of boards and distribute open meeting and conflict of interest laws. We receive notices of claims and legal actions against the Town and keep the Town's traffic rules and orders and the General and Zoning By-laws. New ethics laws and coming changes to the Open Meeting Law along with new Campaign Finance laws are huge changes and responsibilities of the Town Clerk.

Our office licensed 1,410 dogs turning into the Town \$21,823. Fish & Game licenses accounted for \$151.50 turned into the Town. This obviously is done as a service to the residents and not as a money maker for the town. Approximately \$10,593.30 in miscellaneous fees plus \$6,500 in ZBA and \$1,900 in Non-Criminal fees were turned over to the Treasurers office.

The statistical report of the activity in this office for fiscal year '11 is as follows:

Recorded Births –119, Marriages –48, Deaths –82
Town Meetings: Fall Special (Oct.), and Annual (May)
Elections: Town Election (May)

Unfortunately, we are no longer able to provide Passport Services to the Town. The Federal Government changed the laws allowing a "birth certificate issuing agency" to no longer issue both. This is a large deficit to our annual income as noted below:

313 Passports were issued depositing \$17,914.15 into the General Fund.

Since we were fortunate enough to receive money from the Community Preservation Committee 2 rolling shelf systems were installed in the vault, which doubles the space and makes for easier access to records.

I would like to thank Dyan Fitzgerald for a job well done.

Elizabeth T. Greendale, Town Clerk

TOWN HALL RENOVATION COMMITTEE

The Holliston Town Hall Renovation Committee continued its efforts to secure the financing necessary for the restoration of the exterior of the Holliston Town Hall during 2011. During the Spring of 2011, the Committee worked with Town Officials and the Holliston Community Preservation Committee (CPC) to secure funding for exterior repair work to the Holliston Town Hall, which continued to be severely impacted by the affects of premature paint failure to its exterior siding and ice damming as a result of the severe winter of 2010-2011.

The Town Hall, which was built in 1852 and had its interior renovated in 2002-2003, has experienced a significant amount of deterioration to its exterior in recent years. In 2008, the Town hired the Building Conservation Associates (BCA) of Dedham to undertake a study to determine why the building was experiencing chronic paint failure. The BCA report concluded that the accumulated build-up of paint layers since the original construction back in 1852 in combination with a possible internal moisture condition were the likely causes for the premature paint failure. The source of the moisture was eliminated in the interior renovation in 2002-2003. The BCA report recommended the complete removal of the entire accumulation of paint layers down to the wood surface on portions of the building up to the auditorium level windows prior to any repainting. Over 40% of the building's clapboard will need to be replaced as a result of evidence of wood rot, with the balance being stripped of paint and restored. In addition, the existing gutters and downspouts are being replaced with a larger capacity, higher grade gutter system and insulation is being installed within attic and other key locations in order to significantly reduce the chance of ice damaging along the roof line in the future.

In the Spring of 2011, the Holliston Preservation Committee and Town Meeting approved a total of \$735,000 for the restoration of the Town Hall's exterior, with \$695,000 being provided by the Holliston Community Preservation Committee and \$40,000 provided by the Town. In the late Spring of 2011, the Town Hall Renovation Committee hired Gienapp Design Associates, LLC of Danvers to undertake the plans and specifications for the restoration of the Town Hall Exterior. The preliminary plans prepared by Gienapp Design Associates, LLC were submitted and approved by the Massachusetts Historical Commission, with input from the Holliston Historical Commission in December of 2011. Final plans and specifications are to be completed in January, with the Town of Holliston anticipating advertise bids beginning in early February with contractor bids due in mid-March. Work is anticipated to commence in May of 2012 with work completed by November of 2012.

Jonathan N. Juhl, Chairman

Jackie Dellicker, Member

Paul LeBeau, Town Liaison

Edward Nunes, Vice-Chairman

Robert Connoni, Member

TRAILS COMMITTEE

The Holliston Trails Committee is responsible for the development of the Holliston section of the

Upper Charles Trail, a proposed multi-purpose, accessible 20-mile loop trail system through the towns of Sherborn, Holliston, Milford, Hopkinton and Ashland. The Holliston portion of the trail is approximately 6.7 miles from the town line in Sherborn to the town line in Milford.

The Town has continued its negotiations for the purchase and lease of the entirety of the land owned by CSX in Holliston. The town-owned section of land between Hopping Brook Road and South Street was cleaned up in preparation for a future installation of gravel and stone dust.

A booth was set up to promote the Trail at Celebrate Holliston 2010. Meetings were attended with the Metropolitan Area Planning Council that reviewed the interconnectivity of trails and open space throughout the region. A number of trail cleanups were performed by the Committee and local volunteers to maintain the vegetation along the trail until formal improvements can be constructed. An Intergenerational event included a volunteer cleanup of the trail by Adams School students. Cub scouts from Den 3 installed ornamental plantings along a section of the trail. A trail cleanup was performed by 350.org members on a section of the trail. An application was made for funding of future trail improvements through the Massachusetts Division of Conservation and Recreation under the Recreational Trails Grant program.

Robert Weidknecht, Chairman
Marc Connelly
Melissa Halstead

Matt Varrell, Secretary
Ken Henderson
Mark Kaplan, Alternate

Herb Brockert
Nik Parrish

TREASURER AND COLLECTOR

The Treasurer/Collector's position is an appointed position by the Town Administrator with approval of the Board of Selectmen. The staff in the Treasurer/Collector's office consists of Assistant Treasurer Marianne Brigham, Assistant Collector Linda Stoico and two Principal Clerks Deborah Nichols and Susan McKenney. Our Deputy Collector is Kelley and Ryan of Hopedale, Mass

The Treasurer's office is responsible for receiving and identifying all moneys owed to the town and providing the Accountant with a detailed report of receipts. It is my responsibility to insure safekeeping of all funds received and to manage town funds to insure maximum cash availability and maximum yield. The Treasurer also issues vendor checks according to the weekly warrant approved by the Accountant and Board of Selectmen. The Treasurer's office prepares and maintains all payroll and personnel information and accounts for and disburses all payroll deductions. Payroll is processed on the in-house computer. The Treasurer is also responsible for all short-term and long-term borrowing. I am also the custodian of all tax title accounts and conducts auctions on town property acquired through the foreclosure process.

The Collector's office is responsible for the billing, collection and reconciliation of all bills due the Town. The following is a brief description of bills processed by my office.

A. REAL ESTATE and PERSONAL PROPERTY BILLS.

Real estate and personal property bills are issued on a quarterly basis as follows:

ISSUE DATE	DUE DATE
July 1-1 st Qtr.	August 1
July 1-2 nd Qtr.	November 1
January 1-3 rd Qtr.	February 1
January 1-4 th Qtr.	May 1

Bills are mailed on or before July 1 and January 1. Both bills are placed in one envelope and should be held for the next due date.

If a payment is received late, interest is charged at the rate of 14% per annum. Interest is charged from the date the payment is due until the date payment is received. Postmarks are not accepted. If you are a new owner and do not receive your tax bills, you should contact the Tax Collector's office immediately. It is also your responsibility to forward your tax bill to your bank for processing.

If your real estate and/or personal property bill is not paid in full by May 1, a demand bill will be issued and an additional \$10 demand fee plus interest will be added to the bill. The demand bill is due 14 days from the date of demand. Failure to pay the demand bill by the due date will result in the Town taking further collection actions.

Assessed owners of unpaid real estate bills will receive a letter stating they have until a certain day to pay the bill in full. Unpaid bills will be advertised in the Metrowest Daily News for a Tax Taking. A Tax Taking is the advertising of your property in the Metrowest Daily News and the recording of an Instrument of Taking placing a lien on your property. The lien is recorded in the Middlesex South District Registry of Deeds. The Notice of Tax Taking is posted on the Town Hall, Library bulletin boards and under legal notices on the Town's web site. If the outstanding taxes are not paid within six months, the Town has the legal right to begin foreclosure proceedings in Land Court.

Assessed owners of personal property bills will receive a warrant issued by the Deputy Collector and additional fees will be added to the bill.

B. MOTOR VEHICLE EXCISE.

Motor vehicle excise tax bills are issued when a commitment is received from the Registry of Motor Vehicles. The first commitment is usually mailed in the first quarter of the calendar year. All motor vehicle tax bills are due and payable within 30 days from the issue date shown on the bill.

If a payment is not received by the due date, a \$10 demand fee is charged along with interest at the rate of 12% per annum. If the demand bill is not paid within 14 days from the date of demand, the outstanding bill will be forwarded to our Deputy Collector where charges, interest and fees will be assessed. If a warrant is issued by the Deputy Collector and you fail to pay the

bill, the Deputy has the authority to "mark" your file at the Registry of Motor Vehicles which will result in your registration and/or license not being renewed until all unpaid excise tax bills are paid in full.

If you feel your bill needs to be adjusted, please see the Assessor's Office within the first 30 days that the bill is issued. You will be responsible for any additional charges and fees that are due unless your bill is abated in full. You may obtain a booklet published by the Registry of Motor Vehicles from our office if you have difficulty understanding your excise tax bill.

If you move or change your address, it is imperative that you notify the Registry of Motor Vehicles.

C. TRASH STICKERS

Trash stickers are available for sale during regular business hours. Senior Citizens may pickup their stickers from the Treasurer's Office.

D. TRASH BILLS

Trash bills are issued once a year that covers the fiscal year, July 1 through June 30. The bills are due 30 days from the issue date. Past due bills will be assessed interest at the rate of 12% per annum and a \$10 late fee. Unpaid trash bills will become trash liens on the following fiscal year real estate bills.

If you have private collection, elderly or qualify for public assistance, you may be exempt from paying this annual trash fee. Please contact my office if you think you may be eligible for an exemption.

E. PAYMENTS

Payments can be made in person at Town Hall, mailed directly to Tax Collector/Treasurer, Town of Holliston, P.O. Box 6737, Holliston, MA 01746-6737, placed in the drop box on the side entrance of Town Hall or can be made on line at www.townofholliston.us. If you are using your personal on-line banking system to pay your bills, please place in the comment/memo section of your bill the following information:

Real Estate Bills:	RE and bill number
Personal Property Bills:	PP and bill number
Motor Vehicle Bills:	MV and bill number
Trash Bills:	TR and bill number

Please do not combine any of the above bills with your water payments. Water bills are processed separately from real estate, personal property, motor vehicle and trash bills. Our office hours are Monday through Friday 8:00 to 4:30 p.m.

Mary A. Bousquet, Treasurer/Collector

WATER DEPARTMENT

In Fiscal Year 2011 the Holliston Water Department supplied water and related services for fire protection to 14,917 residents, commercial businesses, and industries. During this time the Department supplied a total of 280 million gallons (MG) of metered potable water (this resulted in 46 residential gallons per capita per day). A total of 31 MG was supplied to Commercial/Industrial/Agricultural and Municipal consumers. A total of 51 MG (15%) was unaccounted for water with 38 MG recovered in our leak detection surveys. The total amount of water pumped was 373 MG resulting in an average daily demand of 1.02 million gallons per day (MGD) which was less than the DEP allocated withdrawal to Holliston of 1.14 MGD.

The Water Department is meeting these demands by limiting outside water use during periods of peak demand (a water ban was implemented during the summers of 2010 and 2011), enforcing an irrigation sprinkler policy that requires rain sensors to better manage outside water use and a conservation based water rates structure of ascending block rates. Landscape Design and Maintenance guidelines are made available to educate consumers and enhance water conservation.

The Water Department is funded entirely by water use revenue and user fees, not by property taxes or state aid, and operated within its projected budget for the year.

The water system consists of five (5) active wells, one (1) new well under study, five (5) distribution storage tanks with a capacity of 5.6 million gallons, two (2) water treatment facilities with a treatment capacity of 2.16 million gallons per day, and two booster stations to increase system pressure in areas of high elevation.

Total water mains in service	95 miles of pipeline
Total fire hydrants in service	798
Total water metered services	4487
Total water samples taken (chemical and bacteria)	>500

Major Activities of the Water Department in FY2011 included:

Four thousand four hundred and eighty seven (4,487) new water meters have been installed over the last three years and are providing accurate and timely readings of all water used in the system at a low data collection cost. The fixed radio-read automated meter reading system transmitted daily water use readings for each of the 4487 meters to a computer in the Water Department office. This system eliminated the need for estimated bills and meter readers to collect water use data.

The new automated system coupled with the MUNIS billing software replaced the previous manual billing that required two (2) office staff and several weeks to prepare the bills. Water bills for each Quarter are now sent to residents two weeks after the close of the billing Quarter. This has also allowed for timely resolution of any questions concerning water use during the Quarter.

The Water Department has installed a Supervisory Control and Data Acquisition System (SCADA) to provide automated integration of all the well production with the storage tank

elevations resulting in reduction of manual operation, more consistent tank levels, and higher system pressures.

The Water Department developed a computer-based hydraulic model of the distribution system in 2009 and the model is being used to assess the adequacy of the system to meet proposed future developments, meet fire demands, and prioritize future capital improvements to the system. An Assets Management Plan, completed in FY2011, utilized the model to evaluate the integrity and adequacy of the water mains, many which are more than 70 years old.

During this past year the Water Department collected over 500 water quality samples - including biweekly bacteria testing at thirty-one (31) sites in the distribution system as well as raw and finished chemical water quality samples at all the wells, storage tanks and the distribution system.

Yellow colored source water that appeared in 2009 at Well #6 has disappeared allowing the well to be continually operated without the need for coagulants and polymers. Very high iron concentration and total organic carbon in the source water at Well #4 continued to keep the water treatment plant off-line. Bench scale and pilot scale testing was done to find the proper chemicals to effectively treat the water with the existing treatment processes. A second approach was the drilling of test wells in the vicinity to identify a source of better quality water. A prolonged pumping study was done to ensure that the water quality does not degrade over time. If successful, the test well was to be converted to a production well and the water treated with the existing treatment plant. However, testing showed the water quality deteriorated over the pumping period precluding any further study. During the summer of 2011, a full scale pilot study was conducted to evaluate three possible treatment technologies for well #4, namely: dissolved air flotation, high-rate clarification, and reverse osmosis. The preferred technology was high-rate clarification and engineering design will proceed during FY2012.

In the spring of 2009, an \$800,000 contract was awarded for the rehabilitation of the Mt. Hollis and Oak Street water storage tanks. In FY2010 rehabilitation work was completed for the Jennings, Beatrice and Hopping Brook storage tanks.

One well was redeveloped during the summer which included the cleaning of the screens and replacement of an ailing motor. This will result in much less electrical energy being consumed to pump an equivalent amount of water.

The Water Department continued to provide water to all town departments at no cost as well as providing the Parks Department with water for the bath houses and irrigation of the town athletic fields at no cost resulting in cost savings to the town.

The Water Department continues implementing long-term Capital and Operation and Maintenance programs to reduce the vulnerability of the system, to improve its operation, and to comply with evolving State standards. Emphasis is on Source Water Protection, continuous monitoring of areas and activities that pose a potential threat to our wells, security of the wells, storage tanks and treatment plants, infrastructure improvements, conservation of our water resources, and compliance with the DEP Water Management Act Regulation Statement as well as other state and federal regulations.

It is estimated that the water supply system in Holliston is valued at over \$100,000,000. It is the responsibility of the Water Department and the citizens of Holliston to adequately maintain it for current and future generations. We value our partnership.

Dennis Ferreira, Chairman

Jared H. Adams

Brian Antonioli

Superintendent: Ronald E. Sharpin, Ph.D., P.E. **Operations Manager:** Douglas R. Valovcin

YOUTH & FAMILY SERVICES

Youth and Family Services provide a variety of programs and counseling to the community and schools. This past year some of the programs and services included: Drop In Center at the High School, Court Diversion Program, and Community Service Opportunities, speaker presentations for the community, support and consultations to all Holliston Schools.

Youth and Family Services will continue to work toward meeting the mental health needs of the community. We serve as a resource for many and our programs and services are free to Holliston residents.

Margaret P. Fitzpatrick LICSW, Director, Rich Falzone, Chairperson, Craig Denman, Fred Dufault, Lisa Waterman, Audrey Kleinberg, Ellen Gallivan and youth members Ben Hart and Jamie Canavan

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met monthly to hear Dimensional Variance, Use Variance and Special Permit applications as empowered under MGL, c. 40A and the Town's Zoning By-Laws. The majority of the Board's hearings were for requests for alterations and expansions to pre-existing non-conforming residential structures. Over 30 applications were acted upon this year. The average time from the closing of a hearing to the filing of the decision with the Town Clerk was 10 days.

We extend our thanks to Chris Flanagan for his many years of commitment on the Board, and welcome our newest member, Scott Stanwood to the Board.

The Board is urgently in need of two more members. Please express your interest to the Town Administrator, Selectmen or any member of the Board.

Chairman Henry Dellicker John Love Scott Stanwood (Associate Member)

SUPERINTENDENT OF SCHOOLS

It is with extreme pride that I submit my eighth annual report to the Town of Holliston as your Superintendent of Schools. As each year passes, I'm reminded how grateful I am for the continued opportunity to lead this community's educational system. I recognize how fortunate I am to be working in such a supportive community alongside many, many talented educators and leaders.

During 2011, the School Department continued to focus most of its efforts on minimizing the impact of the downturn in our national and state-wide economy on the students in our classrooms. This year, the Holliston School Committee, with the support of its affiliated and un-affiliated employee groups, was able to negotiate new Collective Bargaining Agreements with wage packages that reflected the fiscal challenges facing local communities. These agreements would not have been possible were it not for the willingness of our employees to recognize the new

fiscal reality that schools face. Many of our employees are residents of our community and all of them, whether resident or not, care deeply about Holliston's educational programs and were willing to share in the burden that our nation's economic downturn has caused. In the end, our schools are only as good as our employees, and Holliston is blessed with the best!

This fall, we received word that *Boston Magazine* has ranked Holliston #19 in the list of the Top 50 Public School districts in Massachusetts, coming in above great school districts like Belmont (#22), Westford (#26), Hopkinton (#30), Needham (#31) and Andover (#38). Making this accomplishment even more remarkable is that the average cost per pupil for the 18 schools ranked above us is \$2750 more than we spend in Holliston. That impressive fact shows, to me, that Holliston taxpayers are getting a great return on their investment – excellent schools at a reasonable cost.

However, we can't afford to rest on our laurels. Holliston must continue its efforts to remain a high-performing school district. Central to this effort, in my opinion, is the realization that technology is changing the way we need to look at education, particularly at the high school level. Frankly, few of the innovations of the past 30 years, be they hardware or software, significantly impacted education in a significant way. The notable exceptions to that had been applications like electronic mail, word processing and presentation software. Today, however, with the advent of powerful search tools, on-line tutorials and Web 2.0 tools, little or no-cost internet-based tools are making their mark on education. At the same time, the cost of hardware continues to drop with tablets and netbooks bringing the entry-level cost of powerful portable computing devices to well under \$300. The convergence of these two phenomena, (a plethora of high-quality, low-cost internet-based educational software and lower-cost portable hardware) has created an opportunity to fundamentally re-think the role of technology in classrooms today. In Holliston, we are embracing these changes by strategically investing in technology and engaging in deep, collaborative conversations about teaching and learning for the 21st Century.

Technology, however, will NEVER replace a good teacher. Holliston is blessed with a remarkable group of educational leaders, teachers, and support personnel who are dedicated professionals. Every day something extraordinary happens in each of our schools. I urge you to acknowledge the hard work, patience, and talent it takes to be an educator in today's society. I would specifically like to acknowledge and thank the following educators who retired during or at the conclusion of the 2010-2011 school-year after serving the children of Holliston honorably for a collective total of over 200 years: Richard Boles, Timothy Cornely, Susan Dacey, Louise Grimes, Dianne Nault, Maureen Nolan, Nancy O'Neill and Marcia Pinkham. On behalf of Holliston's education community, we thank all of them for their service.

I think it is important to acknowledge the work that your elected School Committee members perform on behalf of the students of Holliston. Many think that School Committees meet twice a month for two or three hours and that is the extent of their obligation. In fact, each of the seven members of this Committee work long hours, sometimes late into the night, doing their assigned work. As the fiscal year 2010-2011 drew to a close, Committee members included: Lisa Galeaz-Weber, Chairperson; Erica Plunkett, Vice Chair; and members: Carol Emmons, Donald Gray, Tom Jones, Virginia (Ginny) Murphy and Kathi Pennypacker. When you see them around

town, please thank them for the hours they spend and the contribution they make to Holliston.

As you read the individual reports from each school that follow my report, I know you will see many extraordinary accomplishments. I look forward to working with the community and continuing Holliston's Tradition of Excellence.

Bradford L. Jackson, Ed.D., Superintendent of Schools

SAM PLACENTINO ELEMENTARY SCHOOL

This has been another year of growth and change at our school. The 2010-2011 Placentino School year produced many wonderful school wide accomplishments to be proud of and applaud! Here are just a few:

- Working with Miller School, we have completed a seventh year in which curriculum initiatives and alignment of materials has strengthened our work ensuring that your child's elementary years, PreK – Grade 5, supports a continuum of educational experiences between the two buildings. Our literacy (Reading Street) and math programs (enVISIONMath) have shaped the direction of classroom instruction. Weaving literacy into all curriculum content areas and providing targeted reading instruction within the classroom setting will continue to be a focus throughout next year and the years to come.
- "Every child at Placentino is a reader!" This completes our eighth year providing Title 1 Reading support for our students. Title 1 and other interventions such as Reading Recovery Strategies and Reading Tutoring provide the individualized support that some children need for successful learning across all content curriculum areas. As a school we are committed to ensuring that each child leaves Placentino with strategies for reading success.
- This year, as in past years, we welcomed families to Placentino for our tenth annual HEPO Math Night, Family Reading Nights, BINGO Night and for our springtime OPEN HOUSE celebrations. We also introduced our first "Family Fitness Night." These evenings, like our Fall Picnic and the Ice Cream Social, are opportunities for our students to "bring their families back to school at night" for healthy learning and fun.
- When learning is linked with the activities that your children have participated in throughout the year – Culture Connection presentations, field trips, all-school gatherings, Flag Day and the "Crossing Over" ceremony as we applaud our Grade Two and Montessori 2nd Year students who are leaving Placentino and moving on to Miller – then coming to school each day is an exciting and joyous experience, and that is just how it should be.
- From September 2009 – June 2011 Placentino School participated in a Pearson Publishing Company "Reading Street" research study. This opportunity provided extraordinary benefits for students in both Placentino and Miller Schools. In addition to excellent professional development for our staff, our students have received classroom instruction using a research-based reading program that links all the best components of reading instruction together in a connected and integrated manner.

As participants in this two-year study, we have received thousands of dollars worth of materials to support partial implementation of the program in our classes this year and full implementation of the program in all classes in the future. At the conclusion of the study, all of these materials will be up-dated providing our district with an excellent, high quality reading program at virtually no cost to taxpayers.

This year, as in past years, HEPTSA volunteers provided the funding, people power and support that our large school needed just to keep pace with all of our activities and curriculum requirements. Like HEPTSA, Holliston Newcomers and HEF continued to provide grant funding for our curriculum and school based initiatives and projects.

As Principal, I am proud of our wonderful school. The Placentino School is a “Center for all Learners”: children, teachers, parents and community members. Together, we have created a school that truly prepares children for the challenges of each new day and readies them for the opportunities in tomorrow's world.

Sam Placentino Elementary School

It is the mission of
the Sam Placentino Elementary School
to provide a nurturing, respectful, and creative learning community.
We are dedicated to educating all of our students in a secure
and progressive environment that stimulates
intellectual, physical, and emotional growth.

Literacy-Rich Environment

Research-Based
Embedded

Community

Diversity
Collaboration

Safety

Physical
Emotional



Creativity

Innovative
Risk-Taking

Respect

Inclusive
Embracing

Nurturing

Whole-Child
Trust

We believe in a respectful school environment that teaches acceptance of diverse cultures and languages through social competency and interpersonal relations.

We believe in a collaborative team approach that scaffolds the diverse learning needs of our school community through the use of literacy-rich, research-based curriculum innovations.

We believe that it is our responsibility to provide a creative and nurturing learning environment that focuses on the physical and emotional security of each child.

Enrollment: The October, 2010, enrollment at the Placentino School was as follows:

Grade	Enrollment
Preschool	92
Kindergarten	187
Grade One	218
Grade Two	205
Total:	702

Placentino School Council: The Education Reform Act, which was signed into law in June of 1993, contained a provision for the establishment of School Councils. The goals for the School Council as defined in the Education Reform Act are to adopt educational goals for the school that are consistent with local and state-wide standards, to identify the educational needs of the children attending our schools, to review the annual school budget and to formulate a school improvement plan. The agenda is broad and complex. The Elementary School Council has become an integral part of the decision making process. School Council meetings are held monthly.

Members of the 2010-2011 Placentino School Council included:

Chair: Linda Weene

Co-chair: Terry Stewart

Parent Representatives: Alanna Bravman, Kellie Karpouzis, Anita Kite, Evelyn Perry, Ken Robinson

Staff Representatives: Judith LeBlanc, Jessica Smith, Aaron Snyder

Community Representative: Richard Colson

HEPTSA (Holliston Elementary Parent Teachers' Organization): HEPTSA's fundraising efforts and volunteer participation continues to provide wonderful support for our staff and students at the Sam Placentino Elementary School. Throughout the year groups of enthusiastic parents have worked diligently on the following programs: staffing the desks for the Media Center; teaching computer skills through our "Computer Network," providing a Parent/Teachers Support Group that assists teachers through Room Parents, accompanying our Kindergarten children the first few days of school as "Bus Buddies," sponsoring the Book Fairs that offer books at a discount and promote reading within the community and benefit the Media Centers. The monies earned through our annual HEPTSA fall fundraiser allows us to provide grants to teachers and to purchase items such as science kits, math manipulatives, literature packets and technology for the schools. Funds are also used to support Culture Connection and the many fantastic authors, artists and educational guests that offer our children valuable and important school experiences. Thank you to Donald Gray for his outstanding job as HEPTSA President for the 2010-2011 school year.

Assessment: Common assessment tools are used by teachers to measure student achievement in reading and math. Standardized tests continue to measure students' mastery of skills. Ongoing assessments of children's learning is a vital part of any school's commitment to excellence. Our staff continues to work together addressing the goal of ensuring that our assessment is used to critically inform and shape the instruction of each one of our students.

New Staff Members: We welcomed the following staff to our school during the 2010-2011 school year: Kerry Baker, Beverly DeBruyn, Laura Johnson, Suzanne McGee, Kelly Mooney, Liana Ramage, Rokhaya Smith, Barbara Steiner, Carol Sussman-Ghatak, Jessica Tlumacki.

FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

Welcome to the Fred W. Miller Intermediate Elementary School, which housed students in grades 3, 4 and 5 during the 2010-2011 school year. Our school provides students with the security of a nurturing community while developing the skills necessary to move toward independence.

As our students move toward their middle school years, they will begin to experience activities that will prepare them for this exciting transition. In order to foster academic excellence, our school will create a climate in which respect and consideration for others are important core values. I believe students need to feel free to express their ideas and develop their self-confidence through personal achievement.

Miller School contains 29 academic classrooms and several classrooms that are specifically designed for students with special needs. Each classroom contains state-of-the-art technology including 5 computers that are connected to our district network as well as the World Wide Web. Our Computer Lab and Media Center provide students with the latest tools to access information for research projects. In support of the Arts, our school provides a music room, a band room for instrumental instruction as well as for band rehearsals, an art room and large gymnasium with a climbing wall.

Our parent information center is located in the Atrium. This center provides parents with important information about the Miller School operational procedures, curriculum expectations and additional recent take-home material.

I encourage all parents to be advocates for their child's education. Please do not hesitate to contact my office if you have any questions or concerns.

David Keim, Principal

PHILOSOPHY OF THE FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

The philosophy of the Fred W. Miller Intermediate Elementary School is grounded in the belief that all learners can achieve their full potential. Creating a positive atmosphere that celebrates diversity and encourages individual growth will be the responsibility of the entire school community. Through a variety of experiences, learners will interact with their environment, communicate with others and acquire values, knowledge and skills. The Intermediate Elementary School child experiences an emerging sense of self, which will be fostered through a variety of child centered settings.

At the Holliston Intermediate Elementary School we:

- Expect all students to strive for excellence in an atmosphere of high, yet realistic, expectations, which are constantly readjusted as students progress toward mastery of basic skills and higher level thinking.
- Create and foster a respect for learning, a respect for self and others, a respect for property and sense of responsibility.
- Provide a safe and caring learning environment where students take risks, ask questions and have access to challenging, innovative educational experiences.
- Affirm and support the essential role of arts education in the development of the Intermediate Elementary School child through instruction and experiences in the visual and performing arts.
- Develop critical and creative thinking through experiences in humanities, arts and sciences in order to promote a sense of joy and wonder about the learning process.
- Promote the physical well-being of all students through health, safety and physical education programs.
- Problem solve to ensure that decisions made within the school community consider the needs of all learners.
- Establish and maintain channels of communication with the community at large for the mutual benefit of all.
- Implement a variety of interdisciplinary approaches and strategies directed toward the discovery and development of individual interests, learning styles and aptitudes.
- Maintain a challenging curriculum with varied and meaningful assessment practices.

Enrollment: During the 2010-2011 school year, the Fred W. Miller Intermediate Elementary School housed grades three, four and five. The June 2010 Enrollment was as follows:

<u>Grade</u>	<u>Enrollment</u>
3	230
4	212
5	221
Total	663

Miller School Council: The Education Reform Act, which was signed into law in June of 1993, contained a provision for the establishment of School Councils. The School Council is comprised of parents, teachers, and a community representative. The broad goals for the School

Council, as defined in the Educational Reform Act, are to adopt educational goals for the school which are consistent with local and statewide standards; to identify the educational needs of the children attending our schools; to review the annual school budget; and to formulate a school improvement plan. The agenda is broad and complex. The Elementary School Council has become an integral part of the decision-making process. School Council meetings are held monthly. Members of the 2010-2011 School Council included:

Mr. David Keim	Principal (Co-Chair)
Mrs. Maureen Barnowski	Assistant Principal (Co-Chair)
Mrs. Brenda Maurao	3 rd Grade Teacher Representative
Ms. Sandra Gumz	4 th Grade Teacher Representative
Mrs. Laura Vittoria	5 th Grade Teacher Representative
Mr. Michael Benadon	3 rd Grade Parent Representative
Mrs. Heather Scaringella	4 th Grade Parent Representative
Mrs. Catherine Burchard	5 th Grade Parent Representative
Chief Mike Cassidy	Community Representative

Staff In-service: The Miller School staff met in the High School cafeteria for a district-wide opening day orientation on August 30, 2010. The remaining Professional days were designated as Unpaid Employee Furlough days.

Open Circle: For the past several years, Holliston has received a Title IV Federal Grant entitled “A Safe and Drug Free Schools and Community Act” that has made it possible for elementary school teachers to attend training at the Wellesley Centers for Women for the Open Circle Program. Embedded in the program are concepts that are found in the Holliston Public Schools Mission Statement and Core Values and the philosophy of the Fred W. Miller Elementary School. The staff at the Miller School is committed to helping the students become more respectful and responsible in their decision making and in their resolutions to conflicts.

Open Circle is a leading provider of evidence-based professional development and curricula for social and emotional learning in Kindergarten through Grade 5. Social Emotional Learning is the process of developing essential social and emotional skills, knowledge, and attitudes related to:

- Self-awareness: recognizing one’s emotions and values as well as one’s strengths & limitations
- Self-management: managing emotions and behaviors to achieve one’s goal
- Social awareness: showing and understanding empathy for others
- Relationship skills: forming positive relationships, working in teams, dealing effectively with conflict
- Responsible decision-making: making ethical, constructive choices about personal and social behavior

Open Circle Outcomes include:

- Students who successfully recognize and manage emotions, show empathy, build positive relationships, and make responsible decisions.
- Safe, caring, and cooperative school climates

- School communities united by a common vocabulary, strategies, and expectations for student behavior
- Teachers with improved classroom management and facilitation skills
- Trusting, collaborative relationships among staff in schools

Parent workshops will be offered at the Miller School to familiarize parents with some of the skills and language the children are learning in Open Circle. Another purpose of the group will be to extend some of the concepts the children are learning into parenting skills.

Culture Connection: The Culture Connection offers a variety of presentations for the elementary students. Performances included: **October:** Grades 3-5 – Urban Improv presenting an Anti-bullying program. **December:** Grades 3-5 – John deKadt, Drummer. **January:** Galileo – Starry Messenger. **February:** An Appalachian Trail presentation. **April:** Grade 4 – Toying with Science, Grade 3 – Ted Scheu, Poet. **May:** Grades 3-5 – Solar Winds performing “Peter and the Wolf”.

Science: Sciencefest a day of fun and "hands on" learning in science, math and technology was held on February 5, 2011.

Family Math Night: On March 23, 2011, the Miller School joined with Placentino School and held its ninth annual Family Math Night. Over 300 people attended an evening of problem solving and critical thinking. Parents and students partnered up and solved mathematic mysteries. Many Miller staff members and parent volunteers facilitated the activities. Each family received a take-home-bag filled with math games and a resource list.

New Staff Members: We welcomed the following staff members to the Fred W. Miller Elementary School: Patricia Walker – ESL Tutor, Linh Pond – 4th grade French Immersion (previously French Literacy Teacher & ELL Tutor at Placentino), Christianne Cooney – 3rd grade (from Placentino), Irene Kamergorodsky – paraprofessional (from Adams), Charlene Larracey – paraprofessional (from Placentino)

School Activities: The students enjoyed a variety of in-school activities as well as many field trips throughout the year. The 3rd grade students went to Plimoth Plantation, The Hall at Patriot’s Place, and Sturbridge Village. The 4th grade visited the Lloyd Center and The Lowell National Historical Park. The 5th graders visited the Christa McAuliffe Challenger Center and walked the Freedom Trail in Boston. On June 21st all grades celebrated with our 5th graders at their “Moving Up” ceremony.

HEPO (Holliston Elementary Parents' Organization): Provided support to the Holliston Elementary Schools, Kindergarten through Grade Five, with volunteer and fund raising efforts. A group of enthusiastic parent volunteers are involved in a series of activities to support our school: The Fall and Spring Book Fair, the Fall and Spring Fund Raisers, Sciencefest, Destination Imagination, School Pictures, School Store, Spirit Wear, Teacher Support Program, and the coordination of Room Parents to help teachers with classroom activities.

Community Service: This year one of the initiatives of our school improvement plan was to “Foster and encourage service learning opportunities for Miller school students”. The staff and students of Miller school participated in many activities that brought this initiative to life. Monthly food pantry collections, collecting new blankets for Project Just Because, Our Veterans “Wall of Stars”, and Holiday Gift Bags for Holliston Seniors are just a few of the service learning opportunities that helped students learn about helping out their community.

ROBERT ADAMS MIDDLE SCHOOL

The 2010-2011 school year began with the Robert Adams Middle School enrollment at 646 students. Students continue to be arranged in teams at the Middle School with a total of nine teams, three teams in each grade. All three grades were composed of two teams with four general educators- an English, mathematics, science and social studies teacher; and one team with two general educators- a teacher who taught both English and social studies and a teacher who taught both mathematics and science. All teams also had a special education teacher assigned to them. Students also study foreign language, including immersion Spanish and French and introductory French as well as art, technology education, wellness and music (in the form of general music, band or chorus) in the unified arts. In addition, the middle school offers a range of special education services designed to meet individual needs. Specialized programs include the Language-based Program, Pathways Program, Network Program, BASIS Program and a variety of integrated services. These programs support students in a way that provides them with the least restrictive setting.

This year’s new teachers joining our staff included: Brook Doire joined us in science/math; Jaime Brown and Ashley Lagas joined us in science; Katina Cassidy in ELA. Joining us from the Miller School were: Cathi Porcello as our School Nurse; Michelle Clancy, Kim Bedard and Vicky Blackmore as paraprofessionals.

In the fall of 2010, Open Houses were held on the evenings of September 15, 29, and 30. The events were once again a wonderful time for parents to hear from the teachers about all the valuable learning opportunities that their students would experience at the Adams School. Band and Chorus members performed in a winter and spring concert and took part in District Competitions. In the spring, a large group of Adams students performed in a musical rendition of *Once Upon a Mattress*.

Several eighth grade students were honored at the end-of-year eighth grade ceremony. Cameron Clouse received the David P. McCobb Principal’s Award for academic achievement and citizenship; and Sarah Stebbins received the Scholastic Achievement Award for academic excellence. The Holliston Education Foundation again sponsored an award for teachers called the Spotlight on Excellence with Ken Craft and Rita Budwey being honored for the Middle School.

The MS-PTSA (Middle School-Parent Teacher Student Association) was led by co-Presidents Kathy Cheever and Dawn Waddell. They have been invaluable in the planning of school dances, the sixth grade Nature’s Classroom trip, fundraising efforts, and many other important events at Adams. The Middle School Council Members were Jean Vallera Vazza, Melissa Bassett, Marie

Cuevas, Chief Michael Cassidy, and Principal Peter Botelho. The council contributes in the development of the school improvement plan. Both groups support student activities and help set the direction for the school and its improvement.

In curriculum, instruction and assessment, we continued to work to refine curriculum and instruction in order to reach the essential learning goals that we have worked to define over the past several years. In mathematics, we implemented our first year of a math intervention program aimed at supporting students who struggled on the state's MCAS exam. In grade 6 math, we also piloted portions of the Envision math program, including some digital components, and engaged mathematics teachers in all three grades in an initial overview and discussion of the new Massachusetts Curriculum frameworks. In science, we implemented and evaluated new chemistry and heat transfer units in grade 8 and a new grade 6 physics unit while also piloting a new Museum of Science math/science curriculum in one of our grade classes. In English, we continued to promote our core principles by requiring students to read and write every day with a strong degree of choice and providing opportunities to publish at least once a year. We also piloted and discussed a series of differentiated reading and writing drills aimed at practicing and developing the ability to read, write and think analytically. In social studies, we continued to develop and pilot learning activities that require students to analyze, synthesize, and evaluate main ideas from a variety of primary source texts. As part of this work, we are working to develop their ability to view social and historical events and issues through multiple perspectives.

With respect to our work to improve school climate and promote a kind, caring and respectful learning environment, we created a School Climate Steering Committee which met in summer and throughout the year to plan and implement our school-wide, Anti-Bullying Plan. This group attended a series of workshops offered throughout the state and planned and implemented school-wide staff trainings on Bullying, Bullying Prevention and Intervention, including cyber-bullying. Our school applied for and received a three-year grant through the MetroWest Community Health Care Foundation in the area of bullying prevention and intervention. Grade 7 and 8 students again participated in the MetroWest Adolescent Health Survey this fall whose results will be very useful in assessing our progress and informing future planning.

As part of school climate efforts, we created a Student Leadership team which attended a day-long training at Bridgewater State University. The group of students, which meets bi-weekly, developed and publicized a list of commitments related to kind caring and respectful behavior which they pledged to model throughout the school. Marion Blumenthal Lazan spoke with 8th graders regarding her Holocaust experiences and connected them to issues of tolerance and kind/non-hurtful acts. Finally, we implemented a refined Spirit Program calendar and created and enacted a new event called the Turkey Trot to Thankfulness. As part of the spirit program, an impromptu event evolved as the community worked together to create and display thousands of paper cranes to show support and raise money for the nation of Japan after the devastating earthquake and tsunami. Lastly we continued to raise funds and collect food and clothing for local charitable organizations including The Holliston Food Pantry and Project Just Because and again conducted our Grade 8 Community Service Day in June where eighth graders gave back to the Holliston Community by volunteering in various projects throughout town.

Peter Botelho, Principal

HIGH SCHOOL

Holliston High School had a very successful, rewarding, and exciting school year. Many of our students were the recipients of special awards in a variety of areas and many students, among the 859 enrolled, were individually recognized for their accomplishments in academic, extracurricular and athletic activities. Holliston students performed well above the state average on the Massachusetts Comprehensive Assessment Test (MCAS), and the national college entrance exams, the SAT and ACT. On the SAT, Holliston students scored 546 in Critical Reading, 579 in Math, and 554 in the Critical Writing, and the average ACT score was 24.8. Sophomores performed exceptionally well on the state MCAS test, scoring 94% advanced and proficient in English, 90% advanced and proficient in Math, and 88% advanced and proficient in Biology.

Based on exceptional PSAT scores, with a selection index of 200 or above, the following students met the requirements to be entered into the 2010 National Merit Scholarship Program: The commended students were: David Connors, Brian Donlin, Catherine Elliott, Raymond Jewett, Daniel Miler, Benjamin Moody, Rachel Pollinger, Nikhil Sthalekar, Patricia Vosburg. National Merit Scholarship Corporation conducts two academic competitions – the National Merit Scholarship Program, which is open to all U.S. high school students, and the National Achievement Scholarship Program, in which only Black American high school students may participate.

The following new staff members joined the Holliston High School community: Erika Calais, Adjustment Counselor Meg Camire, Special Education Team Chair; Gene LaCava, Integration Specialist; Dan Marsh, Science; Kaitlin Mills, Social Studies; Jennifer Moreau, Wellness; and Anthony Vizakas, Campus Supervisor. Joanne Magyar and Diann Starratt joined our staff as Paraprofessionals. Ann Majkut joined our staff as Procedural Assistant.

Thirty-five students were inducted into the Holliston High School National Honor Society.

Underclassmen at Holliston High School received many awards during their Awards Ceremony. The Bausch & Lomb Award was given to Daniel Rong for his high achievement in Math and Science. The Brown University Book Award went to Tori Jensen for her academic excellence and clarity in written and spoken expression. The Clarkson University Book Award is presented to a student who is well-rounded and well-grounded. This award was presented to Zeke Bickford. Kirsten Deprey was the recipient of the Cornell University Book Award for her intelligent, creative and compassion with dreams and aspirations to make a difference. The recipient of the Dartmouth College Book Award was presented to Cameron Chisholm for a strong commitment toward academic excellence and service to the high school and community. The Elmira College Key Award was presented to Rachel Dinehart and Tabor Beaudry. The Rochester Institute of Technology Computing Medal Award was presented to Wesley Knapp for demonstrating commitment. The Princeton University Book Award was presented to Mizuki Yamakawa for exceptional leadership and community service. The Russell Sage College award

was presented to a student who enjoys a learning environment that challenges intellectually and affords the opportunity to develop interesting ideas and work to collaboratively problem-solve. The recipient of this award was Anna Coppelman.

The University of Rochester Bausch & Lomb Award was presented to Daniel Rong for distinguishing himself in Math, Science, and Technology. The George Eastman Young Award was presented to Ashley Higgins for her strong leadership experience, academics and extracurricular activities. The Frederick Douglas and Susan B. Anthony Award were presented to Ryan Meltzer who demonstrates a commitment to understanding and addressing difficult social issues.

The Salve Regina University Alumni Book Award was presented to Mason Waltner for maintaining excellent grades in competitive classes while contributing to the extra-curricular life. The Smith College Book Award is presented to a student with high academic achievement and leadership. This award was presented to Taylor Savage who exemplifies the academic achievement, leadership qualities, and concern for others.

The St. Lawrence University Book Award was presented to a student who has worked toward academic excellence, and displays a commitment to community service. The recipient was this award was Rebecca Sirull. The St. Michael's College Book Award was presented to Brianna Fierro and Henry Lively for demonstrating academic excellence and possessing a strong social conscience. The University of Rochester George Eastman Young Leaders Award was presented to Samuel Wolpert. The University of Rochester Frederick Douglas and Susan B. Anthony Award is given to a student who demonstrates a commitment to understanding and addressing difficult social issues. The recipient for this award was Brittany Burke.

The Wellesley College Alumni Book Award was presented to Diane Zimmerman for her academic record and character. The Yale University Book Award was presented to Emily Stebbins for being a true humanitarian. The Hugh O'Brian Youth Leadership Award was presented to Grace Ballenger and Stephanie Toronto for their excellent academic records, ability to solve problems, make decisions and possess outstanding oral and written communication skills. Students were also recognized for their academic achievements from each department at the high school.

Students participated and excelled in a wide variety of extracurricular and athletic activities including Art Club, Band, Best Buddies, Boston Globe Scholastic Art Awards, Chorus, Drama, DREAM, Environmental Club, Law Team, Literary Magazine, Model United Nations, National Honor Society, Radio Station, Reflections Program, Robotics Club, Senior Showcase, Student Advisory Council, Student Council, The Vision and Yearbook. Both the winter and the spring music concerts showcased the wonderful talents of our music students. Students in Fine Arts showcased their work in a number of exhibits for Art Saves Lives. Over twenty-five athletic teams competed for Holliston High School this year, and over 300 students per season were involved in athletics and sports.

Many scholarships and awards were presented on Senior Recognition Evening. Fourteen members of the class received Holliston Citizens' Scholarship Foundation Awards. Other

awards included The Celebrate Holliston Award, The Jarvi Award, The Bedros Kamitian Award, Andrew Linn Award, Beth Lyon Award, Reece McGilvray Award, Virginia Aldrich McGrain Award, William and Alice Phipps Award, Fred W. Miller Award, Sam Placentino Award, Richard Thompson Award, The Reverend William Haley Award, The Timothy O'Connell Foundation Scholarship, Holliston Federation of Teachers Scholarship, Kathleen P. Webster Memorial Scholarship, Ingrid M. Amati Memorial Scholarship, Holliston Business Association Scholarship. Jensen-Sheehan Insurance Agency, Inc. Scholarship, The Highland Farm of Holliston Scholarship, Holliston Cable Access Scholarship Grants, The Maryellen Miller Memorial Scholarship, Holliston Firefighters' Mutual Relief Association Scholarship, The Diamond Awards, Holliston Lions Club Educational Assistance Awards, the Michael P. Koshivas Memorial Scholarship, the Holliston Police Association Memorial Scholarship, The Holliston Education Foundation Scholarships, The Justin Mayer Memorial Scholarship, Holliston Garden Club Scholarship, Holliston Music & Arts Parents' Association Scholarships, Jo Dee Messina Scholarship, The PTSA Essay Scholarship Awards, Membership & Christmas Tree Sales Scholarship Awards, the Joey Larracey Memorial Scholarship, Holliston Youth Baseball/Softball Association Scholarships, National Honor Society Scholarships, The Veristat, Inc. Scholarship, Coventa Energy, Inc. Scholarships, Holliston High School Alumni Scholarship, Middlesex Savings Bank Scholarship. Several awards were presented during the school year. They were: The Rotary Club of Framingham, Thomas J. Watson Memorial Scholarship, Milford Area Chamber of Commerce "Noorjanian Award for Volunteer Service", The Massachusetts Elks Association, D.A.R. Good Citizen, and the Natick Sons of Italy, Fancesco DeSanctis Lodge No. 1411. Many department awards were also presented to students.

Also, the senior class enjoyed their Senior Trip and their Prom.

The Class of 2011 graduated on June 5, 2011 in a ceremony attended by more than 1800 family and friends. The high school band played a variety of selections and the National Anthem was sung by senior members of the chorus. The Address of Welcome was given by Michael Cournoyer, Principal of Holliston High School. The Address to the graduates was given by Dr. Bradford Jackson, Superintendent of Schools. The introduction of the student speakers was given by Rachel Pollinger, Salutatorian. Musical performances were performed by Beth Katz, Christopher Gusmini, Brian Kilkelly, and Gabriel Zarkadis. The Commencement Address was given by Anooj Patel, the Valedictorian.

The Class Officers were: Brittany Burke, President, Vice President, Emily Gray, Secretary, Victoria Zeamer, and Treasurer, Allison Tau. There were 219 graduates and 89.5% went on to two and four year colleges, and 1.5% took a year off from school to work or joined the military.

The 2011 Principal's Leadership Award was presented to Brittany Burke for her outstanding contributions to the school and community and for her mature and effective leadership qualities.

Michael T. Cournoyer, Principal
Marc Bender, Assistant Principal

Nicole Adams, Assistant Principal
Thomas Levesque, Athletic Manager

The following earnings for fiscal year 2011 reflect payroll checks dated 7/8/10 through 7/7/11 that were posted to the general ledger for fiscal year 2011.

TOWN DEPARTMENTS

SELECTMENS OFFICE

LEBEAU	PAUL	TOWN ADMINISTRATOR	105,604.07
MARSDEN	JOSEPH	SELECTMAN	50.00
MCCOLL	WILLIAM	SELECTMAN	50.00
MINIHAN	ANDREA	ADMINISTRATIVE ASSISTANT	52,758.91
MUZZY	DONNA	CLERICAL	23,076.76
PORTER	ANDREW	SELECTMAN	75.00
WALSH	JOHN	SEALER	3,307.14
		TOTAL	184,921.88

TOWN ACCOUNTANT

NALCHAJIAN	DAVID	TOWN ACCOUNTANT	70,335.45
		TOTAL	70,335.45

ASSESSORS OFFICE

BARBIERI	PETER		2,500.00
CLIFFORD	LINDA		45,836.66
CRONIN	JOHN		2,500.00
DRAKE	SARAH		18,017.78
DRISCOLL	MARGARET		24,974.74
LOUGHLIN	BRIAN		208.35
PEIRCE	KATHRYN	PRINCIPAL ASSESSOR	72,126.34
WATERMAN	PHILIP		2,291.65
		TOTAL	168,455.52

TREASURER/COLLECTOR

BOUSQUET	MARY	TREASURER/COLLECTOR	78,730.58
BRIGHAM	MARIANNE		36,978.50
MATTO	VIRGINIA		536.00
MCKENNEY	SUSAN		38,586.95
NICHOLS	DEBORAH		38,778.50
STOICO	LINDA		46,061.76
		TOTAL	239,672.29

TECHNOLOGY DEPARTMENT

CORMAN	CHARLES	DIRECTOR	75,924.95
		TOTAL	75,924.95

TOWN CLERK'S OFFICE

DELLICKER	JACQUELINE	TOWN CLERK	56,921.29
FITZGERALD	DYAN		46,755.17
GREENDALE	ELIZABETH		3,793.10
		TOTAL	107,469.56

ELECTION DEPARTMENT

CASE	MARIE		160.00
CHESMORE	HESTOR		402.75

COTTER	VIRGINIA		328.00
CUMMINS	MARJORIE		100.00
DAVIS	PAULA		224.00
DOYLE	ELAINE		100.00
EAMES	WESTON		318.00
GALLERANE	ROBERT		286.00
HAYDEL	BARBARA		2,580.26
JORDAN	MAUREEN		178.00
LEARY	MARY		60.00
MCGILVRAY	KATHERINE		348.00
MCKENNA	MARIE		158.00
MINIHAN	JULIA		48.00
MITRO	DEANNA		328.00
NORTHGRAVES	WILLIAM		350.38
PALLADINO	MARYANNE		50.00
PAQUETTE	SANDRA		368.51
RUSSO	MARY		218.00
SNOW	GEORGE		100.00
TOWNE	THELMA		328.24
WISE	LAWRENCE		154.00
WOODROW	SUSAN		3,141.15
			TOTAL
			10,329.29
CONSERVATION DEPARTMENT			
KATUSKA	CHARLES		24,369.48
O'BRIEN	SHERI		13,805.11
RICE	PATRICIA		2,270.18
			TOTAL
			40,444.77
PLANNING DEPARTMENT			
LYNCH	DIANE		6,779.99
SHERMAN	KAREN	TOWN PLANNER	46,503.03
			TOTAL
			53,283.02
ZONING BOARD OF APPEALS			
DONOVAN	DONNA		16,484.34
			TOTAL
			16,484.34
POLICE DEPARTMENT			
BELSON	KENNETH		93,562.90
CONNORS	EDWARD		87,909.84
	MARY		
CONNORS	FRANCES		12,274.45
DALRYMPLE	GLENN		116,389.70
DENMAN	CRAIG		106,039.47
DIGIORGIO	BRYAN		79,096.97
DOWNEY	SCOTT		79,730.60
EDISON	KEITH		119,817.54
ELLIS	MARTHA		13,672.03
GATCHELL	DAVID		86,502.79
GRIFFITH	DANIEL		76,140.72
HAGAN	TODD		87,583.62

HENEY	TIMOTHY		81,171.66
JOHNSON	JUDITH		38,486.95
LEURINI	GEORGE		104,954.86
LEWIS	MARK		78,533.78
MACGRAY	ANDREW		107,272.81
MOORE	SHAWN		100,670.76
MOORE	JOHN	POLICE CHIEF	91,919.84
RYAN	CIARA		79,195.09
SCANLON	JOHN		94,559.37
STONE	MATTHEW		107,027.64
THOMPSON	CHAD		88,205.79
TODD	CHARLES		95,915.37
WARD	JAMES		78,689.96
WAUGH	MATTHEW		99,334.97
		TOTAL	2,204,659.48
OUTSIDE POLICE DETAIL			
BREWER	WALTER		3890.38
CARBINO	JAMES		3882.38
CIBOTTI	JOSEPH		491.76
FALVEY	DAVID		159.56
GRAY	JUDITH		8,565.95
LEE	DANNY		345.28
MCDOWELL	SEAN		1858.87
OTERI	JEFFREY		1120.12
QUINTIN	JOSEPH		164.64
REGO	JOHN		7169.55
WOODS	MICHAEL		1194.9
		TOTAL	28,843.39
FIRE DEPARTMENT			
BARBIERI	JOSEPH		5,988.76
BISAZZA	BRIAN		1,648.80
BOUTHILLETTE	ERICH		54.38
BOWLES	SUSAN		2,325.10
BROVELLI	JOHN		4,735.20
BROWN	JUSTIN		4,100.13
CARNES	FREDERICK		5,801.95
CASPER	MARY		206.10
CASSIDY	MICHAEL	FIRE CHIEF	87,514.16
CATLIN	RANDOLPH		3,328.85
CATLIN	LAURA-ANNE		2,236.50
CHESMORE	KEEFE		5,977.20
CHRISTENSEN	ROBERT		5,976.28
CLAPHAM	CHARLES		8,535.28
COFFEY	PAUL		7,489.65
CONNELL	BENJAMIN		6,952.66
CONNORS	SHAWN		20,251.70
COSTELLO	TIMOTHY		7,312.17
COUGHLIN	RICHARD		12,616.74

CURNYN	MICHAEL	8,123.88
DEGANNE	SCOTT	8,751.73
DELLICKER	MARK	8,548.85
DELLICKER	MATTHEW	6,712.14
DUBIN	DAVID	5,862.07
ELLIOTT	ALAN	11,192.37
FISHER	KENNETH	8,590.68
FISHER	KENNETH	5,998.45
FOLEY	ALISON	3,388.35
FRONGILLO	PAUL	5,733.60
GAGNON	JOHN	8,647.59
GALLERANI	JOSEPH	12,697.45
GARRY	STEVEN	5,646.90
GIANOPOULOS	ROBERT	46,818.90
GOSSELS	ANDREA	147.60
GREENDALE	ALAN	6,556.96
GULLA	MICHAEL	5,198.25
GUYON	ROBERT	6,253.39
HAGOPIAN	JEFFREY	3,779.70
HEAVNER	MARK	7,529.89
HILL	PETER	5,692.78
HULBERT	JOANNE	2,856.19
IRR	SEAN	15,380.15
KNOWLES	KEITH	18,162.04
KRAMER	BRIAN	6,596.99
LAMONT	THOMAS	5,958.88
LAWLESS	ANGELA	9,007.77
LEWIS	GREGG	6,251.54
LYNCH	SHAWN	7,628.95
MACGRAY	JOAN	54,695.20
MARTIN	THEA	373.10
MARTIN	JAMES	21,913.75
MCCARTHY	JOHN	584.70
MCGOWAN	JESSICA	12,769.38
MCGOWAN	JAMES	9,152.23
MCKEOWN	KEITH	9,686.44
MICELOTTI	STEVEN	5,816.18
MILLER	COLSON	304.95
MOLONEY-IRR	THERESA	812.80
MOORE	ARTHUR	20,912.21
MOORE	JAMES	5,298.26
MORRISON	BRETT	5,301.45
MOULTON	DANIEL	6,515.59
MURPHY	JOHN	7,601.24
NAPOLITANO	KYLE	2,793.60
PERUSSE	PAUL	10,477.50
ROBSHAW	PHILIP	8,239.78
ROSSINI	JAMES	5,842.78

ROSSINI	RICHARD		6,374.93
SLICER	ADAM		5,545.98
STAFFORD	BARRY		5,867.60
STUCCHI	GINA		2,569.35
TROY	MICHAEL		45,999.25
URBANI LYNCH	GINA		2,149.05
VALOVCIN	DANIEL		5,140.49
VALOVCIN	CYNTHIA		7,703.69
WESTLAND	JOANNA		2,483.41
		TOTAL	719,690.54
BUILDING DEPARTMENT			
ELDER	PAUL		21,184.00
ERICKSON	WILLIAM		23,320.00
KIRBY	LISA		38,723.79
TARTAKOFF	PETER	BUILDING INSPECTOR	75,377.34
TRAVAGLINI	LOUIS		286.00
ZACCHILLI	JOSEPH		307.20
		TOTAL	159,198.33
COMMUNITY PRESERVATION			
MOGREN	SUSAN		181.47
		TOTAL	181.47
TAX CREDIT PROGRAM			
BROWN REARDON	CYNTHIA		96.00
		TOTAL	96.00
HIGHWAY DEPARTMENT			
ANDREA	PATRICK		6,048.00
BANKS	KEITH		70,208.37
CARLSON	GLENN		56,415.40
DONOVAN	THOMAS		4,608.00
DZIURDZ	JOHN		51,115.03
ESTEY	SCOTT		51,413.43
KELLOGG	ANNE		44,202.65
MAROLDA	STEVEN		50,734.91
MURPHY	ROBERT		57,364.24
MUZZY	RICHARD		51,436.24
NEMET	ROBERT		49,406.17
PAU-PRETO	RICARDO		44,800.79
RENAUD	RICHARD		51,961.92
SMITH	THOMAS	HIGHWAY SUPERINTENDENT	79,604.24
WALKER	ROBERT		55,504.37
		TOTAL	724,823.76
WATER DEPARTMENT			
ADAMS	JARED		30.00
BERTHELETTE	DANIEL		55,275.71
CARNEIRO	JORGE		33,638.26
CHARTRAND	RICHARD		60,332.77
HAINES	GARY		63,424.16
IRR	SEAN		6,048.00

JORDAN	FRANK		10,596.72
KEATING	PATRICIA		4,973.34
KEATING	DANIEL		4,320.00
MANN	LINDA		47,048.46
MCKINNEY	PATRICK		32,213.44
NAPOLITANO	JACQUELINE		38,436.95
RICKETSON	DANIEL		384.00
SHARPIN	RONALD	WATER SUPERINTENDENT	81,249.34
VALOVGIN	DOUGLAS		72,460.32
WEISE	W		40.00
TOTAL			510,471.47
BOARD OF HEALTH			
ADAMS	ANN		13,785.31
DEERING	LISA		21,966.64
GRAF	MICHAEL		580.00
IZZO	LEONARD		4,600.00
KRAMER	DONALD		1,000.00
MACCAGNANO	RICHARD		50.00
MCCOBB	ANN	DIRECTOR	70,604.32
TOTAL			112,586.27
COUNCIL ON AGING			
ARENA-DEROSA	ARCANGELINA	DIRECTOR	43,943.60
DOHERTY	WILLIAM		23,540.42
MARSHALL	LINDA		27,464.20
MOODY	ELIZABETH		18,276.00
WESTERMAN	MICHAEL		10,802.92
TOTAL			124,027.14
YOUTH & FAMILY SERVICES			
CONLON	CHRISTINE		38,307.89
FITZPATRICK	MARGARET	DEPT HEAD	71,817.49
FREEDMAN	ELLEN		18,084.23
TOTAL			128,209.61
VETERANS AGENT			
MASTROIANNI	ANTHONY		6,698.92
TOTAL			6,698.92
LIBRARY			
ALEXANDER	TRACY		4,565.00
BROWN	MARGARET		1,767.58
BULMAN	MURIEL		10,978.72
FEBO	SHARON		2,991.58
FOALE	TENNA		26,102.65
GARDNER	EMILY		8,503.20
HAMILTON	MICHELE		22,922.03
HOLLISTER	FRANCES		10,105.55
KEEN	JENNIFER		32,776.22
KURZONTKOWSKI	LAURA		28,078.81
MCDONNELL	LESLIE	DIRECTOR	66,720.72
MESSANA	DORA		8,863.82

MISSAGGIA	CAROLE		8,586.98
PAGE	TAMARA		9,766.30
PERKINS	MARGARET		28,944.25
PORTER	AMY		9,889.73
SCHWAB	KATHARINE		4,215.52
		TOTAL	285,778.66
PARK DEPARTMENT			
BARRETT	ANDREW		942.57
BAXTER	ELIZABETH		2,436.00
BROOKS	MEGHAN		318.00
CADY	MICHELLE		1,627.51
CHLEBDA	KANEE		2,211.15
CONDON	KELLY		1,389.50
CONDON	BRIDGET		29,949.67
COTTER	EMILY		8,052.71
DAY	KELLY		476.46
DOLINER	RYAN		656.13
ENRIGHT	LAWRENCE		1,851.91
FALZONE	MELANIE		385.00
GIACALONE	LOUIS		152.50
GIES	EDWIN		1,634.01
GIES	EDWIN		1,692.76
HAMILTON	ZACHARY		35,696.91
HARRISON	ANNELIESE		1,564.73
HEDRICK	KRISTEN		9,577.65
HICKEY	KATE		1,375.94
HIGGINS	ASHLEY		1,804.69
JOHNSON	KATELYN		1,947.52
JORASH	LAWRENCE		1,224.01
KEARNEY	JEFFREY		1,428.02
KEARNEY	ERIN		1,596.88
KENT	CAMILLE		957.01
KORSON	PATRICK		1,383.95
KORSON	MAUREEN	DIRECTOR	5,640.07
KRAUSS	MEGHAN		250.00
KRAUSS	MEGHAN		3,297.00
LYNCH	JUSTINE		1,647.00
MCINTYRE	KELLI		1,320.45
MOORE	DANIEL		1,674.00
MYSLIWIEC	MATTHEW		1,766.77
MYSLIWIEC	ANDREW		2,121.00
NELSON	TIMOTHY		1,618.76
O'RIORDAN	MAURA		1,170.14
PALMATIER	VICTORIA		1,045.63
PERPALL	KERRY		96.00
RICKETSON	EMILY		1,106.00
RING	WILLIAM		610.51
RITTER	MICHAEL		1,202.25

SHERR	CAITLIN	135.00
SMITH	KRISTY	240.00
SOSTILIO	VICTORIA	150.00
SULLIVAN	RACHEL	368.00
TEHAN	CATHERINE	66.00
WITUNSKI	ERIC	82.50
YOUNG	TEGAN	100.00

TOTAL 138,040.27

TOTAL FOR ALL TOWN DEPARTMENTS

6,110,626.38

SCHOOL DEPARTMENT

MILLER SCHOOL

ACKER	ERIN		65,986.73
ARZILLO	BRANDON		58,267.52
BAILEY	SARA		48,649.90
BALCOM	KATHLEEN		81,816.19
BARNOWSKI	MAUREEN	ASSISTANT PRINCIPAL	97,158.88
BAXTER	SUSAN		75,871.12
BELHUMEUR	KATHRYN		71,964.06
BRETT	MARGARET		59,071.02
BRIGGS	VICTORIA		63,345.50
BRO	ALISON		81,083.08
BRODERICK	LISA		78,335.92
CARBINO	SHANNON	SECRETARY	46,284.68
CHADSEY	BRIELLE		44,149.93
COONEY	CHRISTIANNE		48,472.06
CREFELD	DIANE		81,083.08
CURLEY	ALLISON		45,522.62
DIGIOIA	CHRISTINA		54,676.08
DOOHER	JOSEPH		62,147.34
DUFAULT	MARYSHARON		81,233.08
ERBSE	KIRSTEN		51,925.16
FEERICK	MARY	STUDENT SERVICES ADMINISTRATOR	87,913.02
FORBER	ROSALIND		54,327.50
FOSTER	KRISTIN		81,083.08
GELMINI	ALICIA		60,583.90
GRIMES	LOUISE		81,288.12
GUMZ	SANDRA		78,823.66
HAGEN	MAUREEN		14,872.78
HOLLERAN	DEBORAH	SECRETARY	45,628.32
IRVING	DENISE		66,284.24
JEWETT	DANIEL		62,355.70
KEIM	DAVID	PRINCIPAL	111,814.04
KILEY	TODD		80,861.60
KLEIN	DENISE		81,083.08
KRAUSS	WENDY		60,583.90
LERCH	ERICA		81,083.08

LORICCO	JENNIE		64,820.70
MACDONALD	JASON		54,346.64
MAMISH	MARIA		21,934.12
MAURAO	BRENDA		63,510.72
MCGOURTY	FRANCIS		51,304.92
MESERVEY	IVY		78,335.92
MOORE	PATRICIA		75,871.12
NGUYEN-POND	MY LINH		58,986.52
NOLAN	MAUREEN		34,972.60
O'RIELLY	BETH		68,608.76
OSMER	ANN MARIE	SECRETARY	42,350.82
PERPALL	KERRY		60,836.10
PETERS	SARA		66,644.06
PETERSEN	CHRISTINE		3,708.14
PICARD	CLAIRE		63,155.70
POPEK	RENEE		62,934.04
PRETE	ANN MARIE		72,865.00
ROURKE	PATRICIA		84,063.08
ROYCE	LINDSEY		51,234.94
SCOTT	CHRISTINE		49,221.11
SHEA	ERIN		72,231.44
SHEPARD	ELIZABETH		39,439.18
SHIELDS	LYDIA		62,355.70
SNYDER	KIM		75,871.12
SPINO	CYNTHIA		78,335.92
STERING	MARTHA		14,224.82
STOTT	MARY		81,083.08
TONELLI	NOELLE		44,227.96
VITTORIA	LAURA		57,335.56
VOLK	SUSAN		81,083.08
WALLACE	CHERYL		75,871.12
WIND	NANCY		73,693.10
ZANCEWICZ	LISA		73,694.30
ZENOWICH	DIANNE		63,151.92
		TOTAL	4,367,933.28
PLACENTINO SCHOOL			
AHERN	ELLEN		78,335.92
ALMEIDA	ANDREW		71,664.06
ALTIERI	BEVERLY		71,664.06
ANTONIOLI	FAITH	SECRETARY	46,613.83
BEAVER	ADRIENNE		73,693.10
BERMAN	LAUREN		81,083.08
BLACKINGTON	ANNE		82,109.20
BOURQUE	GAIL		78,335.92
BRADLEY	JENNIFER		55,361.96
BURKE	JOAN		69,944.94
BUTLER	ROBIN		48,148.98
CAME	SUSAN		75,871.12

CAREY	WINIFRED	62,822.34
COHEN	ANNE MARIE	86,169.60
CONANT	ERIN	56,822.92
CONDON	KATHERINE	79.20
CREONTE	DAWN	32,556.12
DACEY	SUSAN	78,585.06
DALTON	HEATHER	57,457.71
DEWITT	JANE	23,175.68
DICRUTTALO	CAROL	74,387.94
DIGIOIA	ANTONIA	37,760.32
FLEISCHER	ERIN	65,249.08
FLYNN	KIMBERLY	81,083.08
GARVIN	KARLA ANN	6,000.00
GERSON	ELEANOR	81,083.08
HUOT	JESSICA	56,162.08
JACKSON	KATHRYN	51,283.96
JOHNSON	LAURA	44,084.12
KELLY	ANTOINETTE	45,438.12
KENNEY	STACEY	75,871.12
LACAVA	MARA	43,044.26
LARA	JANA	69,944.94
LEBLANC	JUDITH	60,836.10
LINDEMAN	CYNTHIA	73,693.10
LINDSTROM	ALLISON	80,544.56
LOCKE	NANCY	77,466.38
LUPIEN	MARTHA	57,325.06
MASON	KENDRA	51,283.96
MCGORTY	CARLENE	83,300.92
MERIAN	SONYA	80,335.92
MERTEN	NATASHA	52,672.10
MORATTI	CYNTHIA	48,961.38
NAULT	DIANNE	78,585.06
NUMBERS	MARY BETH	81,083.08
OHNMUS	MAUREEN	46,369.43
OSTAPOVICZ	LORI	30,581.72
OTIPOBY	KERRIE	49,915.36
PAILLARD	ROSALIE	78,335.92
PARKER	DOREEN	67,971.92
PICKLES	JAIME	42,567.02
PINKHAM	MARCIA	73,693.10
POWERS	CHRISTINA	71,664.06
PROTAS	KARIN	81,083.08
RADCLIFFE	MARI-LOU	38,497.84
RAMAGE	LIANNA	49,200.65
SMITH	JESSICA	57,758.36
SMITH	AMANDA	20,776.76
SNYDER	AARON	51,476.70
STEINER	BARBARA	8,102.00

STUDENT SERVICES ADMINISTRATOR

SECRETARY

STEWART	THERESE	ASSISTANT PRINCIPAL	108,176.06
USHERWOOD	BETSY		55,231.02
WADNESS	MARGERY		81,083.08
WEENE	LINDA	PRINCIPAL	117,560.98
WILLIAMS	SUSAN		73,578.76
WIPFLER	JILL		82,109.20
ZANAZZI	KELLY		60,583.90
			TOTAL
			4,134,291.44
SUBSTITUTES AND TUTORS			
ANTONELLIS	JOSEPH		9,480.00
ANTONIOLI	JOSEPH		2,040.00
ASHLEY	BERNARD		320.00
BABITTS	KATHERINE		12,616.50
BAKER	DAVID		590.00
BANAK	ELYSE		3,915.00
BARON	NANCY		4,715.00
BARRON	NICOLE		140.00
BAUMAN	PETER		8,362.50
BAZINET	ROBERT		3,360.00
BENADON	JENNY		3,797.31
BUGBEE	MARK		525.00
CADY	SARAH		2,308.64
CAGAN	DEBORAH		464.04
CALLAHAN	SARA		225.00
CAMPBELL	THERESA		140.00
CAPOBIANCO	PAUL		6,038.20
CAPONE	JAMES		4,480.00
CARNEY	ANGELA		560.00
CHRISTENSEN	LINDA		3,150.00
COHEN-DAVIS	JUDITH		10,560.00
COLLIE	CHARLES		320.00
COLLINS	NANCY		2,006.00
CONNORS	KATHERINE		8,465.00
CORROU	JULIA		12,466.93
COSTELLO	ROSEANN		420.00
COVIELLO	DAVID		8,910.00
CURRIE	SARAH		3,945.00
DALY	ELIZABETH		1,216.64
DATZ	SHEILA		5,036.01
DENT	SARAH		70.00
DOLLIVER	MICHAEL		80.00
DOOLING	WILLIAM		400.00
DOWLING	ANASTASIA		7,465.97
FABER	KIMBERLY		3,535.00
FINOS	JEANINE		7,511.01
GARABEDIAN	AMY		9,600.00
GARLAND	JACQUELINE		6,390.00
GOVE	WENDY		7,373.80

GOVE	BENJAMIN	2,550.00
GRASBERGER	RHONDA	490.00
HANTMAN	LEAH	240.00
HANTMAN	CHRISTOPHER	130.00
HEAPS	KATHLEEN	1,120.00
HEFFRON	LEAH	6,000.00
HICKEY	PAUL	23,655.40
HILL	ROSS	8,730.00
HINDLEY-LAWRENCE	JILL	150.00
HOPKINS	MICHELLE	2,092.50
ISERN	GERMINAL	7,378.38
JOYCE	ERICA	3,841.01
KEATING	DAVID	5,906.00
KEEFE	CASSANDRA	1,625.00
KELLY	MARY	490.00
KELLY	MICHELE	150.00
KEVERIAN	DIANE	17,865.05
KRIEGSMAN	MERYL	1,160.00
LAFLAMME	JACOB	4,326.00
LARGENT	DORIANE	350.00
LEAVITT	LAURIAN	7,784.18
LONIGRO	CAITLIN	450.00
LORDAN	MELINDA	3,765.00
LUNG	BECKET	14,751.60
LUSSIER	WENDY	4,480.00
MACK	SANDRA	4,859.52
MAHONEY	KRISTEN	10,882.02
MCALLISTER	THERESE	1,687.50
MCDONOUGH	RYAN	4,810.00
MCGEE	SUSAN	14,734.60
MCKENNA	KATHLEEN	1,912.50
MIELE	KATHERINE	9,965.00
MIRACLE	MATTHEW	990.00
MORINI	ROBERT	10,480.00
MULTER	JOSHUA	130.00
NICKERSON	JESSICA	40.00
O'CALLAHAN	JOHN	330.00
OLESKI	KARIN	3,040.00
O'NEILL	NANCY	75,871.12
PARKER	JEFFREY	59.00
PATEL	NILESHWARI	1,882.71
PENMAN	JAMES	2,252.84
PERRY	JAMES	9,430.70
POPEK	REBECCA	260.00
ROSSINI	JOHN	1,320.00
ROWELL	JUDITH	5,280.00
SALERNO	MARILYN	4,232.32
SALLEY	CELESTE	3,772.02

SCOTT	MATTHEW		2,517.50
SHAUGHNESSY	LOIS		3,360.00
SHERR	ELIZABETH		3,078.44
ST. GEORGE	BETHANY		1,250.00
SUSSMAN-GHATAK	CAROL		23,156.34
SYKES	JILL		179.52
TAMAGNO	JEAN		2,520.00
TROMBLY	LINDA		3,200.00
TUPPER	CHARLES		7,820.00
VEIDELIS	DUANNE		1,350.00
WALKER	PATRICIA		15,644.46
		TOTAL	514,776.78
HIGH SCHOOL			
ADAMS	NICOLE		90,583.86
BAILEY	TIMOTHY		80,418.18
BAKER	JOLLEEN		26,640.92
BENDER	MARC	ASSISTANT PRINCIPAL	111,717.76
BERNSTEIN	JOEL		83,999.16
BETHONEY	JENNIFER		36,569.36
BLACKNEY	KAREN		82,573.08
BLOOD	MATTHEW		57,029.04
BODMER	SYLVIA		69,748.72
BOLES	LORRAINE		695.00
BOLES	RICHARD		85,258.50
BOWKER	COURTNEY		51,976.91
BRADBURY	SUSAN		87,583.08
BRADSHAW	DARREN		73,853.10
BRITTON	STUART		88,233.18
BYNOE	LISA		65,479.08
CACCAVALE	THERESE		85,573.16
CALAIS	DOUGLAS		62,475.70
CAMIEL	VALERIE		2,499.45
CARIG-O'NEILL	KAREN		50,693.90
CLOUGHER	DANIELLE		2,084.60
CLOWES	JOAN		78,259.28
CONNONI	ANNE		86,234.54
COURNOYER	MICHAEL	PRINCIPAL	119,669.94
COURNOYER	LINDA		29,502.18
CULVERWELL	CAROL	SECRETARY	48,291.88
D'AVANZO-LEGAULT	GLENN		73,753.10
DINIZIO	JOYLENE		63,231.92
EAGLE	MARY		41,551.88
FEELEY	DIANNE		76,363.50
FERRANTE	MARISSA		59,342.08
FINNEGAN	HEIDI		84,124.21
FLATLEY	MARY		78,915.92
FLYNN	KAREN		83,958.90
FOSTER	CYNTHIA	SECRETARY	45,432.12

FROST	SHAWNA	76,095.50
GALSTER	JENNA	58,236.44
GALSTER	MURRAY	48,354.81
GLEASON	PAUL	61,315.00
GOWAN	MARY	56,202.08
GROCE	ROBERT	76,691.12
GUENTHER	DEBRA	76,685.06
HARWICH	MANUELA	83,741.85
HEALY	BRIAN	72,851.52
HERING	ROGER	50,895.34
HICKEY	BRIAN	86,617.58
HILL	STEPHEN	73,993.10
HOGAN	JERILYN	48,606.88
JOYCE	MARGARET	21,817.06
KAJENCKI	JENIFER	63,350.70
KATUSKA	TERESA	58,266.68
KELLEY	CAROL	80,257.10
KELLY	SELINA	73,893.10
KROSLAK-DLUGOLECKI	MELISSA	52,403.57
LACK	DOUGLAS	93,099.76
LACROIX	RICHARD	83,918.90
LEVASSEUR	CHRISTOPHER	4,228.76
LEVASSEUR	JAMES	62,093.86
LEVESQUE	THOMAS	103,938.90
LI	YANHONG	27,009.42
LORDAN	JOSEPH	62,946.24
MCGUINNESS	MATTHEW	55,958.20
MEO	CHRISTOPHER	76,632.00
MEO	KATHLEEN	84,430.44
MIRACLE	MARILYN	83,914.96
MONT	MARYBETH	58,214.91
MURPHY	JAIME	62,862.32
MURPHY	CHRIS	82,569.41
NELSON	EDITH	34,747.44
NOLAN	SUSAN	38,956.28
O'BRIEN	PAULA	78,912.56
O'CONNOR	RICHARD	71,824.06
O'NEILL	KRISTEN	71,008.30
O'ROURKE	WILLIAM	69,641.14
POWERS	KERRIANN	46,661.87
QUINDLEY	DONALD	73,997.84
RENKAWITZ	CHRISTIAN	51,363.96
RIVERA	AMANDA	45,711.05
RYAN	BEVERLEY	60,754.44
SMITH	PENELOPE	101,250.96
SMITH	ELIZABETH	73,933.10
SNOW	KIM	69,438.89
STACKPOLE	KATHERINE	51,883.96

SECRETARY

STUDENT SERVICES ADMINISTRATOR

THEBADO	KIM		74,268.10
TIVNAN	ROBERT		59,444.18
TRAINOR-MORENO	ELIZABETH		38,870.81
TYSKA	CYD		65,289.08
VALE	CHRISTOPHER		51,344.10
WADEWITZ	NORMA		15,397.56
WAGSTAFF	ANN		81,143.08
WECHSLER	WILLIAM		77,861.12
WHALEN	PAUL		81,123.08
WHITE	GREGORY		60,718.82
WOOD	JEFFERSON		2,382.40
YOUNG	PATRICIA		81388.08
			TOTAL
			6,055,726.02
ADAMS MIDDLE SCHOOL			
BAILEY	MARTHA		71,821.72
BASSETT	MELISSA		50,692.70
BEATTIE	JESSICA		68,573.05
BEDARD	KIMBERLY		22,004.22
BEDARD	DANIELLE		62,507.30
BEDROSIAN	DORIS		78,335.92
BELTRAN	BLANCA		67,581.02
BETTENCOURT	LAUREN		45,985.94
BLINDER	DEBORAH		86,419.06
BOTELHO	PETER	PRINCIPAL	116,627.94
BOUCHER	FRANCINE		70,184.94
BUCKLEY	KATHRYN		63,151.92
BUDWEY	RITA		73,933.10
BUNKER	SHERYL		69,494.88
CARROLL	CAROL		67,793.96
CASSIDY	KATINA		44,962.94
CONAHAN	KATHRYN		60,544.00
CONANT	JESSE		57,077.08
CONWAY	MICHAEL		75,871.12
CORMIER	AIMEE		63,435.22
CRAFT	KENNETH		85,656.36
CUEVAS	MARIE		55,471.02
CUTONE	JAIME		60,773.48
DALUISE	DONNA		59,357.76
D'ANDREA	JACQUELYN		78,416.50
DENZER	JANET		4,286.79
DOIRE	MICHAL BROOK		49,494.94
DOIRON	SARAH		37,910.29
DOWDING	JEANNE		57,498.12
ELKAN	JULIE		88,359.64
FRUTIGER-NESS	AMY		66,389.06
GARNHUM	KELLI		62,355.70
GAVAN	ANGELA		85,269.32
GEIMAN	JAIME		67,581.02

HANDT	GLORIA		8,316.27
HARUTUNIAN	JOHN	ASSISTANT PRINCIPAL	99,659.04
HEBERT	HEATHER		61,212.59
KIZIK	LAURIE		75,193.82
KUSTWAN	ALISON		58,803.36
LAGAS	ASHLEY		35,167.00
LEACH	MATTHEW		65,303.08
LEE	MEESOOK		79,910.20
LEONARD	ELIZABETH		41,254.82
MAILING	DEBORAH		63,926.20
MALLOY	KELLEY		75,871.12
MANCINI-WESTCOTT	DEDE	SECRETARY	48,291.88
MCNAMARA	MARY		86,545.08
MEADE	KATHLEEN		68,608.76
MEREDITH	MICHELLE	SECRETARY	47,103.94
MITSOCK	ELAINE		71,664.06
MULTER	ALICIA		63,571.92
MURRAY	NICOLE		47,521.76
NEEDHAM	DANIEL		92,500.00
O'ROURKE	LAURIE	STUDENT SERVICES ADMINISTRATOR	85,911.84
PERRY	CHRISTOPHER		68,461.42
PETTINICCHIO	FLORA		57,008.35
POWERS	JOHN		87,593.92
REGGIO	MARIE		24,747.36
RICE	DYANN		75,637.34
RICHIE	JULIE		65,364.42
ROY	MICHELLE		76,565.64
SHEPHERD	MARY		79,348.44
SILVA	CHRISTINE		48,967.94
SIMPSON	CATHERINE		71,552.00
STANTON	DAVID		55,252.92
STONIONIS	JONALEE		82,586.02
WHEELWRIGHT	SUSANNAH		62,934.04
ZAKRZEWSKI	DAVID		60,247.22
SCHOOL ADMINISTRATION			
BUDAY	KEITH	BUSINESS MANAGER	110,769.04
CORNELY	TIMOTHY	ASSISTANT SUPERINTENDENT	161,828.02
EINSEL	SANDRA	STUDENT SERVICES DIRECTOR	111,556.90
JACKSON	BRADFORD	SUPERINTENDENT	160,377.94
			TOTAL
			544,531.90
CAFETERIA			
ALIBRANDI	MAUREEN		10,537.69
BLENKHORN	ELIZABETH		22,544.38
BRUMBER	CAROLYN		1,693.24
BURNS	AMY		5,892.71
BUTCHER	CAROLE		6,086.85
D'INNOCENZO	PATRICIA		21,809.27

EVERETT	HOLLY	FOOD SERVICES DIRECTOR	49,349.36
GREENE	MARJORIE		14,968.46
KADLIK	JOAN		22,496.28
KASE	ROBIN		7,004.34
KENT	DONNA		8,243.52
LARSON	MARIAN		6,077.94
LUCE	CHERYL		14,778.85
NAUGHTON	JOANNE		14,920.43
O'BRIEN	BEVERLY		20,520.51
OTIS	ANNE		6,946.52
ROFFO	CESIDIA		14,637.00
VARLEY	MARGARET		14,916.37
AIDES/TUTORS			TOTAL
ABBOTT	LAURA		26,831.57
ABUCEWICZ	TRACY		2,141.48
ANDERSON	MATTHEW		6,828.50
ARGIR	MICHELE		14,438.49
ARONSON	MARYANN		15,898.35
BAKER	KERRY		13,560.92
BEATTIE	ADRIENNE		14,912.96
BERARD	DORIS		14,136.05
BLACKMORE	VICTORIA		29,364.73
BOWLES	MARGARET		88.08
BOYLE	VIRGINIA		16,316.02
BRADY	ANN		17,869.32
BRAZIL	MYRA		14,482.23
BROCKERT	DIANE		15,901.30
BURKE	PATRICK		6,178.18
BURNES	ANNMARIE		14,749.36
BYRNE	CHARLOTTE		12,961.41
CAMILLI	NANCY		22,484.86
CANAL	LYNDA		7,983.03
CATLIN	LAURA-ANNE		13,315.29
CINTRA	KAREN		14,496.47
CLANCY	MICHELLE		12,786.24
CLARK	PATRICIA		21,350.14
CURLEY	LINDA		5,098.08
DAMIGELLA	MARY		3,328.16
DEMARZI-JEYE	DONNA		14,937.78
DENMAN	LORRAINE		12,792.72
DEODAS	SILVIYA		5,708.25
D'ERAMO	LINDA		17,302.60
DESMARAIS	JEAN		18,199.55
DESROCHER	CHERYL		4,623.02
DESTEFANO	MARY LOU		18,180.70
DION	ROCHELLE		7,453.44
DOHERTY	JANE		22,355.69

DZINDOLET	SUSAN	2,463.38
FALZONE	MAUREEN	25,421.70
FERRARO	JEANNE	14,782.05
FISH CLYDE	SHERI	15,599.03
GALLAGHER	SANDRA	29,434.50
GARRY	JOANNE	22,064.85
GRAY	SARAH	8,707.40
HAYDEN	CHRISTINE	15,562.96
HAYES	SANDRA	16,438.30
HENSCHER	LOIS	14,146.05
HIGGINS	KELLEY	7,326.44
HOGAN	RENEE	1,957.34
JESSUP	LENA	1,215.82
KAMERGORODSKY	IRENE	15,887.91
KELLEY	MICHAEL	11,388.18
KERN	KRISTINA	29,786.72
KLEVANOSKY	LYNNE	16,172.28
KURKOWSKI	VIRGINIA	12,490.83
LAMB	SHARON	17,924.79
LARRACEY	CHARLENE	22,627.47
LIZOTTE	JANE	24,939.36
LONG	DEIRDRE	15,649.97
LOVELY	FELECIA	15,046.62
LYNCH	SUSAN	17,174.69
MACDONALD	BETH	14,256.42
MALLGREN	DIANE	16,636.90
MALLON	SALLY	21,958.91
MARTELLO	KAREN	14,113.07
MERCER	REGINA	11,671.66
MILLIGAN	ANNA	24,314.09
MOONEY	KELLY	2,920.54
MULLIGAN	DIANE	12,974.91
MURPHY	CATHERINE	15,909.37
MURRAY	PATRICIA	10,537.78
NESPOLA	CHRISTINE	14,684.55
NICKERSON	CHERYL	14,873.35
NOONAN	JULIE	997.50
O'BRIEN	KAREN	14,106.05
PATNODE	AMANDA	11,735.38
PRIZIO	JANET	15,041.72
REID	CATHLEEN	17,269.46
ROLAND	JENNIFER	13,482.70
ROSENAU	BRENDON	14,636.41
RUSSELL	JOANNE	14,669.55
SACCOL	ROBIN	11,748.24
SANCLEMENTE	MARY ANN	14,833.35
SANTUCCI	PAUL	7,970.00
SCOTT	DEBRA	19,363.38

SEMERARO	SHARON	12,888.19
SIMON	PENNY	14,534.07
SMITH	NDEYE	7,958.97
SMITH	CHRISTINE	16,489.75
SOUCY	CATHERINE	14,262.40
ST. JEAN	SHAWNA	16,192.29
STARRATT	DIANN	22,890.66
STEVENS	ALLISON	308.28
TIERNEY - BELFORTI	PATRICIA	18,174.91
TLUMACKI	JESSICA	16,056.81
TOMASETTI	REBECCA	22,104.22
TUCKER	JACQUELINE	946.86
TYLER	PHYLLIS	16,409.10
VOLPE	JULIE	14,082.81
WALDMAN	CAROLINE	2,188.03
WEBB	CHRISTOPHER	8,592.58
WEIHER	KATRINA	30,853.62
WEST	ANN MARIE	13,962.20
WEXLER	NANCY	20,085.88
WYSOCKI	MARGARET	14,843.35
		TOTAL
		1,447,793.88
SCHOOL CLERICAL STAFF-CENTRAL OFFICE		
BALDUCCI	GERALDINE	44,728.32
BARRY	DONNA	42,656.38
CASWELL JACKSON	KATHLEEN	59,652.06
GARVEY	SUSAN	55,578.90
HUTCHINGS	BRENDA	48,291.88
KELLY	CHERYL	48,521.79
		TOTAL
		299,429.33
MAINTENANCE DEPARTMENT		
CARTER	RICHARD	45,086.55
DEROSA	NICHOLAS	2,565.00
DONOVAN	ROBERT	2,160.00
KADRA	ROBERT	56,582.44
LAPOINTE	GEORGE	70,318.89
MANN	RICHARD	58,136.99
MIELE	MATTHEW	2,902.50
MILLER	CRAIG	2,722.50
PAGLIOCCA	JOHN	48,118.04
ROBSHAW	JOHN	56,865.09
SHEPARD	JAMES	53,071.80
		TOTAL
		398,529.80
BUS DRIVERS		
BOMBA	GIUSEPPE	30,175.14
BOWERS	MYRNA	25,036.66
STOVER	RALPH	491.68
WESTON	PATRICIA	48,904.37

		TOTAL	104,607.85
ADULT EDUCATION AND EXTENDED DAY PROGRAMS			
BARQUET	KATHLEEN		25,088.40
BARRY	SEAN		2,885.84
BERNIER	EVAN		1,268.00
BRUNELLE	APRIL		20,275.15
CARLIN	TRACY		42,793.84
COLANTONIO	STEVEN		3,952.00
COLE	ELANA		2,276.00
COX	JANEEN		17,898.50
DESROCHERS	ANDREW		1,152.00
DIAS	LAUREN		34,698.44
DOUCETTE	PATRICIA		14,328.28
DROWNE	JESSICA		35,974.32
DUBOIS	ASHLEY		14,970.00
FARRELL	CYNTHIA		63,968.88
FARRELL	TIFFANY		30,050.17
GIRARD	HELEN		36,466.27
JANUS	JOHN		46,399.29
KHOURI	DAVID		2,264.00
KONING	BRENDAN		4,369.75
KONING	ANDREW		1,728.00
MARK	JACKLYN		19,996.14
MARTIN	TRAVIS		3,660.00
MCGEE	RYAN		2,140.00
MITCHELL	MEGHAN		1,694.00
MOHSINI	REMY		654.16
O'CONNELL	CATHY		27,043.83
OZELLA	LAURA ANN		45,158.53
POURGHASEMI	PASHA		7,001.03
POURGHASEMI	DENISE		22,909.90
PULEO	DION		62,429.76
QUARLES	KATIE		5,642.59
QUINTIN	JOSEPH		14,256.00
SPINA	RYAN		18,513.54
TERRANOVA-BOLOG	ZEKE		1,096.00
TOUCHETTE	BRENDA		6,935.37
URBANO	CASSANDRA		19,332.25
VANDERBEEK	ALYSSA		2,812.00
WHITE	CAROL	DIRECTOR	67,063.42
		TOTAL	731,145.65
NURSES AND MISCELLAEIOUS EMPLOYEES			
BENNETT	ELIZABETH		3,520.00
BOWLER	LYNNE		66,590.70
COLEMAN	MARGUERITE		84,638.90
CUNNINGHAM	REGINA		400.00
D'ARCANGELO	JUDITH		440.00
DEBRUYN	BEVERLY		47,866.76

DOLLIVER	KATHLEEN	560.00
DUFFEY	PATRICIA	120.00
HOUK	ADAM	320.00
MARSELL	JOAN	1,440.00
MCCARRON	MAUREEN	160.00
MEERS	CATHERINE	40.00
MITSOCK	KATELYN	800.00
PORCELLO	CATHERINE	76,353.10
QUINN	TARA	80.00
ROWE	JOANNE	320.00
SCIALO	JOAN	80.00
TAYLOR	MARYANNE	680.00
TEXEIRA	PATRICIA	40.00
VITTORI-MARSELL	DARLENE	800.00
VOLPICELLI	BERNARD	8,161.56
	TOTAL	293,411.02
COACHES		
BELL	CYNTHIA	3,811.84
BLACKMORE	SAMUEL	9,702.24
CALLERY	RICHARD	3,811.84
COTTO	MITCHELL	3,514.04
GALLANT	THERESA	4,288.32
GERARD	BRIAN	4,862.32
GERSON	ALEX	3,335.36
HILLIARD	TIMOTHY	4,347.88
HOYE	JASON	4,705.24
KEEFE	DANIEL	4,824.36
KEILEY	CHRISTOPHER	4,526.56
KELLY	LUKE	2,739.76
KERN	KERRI	2,739.76
KILCHER	MARY-JO	6,611.16
KLIMECZKO	CARRIE	5,241.28
LEBLANC	RICHARD	6,157.32
LEBLANC	RAYMOND	4,228.76
LORENZEN	KURT	3,752.28
MATEZ	ERIC	2,680.20
MAZAR	BRIAN	5,679.52
MCGRATH	JAMES	4,109.64
MIELNICZUK	WIESLAW	2,799.32
PORTER	BRIAN	4,407.44
REA	CHARLOTTE	3,156.68
RISIO	MARK	3,692.72
RYAN	PHILIP	4,667.00
SANTOS	DANIEL	6,287.32
VERRA	KEITH	5,419.96
VIGUE	D. PETER	3,394.92
ZACCHILLI	PETER	8,159.72
	TOTAL	137,654.76

SUMMER LEARNERS PROGRAM

ASTIN	PAMELA	2,490.00
FOISY	BARBARA	336.00
MEREDITH	KIMBERLY	4,140.00
REID	ALEXANDRA	1,035.00
SNIDERMAN	SARA	2,730.00
TOTAL		10,731.00

TOTAL FOR ALL SCHOOL DEPARTMENTS 23,672,408.23

TOTAL PAYROLL FOR TOWN AND SCHOOL DEPARTMENTS 29,783,034.61

REVOLVING ACCOUNTS

The following is an analysis of the Revolving Account transactions for Fiscal Year ended June 30, 2011

	Balance July 1, 2010	Receipts	Expenses	Balance June 30, 2011
SCHOOL DEPARTMENT				
CAFETERIA	-	615,051.22	594,089.57	20,962
ELEM. AFTER SCHOOL	4,929.00	2,627.80	1,455.00	6,102
ADULT EDUCATION	(1,354.24)	1,925.00	100.00	471
INDUSTRIAL ARTS	15,556.95	478.80	-	16,036
DRAMA	5,993.59	66.26	2,917.24	3,143
SCHOOL TUITION	372,702.26	688,359.86	628,195.20	432,867
CABLE STUDIO	15,350.06	20,161.00	11,000.00	24,511
EXTENDED DAY CARE	(30,480.60)	1,127,656.23	1,018,451.18	78,724
ATHLETIC	111,359.65	247,510.71	209,603.42	149,267
SCHOOL COMM USE	36,184.22	73,995.75	50,981.31	59,199
SCHOOL PROGRAMS	9,318.27	-	9,318.27	-
LOST BOOKS/MIDDLE	1,385.90	-	-	1,386
LOST BOOKS/HIGH	1,122.44	866.00	-	1,988
STUDENT BUS PROGRAM	98,116.19	218,106.25	199,070.01	117,152
SPED 50-50	618,206.00	549,023.00	618,206.00	549,023
SCHOOL CHOICE	523,561.11	694,438.00	437,655.64	780,343
TOTAL SCHOOL DEPARTMENT	1,781,950.80	4,240,265.88	3,781,042.84	2,241,174
 PARK DEPARTMENT	 228,349.88	 261,398.83	 253,191.88	 236,557
 CHAPTER 44 53E 1/2 FUNDS				
AGRICULTURAL COMM.	2,816.11	3,320.00	3,867.39	2,269
AMBULANCE FUND	291,804.19	184,783.14	336,000.00	140,587
ASSESSORS ABUTTERS	2,946.05	2,300.00	3,354.60	1,891
SENIOR CENTER RENTALS	3,170.00	2,385.00	1,558.45	3,997
SENIOR CENTER VAN	1,768.14	4,711.66	987.11	5,493
COMPOSTING KIT FEES	1,561.90	484.00	1,325.00	721
EMERGENCY MGMT	20,960.64	27,907.49	6,459.71	42,408
BUILDING DEPT	24,140.07	71,042.00	48,566.73	46,615
PASSPORT FEES	-	12,935.00	774.55	12,160
BANNER OVER WASHINGTON ST	1,103.31	1,000.00	1,103.31	1,000
FLOURESCENT BULB	891.72	565.38	582.38	875
HEALTH INNOCULATIONS	554.62	13,225.09	1,959.34	11,820
SEALER WEIGHTS & MEASURES	7,646.21	3,340.00	2,405.68	8,581
CONSERVATION FEES	5,927.50	3,417.50	-	9,345
CONSERV BYLAWS	31,608.32	10,412.50	3,206.54	38,814
TOTAL CHAPTER 44 53E 1/2 FUNDS	396,898.78	341,828.76	412,150.79	326,576
 GRAND TOTAL REVOLVING	 2,407,199.46	 4,843,493.47	 #####	 2,804,307

RESERVE FUND TRANSFERS				Appropriation	\$235,000.00
01137	Board Of Assessors	52	Purchased Services		6,100.00
01171	Conservation Commission	52	Purchased Services		5,757.50
01172	Planning Board	52	Purchased Services		6,105.00
01173	Zoning Board of Appeals	52	Purchased Services		14,112.41
01192	Public Buildings	53	Repairs Maintenance		8,986.81
01423	Snow & Ice Removal	51	Personal Services		11,933.07
01423	Snow & Ice Removal	52	Purchased Services		114,915.20
01423	Snow & Ice Removal	54	Supplies & Materials		42,664.82
01541	Council On Aging	53	Repairs/Maintenance		1,987.58
Total Reserve Transfers					\$ 212,562.39
				Remaining Balance	\$ 22,437.61
LINE ITEM TRANSFERS					
01134	Town Accountant	52	Purchased Services		(200.00)
01134	Town Accountant	54	Supplies & Materials		200.00
01154	Technology	54	Purchased Services		(69.86)
01154	Technology	58	Supplies & Materials		(840.14)
01154	Technology	52	Purchased Services		910.00
01171	Conservation Commission	51	Personal Services		(43.75)
01171	Conservation Commission	52	Purchased Services		43.75
01172	Planning Board	51	Personal Services		(4,000.00)
01172	Planning Board	52	Purchased Services		4,000.00
01173	Zoning Board of Appeals	51	Personal Services		(3,787.42)
01173	Zoning Board of Appeals	52	Purchased Services		3,794.45
01173	Zoning Board of Appeals	54	Supplies & Materials		(7.03)
01210	Police	53	Repairs/Maintenance		(1,116.00)
01210	Police	54	Supplies & Materials		1,116.00
01420	Highway Department	52	Purchased Services		(13,600.00)
01420	Highway Department	53	Repairs/Maintenance		(9,000.00)
01420	Highway Department	54	Supplies & Materials		(7,500.00)
01420	Highway Department	58	Capital Outlay		30,100.00
01512	Board of Health	51	Personal Services		(1,510.00)
01512	Board of Health	52	Purchased Services		1,510.00
01541	Council On Aging	51	Personal Services		(500.00)
01541	Council On Aging	52	Purchased Services		(500.00)
01541	Council On Aging	54	Supplies & Materials		1,000.00
01610	Library	52	Purchased Services		(2,544.00)
01610	Library	53	Repairs/Maintenance		2,544.00
Total Line Transfers					\$ -

CITIZEN VOLUNTEER FORM

If you are interested in serving the Town in any capacity, please complete this form and return it either by mail or in person, to the Town Clerk's Office, Room 102, Town Hall, 703 Washington Street, Holliston, MA 01746. Information received will be made available to all boards, committees and departments for their reference in filling vacancies.

Name: _____ Telephone: _____

Address: _____

Area(s) of Interest: _____

Availability (e.g. nights, weekends, hours per month): _____

Comments: _____

EMERGENCY NOTIFICATION INFORMATION

Please be sure to update your emergency contact information by going to www.townofholliston.us and selecting the link to Blackboard Connect on the right hand side of the home page.



