

**BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
SEPTEMBER 18, 2013**

The Board entered into Executive Session at 9:48 p.m. for the purpose of discussing deployment of security personnel. Chairman Jay Leary, Vice Chairman Kevin Conley, Clerk Jay Marsden, Police Chief John Moore and Town Administrator Paul Le Beau were present.

Chief Moore explained that he had originally intended to review the proposed position of Inspector with the Board. However, he very recently learned that Lt. Moore has been diagnosed with kidney and lung cancer. He said that in view of the Lieutenant's situation he feels that the Inspector position should be deferred. Chief Moore provided copies of a description of the Lieutenant's primary responsibilities and a copy of an organizational chart to the Board. He explained that he has spoken with the sergeants and officers in the department and solicited their help in stepping up to fill in some of the gaps during what appears to be a prolonged absence for the Lieutenant. The Board indicated that they supported the Chief's approach and have confidence in his judgment on these issues.

Chief Moore said that it may be necessary to look at designating an interim or provisional Lieutenant at some point. Mr. Le Beau said that they could consult with Labor Counsel on an appropriate process for this in light of the collective bargaining agreement. The Board indicated that advice of counsel should be sought on the issues of a potential provisional Lieutenant and the temporary delegation of duties to department personnel.

The Board thanked the Chief and asked that he express their concern and willingness to help to Lt. Moore and his family.

AT 10:20 P.M., MR. LEARY MOVED, MR. CONLEY SECONDED AND IT WAS VOTED BY ROLL CALL TO ADJOURN THE EXECUTIVE SESSION.

| | AYE | NAY |
|--------------------|------------|------------|
| Mr. Leary | X | |
| Mr. Conley | X | |
| Mr. Marsden | X | |

Respectfully submitted,

Approved:_____

Released:_____

Paul D. Le Beau, Town Administrator